

Neuberger Berman Global Value Fund

The following disclosure is made in respect of the Portfolio pursuant to Article 10 of Regulation (EU) 2019/2088 of the European Parliament and of the Council of 27 November 2019 on sustainability-related disclosures in the financial services sector (“**SFDR**”) as supplemented by the Commission Delegated Regulation 2022/1288 of 6 April 2022 supplementing SFDR and the EU Taxonomy (the “**Delegated Act**”). **The disclosure is provided pursuant to the requirements of SFDR and is provided solely for the benefit of investors in the European Union.**

This document does not constitute an offer or an invitation to subscribe for interests of the Portfolio or any other alternative investment vehicle, and the information presented in this document is provided for the benefit of investors in the European Union and may be subject to change.

The Portfolio is currently classified as an Article 8 financial product for the purposes of SFDR. However, the Sub-Investment Manager reserves the right to reclassify the Portfolio if legislative changes, enhancements, clarifications and/or minimum criteria are introduced which would impact its classification. Any such reclassification will be reflected in updated disclosures.

In case of any inconsistency between this disclosure and the supplement of the Portfolio, as amended and supplemented from time to time (the “**Supplement**”), the provisions of the Supplement shall prevail. Any defined terms not otherwise defined, have the meaning given to them in the Supplement.

This disclosure is provided in the English language. In case of discrepancies between the English version and any translation of the Summary section of this disclosure, the English version shall prevail.

Last updated: 1 July 2025

Neuberger Berman Global Value Fund

The Portfolio is categorised as an Article 8 financial product for the purposes of SFDR.

As part of the investment process, the investment team promotes a variety of environmental and social characteristics, as detailed below. These environmental and social characteristics are derived and promoted using a blend of environmental and social characteristics derived from the NB ESG Quotient and a themes based ESG rating system (“**NB Material Themes**”), (together the “**Composite Quotient Score**”). The NB ESG Quotient is built around the concept of sector specific financially material environmental, social and/or governance risk and opportunity, and produces an overall ESG rating for issuers by assessing them against certain ESG metrics. The NB Material Themes rating system is built around the concept of sector specific environmental, social and/or governance themes (provided by third-party data vendors), which are custom weighted and produce an overall NB MaterialThemes rating for companies.

Summary

No sustainable investment objective

This Portfolio promotes environmental or social characteristics, but does not have as its objective sustainable investment. However, the Portfolio commits to holding a minimum of 25% sustainable investments.

Environmental or social characteristics promoted by the Portfolio

The following environmental and social characteristics are promoted, where relevant to the specific industry and company, as part of the Composite Quotient Score:

Environmental Characteristics: air quality; biodiversity & land use; energy management; environmental risk exposure; fuel economy; GHG emissions; opportunities in clean technologies; toxic emissions & waste; water management; packaging lifecycle management; materials sourcing; and product lifecycle management.

The Portfolio commits to a net-zero goal.

Social Characteristics: access to finance; access to healthcare; community relations; data privacy & security; employee incentives & risk taking; health & nutrition; health & safety; human capital development; labour management; product safety & integrity; supply chain labour standards; workforce inclusivity; pricing transparency; and responsible marketing.

Investment strategy

The Portfolio seeks to achieve long term capital growth from investing primarily in a portfolio of global equity holdings that comply with the Sustainable Criteria (as this term is defined within the “Sustainable Investment Criteria” section of the Prospectus). The Portfolio will seek to achieve its objective by investing primarily in equity securities issued by companies that are listed or traded on Recognised Markets globally (which include both developed and Emerging Market Countries). The Portfolio may select from an investable universe which consists of equity securities issued by companies domiciled in countries which are represented in the Benchmarks (the “**Investable Universe**”).

Assessment of Good Governance

Governance factors that the investment team tracks may include: corporate governance (accounting practices, ownership control, etc.) and corporate behaviour (tax transparency, business ethics, etc.)

Proportion of investments	The Portfolio aims to directly hold a minimum of 80% investments that are aligned with the environmental or social characteristics promoted by the Portfolio. The Portfolio commits to holding a minimum of 25% sustainable investments.
Monitoring of environmental or social characteristics	The investment team considers a variety of sustainability indicators to measure the environmental and/or social characteristics promoted by the Portfolio, including: I. the Composite Quotient Score; II. Avoidance criteria and involvement policies.
Methodologies for environmental or social characteristics	The investment team will track and report on the performance of the above sustainability indicators. These sustainability indicators will be used to measure the attainment of each of the environmental and social characteristics promoted by the Portfolio and will be included in the Portfolio's mandatory periodic report.
Data sources and processing	ESG data or analytical inputs are derived from proprietary investment tools and in-house research (which incorporates critical thinking and human judgment into the process) alongside multiple datasets including international financial organisations, external data vendors, company direct disclosures, company indirect disclosures, development agencies and specialty research providers.
Limitations to methodologies and data	Limitations in both methodology and data may include but are not limited to: lack of standardisation of data providers' methodologies; incomplete corporate reporting standards and misalignment with the corporate ESG data provided by the vendors; inconsistencies in the vendors' methodologies for reporting ESG data and disclosures used for deriving third-party metrics; inconsistencies in corporate hierarchies and entity identifiers can lead to inconsistencies in how data providers assign and map ESG datasets to securities; low company coverage across certain indicators and asset classes, especially in private companies and companies that reside in Emerging Markets; divergence in the data quality and coverage for Private Markets (Debt and Equity); some data sets can be reported at a significant time-lag; and some of the available third-party data is calculated based on proxy or data estimates. Neuberger Berman is satisfied that for its financial products, classified as Article 8 or Article 9 under the SFDR, such limitations do not affect either the promotion of the environmental or social characteristics, or the attainment of the sustainable investment objective committed to, by the relevant financial product.
Due diligence	Before making investments, Neuberger Berman will conduct reasonable and appropriate due diligence based on the facts and circumstances applicable to each investment.
Engagement policies	Engagement is an important component of the Portfolio's investment process.
Designated reference benchmark	N/A

Neuberger Berman Global Value Fund

No sustainable investment objective of the financial product

This financial product promotes environmental or social characteristics, but does not have as its objective sustainable investment. However, the Portfolio commits to holding a minimum of 25% sustainable investments.

The Sub-Investment Manager will take into account the principal adverse impacts indicators in the below table (the “PAIs”) when determining whether the sustainable investments that the Portfolio intends to make, do not cause significant harm to any environmental or social sustainable investment objective.

PAIs	
Theme	Adverse sustainability indicator
<i>Greenhouse gas emissions</i>	PAI 1 - GHG emissions PAI 2 - Carbon footprint PAI 3 - GHG intensity of investee companies PAI 4 - Exposure to companies active in the fossil fuel sector PAI 5 - Share of non-renewable energy consumption and production PAI 6 - Energy consumption intensity per high impact climate sector
<i>Biodiversity</i>	PAI 7 - Activities negatively affecting biodiversity-sensitive areas
<i>Water</i>	PAI 8 - Emissions to water
<i>Waste</i>	PAI 9 - Hazardous waste and radioactive waste ratio
<i>Social and employee matters</i>	PAI 10 - Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises PAI 11 - Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises PAI 12 - Unadjusted gender pay gap PAI 13 - Board gender diversity PAI 14 - Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)

Consideration of the above PAIs is limited by the availability of adequate, reliable and verifiable data coverage for such indicators (in the Sub-Investment Manager's subjective view) in respect of the sustainable investments of the Portfolio but this may evolve with improving data quality and availability. The Sub-Investment Manager will utilise third-party data and proxy data along with internal research to consider the PAIs.

The Sub-Investment Manager will utilise third-party data and proxy data along with internal research to take into account the PAIs.

The Sub-Investment Manager, when determining whether the sustainable investments that the Portfolio intends to make do not cause significant harm to any environmental or social sustainable investment objective of the Portfolio's sustainable investments, will take account of the PAIs through a combination of:

- Monitoring companies which fall below the quantitative and qualitative tolerance thresholds set for each PAI by the Sub-Investment Manager;
- Setting engagement objectives with companies which fall below the quantitative and qualitative tolerance thresholds set for a PAI; and
- Application of the avoidance criteria and involvement policies detailed below, which includes taking into account several of the PAIs.

The Sub-Investment Manager will not invest in companies whose activities have been identified as breaching, or are not consistent with, the Neuberger Berman Global Standards Policy which excludes identified violators of the following international standards: (i) the UNGC Principles, (ii) the UNGPs, (iii) the OECD Guidelines and (iv) the ILO Standards.

Environmental or social characteristics of the financial product

As part of the investment process, the Sub-Investment Manager promotes a variety of environmental and social characteristics, as detailed below. These environmental and social characteristics are derived and promoted using a blend of environmental and social characteristics derived from the NB ESG Quotient and a themes based ESG rating system ("**NB Material Themes**"), (together the "**Composite Quotient Score**").

The NB ESG Quotient is built around the concept of sector specific financially material environmental, social and/or governance risk and opportunity, and produces an overall ESG rating for companies by assessing them against certain ESG metrics. Foundational to the NB ESG Quotient is the NB materiality matrix, which focuses on the environmental, social and/or governance characteristics that are considered to be the most likely to be the material drivers of financially material environmental, social and/or governance risk and opportunity for each sector. The NB materiality matrix enables the Sub-Investment Manager to derive the NB ESG Quotient rating, to compare sectors and companies relative to their environmental and social characteristics.

The NB Material Themes rating system is built around the concept of sector specific environmental, social and governance themes (provided by third-party data vendors), which are custom weighted and produce an overall NB ESG Themes rating for companies. Sector specific NB Material Themes may include individual key environmental, social or governance issues/ characteristics or aggregated key environmental, social or governance issues/ characteristics which in turn form an environmental, social or governance theme. The relevant environmental and social characteristics are listed below and will sit within overarching environmental, social or governance themes. Examples of such themes may include climate change, pollution & waste or social opportunities.

The following environmental and social characteristics are promoted, where relevant to the specific industry and company, as part of the Composite Quotient Score:

- **Environmental Characteristics:** air quality; biodiversity & land use; energy management; environmental risk exposure; fuel economy; GHG emissions; opportunities in clean technologies; toxic emissions & waste; water management; packaging lifecycle management; materials sourcing; and product lifecycle management.

In aiming to align the Portfolio with a net-zero goal, the Sub-Investment Manager intends to reduce the Portfolio's carbon footprint across scope 1, 2, and material scope 3 GHG emissions¹ equating to a 50%

¹ Scope 1 emissions are direct emissions from a company's owned or controlled sources (such as emissions created directly by the company's business processes or from vehicles owned by the company). Scope 2 emissions are indirect emissions from the generation of electricity, steam, heating and cooling consumed by the company. Scope 3 emissions are all other indirect emissions that occur in a

reduction by 2030 relative to a 2019 baseline and a subsequent decline to net-zero by 2050. For the avoidance of doubt, there is no annual reduction target, instead the reduction target focuses solely on the 2030 milestone and the 2050 net-zero goal. The 2019 baseline may be subject to re-calculation as data quality and disclosure expands over time, particularly with respect to scope 3 emissions. Further details on NB's commitment to the Net Zero Asset Managers Initiative are contained in the "Sustainable Investment Criteria" section of the Prospectus.

- **Social Characteristics:** access to finance; access to healthcare; community relations; data privacy & security; employee incentives & risk taking; health & nutrition; health & safety; human capital development; labour management; product safety & integrity; supply chain labour standards; workforce inclusivity; pricing transparency; and responsible marketing.

Performance in relation to these environmental and social characteristics will be measured through the Composite Quotient Score and will be reported in aggregate in the Portfolio's mandatory periodic report template (as per the requirements of Article 11 of SFDR).

The NB materiality matrix and third-party data will evolve over time and all sector specific environmental, social and governance characteristics included therein are reviewed annually to ensure that the most pertinent sector specific characteristics are captured. Accordingly, the environmental and social characteristics promoted as part of the Composite Quotient Score are subject to change. For the avoidance of doubt, if the environmental or social characteristics promoted as part of the Composite Quotient Score change, this website disclosure will be updated accordingly.

Avoidance criteria are also applied (as further set out below) as part of the construction and ongoing monitoring of the Portfolio. These represent additional environmental and social characteristics promoted by the Portfolio.

A reference benchmark has not been designated for the purpose of attaining the environmental or social characteristics promoted by the Portfolio.

Investment strategy

The Portfolio seeks to achieve long term capital growth from investing primarily in a portfolio of global equity holdings that comply with the Sustainable Criteria (as this term is defined within the "**Sustainable Investment Criteria**" section of the Prospectus). The Portfolio will seek to achieve its objective by investing primarily in equity securities issued by companies that are listed or traded on Recognised Markets globally (which include both developed and Emerging Market Countries). The Sub-Investment Manager may select from an investable universe which consists of equity securities issued by companies domiciled in countries which are represented in the Benchmarks (the "**Investable Universe**").

The Portfolio is aiming to align with a net-zero goal, as further described in this SFDR Annex and in the "Sustainable Investment Criteria" section of the Prospectus.

The Sub-Investment Manager considers and evaluates environmental, social and governance characteristics, as an important component of their equity analysis discipline, when making investment decisions. The Sub-Investment Manager utilises the Composite Quotient Score criteria as part of the Portfolio construction and investment management process.

The NB ESG Quotient (as explained above) is used to measure the environmental and social characteristics promoted by the Portfolio. Foundational to the NB ESG Quotient is the proprietary NB materiality matrix (as explained above), which focuses on the environmental, social and/or governance characteristics that are considered to be the most likely to be the material drivers of financially material environmental, social and/or governance risk for each sector. Each sector criteria is constructed using third-party and internally derived ESG

company's value chain (such as emissions from products or services consumed by the company, disposal of its waste, employee commuting, distribution and transport of its products or its investments).

data and supplemented with internal qualitative analysis, leveraging the Sub-Investment Manager's analyst team's significant sector expertise.

The NB Material Themes focuses on the environmental, social and governance characteristics that are considered to be the most likely to be the material drivers of financially material environmental, social and governance risk for each sector. Each sector's theme-based characteristics are constructed using third-party data analysis, leveraging the Sub-Investment Manager's analyst team's significant sector expertise to apply a custom weighting to sector themes.

Companies with a favourable and/or an improving Composite Quotient Score have a higher chance of being included in the Portfolio. Companies with a poor Composite Quotient Score, especially where a poor Composite Quotient Score is not being addressed by a company, are more likely to be removed from the investment universe or divested from the Portfolio.

The environmental, social and governance analysis is performed internally, with the support of third-party data, and is not outsourced.

In addition, fundamental analysis aimed at assessing the company's financial performance is also considered such as revenue/earnings before interest, tax, depreciation, and amortisation ("**EBITDA**") growth, cash flow growth, capital expenditures, leverage trends and liquidity profile.

Environmental, social and governance characteristics are promoted at three different levels:

- i. Integrating proprietary environmental, social or governance analysis:

The Composite Quotient Score is generated for company holdings in the Portfolio.

The NB ESG Quotient is used to measure the environmental and social characteristics promoted by the Portfolio. Foundational to the NB ESG Quotient is the proprietary NB materiality matrix (as explained above), which focuses on the environmental, social and/or governance characteristics that are considered to be the most likely to be the material drivers of financially material environmental, social and/or governance risk for each sector. Each sector criteria is constructed using third-party and internally derived ESG data and supplemented with internal qualitative analysis, leveraging the Sub-Investment Manager's analyst team's significant sector expertise.

The NB Material Themes are built around the concept of sector specific environmental, social and governance themes which are custom weighted, and produces an overall NB Material Themes rating for companies by assessing them against thematic metrics derived using third-party data.

Companies with a favourable and/or an improving Composite Quotient Score have a higher chance of being included in the Portfolio. Companies with a poor Composite Quotient Score, especially where a poor Composite Quotient Score is not being addressed by a company, are more likely to be removed from the investment universe or divested from the Portfolio.

- ii. Engagement:

The Sub-Investment Manager leverages NB internally led engagement with management teams of companies, this is achieved through a robust engagement program which takes place at an NB entity level rather than at a Portfolio level. The Sub-Investment Manager views this internally led engagement with companies, as an important part of its investment process.

This program is focused on in-person meetings and conference calls to understand financially material environmental, social and/or governance risks, opportunities, and assess good corporate governance practices of companies. As part of the internal engagement process, the Sub-Investment Manager may set objectives for the companies to attain.

The Sub-Investment Manager believes this consistent engagement with companies can help create economic value, reduce equity risk, and promote positive sustainable corporate change. It is an important tool to identify and better understand a company's risk factors and performance. The Sub-Investment Manager also uses it to promote change, when necessary, which they believe will result in positive outcomes for shareholders and broader

stakeholders. The success of the Sub-Investment Manager's constructive engagement efforts with companies will depend on each of the company's receptiveness and responsiveness to such engagement.

iii. Avoidance criteria and involvement policies:

To ensure that the environmental and social characteristics promoted by the Portfolio can be attained, the Portfolio will apply the avoidance criteria and involvement policies explained in more detail in the "Methodologies for environmental or social characteristics" section, which place limitations on the investable universe.

Policy to assess good governance practices of the investee companies

Governance factors that the Sub-Investment Manager uses to evaluate investments may include: corporate governance (accounting practices, ownership control, etc.) and corporate behaviour (tax transparency, business ethics, etc.).

The Sub-Investment Manager leverages internal engagements with management teams of companies through a robust engagement program. This program is focused on in-person meetings and conference calls to understand risks, opportunities and assess good corporate governance practices of investee companies.

The timing of the engagement may be reactionary in certain cases, opportunistic in cases of industry events or pre-planned meetings, or proactive where time allows and without undue restrictions such as during quiet periods or M&A events that may prevent outreach actions. Ultimately, the Sub-Investment Manager aims to prioritise engagement that is expected to have a high impact on the protection of and improvement to the value of the Portfolio, be it through the advancement of actionable disclosure, understanding of risks and risk management at a company, or through influence and action to mitigate risks (including sustainability risks) and take advantage of investment opportunities.

The Sub-Investment Manager may take into account other governance factors as appropriate from time to time.

As described above, the Portfolio will only invest in securities issued by companies whose activities do not breach the Neuberger Berman Global Standards Policy which identifies violators of the following international standards (i) the UNGC Principles, (ii) the OECD Guidelines, (iii) the UNGPs and (iv) the ILO Standards.

Proportion of investments

The Portfolio aims to hold a minimum of 80% investments that are aligned with the environmental or social characteristics promoted by the Portfolio. The Portfolio commits to holding a minimum of 25% sustainable investments. The Portfolio aims to hold a maximum of 20% investments that are not aligned with the environmental or social characteristics promoted by the Portfolio and are not sustainable investments, and which fall into the "Other" section of the Portfolio.

Please note that while the Sub-Investment Manager aims to achieve the minimum proportion asset allocation targets outlined, these figures may fluctuate during the investment period and ultimately, as with any investment target, may not be attained.

The exact asset allocation of this Portfolio will be reported in the Portfolio's mandatory periodic report SFDR template, for the relevant reference period. This will be calculated based on the average of the four quarter ends.

The Sub-Investment Manager has calculated the proportion of environmentally and/or socially aligned investments in the Portfolio by reference to the proportion of companies in the Portfolio: i) that hold a Composite Quotient Score or a third-party equivalent ESG rating that is used as part of the portfolio construction and investment management process of the Portfolio; and/or ii) with whom the Sub-Investment Manager has engaged directly. The calculation is based on a mark-to-market assessment of the Portfolio and may rely on incomplete or inaccurate company or third-party data.

While the Portfolio may use derivatives for efficient portfolio management, investment purposes and/or hedging, it will not use derivatives to promote environmental or social characteristics. "Other" includes the remaining

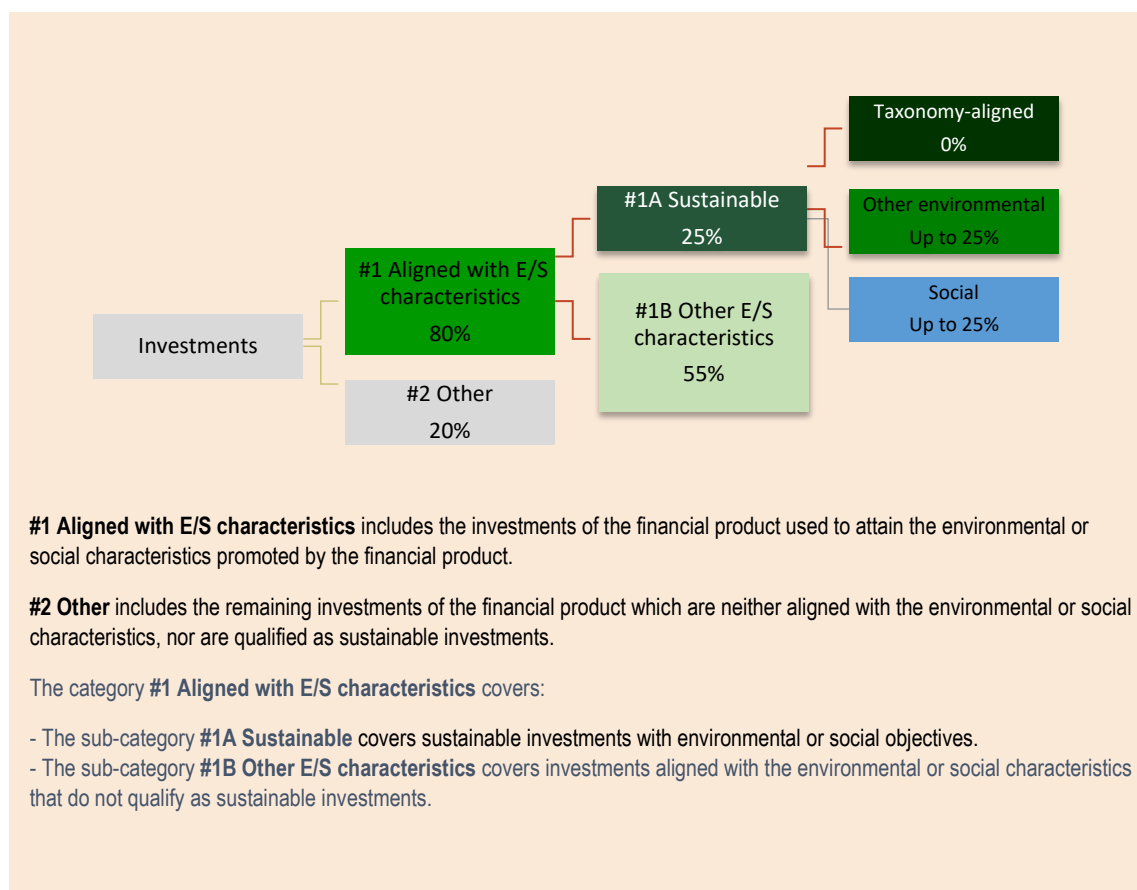
investments of the Portfolio (which may include but are not limited to derivatives or security collateralized by a pool of similar assets or receivables listed in the Supplement for the Portfolio) that are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The “Other” section in the Portfolio is held for a number of reasons that the Sub-Investment Manager feels will be beneficial to the Portfolio, such as, but not limited to, achieving risk management, and/or to ensure adequate liquidity, hedging and collateral cover.

The Portfolio will be invested in compliance with the avoidance criteria and involvement policies, on a continuous basis. This ensures that investments made by the Portfolio seek to align with international environmental and social safeguards such as the UNGC Principles, the UNGPs, the OECD Guidelines and the ILO Standards.

The Sub-Investment Manager believes that these policies prevent investment in companies that most egregiously violate environmental and/or social minimum standards and ensures that the Portfolio can successfully promote its environmental and social characteristics.

The above steps ensure that robust environmental and social safeguards are in place.



Monitoring of environmental or social characteristics

Following investment, the Sub-Investment Manager monitors investee companies on an ongoing basis to track their performance with respect to environmental and social characteristics. In particular, the Sub-Investment Manager will track and report on the performance of (i) the Composite Quotient Score; and (ii) the adherence to the avoidance criteria and involvement policies applied to the Portfolio. These sustainability indicators will be used to measure the attainment of each of the environmental and social characteristics promoted by the Portfolio and will be included in the Portfolio's mandatory periodic report (as per the requirements of Article 11 of SFDR).

Methodologies for environmental or social characteristics

As part of the investment process, the Sub-Investment Manager considers a variety of sustainability indicators to measure the environmental and/or social characteristics promoted by the Portfolio. These are listed below:

i. The Composite Quotient Score:

The NB ESG Quotient (as explained above) is used to measure the environmental and social characteristics promoted by the Portfolio. Foundational to the NB ESG Quotient is the proprietary NB materiality matrix (as explained above), which focuses on the environmental, social and/or governance characteristics that are considered to be the most likely to be the material drivers of financially material environmental, social and/or governance risk for each sector. Each sector criteria is constructed using third-party and internally derived ESG data and supplemented with internal qualitative analysis, leveraging the Sub-Investment Manager's analyst team's significant sector expertise. The NB Material Themes rating system (as explained above) is built around the concept of sector specific environmental, social and governance themes which are custom weighted and produces an overall NB Material Themes rating for companies.

The NB Material Themes focuses on the environmental, social and governance characteristics that are considered to be the most likely to be the material drivers of financially material environmental, social and governance risk for each sector. Each sector's theme-based characteristics are constructed using third-party data analysis, leveraging the Sub-Investment Manager's analyst team's significant sector expertise to apply a custom weighting to sector themes.

Companies with a favourable and/or an improving Composite Quotient Score have a higher chance of being included in the Portfolio. Companies with a poor Composite Quotient Score, especially where a poor Composite Quotient Score is not being addressed by a company, are more likely to be removed from the investment universe or divested from the Portfolio. However, there is no minimum Composite Quotient Score to be attained by a company prior to the Portfolio investing in it.

ii. Avoidance criteria and involvement policies:

To ensure that the environmental or social characteristics promoted by the Portfolio can be attained, the Portfolio will not invest in companies whose activities breach, or are not consistent with, the Neuberger Berman Controversial Weapons Policy and the Neuberger Berman Thermal Coal Involvement Policy. The Neuberger Berman Sustainable Exclusion Policy is also applied when determining what investments to make for the Portfolio.

The Sub-Investment Manager prohibits investment in securities issued by companies that (i) derive more than 10% of their revenue from thermal coal mining through the application of the Neuberger Berman Sustainable Exclusion Policy; or (ii) are expanding new thermal coal power generation. For companies that derive more than 10% of revenue from power generation, no more than 25% of MWh generation may be derived from thermal coal. The Portfolio will prohibit investment in companies that derive 5% or more of their revenue from the production of adult entertainment. The Portfolio will prohibit investment in companies that derive 5% or more of their revenue from gambling operations and/or products and services fundamental to gambling operations. Furthermore, the Portfolio will not invest in companies whose activities have been identified as breaching, or are not consistent with, the Neuberger Berman Global Standards Policy which excludes identified violators of the following international standards: (i) the UNGC Principles, (ii) the OECD Guidelines, (iii) the UNGPs and (iv) the ILO Standards. Further details on these avoidance criteria and involvement policies are set out in the "Sustainable Investment Criteria" section of the Prospectus.

Data sources and processing

ESG data or analytical inputs are derived from proprietary investment tools and in-house research (which incorporates critical thinking and human judgment into the process) alongside multiple datasets including international financial organisations, external data vendors, company direct disclosures (e.g., sustainability reports,

annual reports, regulatory filings, and company websites), company indirect disclosures (e.g., government agency published data, industry and trade association data, and third-party financial data providers), development agencies and specialty research providers.

ESG data is a key domain and part of our internal data governance with an assigned ESG Data Steward and a dedicated Stewardship and Sustainable Investing (“**SSI**”) Technology Team. The ESG Data Steward has periodic engagements with ESG data vendors to discuss data coverage and evolution in methodologies. Subscription to multiple data vendors enables us to evaluate company coverage and quality of data between vendors. In addition, our Stewardship and Sustainable Investing Group (“**SSI Group**”) and ESG Data and Reporting team work together to explore new data products and vendors to evaluate potential enhancements to our existing data coverage and governance, as well as identifying innovative and non-traditional data sources, which may provide additional insights. NB actively seeks to identify additional data and research, which may enhance our analysis.

ESG data is integrated throughout the firm’s operating management system, compliance and risk management systems, providing all stakeholders transparency, into most portfolio ESG metrics in real time.

NB believes that the most effective way to integrate financially material environmental, social and governance factors into an investment process over the long term is for investment teams themselves to research such factors and consider them alongside other inputs into the investment process. For this reason, environmental, social and governance research is included in the work of our research analysts rather than employing a separate research team.

The investment teams can then choose how best to apply all the tools of active management, whether that is to engage or ultimately to buy or sell a company based upon its risk-adjusted potential return.

NB expects that data availability and quality will improve as the demand, regulation, international disclosure standards and methods for obtaining and reporting data mature, which would also reduce the proportion of data that is estimated or that relies on proxy data.

Limitations to methodologies and data

As a global investor, NB operates in many different jurisdictions, most of which are adopting sustainability-related reporting and disclosure requirements. The need to comply with these regulations is taken into consideration when applicable in business decisions around developing or enhancing infrastructure such as committees focused on stewardship and sustainability matters, risk oversight and monitoring tools, and internal audit. NB monitors legal and regulatory requirements that may directly affect our business. For SFDR, NB considers that the limitations in both methodology and data may include but are not limited to:

- Lack of standardisation of data providers’ methodologies;
- Incomplete corporate reporting standards and misalignment with the corporate ESG data provided by the vendors;
- Inconsistencies in the vendors’ methodologies for reporting ESG data and disclosures of the underlying data used for deriving third-party metrics;
- Inconsistencies in corporate hierarchies and entity identifiers can lead to inconsistencies in how data providers assign and map ESG datasets to securities;
- Low company coverage across certain indicators and asset classes, especially in private companies and companies that reside in Emerging Markets;
- Divergence in the data quality and coverage for Private Markets (Debt and Equity);
- Some data sets can be reported at a significant time-lag; and
- Some of the available third-party data is calculated based on data estimates or proxies. There may be discrepancies between the models estimating the data and actual reported data, and significant deviations when data is restated or the underlying assumptions of these models are altered.

The Composite Quotient Score leverages third-party data, but not third-party aggregate scores. The Composite Quotient Score enhances the analysis and research of financially material environmental, social and governance risks and opportunities.

In addition, NB continues to advocate for greater standardised disclosures; for example, NB is a member of the International Sustainability Standards Board's ("ISSB") Investor Advisory Group ("IIAG"), which aims to provide strategic guidance on developing International Financial Reporting Standards ("IFRS") Sustainability Disclosure Standards and ensure that the investor perspective is considered in the standard-setting process. NB is also a member of the IFRS Sustainability Alliance, which aims to develop a more coherent and comprehensive system for corporate disclosure.

In line with our belief that climate change is a material driver of investment risk and return across industries and asset classes, NB is also a formal supporter of the recommendations of the Taskforce on Climate Related Financial Disclosure ("TCFD") which have now come under the scope of the ISSB. Alongside ISSB standards, the TCFD recommendations continue to help develop voluntary, consistent climate-related financial risk disclosures.

The limitations discussed impact all consumers of ESG data and are not specific to NB. NB is satisfied that for its financial products, classified as Article 8 or Article 9 under the SFDR, such limitations do not affect the attainment of environmental or social characteristics or the attainment of the sustainable investment objective committed to by the relevant financial product, in particular because of the steps taken by NB to mitigate such limitations:

- As noted above, NB periodically engages with data vendors on data quality, and the third-party sources relied upon are the same as those relied upon by the broader market, and so are likely to be refined as the market for products with environmental or social characteristics matures;
- NB does not believe that there is currently one third-party data provider that holistically provides all data required under the SFDR. NB periodically reviews select third-party data providers, this allows NB to identify the best available data sources.
- NB engages directly with management teams of corporate issuers through a robust engagement program; and
- Each investment opportunity's environmental and social characteristics are evaluated in detail, in accordance with our internal frameworks and using a variety of data sources, having regard to these limitations as well (where appropriate).

Due diligence

NB applies a high standard of due diligence in the selection and ongoing monitoring of investments made by the Portfolio to ensure delivery of the Portfolio's investment objectives and compliance with the investment, liquidity and risk guidelines of the Portfolio, as well as integrating sustainability risk and financially material environmental, social and governance considerations.

NB views the integration of financially material environmental, social and governance factors as the practice of incorporating financially material environmental, social and governance risks and opportunities (as a binding element) into the investment decision-making process. This integration sits alongside traditional financial considerations and should enrich NB's investment teams' analysis of issuers by providing a toolkit for identifying financially material environmental, social and governance risks and opportunities, informing investment decisions. NB believes that financially material environmental, social and governance factors may be an important driver of long-term investment returns from both an opportunity and a risk-mitigation perspective.

Before making investments, the investment team will conduct due diligence that it deems reasonable and appropriate based on the facts and circumstances applicable to each investment. The investment team will assess the investment's environmental and social characteristics promoted by the product using (as appropriate) internal analyses, screens, proprietary tools, and third-party data sources, and may also evaluate other important and

complex governance issues related to the investment. The investment team may select investments on the basis of information and data filed by the issuers of such securities with various regulatory bodies or made directly available to NB by the issuers of the securities, or through sources other than the issuers.

The Portfolio applies the Neuberger Berman Thermal Coal Involvement Policy. Additionally, the Portfolio will not invest in securities issued by issuers whose activities have been identified as breaching the Neuberger Berman Controversial Weapons Policy or the Neuberger Berman Global Standards Policy.

The Neuberger Berman Controversial Weapons Policy, Neuberger Berman Thermal Coal Involvement Policy, and the Neuberger Berman Global Standards Policy are subject to internal review by the Neuberger Berman Stewardship and Sustainable Investing Committee. The implementation of these policies is managed by the NB Asset Management Guideline Oversight Team in collaboration with Legal and Compliance.

NB's SSI Group provides expert guidance, resources, and training to investment professionals during the investment process and works to improve the firm's environmental, social and governance practices. In partnership with the firm's SSI Group, investment teams are trained on environmental, social and governance due diligence best practices and guidance at least once a year, but often more frequently.

The investment professionals responsible for portfolio management are the first step in maintaining compliance with the Portfolio's investment guidelines and avoidance criteria. While NB looks to the investment professionals as the first step in the compliance process, NB recognizes the need for additional, independent, and ongoing oversight. To this end, a rigorous risk management framework is established that features dedicated investment and operational risk teams inclusive of independent guidelines oversight, such as avoidance criteria, who work to protect client assets and our reputation. Our risk professionals act as an independent complement to each investment team's portfolio construction process, driving investment and operational risk reviews in collaboration with other control units of the firm, such as information technology, operations, legal and compliance, asset management guideline oversight and internal audit.

Engagement policies

The Sub-Investment Manager leverages NB internally led engagement with management teams of companies, this is achieved through a robust engagement program which takes place at an NB entity level rather than at a Portfolio level. The Sub-Investment Manager views this internally led engagement with companies, as an important part of its investment process.

This program is focused on in-person meetings and conference calls to understand financially material environmental, social and/or governance risks, opportunities, and assess good corporate governance practices of companies. As part of the internal engagement process, the Sub-Investment Manager may set objectives for the companies to attain.

The Sub-Investment Manager believes this consistent engagement with companies can help create economic value, reduce equity risk, and promote positive sustainable corporate change. It is an important tool to identify and better understand a company's risk factors and performance. The Sub-Investment Manager also uses it to promote change, when necessary, which they believe will result in positive outcomes for shareholders and broader stakeholders. The success of the Sub-Investment Manager's constructive engagement efforts with companies will depend on each of the company's receptiveness and responsiveness to such engagement.

Designated reference benchmark

The Portfolio's benchmark has not been designated as a reference benchmark. Therefore, it is not consistent with the environmental or social characteristics promoted by the Portfolio.