

# Pensions & Investments

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CRAIN COMMUNICATIONS

## Pensions & Investments BEST PLACES TO WORK IN MONEY MANAGEMENT

★★ 2023 ★★

### MULTIYEAR WINNER

2023



2022



2021



2020



2019



2018



2017



2016



2015



2014



2013

## MANAGERS WITH 1000+ EMPLOYEES

### SECOND PLACE

## Neuberger Berman Group

**Headquarters:** New York  
**AUM:** \$443 billion as of June 30  
**U.S. employees:** 1,889

#### IN THEIR OWN WORDS:

“As an employee-owned firm, caring for our employees is truly authentic. It starts with ingrained behaviors, such as helping a colleague experiencing personal/family issues, but you see those values embedded more broadly in how we engage our people. For example, with a deeper focus on mental health in recent years, we’ve added a mental health PTO day, provided employees with free Calm app subscriptions and established a partnership with the National Alliance on Mental Illness. Our business is to help our clients reach their financial goals, and we bring that same focus to our employees.”

#### THREE COOL THINGS:

- Managing directors, senior vice presidents, select vice presidents and employees at any level with 25-plus years of service are invited to become equity owners of the firm.
- Neuberger Berman gives its employees a mental health day as paid time off. The company also offers employees quick breaks from the day with 10-minute massages at its on-site office spa room. Social events have included a tequila tasting and a tennis tournament hosted by the firm’s CEO.
- The company runs a “Neuberger Berman Wordle,” a knockoff of the popular Wordle game in which answers are associated with investing and the firm’s business. Staff members share their scores on a team channel.

#### EMPLOYEES SAY:

- “They listen to employee feedback. This is gathered through surveys and is taken very seriously and often is turned into action to improve the firm. When they do something, they give it the time and focus to do it well. That statement applies to our work with clients, our product base, as well as employees. This makes for a great environment to work because it challenges employees to be our best, but does it in a way that is supportive.”
- Neuberger Berman “enables stakeholders across the organization to work toward a common goal — delivering for clients. (It) facilitates a safe environment to innovate and share feedback.”
- The firm “encourages collaboration (during) office days in addition to the flexibility of hybrid work.”

— Erin Chan Ding



**HAPPY TOGETHER:** Neuberger Berman staff members smile while putting together friendship bracelets during a happy hour to recognize National Coming Out Day hosted by NB Pride, the firm’s LGBTQ+-focused employee resource group. The firm received a 100% score on the Human Rights Campaign Foundation’s 2022 Corporate Equality index.