

# Pensions & Investments

THE INTERNATIONAL NEWSPAPER OF MONEY MANAGEMENT

Pensions &amp; Investments

## BEST PLACES TO WORK

IN MONEY MANAGEMENT

★★ 2021 ★★

### MULTI-YEAR WINNER

2020



2019



2018



2017



2016



2015



2014



2013

## MANAGERS WITH 1,000+ EMPLOYEES

### FIRST PLACE

## Neuberger Berman Group

**Headquarters:** New York  
**AUM:** \$433 billion as of June 30  
**Employees:** 1,602

#### IN THEIR OWN WORDS:

"Neuberger Berman faced many unknown challenges during COVID-19. Yet, the firm's experience and resiliency prepared it to respond effectively and after 18-plus months is positioned well for the road ahead. At the top was a continued drive to serve our clients. With frequent outreach and effective use of technology, we stayed connected and provided critical transparency to calm fears and keep a focus on the long term. The firm brought a similar focus to engaging employees, where regular communications as well as additional resources to meet new demands of working remotely and managing families/personal lives were critical to navigating the environment. As we shift to a flexible work pilot, we feel well-prepared to navigate new challenges."

#### 3 COOL THINGS:

- ▶ Offers a dedicated NB Wellness program: free access to Calm app; meditation, MindFresh and yoga classes; Peloton bike room; nutrition counseling as well as mental health resources such as TalkSpace. All employees got a mental health PTO day in 2021.
- ▶ Recognized employees' hard work during the pandemic in June with a special, one-time cash bonus equal to 1% of employees' 2020 total compensation. (Employees who joined the company in 2021 received \$1,000, while for senior-level employees, the firm made a donation to the NB Foundation in their name.)
- ▶ Offers profit-sharing program that does not require employee contributions, with eligibility starting at date of hire and no vesting schedule. Neuberger Berman contributes 15% of eligible earnings up to the regulatory maximum.

#### EMPLOYEES SAY:

- ▶ "Empowers the individual. Does not create barriers to success. Allows and appreciates creative thought. Strong ethical standards. Great corporate culture. Diversity supported and encouraged."
- ▶ "Frequent and authentic communication from senior leadership generally, and especially during the COVID-19 crisis. Genuine interest in listening to and acting on employee feedback. Spirit of continuous improvement."
- ▶ "Incredible place for collaboration with colleagues, various employee resource groups to build community, excellent benefits, maternity policy/new mother accommodations, fair pay, opportunities for development."



**INCLUSIVE:** Members of Neuberger Berman's Pride Network Employee Resource Group celebrated with colleagues at a Pride Month event in New York. Equity, inclusion and diversity is one of the firm's priorities; it received a score of 100 (out of 100) on the Human Rights Campaign Foundation's 2021 Corporate Equality index.

Profiles written by Rick Baert, Erin Chan Ding, Suzanne Cosgrove, Julie Tatge and Trilbe Wynne.