



JULIAN MARKS

Senior Portfolio Manager,
Corporate Hybrid Bonds

ZILING JIANG

Head of Insurance Analytics—EMEA

Corporate Hybrid Bonds for Insurance Investors

To overcome the low-yield problem, European insurers are eager to identify assets that offer the right balance between quality and return. The corporate hybrid bond market—subordinated investment-grade bonds issued by high-quality industrial and utility companies—is such an asset class. Of late, this subsector of the credit market has gained meaningful momentum and has attracted attention from quality-sensitive insurance investors worldwide. In our conversations with insurance investors, however, we often find that there are misconceptions about this asset class. The most common misconceptions concern (1) differences between corporate hybrid bonds and other assets, (2) Solvency II Solvency Capital Requirement (SCR) Level and (3) tail-risk severity. This paper addresses each of these questions. It then moves onto a Corporate Hybrid Bond “buy-and-maintain” portfolio case study and its applications for insurance companies.

Introduction to corporate hybrids: features, history and market trends

Corporate hybrid bonds, unlike traditional investment grade bonds:

- Are *subordinate* to senior bonds in the issuer's capital structure
- Have coupon payments that are potentially *deferrable* at the option of management
- Are long-dated or perpetual but *callable* at the option of management—typically 5–7 years from issuance.

If left outstanding beyond this initial period, the coupon will be contractually ramped up, and the issue loses the favorable rating agency treatment that was typically the key reason for issuing the instruments in the first place.

FIGURE 1: EXAMPLES OF STRUCTURES – CORPORATE HYBRID BONDS

ISIN and Description	XS1797138960 IBESM 2 – 5/8 Perp Corp	DE000A2GSFF1 EVKGR 2 – 1/8 07/07/77 Corp
Currency	Euro	Euro
Moody's Rating of the Bond	Baa3	Baa3
Moody's Rating of the Issuer	Baa1 (Iberdrola Intl BV)	Baa1 (Evonik Industries AG)
Issue Date	03/26/2018	07/07/2017
Maturity	Perpetual	07/07/2017
Coupon	2.625% Annual, Act/Act	2.125% Annual, Act/Act
Call Schedule	1st Call Date March 26, 2024; and callable annually thereafter until March 26, 2168	First Call Date August 7, 2022 and callable daily thereafter until November 7, 2022; and callable annually thereafter until November 7, 2076
Call Price	100	100
Coupon Ramp-Up Scheme	EURIBOR ICE SWAP + 2.06% after March 26, 2024 EURIBOR ICE SWAP + 2.31% after March 26, 2029 EURIBOR ICE SWAP + 3.06% after March 26, 2044	EURIBOR ICE SWAP + 1.95% after March 26, 2024 EURIBOR ICE SWAP + 2.20% after March 26, 2029 EURIBOR ICE SWAP + 2.95% after March 26, 2044

Source: Bloomberg.

This asset class has enjoyed considerable growth since 2012–13, helped by the “standardization” of bond terms. In earlier years, the corporate hybrid bond market was insignificant in size, and bonds employed a variety of less investor-friendly structures. The rationale for an increasing number of non-financial companies issuing these bonds is multifold: to reduce their Weighted Average Cost of Capital (WACC) while improving their rating agency position;¹ avoid ownership dilution when financing for capex and/or M&A (especially if valuation is depressed); and to maintain balance sheet flexibility.

Comparison with some other asset classes

Corporate hybrid bonds benefit from an analytical equity component under the rating agencies' assessment of credit quality. Under Solvency II, these bonds incur only spread and interest rate SCR. Investors tend to either manage them together within the wider investment grade index, or allocate to a sleeve within a larger multisector credit mandate. Separately managed mandates are generally not yet well known to European insurance investors.

	Corporate hybrids	Contingent convertibles (“CoCos”)	Convertible bonds
Issuer	Non-financial issuers	Banks	Non-financial issuers
Included in major fixed income indices?	Yes	No	No
Can be converted to equity?	No	Yes	Yes
Has SCR equity risk?	No	Yes	Yes
Coupon deferrable?	Yes	Yes	No

Solvency Capital Requirement (SCR) Under the Solvency II Standard Formula

SCR spread risk is the dominant SCR component for corporate hybrids and often the only SCR component that is of interest to insurance investors.² The SCR spread risk for all credit bonds is calculated using a regulatory-defined table of bond duration vs. credit rating.³ The longer the duration, and the lower the rating, the higher the SCR.

The *rating* of a corporate hybrid bond is usually two to three notches lower than the rating of the issuer's corresponding senior investment grade bonds. For example, if a company—and its senior bonds—is rated A-, then corporate hybrids are expected to be rated BBB/BBB-. Still, most of the corporate hybrid universe falls within the investment grade bucket.⁴

The *duration* of a corporate hybrid bond is a more complicated matter. We have seen abundant real-life examples where insurers apply first call date-based spread duration in calculating the SCR of corporate hybrids. Because of the complexity of corporate hybrid bonds (susceptible to extension risk and subordination risk), the duration data that are available from large data vendors are usually calibrated using market information and thus take into account the likelihood of them not being called. Since these bonds are almost always called on their first call date, their durations end up close to that date.

There are still some disagreements in the industry as to duration calculation. European Insurance and Occupational Pensions Authority (EIOPA) Guidelines⁵ say, "When determining the duration of bonds and loans with call options, undertakings should take into account that they may not be called by the borrower in the event that its creditworthiness deteriorates, credit spreads widen or interest rates increase."

We believe that, in the spirit of Solvency II being a principle-based, realistic regime, and observing that the first call date is close to the actual end of life of these bonds, companies should feel justified in using the first call date to calculate the SCR.

SCR interest rate risk is low for corporate hybrids, because of their longer-term floating rate nature. Corporate hybrids tend to reset to a fixed rate based on five-year swaps at the first call date and to a floating rate based on three-month Libor from the second call date. Their cash flows are effectively floating after the initial (approximately five-year) period after issuance, and thus the portfolio interest rate SCR is small (1–2% standalone typically) and not really affected by whether calls are taken into account or not.

Figure 2 shows that the yield-on-SCR of corporate hybrid bonds beats that of senior investment grade and high yield bonds by a comfortable margin. Figure 3 shows that at the whole index level, the same yield pickup phenomenon holds.

FIGURE 2: RETURN-ON-SCR OF SAMPLE CORPORATE HYBRIDS VS. NORMAL IG AND HY BONDS

ISIN and Description	XS1797138960 IBESM 2–5/8 Perp Corp	DE000A2GSFF1 EVKGR 2–1/8 07/07/77 Corp	A hypothetical 4y duration A bond ⁶	A hypothetical 4y duration BBB bond ⁷	A hypothetical 4y BB HY bond ⁸
Duration ⁹	4.435	3.194	4.0	4.0	4.0
Credit Quality Step (CQS) ¹⁰	3	3	2	3	4
Spread SCR ¹¹	11.1%	8.0%	5.6%	10.0%	18.0%
Yield ¹²	0.95%	0.79%	0.01%	0.47%	1.11%
Yield-on-SCR	8.6%	9.9%	0.0%	4.7%	6.2%

Source: Bloomberg. Data as of January 9, 2020.

FIGURE 3: CURRENT CORPORATE HYBRID YIELDS VS. OTHER OPPORTUNITIES IN EUROPEAN CREDIT

Index Name	Yield-to-Worst	Duration	Average Rating	Market Value (USD billion)
Global Corp. Hybrid Universe	1.71%	3.8yrs	BBB-	198
ICE BofA Euro Corporate Index	0.48%	5.2yrs	A-	2,946
Bloomberg Barclays Euro Credit 10yr + Index	1.09%	12.0yrs	A-/BBB+	235
ICE BofA Euro High Yield BB Index	1.75%	3.5yrs	BB	241

Source: Bloomberg. Data as of January 8, 2020.

Admittedly, the corporate hybrid bond universe is still a relatively concentrated and less liquid space compared to the broader investment grade credit universe. However, the illiquidity premium is usually a sweet spot for insurers who are patient enough, due to their illiquid liabilities and countercyclical investor nature; also, the concentration level of a buy-and-maintain corporate hybrid bond portfolio will generally be tolerable and not lead to a meaningful concentration SCR charge. Furthermore, the corporate hybrid bond market, at close to \$200 billion, is already comparable in size to the European high yield BB segment on a standalone basis, and is significantly more liquid by various measures.

Resilience of corporate hybrid bonds during periods of stress

Corporate hybrid bonds are higher beta and noticeably more volatile compared to traditional investment grade bonds. Nonetheless, with most issuers (such as large, northern European utilities and telecommunication companies) having highly defensive characteristics, and given the strong mitigating qualities that prevent issuers from either extending the duration beyond the first call date or exercising the coupon deferral mechanism, we believe most corporate hybrids will prove highly resilient, even during crises.

In fact, crises may offer attractive opportunities to invest in corporate hybrids issued by high-quality investment grade companies. Volkswagen's involvement in the "Dieselgate" scandal is one such example. In September 2015, when the news broke that Volkswagen had been gaming global emission testing regulation, its hybrid bond spreads widened by over 300 basis points. The market panic was subsequently spurred by media speculation that the company would face fines in the €50–70 billion range in the U.S. alone. As a result, investors were selling first and doing the fundamental work later. After a period of extreme volatility, the market gradually started to realize that Volkswagen's strong underlying credit fundamentals ensured that the company would remain highly incentivized and able to call its hybrids at their first call date—despite the fact that the company's wrongdoing eventually ended up costing the group around €25–30 billion.

On other occasions, crises might also lead to companies issuing hybrid bonds to defend their credit ratings. For instance, BHP Billiton, one of the largest and most profitable global mining companies, decided to pursue a large multitranche and multicurrency corporate hybrid issuance in late 2015, at a time when metal commodity prices were collapsing on fears of a severe downturn in China, the largest buyer of metals. At that time, rating agencies had BHP either on negative outlook or under negative credit watch. Since BHP issued its corporate hybrids to strengthen its capital structure, it managed to defend its single-A senior unsecured rating status, and has seen its operational and financial performance improve year after year. BHP's corporate hybrids' performance has also been progressing very well, and today the company has an even stronger balance sheet and liquidity position to face the next potential commodities downturn with, in our view, comfortable financial headroom.

Notably, we believe that extension risk is limited for most corporate hybrid bonds as they have been structured to lose their favorable treatment—the 50% equity content—by Standard & Poor's at the first call date. Hence, the economic rationale remains in favor of calling S&P-rated corporate hybrid bonds as long as the issuer's senior spread does not exceed the corporate hybrid reset spread. To be clear, corporate hybrid bonds reset at the first call date based on swap rates plus the initial hybrid margin. Similarly, the level at which a company issues senior debt depends on the underlying swap rate plus senior the senior spread. Thus, given that a hybrid issue would no longer benefit from the 50% equity content by S&P after the first call date, the relative cost of keeping the hybrid outstanding is directly correlated to the overall level of corporate spreads; and the greater the rise in corporate spreads, the greater the probability of extension risk in the hybrid security.

For example, consider the U.K. electricity transmission operator National Grid, which as a result of an exceptionally strong business risk profile is able to access the 10-year senior bond-market at swaps+30 bps. In contrast, its corporate hybrid with a first call date in 2025 has a reset of 348 bps. As such, investors are exposing themselves to the risk that National Grid will experience a deterioration in its credit rating from single-A to well into high-yield territory, and, as a consequence, that its senior cost of debt will rise in excess of the reset at 348 bps. Only under such circumstances, from a purely economic point of view, would the company consider extending the duration of its hybrid beyond the first call date. In practice, however, such an outcome is highly unlikely to occur. Notably, the company has maintained a low-A rating since 2006, when it was downgraded from mid-A. Furthermore, considered in the context of the asset class on average, the margin of safety should be regarded as material. The average reset stands at 353 bps, which means that, on average, senior investment-grade debt would need to widen in excess of this level for the average issuer to consider extending

its hybrid bond. Such severe widening was not observed during the 2008–09 global financial crisis nor during the 2011–12 euro zone crisis for the majority of the issuers in the corporate hybrid investment universe.

Furthermore, the bond documentation outlines that an issuer's option to defer the coupon is only possible if shareholder remuneration is suspended. In any case, deferred coupons would remain due on a cumulative basis—usually with interest-on-interest also due—which would keep credit metrics broadly unchanged, while only making a small temporary cash saving (typically a company's hybrid coupon account for greater than 4% of group cash generation). *Therefore, suspending the coupons would only make sense in the event of a severe liquidity-stress—which undoubtedly should be considered unlikely for large investment-grade institutions.*

It is worth noting that insurance regulatory capital requirements are designed to buffer against “1-in-200 years” scenarios. We would not expect severe situations such as the 2008 crisis to repeat themselves every decade; and in any lesser situations that we anticipate, corporate hybrid bonds are unlikely to experience deferrals on a noticeable scale. So, the real risk presented to investors is still the idiosyncratic risk at an individual issuer level—the same as for plain vanilla senior investment grade credit. In a sense, investors in corporate hybrid bonds earn an “unexpected default risk premium” due to the inflated fear of market downside risk, much the same way as equity put writers earn a skewed protection premium. We would expect corporate hybrids to fare better in an economic-value-driven strategic asset allocation than in a regulatory-capital-based analysis.¹³

Case Study: Buy-and-maintain corporate hybrids model portfolio

Insurers tend to favor buy-and-maintain investing for their core fixed income holdings, which offers significant advantages to strategies of a smaller total market capacity, such as corporate hybrids. Here we set up a model portfolio with certain characteristics that shows that, although the space is concentrated, if managed in the right manner, it does offer a highly compelling opportunity for insurance investors, either as a separate mandate or as a sleeve in a larger multisector credit mandate.

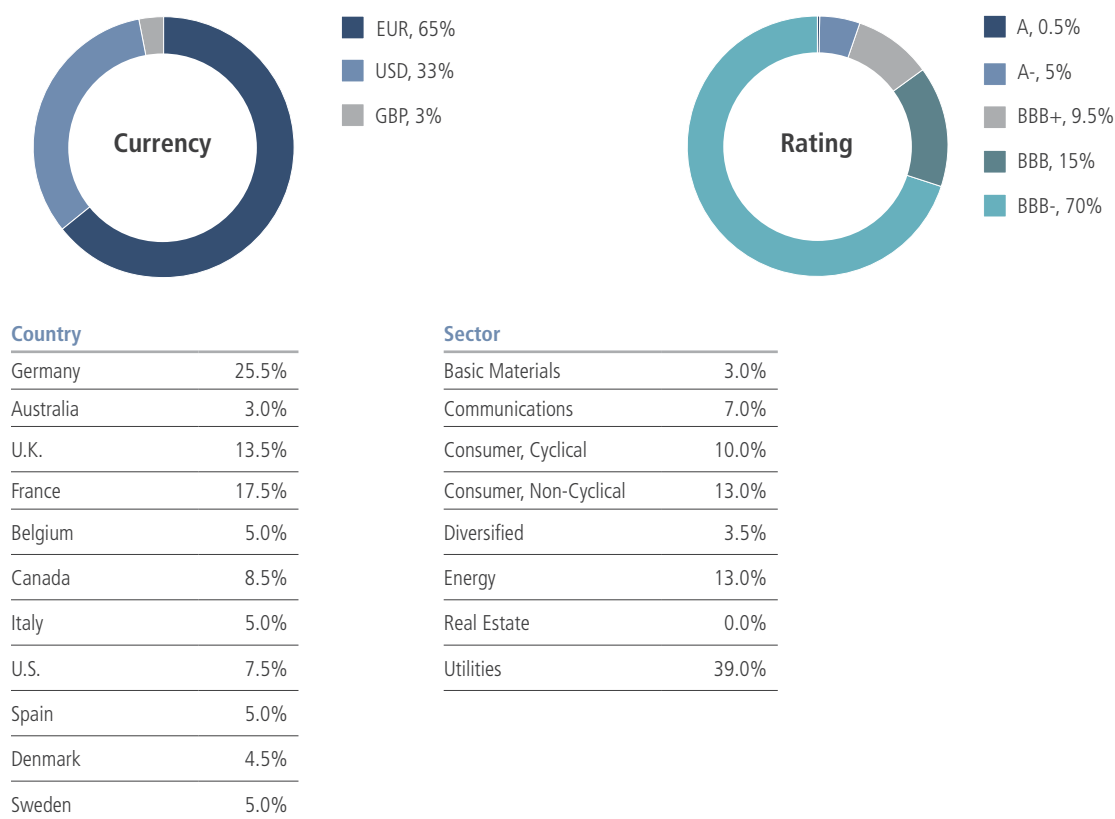
We would perceive such a portfolio as suitable for backing a non-life insurance or a reinsurance book, or used as a yield enhancement bucket for backing a longer-dated life insurance book. When setting up a tailored portfolio, a large-ticket (re)insurer could avoid issuers that present overlapping credit risk exposure to their liability side; while for a household non-life insurer, there will be more diversification benefit because many of the issuers are defensive in nature.

INVESTMENT GRADE BUY-AND-MAINTAIN MODEL PORTFOLIO

The Global Investment Grade Credit team at Neuberger Berman has created a buy-and-maintain model portfolio with the following characteristics:

Portfolio size (EUR m)	500	Option adjusted spread	184bps
Duration (years)	3.51	Average % of amount outstanding bought	2.0%
Average rating	BBB/BBB-	No. of bonds	40
Yield (€)	1.60%	No. of issuers	24
Yield (\$)	3.80%		

FIGURE 4: MODEL PORTFOLIO CHARACTERISTICS



As can be seen, this is an extremely high-quality portfolio comprised of solely investment-grade-rated corporate hybrid bonds issued in the three most liquid currencies. The duration-to-call is 3.51 years and the yield-to-call in both euros and USD is highly attractive.

The bonds were chosen for their quality and in particular were screened with regard to our confidence that they would be called on the first call date. Assessing the call probability for each corporate hybrid issue is a key difference when compared with running a typical buy-and-maintain portfolio containing only senior issues. In assessing call probability, we strongly favor bonds that lose their equity content from S&P at the first call date over those that do not. We also look carefully at the coupon reset and consider under what circumstances it would be in the issuer's favor not to call. We stress-test this, looking back at periods including the global financial crisis and the European sovereign crisis and make sure that we are comfortable that even in very challenging circumstances, the call probability is extremely high.

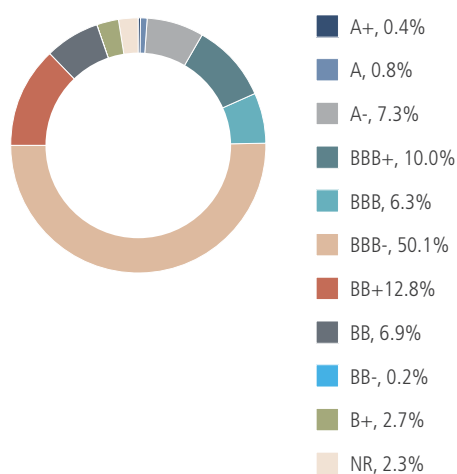
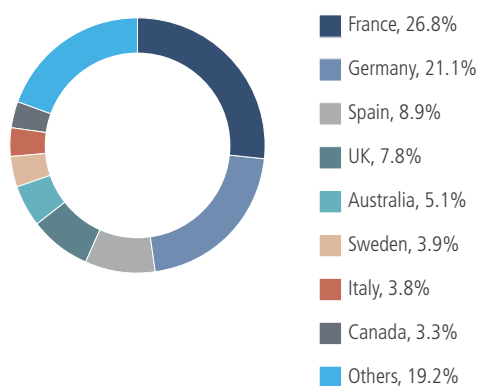
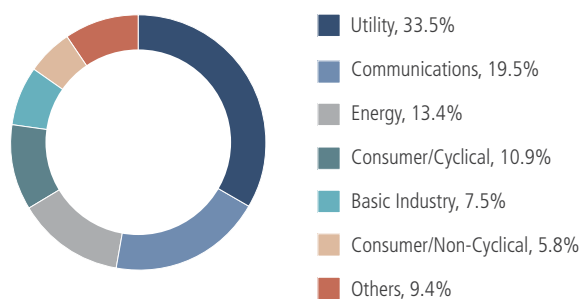
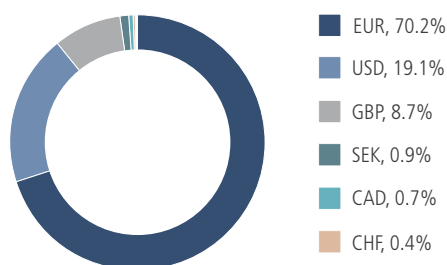
Where we have implemented solutions such as this for insurance companies, it is typically either part of their investment grade credit allocation or an alternative to their high yield or emerging market allocations.

It should also be noted that we have also facilitated a fully cross-currency swapped buy-and-maintain mandate such that the investor has certainty of cash flows over the life of the portfolio.

Appendix 1: Rated Credit Bonds' SCR¹⁴

Credit Quality	Step	0		1		2		3		4		5 and 6	
Duration /Yrs	SCR Spread formula	a	b	a	b	a	b	a	b	a	b	a	b
(0, 5]	b x duration	–	0.9%	–	1.1%	–	1.4%	–	2.5%	–	4.5%	–	7.5%
(5, 10]	a + b x (duration – 5)	4.5%	0.5%	5.5%	0.6%	7.0%	0.7%	12.5%	1.5%	22.5%	2.5%	37.5%	4.2%
(10, 15]	a + b x (duration – 10)	7.0%	0.5%	8.5%	0.5%	10.5%	0.5%	20.0%	1.0%	35.0%	1.8%	58.5%	0.5%
(15, 20]	a + b x (duration – 15)	9.5%	0.5%	11%	0.5%	13.0%	0.5%	25.0%	1.0%	44.0%	0.5%	61.0%	0.5%
[20,)	Min (a + b x (duration – 20), 1)	12.0%	0.5%	13.5%	0.5%	15.5%	0.5%	30.0%	0.5%	46.6%	0.5%	63.5%	0.5%

Appendix 2: Breakdown of the Corporate Hybrids Universe by Currency, Rating, Sector and Country¹⁵



RISK CONSIDERATIONS

Market Risk: The risk of a change in the value of a position as a result of underlying market factors, including among other things, the overall performance of companies and the market perception of the global economy.

Liquidity Risk: The risk that the Strategy may be unable to sell an investment readily at its fair market value. In extreme market conditions this can affect the Strategy's ability to meet redemption requests upon demand.

Credit Risk: The risk that bond issuers may fail to meet their interest repayments, or repay debt, resulting in temporary or permanent losses to the Strategy.

Interest Rate Risk: The risk of interest rate movements affecting the value of fixed-rate bonds.

Concentration Risk: The strategy's investments may be concentrated in a small number of investments and its performance may therefore be more variable than the performance of a more diversified strategy.

Counterparty Risk: The risk that a counterparty will not fulfil its payment obligation for a trade, contract or other transaction on the due date.

Operational Risk: The risk of direct or indirect loss resulting from inadequate or failed processes, people and systems, including those relating to the safekeeping of assets or from external events.

Derivatives Risk: The Strategy is permitted to use certain types of financial derivative instruments (including certain complex instruments). This may increase the Strategy's leverage significantly which may cause large variations in the value of your share.

Currency Risk: Investors who subscribe in a currency other than the base currency of the Strategy are exposed to currency risk. Fluctuations in exchange rates may affect the return on investment.

¹Corporate hybrids typically count for half equity credit in a rating agency valuation structure, while being cheaper to issue than common equity from an investor-required-return perspective.

²Because the interest rate risk component can be hedged away by liabilities and/or interest rate derivatives at a balance sheet level.

³EU 2015/35 or EU 2016/467.

⁴See Appendix for breakdown of corporate-hybrid universe by currency, rating, sector and country.

⁵ElOPA guidelines on the treatment of market and counterparty risk exposures in the Standard Formula.

⁶Source: Bloomberg. Yield of this hypothetical IG bond is based on the EUR Europe Corporate A BVal Yield Curve as of 9 January 2020.

⁷Source: Bloomberg. Yield of this hypothetical IG bond is based on the EUR Europe Industrials BBB BVal Yield Curve as of 9 January 2020.

⁸Source: Bloomberg. Yield of this hypothetical IG bond is based on the EUR Europe Industrials BB BVal Yield Curve as of 9 January 2020.

⁹"Mid OAS Effective Duration" field in Bloomberg; based on First Call Date.

¹⁰0=AAA, 1=AA, 2=A, 3=BBB, 4=BB, 5=B, etc.

¹¹See Appendix for a complete rating x duration spread SCR table.

¹²"Mid Yield to Next Call" field in Bloomberg, as of January 9, 2020.

¹³See another Neuberger Berman white paper, *The Solvency Sharpe Ratio: Insurance SAA*, January 2020.

¹⁴Solvency II Standard Formula, Source: EU 2016/467 Article 2 Correcting Provisions.

¹⁵Source: Bloomberg Barclays as of 31 December 2018.

This material is provided for informational purposes only and nothing herein constitutes investment, legal, accounting or tax advice, or a recommendation to buy, sell or hold a security. Information is obtained from sources deemed reliable, but there is no representation or warranty as to its accuracy, completeness or reliability. All information is current as of the date of this material and is subject to change without notice. Any views or opinions expressed may not reflect those of the firm as a whole. Neuberger Berman products and services may not be available in all jurisdictions or to all client types.

This material may include estimates, outlooks, projections and other "forward-looking statements." Due to a variety of factors, actual events or market behavior may differ significantly from any views expressed. Investing entails risks, including possible loss of principal. Investments in hedge funds and private equity are speculative and involve a higher degree of risk than more traditional investments. Investments in hedge funds and private equity are intended for sophisticated investors only. Indexes are unmanaged and are not available for direct investment. **Past performance is no guarantee of future results.**

The hypothetical model portfolios shown are for illustrative purposes only and are based upon various assumptions, projections or other information generated by Neuberger Berman regarding investment outcomes. Growth rate assumptions and projections are hypothetical and do not reflect actual investment results and are not guarantees of future results. Calculations are based upon asset allocation models and capital market assumptions, which are updated periodically. Changes in assumptions would impact the hypothetical results shown. The estimates do not reflect actual investment results and are not guarantees of future results. Results are gross of fees and do not reflect the fees and expenses associated with managing a portfolio. If such fees and expenses were reflected, results shown would be lower.

Investing entails risks, including possible loss of principal. **Past performance is no guarantee of future results.**

Expected returns and expected volatility (risk) shown are hypothetical and are for illustrative and discussion purposes only. They are not intended to represent, and should not be construed to represent, predictions of future rates of return or volatility. Actual returns and volatility may vary significantly. Unlike actual investment performance, hypothetical model results do not represent actual trading and accordingly they may not reflect the impact that material economic and market factors might have had on decision making if assets were actually managed during the relevant period. Investing entails risks, including possible loss of principal. Indexes are unmanaged and are not available for direct investment. **Past performance is no guarantee of future results.**

Forecasts May Not Materialize. Projections or other forward-looking statements regarding future events, targets or expectations are only current as of the date indicated. There is no assurance that such events or projections will occur, and may be significantly different than that shown here. The information in this presentation, including statements concerning financial market trends, is based on current market conditions, which will fluctuate and may be superseded by subsequent market events or for other reasons. Nothing herein constitutes a prediction regarding the future correlations and there is no guarantee that any estimates or forecasts of future correlations will be realized. The performance and correlations of asset classes may vary significantly and asset classes may experience simultaneous declines regardless of any historical or forecasted correlations. Neuberger Berman makes no representations regarding the reasonableness or completeness of any assumptions and estimates used in correlations analyses. Assumptions and estimates are periodically revised and are subject to change without notice. Correlation estimates or forecasts are not intended to be, nor should they be interpreted as investment recommendations. Correlation estimates or forecasts should not be used, or relied upon, to make investment decisions.

This document is addressed to professional clients only.

United Kingdom: This document is a financial promotion and is issued by Neuberger Berman Europe Limited, which is authorised and regulated by the Financial Conduct Authority and is registered in England and Wales, at Lansdowne House, 57 Berkeley Square, London, W1J 6ER.

European Economic Area (EEA): This is a marketing document and is issued by Neuberger Berman Asset Management Ireland Limited, which is regulated by the Central Bank Ireland and is registered in Ireland, at MFD Secretaries Limited, 32 Molesworth Street, Dublin 2.

Switzerland: For qualified investors use only. This document is provided to you by Neuberger Berman Europe Limited.

Neuberger Berman Europe Limited is also a registered investment adviser with the Securities and Exchange Commission in the US, and the Dubai branch is regulated by the Dubai Financial Services Authority in the Dubai International Financial Centre. Neuberger Berman Europe Limited is an authorised financial services provider with the South African Financial Sector Conduct Authority, FSP number 45020.

This document is presented solely for information purposes and nothing herein constitutes investment, legal, accounting or tax advice, or a recommendation to buy, sell or hold a security.

We do not represent that this information, including any third party information, is complete and it should not be relied upon as such.

No recommendation or advice is being given as to whether any investment or strategy is suitable for a particular investor. Each recipient of this document should make such investigations as it deems necessary to arrive at an independent evaluation of any investment, and should consult its own legal counsel and financial, actuarial, accounting, regulatory and tax advisers to evaluate any such investment.

It should not be assumed that any investments in securities, companies, sectors or markets identified and described were or will be profitable.

Any views or opinions expressed may not reflect those of the firm as a whole.

All information is current as of the date of this material and is subject to change without notice.

The product described in this document may only be offered for sale or sold in jurisdictions in which or to persons to which such an offer or sale is permitted. The product can only be promoted if such promotion is made in compliance with the applicable jurisdictional rules and regulations.

Indices are unmanaged and not available for direct investment.

An investment in this product involves risks, with the potential for above-average risk, and is only suitable for people who are in a position to take such risks.

Past performance is not a reliable indicator of current or future results. The value of investments may go down as well as up and investors may not get back any of the amount invested. The performance data does not take account of the commissions and costs incurred on the issue and redemption of units.

The value of investments designated in another currency may rise and fall due to exchange rate fluctuations in respect of the relevant currencies. Adverse movements in currency exchange rates can result in a decrease in return and a loss of capital.

Tax treatment depends on the individual circumstances of each investor and may be subject to change. Investors are therefore recommended to seek independent tax advice.

Investment in this strategy should not constitute a substantial proportion of an investor's portfolio and may not be appropriate for all investors. Diversification and asset class allocation do not guarantee profit or protect against loss.

No part of this document may be reproduced in any manner without prior written permission of Neuberger Berman Europe Limited.

The "Neuberger Berman" name and logo are registered service marks of Neuberger Berman Group LLC.

NEUBERGER	BERMAN
-----------	--------

Neuberger Berman
1290 Avenue of the Americas
New York, NY 10104-0001

www.nb.com