

Pensions & Investments

BEST PLACES TO WORK

IN MONEY MANAGEMENT

★★ 2020 ★★

MULTIYEAR WINNER

2013



2014



2015



2016



2017



2018



2019



2020

MANAGERS WITH 1,000 OR MORE EMPLOYEES

SECOND PLACE

Neuberger Berman Group

New York
AUM as of June 30:
 \$357 billion
Employees: 1,646
Years won: 2013,
 2014, 2015, 2016,
 2017, 2018, 2019,
 2020

IN THEIR OWN WORDS:

"As an employee-owned firm, Neuberger Berman focuses on ensuring their people have a voice. That voice was never more critical than in 2020. With COVID forcing the firm to work from home,

employees played a significant role in shaping the course. It started with sharing best practices to be more effective at work and to balance the new challenges faced at home. That voice became even more heightened as racial injustice conversations increased. We had already laid the groundwork so we had a platform on which to build."

3 COOL THINGS:

- Profit-sharing program that does not require employee contributions; eligibility starts at date of hire; no vesting schedule and is 15% of total pay up until the regulatory max of \$37,000.
- During COVID-19, held its first virtual 5K with 100-plus employees/family members running and submitting times and family photos (dogs included!).
- A new civic engagement initiative led by employees seeks to increase awareness and education on important topics. As part of that effort, it offered webinars with local officials on public transportation and schools.

EMPLOYEES SAY:

- "Accessibility of leadership, real frank conversations, and sense of being part of an actual team. When something is not going well, or we have a challenge, the communication is clear and honest."
- "Enables and supports individual creativity and thinking. Very collegial environment. Upward mobility allows rapid advancement."
- "Generous 401(k) policy signals to employees that the company wants people to stick around for the long term."

PROFILES WRITTEN BY SUZANNE COSGROVE, JUDITH CROWN, MEAGHAN OFFERMAN, TRILBE WYNNE and JULIE TATGE



GARDEN WARRIORS: The private wealth management team showed some mirth while volunteering to clean up gardens in the Bronx borough of New York City.