

Pensions & Investments

THE INTERNATIONAL NEWSPAPER OF MONEY MANAGEMENT | DECEMBER 12, 2022 | PIONLINE.COM

CRAIN COMMUNICATIONS

**Second
Consecutive
First-Place
Finish**

Pensions & Investments
**BEST
PLACES
TO WORK**
IN MONEY MANAGEMENT

★ ★ **2022** ★ ★

10-YEAR WINNER
2013-2022

MANAGERS WITH 1000+ EMPLOYEES

FIRST PLACE

Neuberger Berman Group

Headquarters: New York
AUM as of June 30: \$418 billion
Employees: 1,737

IN THEIR OWN WORDS:

"As an employee-owned firm, listening is key to what makes us successful, whether that is with clients, community partners, or our employees. For example, listening played a critical role in our efforts around hybrid work and equity, inclusion and diversity. On the former, through surveys and listening tours, we developed a hybrid work approach and timeline that fit the needs of our people and business. On EID, our employee resource groups provide guidance to senior leaders and inform firmwide programming, in turn contributing to a more inclusive work environment. As we continue forward, listening will remain fundamental to who we are."



RESTORING REEFS: Neuberger Berman's annual service event included partnering with Billion Oyster Project to help build oyster reef structures, prepare shells for a hatchery, and support oyster restoration on Governor's Island.

3 COOL THINGS:

- Promotes work-life balance, with schedules team dependent; however, most work at least two days remotely. Hosts a weekly Wednesday "Snack Time" that provides employees the opportunity to take a break, grab a treat and see colleagues outside of their day-to-day.
- Provides a profit-sharing program that does not require employee contributions; eligibility starts at date of hire and there is no vesting schedule. Contributes 15% of eligible earnings up to the regulatory maximum.
- Aims to build connections and relationships through team trivia, running clubs, sports teams, an art community, knitting group and the NB Band.

EMPLOYEES SAY:

- "Culture is truly special. While not a hierarchical organization, the positive culture starts at the very top and permeates its way through the organization. A truly professionally run organization. CEO is such a good leader, he could be president of the United States (no joke)."
- "Takes pride in being an employee-owned company and the retention rate. Overall, most people want to work together for a common cause, what is best for our clients. It is a testament to the firm that so many people have been with the firm for so long."
- "Mutual respect and collaboration up and down the organization. Cross-department collaboration often shows that teams are listening to each other and trying to meet each other's needs. I feel challenged to accomplish big things, but importantly I also feel supported in my efforts."

WINNER PROFILES WRITTEN BY RICK BAERT, ERIN CHAN DING, SUZANNE COSGROVE,
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