

## Neuberger Berman Proxy Voting

Jan 1, 2025 to Dec 31, 2025

## 3i Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
III	ISIN GB00B1YW4409	06/26/2025	Voted		
Meeting Type	Country of Trade				
Annual	GB				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Simon A. Borrows	Management	For	For	For
5	Elect Stephen Daintith	Management	For	For	For
6	Elect Jasi Halai	Management	For	For	For
7	Elect James Hatchley	Management	For	For	For
8	Elect David Hutchison	Management	For	For	For
9	Elect Lesley Knox	Management	For	For	For
10	Elect Coline McConville	Management	For	For	For
11	Elect Peter McKellar	Management	For	For	For
12	Elect Hemant Patel	Management	For	For	For
13	Elect Alexandra Schaapveld	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**3M Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MMM	ISIN US88579Y1010	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect David P. Bozeman	Management	For	For	For
2	Elect Thomas K. Brown	Management	For	For	For
3	Elect William M. Brown	Management	For	For	For
4	Elect Audrey Choi	Management	For	For	For
5	Elect Anne H. Chow	Management	For	For	For
6	Elect David B. Dillon	Management	For	For	For
7	Elect James R. Fitterling	Management	For	For	For
8	Elect Suzan Kereere	Management	For	For	For
9	Elect Gregory R. Page	Management	For	For	For
10	Elect Pedro J. Pizarro	Management	For	For	For
11	Elect Thomas W. Sweet	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For

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**ABB Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ABB	ISIN CH0012221716	03/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Compensation Report	Management	For	For	For
3	Report on Non-Financial Matters	Management	For	For	For
4	Ratification of Board and Management Acts	Management	For	For	For
5	Allocation of Dividends	Management	For	For	For
6	Board Compensation	Management	For	For	For
7	Executive Compensation (Total)	Management	For	For	For
8	Elect David E. Constable	Management	For	For	For
9	Elect Frederico Fleury Curado	Management	For	For	For
10	Elect Johan Forssell	Management	For	For	For
11	Elect Denise C. Johnson	Management	For	For	For
12	Elect Jennifer Xin-Zhe Li	Management	For	For	For

13	Elect Geraldine Matchett	Management	For	For	For
14	Elect David Meline	Management	For	For	For
15	Elect Claudia Nemat	Management	For	For	For
16	Elect Mats Rahmström	Management	For	For	For
17	Elect Peter R. Voser as Board Chair	Management	For	For	For
18	Elect David E. Constable as Compensation Committee Member	Management	For	For	For
19	Elect Frederico Fleury Curado as Compensation Committee Member	Management	For	For	For
20	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	Management	For	For	For
21	Appointment of Independent Proxy	Management	For	For	For
22	Appointment of Auditor	Management	For	For	For
23	Transaction of Other Business	Management	N/A	Against	N/A

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#### Abbott Laboratories

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ABT	ISIN US0028241000	04/25/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert J. Alpern	Management	For	For	For
2	Elect Claire Babineaux-Fontenot	Management	For	For	For
3	Elect Sally E. Blount	Management	For	For	For
4	Elect Robert B. Ford	Management	For	For	For
5	Elect Paola Gonzalez	Management	For	For	For
6	Elect Michelle A. Kumbier	Management	For	For	For
7	Elect Darren W. McDew	Management	For	For	For
8	Elect Nancy McKinstry	Management	For	For	For
9	Elect Michael G. O'Grady	Management	For	For	For
10	Elect Michael F. Roman	Management	For	For	For
11	Elect Daniel J. Starks	Management	For	For	For
12	Elect John G. Stratton	Management	For	Against	Against
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For

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**Abbvie Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ABBV	ISIN US00287Y1091	05/09/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect William H.L. Burnside	Management	For	For	For
2	Elect Thomas C. Freyman	Management	For	For	For
3	Elect Brett J. Hart	Management	For	For	For
4	Elect Edward J. Rapp	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For
7	Elimination of Supermajority Requirement	Management	For	For	For
8	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

**Acadia Healthcare Company Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ACHC	ISIN US00404A1097	05/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jason R. Bernhard	Management	For	For	For
2	Elect William F. Grieco	Management	For	For	For
3	Elect R. David Kelly	Management	For	For	For
4	Elect Reeve B. Waud	Management	For	For	For
5	Amendment to the Incentive Compensation Plan	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
8	Ratification of Auditor	Management	For	For	For

**Accenture plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ACN	ISIN IE00B4BNMY34	02/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jaime Ardila	Management	For	For	For
2	Elect Martin Brudermüller	Management	For	For	For
3	Elect Alan Jope	Management	For	For	For
4	Elect Nancy McKinstry	Management	For	For	For
5	Elect Jennifer Nason	Management	For	For	For
6	Elect Paula A. Price	Management	For	For	For
7	Elect Venkata Renduchintala	Management	For	For	For
8	Elect Arun Sarin	Management	For	For	For
9	Elect Julie Sweet	Management	For	For	For
10	Elect Tracey T. Travis	Management	For	For	For
11	Elect Masahiko Uotani	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
14	Reduction in Share Premium Account	Management	For	For	For
15	Authority to Issue Shares	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Management	For	For	For

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**Accor**

Ticker	Security ID:	Meeting Date	Meeting Status		
ACCYY	ISIN FR0000120404	05/28/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Sébastien Bazin	Management	For	For	For
5	Elect Asma Abdulrahman Al-Khulaifi	Management	For	For	For
6	Elect Ugo Arzani	Management	For	For	For
7	Elect Hélène Auriol-Potier	Management	For	For	For
8	Elect Qionger Jiang	Management	For	Against	Against

9	Elect Nicolas Sarkozy	Management	For	Against	Against
10	Elect Isabelle Simon	Management	For	For	For
11	Elect Sarmad Zok	Management	For	For	For
12	Elect Katherine E. Fleming	Management	For	For	For
13	Appointment of Auditor (Deloitte)	Management	For	For	For
14	Appointment of Auditor (PwC)	Management	For	For	For
15	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For
16	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	For
17	2024 Remuneration Report	Management	For	For	For
18	2024 Remuneration of Sébastien Bazin, Chair and CEO	Management	For	For	For
19	2025 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
20	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
21	Special Auditors Report on Regulated Agreements	Management	For	For	For
22	Authority to Repurchase and Reissue Shares	Management	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
27	Greenshoe	Management	For	For	For
28	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
29	Authority to Increase Capital Through Capitalisations	Management	For	For	For
30	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
31	Authority to Issue Performance Shares	Management	For	For	For

32	Global Ceiling on Capital Increases for Equity Compensation Plans (Corporate Officers)	Management	For	For	For
33	Employee Stock Purchase Plan	Management	For	For	For
34	Amendments to Articles	Management	For	For	For
35	Authorisation of Legal Formalities	Management	For	For	For

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**Accton Technology Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
2345	ISIN TW0002345006	06/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	TW				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	2024 BUSINESS REPORT AND FINANCIAL STATEMENT	Management	For	For	For
2	2024 Profit Distribution	Management	For	For	For
3	Amendments to the Articles of Association	Management	For	For	For
4	Elect Representative Director of Golden Tengis Co., Ltd.	Management	For	Abstain	Against
5	Release of the Non-compete Restriction on the Company's Directors and Their Representatives	Management	For	For	For

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**Accuray Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ARAY	ISIN US0043971052	11/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Anne B. Le Grand	Management	For	For	For
2	Elect Joseph E. Whitters	Management	For	For	For
3	Elect Chan Galbato	Management	For	For	For
4	Approval of the 2026 Equity Incentive Plan	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For

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**Acter Group Corporation  
Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
5536	ISIN TW0005536007	05/22/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	TW					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Adoption of the 2024 Business Report and Financial Statements	Management	For	For	For	
2	2024 Profit Distribution Plan	Management	For	For	For	
3	Amendments to Articles of Incorporation	Management	For	For	For	
4	Release the Director from Non-Competition Restrictions	Management	For	For	For	

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**Adeia Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ADEA	ISIN US98421B1008	05/08/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Paul E. Davis	Management	For	For	For	
2	Elect V. Sue Molina	Management	For	For	For	
3	Elect Daniel Moloney	Management	For	For	For	
4	Elect Tonia O'Connor	Management	For	For	For	
5	Elect Adam Rymer	Management	For	For	For	
6	Elect Phyllis Turner-Brim	Management	For	For	For	
7	Elect Sandeep S. Vij	Management	For	For	For	
8	Advisory Vote on Executive Compensation	Management	For	For	For	
9	Ratification of Auditor	Management	For	For	For	

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**Adobe Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ADBE	ISIN US00724F1012	04/22/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	

1	Elect Cristiano R. Amon	Management	For	For	For
2	Elect Amy L. Banse	Management	For	For	For
3	Elect Melanie Boulden	Management	For	For	For
4	Elect Frank A. Calderoni	Management	For	For	For
5	Elect Laura B. Desmond	Management	For	For	For
6	Elect Shantanu Narayan	Management	For	For	For
7	Elect Spencer Neumann	Management	For	For	For
8	Elect Kathleen Oberg	Management	For	For	For
9	Elect Dheeraj Pandey	Management	For	For	For
10	Elect David A. Ricks	Management	For	For	For
11	Elect Daniel Rosensweig	Management	For	For	For
12	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

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**Advanced Energy Industries Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AEIS	ISIN US0079731008	04/24/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Grant H. Beard	Management	For	For	For
2	Elect Frederick A. Ball	Management	For	For	For
3	Elect Anne DelSanto	Management	For	For	For
4	Elect Tina M. Donikowski	Management	For	For	For
5	Elect Ronald C. Foster	Management	For	For	For
6	Elect Stephen D. Kelley	Management	For	For	For
7	Elect Lanessa T. Minnix	Management	For	For	For
8	Elect David W. Reed	Management	For	For	For
9	Elect John A. Roush	Management	For	For	For
10	Elect Brian M. Shirley	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**Advanced Micro Devices Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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AMD	ISIN US0079031078	05/14/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nora M. Denzel	Management	For	For	For
2	Elect Michael P. Gregoire	Management	For	For	For
3	Elect Joseph A. Householder	Management	For	For	For
4	Elect John W. Marren	Management	For	For	For
5	Elect Jon A. Olson	Management	For	For	For
6	Elect Lisa T. Su	Management	For	For	For
7	Elect Abhijit Y. Talwalkar	Management	For	For	For
8	Elect Elizabeth W. Vanderslice	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	Against	Against
11	Increase in Authorized Common Stock	Management	For	For	For
12	Amendments to Certificate of Incorporation to Limit the Liability of Certain Officers and Make a Non-Substantive Change	Management	For	Against	Against
13	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

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## Advantest Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ATE	ISIN JP3122400009	06/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Amendment to Articles	Management	For	For	For
2	Elect Douglas Lefever	Management	For	For	For
3	Elect Koichi Tsukui	Management	For	For	For
4	Elect Yoshiaki Yoshida	Management	For	For	For
5	Elect Toshimitsu Urabe	Management	For	For	For
6	Elect Nicholas E. Benes	Management	For	For	For
7	Elect Naoto Nishida	Management	For	For	For
8	Elect Yuichi Kurita	Management	For	For	For
9	Elect Tomoko Nakada	Management	For	For	For

10	Amendment to the Restricted Stock Plan For Internal Non-Audit Committee Directors	Management	For	For	For
11	Amendment to the Restricted Stock Plan For External Non-Audit Committee Directors	Management	For	For	For
12	Amendment to the Restricted Stock Plan For Audit committee Directors	Management	For	For	For

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## Adyen NV

<b>Ticker</b> ADYEN	<b>Security ID:</b> ISIN NL0012969182	<b>Meeting Date</b> 05/15/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> NL	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Advise on the Remuneration Report over the financial year 2024	Management	For	For	For
2	Proposal to adopt the Annual Accounts for the financial year 2024	Management	For	For	For
3	Discharge of the Management Board members from liability in respect of their duties performed during the financial year 2024	Management	For	For	For
4	Discharge of the Supervisory Board members from liability in respect of their duties performed during the financial year 2024	Management	For	For	For
5	Proposal to appoint Steve van Wyk as member of the Supervisory Board	Management	For	For	For
6	Proposal to authorize the Management Board to issue shares	Management	For	For	For
7	Proposal to authorize the Management Board to restrict or exclude pre-emptive rights	Management	For	For	For
8	Proposal to authorize the Management Board to acquire own shares	Management	For	For	For

9	Proposal to appoint PricewaterhouseCoopers Accountants N.V. (PwC) as the external auditor to issue an independent auditors opinion on Adyens financial statements for the reporting year 2025	Management	For	For	For
10	Proposal to appoint PricewaterhouseCoopers Accountants N.V. (PwC) as the external auditor to provide assurance on the sustainability statement for the reporting year 2025	Management	For	For	For

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**Aena S.M.E. S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AENA	ISIN ES0105046009	04/09/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Ordinary	ES	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Individual Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Transfer of Reserves	Management	For	For	For
5	Report on Non-Financial Information	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For
7	Elect Ramon Tremosa i Balcells	Management	For	For	For
8	Elect Francisco Javier Marín San Andrés	Management	For	For	For
9	Elect Jaime Terceiro Lomba	Management	For	For	For
10	Elect Amancio López Seijas	Management	For	For	For
11	Elect Juan Río Cortés	Management	For	For	For
12	Stock Split	Management	For	For	For
13	Authority to Repurchase Shares	Management	For	For	For
14	Directors' Fees	Management	For	For	For
15	Remuneration Report	Management	For	For	For

16	Approval of Climate Action Plan	Management	For	Abstain	Against
17	Authorisation of Legal Formalities	Management	For	For	For

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**Aercap Holdings N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AER	ISIN NL0000687663	04/16/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Ratification of Board Acts	Management	For	For	For
3	Elect Aengus Kelly	Management	For	For	For
4	Elect Paul Dacier	Management	For	For	For
5	Elect James A. Lawrence	Management	For	For	For
6	Elect Michael G. Walsh	Management	For	For	For
7	Elect Jennifer VanBelle	Management	For	For	For
8	Elect Victoria Jarman	Management	For	For	For
9	Designation of CFO as Person Temporarily Responsible for Management	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
12	Authority to Suppress Preemptive Rights	Management	For	For	For
13	Authority to Repurchase Shares	Management	For	For	For
14	Authority to Repurchase Additional Shares	Management	For	For	For
15	Reduction of Capital through Cancellation of Shares	Management	For	For	For

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**AeroVironment Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AVAV	ISIN US0080731088	04/01/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Issuance of Shares in Connection with Acquisition of BlueHalo	Management	For	For	For
2	Right to Adjourn Meeting	Management	For	For	For

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**AeroVironment Inc.**

<b>Ticker</b> AVAV	<b>Security ID:</b> ISIN US0080731088	<b>Meeting Date</b> 09/25/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Edward R. Muller	Management	For	For	For
2	Elect Charles Thomas Burbage	Management	For	For	For
3	Elect David Wodlinger	Management	For	For	For
4	Elect Henry Albers	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For
7	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For

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**Affirm Holdings Inc**

<b>Ticker</b> AFRM	<b>Security ID:</b> ISIN US00827B1061	<b>Meeting Date</b> 06/25/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Special	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Reincorporation	Management	For	Against	Against
2	Right to Adjourn Meeting	Management	For	Against	Against

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**Affirm Holdings Inc**

<b>Ticker</b> AFRM	<b>Security ID:</b> ISIN US00827B1061	<b>Meeting Date</b> 12/15/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Richard A. Galanti	Management	For	For	For
2	Elect Christa S. Quarles	Management	For	For	For
3	Elect Manuel Sánchez	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For

5	Advisory Vote on Executive Compensation	Management	For	For	For
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**Aflac Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AFL	ISIN US0010551028	05/05/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Daniel P. Amos	Management	For	For	For
2	Elect W. Paul Bowers	Management	For	For	For
3	Elect Arthur R. Collins	Management	For	For	For
4	Elect Miwako Hosoda	Management	For	For	For
5	Elect Michael A. Forrester	Management	For	For	For
6	Elect Thomas J. Kenny	Management	For	For	For
7	Elect Georgette D. Kiser	Management	For	For	For
8	Elect Karole F. Lloyd	Management	For	For	For
9	Elect Nobuchika Mori	Management	For	For	For
10	Elect Joseph L. Moskowitz	Management	For	For	For
11	Elect Katherine T. Rohrer	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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**Agnico Eagle Mines Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AEM	ISIN CA0084741085	04/25/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Leona Aglukkaq	Management	For	For	For
1.02	Elect Ammar Al-Joundi	Management	For	For	For
1.03	Elect Sean Boyd	Management	For	For	For
1.04	Elect Martine A. Celej	Management	For	For	For
1.05	Elect Jonathan Gill	Management	For	For	For
1.06	Elect Peter Grosskopf	Management	For	For	For
1.07	Elect Elizabeth Lewis-Gray	Management	For	For	For
1.08	Elect Deborah McCombe	Management	For	For	For
1.09	Elect Jeffrey Parr	Management	For	For	For
1.10	Elect J. Merfyn Roberts	Management	For	For	For
1.11	Elect Jamie C. Sokalsky	Management	For	For	For

2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Agree Realty Corp.**

<b>Ticker</b> ADC	<b>Security ID:</b> ISIN US0084921008	<b>Meeting Date</b> 05/15/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Joel Agree	Management	For	For	For
1.02	Elect Michael Judlowe	Management	For	For	For
1.03	Elect Gregory Lehmkuhl	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Increase in Authorized Common Stock	Management	For	For	For

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**Air Lease Corp**

<b>Ticker</b> AL	<b>Security ID:</b> ISIN US00912X3026	<b>Meeting Date</b> 05/02/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Matthew J. Hart	Management	For	For	For
2	Elect Yvette Hollingsworth Clark	Management	For	For	For
3	Elect Cheryl Gordon Krongard	Management	For	For	For
4	Elect Marshall O. Larsen	Management	For	For	For
5	Elect Susan McCaw	Management	For	For	For
6	Elect Robert A. Milton	Management	For	For	For
7	Elect John L. Plueger	Management	For	For	For
8	Elect Ian M. Saines	Management	For	For	For
9	Elect Steven F. Udvar-Házy	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

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**Air Lease Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AL	ISIN US00912X3026	12/18/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Merger/Acquisition	Management	For	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For	For
3	Right to Adjourn Meeting	Management	For	For	For

**Air Liquide S.A**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
Al	ISIN FR0000120073	05/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	FR				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Authority to Repurchase and Reissue Shares	Management	For	For	For
5	Elect Xavier Huillard	Management	For	For	For
6	Elect Aiman Ezzat	Management	For	Against	Against
7	Elect Bertrand Dumazy	Management	For	For	For
8	Special Auditors Report on Regulated Agreements	Management	For	For	For
9	2024 Remuneration of François Jackow, CEO	Management	For	For	For
10	2024 Remuneration of Benoît Potier, Chair	Management	For	For	For
11	2024 Remuneration Report	Management	For	For	For
12	2025 Remuneration Policy (CEO)	Management	For	For	For
13	2025 Remuneration Policy (Chair)	Management	For	For	For
14	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For

16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
17	Greenshoe	Management	For	For	For
18	Authority to Grant Stock Options	Management	For	For	For
19	Authority to Issue Restricted Shares	Management	For	For	For
20	Employee Stock Purchase Plan	Management	For	For	For
21	Stock Purchase Plan for Overseas Employees	Management	For	For	For
22	Article Amendment Regarding Board Meetings and Deliberations	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

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**Air Products & Chemicals Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
APD	ISIN US0091581068	01/23/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Diss. Nominee Andrew Evans	Shareholder	Do Not Vote	For	N/A
2	Elect Diss. Nominee Paul Hilal	Shareholder	Do Not Vote	For	N/A
3	Elect Diss. Nominee Tracy McKibben	Shareholder	Do Not Vote	For	N/A
4	Elect Diss. Nominee Dennis Reilly	Shareholder	Do Not Vote	For	N/A
5	Elect Mgmt. Nominee Charles Cogut	Management	Do Not Vote	Withhold	N/A
6	Elect Mgmt. Nominee Lisa Davis	Management	Do Not Vote	Withhold	N/A
7	Elect Mgmt. Nominee Seifollah Ghasemi	Management	Do Not Vote	Withhold	N/A
8	Elect Mgmt. Nominee Edward Monser	Management	Do Not Vote	Withhold	N/A
9	Elect Mgmt. Nominee Tonit Calaway	Management	Do Not Vote	For	N/A
10	Elect Mgmt. Nominee Jessica Trocchi Graziano	Management	Do Not Vote	For	N/A

11	Elect Mgmt. Nominee Bhavesh Patel	Management	Do Not Vote	For	N/A
12	Elect Mgmt. Nominee Wayne Smith	Management	Do Not Vote	For	N/A
13	Elect Mgmt. Nominee Alfred Stern	Management	Do Not Vote	For	N/A
14	Ratification of Auditor	Management	Do Not Vote	For	N/A
15	Advisory Vote on Executive Compensation	Management	Do Not Vote	For	N/A
16	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Do Not Vote	For	N/A

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**Airbus SE**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EAD	ISIN NL0000235190	04/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	FR				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Special Dividend	Management	For	For	For
4	Ratification of Non-Executives' Acts	Management	For	For	For
5	Ratification of Executives' Acts	Management	For	For	For
6	Appointment of Auditor (FY2025)	Management	For	For	For
7	Appointment of Auditor (FY2026)	Management	For	For	For
8	Remuneration Report	Management	For	For	For
9	Remuneration Policy	Management	For	For	For
10	Election Guillaume Faury to the Board of Directors	Management	For	For	For
11	Elect Catherine Guillouard to the Board of Directors	Management	For	For	For
12	Elect Irene Rummelhoff to the Board of Directors	Management	For	For	For
13	Elect Doris Höpke to the Board of Directors	Management	For	For	For
14	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	Management	For	For	For

15	Additional Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Cancellation of Shares	Management	For	For	For

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**Alibaba Group Holding Ltd**

<b>Ticker</b> BABA	<b>Security ID:</b> ISIN US01609W1027	<b>Meeting Date</b> 09/25/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
2	Authority to Repurchase Shares	Management	For	For	For
3	Elect Eddie Yongming WU	Management	For	For	For
4	Elect Jerry YANG Chih-Yuan	Management	For	Against	Against
5	Elect Wan Ling Martello	Management	For	For	For
6	Elect Albert NG Kong Ping	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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**Alight Inc.**

<b>Ticker</b> ALIT	<b>Security ID:</b> ISIN US01626W1018	<b>Meeting Date</b> 06/04/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect David D. Guilmette	Management	For	For	For
2	Elect Michael E. Hayes	Management	For	For	For
3	Elect Kausik Rajgopal	Management	For	Withhold	Against
4	Elect Robert A. Schriesheim	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For

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**Alimentation-Couche Tard, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ATD.A	ISIN CA01626P4033	09/03/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
2.01	Elect Alain Bouchard	Management	For	For	For
2.02	Elect Louis Vachon	Management	For	For	For
2.03	Elect Jean Bernier	Management	For	For	For
2.04	Elect Karinne Bouchard	Management	For	Withhold	Against
2.05	Elect Eric Boyko	Management	For	Withhold	Against
2.06	Elect Marie-Eve D'Amours	Management	For	For	For
2.07	Elect Janice L. Fields	Management	For	For	For
2.08	Elect Eric Fortin	Management	For	Withhold	Against
2.09	Elect Richard Fortin	Management	For	For	For
2.10	Elect Stephen J. Harper	Management	For	For	For
2.11	Elect Mélanie Kau	Management	For	For	For
2.12	Elect Marie Josée Lamothe	Management	For	For	For
2.13	Elect Monique F. Leroux	Management	For	For	For
2.14	Elect Alex Miller	Management	For	For	For
2.15	Elect Réal Plourde	Management	For	For	For
2.16	Elect Louis Têtu	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Waste Reduction Policy	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Disclosure of Executives' Language Fluency	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	Against	For
9	Shareholder Proposal Regarding Disclosure of Emissions Reduction Strategy	Shareholder	Against	Against	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ALGM	ISIN US01749D1054	08/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael C. Doogue	Management	For	For	For
2	Elect Katsumi Kawashima	Management	For	For	For
3	Elect Yoshihiro Suzuki	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For

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**Allele, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ALE	ISIN US0185223007	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Bethany M. Owen	Management	For	For	For
2	Elect Susan K. Nestegard	Management	For	For	For
3	Elect George G. Goldfarb	Management	For	For	For
4	Elect James J. Hoolihan	Management	For	For	For
5	Elect Madeleine W. Ludlow	Management	For	For	For
6	Elect Charles R. Matthews	Management	For	For	For
7	Elect Douglas C. Neve	Management	For	For	For
8	Elect Barbara A. Nick	Management	For	For	For
9	Elect Robert P. Powers	Management	For	For	For
10	Elect Charlene A. Thomas	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Approval of the Executive Long-Term Incentive Compensation Plan	Management	For	For	For
13	Amendment to Articles to Modify Terms Relating to Serial Preferred Stock A	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For

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**Alliant Energy Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LNT	ISIN US0188021085	05/16/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect N. Joy Falotico	Management	For	For	For
2	Elect Thomas F. O'Toole	Management	For	For	For
3	Elect Christie Raymond	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Shareholder Proposal Regarding Evaluation of GHG Target Alignment with the Paris Agreement	Shareholder	Against	Against	For

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**Allstate Corp (The)**

Ticker	Security ID:	Meeting Date	Meeting Status		
ALL	ISIN US0200021014	05/29/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Donald E. Brown	Management	For	For	For
2	Elect Kermit R. Crawford	Management	For	For	For
3	Elect Richard T. Hume	Management	For	For	For
4	Elect Margaret M. Keane	Management	For	For	For
5	Elect Siddharth N. Mehta	Management	For	For	For
6	Elect Maria R. Morris	Management	For	For	For
7	Elect Jacques P. Perold	Management	For	For	For
8	Elect Andrea Redmond	Management	For	For	For
9	Elect Gregg M. Sherrill	Management	For	For	For
10	Elect Judith A. Sprieser	Management	For	For	For
11	Elect Perry M. Traquina	Management	For	For	For
12	Elect Monica Turner	Management	For	For	For
13	Elect Thomas J. Wilson	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For

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**Alnylam Pharmaceuticals Inc**

Ticker	Security ID:	Meeting Date	Meeting Status
ALNY	ISIN US02043Q1076	05/08/2025	Voted
Meeting Type	Country of Trade		
Annual	US		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Carolyn R. Bertozzi	Management	For	For	For
2	Elect Margaret A. Hamburg	Management	For	For	For
3	Elect Colleen F. Reitan	Management	For	For	For
4	Elect Amy W. Schulman	Management	For	For	For
5	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
6	Amendment to the 2018 Stock Incentive Plan	Management	For	For	For
7	Advisory Vote on Executive Compensation	Management	For	For	For
8	Ratification of Auditor	Management	For	For	For

## Alphabet Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
GOOGL	ISIN US02079K3059	06/06/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Larry Page	Management	For	For	For
2	Elect Sergey Brin	Management	For	For	For
3	Elect Sundar Pichai	Management	For	For	For
4	Elect John L. Hennessy	Management	For	For	For
5	Elect Frances H. Arnold	Management	For	For	For
6	Elect R. Martin Chavez	Management	For	For	For
7	Elect L. John Doerr	Management	For	Against	Against
8	Elect Roger W. Ferguson, Jr.	Management	For	For	For
9	Elect K. Ram Shriram	Management	For	For	For
10	Elect Robin L. Washington	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
13	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For

15	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Disclosure Related to 2030 Climate Goals	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
18	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding GenAI Discrimination	Shareholder	Against	Against	For
20	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	For	Against
21	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Shareholder	Against	For	Against
22	Shareholder Proposal Regarding Alignment of Lobbying and Policy Influence Activities with Child Safety Commitments	Shareholder	Against	Against	For
23	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Shareholder	Against	For	Against

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**Altria Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MO	ISIN US02209S1033	05/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Ian L.T. Clarke	Management	For	For	For
2	Elect Marjorie M. Connelly	Management	For	For	For
3	Elect R. Matt Davis	Management	For	For	For
4	Elect William F. Gifford, Jr.	Management	For	For	For
5	Elect Debra J. Kelly-Ennis	Management	For	For	For
6	Elect Kathryn B. McQuade	Management	For	For	For

7	Elect George Muñoz	Management	For	For	For
8	Elect Virginia E. Shanks	Management	For	For	For
9	Elect Richard S. Stoddart	Management	For	For	For
10	Elect Ellen R. Strahlman	Management	For	For	For
11	Elect M. Max Yzaguirre	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Approval of the 2025 Performance Incentive Plan	Management	For	For	For
15	Approval of the 2025 Stock Compensation Plan for Non-Employee Directors	Management	For	For	For

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**AMADA CO Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6113	ISIN JP3122800000	06/26/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Policy ID</b>			
Annual	JP	NEU-ALL	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>			
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Tsutomu Isobe	Management	For	Against	Against
3	Elect Takaaki Yamanashi	Management	For	Against	Against
4	Elect Masahiko Tadokoro	Management	For	For	For
5	Elect Koji Yamamoto	Management	For	For	For
6	Elect Kazuhiko Miwa	Management	For	For	For
7	Elect Masakazu Aoki	Management	For	For	For
8	Elect Harumi Kobe	Management	For	For	For
9	Elect Hiroyuki Sasa	Management	For	For	For
10	Elect Toshitake Chino	Management	For	Against	Against
11	Elect Seiji Nishiura as Statutory Auditor	Management	For	For	For
12	Elect Makoto Murata as Alternate Statutory Auditor	Management	For	For	For

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**Amazon.com Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMZN	ISIN US0231351067	05/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Jeffrey P. Bezos	Management	For	For	For

2	Elect Andrew R. Jassy	Management	For	For	For
3	Elect Keith B. Alexander	Management	For	For	For
4	Elect Edith W. Cooper	Management	For	For	For
5	Elect Jamie S. Gorelick	Management	For	For	For
6	Elect Daniel P. Huttenlocher	Management	For	For	For
7	Elect Andrew Y. Ng	Management	For	For	For
8	Elect Indra K. Nooyi	Management	For	For	For
9	Elect Jonathan J. Rubinstein	Management	For	For	For
10	Elect Brad D. Smith	Management	For	For	For
11	Elect Patricia Q. Stonesifer	Management	For	For	For
12	Elect Wendell P. Weeks	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Shareholder	Against	For	Against
16	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Climate Commitments and AI Data Centers	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Third-Party Assessment of Board Oversight of AI	Shareholder	Against	Against	For
20	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For
21	Shareholder Proposal Regarding Report on Working Conditions	Shareholder	Against	For	Against
22	Shareholder Proposal Regarding Report on Risk of AI Data Sourcing	Shareholder	Against	For	Against

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Amdocs Ltd

**Ticker**

DOX

**Meeting Type**

**Security ID:**

ISIN GB0022569080

**Country of Trade**

**Meeting Date**

01/31/2025

**Meeting Status**

Voted

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Eli Gelman	Management	For	For	For
2	Elect Robert A. Minicucci	Management	For	For	For
3	Elect Adrian Gardner	Management	For	For	For
4	Elect Ralph de la Vega	Management	For	For	For
5	Elect John A. MacDonald	Management	For	For	For
6	Elect Yvette Kanouff	Management	For	For	For
7	Elect Sarah Davis	Management	For	For	For
8	Elect Amos Genish	Management	For	For	For
9	Elect Shuky Sheffer	Management	For	For	For
10	Amendment to the 1998 Stock Option and Incentive Plan	Management	For	For	For
11	Increase Quarterly Dividend	Management	For	For	For
12	Accounts and Reports	Management	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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**American Electric Power Company Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
AEP	ISIN US0255371017	04/29/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William Fehrman	Management	For	For	For
2	Elect Benjamin G.S. Fowke III	Management	For	For	For
3	Elect Art A. Garcia	Management	For	For	For
4	Elect Hunter C. Gary	Management	For	For	For
5	Elect Sandra Beach Lin	Management	For	For	For
6	Elect Henry P. Linginfelter	Management	For	For	For
7	Elect Margaret M. McCarthy	Management	For	For	For
8	Elect Daryl Roberts	Management	For	For	For
9	Elect Joseph G. Sauvage	Management	For	For	For
10	Elect Daniel G. Stoddard	Management	For	For	For
11	Elect Sara Martinez Tucker	Management	For	For	For
12	Elect Lewis Von Thae	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For

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**American Express Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AXP	ISIN US0258161092	04/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael J. Angelakis	Management	For	For	For
2	Elect Thomas J. Baltimore, Jr.	Management	For	Against	Against
3	Elect John J. Brennan	Management	For	For	For
4	Elect Theodore J. Leonsis	Management	For	Against	Against
5	Elect Deborah P. Majoras	Management	For	For	For
6	Elect Karen L. Parkhill	Management	For	For	For
7	Elect Charles E. Phillips, Jr.	Management	For	For	For
8	Elect Lynn A. Pike	Management	For	For	For
9	Elect Stephen J. Squeri	Management	For	For	For
10	Elect Daniel Luzius Vasella	Management	For	For	For
11	Elect Lisa W. Wardell	Management	For	For	For
12	Elect Christopher D. Young	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

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### American Healthcare REIT Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AHRT	ISIN US3981823038	06/25/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jeffrey T. Hanson	Management	For	For	For
2	Elect Danny Prosky	Management	For	For	For
3	Elect Mathieu B. Streiff	Management	For	For	For
4	Elect Scott A. Estes	Management	For	For	For
5	Elect Brian J. Flornes	Management	For	Withhold	Against
6	Elect Dianne Hurley	Management	For	For	For
7	Elect Marvin R. O'Quinn	Management	For	For	For
8	Elect Valerie Richardson	Management	For	Withhold	Against

9	Elect Wilbur H. Smith III	Management	For	Withhold	Against
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Approval of the 2025 Manager Equity Plan	Management	For	For	For

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**American International Group Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AIG	ISIN US0268747849	05/14/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Paola Bergamaschi	Management	For	For	For
2	Elect James Cole, Jr.	Management	For	For	For
3	Elect James Dunne III	Management	For	For	For
4	Elect John C. Inglis	Management	For	For	For
5	Elect Courtney Leimkuhler	Management	For	For	For
6	Elect Linda A. Mills	Management	For	For	For
7	Elect Diana M. Murphy	Management	For	For	For
8	Elect Juan Perez	Management	For	For	For
9	Elect Peter R. Porrino	Management	For	For	For
10	Elect John G. Rice	Management	For	For	For
11	Elect Vanessa A. Wittman	Management	For	For	For
12	Elect Peter Zaffino	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
15	Ratification of Auditor	Management	For	For	For

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**American States Water Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AWR	ISIN US0298991011	05/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1.01	Elect Diana M. Bontá	Management	For	For	For
1.02	Elect Mary Ann Hopkins	Management	For	For	For
1.03	Elect Robert J. Sprowls	Management	For	For	For

2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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**American Tower Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMT	ISIN US03027X1000	05/14/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Steven O. Vondran	Management	For	For	For
2	Elect Kelly C. Chambliss	Management	For	For	For
3	Elect Teresa H. Clarke	Management	For	For	For
4	Elect Kenneth R. Frank	Management	For	For	For
5	Elect Robert D. Hormats	Management	For	For	For
6	Elect Rajesh Kalathur	Management	For	For	For
7	Elect Grace D. Lieblein	Management	For	For	For
8	Elect Craig Macnab	Management	For	For	For
9	Elect Neville R. Ray	Management	For	For	For
10	Elect Pamela D.A. Reeve	Management	For	For	For
11	Elect Bruce L. Tanner	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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**American Water Works Co. Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AWK	ISIN US0304201033	05/14/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jeffrey N. Edwards	Management	For	For	For
2	Elect John C. Griffith	Management	For	For	For
3	Elect Laurie P. Havanec	Management	For	For	For
4	Elect Julia L. Johnson	Management	For	For	For
5	Elect Patricia L. Kampling	Management	For	For	For
6	Elect Karl F. Kurz	Management	For	For	For
7	Elect Michael L. Marberry	Management	For	For	For
8	Elect Stuart M. McGuigan	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For

10	Ratification of Auditor	Management	For	For	For
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**Ameriprise Financial Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMP	ISIN US03076C1062	04/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James M. Cracchiolo	Management	For	For	For
2	Elect Robert F. Sharpe, Jr.	Management	For	For	For
3	Elect Dianne Neal Blixt	Management	For	For	For
4	Elect Amy DiGeso	Management	For	For	For
5	Elect Christopher J. Williams	Management	For	For	For
6	Elect Glynis A. Bryan	Management	For	For	For
7	Elect Brian T. Shea	Management	For	For	For
8	Elect W. Edward Walter III	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For

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**Amerisafe Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMSF	ISIN US03071H1005	06/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Teri G. Fontenot	Management	For	For	For
1.02	Elect Billy B. Greer	Management	For	For	For
1.03	Elect Jared A. Morris	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Amendment to the Non-Employee Director Restricted Stock Plan	Management	For	For	For

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**Ametek Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AME	ISIN US0311001004	05/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Dean L. Seavers	Management	For	For	For
2	Elect David A. Zapico	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For

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**AMGEN Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
AMGN	ISIN US0311622098	05/23/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Wanda M. Austin	Management	For	For	For
2	Elect Robert A. Bradway	Management	For	For	For
3	Elect Michael V. Drake	Management	For	For	For
4	Elect Brian J. Druker	Management	For	For	For
5	Elect Robert A. Eckert	Management	For	For	For
6	Elect Greg C. Garland	Management	For	For	For
7	Elect Charles M. Holley, Jr.	Management	For	For	For
8	Elect S. Omar Ishrak	Management	For	For	For
9	Elect Tyler Jacks	Management	For	For	For
10	Elect Mary E. Klotman	Management	For	For	For
11	Elect Ellen J. Kullman	Management	For	For	For
12	Elect Amy E. Miles	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For

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**Amneal Pharmaceuticals Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
AMRX	ISIN US03168L1052	05/06/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Emily Peterson Alva	Management	For	For	For
2	Elect Deborah M. Autor	Management	For	For	For
3	Elect J. Kevin Buchi	Management	For	For	For
4	Elect Jeffrey P. George	Management	For	For	For
5	Elect John J. Kiely	Management	For	For	For

6	Elect Paul M. Meister	Management	For	For	For
7	Elect Ted Nark	Management	For	For	For
8	Elect Chintu Patel	Management	For	For	For
9	Elect Chirag Patel	Management	For	For	For
10	Elect Gautam Patel	Management	For	For	For
11	Elect Shlomo Yanai	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
14	Ratification of Auditor	Management	For	For	For

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**Amphenol Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
APH	ISIN US0320951017	05/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nancy A. Altobello	Management	For	For	For
2	Elect David P. Falck	Management	For	For	For
3	Elect Rita S. Lane	Management	For	For	For
4	Elect Robert A. Livingston	Management	For	For	For
5	Elect Martin H. Loeffler	Management	For	For	For
6	Elect R. Adam Norwitt	Management	For	For	For
7	Elect Prahlad R. Singh	Management	For	For	For
8	Elect Anne C. Wolff	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Increase in Authorized Common Stock	Management	For	Against	Against
12	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

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**Analog Devices Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ADI	ISIN US0326541051	03/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Vincent Roche	Management	For	For	For
2	Elect Stephen M. Jennings	Management	For	For	For
3	Elect André Andonian	Management	For	For	For
4	Elect Edward H. Frank	Management	For	For	For
5	Elect Laurie H. Glimcher	Management	For	For	For
6	Elect Karen M. Golz	Management	For	For	For
7	Elect Peter B. Henry	Management	For	For	For
8	Elect Mercedes Johnson	Management	For	For	For
9	Elect Ray Stata	Management	For	For	For
10	Elect Andrea F. Wainer	Management	For	For	For
11	Elect Susie Wee	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Elimination of Supermajority Requirements	Management	For	For	For

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**Anheuser-Busch InBev SA/NV**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BUD	ISIN BE0974293251	04/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports; Allocation of Dividends	Management	For	For	For
2	Ratification of Board Acts	Management	For	For	For
3	Ratification of Auditor's Acts	Management	For	For	For
4	Elect Martin J. Barrington to the Board of Directors	Management	For	Against	Against
5	Elect Salvatore Mancuso to the Board of Directors	Management	For	For	For
6	Elect Alejandro Santo Domingo to the Board of Directors	Management	For	For	For
7	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting; and Authority to Set Fees	Management	For	For	For
8	Remuneration Report	Management	For	Against	Against
9	Authorisation of Legal Formalities	Management	For	For	For

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**Ansys Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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ANSS	ISIN US03662Q1058	06/27/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Claire Bramley	Management	For	For	For
2	Elect Anil Chakravarthy	Management	For	For	For
3	Elect Jim Frankola	Management	For	For	For
4	Elect Alec D. Gallimore	Management	For	For	For
5	Elect Ronald W. Hovsepian	Management	For	For	For
6	Elect Barbara V. Scherer	Management	For	For	For
7	Elect Ravi K. Vijayaraghavan	Management	For	For	For
8	Ratification of Auditor	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

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#### Antero Midstream Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
AM	ISIN US03676B1026	06/04/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Paul M. Rady	Management	For	For	For
1.02	Elect Nancy E. Chisholm	Management	For	For	For
1.03	Elect David H. Keyte	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

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#### Antero Resources Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
AR	ISIN US03674X1063	06/04/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Robert J. Clark	Management	For	For	For
1.02	Elect Benjamin A. Hardesty	Management	For	For	For
1.03	Elect Vasiliki Sutil	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For

3	Advisory Vote on Executive Compensation	Management	For	Against	Against
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**APi Group Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
APG	ISIN US00187Y1001	05/16/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Martin E. Franklin	Management	For	Against	Against
2	Elect James E. Lillie	Management	For	For	For
3	Elect Ian G.H. Ashken	Management	For	For	For
4	Elect Russell A. Becker	Management	For	For	For
5	Elect Paula D. Loop	Management	For	For	For
6	Elect Anthony E. Malkin	Management	For	For	For
7	Elect Thomas V. Milroy	Management	For	For	For
8	Elect Cyrus D. Walker	Management	For	For	For
9	Elect Carrie A. Wheeler	Management	For	Against	Against
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Increase in Authorized Common Stock	Management	For	Against	Against

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**Apollo Global Management Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
APO	ISIN US03769M1062	06/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Marc A. Beilinson	Management	For	For	For
2	Elect James R. Belardi	Management	For	For	For
3	Elect Jessica M. Bibliowicz	Management	For	For	For
4	Elect Gary Cohn	Management	For	For	For
5	Elect Kerry Murphy Healey	Management	For	For	For
6	Elect Mitra Hormozi	Management	For	For	For
7	Elect Pamela J. Joyner	Management	For	For	For
8	Elect Scott M. Kleinman	Management	For	For	For
9	Elect Brian Leach	Management	For	For	For
10	Elect Pauline D.E. Richards	Management	For	For	For
11	Elect Marc Rowan	Management	For	For	For

12	Elect David Simon	Management	For	Against	Against
13	Elect Lynn C. Swann	Management	For	For	For
14	Elect Patrick Toomey	Management	For	For	For
15	Elect James C. Zelter	Management	For	For	For
16	Ratification of Auditor	Management	For	For	For

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## Apple Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
AAPL	ISIN US0378331005	02/25/2025	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1	Elect Wanda M. Austin	Management	For	For	For
2	Elect Timothy D. Cook	Management	For	For	For
3	Elect Alex Gorsky	Management	For	For	For
4	Elect Andrea Jung	Management	For	For	For
5	Elect Arthur D. Levinson	Management	For	For	For
6	Elect Monica C. Lozano	Management	For	For	For
7	Elect Ronald D. Sugar	Management	For	For	For
8	Elect Susan L. Wagner	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	For	Against
12	Shareholder Proposal Regarding Transparency Report on CSAM Identifying Software	Shareholder	Against	For	Against
13	Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and Policies	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For

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## Applied Industrial Technologies Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AIT	ISIN US03820C1053	10/21/2025	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	US	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Mary Dean Hall	Management	For	For	For
		2	Elect Joe A. Raver	Management	For	For	For
		3	Elect Richard J. Simoncic	Management	For	For	For
		4	Advisory Vote on Executive Compensation	Management	For	For	For
		5	Ratification of Auditor	Management	For	For	For

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**Applied Materials Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
AMAT	ISIN US0382221051	03/06/2025	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	US	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Rani Borkar	Management	For	For	For
		2	Elect Judy Bruner	Management	For	For	For
		3	Elect Xun Chen	Management	For	For	For
		4	Elect Aart J. de Geus	Management	For	For	For
		5	Elect Gary E. Dickerson	Management	For	For	For
		6	Elect Thomas J. Iannotti	Management	For	For	For
		7	Elect Alexander A. Karsner	Management	For	For	For
		8	Elect Kevin P. March	Management	For	For	For
		9	Elect Yvonne McGill	Management	For	For	For
		10	Elect Scott A. McGregor	Management	For	For	For
		11	Advisory Vote on Executive Compensation	Management	For	For	For
		12	Ratification of Auditor	Management	For	For	For

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**Applied Optoelectronics Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
AAOI	ISIN US03823U1025	04/10/2025	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Special	US	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Amendment to the 2021 Equity Incentive Plan	Management	For	Against	Against
		2	Right to Adjourn Meeting	Management	For	Against	Against

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**Applied Optoelectronics Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AAOI	ISIN US03823U1025	06/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Chih-Hsiang Lin	Management	For	For	For
1.02	Elect Richard B. Black	Management	For	For	For
1.03	Elect Min-Chu Chen	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to Certificate of Incorporation Regarding Voting Requirements	Management	For	Abstain	Against
5	Increase in Authorized Common Stock	Management	For	For	For

**Applovin Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
APP	ISIN US03831W1080	06/04/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Adam Foroughi	Management	For	For	For
2	Elect Craig S. Billings	Management	For	Withhold	Against
3	Elect Herald Y. Chen	Management	For	For	For
4	Elect Margaret H. Georgiadis	Management	For	For	For
5	Elect Alyssa Harvey Dawson	Management	For	For	For
6	Elect Barbara H. Messing	Management	For	For	For
7	Elect Todd R. Morgenfeld	Management	For	For	For
8	Elect Eduardo Vivas	Management	For	For	For
9	Elect Maynard G. Webb, Jr.	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For

**Aptargroup Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ATR	ISIN US0383361039	05/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Giovanna Kampouri Monnas	Management	For	For	For
2	Elect Isabel Marey-Semper	Management	For	For	For
3	Elect Stephan B. Tanda	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Amendment to the 2018 Equity Incentive Plan	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For

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**Aptiv PLC.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
APTV	ISIN JE00BTDN8H13	04/23/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnt Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Kevin P. Clark	Management	For	For	For
2	Elect Nancy E. Cooper	Management	For	For	For
3	Elect Joseph L. Hooley	Management	For	For	For
4	Elect Vasumati P. Jakkal	Management	For	For	For
5	Elect Merit E. Janow	Management	For	For	For
6	Elect Sean O. Mahoney	Management	For	For	For
7	Elect Paul M. Meister	Management	For	For	For
8	Elect Robert K. Ortberg	Management	For	For	For
9	Elect Colin J. Parris	Management	For	For	For
10	Elect Ana G. Pinczuk	Management	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For

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**Aramark**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ARMK	ISIN US03852U1060	01/24/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnt Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Susan M. Cameron	Management	For	For	For
2	Elect Greg Creed	Management	For	For	For
3	Elect Brian M. DelGhiaccio	Management	For	For	For
4	Elect Richard W. Dreiling	Management	For	For	For
5	Elect Bridgette P. Heller	Management	For	For	For

6	Elect Kenneth M. Keverian	Management	For	For	For
7	Elect Karen M. King	Management	For	For	For
8	Elect Patricia Lopez	Management	For	For	For
9	Elect Stephen I. Sadove	Management	For	For	For
10	Elect Kevin G. Wills	Management	For	For	For
11	Elect John J. Zillmer	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For

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#### ArcelorMittal SA

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MT	ISIN LU1598757687	05/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	LU	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Consolidated Accounts and Reports	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Approve Distribution of Dividends	Management	For	For	For
4	Allocation of Profits and the Remuneration of the Members of the Board of Directors	Management	For	For	For
5	Remuneration Report; Remuneration Policy	Management	For	Against	Against
6	Directors' Fees	Management	For	For	For
7	Ratification of Board Acts	Management	For	For	For
8	Elect Vanisha Mittal Bhatia to the Board of Directors	Management	For	For	For
9	Elect Karel de Gucht to the Board of Directors	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For
11	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
12	Long-Term Incentive Plan	Management	For	For	For

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#### Arcosa Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ACA	ISIN US0396531008	05/14/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Joseph Alvarado	Management	For	For	For
2	Elect Rhys J. Best	Management	For	For	For
3	Elect Antonio Carrillo	Management	For	For	For
4	Elect Jeffrey A. Craig	Management	For	For	For
5	Elect Steven J. Demetriou	Management	For	Against	Against
6	Elect John W. Lindsay	Management	For	For	For
7	Elect Kimberly S. Lubel	Management	For	For	For
8	Elect Julie A. Piggott	Management	For	For	For
9	Elect Melanie M. Trent	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
12	Ratification of Auditor	Management	For	For	For

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**Ares Management Corp**

Ticker	Security ID:	Meeting Date	Meeting Status		
ARES	ISIN US03990B1017	06/06/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael J. Arougheti	Management	For	Against	Against
2	Elect Ashish Bhutani	Management	For	For	For
3	Elect Antoinette C. Bush	Management	For	Against	Against
4	Elect R. Kipp deVeer	Management	For	For	For
5	Elect Paul G. Joubert	Management	For	For	For
6	Elect David B. Kaplan	Management	For	For	For
7	Elect Michael Mark Lynton	Management	For	For	For
8	Elect Eileen Naughton	Management	For	For	For
9	Elect Judy D. Olian	Management	For	Against	Against
10	Elect Antony P. Ressler	Management	For	Against	Against
11	Elect Bennett Rosenthal	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against

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**Arista Networks Inc**

Ticker	Security ID:	Meeting Date	Meeting Status
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ANET	ISIN US0404132054	05/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Charles H. Giancarlo	Management	For	Withhold	Against
1.02	Elect Daniel Scheinman	Management	For	For	For
1.03	Elect Yvonne Wassenaar	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Ratification of Auditor	Management	For	For	For

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**Armstrong World Industries Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AWI	ISIN US04247X1028	06/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Victor D. Grizzle	Management	For	For	For
1.02	Elect Richard D. Holder	Management	For	For	For
1.03	Elect Barbara L. Loughran	Management	For	For	For
1.04	Elect William H. Osborne	Management	For	For	For
1.05	Elect Kathleen E. Pitre	Management	For	For	For
1.06	Elect Wayne R. Shurts	Management	For	For	For
1.07	Elect Roy W. Templin	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**Arthur J. Gallagher & Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AJG	ISIN US3635761097	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Sherry S. Barrat	Management	For	For	For
2	Elect Deborah H. Caplan	Management	For	For	For
3	Elect Teresa H. Clarke	Management	For	For	For
4	Elect John D. Coldman	Management	For	For	For
5	Elect Richard Harries	Management	For	For	For
6	Elect Pat J. Gallagher	Management	For	For	For

7	Elect David S. Johnson	Management	For	For	For
8	Elect Christopher C. Miskel	Management	For	For	For
9	Elect Ralph J. Nicoletti	Management	For	For	For
10	Elect Norman L. Rosenthal	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For

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**As One Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
7476	ISIN JP3131300000	06/26/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Takuji Iuchi	Management	For	For	For
2	Elect Kazuhito Yamada	Management	For	For	For
3	Elect Toshiki Hara	Management	For	For	For
4	Elect Keisuke Nishikawa	Management	For	For	For
5	Elect Kazuhiko Odaki	Management	For	For	For
6	Elect Kumiyo Nakakoji	Management	For	For	For
7	Elect Kazutaka Suzuki	Management	For	Against	Against
8	Elect Michiko Kanai	Management	For	For	For
9	Elect Yuko Miura	Management	For	For	For
10	Amendment to Performance-Linked Equity Compensation Plan	Management	For	For	For

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**Asbury Automotive Group Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ABG	ISIN US0434361046	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Thomas J. Reddin	Management	For	For	For
1.02	Elect Joel Alsfine	Management	For	For	For
1.03	Elect William D. Fay	Management	For	For	For
1.04	Elect David W. Hult	Management	For	For	For
1.05	Elect Juanita T. James	Management	For	For	For
1.06	Elect Philip F. Maritz	Management	For	For	For
1.07	Elect Maureen F. Morrison	Management	For	For	For
1.08	Elect Shamlia Naidoo	Management	For	For	For
1.09	Elect Bridget M. Ryan-Berman	Management	For	For	For

2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

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**Ashtead Group plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AHT	ISIN GB0000536739	06/10/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	GB				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Scheme of Arrangement	Management	For	For	For
2	Cancellation of Shares	Management	For	For	For
3	Capitalisation of Reserves	Management	For	For	For
4	Amendments to Articles	Management	For	For	For
5	Delisting	Management	For	For	For
6	Re-registration as a Private Limited Company	Management	For	For	For
7	Adoption of New Articles (Post-Scheme)	Management	For	For	For

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**Ashtead Group plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AHT	ISIN GB0000536739	09/02/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	GB				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Paul A. Walker	Management	For	For	For
5	Elect Brendan Horgan	Management	For	For	For
6	Elect Angus Cockburn	Management	For	For	For
7	Elect Jill Easterbrook	Management	For	For	For
8	Elect Renata Ribeiro	Management	For	For	For
9	Elect Roy M. Twite	Management	For	For	For
10	Elect Nando Cesarone	Management	For	For	For
11	Elect James L. Singleton	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For

14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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### Asics Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
7936	ISIN JP3118000003	03/28/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3	Elect Yasuhito Hirota	Management	For	For	For
4	Elect Mitsuyuki Tominaga	Management	For	For	For
5	Elect Mitsuru Murai	Management	For	For	For
6	Elect Miwa Suto	Management	For	For	For
7	Elect Tomoko Kumanomido	Management	For	For	For
8	Non-Audit Committee Directors' Fees	Management	For	For	For
9	Audit Committee Directors' Fees	Management	For	For	For
10	Amendment to the Restricted Stock Plan	Management	For	For	For
11	Approval of Disposition of Treasury Shares and Third Party Allotment	Management	For	For	For

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### ASM International NV

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ASMI	ISIN NL0000334118	05/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Remuneration Report	Management	For	Against	Against
2	Accounts and Reports	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5	Ratification of Supervisory Board Acts	Management	For	For	For
6	Elect Paul A.H. Verhagen to the Management Board	Management	For	For	For
7	Elect Pauline van der Meer Mohr to the Supervisory Board	Management	For	For	For
8	Elect Adalio T. Sanchez to the Supervisory Board	Management	For	For	For
9	Elect Stefanie Kahle-Galonske to the Supervisory Board	Management	For	For	For
10	Appointment of Auditor for Sustainability Reporting (FY2025)	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Appointment of Auditor for Sustainability Reporting (FY2026)	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Suppress Preemptive Rights	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For

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**Asmedia Technologies Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
5269	ISIN TW0005269005	06/13/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
Annual	TW					
<b>Issue No.</b>	<b>Description</b>					
1	2024 Business Report and Financial Statement	Management	For	For	For	
2	2024 Allocation of Profits/Dividends	Management	For	For	For	

3	Amendments to the Use of Proceeds from the Issuance of Overseas Depositary Receipts Through a Capital Increase By Cash and Issuance of New Shares	Management	For	For	For
4	Amendments to Articles	Management	For	For	For
5	Approval of the Employee Restricted Stock Plan	Management	For	For	For

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## ASML Holding NV

Ticker	Security ID:	Meeting Date	Meeting Status		
ASML	ISIN NL0010273215	04/23/2025	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Remuneration Report	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5	Ratification of Supervisory Board Acts	Management	For	For	For
6	Long Term Incentive Plan; Authority to Issue Shares	Management	For	For	For
7	Management Board Remuneration Policy	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For
9	Elect Birgit Conix to the Supervisory Board	Management	For	For	For
10	Elect Karien van Gennip to the Supervisory Board	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For
14	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For

15	Authority to Repurchase Shares	Management	For	For	For
16	Cancellation of Shares	Management	For	For	For

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**Assa Abloy AB**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ASSA B	ISIN SE0007100581	04/23/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	SE				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Election of Presiding Chair	Management	For	For	For
2	Voting List	Management	For	For	For
3	Agenda	Management	For	For	For
4	Minutes	Management	For	For	For
5	Compliance with the Rules of Convocation	Management	For	For	For
6	Accounts and Reports	Management	For	For	For
7	Allocation of Profits/Dividends	Management	For	For	For
8	Ratification of Board and CEO Acts	Management	For	For	For
9	Board Size	Management	For	For	For
10	Directors' Fees	Management	For	For	For
11	Authority to Set Auditor's Fees	Management	For	For	For
12	Election of Directors	Management	For	Against	Against
13	Appointment of Auditor	Management	For	For	For
14	Remuneration Report	Management	For	Against	Against
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Adoption of Share-Based Incentives (LTIP 2025)	Management	For	Against	Against

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**Astrazeneca plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AZN	ISIN GB0009895292	04/11/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect Michel Demaré	Management	For	For	For

6	Elect Pascal Soriot	Management	For	For	For
7	Elect Aradhana Sarin	Management	For	For	For
8	Elect Philip Broadley	Management	For	For	For
9	Elect Euan Ashley	Management	For	For	For
10	Elect Birgit Conix	Management	For	For	For
11	Elect Rene Haas	Management	For	For	For
12	Elect Karen Knudsen	Management	For	For	For
13	Elect Diana Layfield	Management	For	For	For
14	Elect Anna Manz	Management	For	For	For
15	Elect Sherilyn S. McCoy	Management	For	For	For
16	Elect Tony Mok	Management	For	For	For
17	Elect Nazneen Rahman	Management	For	For	For
18	Elect Marcus Wallenberg	Management	For	Against	Against
19	Remuneration Report	Management	For	For	For
20	Authorisation of Political Donations	Management	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
24	Authority to Repurchase Shares	Management	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**Astrazeneca plc**

Ticker	Security ID:	Meeting Date	Meeting Status			
AZN	ISIN GB0009895292	11/03/2025	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	US					
Issue No.	Description					
1	Adoption of New Articles	Management	For	For	For	

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**AT&T, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
T	ISIN US00206R1023	05/15/2025	Voted			
Meeting Type	Country of Trade					
Annual	US					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Scott T. Ford	Management	For	For	For
2	Elect William E. Kennard	Management	For	For	For
3	Elect Stephen J. Luczo	Management	For	For	For
4	Elect Marissa A. Mayer	Management	For	For	For
5	Elect Michael B. McCallister	Management	For	For	For
6	Elect Beth E. Mooney	Management	For	For	For
7	Elect Matthew K. Rose	Management	For	For	For
8	Elect John T. Stankey	Management	For	For	For
9	Elect Cynthia B. Taylor	Management	For	For	For
10	Elect Luis A. Ubifias	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For

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### ATI Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ATI	ISIN US01741R1023	05/16/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Leroy M. Ball	Management	For	For	For
2	Elect Carolyn Corvi	Management	For	For	For
3	Elect Robert S. Wetherbee	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For

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### Atlas Copco AB

Ticker	Security ID:	Meeting Date	Meeting Status		
ATCO B	ISIN SE0017486897	04/29/2025	Voted		
Meeting Type	Country of Trade				
Annual	SE				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Opening of Meeting; Election of Presiding Chair	Management	For	For	For
2	Voting List	Management	For	For	For
3	Agenda	Management	For	For	For
4	Minutes	Management	For	For	For
5	Compliance with the Rules of Convocation	Management	For	For	For

6	Accounts and Reports	Management	For	For	For
7	Ratification of Jumana Al Sibai	Management	For	For	For
8	Ratification of Johan Forssell	Management	For	For	For
9	Ratification of Heléne Mellquist	Management	For	For	For
10	Ratification of Anna Ohlsson-Leijon	Management	For	For	For
11	Ratification of Mats Rahmström	Management	For	For	For
12	Ratification of Vagner Rego	Management	For	For	For
13	Ratification of Gordon Riske	Management	For	For	For
14	Ratification of Karin Rådström	Management	For	For	For
15	Ratification of Hans Stråberg	Management	For	For	For
16	Ratification of Peter Wallenberg Jr	Management	For	For	For
17	Ratification of Mikael Bergstedt	Management	For	For	For
18	Ratification of Helena Hemström	Management	For	For	For
19	Ratification of Benny Larsson	Management	For	For	For
20	Ratification of Vagner Rego (CEO)	Management	For	For	For
21	Allocation of Profits/Dividends	Management	For	For	For
22	Dividend Record Date	Management	For	For	For
23	Board Size	Management	For	For	For
24	Number of Auditors	Management	For	For	For
25	Elect Jumana Al-Sibai	Management	For	For	For
26	Elect Johan Forssell	Management	For	Against	Against
27	Elect Heléne Mellquist	Management	For	Against	Against
28	Elect Anna Ohlsson-Leijon	Management	For	Against	Against
29	Elect Vagner Rego	Management	For	For	For
30	Elect Gordon Riske	Management	For	For	For
31	Elect Karin Rådström	Management	For	For	For
32	Elect Hans Stråberg	Management	For	Against	Against
33	Elect Peter Wallenberg Jr.	Management	For	Against	Against
34	Elect Hans Stråberg as Chair	Management	For	Against	Against
35	Appointment of Auditor	Management	For	For	For
36	Directors' Fees	Management	For	For	For
37	Authority to Set Auditor's Fees	Management	For	For	For
38	Remuneration Report	Management	For	Against	Against
39	Adoption of Share-Based Incentives (Performance-based Personnel Option Plan 2025)	Management	For	Against	Against
40	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2025	Management	For	Against	Against

41	Authority to Repurchase Shares Pursuant to Directors' Fees	Management	For	For	For
42	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2025	Management	For	Against	Against
43	Authority to Issue Treasury Shares Pursuant to Directors' Fees	Management	For	For	For
44	Authority to Issue Shares Pursuant to Personnel Option Plan 2018, 2019, 2020, 2021 and 2022	Management	For	For	For

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**Atmos Energy Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ATO	ISIN US0495601058	02/05/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect J. Kevin Akers	Management	For	For	For
2	Elect John C. Ale	Management	For	For	For
3	Elect Kim R. Cocklin	Management	For	For	For
4	Elect Kelly H. Compton	Management	For	For	For
5	Elect Sean Donohue	Management	For	For	For
6	Elect Rafael G. Garza	Management	For	For	For
7	Elect Edward Geiser	Management	For	For	For
8	Elect Nancy K. Quinn	Management	For	For	For
9	Elect Richard A. Sampson	Management	For	For	For
10	Elect Telisa Toliver	Management	For	For	For
11	Elect Frank Yoho	Management	For	For	For
12	Amendment to the 1998 Long-Term Incentive Plan	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For

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**Atricure Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ATRC	ISIN US04963C2098	05/19/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael H. Carrel	Management	For	For	For
2	Elect Regina E. Groves	Management	For	For	For
3	Elect B. Kristine Johnson	Management	For	For	For
4	Elect Shlomo Nachman	Management	For	For	For
5	Elect Karen N. Prange	Management	For	For	For
6	Elect Deborah H. Telman	Management	For	For	For
7	Elect Sven A. Wehrwein	Management	For	For	For
8	Elect Robert S. White	Management	For	For	For
9	Elect Maggie Yuen	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Amendment to the 2023 Stock Incentive Plan	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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**Autodesk Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ADSK	ISIN US0527691069	06/18/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Andrew Anagnost	Management	For	For	For
2	Elect Karen Blasing	Management	For	For	For
3	Elect John T. Cahill	Management	For	For	For
4	Elect Reid French	Management	For	For	For
5	Elect Ayanna M. Howard	Management	For	For	For
6	Elect Blake J. Irving	Management	For	For	For
7	Elect Ram R. Krishnan	Management	For	For	For
8	Elect Stephen D. Milligan	Management	For	For	For
9	Elect Rami Rahim	Management	For	For	For
10	Elect Stacy J. Smith	Management	For	Against	Against
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Amendment to the 2022 Equity Incentive Plan	Management	For	For	For

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**Automatic Data Processing Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ADP	ISIN US0530151036	11/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter E. Bisson	Management	For	For	For
2	Elect Maria Black	Management	For	For	For
3	Elect David V. Goeckeler	Management	For	For	For
4	Elect Linnie M. Haynesworth	Management	For	For	For
5	Elect Francine S. Katsoudas	Management	For	For	For
6	Elect Nazzic S. Keene	Management	For	For	For
7	Elect Karen S. Lynch	Management	For	For	For
8	Elect Thomas J. Lynch	Management	For	For	For
9	Elect Scott F. Powers	Management	For	For	For
10	Elect Carlos A. Rodriguez	Management	For	For	For
11	Elect Robert Holmes Swan	Management	For	For	For
12	Elect Sandra S. Wijnberg	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For

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**Autozone Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AZO	ISIN US0533321024	12/17/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Philip B. Daniele, III	Management	For	For	For
2	Elect Michael A. George	Management	For	For	For
3	Elect Linda A. Goodspeed	Management	For	For	For
4	Elect Earl G. Graves, Jr.	Management	For	For	For
5	Elect Brian Hannasch	Management	For	For	For
6	Elect Gale V. King	Management	For	For	For
7	Elect Claire R. McDonough	Management	For	For	For
8	Elect George R. Mrkonic, Jr.	Management	For	For	For
9	Elect William C. Rhodes, III	Management	For	For	For
10	Elect Jill Ann Soltau	Management	For	For	For
11	Elect Constantino Spas Montesinos	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For

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**Avalonbay Communities Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AVB	ISIN US0534841012	05/21/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Glyn F. Aeppel	Management	For	For	For	
2	Elect Terry S. Brown	Management	For	For	For	
3	Elect Ronald L. Havner, Jr.	Management	For	For	For	
4	Elect Stephen P. Hills	Management	For	For	For	
5	Elect Christopher B. Howard	Management	For	For	For	
6	Elect Richard J. Lieb	Management	For	For	For	
7	Elect Nnenna Lynch	Management	For	For	For	
8	Elect Charles E. Mueller, Jr.	Management	For	For	For	
9	Elect Timothy J. Naughton	Management	For	For	For	
10	Elect Benjamin W. Schall	Management	For	For	For	
11	Elect Susan Swanezy	Management	For	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	For	
13	Ratification of Auditor	Management	For	For	For	

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**Avery Dennison Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AVY	ISIN US0536111091	04/24/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Bradley A. Alford	Management	For	For	For	
2	Elect Mitchell R. Butier	Management	For	For	For	
3	Elect Ward H. Dickson	Management	For	For	For	
4	Elect Andres A. Lopez	Management	For	For	For	
5	Elect María Fernanda Mejía	Management	For	For	For	
6	Elect Francesca Reverberi	Management	For	For	For	
7	Elect Patrick T. Siewert	Management	For	For	For	
8	Elect Deon M. Stander	Management	For	For	For	
9	Elect William R. Wagner	Management	For	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	For	
11	Ratification of Auditor	Management	For	For	For	
12	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For	

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AXAHY	ISIN FR0000120628	04/24/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	
2	Consolidated Accounts and Reports	Management	For	For	For	
3	Allocation of Profits/Dividends	Management	For	For	For	
4	2024 Remuneration Report	Management	For	For	For	
5	2024 Remuneration of Antoine Gosset-Grainville, Chair	Management	For	For	For	
6	2024 Remuneration of Thomas Buberl, CEO	Management	For	For	For	
7	2025 Remuneration Policy (Chair)	Management	For	For	For	
8	2025 Remuneration Policy (CEO)	Management	For	For	For	
9	2025 Remuneration Policy (Board of Directors)	Management	For	For	For	
10	Special Auditors Report on Regulated Agreements	Management	For	For	For	
11	Elect Guillaume Faury	Management	For	For	For	
12	Elect Ramon Fernandez	Management	For	For	For	
13	Ratification of the Co-option of Ewout Steenbergen	Management	For	For	For	
14	Authority to Repurchase and Reissue Shares	Management	For	For	For	
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	
16	Authority to Increase Capital Through Capitalisations	Management	For	For	For	
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For	

20	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Management	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Management	For	For	For
24	Employee Stock Purchase Plan	Management	For	For	For
25	Stock Purchase Plan for Overseas Employees	Management	For	For	For
26	Authority to Issue Performance Shares	Management	For	For	For
27	Authority to Issue Performance Shares Pursuant to Defined Contribution Pension Plan	Management	For	For	For
28	Amendments to Articles	Management	For	For	For
29	Amendments to Articles Regarding Written Consultations	Management	For	For	For

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**Axon Enterprise Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AXON	ISIN US05464C1018	05/29/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Erika Ayers Badan	Management	For	For	For	
2	Elect Adriane M. Brown	Management	For	For	For	
3	Elect Julie Cullivan	Management	For	For	For	
4	Elect Michael Garnreiter	Management	For	For	For	
5	Elect Caitlin Kalinowski	Management	For	For	For	
6	Elect Matthew R. McBrady	Management	For	For	For	
7	Elect Hadi Partovi	Management	For	Against	Against	
8	Elect Graham Smith	Management	For	For	For	
9	Elect Patrick W. Smith	Management	For	For	For	
10	Elect Jeri Williams	Management	For	For	For	

11	Advisory Vote on Executive Compensation	Management	For	Against	Against
12	Ratification of Auditor	Management	For	For	For

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**Azbil Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6845	ISIN JP3937200008	06/25/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Kiyohiro Yamamoto	Management	For	For	For
3	Elect Takayuki Yokota	Management	For	For	For
4	Elect Hisaya Katsuta	Management	For	For	For
5	Elect Mitsuhiro Nagahama	Management	For	For	For
6	Elect Anne Ka Tse Hung	Management	For	For	For
7	Elect Shigeaki Yoshikawa	Management	For	For	For
8	Elect Tomoyasu Miura	Management	For	For	For
9	Elect Sachiko Ichikawa	Management	For	For	For
10	Elect Hiroshi Yoshida	Management	For	For	For
11	Elect Satoko Nakatani	Management	For	For	For

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**Babcock & Wilcox Enterprises Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BW	ISIN US05614L2097	06/04/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Repeal of Classified Board	Management	For	For	For
2	Elect Joseph A. Tato	Management	For	Withhold	Against
3	Elect Kenneth M. Young	Management	For	For	For
4	Elect Joseph A. Tato	Management	For	Withhold	Against
5	Elect Kenneth M. Young	Management	For	For	For
6	Elimination of Supermajority Requirement	Management	For	For	For
7	Ratification of Auditor	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**Badger Meter Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BMI	ISIN US0565251081	04/25/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Todd A. Adams	Management	For	For	For
1.02	Elect Kenneth C. Bockhorst	Management	For	For	For
1.03	Elect Henry F. Brooks	Management	For	For	For
1.04	Elect Melanie K. Cook	Management	For	For	For
1.05	Elect Xia Liu	Management	For	For	For
1.06	Elect James W. McGill	Management	For	For	For
1.07	Elect Tessa M. Myers	Management	For	For	For
1.08	Elect James F. Stern	Management	For	For	For
1.09	Elect Glen E. Tellock	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

**BAE Systems plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BA.LN	ISIN GB0002634946	05/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	GB				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Nick Anderson	Management	For	For	For
6	Elect Thomas Arseneault	Management	For	For	For
7	Elect Crystal E. Ashby	Management	For	For	For
8	Elect Angus Cockburn	Management	For	For	For
9	Elect Elizabeth Corley	Management	For	For	For
10	Elect Bradley Greve	Management	For	For	For
11	Elect Jane Griffiths	Management	For	For	For
12	Elect Cressida Hogg	Management	For	For	For
13	Elect Ewan Kirk	Management	For	For	For
14	Elect Stephen T. Pearce	Management	For	For	For
15	Elect Nicole W. Piasecki	Management	For	For	For
16	Elect Charles Woodburn	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For

19	Authorisation of Political Donations	Management	For	For	For
20	Amendment to Long-Term Incentive Plan	Management	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
25	Amendments to the Articles of Association	Management	For	For	For

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**Baker Hughes Co**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BKR	ISIN US05722G1004	05/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect W. Geoffrey Beattie	Management	For	For	For
2	Elect Abdulaziz M. Al Gudaimi	Management	For	For	For
3	Elect Gregory D. Brenneman	Management	For	For	For
4	Elect Cynthia B. Carroll	Management	For	For	For
5	Elect Michael R. Dumais	Management	For	For	For
6	Elect Shirley A. Edwards	Management	For	For	For
7	Elect Ilham Kadri	Management	For	Abstain	Against
8	Elect John G. Rice	Management	For	For	For
9	Elect Lorenzo Simonelli	Management	For	For	For
10	Elect Mohsen M. Sohi	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Ball Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BLL	ISIN US0584981064	04/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect John A. Bryant	Management	For	For	For
2	Elect Michael J. Cave	Management	For	For	For
3	Elect Aaron Erter	Management	For	For	For
4	Elect Daniel W. Fisher	Management	For	For	For
5	Elect Dune E. Ives	Management	For	For	For
6	Elect Cynthia A. Niekamp	Management	For	For	For
7	Elect Todd A. Penegor	Management	For	Against	Against
8	Elect Cathy D. Ross	Management	For	For	For
9	Elect Betty J. Sapp	Management	For	For	For
10	Elect Stuart A. Taylor, II	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Amendment to Articles Regarding Board Size Provision	Management	For	For	For

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**Banc of California Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BANC	ISIN US05990K1060	05/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James A. Barker	Management	For	For	For
2	Elect Paul R. Burke	Management	For	For	For
3	Elect Mary Ann Curran	Management	For	For	For
4	Elect John M. Eggemeyer	Management	For	For	For
5	Elect Shannon F. Eusey	Management	For	For	For
6	Elect Richard J. Lashley	Management	For	For	For
7	Elect Susan E. Lester	Management	For	For	For
8	Elect Joseph J. Rice	Management	For	For	For
9	Elect Todd Schell	Management	For	For	For
10	Elect Vania E. Schlogel	Management	For	For	For
11	Elect Andrew Thau	Management	For	For	For
12	Elect Jared M. Wolff	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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**Banco Bilbao Vizcaya  
Argentaria S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BBVA	ISIN ES0113211835	03/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	ES				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Information	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Elect Carlos Torres Vila	Management	For	For	For
6	Elect Onur Genç	Management	For	For	For
7	Elect Connie Hedegaard Koksbang	Management	For	For	For
8	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
9	Renew Delegation Resolution Regarding Increase Capital in Consideration for Contributions in Kind	Management	For	For	For
10	Maximum Variable Pay Ratio	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Authorisation of Legal Formalities	Management	For	For	For
13	Remuneration Report	Management	For	For	For

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**Bank Of America Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BAC	ISIN US0605051046	04/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Sharon L. Allen	Management	For	For	For
2	Elect José E. Almeida	Management	For	For	For
3	Elect Pierre J. P. de Weck	Management	For	For	For
4	Elect Arnold W. Donald	Management	For	For	For
5	Elect Linda P. Hudson	Management	For	For	For
6	Elect Monica C. Lozano	Management	For	For	For
7	Elect Maria N. Martinez	Management	For	For	For
8	Elect Brian T. Moynihan	Management	For	For	For
9	Elect Lionel L. Nowell, III	Management	For	For	For
10	Elect Denise L. Ramos	Management	For	For	For
11	Elect Clayton S. Rose	Management	For	For	For

12	Elect Michael D. White	Management	For	For	For
13	Elect Thomas D. Woods	Management	For	For	For
14	Elect Maria T. Zuber	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Ratification of Auditor	Management	For	For	For
17	Amendment to the Equity Plan	Management	For	For	For
18	Shareholder Proposal Regarding Multiple Board Nominees	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Shareholder	Against	Against	For
20	Shareholder Proposal Regarding Lobbying Activity Alignment with Sectoral and Net Zero Targets	Shareholder	Against	Against	For
21	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	Against	For

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**Bank of Ireland Group Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BIRG	ISIN IE00BD1RP616	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	IE				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Elect Akshaya Bhargava	Management	For	For	For
4	Elect Giles Andrews	Management	For	For	For
5	Elect Ian Buchanan	Management	For	For	For
6	Elect Richard Goulding	Management	For	For	For
7	Elect Michele Greene	Management	For	For	For
8	Elect Myles O'Grady	Management	For	For	For
9	Elect Steve Pateman	Management	For	For	For
10	Elect Mark Spain	Management	For	For	For
11	Elect Margaret Sweeney	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
15	Remuneration Report	Management	For	For	For
16	Remuneration Policy	Management	For	For	For

17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For

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**Bank of Montreal**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BMO.PR.J	ISIN CA0636711016	04/11/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect George A. Cope	Management	For	For	For
1.02	Elect Janice M. Babiak	Management	For	For	For
1.03	Elect Craig W. Broderick	Management	For	For	For
1.04	Elect Hazel Claxton	Management	For	For	For
1.05	Elect Diane L. Cooper	Management	For	For	For
1.06	Elect Stephen Dent	Management	For	For	For
1.07	Elect Martin S. Eichenbaum	Management	For	For	For
1.08	Elect David Harquail	Management	For	For	For
1.09	Elect Eric R. La Flèche	Management	For	For	For
1.10	Elect Brian McManus	Management	For	For	For
1.11	Elect Lorraine Mitchelmore	Management	For	For	For
1.12	Elect Madhu Ranganathan	Management	For	For	For
1.13	Elect Darryl White	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For

6	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	Against	For
9	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Pay Ratio Disclosure	Shareholder	Against	Against	For

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**Bank Of Nova Scotia**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BNS.PR.L	ISIN CA0641491075	04/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect L. Scott Thomson	Management	For	For	For
1.02	Elect Guillermo E. Babatz	Management	For	For	For
1.03	Elect Daniel H. Callahan	Management	For	For	For
1.04	Elect W. Dave Dowrich	Management	For	For	For
1.05	Elect Michael B. Medline	Management	For	For	For
1.06	Elect Lynn K. Patterson	Management	For	For	For
1.07	Elect Una M. Power	Management	For	For	For
1.08	Elect Aaron W. Regent	Management	For	For	For
1.09	Elect Sandra Stuart	Management	For	For	For
1.10	Elect L. Scott Thomson	Management	For	For	For
1.11	Elect Steven C. Van Wyk	Management	For	For	For
1.12	Elect Benita M. Warmbold	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
5	Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	Shareholder	Against	Against	For

6	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
9	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For

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**Barclays plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BCS	ISIN GB0031348658	05/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Amendment to Long Term Incentive Plan	Management	For	For	For
5	Elect Diony C. Lebot	Management	For	For	For
6	Elect Mary T. Mack	Management	For	For	For
7	Elect Brian T. Shea	Management	For	For	For
8	Elect Robert Berry	Management	For	For	For
9	Elect Anna Cross	Management	For	For	For
10	Elect Dawn Fitzpatrick	Management	For	For	For
11	Elect Mary Francis	Management	For	For	For
12	Elect Brian Gilvary	Management	For	For	For
13	Elect Nigel Higgins	Management	For	For	For
14	Elect Sir John Kingman	Management	For	For	For
15	Elect Marc Moses	Management	For	For	For
16	Elect C. S Venkatakrishnan	Management	For	For	For
17	Elect Julia Wilson	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Authority to Set Auditor's Fees	Management	For	For	For
20	Authorisation of Political Donations	Management	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
24	Authority to Issue Equity Conversion Notes w/ Preemptive Rights	Management	For	For	For
25	Authority to Issue Equity Conversion Notes w/o Preemptive Rights	Management	For	For	For
26	Authority to Repurchase Shares	Management	For	For	For
27	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**Baudroie Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
4413	ISIN JP3855450007	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Shigehiro Tominaga	Management	For	For	For
2	Elect Kazuya Fujii	Management	For	For	For
3	Elect Yoshiaki Hodoshima	Management	For	For	For
4	Elect Toshio Okamoto	Management	For	For	For
5	Elect Kiyoko Yagami @ Kiyoko Hamada	Management	For	For	For
6	Elect Anna Seo	Management	For	For	For
7	Elect Yuji Kato as Alternate Audit Committee Director	Management	For	For	For

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**Bawag Group AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BG	ISIN AT0000BAWAG2	04/04/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	AT				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Dividends	Management	For	For	For
2	Ratification of Management Board Acts	Management	For	For	For

3	Ratification of Supervisory Board Acts	Management	For	For	For
4	Supervisory Board Size	Management	For	For	For
5	Elect Kim S. Fennebresque	Management	For	For	For
6	Elect Tamara Kapeller	Management	For	For	For
7	Elect Frederick Haddad	Management	For	For	For
8	Elect Ahmed Saeed	Management	For	For	For
9	Elect Robert Oudmajer	Management	For	For	For
10	Elect Veronika von Heise-Rotenburg	Management	For	For	For
11	Elect Pat McClanahan	Management	For	For	For
12	Elect Tina Chan Reich	Management	For	For	For
13	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
14	Remuneration Report	Management	For	For	For
15	Remuneration Policy	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For

## Bayer AG

Ticker	Security ID:	Meeting Date	Meeting Status		
BAYRY	ISIN DE000BAY0017	04/25/2025	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1	Presentation of Accounts and Reports; Allocation of Dividends	Management	For	For	For
2	Ratification of Management Board Acts	Management	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For
4	Elect Alberto Weisser as Supervisory Board Member	Management	For	For	For
5	Remuneration Report	Management	For	Against	Against
6	Supervisory Board Remuneration Policy	Management	For	For	For
7	Increase in Authorised Capital	Management	For	For	For
8	Amendments to Articles (Virtual Meeting)	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For
10	Additional or Amended Shareholder Proposals	Shareholder	N/A	Against	N/A

**Be Semiconductor Industries  
NV**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BESY	ISIN NL0012866412	04/23/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Management	For	For	For	
2	Allocation of Dividends	Management	For	For	For	
3	Ratification of Management Board Acts	Management	For	For	For	
4	Ratification of Supervisory Board Acts	Management	For	For	For	
5	Remuneration Report	Management	For	Against	Against	
6	Elect Elke Eckstein to the Supervisory Board	Management	For	For	For	
7	Elect Laura Oliphant to the Supervisory Board	Management	For	For	For	
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	
9	Authority to Suppress Preemptive Rights	Management	For	For	For	
10	Authority to Repurchase Shares	Management	For	For	For	
11	Cancellation of Shares	Management	For	For	For	
12	Appointment of Auditor for Sustainability Reporting	Management	For	For	For	

**Beazley Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BEZ	ISIN GB00BYQ0JC66	04/22/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	GB					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Management	For	For	For	
2	Remuneration Report	Management	For	For	For	
3	Dividend	Management	For	For	For	
4	Elect Rajesh Agrawal	Management	For	For	For	
5	Elect Clive Bannister	Management	For	For	For	
6	Elect Adrian P. Cox	Management	For	For	For	
7	Elect Pierre-Olivier Desaulle	Management	For	For	For	

8	Elect Nicola Hodson	Management	For	For	For
9	Elect Carolyn Johnson	Management	For	For	For
10	Elect Fiona Muldoon	Management	For	For	For
11	Elect John Reizenstein	Management	For	For	For
12	Elect Cecilia Reyes Leuzinger	Management	For	For	For
13	Elect Robert Stuchbery	Management	For	For	For
14	Elect Barbara Plucnar Jensen	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Share Option Plan	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**Becton Dickinson & Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BDX	ISIN US0758871091	01/28/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect William M. Brown	Management	For	For	For
2	Elect Catherine M. Burzik	Management	For	For	For
3	Elect Carrie L. Byington	Management	For	For	For
4	Elect R. Andrew Eckert	Management	For	Against	Against
5	Elect Claire M. Fraser	Management	For	For	For
6	Elect Jeffrey W. Henderson	Management	For	Against	Against
7	Elect Christopher Jones	Management	For	For	For
8	Elect Thomas E. Polen	Management	For	For	For
9	Elect Timothy M. Ring	Management	For	For	For
10	Elect Bertram L. Scott	Management	For	For	For
11	Elect Joanne Waldstreicher	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For

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**Bellring Brands Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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BRBR	ISIN US0798231009	01/28/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Repeal of Classified Board	Management	For	For	For
2	Elect Robert V. Vitale	Management	For	Withhold	Against
3	Elect Chonda J. Nwamu	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

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**Berkshire Hathaway Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BRK.B	ISIN US0846707026	05/03/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Warren E. Buffett	Management	For	For	For
1.02	Elect Gregory E. Abel	Management	For	For	For
1.03	Elect Howard G. Buffett	Management	For	For	For
1.04	Elect Susan A. Buffett	Management	For	For	For
1.05	Elect Stephen B. Burke	Management	For	For	For
1.06	Elect Kenneth I. Chenault	Management	For	For	For
1.07	Elect Christopher C. Davis	Management	For	For	For
1.08	Elect Susan L. Decker	Management	For	Withhold	Against
1.09	Elect Charlotte Guyman	Management	For	For	For
1.10	Elect Ajit Jain	Management	For	For	For
1.11	Elect Thomas S. Murphy, Jr.	Management	For	For	For
1.12	Elect Wallace R. Weitz	Management	For	For	For
1.13	Elect Meryl B. Witmer	Management	For	For	For
2	Shareholder Proposal Regarding Report on Subsidiary's Environmental Activities	Shareholder	Against	Against	For
3	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	Against	For
4	Shareholder Proposal Regarding Civil Rights Report	Shareholder	Against	Against	For

5	Shareholder Proposal Regarding Racial Discrimination Audit	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Board Oversight of Diversity and Inclusion Strategy	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Clean Energy Financing Ratio	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Shareholder	Against	Against	For

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**Bio-Techne Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TECH	ISIN US09073M1045	10/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Change in Board Size	Management	For	For	For
2	Elect Robert V. Baumgartner	Management	For	For	For
3	Elect Julie L. Bushman	Management	For	For	For
4	Elect Judith Klimovsky	Management	For	For	For
5	Elect John L. Higgins	Management	For	For	For
6	Elect Kim Kelderman	Management	For	For	For
7	Elect Alpna H. Seth	Management	For	For	For
8	Elect Rupert Vessey	Management	For	For	For
9	Elect Joseph D. Keegan	Management	For	For	For
10	Elect Amy Herr	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Bizlink Holding Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
3665	ISIN KYG114741062	05/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	TW				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	2024 Accounts and Reports	Management	For	For	For

2	2024 Allocation of Profits/Dividends	Management	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Management	For	For	For
4	Amendments to Articles	Management	For	For	For
5	Issuance of Common Stock and Participate in the Issuance of Overseas Depositary Receipts	Management	For	For	For

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**BJ's Restaurant Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BJRI	ISIN US09180C1062	06/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Bina Chaurasia	Management	For	For	For
2	Elect James A. Dal Pozzo	Management	For	For	For
3	Elect Noah Elbogen	Management	For	For	For
4	Elect Lea Anne S. Ottinger	Management	For	For	For
5	Elect C. Bradford Richmond	Management	For	For	For
6	Elect Julius W. Robinson, Jr.	Management	For	For	For
7	Elect Janet M. Sherlock	Management	For	For	For
8	Elect Gregory A. Trojan	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Shareholder Proposal Regarding Transparency Report on Food Waste	Shareholder	Against	Against	For

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**BJ's Wholesale Club Holdings Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BJ	ISIN US05550J1016	06/19/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1.01	Elect Darryl Brown	Management	For	For	For
1.02	Elect David A. Burwick	Management	For	For	For
1.03	Elect Bob Eddy	Management	For	For	For

1.04	Elect Michelle Gloeckler	Management	For	For	For
1.05	Elect Maile Naylor	Management	For	For	For
1.06	Elect Steven L. Ortega	Management	For	For	For
1.07	Elect Ken Parent	Management	For	For	For
1.08	Elect Christopher H. Peterson	Management	For	For	For
1.09	Elect C. Marie Robinson	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Amendment to Charters to Provide for Officer Exculpation	Management	For	Against	Against
5	Shareholder Proposal Regarding Report on GHG Reduction Efforts	Shareholder	Against	For	Against

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### BlackLine Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
BL	ISIN US09239B1098	05/08/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Camille Drummond	Management	For	For	For
1.02	Elect Brunilda Rios	Management	For	For	For
1.03	Elect Barbara Whye	Management	For	For	For
1.04	Elect Mika Yamamoto	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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### Blackrock Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BLK	ISIN US09290D1019	05/15/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Pamela Daley	Management	For	For	For
2	Elect Laurence D. Fink	Management	For	For	For
3	Elect Gregory J. Fleming	Management	For	For	For
4	Elect William E. Ford	Management	For	For	For
5	Elect Fabrizio Freda	Management	For	For	For

6	Elect Murry S. Gerber	Management	For	For	For
7	Elect Margaret L. Johnson	Management	For	For	For
8	Elect Robert S. Kapito	Management	For	For	For
9	Elect Cheryl D. Mills	Management	For	For	For
10	Elect Kathleen A. Murphy	Management	For	For	For
11	Elect Amin H. Nasser	Management	For	For	For
12	Elect Gordon M. Nixon	Management	For	For	For
13	Elect Adebayo O. Ogunlesi	Management	For	For	For
14	Elect Kristin C. Peck	Management	For	For	For
15	Elect Charles H. Robbins	Management	For	For	For
16	Elect Hans E. Vestberg	Management	For	For	For
17	Elect Susan L. Wagner	Management	For	For	For
18	Elect Mark Wilson	Management	For	For	For
19	Advisory Vote on Executive Compensation	Management	For	For	For
20	Ratification of Auditor	Management	For	For	For
21	Shareholder Proposal Regarding Report on Oversight of Stakeholder Capitalism Risks	Shareholder	Against	Against	For
22	Shareholder Proposal Regarding Multiple Board Nominees	Shareholder	Against	Against	For

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### Bloom Energy Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
BE	ISIN US0937121079	05/14/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
1.01	Elect Mary K. Bush	Management	For	For	For
1.02	Elect Gary Pinkus	Management	For	For	For
1.03	Elect KR Sridhar	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Ratification of Auditor	Management	For	For	For
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

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### Boeing Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
BA	ISIN US0970231058	04/24/2025	Voted		

Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Robert A. Bradway	Management	For	For	For
		2	Elect Mortimer J. Buckley	Management	For	For	For
		3	Elect Lynne M. Doughtie	Management	For	For	For
		4	Elect David L. Gitlin	Management	For	For	For
		5	Elect Lynn J. Good	Management	For	For	For
		6	Elect Stayce D. Harris	Management	For	For	For
		7	Elect Akhil Johri	Management	For	For	For
		8	Elect David L. Joyce	Management	For	For	For
		9	Elect Steven M. Mollenkopf	Management	For	For	For
		10	Elect Robert K. Ortberg	Management	For	For	For
		11	Elect John M. Richardson	Management	For	For	For
		12	Advisory Vote on Executive Compensation	Management	For	For	For
		13	Ratification of Auditor	Management	For	For	For
		14	Shareholder Proposal Regarding Report on DEI Aspirations	Shareholder	Against	Against	For
		15	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For

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**Booking Holdings Inc**

Ticker	Security ID:	Meeting Date	Meeting Status				
BKNG	ISIN US09857L1089	06/03/2025	Voted	Meeting Type	Country of Trade		
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1.01	Elect Glenn D. Fogel	Management	For	For	For
		1.02	Elect Mirian M. Graddick-Weir	Management	For	For	For
		1.03	Elect Kelly J. Grier	Management	For	For	For
		1.04	Elect Robert J. Mylod Jr.	Management	For	For	For
		1.05	Elect Charles H. Noski	Management	For	For	For
		1.06	Elect Joseph Quinlan	Management	For	For	For
		1.07	Elect Nicholas J. Read	Management	For	For	For
		1.08	Elect Thomas E. Rothman	Management	For	For	For
		1.09	Elect Sumit Singh	Management	For	For	For
		1.10	Elect Lynn M. Vojvodich Radakovich	Management	For	For	For
		1.11	Elect Vanessa A. Wittman	Management	For	For	For
		2	Advisory Vote on Executive Compensation	Management	For	For	For

3	Ratification of Auditor	Management	For	For	For
4	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

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**Booz Allen Hamilton Holding Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BAH	ISIN US0995021062	07/23/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Joan Lordi C. Amble	Management	For	For	For
2	Elect Debra L. Dial	Management	For	For	For
3	Elect Michèle A. Flournoy	Management	For	For	For
4	Elect Mark E. Gaumont	Management	For	For	For
5	Elect Ellen Jewett	Management	For	For	For
6	Elect Arthur E. Johnson	Management	For	For	For
7	Elect Gretchen W. McClain	Management	For	For	For
8	Elect Robert C. O'Brien	Management	For	For	For
9	Elect Rory P. Read	Management	For	For	For
10	Elect Charles O. Rossotti	Management	For	For	For
11	Elect Horacio D. Rozanski	Management	For	For	For
12	Elect William M. Thornberry	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	Against	For

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**Boston Scientific Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BSX	ISIN US1011371077	05/01/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Yoshiaki Fujimori	Management	For	For	For
2	Elect David C. Habiger	Management	For	For	For
3	Elect Edward J. Ludwig	Management	For	For	For
4	Elect Michael F. Mahoney	Management	For	For	For

5	Elect Jessica L. Mega	Management	For	For	For
6	Elect Susan E Morano	Management	For	For	For
7	Elect Cheryl Pegus	Management	For	For	For
8	Elect John E. Sununu	Management	For	For	For
9	Elect David S. Wichmann	Management	For	For	For
10	Elect Ellen M. Zane	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	N/A	For	N/A

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**Box Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BOX	ISIN US10316T1043	06/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dan Levin	Management	For	For	For
2	Elect Bethany J. Mayer	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to the 2015 Equity Incentive Plan	Management	For	Against	Against
5	Amendment to the 2015 Employee Stock Purchase Plan	Management	For	For	For
6	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
7	Ratification of Auditor	Management	For	For	For

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**Bread Financial Holdings Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BFH	ISIN US0185811082	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ralph J. Andretta	Management	For	For	For
2	Elect Roger H. Ballou	Management	For	For	For
3	Elect John J. Fawcett	Management	For	For	For

4	Elect John C. Gerspach, Jr.	Management	For	For	For
5	Elect Praniti Lakhwara	Management	For	For	For
6	Elect Rajesh Natarajan	Management	For	For	For
7	Elect Joyce St. Clair	Management	For	For	For
8	Elect Timothy J. Theriault	Management	For	For	For
9	Elect Laurie A. Tucker	Management	For	For	For
10	Elect Sharen J. Turney	Management	For	For	For
11	ADVISORY VOTE ON EXECUTIVE COMPENSATION	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Bright Horizons Family  
Solutions, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BFAM	ISIN US1091951079	06/03/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Lawrence M. Alleva	Management	For	For	For
2	Elect Joshua Bekenstein	Management	For	For	For
3	Elect David H. Lissy	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For

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**Brightstar Lottery PLC**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IGT	ISIN GB00BVG7F061	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Massimiliano Chiara	Management	For	Against	Against
4	Elect Alberto Dessy	Management	For	For	For
5	Elect Enrico Drago	Management	For	For	For
6	Elect Ashley M. Hunter	Management	For	For	For
7	Elect James F. McCann	Management	For	For	For
8	Elect Heather McGregor	Management	For	For	For
9	Elect Lorenzo Pellicoli	Management	For	For	For
10	Elect Maria Pinelli	Management	For	For	For
11	Elect Samantha Ravich	Management	For	For	For

12	Elect Vincent L. Sadusky	Management	For	For	For
13	Elect Marco Sala	Management	For	For	For
14	Elect Gianmario Tondato da Ruos	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For

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**Bristol-Myers Squibb Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BMY	ISIN US1101221083	05/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter J. Arduini	Management	For	For	For
2	Elect Deepak L. Bhatt	Management	For	For	For
3	Elect Christopher Boerner	Management	For	For	For
4	Elect Julia A. Haller	Management	For	For	For
5	Elect Manuel Hidalgo Medina	Management	For	For	For
6	Elect Michael R. McMullen	Management	For	For	For
7	Elect Paula A. Price	Management	For	For	For
8	Elect Derica W. Rice	Management	For	For	For
9	Elect Theodore R. Samuels, II	Management	For	For	For
10	Elect Karen H. Vousden	Management	For	For	For
11	Elect Phyllis R. Yale	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Shareholder	Against	Against	For

15	Shareholder Proposal Regarding Abolishing DEI Program and Policies	Shareholder	Against	Against	For
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**Brixmor Property Group Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BRX	ISIN US11120U1051	04/23/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James M. Taylor Jr.	Management	For	For	For
2	Elect Sheryl M. Crosland	Management	For	For	For
3	Elect Michael Berman	Management	For	For	For
4	Elect Julie Bowerman	Management	For	For	For
5	Elect Thomas W. Dickson	Management	For	For	For
6	Elect Daniel B. Hurwitz	Management	For	For	For
7	Elect Sandra A.J. Lawrence	Management	For	For	For
8	Elect William D. Rahm	Management	For	For	For
9	Elect John P. Suarez	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

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**Broadcom Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AVGO	ISIN US11135F1012	04/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Diane M. Bryant	Management	For	For	For
2	Elect Gayla J. Delly	Management	For	For	For
3	Elect Kenneth Y. Hao	Management	For	For	For
4	Elect Eddy W. Hartenstein	Management	For	For	For
5	Elect Check Kian Low	Management	For	For	For
6	Elect Justine F. Page	Management	For	For	For
7	Elect Henry S. Samueli	Management	For	For	For
8	Elect Hock E. Tan	Management	For	For	For
9	Elect Harry L. You	Management	For	Against	Against
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

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**Brookfield Asset Management  
Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BAM	ISIN CA1130041058	01/27/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
Special	CA					
<b>Issue No.</b>	<b>Description</b>					
1	Brookfield Asset Management Arrangement	Management	For	For	For	
2	Board Size	Management	For	For	For	

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**Brookfield Asset Management  
Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BAM	ISIN CA1130041058	05/05/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
Annual	CA					
<b>Issue No.</b>	<b>Description</b>					
1.01	Elect Barry Blattman	Management	For	For	For	
1.02	Elect Angela F. Braly	Management	For	For	For	
1.03	Elect Marcel R. Coutu	Management	For	For	For	
1.04	Elect Scott R. Cutler	Management	For	For	For	
1.05	Elect Bruce Flatt	Management	For	For	For	
1.06	Elect Olivia (Liv) Garfield	Management	For	For	For	
1.07	Elect Nili Gilbert	Management	For	For	For	
1.08	Elect Keith Johnson	Management	For	For	For	
1.09	Elect Brian W. Kingston	Management	For	For	For	
1.10	Elect Cyrus Madon	Management	For	For	For	
1.11	Elect Diana Noble	Management	For	For	For	
1.12	Elect William Powell	Management	For	For	For	
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	
3	Advisory Vote on Executive Compensation	Management	For	For	For	

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**Brookfield Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BN	ISIN CA11271J1075	06/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Board Size	Management	For	For	For
2.01	Elect M. Elyse Allan	Management	For	For	For
2.02	Elect Janice Fukakusa	Management	For	For	For
2.03	Elect Maureen Kempston Darkes	Management	For	For	For
2.04	Elect Frank J. McKenna	Management	For	For	For
2.05	Elect Hutham S. Olayan	Management	For	For	For
2.06	Elect Satish C. Rai	Management	For	For	For
2.07	Elect Diana L. Taylor	Management	For	For	For
2.08	Elect Justin B. Beber	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Shareholder Proposal Regarding Disclosure of Criteria for Assets Within Transition-Labeled Funds	Shareholder	Against	Against	For

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**Brookfield Infrastructure Holdings Corp**

Ticker	Security ID:	Meeting Date	Meeting Status		
BIPC	ISIN CA11276H1064	06/24/2025	Voted		
Meeting Type	Country of Trade				
Annual	CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Jeffrey M. Blidner	Management	For	Withhold	Against
1.02	Elect Malcolm Cockwell	Management	For	For	For
1.03	Elect William Cox	Management	For	For	For
1.04	Elect Roslyn Kelly	Management	For	For	For
1.05	Elect John P. Mullen	Management	For	For	For
1.06	Elect Suzanne P. Nimocks	Management	For	For	For
1.07	Elect Daniel Muñiz Quintanilla	Management	For	For	For
1.08	Elect Anne C. Schaumburg	Management	For	For	For
1.09	Elect Rajeev Vasudeva	Management	For	Withhold	Against
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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**Builders Firstsource Inc**

Ticker	Security ID:	Meeting Date	Meeting Status
BLDR	ISIN US12008R1077	05/27/2025	Voted

Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Mark A. Alexander	Management	For	For	For
		2	Elect Dirkson R Charles	Management	For	For	For
		3	Elect Peter M Jackson	Management	For	For	For
		4	Advisory Vote on Executive Compensation	Management	For	For	For
		5	Ratification of Auditor	Management	For	For	For
		6	Repeal of Classified Board	Management	For	For	For
		7	Change in Board Size	Management	For	For	For
		8	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against

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**Bunge Global SA**

Ticker	Security ID:	Meeting Date	Meeting Status				
BG	ISIN CH1300646267	05/15/2025	Voted	Meeting Type	Country of Trade		
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Accounts and Reports	Management	For	For	For
		2	Allocation of Profits	Management	For	For	For
		3	Allocation of Dividends	Management	For	For	For
		4	Discharge of Board Members and of the Executive Management Team of Liability	Management	For	For	For
		5	Elect Eliane Aleixo Lustosa de Andrade	Management	For	For	For
		6	Elect Carol M. Browner	Management	For	For	For
		7	Elect Gregory A. Heckman	Management	For	For	For
		8	Elect Linda P. Jojo	Management	For	For	For
		9	Elect Monica McGurk	Management	For	For	For
		10	Elect Kenneth M. Simril	Management	For	For	For
		11	Elect Henry (Jay) W. Winship	Management	For	For	For
		12	Elect Mark N. Zenuk	Management	For	For	For
		13	Elect Adrian Isman	Management	For	For	For
		14	Elect Anne Jensen	Management	For	For	For
		15	Elect Christopher Mahoney	Management	For	For	For
		16	Elect Markus Walt	Management	For	For	For
		17	Election Mark Zenuk as Chair of the Board	Management	For	For	For

18	Elect Monica McGurk as a Member of the Human Resources and Compensation Committee	Management	For	For	For
19	Elect Kenneth M. Simril as a Member of the Human Resources and Compensation Committee	Management	For	For	For
20	Elect Markus Walt as a Member of the Human Resources and Compensation Committee	Management	For	For	For
21	Elect Henry (Jay) W. Winship as a Member of the Human Resources and Compensation Committee	Management	For	For	For
22	Advisory Vote on Executive Compensation	Management	For	Against	Against
23	Board Compensation	Management	For	For	For
24	Executive Compensation (Total)	Management	For	For	For
25	Approval of Swiss Authority Compensation Report	Management	For	For	For
26	Report on Non-Financial Matters	Management	For	For	For
27	Appointment of Independent Proxy (Switzerland)	Management	For	For	For
28	Ratification of Auditor	Management	For	For	For
29	Transaction of Other Business	Management	N/A	Against	N/A

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**Bureau Veritas**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BVI	ISIN FR0006174348	06/19/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Mix	FR				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Laurent Mignon	Management	For	For	For

6	Elect Julie Avrane	Management	For	For	For
7	Elect Ana Giros Calpe	Management	For	For	For
8	Elect Jérôme Michiels	Management	For	For	For
9	2024 Remuneration Report	Management	For	For	For
10	2024 Remuneration of Laurent Mignon, Chair	Management	For	For	For
11	2024 Remuneration of Hinda Gharbi, CEO	Management	For	Against	Against
12	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
13	2025 Remuneration Policy (Chair)	Management	For	For	For
14	2025 Remuneration Policy (CEO)	Management	For	For	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Global Ceiling on Capital Increase and Debt Issuance	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
18	Authority to Increase Capital Through Capitalisations	Management	For	For	For
19	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
20	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
23	Greenshoe	Management	For	For	For
24	Authority to Grant Stock Options	Management	For	For	For
25	Authority to Issue Performance Shares	Management	For	For	For
26	Employee Stock Purchase Plan	Management	For	For	For
27	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
28	Amendments to Articles Regarding Written Consultations	Management	For	For	For

29	Elect Elodie Perthuisot	Management	For	For	For
30	Authorisation of Legal Formalities	Management	For	For	For

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**Burlington Stores Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BURL	ISIN US1220171060	05/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Shira D. Goodman	Management	For	For	For
2	Elect John J. Mahoney	Management	For	For	For
3	Elect Laura J. Sen	Management	For	For	For
4	Elect Paul J. Sullivan	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For
7	Amendment to the 2022 Omnibus Incentive Plan	Management	For	For	For

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**BYD Co**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
1211	ISIN CNE100000296	04/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	HK				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approval of the 2025 Employee Share Ownership Plan (Draft)	Management	For	For	For
2	Management Measures for the 2025 Employee Share Ownership Plan	Management	For	For	For
3	Board Authorization to Handle Matters in Relation to the 2025 Employee Share Ownership Plan	Management	For	For	For

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**BYD Co**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
1211	ISIN CNE100000296	06/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	HK Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Annual Report	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Change in Registered Capital and Amendments to Articles	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Give Guarantees	Management	For	Against	Against
9	Estimated Cap of Ordinary Connected Transactions for 2025	Management	For	For	For
10	Authority to Issue H Shares w/o Preemptive Rights	Management	For	Against	Against
11	Authority to Issue Shares of BYD Electronic w/o Preemptive Rights	Management	For	Against	Against
12	Adoption of the Rules of Remuneration Management of Directors and Senior Management	Management	For	For	For
13	Authority to Issue Debt Financing Instruments	Management	For	For	For
14	Purchase of Liability Insurance	Management	For	For	For

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**BYD Co**

Ticker	Security ID:	Meeting Date	Meeting Status		
1211	ISIN CNE100000296	12/05/2025	Voted		
Meeting Type	Country of Trade				
Special	HK				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Amendments to Articles	Management	For	For	For
2	Amendments to Procedural Rules for the General Meetings	Management	For	For	For
3	Amendments to Procedural Rules for the Board of Directors	Management	For	For	For
4	Amendments to Management System for Raised Funds	Management	For	For	For

5	Amendments to Compliance Manual for Connected Transactions	Management	For	For	For
6	Amendments to Rules for Selection and Appointment of Accounting Firm	Management	For	For	For
7	Amendments to Policy of External Guarantee	Management	For	For	For

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**Caci International Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CACIL	ISIN US1271903049	10/16/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Lisa S. Disbrow	Management	For	For	For
2	Elect Susan M. Gordon	Management	For	For	For
3	Elect William L. Jews	Management	For	For	For
4	Elect Ryan D. McCarthy	Management	For	Against	Against
5	Elect John S. Mengucci	Management	For	For	For
6	Elect Scott C. Morrison	Management	For	For	For
7	Elect Philip O. Nolan	Management	For	For	For
8	Elect Debora A. Plunkett	Management	For	For	For
9	Elect Stanton D. Sloane	Management	For	For	For
10	Elect Charles L. Szews	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Approval of the 2025 Incentive Compensation Plan	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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**Cactus Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WHD	ISIN US1272031071	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Joel Bender	Management	For	For	For
2	Elect Alan G. Semple	Management	For	For	For
3	Elect Melissa Law	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For

5	Amendment to the Long-Term Incentive Plan	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against

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**Cadence Design Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CDNS	ISIN US1273871087	05/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mark W. Adams	Management	For	Against	Against
2	Elect Ita M. Brennan	Management	For	For	For
3	Elect Lewis Chew	Management	For	For	For
4	Elect Anirudh Devgan	Management	For	For	For
5	Elect Moshe N. Gavriellov	Management	For	For	For
6	Elect Mary L. Krakauer	Management	For	For	For
7	Elect Julia Liuson	Management	For	For	For
8	Elect James D. Plummer	Management	For	For	For
9	Elect Alberto Sangiovanni Vincentelli	Management	For	For	For
10	Elect Young K. Sohn	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

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**Caleres Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BWS	ISIN US1295001044	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Lisa A. Flavin	Management	For	For	For
1.02	Elect Brenda C. Freeman	Management	For	For	For
1.03	Elect Kyle F. Gendreau	Management	For	For	For

1.04	Elect Lori H. Greeley	Management	For	For	For
1.05	Elect Mahendra R. Gupta	Management	For	For	For
1.06	Elect Ward M. Klein	Management	For	For	For
1.07	Elect Steven W. Korn	Management	For	For	For
1.08	Elect Molly Langenstein	Management	For	For	For
1.09	Elect Wenda Harris Millard	Management	For	For	For
1.10	Elect John W. Schmidt	Management	For	For	For
1.11	Elect Bruce K. Thorn	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**California Resources Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRC	ISIN US13057Q3056	05/02/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Andrew B. Bremner	Management	For	For	For
1.02	Elect Tiffany Thom Cepak	Management	For	For	For
1.03	Elect James N. Chapman	Management	For	For	For
1.04	Elect James R. Jackson	Management	For	For	For
1.05	Elect Christian S. Kendall	Management	For	For	For
1.06	Elect Francisco J. Leon	Management	For	For	For
1.07	Elect Mark A. McFarland	Management	For	For	For
1.08	Elect William B. Roby	Management	For	For	For
1.09	Elect Bobby Saadati	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Calix Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CALX	ISIN US13100M5094	05/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Michael Berry	Management	For	For	For
1.02	Elect Christopher Bowick	Management	For	For	For
1.03	Elect Kira Makagon	Management	For	For	For

2	Amendment to the 2019 Equity Incentive Award Plan	Management	For	Against	Against
3	Amendment to the 2017 Nonqualified Employee Stock Purchase Plan	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	Against	Against
5	Ratification of Auditor	Management	For	For	For

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**Camden Property Trust**

<b>Ticker</b> CPT	<b>Security ID:</b> ISIN US1331311027	<b>Meeting Date</b> 05/09/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Richard J. Campo	Management	For	For	For
2	Elect Javier E. Benito	Management	For	For	For
3	Elect Heather J. Brunner	Management	For	For	For
4	Elect Mark D. Gibson	Management	For	For	For
5	Elect Scott S. Ingraham	Management	For	For	For
6	Elect Renu Khator	Management	For	For	For
7	Elect D. Keith Oden	Management	For	For	For
8	Elect Frances Aldrich Sevilla-Sacasa	Management	For	For	For
9	Elect Steven A. Webster	Management	For	For	For
10	Elect Kelvin R. Westbrook	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Canadian Imperial Bank Of Commerce**

<b>Ticker</b> CM.PR.J	<b>Security ID:</b> ISIN CA1360691010	<b>Meeting Date</b> 04/03/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Ammar Al-Joundi	Management	For	For	For
1.02	Elect Nanci E. Caldwell	Management	For	For	For
1.03	Elect Michelle L. Collins	Management	For	For	For
1.04	Elect Victor G. Dodig	Management	For	For	For
1.05	Elect Kevin J. Kelly	Management	For	For	For

1.06	Elect Christine E. Larsen	Management	For	For	For
1.07	Elect Mary Lou Maher	Management	For	For	For
1.08	Elect William F. Morneau	Management	For	For	For
1.09	Elect Mark W. Podlasly	Management	For	For	For
1.10	Elect François L. Poirier	Management	For	For	For
1.11	Elect Katharine B. Stevenson	Management	For	For	For
1.12	Elect Martine Turcotte	Management	For	For	For
1.13	Elect Barry L. Zubrow	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to By-Law Regarding Directors' Remuneration	Management	For	For	For
5	Amendments to By-Law No. 1	Management	For	For	For
6	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Report on Forced and Child Labor in Loan Portfolios	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Shareholder	Against	Against	For
9	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For
11	Shareholder Proposal Regarding Carbon Risk Scoring and Client Transition Plans	Shareholder	Against	Against	For
12	Shareholder Proposal Regarding Pay Ratio Disclosure	Shareholder	Against	Against	For

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**Canadian Natural Resources Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CNQ	ISIN CA1363851017	05/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1.01	Elect Catherine M. Best	Management	For	For	For
1.02	Elect M. Elizabeth Cannon	Management	For	For	For
1.03	Elect N. Murray Edwards	Management	For	For	For
1.04	Elect Christopher L. Fong	Management	For	For	For
1.05	Elect Gordon D. Giffin	Management	For	For	For
1.06	Elect Wilfred A. Gobert	Management	For	For	For
1.07	Elect Christine M. Healy	Management	For	For	For
1.08	Elect Steve W. Laut	Management	For	For	For
1.09	Elect Frank J. McKenna	Management	For	For	For
1.10	Elect Scott G. Stauth	Management	For	For	For
1.11	Elect David A. Tuer	Management	For	For	For
1.12	Elect Annette Verschuren	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Stock Option Plan Renewal	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

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**Canadian Pacific Kansas City Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CP	ISIN CA13646K1084	04/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Appointment of Auditor	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Advisory Vote on Approach to Climate Change	Management	For	For	For
4	Adoption of an Advance Notice Policy	Management	For	For	For
5	Elect John R. Baird	Management	For	For	For
6	Elect Isabelle Courville	Management	For	For	For
7	Elect Keith E. Creel	Management	For	For	For
8	Elect Antonio Garza	Management	For	For	For
9	Elect Arturo Gutiérrez Hernández	Management	For	For	For
10	Elect Edward R. Hamberger	Management	For	For	For
11	Elect Janet H. Kennedy	Management	For	For	For
12	Elect Henry J. Maier	Management	For	For	For
13	Elect Matthew H. Paull	Management	For	For	For
14	Elect Jane L. Peverett	Management	For	For	For
15	Elect Andrea Robertson	Management	For	For	For

16 Elect Gordon T. Trafton Management For For For

**Capgemini**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CAP	ISIN FR0000125338	05/07/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	FR					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Management	For	For	For	
2	Consolidated Accounts and Reports	Management	For	For	For	
3	Allocation of Profits/Dividends	Management	For	For	For	
4	Special Auditors Report on Regulated Agreements	Management	For	For	For	
5	2024 Remuneration Report	Management	For	For	For	
6	2024 Remuneration of Paul Hermelin, Chair	Management	For	For	For	
7	2024 Remuneration of Aiman Ezzat, CEO	Management	For	For	For	
8	2025 Remuneration Policy (Chair)	Management	For	For	For	
9	2025 Remuneration Policy (CEO)	Management	For	For	For	
10	2025 Remuneration Policy (Board of Directors)	Management	For	For	For	
11	Elect Patrick Pouyanné	Management	For	For	For	
12	Elect Kurt Sievers	Management	For	Against	Against	
13	Elect Jean-Marc Chéry	Management	For	Against	Against	
14	Authority to Repurchase and Reissue Shares	Management	For	For	For	
15	Amendments to Articles	Management	For	For	For	
16	Authority to Issue Performance Shares	Management	For	For	For	
17	Employee Stock Purchase Plan	Management	For	For	For	
18	Stock Purchase Plan for Overseas Employees	Management	For	For	For	
19	Authorisation of Legal Formalities	Management	For	For	For	

**Capital One Financial Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
COF	ISIN US14040H1059	02/18/2025	Voted			

<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Issuance of Shares in Connection with Acquisition of Discover Financial Services	Management	For	For	For
2	Right to Adjourn Meeting	Management	For	For	For

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**Capital One Financial Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
COF	ISIN US14040H1059	05/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Richard D. Fairbank	Management	For	For	For
2	Elect Ime Archibong	Management	For	For	For
3	Elect Christine R. Detrick	Management	For	For	For
4	Elect Ann Fritz Hackett	Management	For	For	For
5	Elect Suni P. Harford	Management	For	For	For
6	Elect Peter Thomas Killalea	Management	For	For	For
7	Elect Eli Leenaars	Management	For	For	For
8	Elect François Locoh-Donou	Management	For	For	For
9	Elect Peter E. Raskind	Management	For	For	For
10	Elect Eileen M. Serra	Management	For	For	For
11	Elect Mayo A. Shattuck III	Management	For	For	For
12	Elect Craig Anthony Williams	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

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**Cardinal Health, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CAH	ISIN US14149Y1082	11/05/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert Azelby	Management	For	For	For
2	Elect Michelle M. Brennan	Management	For	For	For

3	Elect Sheri H. Edison	Management	For	For	For
4	Elect David C. Evans	Management	For	For	For
5	Elect Patricia Hemingway Hall	Management	For	For	For
6	Elect Jason M. Hollar	Management	For	For	For
7	Elect Akhil Johri	Management	For	For	For
8	Elect Gregory B. Kenny	Management	For	For	For
9	Elect Nancy Killefer	Management	For	For	For
10	Elect Christine A. Mundkur	Management	For	For	For
11	Elect Robert W. Musslewhite	Management	For	For	For
12	Elect Sudhakar Ramakrishna	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For

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**Carnival Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CCL	ISIN PA1436583006	04/16/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Micky Arison	Management	For	For	For
2	Elect Jonathon Band	Management	For	For	For
3	Elect Jason G. Cahilly	Management	For	For	For
4	Elect Nelda J. Connors	Management	For	For	For
5	Elect Helen Deeble	Management	For	For	For
6	Elect Jeffrey J. Gearhart	Management	For	For	For
7	Elect Katie Lahey	Management	For	For	For
8	Elect Stuart Subotnick	Management	For	For	For
9	Elect Laura A. Weil	Management	For	For	For
10	Elect Josh Weinstein	Management	For	For	For
11	Elect Randall J. Weisenburger	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Remuneration Report	Management	For	For	For
14	Remuneration Policy	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Accounts and Reports	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

20	Amendment to the 1993 Employee Stock Purchase Plan	Management	For	For	For
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**Carvana Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CVNA	ISIN US1468691027	05/05/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect J. Danforth Quayle	Management	For	For	For
2	Elect Gregory Sullivan	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
6	Ratification of Auditor	Management	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

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**Casella Waste Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CWST	ISIN US1474481041	06/05/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael K. Burke	Management	For	For	For
2	Elect Douglas R. Casella	Management	For	For	For
3	Elect Gary Sova	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For

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**Caterpillar Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CAT	ISIN US1491231015	06/11/2025	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Joseph E. Creed	Management	For	For	For
2	Elect James C. Fish, Jr.	Management	For	For	For
3	Elect Gerald Johnson	Management	For	For	For
4	Elect Nazzic S. Keene	Management	For	For	For
5	Elect David W. MacLennan	Management	For	For	For
6	Elect Judith F. Marks	Management	For	For	For
7	Elect Debra L. Reed-Klages	Management	For	For	For
8	Elect Susan C. Schwab	Management	For	For	For
9	Elect D. James Umpleby III	Management	For	For	For
10	Elect Rayford Wilkins Jr.	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Match Program	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Abolishing DEI Policies, Department, and Goals	Shareholder	Against	Against	For

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**Cava Group Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CAVA	ISIN US1489291021	06/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Benjamin Felt	Management	For	For	For
2	Elect Ronald M. Shaich	Management	For	For	For
3	Elect Theodore Xenohristos	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
6	Ratification of Auditor	Management	For	For	For

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**CCC Intelligent Solutions  
Holdings Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CCCS	ISIN US12510Q1004	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Teri Williams	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Ratification of Auditor	Management	For	For	For

**CDW Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CDW	ISIN US12512N1054	05/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Virginia Addicott	Management	For	For	For
2	Elect James A. Bell	Management	For	For	For
3	Elect Lynda M. Clarizio	Management	For	For	For
4	Elect Anthony R. Foxx	Management	For	For	For
5	Elect Kelly J. Grier	Management	For	For	For
6	Elect Marc E. Jones	Management	For	For	For
7	Elect Christine A. Leahy	Management	For	For	For
8	Elect Sanjay Mehrotra	Management	For	For	For
9	Elect David W. Nelms	Management	For	For	For
10	Elect Joseph R. Swedish	Management	For	For	For
11	Elect Donna F. Zarcone	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

**Celestica, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CLS	ISIN CA15101Q2071	06/17/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Kulvinder (Kelly) Ahuja	Management	For	For	For
1.02	Elect Robert A. Cascella	Management	For	For	For
1.03	Elect Françoise Colpron	Management	For	For	For
1.04	Elect Jill Kale	Management	For	For	For
1.05	Elect Amar Maletira	Management	For	For	For
1.06	Elect Robert A. Mionis	Management	For	For	For
1.07	Elect Luis A. Müller	Management	For	For	For
1.08	Elect Michael M. Wilson	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5	Approval of the 2025 Long Term Incentive Plan	Management	For	For	For
6	Adoption of an Advance Notice Policy	Management	For	For	For

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**Cencora Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ABC	ISIN US03073E1055	03/06/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ornella Barra	Management	For	For	For
2	Elect Werner Baumann	Management	For	For	For
3	Elect Franklin K. Clyburn, Jr.	Management	For	For	For
4	Elect Steven H. Collis	Management	For	For	For
5	Elect D. Mark Durcan	Management	For	For	For
6	Elect Lon R. Greenberg	Management	For	For	For
7	Elect Lorence H. Kim	Management	For	For	For
8	Elect Robert P. Mauch	Management	For	For	For
9	Elect Redonda G. Miller	Management	For	For	For
10	Elect Dennis M. Nally	Management	For	For	For
11	Elect Lauren M. Tyler	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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**Cenovus Energy Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CVE	ISIN CA15135U1093	05/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Appointment of Auditor	Management	For	For	For
2	Elect Stephen E. Bradley	Management	For	For	For
3	Elect Keith M. Casey	Management	For	For	For
4	Elect Michael Crothers	Management	For	For	For
5	Elect James D. Girgulis	Management	For	For	For
6	Elect Jane E. Kinney	Management	For	For	For
7	Elect Eva L. Kwok	Management	For	For	For
8	Elect Melanie A. Little	Management	For	For	For
9	Elect Richard J. Marcogliese	Management	For	For	For
10	Elect Chana L. Martineau	Management	For	For	For
11	Elect Jonathan M. McKenzie	Management	For	For	For
12	Elect Claude Mongeau	Management	For	For	For
13	Elect Alexander J. Pourbaix	Management	For	For	For
14	Elect Frank J. Sixt	Management	For	For	For
15	Elect Rhonda I. Zygocki	Management	For	For	For
16	Advisory Vote on Executive Compensation	Management	For	For	For

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**Centerpoint Energy Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CNP	ISIN US15189T1079	04/16/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Wendy Montoya Cloonan	Management	For	For	For
2	Elect Barbara J. Duganier	Management	For	For	For
3	Elect Laurie Fitch	Management	For	For	For
4	Elect Christopher H. Franklin	Management	For	For	For
5	Elect Raquelle W. Lewis	Management	For	For	For
6	Elect Thaddeus J. Malik	Management	For	For	For
7	Elect Manuel B Miranda	Management	For	For	For
8	Elect Theodore F. Pound	Management	For	For	For
9	Elect Dean L. Seavers	Management	For	For	For
10	Elect Phillip R. Smith	Management	For	For	For
11	Elect Jason P. Wells	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For

14	Amendment to the Stock Plan for Outside Directors	Management	For	For	For
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**Ceva Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CEVA	ISIN US1572101053	05/05/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Bernadette Andrietti	Management	For	For	For
1.02	Elect Amir Faintuch	Management	For	For	For
1.03	Elect Jaclyn Liu	Management	For	Withhold	Against
1.04	Elect Maria Marced	Management	For	For	For
1.05	Elect Peter McManamon	Management	For	Withhold	Against
1.06	Elect Sven-Christer Nilsson	Management	For	Withhold	Against
1.07	Elect Amir Panush	Management	For	For	For
1.08	Elect Louis Silver	Management	For	Withhold	Against
2	Amendment to the 2002 Employee Stock Purchase Plan	Management	For	For	For
3	Amendment to the 2011 Equity Incentive Plan	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For

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**Charles River Laboratories  
International Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRL	ISIN US1598641074	05/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James C. Foster	Management	For	For	For
2	Elect Nancy C. Andrews	Management	For	For	For
3	Elect Robert J. Bertolini	Management	For	Abstain	Against
4	Elect Reshema Kemps-Polanco	Management	For	For	For
5	Elect Deborah T. Kochevar	Management	For	Abstain	Against
6	Elect George Llado, Sr.	Management	For	For	For
7	Elect Martin Mackay	Management	For	For	For
8	Elect George E. Massaro	Management	For	Abstain	Against

9	Elect Craig B. Thompson	Management	For	For	For
10	Elect Richard F. Wallman	Management	For	Abstain	Against
11	Elect Virginia M. Wilson	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Report on Nonhuman Primate Importation	Shareholder	Against	Against	For

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**Charles Schwab Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SCHW	ISIN US8085131055	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect John K. Adams, Jr.	Management	For	For	For
2	Elect Stephen A. Ellis	Management	For	For	For
3	Elect Arun Sarin	Management	For	For	For
4	Elect Charles R. Schwab	Management	For	For	For
5	Elect Paula A. Sneed	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For
7	Advisory Vote on Executive Compensation	Management	For	For	For
8	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	For	Against

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**Chart Industries Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GTLS	ISIN US16115Q3083	05/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jillian C. Evanko	Management	For	For	For
2	Elect Andrew R. Cichocki	Management	For	For	For
3	Elect Paula M. Harris	Management	For	For	For
4	Elect Linda A. Harty	Management	For	For	For
5	Elect Paul E. Mahoney	Management	For	For	For
6	Elect David M. Sagehorn	Management	For	For	For
7	Elect Spencer S. Stiles	Management	For	For	For
8	Elect Roger A. Strauch	Management	For	For	For

9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For

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**Chart Industries Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GTLS	ISIN US16115Q3083	10/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Special	US				
<b>Issue No.</b>	<b>Description</b>				
1	Merger/Acquisition	Management	For	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For	For
3	Right to Adjourn Meeting	Management	For	For	For

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**Check Point Software Technologies**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CHKP	ISIN IL0010824113	09/03/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>				
1	Elect Gil Shwed	Management	For	For	For
2	Elect Nadav Zafrir	Management	For	For	For
3	Elect Tzipi Ozer-Armon	Management	For	For	For
4	Elect Tal Shavit Shenhav	Management	For	For	For
5	Elect Jill D. Smith	Management	For	For	For
6	Elect Jerry Ungerman	Management	For	For	For
7	Ratification of Auditor	Management	For	For	For
8	Compensation Terms of CEO	Management	For	Against	Against
9	Stock Option Grant of Executive Chair	Management	For	For	For
10	Compensation Policy	Management	For	For	For
11	Amendment to the Employee Stock Purchase Plan	Management	For	For	For

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**Chemed Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CHE	ISIN US16359R1032	05/19/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Kevin J. McNamara	Management	For	For	For
2	Elect Ron DeLyons	Management	For	For	For
3	Elect Patrick Grace	Management	For	For	For
4	Elect Christopher J. Heaney	Management	For	For	For
5	Elect Thomas C. Hutton	Management	For	For	For
6	Elect Andrea R. Lindell	Management	For	For	For
7	Elect Eileen P. McCarthy	Management	For	For	For
8	Elect John M. Mount, Jr.	Management	For	For	For
9	Elect George J. Walsh III	Management	For	For	For
10	Approval of the 2025 Stock Incentive Plan	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

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**Chemring Group plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
CHG	ISIN GB00B45C9X44	02/26/2025	Voted		
Meeting Type	Country of Trade				
Annual	GB				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Antony Wood	Management	For	For	For
6	Elect Alpna Amar	Management	For	For	For
7	Elect Laurie Bowen	Management	For	For	For
8	Elect Sarah L. Ellard	Management	For	For	For
9	Elect Stephen A. King	Management	For	For	For
10	Elect Fiona MacAulay	Management	For	For	For
11	Elect James Mortensen	Management	For	For	For
12	Elect Michael Ord	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	For	For

16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Long-Term Incentive Plan	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**Cheniere Energy Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LNG	ISIN US16411R2085	05/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect G. Andrea Botta	Management	For	For	For
2	Elect Jack A. Fusco	Management	For	For	For
3	Elect Patricia K. Collawn	Management	For	For	For
4	Elect Brian E. Edwards	Management	For	For	For
5	Elect Denise Gray	Management	For	For	For
6	Elect Lorraine Mitchelmore	Management	For	For	For
7	Elect W. Benjamin Moreland	Management	For	For	For
8	Elect Donald F. Robillard, Jr.	Management	For	For	For
9	Elect Matthew Runkle	Management	For	For	For
10	Elect Neal A. Shear	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Chesapeake Utilities Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CPK	ISIN US1653031088	05/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jeffrey M. Householder	Management	For	For	For
2	Elect Lila A. Jaber	Management	For	For	For

3	Repeal of Classified Board	Management	For	For	For
4	Increase in Authorized Common Stock	Management	For	For	For
5	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
6	Advisory Vote on Executive Compensation	Management	For	For	For
7	Ratification of Auditor	Management	For	For	For

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**Chevron Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CVX	ISIN US1667641005	05/28/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Wanda M. Austin	Management	For	For	For
2	Elect John B. Frank	Management	For	Against	Against
3	Elect Alice P. Gast	Management	For	For	For
4	Elect Enrique Hernandez, Jr.	Management	For	For	For
5	Elect Marillyn A. Hewson	Management	For	For	For
6	Elect Jon M. Huntsman Jr.	Management	For	For	For
7	Elect Charles W. Moorman	Management	For	For	For
8	Elect Dambisa F. Moyo	Management	For	For	For
9	Elect Debra L. Reed-Klages	Management	For	For	For
10	Elect D. James Umpleby III	Management	For	For	For
11	Elect Cynthia J. Warner	Management	For	For	For
12	Elect Michael K. Wirth	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
16	Shareholder Proposal Regarding Report on Human Rights Risks	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Report on Stranded Asset Risk	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

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**Chewy Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CHWY	ISIN US16679L1098	07/10/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect Mathieu Bigand	Management	For	For	For	
1.02	Elect David Leland	Management	For	For	For	
1.03	Elect Lisa Sibenac	Management	For	For	For	
1.04	Elect Sumit Singh	Management	For	For	For	
2	Ratification of Auditor	Management	For	For	For	
3	Advisory Vote on Executive Compensation	Management	For	Against	Against	

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**China Construction Bank Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
939	ISIN CNE1000002H1	04/22/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	HK					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Allocation of Profits/Dividends	Management	For	For	For	
2	Elect LI Li	Management	For	For	For	
3	Elect ZHANG Weiguo	Management	For	For	For	
4	Fulfilment of the Conditions for the issuance of A Shares to specific target by CCB	Management	For	For	For	
5	Demonstration and Analysis Report for the Issuance Plan	Management	For	For	For	
6	Feasibility Analysis	Management	For	For	For	
7	Dilution, Mitigation Measures and Commitments	Management	For	For	For	
8	Shareholder Return Plan (2025-2027)	Management	For	For	For	
9	Exemption from the Preparation of a Report on the Use of Proceeds	Management	For	For	For	
10	Authority to Issue Financial Bonds	Management	For	For	For	
11	Type and par value	Management	For	For	For	
12	Method and Time	Management	For	For	For	
13	Target and Subscription	Management	For	For	For	

14	Pricing	Management	For	For	For
15	Number of Shares to be Issued	Management	For	For	For
16	Lock-up Period	Management	For	For	For
17	Listing Venue	Management	For	For	For
18	Accumulated Profit Arrangement	Management	For	For	For
19	Scale and Use of Proceeds	Management	For	For	For
20	Validity Period	Management	For	For	For
21	Share Subscription Agreement	Management	For	For	For
22	Strategic Investment from the Ministry of Finance of the People's Republic of China	Management	For	For	For
23	Board Authorization	Management	For	For	For

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**China Construction Bank Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
601939	ISIN CNE100000742	04/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Other	CN				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Method and Time	Management	For	For	For
2	Target and Subscription Method	Management	For	For	For
3	Pricing	Management	For	For	For
4	Number of Shares to be Issued	Management	For	For	For
5	Lock-up Period	Management	For	For	For
6	Listing Venue	Management	For	For	For
7	Accumulated Profit Arrangement	Management	For	For	For
8	Scale and Use of Proceeds	Management	For	For	For
9	Validity Period	Management	For	For	For
10	Board Authorization	Management	For	For	For

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**China Construction Bank Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
939	ISIN CNE1000002H1	06/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	HK				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Directors' Report	Management	For	For	For

2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	2025 Fixed Asset Investment Budget	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	External Charitable Donations in 2025	Management	For	For	For
7	Elect ZHANG Jinliang	Management	For	For	For
8	Elect LI Lu	Management	For	For	For
9	Elect XIN Xiaodai	Management	For	For	For
10	Elect DOU Hongquan	Management	For	For	For
11	Amendments to Articles	Management	For	For	For
12	Amendments to Procedural Rules for the Shareholders' General Meeting	Management	For	For	For
13	Amendments to Procedural Rules for the Board of Directors	Management	For	For	For
14	Cancellation of the Board of Supervisors	Management	For	For	For

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**China Construction Bank Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
939	ISIN CNE1000002H1	11/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Special	HK				
<b>Issue No.</b>	<b>Description</b>				
1	Distribution of Interim Dividends	Management	For	For	For
2	Authority to Issue Debt Instruments	Management	For	Against	Against
3	Elect SHI Jian	Management	For	For	For

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**China Merchants Bank**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
3968	ISIN CNE1000002M1	06/25/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	HK				
<b>Issue No.</b>	<b>Description</b>				
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Annual Report	Management	For	For	For

4	Accounts and Reports	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Interim Profit Appropriation Plan	Management	For	For	For
7	CAPITAL MANAGEMENT PLAN FOR 2025-2029	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For
9	2024 Related Party Transactions Report	Management	For	For	For
10	Elect MIAO Jianmin	Management	For	For	For
11	Elect SHI Dai	Management	For	For	For
12	Elect SUN Yunfei	Management	For	For	For
13	Elect DENG Renjie	Management	For	For	For
14	Elect JIANG Chaoyang	Management	For	For	For
15	Elect ZHU Liwei	Management	For	For	For
16	Elect HUANG Jian	Management	For	For	For
17	Elect MA Xianghui	Management	For	For	For
18	Elect WANG Liang	Management	For	For	For
19	Elect ZHONG Desheng	Management	For	For	For
20	Elect WANG Xiaoqing	Management	For	For	For
21	Cancellation of the Board of Supervisors	Management	For	For	For
22	Amendments to Articles	Management	For	For	For
23	Elect TIAN Hongqi	Management	For	For	For
24	Elect LI Chaoxian	Management	For	For	For
25	Elect SHI Yongdong	Management	For	For	For
26	Elect LI Jian	Management	For	For	For
27	Elect WONG Yuk Shan	Management	For	For	For
28	Elect LU Liping	Management	For	For	For

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**Chipotle Mexican Grill**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CMG	ISIN US1696561059	06/11/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
<b>Issue No.</b>	<b>Description</b>					
1	Elect Albert S. Baldocchi	Management	For	For	For	
2	Elect Scott Boatwright	Management	For	For	For	
3	Elect Matthew Carey	Management	For	For	For	
4	Elect Patricia D. Fili-Krushel	Management	For	For	For	
5	Elect Laura Fuentes	Management	For	For	For	
6	Elect Mauricio Gutierrez	Management	For	For	For	
7	Elect Robin Hickenlooper	Management	For	For	For	
8	Elect Scott H. Maw	Management	For	For	For	

9	Elect Mary A. Winston	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	Against	Against
11	Ratification of Auditor	Management	For	For	For
12	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

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**Chubb Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CB	ISIN CH0044328745	05/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits	Management	For	For	For
3	Dividends from Reserves	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Election of Statutory Auditors	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For
7	Appointment of Special Auditor	Management	For	For	For
8	Elect Evan G. Greenberg	Management	For	For	For
9	Elect Michael P. Connors	Management	For	For	For
10	Elect Michael G. Atieh	Management	For	For	For
11	Elect Nancy K. Buese	Management	For	For	For
12	Elect Sheila P. Burke	Management	For	For	For
13	Elect Nelson J. Chai	Management	For	For	For
14	Elect Michael L. Corbat	Management	For	For	For
15	Elect Fred Hu	Management	For	For	For
16	Elect Robert J. Hugin	Management	For	For	For
17	Elect Robert W. Scully	Management	For	For	For
18	Elect Theodore E. Shasta	Management	For	For	For
19	Elect David H. Sidwell	Management	For	For	For
20	Elect Olivier Steimer	Management	For	For	For
21	Elect Frances Fragos Townsend	Management	For	For	For
22	Elect Evan G. Greenberg as Chair	Management	For	For	For
23	Elect Michael P. Connors	Management	For	For	For
24	Elect Michael L. Corbat	Management	For	For	For
25	Elect David H. Sidwell	Management	For	For	For
26	Elect Frances Fragos Townsend	Management	For	For	For
27	Appointment of Independent Proxy (Switzerland)	Management	For	For	For

28	Renewal of Capital Band	Management	For	For	For
29	Board Compensation	Management	For	For	For
30	Executive Compensation (Total)	Management	For	For	For
31	Compensation Report (Switzerland)	Management	For	For	For
32	Advisory Vote on Executive Compensation	Management	For	For	For
33	Report on Non-Financial Matters	Management	For	For	For
34	Shareholder Proposal Regarding Disclosure of GHG Emissions	Shareholder	Against	Against	For
35	Additional or Amended Proposals	Management	For	Against	Against

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### Chunghwa Precision Test Tech

Ticker	Security ID:	Meeting Date	Meeting Status		
6510	ISIN TW0006510001	05/29/2025	Voted		
Meeting Type	Country of Trade				
Annual	TW				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	2024 Business Report and Financial Statements	Management	For	For	For
2	2024 Allocation of Profits/Dividends	Management	For	For	For
3	Amendments to Articles	Management	For	For	For

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### Church & Dwight Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CHD	ISIN US1713401024	05/01/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Bradlen S. Cashaw	Management	For	For	For
2	Elect Richard A. Dierker	Management	For	For	For
3	Elect Matthew T. Farrell	Management	For	For	For
4	Elect Bradley C. Irwin	Management	For	For	For
5	Elect Penry W. Price	Management	For	For	For
6	Elect Susan G. Saideman	Management	For	For	For
7	Elect Ravichandra K. Saligram	Management	For	For	For

8	Elect Robert K. Shearer	Management	For	For	For
9	Elect Michael R. Smith	Management	For	For	For
10	Elect Janet S. Vergis	Management	For	For	For
11	Elect Arthur B. Winkleblack	Management	For	For	For
12	Elect Laurie J. Yoler	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

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**CIENA Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CIEN	ISIN US1717793095	03/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Lawton W. Fitt	Management	For	For	For
2	Elect Devinder Kumar	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

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**Cigna Group (The)**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CI	ISIN US1255231003	04/23/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect David M. Cordani	Management	For	For	For
2	Elect Eric J. Foss	Management	For	For	For
3	Elect Elder Granger	Management	For	For	For
4	Elect Neesha Hathi	Management	For	For	For
5	Elect George Kurian	Management	For	For	For
6	Elect Kathleen M. Mazzarella	Management	For	Against	Against
7	Elect Mark B. McClellan	Management	For	For	For
8	Elect Philip O. Ozuah	Management	For	For	For
9	Elect Kimberly A. Ross	Management	For	For	For
10	Elect Eric C. Wiseman	Management	For	For	For
11	Elect Donna F. Zarcone	Management	For	For	For

12	Advisory Vote on Executive Compensation	Management	For	Against	Against
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

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**Cintas Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CTAS	ISIN US1729081059	10/28/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Melanie W. Barstad	Management	For	For	For
2	Elect Beverly K. Carmichael	Management	For	For	For
3	Elect Karen L. Carnahan	Management	For	For	For
4	Elect Robert E. Coletti	Management	For	For	For
5	Elect Scott D. Farmer	Management	For	For	For
6	Elect Martin Mucci	Management	For	For	For
7	Elect Joseph Scaminace	Management	For	For	For
8	Elect Todd M. Schneider	Management	For	For	For
9	Elect Ronald W. Tysoe	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

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**Cisco Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CSCO	ISIN US17275R1023	12/16/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael D. Capellas	Management	For	For	For
2	Elect Mark S. Garrett	Management	For	For	For
3	Elect John D. Harris II	Management	For	For	For
4	Elect Kristina M. Johnson	Management	For	For	For
5	Elect Sarah Rae Murphy	Management	For	For	For
6	Elect Charles H. Robbins	Management	For	For	For

7	Elect Daniel H. Schulman	Management	For	Against	Against
8	Elect Marianna Tessel	Management	For	For	For
9	Elect Kevin Weil	Management	For	For	For
10	Amendment to the 2005 Stock Incentive Plan	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Shareholder Proposal Regarding Report on Value of Inclusion Programs	Shareholder	Against	Against	For

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**Citigroup Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
C	ISIN US1729674242	04/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Titi Cole	Management	For	For	For
2	Elect Ellen M. Costello	Management	For	For	For
3	Elect Grace E. Dailey	Management	For	For	For
4	Elect John C. Dugan	Management	For	For	For
5	Elect Jane N. Fraser	Management	For	For	For
6	Elect Duncan P. Hennes	Management	For	For	For
7	Elect Peter B. Henry	Management	For	For	For
8	Elect Renée J. James	Management	For	For	For
9	Elect Gary M. Reiner	Management	For	For	For
10	Elect Diana L. Taylor	Management	For	For	For
11	Elect James S. Turley	Management	For	For	For
12	Elect Casper W. von Koskull	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Amendment to the 2019 Stock Incentive Plan	Management	For	For	For
16	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	Against	For

18	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Shareholder	Against	Against	For

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**Clean Harbors, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CLH	ISIN US1844961078	05/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Michael L. Battles	Management	For	For	For
1.02	Elect Eric W. Gerstenberg	Management	For	For	For
1.03	Elect Andrea Robertson	Management	For	For	For
1.04	Elect Lauren C. States	Management	For	For	For
1.05	Elect Robert J. Willett	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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**Clearwater Analytics Holdings Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CWAN	ISIN US1851231068	06/23/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mukesh Aghi	Management	For	For	For
2	Elect Jacques Aigrain	Management	For	For	For
3	Elect Lisa M. Jones	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For

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**Clearway Energy Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CWEN	ISIN US18539C2044	04/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Jonathan Bram	Management	For	For	For
1.02	Elect Nathaniel Anschuetz	Management	For	For	For
1.03	Elect Emmanuel Barrois	Management	For	For	For
1.04	Elect Brian R. Ford	Management	For	For	For
1.05	Elect Jennifer E. Lowry	Management	For	For	For
1.06	Elect Bruce J. MacLennan	Management	For	For	For
1.07	Elect Daniel B. More	Management	For	For	For
1.08	Elect E. Stanley O'Neal	Management	For	For	For
1.09	Elect Craig Cornelius	Management	For	For	For
1.10	Elect Olivier Jouny	Management	For	For	For
1.11	Elect Marc-Antoine Pignon	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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### Cleveland-Cliffs Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
CLF	ISIN US1858991011	05/15/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect C. Lourenco Goncalves	Management	For	For	For
1.02	Elect Douglas C. Taylor	Management	For	For	For
1.03	Elect John T. Baldwin	Management	For	For	For
1.04	Elect Ron A. Bloom	Management	For	For	For
1.05	Elect Jane Cronin	Management	For	For	For
1.06	Elect Susan M. Green	Management	For	For	For
1.07	Elect Ralph S. Michael, III	Management	For	For	For
1.08	Elect Ben Oren	Management	For	For	For
1.09	Elect Gabriel Stoliar	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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### Cloudflare Inc

Ticker	Security ID:	Meeting Date	Meeting Status
NET	ISIN US18915M1071	06/05/2025	Voted
Meeting Type	Country of Trade		
Annual	US		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Stacey Cunningham	Management	For	For	For
1.02	Elect Mark J. Hawkins	Management	For	For	For
1.03	Elect Carl Ledbetter	Management	For	Withhold	Against
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**CME Group Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
CME	ISIN US12572Q1058	05/08/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Terrence A. Duffy	Management	For	For	For
2	Elect Kathryn Benesh	Management	For	For	For
3	Elect Timothy S. Bitsberger	Management	For	For	For
4	Elect Charles P. Carey	Management	For	For	For
5	Elect Bryan T. Durkin	Management	For	For	For
6	Elect Harold Ford, Jr.	Management	For	For	For
7	Elect Martin J. Gepsman	Management	For	For	For
8	Elect Daniel G. Kaye	Management	For	For	For
9	Elect Phyllis M. Lockett	Management	For	For	For
10	Elect Deborah J. Lucas	Management	For	For	For
11	Elect Rahael Seifu	Management	For	For	For
12	Elect William R. Shepard	Management	For	For	For
13	Elect Howard J. Siegel	Management	For	For	For
14	Elect Dennis A. Suskind	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For
16	Advisory Vote on Executive Compensation	Management	For	For	For

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**CNX Resources Corp**

Ticker	Security ID:	Meeting Date	Meeting Status		
CNX	ISIN US12653C1080	05/01/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert O. Agbede	Management	For	For	For
2	Elect J. Palmer Clarkson	Management	For	For	For
3	Elect Nicholas J. Deluliis	Management	For	For	For

4	Elect Maureen Lally-Green	Management	For	For	For
5	Elect Bernard Lanigan, Jr.	Management	For	For	For
6	Elect Ian McGuire	Management	For	For	For
7	Elect William N. Thorndike, Jr.	Management	For	For	For
8	Ratification of Auditor	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For

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**Coca-Cola Co**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KO	ISIN US1912161007	04/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>
<b>Issue No.</b>					<b>For/Agnst Mgmt</b>
1		Elect Herbert A. Allen, III	Management	For	For
2		Elect Bela Bajaria	Management	For	For
3		Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For	For
4		Elect Christopher C. Davis	Management	For	For
5		Elect Carolyn N. Everson	Management	For	For
6		Elect Thomas S. Gayner	Management	For	Against
7		Elect Maria Elena Lagomasino	Management	For	For
8		Elect Amity Millhiser	Management	For	For
9		Elect James Quincey	Management	For	For
10		Elect Caroline J. Tsay	Management	For	For
11		Elect David B. Weinberg	Management	For	For
12		Advisory Vote on Executive Compensation	Management	For	For
13		Ratification of Auditor	Management	For	For
14		Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Shareholder	Against	Against
15		Shareholder Proposal Regarding Report on Food Waste	Shareholder	Against	Against
16		Shareholder Proposal Regarding Formation of Improper Influence Committee	Shareholder	Against	Against
17		Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Shareholder	Against	Against

18	Shareholder Proposal Regarding Report on Brand Image Impacts	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

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**Coca-Cola Europacific Partners Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CCE	ISIN GB00BDCPN049	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Sol Daurella Comadrán	Management	For	For	For
4	Elect Robert C. Appleby	Management	For	For	For
5	Elect Manolo Arroyo	Management	For	For	For
6	Elect Guillaume Bacuvier	Management	For	For	For
7	Elect John A. Bryant	Management	For	For	For
8	Elect José Ignacio Comenge	Management	For	For	For
9	Elect Damian P. Gammell	Management	For	For	For
10	Elect Nathalie Gaveau	Management	For	For	For
11	Elect Álvaro Gómez-Trénor Aguilar	Management	For	For	For
12	Elect Mary Harris	Management	For	For	For
13	Elect Thomas H. Johnson	Management	For	For	For
14	Elect Alfonso Líbano Daurella	Management	For	For	For
15	Elect Nicolas Mirzayantz	Management	For	For	For
16	Elect Mark Price	Management	For	For	For
17	Elect Nancy W. Quan	Management	For	For	For
18	Elect Mario Rotllant Solá	Management	For	For	For
19	Elect Dessislava Temperley	Management	For	For	For
20	Appointment of Auditor	Management	For	For	For
21	Authority to Set Auditor's Fees	Management	For	For	For
22	Authorisation of Political Donations	Management	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
24	Waiver of Mandatory Takeover Requirement	Management	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

26	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
27	Authority to Repurchase Shares	Management	For	For	For
28	Authority to Repurchase Shares (Off-Market)	Management	For	For	For
29	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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### Cognyte Software Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
CGNT	ISIN IL0011691438	09/04/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ron Shvili	Management	For	For	For
2	Elect Nurit Benjamini	Management	For	For	For
3	Amend Compensation Policy	Management	For	For	For
4	Amendment to Compensation Terms of Non-Executive Directors	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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### Coherent Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
COHR	ISIN US19247G1076	11/13/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Enrico Digirolamo	Management	For	For	For
2	Elect David L. Motley	Management	For	For	For
3	Elect Lisa Neal-Graves	Management	For	For	For
4	Elect Shaker Sadasivam	Management	For	For	For
5	Elect Michelle M. Sterling	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For
7	Ratification of Auditor	Management	For	For	For

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**Colgate-Palmolive Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CL	ISIN US1941621039	05/09/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect John P. Bilbrey	Management	For	For	For
2	Elect John T. Cahill	Management	For	For	For
3	Elect Steve A. Cahillane	Management	For	For	For
4	Elect Lisa M. Edwards	Management	For	For	For
5	Elect C. Martin Harris	Management	For	For	For
6	Elect Martina Hund-Mejean	Management	For	For	For
7	Elect Kimberly A. Nelson	Management	For	For	For
8	Elect Brian O. Newman	Management	For	For	For
9	Elect Lorrie M. Norrington	Management	For	For	For
10	Elect Noel R. Wallace	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
14	Shareholder Proposal Regarding Plastic Production and Packaging Policies	Shareholder	Against	Against	For

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**Colliers International Group Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CIGI	ISIN CA1946931070	04/01/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect John P. Curtin, Jr.	Management	For	For	For
2	Elect P. Jane Gavan	Management	For	For	For
3	Elect Stephen J. Harper	Management	For	For	For
4	Elect Jay S. Hennick	Management	For	For	For
5	Elect Katherine M. Lee	Management	For	Withhold	Against
6	Elect Poonam Puri	Management	For	For	For
7	Elect Benjamin F. Stein	Management	For	For	For
8	Elect John Sullivan	Management	For	For	For
9	Elect L. Frederick Sutherland	Management	For	For	For
10	Elect Edward Waitzer	Management	For	For	For

11	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**Comcast Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CMCSA	ISIN US20030N2009	06/18/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Kenneth J. Bacon	Management	For	For	For
1.02	Elect Thomas J. Baltimore, Jr.	Management	For	Withhold	Against
1.03	Elect Madeline S. Bell	Management	For	For	For
1.04	Elect Louise F. Brady	Management	For	For	For
1.05	Elect Edward D. Breen	Management	For	For	For
1.06	Elect Jeffrey A. Honickman	Management	For	For	For
1.07	Elect Wonya Y. Lucas	Management	For	For	For
1.08	Elect Asuka Nakahara	Management	For	For	For
1.09	Elect David C. Novak	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Amendment to the 2011 Employee Stock Purchase Plan	Management	For	For	For
4	Advisory vote on executive compensation	Management	For	For	For
5	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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**Comfort Systems USA, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FIX	ISIN US1999081045	05/16/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Darcy G. Anderson	Management	For	For	For
1.02	Elect Herman E. Bulls	Management	For	For	For
1.03	Elect Rhoman J. Hardy	Management	For	For	For
1.04	Elect Gaurav Kapoor	Management	For	For	For

1.05	Elect Brian E. Lane	Management	For	For	For
1.06	Elect Pablo G. Mercado	Management	For	For	For
1.07	Elect Franklin Myers	Management	For	For	For
1.08	Elect William J. Sandbrook	Management	For	Withhold	Against
1.09	Elect Constance E. Skidmore	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Community Financial System Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CBU	ISIN US2036071064	05/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mark J. Bolus	Management	For	For	For
2	Elect Neil E. Fesette	Management	For	For	For
3	Elect Dimitar A. Karaivanov	Management	For	For	For
4	Elect Jeffery J. Knauss	Management	For	For	For
5	Elect Kerrie D. MacPherson	Management	For	For	For
6	Elect John Parente	Management	For	For	For
7	Elect Raymond C. Pecor III	Management	For	For	For
8	Elect Savneet Singh	Management	For	For	For
9	Elect Sally A. Steele	Management	For	For	For
10	Elect Eric E. Stickels	Management	For	For	For
11	Elect Michele P. Sullivan	Management	For	For	For
12	Elect John F. Whipple, Jr.	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For

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**Commvault Systems Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CVLT	ISIN US2041661024	08/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nicholas Adamo	Management	For	For	For
2	Elect Martha Bejar	Management	For	For	For
3	Elect Keith B. Geeslin	Management	For	For	For
4	Elect Vivie Lee	Management	For	For	For

5	Elect Sanjay Mirchandani	Management	For	For	For
6	Elect Charles E. Moran	Management	For	For	For
7	Elect Allison Pickens	Management	For	For	For
8	Elect A. Shane Sanders	Management	For	For	For
9	Elect Arlen R. Shenkman	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Amendment to the 2016 Omnibus Incentive Plan	Management	For	For	For

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**Compagnie de Saint-Gobain  
S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SGO	ISIN FR0000125007	06/05/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	FR	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Benoit Bazin	Management	For	For	For
6	Elect Sibylle Daunis-Opfermann As Employee Shareholder Representative	Management	For	For	For
7	Elect Maya Hari	Management	For	For	For
8	Elect Antoine de Saint-Affrique	Management	For	For	For
9	Elect Hans Sohlström	Management	For	For	For
10	2024 Remuneration of Pierre-André de Chalendar, Chair until June 6, 2024	Management	For	For	For
11	2024 Remuneration of Benoit Bazin, CEO until June 6, 2024	Management	For	For	For
12	2024 Remuneration of Benoit Bazin, Chair and CEO from June 7, 2024	Management	For	For	For
13	2024 Remuneration Report	Management	For	For	For
14	2025 Remuneration Policy (Chair and CEO)	Management	For	For	For

15	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights; W/ or W/o Priority Subscription	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Greenshoe	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Authority to Increase Capital Through Capitalisations	Management	For	For	For
23	Employee Stock Purchase Plan	Management	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
25	Authority to Grant Stock Options	Management	For	For	For
26	Authority to Issue Performance Shares	Management	For	For	For
27	Amendments to Articles Regarding Shareholders' General Meetings	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

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**Compass Group Plc**

<b>Ticker</b> CPG	<b>Security ID:</b> ISIN GB00BD6K4575	<b>Meeting Date</b> 02/06/2025	<b>Meeting Status</b> Voted			
<b>Meeting Type</b> Annual	<b>Country of Trade</b> GB					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Management	For	For	For	
2	Remuneration Policy	Management	For	For	For	
3	Remuneration Report	Management	For	For	For	
4	Final Dividend	Management	For	For	For	

5	Elect Liat Ben-Zur	Management	For	For	For
6	Elect Juliana L. Chugg	Management	For	For	For
7	Elect Ian K. Meakins	Management	For	For	For
8	Elect Dominic Blakemore	Management	For	For	For
9	Elect Petros Parras	Management	For	For	For
10	Elect Palmer Brown	Management	For	For	For
11	Elect Stefan Bomhard	Management	For	For	For
12	Elect John A. Bryant	Management	For	For	For
13	Elect Arlene Isaacs-Lowe	Management	For	For	For
14	Elect Anne-Françoise Nesmes	Management	For	For	For
15	Elect Sundar Raman	Management	For	For	For
16	Elect Leanne Wood	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authorisation of Political Donations	Management	For	For	For
20	Amendment to Long-Term Incentive Plan	Management	For	For	For
21	Restricted Share Award Plan	Management	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**Computer Modelling Group Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CMG	ISIN CA2052491057	09/04/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Board Size	Management	For	For	For
2.01	Elect Christine M. Antony	Management	For	Withhold	Against
2.02	Elect Alexander M. Davern	Management	For	For	For
2.03	Elect Kenneth M. Dedeluk	Management	For	For	For
2.04	Elect Anuroop Duggal	Management	For	For	For

2.05	Elect Pramod Jain	Management	For	For	For
2.06	Elect Peter H. Kinash	Management	For	For	For
2.07	Elect Andrew Pastor	Management	For	For	For
2.08	Elect Birgit Troy	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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**Conduent Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CNDT	ISIN US2067871036	05/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Clifford Skelton	Management	For	For	For
2	Elect Harsha V. Agadi	Management	For	For	For
3	Elect Kathy J. Higgins Victor	Management	For	For	For
4	Elect Margarita Paláu-Hernández	Management	For	For	For
5	Elect Scott Letier	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For
7	Advisory Vote on Executive Compensation	Management	For	For	For

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**Conmed Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CNMD	ISIN US2074101013	05/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Patrick J. Beyer	Management	For	For	For
2	Elect David Bronson	Management	For	For	For
3	Elect Brian Concannon	Management	For	For	For
4	Elect LaVerne Council	Management	For	For	For
5	Elect Charles M. Farkas	Management	For	For	For
6	Elect Martha Goldberg Aronson	Management	For	For	For
7	Elect Mark Kaye	Management	For	For	For
8	Elect Barbara J. Schwarzentraub	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For

10	Approval of the 2025 Long-Term Incentive Plan	Management	For	Against	Against
11	Ratification of Auditor	Management	For	For	For

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**Conoco Phillips**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
COP	ISIN US20825C1045	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dennis Victor Arriola	Management	For	For	For
2	Elect Nelda J. Connors	Management	For	For	For
3	Elect Gay Huey Evans	Management	For	For	For
4	Elect Jeffrey A. Joerres	Management	For	For	For
5	Elect Ryan M. Lance	Management	For	For	For
6	Elect Timothy A. Leach	Management	For	For	For
7	Elect William H. McRaven	Management	For	For	For
8	Elect Sharmila Mulligan	Management	For	For	For
9	Elect Arjun N. Murti	Management	For	For	For
10	Elect Robert A. Niblock	Management	For	For	For
11	Elect David T. Seaton	Management	For	For	For
12	Elect R. A. Walker	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Elimination of Supermajority Requirements	Management	For	For	For
16	Shareholder Proposal Regarding Removal of GHG Emission Reduction Targets	Shareholder	Against	Against	For

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**Constellation Energy Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CEG	ISIN US21037T1097	04/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Yves C. de Balmann	Management	For	For	For
1.02	Elect Robert J. Lawless	Management	For	For	For
1.03	Elect Peter Oppenheimer	Management	For	For	For
1.04	Elect Eileen P. Paterson	Management	For	For	For
1.05	Elect John M. Richardson	Management	For	For	For

2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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**Constellation Software Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CSU	ISIN CA21037X1006	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Jamal Baksh	Management	For	Withhold	Against
1.02	Elect John Billowits	Management	For	Withhold	Against
1.03	Elect Lawrence Cunningham	Management	For	For	For
1.04	Elect Claire Kennedy	Management	For	For	For
1.05	Elect Robert Kittel	Management	For	Withhold	Against
1.06	Elect Mark Leonard	Management	For	For	For
1.07	Elect Donna Parr	Management	For	For	For
1.08	Elect Andrew Pastor	Management	For	For	For
1.09	Elect Laurie Schultz	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Construction Partners Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ROAD	ISIN US21044C1071	03/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ned N. Fleming, III	Management	For	Withhold	Against
2	Elect Charles E. Owens	Management	For	Withhold	Against
3	Elect Fred J. Smith III	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**Contemporary Amperex Technology Co. Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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300750	ISIN CNE100003662	01/17/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	CN				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Amendments to Articles	Management	For	For	For
2	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	For
3	Amendments to Procedural Rules: Board Meetings	Management	For	For	For
4	Amendments to Procedural Rules: Supervisory Board Meetings	Management	For	For	For
5	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	Management	For	For	For
6	Stock Type and Par Value	Management	For	For	For
7	Issuing Date	Management	For	For	For
8	Issuing Method	Management	For	For	For
9	Issuing Scale	Management	For	For	For
10	Pricing Method	Management	For	For	For
11	Issuing Targets	Management	For	For	For
12	Placement Principles	Management	For	For	For
13	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	Management	For	For	For
14	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	Management	For	For	For
15	Valid Period of the Resolution on the H-Share Offering and Listing on the Stock Exchange of Hong Kong	Management	For	For	For
16	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	Management	For	For	For
17	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	Management	For	For	For
18	Amendments to Articles of Association (Draft)	Management	For	For	For
19	Amendments to Procedural Rules: Shareholder Meetings (Draft)	Management	For	For	For

20	Amendments to Procedural Rules: Board Meetings (Draft)	Management	For	For	For
21	DETERMINATION OF THE ROLE OF DIRECTORS	Management	For	For	For
22	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	Management	For	For	For

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**Contemporary Amperex Technology Co. Limited**

<b>Ticker</b> 300750	<b>Security ID:</b> ISIN CNE100003662	<b>Meeting Date</b> 04/08/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> CN	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
2	2024 Directors' Report	Management	For	For	For
3	2024 Supervisors' Report	Management	For	For	For
4	2024 Profit Distribution Plan	Management	For	For	For
5	Board Authorization of the 2025 Interim Profit Distribution	Management	For	For	For
6	Confirmation and Determination of Directors' Remunerations in 2024 and 2025	Management	For	For	For
7	Confirmation and Determination of Supervisors' Remunerations in 2024 and 2025	Management	For	For	For
8	Purchase of Liability Insurance for Directors, Supervisors and Senior Managers	Management	For	For	For
9	Re-appointment of Auditor for 2025	Management	For	For	For
10	2025 Application for Comprehensive Credit Line	Management	For	For	For
11	Estimated Guarantee Amount for 2025	Management	For	For	For
12	2025 Hedging Plan	Management	For	For	For
13	Provision of Guarantees for the Bond Issuance of the Company's Subsidiary	Management	For	For	For
14	Amendments to the Implementation Rules of Cumulative Voting System	Management	For	For	For

15	Amendments to the Management System for External Investment	Management	For	For	For
16	Amendments to the Management System for Entrusted Wealth Management	Management	For	For	For
17	Amendments to the Management System for Connected Transactions	Management	For	For	For
18	Amendments to the Management System for External Guarantees	Management	For	For	For
19	Amendments to the Management System for External Donations	Management	For	For	For
20	Amendments to the Management System for Fund Raising	Management	For	For	For
21	Amendments to the System for Preventing the Occupation of Funds by Controlling Shareholders and Their Related Parties	Management	For	For	For
22	Amendments to the Management System for External Investment	Management	For	For	For
23	Amendments to the Management System for Connected Transactions	Management	For	For	For

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**Contemporary Amperex  
Technology Co. Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
300750	ISIN CNE100003662	12/25/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Special Issue No.	CN Description				
1	The Company's Articles of Association (Revised in December 2025)	Management	For	For	For

2	The Company's Rules of Procedure Governing Shareholders General Meetings (Revised in December 2025)	Management	For	For	For
3	The Company's Rules of Procedure Governing the Board Meetings (Revised in December 2025)	Management	For	For	For
4	Implementing Rules for Cumulative Voting System (December 2025)	Management	For	For	For
5	External Investment Management System (Revised in December 2025)	Management	For	For	For
6	Entrusted Wealth Management System (Revised in December 2025)	Management	For	For	For
7	Connected Transaction Management System (Revised in December 2025)	Management	For	For	For
8	External Guarantee Management System (Revised in December 2025)	Management	For	For	For
9	External Donation Management System (Revised in December 2025)	Management	For	For	For
10	Raised Funds Management System (Revised in December 2025)	Management	For	For	For
11	System for the Prevention of Fund Occupation by Controlling Shareholders and Their Related Parties (Revised in December 2025)	Management	For	For	For
12	By-Elect WU Yingming as a Non-Independent Director	Management	For	For	For
13	GENERAL AUTHORIZATION FOR THE ADDITIONAL H-SHARE OFFERING	Management	For	Against	Against
14	2025 ADDITIONAL GUARANTEE QUOTA FOR SUBSIDIARIES	Management	For	For	For
15	Shareholder Proposal: Grant of General Mandate to Issue Corporate Bonds	Management	For	For	For

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**ConvaTec Group Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CTEC	ISIN GB00BD3VFW73	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	GB				
<b>Issue No.</b>	<b>Description</b>				
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect John D. G. McAdam	Management	For	For	For
6	Elect Karim Bitar	Management	For	For	For
7	Elect Jonny Mason	Management	For	For	For
8	Elect Margaret Ewing	Management	For	For	For
9	Elect Brian May	Management	For	For	For
10	Elect Constantin Coussios	Management	For	For	For
11	Elect Heather L. Mason	Management	For	For	For
12	Elect Kim Lody	Management	For	For	For
13	Elect Sharon O'Keefe	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Omnibus Incentive Plan	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**Cooper Companies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
COO	ISIN US2166485019	04/02/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert S. Weiss	Management	For	For	For
2	Elect Colleen E. Jay	Management	For	For	For
3	Elect Lawrence E. Kurzius	Management	For	For	For
4	Elect Cynthia L. Lucchese	Management	For	For	For
5	Elect Teresa S. Madden	Management	For	For	For
6	Elect Maria Rivas	Management	For	For	For
7	Elect Albert G. White III	Management	For	For	For
8	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For

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**Corning, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
GLW	ISIN US2193501051	05/01/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Leslie A. Brun	Management	For	For	For
2	Elect Stephanie A. Burns	Management	For	For	For
3	Elect Pamela J. Craig	Management	For	For	For
4	Elect Robert F. Cummings, Jr.	Management	For	For	For
5	Elect Roger W. Ferguson, Jr.	Management	For	For	For
6	Elect Thomas D. French	Management	For	For	For
7	Elect Daniel P. Huttenlocher	Management	For	For	For
8	Elect Kevin J. Martin	Management	For	For	For
9	Elect Wendell P. Weeks	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	Against	Against
11	Ratification of Auditor	Management	For	For	For

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**Corpay Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CPAY	ISIN US2199481068	06/11/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Annabelle G. Bexiga	Management	For	For	For

2	Elect Ronald F. Clarke	Management	For	For	For
3	Elect Joseph W. Farrelly	Management	For	For	For
4	Elect Rahul Gupta	Management	For	For	For
5	Elect Thomas M. Hagerty	Management	For	For	For
6	Elect Archie L. Jones Jr.	Management	For	Against	Against
7	Elect Richard Macchia	Management	For	Against	Against
8	Elect Hala G. Modellmog	Management	For	For	For
9	Elect Jeffrey S. Sloan	Management	For	For	For
10	Elect Steven T. Stull	Management	For	For	For
11	Elect Gerald C. Throop	Management	For	Against	Against
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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**Corteva Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CTVA	ISIN US22052L1044	04/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Lamberto Andreotti	Management	For	For	For
2	Elect Klaus A. Engel	Management	For	For	For
3	Elect David C. Everitt	Management	For	For	For
4	Elect Janet Giesselman	Management	For	For	For
5	Elect Karen H. Grimes	Management	For	For	For
6	Elect Michael O. Johanns	Management	For	For	For
7	Elect Marcos Marinho Lutz	Management	For	Against	Against
8	Elect Charles V. Magro	Management	For	For	For
9	Elect Nayaki R. Nayyar	Management	For	For	For
10	Elect Gregory R. Page	Management	For	For	For
11	Elect Kerry J. Preete	Management	For	For	For
12	Elect Patrick J. Ward	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	Against	Against
14	Ratification of Auditor	Management	For	For	For

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**Corvel Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRVL	ISIN US2210061097	08/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Michael G. Combs	Management	For	For	For
1.02	Elect Joanna C. Burkey	Management	For	For	For
1.03	Elect Steven J. Hamerslag	Management	For	For	For
1.04	Elect Alan R. Hoops	Management	For	For	For
1.05	Elect R. Judd Jessup	Management	For	For	For
1.06	Elect Jeffrey J. Michael	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Approval of the 2025 Stock Incentive Plan	Management	For	For	For

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**Costco Wholesale Corp**

Ticker	Security ID:	Meeting Date	Meeting Status		
COST	ISIN US22160K1051	01/23/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Susan L. Decker	Management	For	For	For
2	Elect Kenneth D. Denman	Management	For	For	For
3	Elect Helena B. Foulkes	Management	For	For	For
4	Elect Hamilton E. James	Management	For	For	For
5	Elect Sally Jewell	Management	For	For	For
6	Elect Jeffrey S. Raikes	Management	For	For	For
7	Elect John W. Stanton	Management	For	For	For
8	Elect Ron M. Vachris	Management	For	For	For
9	Elect Mary Agnes Wilderotter	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Shareholder Proposal Regarding Report on Risks of Maintaining DEI Efforts	Shareholder	Against	Against	For

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**Coterra Energy Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
CTRA	ISIN US1270971039	04/30/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Dorothy M. Ables	Management	For	For	For
2	Elect Amanda M. Brock	Management	For	For	For

3	Elect Paul N. Eckley	Management	For	For	For
4	Elect Hans Helmerich	Management	For	For	For
5	Elect Jacinto J. Hernandez	Management	For	For	For
6	Elect Thomas E. Jordan	Management	For	For	For
7	Elect Jeffrey E. Shellebarger	Management	For	For	For
8	Elect Lisa A. Stewart	Management	For	For	For
9	Elect Frances M. Vallejo	Management	For	For	For
10	Elect Marcus A. Watts	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Coupang Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CPNG	ISIN US22266T1097	06/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Bom Kim	Management	For	For	For
2	Elect Neil Mehta	Management	For	For	For
3	Elect Jason Child	Management	For	For	For
4	Elect Pedro Franceschi	Management	For	For	For
5	Elect Asha Sharma	Management	For	For	For
6	Elect Benjamin Sun	Management	For	For	For
7	Elect Ambereen Toubassy	Management	For	For	For
8	Elect Kevin M. Warsh	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For

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**Cousins Properties Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CUZ	ISIN US2227955026	04/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Charles T. Cannada	Management	For	For	For
2	Elect Robert M. Chapman	Management	For	For	For
3	Elect M. Colin Connolly	Management	For	For	For
4	Elect Scott W. Fordham	Management	For	For	For
5	Elect Susan L. Givens	Management	For	For	For
6	Elect R. Kent Griffin Jr.	Management	For	For	For

7	Elect Donna W. Hyland	Management	For	For	For
8	Elect Dionne Nelson	Management	For	For	For
9	Elect R. Dary Stone	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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**CRA International Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRAI	ISIN US12618T1051	07/17/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paul A. Maleh	Management	For	For	For
2	Elect Thomas A. Avery	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For

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**Crane Co**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CR	ISIN US2244081046	04/28/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Martin R. Benante	Management	For	For	For
2	Elect Sanjay Kapoor	Management	For	For	For
3	Elect Ronald C. Lindsay	Management	For	For	For
4	Elect Susan D. Lynch	Management	For	For	For
5	Elect Ellen McClain	Management	For	For	For
6	Elect Charles G. McClure, Jr.	Management	For	For	For
7	Elect Max H. Mitchell	Management	For	For	For
8	Elect Jennifer M. Pollino	Management	For	For	For
9	Elect James L. L. Tullis	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

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**Credicorp Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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BAP	ISIN BMG2519Y1084	03/27/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	

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**Credo Technology Group Holding Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CRDO	ISIN KYG254571055	10/13/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect William Brennan	Management	For	For	For	
2	Elect Yat Tung Lam	Management	For	For	For	
3	Elect Chi Fung Cheng	Management	For	For	For	
4	Advisory Vote on Executive Compensation	Management	For	For	For	
5	Ratification of Auditor	Management	For	For	For	

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**CRH Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CRH	ISIN IE0001827041	05/08/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Richard Boucher	Management	For	For	For	
2	Elect Caroline Dowling	Management	For	For	For	
3	Elect Richard H. Fearon	Management	For	For	For	
4	Elect Johan Karlström	Management	For	For	For	
5	Elect Shaun Kelly	Management	For	For	For	
6	Elect Badar Khan	Management	For	For	For	
7	Elect H. Lamar McKay	Management	For	For	For	
8	Elect Jim Mintern	Management	For	For	For	
9	Elect Gillian L. Platt	Management	For	For	For	
10	Elect Mary K. Rhinehart	Management	For	For	For	
11	Elect Siobhán Talbot	Management	For	For	For	
12	Elect Christina Verchere	Management	For	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	For	

14	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
15	Approval of the CRH plc Equity Incentive Plan	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For
22	Amendment to Articles Regarding Advance Notice Provisions	Management	For	For	For
23	Adoption of Plurality Voting Standard in Contested Election	Management	For	For	For
24	Amendment to Articles Regarding Board Authority to Fix Board Size	Management	For	For	For
25	Amendments to Articles to Allow the Board to Determine Limit on Directors' Fees and Certain Administrative Amendments	Management	For	For	For

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**Crowdstrike Holdings Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CRWD	ISIN US22788C1053	06/18/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
Annual	US					
<b>Issue No.</b>	<b>Description</b>					
1.01	Elect Cary J. Davis	Management	For	For	For	
1.02	Elect George R. Kurtz	Management	For	For	For	
1.03	Elect Laura J. Schumacher	Management	For	For	For	
2	Ratification of Auditor	Management	For	For	For	

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**Crown Castle Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CCI	ISIN US22822V1017	05/21/2025	Voted			

Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect P. Robert Bartolo	Management	For	For	For
		2	Elect Jason Genrich	Management	For	For	For
		3	Elect Andrea J. Goldsmith	Management	For	For	For
		4	Elect Tammy K. Jones	Management	For	For	For
		5	Elect Kevin T. Kabat	Management	For	For	For
		6	Elect Anthony J. Melone	Management	For	For	For
		7	Elect Katherine Motlagh	Management	For	For	For
		8	Elect Kevin A. Stephens	Management	For	For	For
		9	Elect Matthew Thornton III	Management	For	For	For
		10	Ratification of Auditor	Management	For	For	For
		11	Advisory Vote on Executive Compensation	Management	For	For	For
		12	Elimination of Supermajority Requirement	Management	For	For	For
		13	Amendment to the Company Charter to Eliminate Unnecessary and Outdated Provisions	Management	For	For	For

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**CSW Industrials Inc**

Ticker	Security ID:	Meeting Date	Meeting Status								
CSWI	ISIN US1264021064	08/28/2025	Voted	Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
				Annual	US						
						1.01	Elect Joseph B. Armes	Management	For	For	For
						1.02	Elect Darron Ash	Management	For	For	For
						1.03	Elect Michael R. Gambrell	Management	For	For	For
						1.04	Elect Bobby Griffin	Management	For	For	For
						1.05	Elect Terry L. Johnston	Management	For	For	For
						1.06	Elect Linda A. Livingstone	Management	For	For	For
						1.07	Elect Anne B. Motsenbocker	Management	For	For	For
						1.08	Elect J. Kent Sweezey	Management	For	For	For
						2	Advisory Vote on Executive Compensation	Management	For	For	For
						3	Ratification of Auditor	Management	For	For	For

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**CSX Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status
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CSX	ISIN US1264081035	05/07/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ann D. Begeman	Management	For	For	For
2	Elect Thomas P. Bostick	Management	For	For	For
3	Elect Anne H. Chow	Management	For	For	For
4	Elect Steven T. Halverson	Management	For	For	For
5	Elect Paul C. Hilal	Management	For	For	For
6	Elect Joseph R. Hinrichs	Management	For	For	For
7	Elect David M. Moffett	Management	For	For	For
8	Elect Linda H. Riefler	Management	For	For	For
9	Elect Suzanne M. Vautrinot	Management	For	For	For
10	Elect James L. Wainscott	Management	For	For	For
11	Elect J. Steven Whisler	Management	For	For	For
12	Elect John J. Zillmer	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For

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#### CTBC Financial Holding Co Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
2891	ISIN TW0002891009	06/13/2025	Voted		
Meeting Type	Country of Trade				
Annual	TW				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	2024 Business Report and Financial Statements	Management	For	For	For
2	2024 Profit Distribution Plan	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	2025 Employee Restricted Share Plan	Management	For	For	For
5	Elect YEN Wen-Long	Management	For	For	For
6	Elect Daniel WU I.	Management	For	For	For
7	Elect KOO John-Leon	Management	For	For	For
8	Elect YANG Sheng-Yung	Management	For	For	For
9	Elect LAU Cheung-Chun	Management	For	For	For
10	Elect HSU Wen-Yan	Management	For	For	For
11	Elect JIH Chung-Hui	Management	For	For	For

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#### Cullen Frost Bankers Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CFR	ISIN US2298991090	04/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Hope Andrade	Management	For	For	For
2	Elect Chris M. Avery	Management	For	For	For
3	Elect Anthony R. Chase	Management	For	For	For
4	Elect Cynthia J. Comparin	Management	For	For	For
5	Elect Samuel G. Dawson	Management	For	For	For
6	Elect Crawford H. Edwards	Management	For	For	For
7	Elect John T. Engates	Management	For	For	For
8	Elect Phillip D. Green	Management	For	For	For
9	Elect David J. Haemisegger	Management	For	For	For
10	Elect Charles W. Matthews	Management	For	For	For
11	Elect Joseph A. Pierce	Management	For	For	For
12	Elect Linda B. Rutherford	Management	For	For	For
13	Elect Jack Willome	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For

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**Cummins Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CMI	ISIN US2310211063	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jennifer W. Rumsey	Management	For	For	For
2	Elect Gary L. Belske	Management	For	For	For
3	Elect Robert J. Bernhard	Management	For	For	For
4	Elect Bruno V. Di Leo Allen	Management	For	For	For
5	Elect Daniel W. Fisher	Management	For	For	For
6	Elect Carla A. Harris	Management	For	For	For
7	Elect Thomas J. Lynch	Management	For	For	For
8	Elect William I. Miller	Management	For	For	For
9	Elect Kimberly A. Nelson	Management	For	For	For
10	Elect Karen H. Quintos	Management	For	For	For
11	Elect John H. Stone	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

14	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
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**Curtiss-Wright Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CW	ISIN US2315611010	05/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Lynn M. Bamford	Management	For	For	For
1.02	Elect Dean M. Flatt	Management	For	For	For
1.03	Elect Bruce D. Hoechner	Management	For	For	For
1.04	Elect Glenda J. Minor	Management	For	For	For
1.05	Elect Anthony J. Moraco	Management	For	For	For
1.06	Elect William F. Moran	Management	For	For	For
1.07	Elect Robert J. Rivet	Management	For	For	For
1.08	Elect Peter C. Wallace	Management	For	For	For
1.09	Elect Larry D. Wyche	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**CVS Health Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CVS	ISIN US1266501006	05/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Fernando Aguirre	Management	For	For	For
2	Elect Jeffrey R. Balsler	Management	For	For	For
3	Elect C. David Brown II	Management	For	For	For
4	Elect Alecia A. DeCoudreaux	Management	For	For	For
5	Elect Roger N. Farah	Management	For	For	For
6	Elect Anne M. Finucane	Management	For	For	For
7	Elect J. David Joyner	Management	For	For	For
8	Elect J. Scott Kirby	Management	For	For	For
9	Elect Michael F. Mahoney	Management	For	For	For
10	Elect Leslie V. Norwalk	Management	For	Against	Against
11	Elect Larry M. Robbins	Management	For	For	For
12	Elect Guy P. Sansone	Management	For	For	For
13	Elect Douglas H. Shulman	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For

15	Advisory Vote on Executive Compensation	Management	For	Against	Against
16	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	Shareholder	Against	Against	For

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**CyberArk Software Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CYBR	ISIN IL0011334468	06/24/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>				
1	Elect Gadi Tirosh	Management	For	Against	Against
2	Elect Amnon Shoshani	Management	For	For	For
3	Elect Avril England	Management	For	For	For
4	Special Grant of Equity-Based Compensation to the CEO	Management	For	For	For
5	Equity Grant of Executive Chair	Management	For	For	For
6	Compensation Policy	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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**CyberArk Software Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CYBR	ISIN IL0011334468	11/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Special	US				
<b>Issue No.</b>	<b>Description</b>				
1	Merger with Palo Alto Networks, Inc.	Management	For	For	For
2	Declaration of Material Interest	Management	N/A	For	N/A
3	Approval of the 2024 Share Incentive Plan	Management	For	Against	Against

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**Cytosorbents Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CTSO	ISIN US23283X2062	06/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Phillip Chan	Management	For	For	For
2	Elect Michael G. Bator	Management	For	Against	Against
3	Elect Edward R. Jones	Management	For	Against	Against
4	Elect Alan D. Sobel	Management	For	Against	Against
5	Elect Jiny Kim	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For
7	Ratification of Auditor	Management	For	For	For

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**D.R. Horton Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
DHI	ISIN US23331A1097	01/16/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David V. Auld	Management	For	For	For
2	Elect Paul J. Romanowski	Management	For	For	For
3	Elect Brad S. Anderson	Management	For	For	For
4	Elect Michael R. Buchanan	Management	For	For	For
5	Elect Benjamin S. Carson, Sr.	Management	For	For	For
6	Elect M Chad Crow	Management	For	For	For
7	Elect Elaine D. Crowley	Management	For	For	For
8	Elect Maribess L. Miller	Management	For	For	For
9	Elect Barbara R. Smith	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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**Dai-Dan Co. Ltd**

Ticker	Security ID:	Meeting Date	Meeting Status		
1980	ISIN JP3486000007	06/27/2025	Voted		
Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Ichiro Fujisawa	Management	For	Against	Against
3	Elect Yasuhiro Yamanaka	Management	For	Against	Against
4	Elect Hisao Sasaki	Management	For	For	For
5	Elect Yoji Sasaki	Management	For	For	For
6	Elect Fumio Matsubara	Management	For	For	For

7	Elect Ikumi Sato	Management	For	For	For
8	Elect Kenkichi Kosakai	Management	For	For	For
9	Elect Hirofumi Kyutoku	Management	For	For	For
10	Elect Takeshi Isokawa as Alternate Statutory Auditor	Management	For	For	For

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**Daiei Kankyo Co.Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
9336	ISIN JP3480470008	06/26/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Policy ID</b>			
Annual	JP	NEU-ALL	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>
<b>Issue No.</b>	<b>Description</b>				<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Fumio Kaneko	Management	For	For	For
3	Elect Nariyuki Ota	Management	For	For	For
4	Elect Kazumasa Onaka	Management	For	For	For
5	Elect Tomoko Murakami	Management	For	For	For

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**Daifuku Co. Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6383	ISIN JP3497400006	03/28/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Hiroshi Geshiro	Management	For	For	For
2	Elect Tomoaki Terai	Management	For	For	For
3	Elect Seiji Sato	Management	For	For	For
4	Elect Hideaki Takubo	Management	For	For	For
5	Elect Tetsuya Hibi	Management	For	For	For
6	Elect Yoshiaki Ozawa	Management	For	Against	Against
7	Elect Kaku Kato	Management	For	For	For
8	Elect Keiko Kaneko	Management	For	For	For
9	Elect Gideon Franklin	Management	For	For	For
10	Elect Haruyuki Yoshida	Management	For	For	For
11	Elect Yuki Kanzaki	Management	For	For	For
12	Amendments to Performance- Linked Equity Compensation Plan	Management	For	For	For

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**Daiwa Industries Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6459	ISIN JP3505800007	03/28/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Amendments to Articles	Management	For	For	For
2	Elect Atsushi Ozaki	Management	For	Against	Against
3	Elect Masahiro Ozaki	Management	For	For	For
4	Elect Toshihiro Sugita	Management	For	For	For
5	Elect Shinichi Ohara	Management	For	For	For
6	Elect Yoshihiro Suido	Management	For	Against	Against
7	Elect Chinatsu Soeda	Management	For	Against	Against
8	Elect Akihiro Taoda	Management	For	Against	Against
9	Elect Misato Nakanishi	Management	For	Against	Against
10	Elect Eiji Furuya	Management	For	Against	Against
11	Elect Hiroaki Kiyomatsu as Alternate Statutory Auditor	Management	For	For	For

**Danaher Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DHR	ISIN US2358511028	05/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Rainer M. Blair	Management	For	For	For
2	Elect Feroz Dewan	Management	For	For	For
3	Elect Linda P. Hefner Filler	Management	For	For	For
4	Elect Charles W. Lamanna	Management	For	For	For
5	Elect Teri L. List	Management	For	For	For
6	Elect Jessica L. Mega	Management	For	For	For
7	Elect Mitchell P. Rales	Management	For	For	For
8	Elect Steven M. Rales	Management	For	For	For
9	Elect A. Shane Sanders	Management	For	For	For
10	Elect John T. Schwieters	Management	For	For	For
11	Elect Alan G. Spoon	Management	For	For	For
12	Elect Raymond C. Stevens	Management	For	For	For
13	Elect Elias A. Zerhouni	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For

**Danone**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BN	ISIN FR0000120644	04/24/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	FR				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Antoine de Saint-Affrique	Management	For	For	For
5	Elect Géraldine Picaud	Management	For	For	For
6	Elect Susan Roberts	Management	For	For	For
7	Elect Patrice Louvet	Management	For	For	For
8	2024 Remuneration Report	Management	For	For	For
9	2024 Remuneration of Antoine de Saint-Affrique, CEO	Management	For	For	For
10	2024 Remuneration of Gilles Schnepf, Chair	Management	For	For	For
11	2025 Remuneration Policy (Executives)	Management	For	For	For
12	2025 Remuneration Policy (Chair)	Management	For	For	For
13	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights	Management	For	For	For
17	Greenshoe	Management	For	For	For
18	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
19	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
20	Authority to Increase Capital Through Capitalisations	Management	For	For	For
21	Employee Stock Purchase Plan (French Entities)	Management	For	For	For

22	Stock Purchase Plan for International Employees	Management	For	For	For
23	Authority to Issue Performance Shares	Management	For	For	For
24	Authority to Issue Restricted Shares	Management	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
26	Article Amendment Regarding Written Consultations	Management	For	For	For
27	Authorisation of Legal Formalities	Management	For	For	For

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**Darden Restaurants, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DRI	ISIN US2371941053	09/17/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect M. Shân Atkins	Management	For	For	For
1.02	Elect Ricardo Cardenas	Management	For	For	For
1.03	Elect Juliana L. Chugg	Management	For	For	For
1.04	Elect James P. Fogarty	Management	For	For	For
1.05	Elect Cynthia T. Jamison	Management	For	For	For
1.06	Elect Daryl A. Kenningham	Management	For	For	For
1.07	Elect William S. Simon	Management	For	For	For
1.08	Elect Charles M. Sonstebly	Management	For	For	For
1.09	Elect Timothy J. Wilmott	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Shareholder Proposal Regarding GHG Reduction Targets	Shareholder	Against	Against	For

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**Datadog Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DDOG	ISIN US23804L1035	06/03/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Titi Cole	Management	For	For	For

2	Elect Matthew Jacobson	Management	For	For	For
3	Elect Julie G. Richardson	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

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**DaVita Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DVA	ISIN US23918K1088	06/05/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Pamela M. Arway	Management	For	For	For
2	Elect Barbara J. Desoer	Management	For	For	For
3	Elect Jason M. Hollar	Management	For	For	For
4	Elect Gregory J. Moore	Management	For	For	For
5	Elect Dennis W. Pullin	Management	For	For	For
6	Elect Javier J. Rodriguez	Management	For	For	For
7	Elect Adam H. Schechter	Management	For	For	For
8	Elect Wendy L. Schoppert	Management	For	For	For
9	Elect Phyllis R. Yale	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

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**Deere & Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DE	ISIN US2441991054	02/26/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Leanne G. Caret	Management	For	For	For
2	Elect Tami A. Erwin	Management	For	For	For
3	Elect R. Preston Feight	Management	For	For	For
4	Elect Alan C. Heuberger	Management	For	For	For
5	Elect L. Neil Hunn	Management	For	For	For
6	Elect Michael O. Johanns	Management	For	For	For
7	Elect John C. May	Management	For	For	For
8	Elect Gregory R. Page	Management	For	For	For

9	Elect Sherry M. Smith	Management	For	For	For
10	Elect Dmitri L. Stockton	Management	For	For	For
11	Elect Sheila G. Talton	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Report on Racial and Gender Hiring Statistics	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Report on Effectiveness of Efforts to Create a Meritocratic Workplace	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Financial Sustainability	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	For	Against
18	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For

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**Delta Air Lines, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DAL	ISIN US2473617023	06/19/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Edward H. Bastian	Management	For	For	For
2	Elect Christophe Beck	Management	For	For	For
3	Elect Maria Black	Management	For	For	For
4	Elect Willie Chiang	Management	For	For	For
5	Elect Greg Creed	Management	For	For	For
6	Elect David G. DeWalt	Management	For	For	For
7	Elect Leslie D. Hale	Management	For	For	For
8	Elect Christopher A. Hazleton	Management	For	For	For
9	Elect Michael P. Huerta	Management	For	For	For
10	Elect Judith McKenna	Management	For	For	For
11	Elect Vasant M. Prabhu	Management	For	For	For
12	Elect Sérgio A. L. Rial	Management	For	Against	Against
13	Elect David S. Taylor	Management	For	For	For
14	Elect Kathy N. Waller	Management	For	For	For

15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Amendment to the Performance Compensation Plan	Management	For	For	For
17	Ratification of Auditor	Management	For	For	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

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### Delta Electronic

Ticker	Security ID:	Meeting Date	Meeting Status		
2308	ISIN TW0002308004	05/29/2025	Voted		
Meeting Type	Country of Trade				
Annual	TW				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	2024 Annual Business Report and Financial Statements	Management	For	For	For
2	2024 Earnings Distribution	Management	For	For	For
3	Amendments to the Company's Articles of Incorporation	Management	For	For	For
4	Release From Non-competition Restrictions on the Company's Directors	Management	For	For	For

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### Descartes Systems Group Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
DSG	ISIN CA2499061083	06/12/2025	Voted		
Meeting Type	Country of Trade				
Annual	CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Deepak Chopra	Management	For	For	For
2	Elect Eric Demirian	Management	For	For	For
3	Elect Dennis Maple	Management	For	For	For
4	Elect Jane Mowat	Management	For	For	For
5	Elect Chris E. Muntwyler	Management	For	For	For
6	Elect Jane O'Hagan	Management	For	For	For
7	Elect Edward J. Ryan	Management	For	For	For
8	Elect John J. Walker	Management	For	For	For
9	Elect Laura A. Wilkin	Management	For	For	For

10	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

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**Deutsche Boerse AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DB1	ISIN DE0005810055	05/14/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	DE				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Dividends	Management	For	For	For
2	Ratification of Management Board Acts	Management	For	Against	Against
3	Ratification of Supervisory Board Acts	Management	For	For	For
4	Amendments to Articles (Electronic Shares)	Management	For	For	For
5	Increase in Authorised Capital	Management	For	For	For
6	Elect Jean-Pierre Mustier as Supervisory Board member	Management	For	For	For
7	Amendments to Articles (Virtual Meeting)	Management	For	For	For
8	Management Board Remuneration Policy	Management	For	For	For
9	Remuneration Report	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For
11	Appointment of Auditor for Sustainability Reporting	Management	For	For	For

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**Deutsche Telekom AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DT	ISIN DE0005557508	04/09/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Dividends	Management	For	For	For
2	Ratification of Management Board Acts	Management	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For

5	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Elect Stefan Ränge	Management	For	For	For
7	Elect Rachel Empey	Management	For	For	For
8	Elect Natalie Knight	Management	For	For	For
9	Amendments to Articles (Virtual Meeting)	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For
11	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
12	Remuneration Report	Management	For	For	For
13	Management Board Remuneration Policy	Management	For	For	For
14	Counter-motion A	Shareholder	N/A	Against	N/A

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**Devon Energy Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DVN	ISIN US25179M1036	06/04/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Barbara M. Baumann	Management	For	For	For
1.02	Elect John E. Bethancourt	Management	For	For	For
1.03	Elect Ann G. Fox	Management	For	For	For
1.04	Elect Clay M. Gaspar	Management	For	For	For
1.05	Elect Gennifer F. Kelly	Management	For	For	For
1.06	Elect Kelt Kindick	Management	For	For	For
1.07	Elect Karl F. Kurz	Management	For	For	For
1.08	Elect Michael N. Mears	Management	For	For	For
1.09	Elect Robert A. Mosbacher, Jr.	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

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**Dexcom Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DXCM	ISIN US2521311074	05/08/2025	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kevin Sayer	Management	For	For	For
2	Elect Steven R. Altman	Management	For	For	For
3	Elect Nicholas Augustinos	Management	For	For	For
4	Elect Richard A. Collins	Management	For	For	For
5	Elect Karen M. Dahut	Management	For	Against	Against
6	Elect Rimma Driscoll	Management	For	For	For
7	Elect Mark G. Foletta	Management	For	For	For
8	Elect Renée Galá	Management	For	For	For
9	Elect Bridgette P. Heller	Management	For	For	For
10	Elect Kyle Malady	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Amendment to the 2015 Equity Incentive Plan	Management	For	For	For
14	Amendment to the 2015 Employee Stock Purchase Plan	Management	For	For	For

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**Digital Realty Trust Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DLR	ISIN US2538681030	06/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect VeraLinn Jamieson	Management	For	For	For
2	Elect Kevin J. Kennedy	Management	For	For	For
3	Elect William G. LaPerch	Management	For	For	For
4	Elect Jean F.H.P. Mandeville	Management	For	For	For
5	Elect Afshin Mohebbi	Management	For	For	For
6	Elect Mark R. Patterson	Management	For	For	For
7	Elect Andrew P. Power	Management	For	For	For
8	Elect Mary Hogan Preusse	Management	For	For	For
9	Elect Susan Swanezy	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Approval of the Employee Stock Purchase Plan	Management	For	For	For

13	Shareholder Proposal Regarding Human Right to Water	Shareholder	Against	Against	For
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**Dixon Technologies (India) Ltd**

Ticker	Security ID:	Meeting Date	Meeting Status		
540699	ISIN INE935N01020	01/05/2025	Voted		
Meeting Type	Country of Trade				
Other	IN				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Geeta Mathur	Management	For	For	For

**Dixon Technologies (India) Ltd**

Ticker	Security ID:	Meeting Date	Meeting Status		
540699	ISIN INE935N01020	07/03/2025	Voted		
Meeting Type	Country of Trade				
Other	IN				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Manoj Maheshwari	Management	For	For	For

**Dixon Technologies (India) Ltd**

Ticker	Security ID:	Meeting Date	Meeting Status		
540699	ISIN INE935N01020	09/23/2025	Voted		
Meeting Type	Country of Trade				
Annual	IN				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Sunil Vachani	Management	For	For	For
4	Approve Payment of Fees to Cost Auditors	Management	For	For	For
5	Related Party Transactions with Dixon Electro Appliances Private Limited	Management	For	For	For
6	Related Party Transactions with Padget Electronics Private Limited	Management	For	For	For

7	Related Party Transactions with IsmartU India Private Limited	Management	For	For	For
8	Appointment of Secretarial Auditor	Management	For	For	For

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### Dixon Technologies (India) Ltd

<b>Ticker</b> 540699	<b>Security ID:</b> ISIN INE935N01020	<b>Meeting Date</b> 12/22/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Other	<b>Country of Trade</b> IN	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Approval of the Increase in Managerial Remuneration Payable to Sunil Vachani (Executive Chair)	Management	For	For	For
2	Approval of the Increase in Managerial Remuneration Payable to Atul B. Lall (Executive Vice Chair and Managing Director)	Management	For	For	For
3	Elect and Appoint Saurabh Gupta (Director - Finance); Approval of Remuneration	Management	For	For	For
4	Elect Rakesh Mohan	Management	For	For	For

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### Dollar Tree Inc

<b>Ticker</b> DLTR	<b>Security ID:</b> ISIN US2567461080	<b>Meeting Date</b> 06/19/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Michael C. Creedon, Jr.	Management	For	For	For
2	Elect William W. Douglas, III	Management	For	For	For
3	Elect Cheryl W. Grisé	Management	For	For	For
4	Elect Daniel J. Heinrich	Management	For	For	For
5	Elect Paul C. Hilal	Management	For	For	For
6	Elect Timothy A. Johnson	Management	For	For	For
7	Elect Edward J. Kelly, III	Management	For	For	For
8	Elect Jeffrey G. Naylor	Management	For	For	For
9	Elect Diane Randolph	Management	For	For	For

10	Elect Bertram L. Scott	Management	For	For	For
11	Elect Stephanie P. Stahl	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For

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**Dollarama Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DOL	ISIN CA25675T1075	06/11/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Joshua Bekenstein	Management	For	For	For
2	Elect Gregory David	Management	For	For	For
3	Elect Elisa D. Garcia	Management	For	For	For
4	Elect Stephen K. Gunn	Management	For	For	For
5	Elect Kristin Mugford	Management	For	For	For
6	Elect Nicholas Nomicos	Management	For	For	For
7	Elect Neil Rossy	Management	For	For	For
8	Elect Samira Sakhia	Management	For	For	For
9	Elect Thecla Sweeney	Management	For	For	For
10	Elect Huw Thomas	Management	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Shareholder Proposal Regarding Waste Reduction Policy	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Disclosure of Executives' Language Fluency	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For

18	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Response to Low Support for Directors	Shareholder	Against	Against	For

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**Dominion Energy Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
D	ISIN US25746U1097	05/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James A. Bennett	Management	For	For	For
2	Elect Robert M. Blue	Management	For	For	For
3	Elect Paul M. Dabbar	Management	For	For	For
4	Elect D. Maybank Hagood	Management	For	For	For
5	Elect Mark J. Kington	Management	For	For	For
6	Elect Kristin G. Lovejoy	Management	For	For	For
7	Elect Joseph M. Rigby	Management	For	For	For
8	Elect Pamela J. Royal	Management	For	For	For
9	Elect Robert H. Spilman, Jr.	Management	For	For	For
10	Elect Susan N. Story	Management	For	For	For
11	Elect Vanessa L. Allen Sutherland	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Revisiting Pay Incentives for Climate Goals	Shareholder	Against	Against	For

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**DoorDash Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DASH	ISIN US25809K1051	06/24/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jeffrey Blackburn	Management	For	For	For
2	Elect L. John Doerr	Management	For	For	For
3	Elect Andy Fang	Management	For	For	For
4	Elect Diego Piacentini	Management	For	For	For

5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For
7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

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**DraftKings Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DKNG	ISIN US26142V1052	05/19/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Jason D. Robins	Management	For	For	For
1.02	Elect Harry E. Sloan	Management	For	For	For
1.03	Elect Matthew Kalish	Management	For	For	For
1.04	Elect Paul Liberman	Management	For	For	For
1.05	Elect Woodrow H. Levin	Management	For	Withhold	Against
1.06	Elect Jocelyn Moore	Management	For	For	For
1.07	Elect Ryan R. Moore	Management	For	For	For
1.08	Elect Valerie A. Mosley	Management	For	Withhold	Against
1.09	Elect Steven J. Murray	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to the Employee Stock Purchase Plan	Management	For	Against	Against
5	Shareholder Proposal Regarding Board Matrix Disclosure	Shareholder	Against	For	Against

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**DSM-Firmenich AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DSFIR	ISIN CH1216478797	05/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	NL				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Matters	Management	For	For	For
3	Compensation Report	Management	For	For	For

4	Ratification of Board and Management Acts	Management	For	For	For
5	Allocation of Profits; Dividend from Reserves	Management	For	For	For
6	Elect Thomas Leysen as board chair	Management	For	For	For
7	Elect Patrick Firmenich	Management	For	For	For
8	Elect Sze Cotte-Tan	Management	For	For	For
9	Elect Antoine A. Firmenich	Management	For	For	For
10	Elect Erica L. Mann	Management	For	For	For
11	Elect Carla M.C. Mahieu	Management	For	For	For
12	Elect Frits Dirk van Paasschen	Management	For	For	For
13	Elect André Pometta	Management	For	For	For
14	Elect John Ramsay	Management	For	For	For
15	Elect Richard Ridinger	Management	For	For	For
16	Elect Corien M. Wortmann-Kool	Management	For	For	For
17	Elect Carla M.C. Mahieu as Compensation Committee Member	Management	For	For	For
18	Elect Thomas Leysen as Compensation Committee Member	Management	For	For	For
19	Elect Frits Dirk van Paasschen as Compensation Committee Member	Management	For	For	For
20	Elect André Pometta as Compensation Committee Member	Management	For	For	For
21	Board Compensation	Management	For	For	For
22	Executive Compensation (Total)	Management	For	For	For
23	Appointment of Auditor	Management	For	For	For
24	Appointment of Independent Proxy	Management	For	For	For
25	Increase in Authorized Capital	Management	For	For	For
26	Transaction of Other Business	Management	N/A	Against	N/A

DSV AS

<b>Ticker</b> DSV	<b>Security ID:</b> ISIN DK0060079531	<b>Meeting Date</b> 03/20/2025	<b>Meeting Status</b> Voted			
<b>Meeting Type</b> Annual	<b>Country of Trade</b> DK	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>	<b>Mgmt</b>
<b>Issue No.</b>	<b>Description</b>					

1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	Against	Against
4	Remuneration Report	Management	For	Against	Against
5	Elect Thomas Plenborg	Management	For	For	For
6	Elect Jørgen Møller	Management	For	For	For
7	Elect Beat Walti	Management	For	For	For
8	Elect Tarek Sultan Al-Essa	Management	For	Against	Against
9	Elect Benedikte Leroy	Management	For	For	For
10	Elect Natalie S Riise-Knudsen	Management	For	For	For
11	Elect Sabine Bendiek	Management	For	For	For
12	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
13	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
14	Authority to Repurchase Shares	Management	For	For	For
15	Remuneration Policy	Management	For	Against	Against

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**DT Midstream Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DTM	ISIN US23345M1071	05/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Robert C. Skaggs, Jr.	Management	For	For	For
1.02	Elect David Slater	Management	For	For	For
1.03	Elect Angela Archon	Management	For	For	For
1.04	Elect Stephen Baker	Management	For	For	For
1.05	Elect Elaine Pickle	Management	For	For	For
1.06	Elect Peter Tumminello	Management	For	For	For
1.07	Elect Dwayne A. Wilson	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Adoption of Right to Call a Special Meeting	Management	For	For	For
5	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

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**DTE Energy Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DTE	ISIN US2333311072	05/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Nicholas K. Akins	Management	For	For	For
1.02	Elect David A. Brandon	Management	For	For	For
1.03	Elect Deborah L. Byers	Management	For	For	For
1.04	Elect Charles G. McClure, Jr.	Management	For	For	For
1.05	Elect Gail J. McGovern	Management	For	For	For
1.06	Elect Mark A. Murray	Management	For	For	For
1.07	Elect Gerardo Norcia	Management	For	For	For
1.08	Elect Cassandra Santos	Management	For	For	For
1.09	Elect Robert C. Skaggs, Jr.	Management	For	For	For
1.10	Elect David A. Thomas	Management	For	For	For
1.11	Elect Gary Torgow	Management	For	For	For
1.12	Elect Valerie M. Williams	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Approval of the 2025 Long-Term Incentive Plan	Management	For	For	For
5	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

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**Duke Energy Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DUK	ISIN US26441C2044	05/01/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Derrick Burks	Management	For	For	For
2	Elect Annette K. Clayton	Management	For	For	For
3	Elect Theodore F. Craver, Jr.	Management	For	For	For
4	Elect Robert M. Davis	Management	For	For	For
5	Elect Caroline D. Dorsa	Management	For	For	For
6	Elect W. Roy Dunbar	Management	For	For	For
7	Elect Nicholas C. Fanandakis	Management	For	For	For
8	Elect John T. Herron	Management	For	For	For
9	Elect Idalene F. Kesner	Management	For	For	For
10	Elect E. Marie McKee	Management	For	For	For

11	Elect Michael J. Pacilio	Management	For	For	For
12	Elect Harry K. Sideris	Management	For	For	For
13	Elect Thomas E. Skains	Management	For	For	For
14	Elect William E. Webster, Jr.	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For
16	Advisory Vote on Executive Compensation	Management	For	For	For
17	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	For	For	For
18	Shareholder Proposal Regarding Report on Net Zero-Related Activities and Progress	Shareholder	Against	Against	For

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### Duolingo Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DUOL	ISIN US26603R1068	06/11/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect William Gordon	Management	For	Withhold	Against
1.02	Elect John Lilly	Management	For	For	For
1.03	Elect Mario Schlosser	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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### Dutch Bros Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BROS	ISIN US26701L1008	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Travis Boersma	Management	For	For	For
2	Elect Christine Barone	Management	For	For	For
3	Elect C. David Cone	Management	For	For	For
4	Elect Thomas Davis	Management	For	For	For
5	Elect Kathryn George	Management	For	For	For
6	Elect Stephen Gillett	Management	For	Against	Against
7	Elect Gerard J. Hart	Management	For	Against	Against
8	Elect Kory Marchisotto	Management	For	Against	Against
9	Elect Ann M. Miller	Management	For	Against	Against

10	Elect Todd A. Penegor	Management	For	Against	Against
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For

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### E Sun Financial Hldgs

Ticker	Security ID:	Meeting Date	Meeting Status		
2884	ISIN TW0002884004	06/13/2025	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	TW				
Issue No.	Description				
1	2024 Accounts and Reports	Management	For	For	For
2	2024 Allocation of Profits/Dividends	Management	For	For	For
3	Amendments to Articles of Incorporation	Management	For	For	For
4	Capital Increase from Retained Earnings and Remuneration to Employees	Management	For	For	For
5	Amendments to the Procedure for Engaging in Derivatives Trading	Management	For	For	For
6	Amendments to the Rules for Procedure of Shareholders' Meeting	Management	For	For	For

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### Eagle Materials Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EXP	ISIN US26969P2074	08/04/2025	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1	Elect George J. Damiris	Management	For	For	For
2	Elect Martin M. Ellen	Management	For	For	For
3	Elect David E. Rush	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	For	Against
6	Ratification of Auditor	Management	For	For	For

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**Eastgroup Properties, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EGP PR D	ISIN US2772761019	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect D. Pike Aloian	Management	For	For	For
2	Elect H. Eric Bolton, Jr.	Management	For	For	For
3	Elect Donald F. Colleran	Management	For	For	For
4	Elect David M. Fields	Management	For	For	For
5	Elect Marshall A. Loeb	Management	For	For	For
6	Elect Mary E. McCormick	Management	For	For	For
7	Elect Katherine M. Sandstrom	Management	For	For	For
8	Ratification of Auditor	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For

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**Eaton Corporation plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ETN	ISIN IE00B8KQN827	04/23/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Craig Arnold	Management	For	For	For
2	Elect Silvio Napoli	Management	For	For	For
3	Elect Gregory R. Page	Management	For	For	For
4	Elect Sandra Pianalto	Management	For	For	For
5	Elect Robert V. Pragada	Management	For	For	For
6	Elect Paulo Ruiz	Management	For	For	For
7	Elect Lori J. Ryerkerk	Management	For	For	For
8	Elect Andre Schulten	Management	For	For	For
9	Elect Gerald B. Smith	Management	For	For	For
10	Elect Karenann Terrell	Management	For	For	For
11	Elect Dorothy C. Thompson	Management	For	For	For
12	Elect Darryl L. Wilson	Management	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For

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**Ebara Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6361	ISIN JP3166000004	03/26/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Masao Asami	Management	For	For	For
3	Elect Syugo Hosoda	Management	For	For	For
4	Elect Hiroshi Oeda	Management	For	For	For
5	Elect Junko Nishiyama	Management	For	For	For
6	Elect Mie Fujimoto	Management	For	For	For
7	Elect Akihioko Nagamine	Management	For	For	For
8	Elect Takuya Shimamura	Management	For	For	For
9	Elect Teiji Koge	Management	For	For	For
10	Elect Tsuyoshi Numagami	Management	For	For	For
11	Elect Kaeko Kitamoto	Management	For	For	For

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**EBay Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EBAY	ISIN US2786421030	06/25/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Adriane M. Brown	Management	For	For	For
2	Elect Aparna Chennapragada	Management	For	For	For
3	Elect Logan D. Green	Management	For	For	For
4	Elect E. Carol Hayles	Management	For	For	For
5	Elect Jamie Iannone	Management	For	For	For
6	Elect Shripriya Mahesh	Management	For	For	For
7	Elect William D. Nash	Management	For	For	For
8	Elect Paul S. Pressler	Management	For	For	For
9	Elect Zane Rowe	Management	For	For	For
10	Elect Mohak Shroff	Management	For	For	For
11	Elect Perry M. Traquina	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Amendment to the Equity Incentive Award Plan	Management	For	Against	Against
15	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

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**Ecolab, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ECL	ISIN US2788651006	05/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Judson Althoff	Management	For	For	For
2	Elect Shari L Ballard	Management	For	For	For
3	Elect Christophe Beck	Management	For	For	For
4	Elect Michel Doukeris	Management	For	Against	Against
5	Elect Eric M. Green	Management	For	For	For
6	Elect Marion K Gross	Management	For	For	For
7	Elect Michael Larson	Management	For	For	For
8	Elect David W. MacLennan	Management	For	For	For
9	Elect Tracy B. McKibben	Management	For	For	For
10	Elect Lionel L. Nowell, III	Management	For	For	For
11	Elect Victoria J. Reich	Management	For	For	For
12	Elect Suzanne M. Vautrinot	Management	For	For	For
13	Elect John J. Zillmer	Management	For	Against	Against
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For
16	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against

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**Edenred SE**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EDEN	ISIN FR0010908533	05/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	FR				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports; Non-Tax Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Nathalie Balla	Management	For	For	For
5	Elect Sylvia Coutinho	Management	For	For	For
6	Elect Monica Mondardini	Management	For	Against	Against
7	Elect Philippe Vallée	Management	For	For	For
8	Elect Thierry Delaporte	Management	For	For	For
9	Elect Kristell Rivaille	Management	For	For	For
10	2025 Remuneration Policy (Chair and CEO)	Management	For	For	For
11	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
12	2025 Directors' Fees	Management	For	For	For
13	2024 Remuneration Report	Management	For	For	For
14	2024 Remuneration of Bertrand Dumazy, Chair and CEO	Management	For	For	For
15	Special Auditors Report on Regulated Agreements	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Issue Performance Shares	Management	For	For	For
18	Amendments to Articles Regarding Written Consultations	Management	For	For	For
19	Amendments to Articles	Management	For	For	For
20	Authorisation of Legal Formalities	Management	For	For	For

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**Edwards Lifesciences Corp**

Ticker	Security ID:	Meeting Date	Meeting Status		
EW	ISIN US28176E1082	05/08/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Leslie C. Davis	Management	For	For	For
2	Elect David T. Feinberg	Management	For	For	For
3	Elect Kieran T. Gallahue	Management	For	For	For
4	Elect Leslie Stone Heisz	Management	For	For	For

5	Elect Paul A. LaViolette	Management	For	For	For
6	Elect Steven R. Loranger	Management	For	For	For
7	Elect Ramona Sequeira	Management	For	For	For
8	Elect Nicholas J. Valeriani	Management	For	For	For
9	Elect Bernard J. Zovighian	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Amendment to the 2001 Employee Stock Purchase Plan for United States Employees	Management	For	For	For
13	Amendment to the 2001 Employee Stock Purchase Plan for International Employees	Management	For	For	For

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**Electronic Arts, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EA	ISIN US2855121099	08/14/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kofi A. Bruce	Management	For	For	For
2	Elect Rachel A. Gonzalez	Management	For	For	For
3	Elect Jeffrey T. Huber	Management	For	For	For
4	Elect Talbott Roche	Management	For	For	For
5	Elect Richard A. Simonson	Management	For	For	For
6	Elect Luis A. Ubiñas	Management	For	For	For
7	Elect Heidi J. Ueberroth	Management	For	For	For
8	Elect Andrew Wilson	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For

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**Electronic Arts, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EA	ISIN US2855121099	12/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Merger (Acquisition by Public Investment Fund, Silver Lake Group, and Affinity Partners)	Management	For	For	For
2	Advisory Vote on Golden Parachutes	Management	For	Against	Against
3	Right to Adjourn Meeting	Management	For	For	For

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**Element Fleet Management Corp**

<b>Ticker</b> ELEEF	<b>Security ID:</b> ISIN CA2861812014	<b>Meeting Date</b> 05/02/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Kathleen Taylor	Management	For	For	For
1.02	Elect Virginia Addicott	Management	For	For	For
1.03	Elect Laura Dottori-Attanasio	Management	For	For	For
1.04	Elect Paolo Ferrari	Management	For	For	For
1.05	Elect G. Keith Graham	Management	For	For	For
1.06	Elect Joan Lamm-Tennant	Management	For	For	For
1.07	Elect Rubin J. McDougal	Management	For	For	For
1.08	Elect Tracey L. McVicar	Management	For	For	For
1.09	Elect Andrea S. Rosen	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Element Solutions Inc**

<b>Ticker</b> ESI	<b>Security ID:</b> ISIN US28618M1062	<b>Meeting Date</b> 06/03/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Martin E. Franklin	Management	For	For	For
2	Elect Benjamin Gliklich	Management	For	For	For
3	Elect Ian G.H. Ashken	Management	For	For	For
4	Elect Elyse Napoli Filon	Management	For	For	For
5	Elect Christopher T. Fraser	Management	For	For	For
6	Elect Michael F. Goss	Management	For	For	For
7	Elect E. Stanley O'Neal	Management	For	For	For
8	Elect Susan W. Sofronas	Management	For	For	For

9	Advisory Vote on Executive Compensation	Management	For	Against	Against
10	Ratification of Auditor	Management	For	For	For

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**Ememory Technology Inc.**

<b>Ticker</b> 3529	<b>Security ID:</b> ISIN TW0003529004	<b>Meeting Date</b> 06/11/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> TW				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	2024 Accounts and Reports	Management	For	For	For
2	2024 Profit Distribution Plan	Management	For	For	For
3	Amendment to The Articles of Incorporation	Management	For	For	For

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**Emerson Electric Co.**

<b>Ticker</b> EMR	<b>Security ID:</b> ISIN US2910111044	<b>Meeting Date</b> 02/04/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Joshua B. Bolten	Management	For	For	For
2	Elect Calvin G. Butler, Jr.	Management	For	For	For
3	Elect Surendralal L. Karsanbhai	Management	For	For	For
4	Elect Lori M. Lee	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Repeal of Classified Board	Management	For	For	For
7	Elimination of Supermajority Requirement relating to the Removal of Directors and Amendments to the Provisions in Article 5	Management	N/A	For	N/A
8	Elimination of Supermajority Requirement in connection with the Fair Price Provisions for Certain Business Combinations and Amendments to Those Provisions	Management	N/A	For	N/A

9	Elimination of Supermajority Requirement relating to Amendments to the Terms of any Series of Preferred Stock	Management	N/A	For	N/A
10	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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**Enbridge Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ENB.PR.A	ISIN CA29250N1050	05/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mayank M. Ashar	Management	For	For	For
2	Elect Gaurdie E. Banister Jr.	Management	For	For	For
3	Elect Susan M. Cunningham	Management	For	For	For
4	Elect Gregory L. Ebel	Management	For	For	For
5	Elect Jason B. Few	Management	For	For	For
6	Elect Douglas L. Foshee	Management	For	For	For
7	Elect Theresa B.Y. Jang	Management	For	For	For
8	Elect Teresa S. Madden	Management	For	For	For
9	Elect Manjit Minhas	Management	For	For	For
10	Elect Stephen S. Poloz	Management	For	For	For
11	Elect S. Jane Rowe	Management	For	For	For
12	Elect Steven W. Williams	Management	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For

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**Encompass Health Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EHC	ISIN US29261A1007	05/01/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Greg D. Carmichael	Management	For	For	For
2	Elect Edward M. Christie III	Management	For	For	For
3	Elect Joan E. Herman	Management	For	For	For
4	Elect Leslye G. Katz	Management	For	For	For
5	Elect Patricia A. Maryland	Management	For	For	For

6	Elect Kevin J. O'Connor	Management	For	For	For
7	Elect Christopher R. Reidy	Management	For	For	For
8	Elect Nancy M. Schlichting	Management	For	For	For
9	Elect Mark J. Tarr	Management	For	For	For
10	Elect Terrance Williams	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Approval of the 2025 Omnibus Performance Incentive Plan	Management	For	For	For

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### Enerpac Tool Group Corp

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EPAC	ISIN US2927651040	02/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Alfredo Altavilla	Management	For	For	For
1.02	Elect Judy L. Altmaier	Management	For	For	For
1.03	Elect J. Palmer Clarkson	Management	For	For	For
1.04	Elect Danny L. Cunningham	Management	For	For	For
1.05	Elect E. James Ferland	Management	For	For	For
1.06	Elect Colleen M. Healy	Management	For	For	For
1.07	Elect Richard D. Holder	Management	For	For	For
1.08	Elect Lynn Minella	Management	For	For	For
1.09	Elect Sidney S. Simmons	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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### Enpro Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NPO	ISIN US29355X1072	04/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Judith A. Reinsdorf	Management	For	For	For
1.02	Elect William Abbey	Management	For	For	For
1.03	Elect Allison K. Aden	Management	For	For	For
1.04	Elect Thomas M. Botts	Management	For	For	For
1.05	Elect Felix M. Brueck	Management	For	For	For
1.06	Elect Adele M. Gulfo	Management	For	For	For

1.07	Elect David L. Hauser	Management	For	For	For
1.08	Elect John Humphrey	Management	For	For	For
1.09	Elect Ronald C. Keating	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Amendment to the 2020 Equity Compensation Plan	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For

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**Enviri Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NVRI	ISIN US4158641070	04/24/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James F. Earl	Management	For	For	For
2	Elect Nicholas C. Fanandakis	Management	For	For	For
3	Elect F. Nicholas Grasberger, III	Management	For	For	For
4	Elect Carolann I. Haznedar	Management	For	For	For
5	Elect Timothy M. Laurion	Management	For	For	For
6	Elect Rebecca Martinez O'Mara	Management	For	For	For
7	Elect Edgar M. Purvis, Jr.	Management	For	For	For
8	Elect John S. Quinn	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Amendment to the 2013 Equity and Incentive Compensation Plan	Management	For	For	For
12	Amendment to the 2016 Non-Employee Directors' Long-Term Equity Compensation Plan	Management	For	For	For
13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

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**EOG Resources, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EOG	ISIN US26875P1012	05/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Janet F. Clark	Management	For	For	For
2	Elect Charles R. Crisp	Management	For	For	For
3	Elect Robert P. Daniels	Management	For	For	For
4	Elect Lynn A. Dugle	Management	For	For	For
5	Elect C. Christopher Gaut	Management	For	For	For
6	Elect Michael T. Kerr	Management	For	For	For
7	Elect Julie J. Robertson	Management	For	For	For
8	Elect Ezra Y. Yacob	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For

## Epiroc AB

Ticker	Security ID:	Meeting Date	Meeting Status		
EPI A	ISIN SE0015658109	05/08/2025	Voted		
Meeting Type	Country of Trade				
Annual	SE				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Opening of Meeting; Election of Presiding Chair	Management	For	For	For
2	Agenda	Management	For	For	For
3	Compliance with the Rules of Convocation	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Ratify Anthea Bath	Management	For	For	For
6	Ratify Lennart Evrell	Management	For	For	For
7	Ratify Johan Forssell	Management	For	For	For
8	Ratify Helena Hedblom	Management	For	For	For
9	Ratify Jeane Hull	Management	For	For	For
10	Ratify Ronnie Leten	Management	For	For	For
11	Ratify Ulla Litzén	Management	For	For	For
12	Ratify Sigurd Mareels	Management	For	For	For
13	Ratify Astrid Skarheim Onsum	Management	For	For	For
14	Ratify Kristina Kanestad	Management	For	For	For
15	Ratify Niclas Bergström	Management	For	For	For
16	Ratify Helena Hedblom (CEO)	Management	For	For	For
17	Allocation of Profits/Dividends	Management	For	For	For
18	Remuneration Report	Management	For	For	For
19	Board Size	Management	For	For	For
20	Number of Auditors	Management	For	For	For
21	Elect Anthea Bath	Management	For	For	For
22	Elect Johan Forssell	Management	For	For	For

23	Elect Helena Hedblom	Management	For	For	For
24	Elect Jeane L. Hull	Management	For	For	For
25	Elect Ronnie Leten	Management	For	For	For
26	Elect Jenny Lindqvist	Management	For	For	For
27	Elect Ulla Litzén	Management	For	For	For
28	Elect Sigurd Mareels	Management	For	For	For
29	Elect Fredric Stahl	Management	For	For	For
30	Elect Ronnie Leten as Chair	Management	For	For	For
31	Appointment of Auditor	Management	For	For	For
32	Directors' Fees	Management	For	Against	Against
33	Authority to Set Auditor's Fees	Management	For	For	For
34	Remuneration Policy	Management	For	Against	Against
35	Adoption of Share-Based Incentives (Personnel Option Plan 2025)	Management	For	For	For
36	Authority to Repurchase Shares (Personnel Option Plan 2025)	Management	For	For	For
37	Authority to Repurchase Shares (Directors' Synthetic Shares)	Management	For	Against	Against
38	Authority to Transfer Treasury Shares (Personnel Option Plan 2025)	Management	For	For	For
39	Authority to Issue Treasury Shares (Directors' Fees)	Management	For	Against	Against
40	Authority to Issue Treasury Shares (Option Plans 2018-2022)	Management	For	For	For

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**EQT Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EQT	ISIN US26884L1098	04/16/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
<b>Annual Issue No.</b>	<b>Description</b>					
1	Elect Vicky A. Bailey	Management	For	For	For	
2	Elect Lee M. Canaan	Management	For	For	For	
3	Elect Frank C. Hu	Management	For	For	For	
4	Elect Kathryn Jackson	Management	For	For	For	
5	Elect Thomas F. Karam	Management	For	For	For	
6	Elect John F. McCartney	Management	For	For	For	
7	Elect Daniel J. Rice IV	Management	For	For	For	
8	Elect Toby Z. Rice	Management	For	For	For	

9	Elect Robert F. Vagt	Management	For	For	For
10	Elect Hallie A. Vanderhider	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Amendment to Bylaws Regarding Officer Exculpation	Management	For	Against	Against
13	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For

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**Equifax, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EFX	ISIN US2944291051	05/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mark W. Begor	Management	For	For	For
2	Elect Mark L. Feidler	Management	For	For	For
3	Elect Karen Fichuk	Management	For	For	For
4	Elect G. Thomas Hough	Management	For	For	For
5	Elect Barbara A. Larson	Management	For	For	For
6	Elect Robert D. Marcus	Management	For	For	For
7	Elect Scott A. McGregor	Management	For	For	For
8	Elect John A. McKinley	Management	For	For	For
9	Elect Melissa D. Smith	Management	For	For	For
10	Elect Audrey Boone Tillman	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Elimination of Supermajority Requirement	Management	For	For	For

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**Equinix, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EQIX	ISIN US29444U7000	05/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nanci E. Caldwell	Management	For	For	For
2	Elect Adaire Fox-Martin	Management	For	For	For
3	Elect Gary F. Hromadko	Management	For	For	For
4	Elect Charles Meyers	Management	For	For	For

5	Elect Thomas S. Olinger	Management	For	For	For
6	Elect Christopher B. Paisley	Management	For	For	For
7	Elect Sandra Rivera	Management	For	For	For
8	Elect Fidelma Russo	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Amendment to the 2020 Equity Incentive Plan	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	Shareholder	Against	Against	For

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**Equitable Holdings Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EQH	ISIN US29452E1010	05/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Douglas A. Dachille	Management	For	For	For
2	Elect Francis A. Hondal	Management	For	For	For
3	Elect Arlene Isaacs-Lowe	Management	For	For	For
4	Elect Daniel G. Kaye	Management	For	For	For
5	Elect Joan Lamm-Tennant	Management	For	For	For
6	Elect Craig C. MacKay	Management	For	For	For
7	Elect Mark Pearson	Management	For	For	For
8	Elect Bertram L. Scott	Management	For	For	For
9	Elect George Stansfield	Management	For	For	For
10	Elect Charles G.T. Stonehill	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
14	Amendment to the 2019 Omnibus Incentive Plan	Management	For	For	For
15	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
16	Adoption of Right to Call a Special Meeting	Management	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

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**Equity Lifestyle Properties Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ELS	ISIN US29472R1086	04/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Andrew Berkenfield	Management	For	For	For
1.02	Elect Derrick Burks	Management	For	For	For
1.03	Elect Philip C. Calian	Management	For	For	For
1.04	Elect David J. Contis	Management	For	For	For
1.05	Elect Constance Freedman	Management	For	For	For
1.06	Elect Thomas P. Heneghan	Management	For	For	For
1.07	Elect Marguerite Nader	Management	For	For	For
1.08	Elect Radhika Papandreou	Management	For	For	For
1.09	Elect Scott R. Peppet	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Erste Group Bank AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EBS	ISIN AT0000652011	05/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	AT				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Dividends	Management	For	For	For
2	Ratification of Management Board Acts	Management	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For
4	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Remuneration Policy	Management	For	For	For
8	Elect Alois Flatz	Management	For	For	For
9	Elect Gottfried Haber	Management	For	For	For
10	Elect Gabriele Semmelrock-Werzer	Management	For	For	For

11	Authority to Repurchase Shares for Trading Purposes	Management	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For
13	Authority to Reissue Treasury Shares	Management	For	For	For

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**ESAB Corp**

<b>Ticker</b> ESAB	<b>Security ID:</b> ISIN US29605J1060	<b>Meeting Date</b> 05/08/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Melissa Cummings	Management	For	For	For
2	Elect Shyam P. Kambeyanda	Management	For	For	For
3	Elect Robert S. Lutz	Management	For	For	For
4	Elect Rajiv Vinnakota	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For
7	Amendment to the 2022 Omnibus Incentive Plan	Management	For	For	For

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**Esco Technologies, Inc.**

<b>Ticker</b> ESE	<b>Security ID:</b> ISIN US2963151046	<b>Meeting Date</b> 02/04/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect David A. Campbell	Management	For	For	For
2	Elect Penelope M. Conner	Management	For	For	For
3	Elect Gloria L. Valdez	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For

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**Essential Properties Realty Trust Inc**

<b>Ticker</b> EPRT	<b>Security ID:</b> ISIN US29670E1073	<b>Meeting Date</b> 05/12/2025	<b>Meeting Status</b> Voted		
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<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Joyce DeLucca	Management	For	For	For
2	Elect Scott A. Estes	Management	For	For	For
3	Elect Peter M. Mavoides	Management	For	For	For
4	Elect Lawrence J. Minich	Management	For	For	For
5	Elect Heather L. Neary	Management	For	For	For
6	Elect Stephen D. Sautel	Management	For	For	For
7	Elect Janaki Sivanesan	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For

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**Essilorluxottica**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EI	ISIN FR0000121667	04/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	FR				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends; Scrip Dividend	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2024 Remuneration Report	Management	For	Against	Against
6	2024 Remuneration of Francesco Milleri, Chair and CEO	Management	For	Against	Against
7	2024 Remuneration of Paul du Saillant, Deputy CEO	Management	For	Against	Against
8	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
9	2025 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
10	2025 Remuneration Policy (Deputy CEO)	Management	For	Against	Against
11	Appointment of Auditor (Mazars)	Management	For	For	For

12	Appointment of Auditor (Ernst & Young)	Management	For	For	For
13	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Article Amendment Regarding Alternate Auditors	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For

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**Eurofins Scientific S.E.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ERF	ISIN FR0014000MR3	04/24/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	FR	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Board Report	Management	For	For	For
2	Special Board Report on Authorised Share Capital	Management	For	For	For
3	Auditor Report	Management	For	For	For
4	Consolidated Accounts and Reports	Management	For	For	For
5	Accounts and Reports	Management	For	For	For
6	Allocation of Dividends	Management	For	For	For
7	Ratification of Board Acts	Management	For	For	For
8	Ratification of Auditor's Acts	Management	For	For	For
9	Remuneration Policy	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against
11	Elect Erica Monfardini to the Board of Directors	Management	For	For	For
12	Elect Ivo Rauh to the Board of Directors	Management	For	For	For
13	Elect Gavin Hill to the Board of Directors	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Directors' Fees	Management	For	For	For
16	Report on Share Repurchase and Reissue Program	Management	For	For	For

17	Authority to Repurchase and Reissue Shares (Additional Authority)	Management	For	For	For
18	Related Party Transactions	Management	For	For	For
19	Authorization of Legal Formalities	Management	For	For	For
20	Cancellation of Shares	Management	For	For	For
21	Amendments to Articles	Management	For	For	For
22	Authorization of Legal Formalities	Management	For	For	For

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**eWeLL Co. Ltd.**

<b>Ticker</b> 5038	<b>Security ID:</b> ISIN JP3130160009	<b>Meeting Date</b> 03/27/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For

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**Excelerate Energy Inc**

<b>Ticker</b> EE	<b>Security ID:</b> ISIN US30069T1016	<b>Meeting Date</b> 06/11/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Nisha Biswal	Management	For	Withhold	Against
1.02	Elect Deborah L. Byers	Management	For	For	For
1.03	Elect Paul Hanrahan	Management	For	Withhold	Against
1.04	Elect Steven M. Kobos	Management	For	For	For
1.05	Elect Don P. Millican	Management	For	For	For
1.06	Elect Tyler D. Todd	Management	For	Withhold	Against
1.07	Elect Robert A. Waldo	Management	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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**Exosens S.A.**

<b>Ticker</b> EXENS	<b>Security ID:</b> ISIN FR001400Q9V2	<b>Meeting Date</b> 05/23/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Mix Issue No.	FR Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Losses and Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Bpifrance Investissement (Dorianne Bonfils)	Management	For	For	For
6	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
7	2025 Remuneration Policy (CEO)	Management	For	For	For
8	2024 Remuneration of Jérôme Cerisier, CEO	Management	For	For	For
9	2024 Remuneration Report	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For
11	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
12	Authority to Increase Capital Through Capitalisations	Management	For	For	For
13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against
15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against
16	Authority to Issue Shares Through Private Placement	Management	For	Against	Against
17	Greenshoe	Management	For	Against	Against
18	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against
19	Authority to Issue Restricted Shares	Management	For	For	For
20	Authority to Grant Stock Options	Management	For	For	For
21	Authority to Grant Warrants	Management	For	For	For

22	Employee Stock Purchase Plan	Management	For	For	For
23	Stock Purchase Plan for Overseas Employees	Management	For	For	For
24	Amendments to Articles Regarding Board Deliberations	Management	For	For	For
25	Authorisation of Legal Formalities	Management	For	For	For

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**Expand Energy Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CHKPRD	ISIN US1651677353	06/05/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Domenic J. Dell'Osso, Jr.	Management	For	For	For
2	Elect Timothy S. Duncan	Management	For	For	For
3	Elect Benjamin C. Duster, IV	Management	For	For	For
4	Elect Sarah A. Emerson	Management	For	For	For
5	Elect Matthew Gallagher	Management	For	For	For
6	Elect John D. Gass	Management	For	For	For
7	Elect S. P. Johnson IV	Management	For	For	For
8	Elect Catherine A. Kehr	Management	For	For	For
9	Elect Shameek Konar	Management	For	For	For
10	Elect Brian Steck	Management	For	For	For
11	Elect Michael A. Wichterich	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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**Expedia Group Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EXPE	ISIN US30212P3038	06/03/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Beverly Anderson	Management	For	For	For
2	Elect M. Moina Banerjee	Management	For	For	For
3	Elect Chelsea Clinton	Management	For	Withhold	Against
4	Elect Barry Diller	Management	For	For	For
5	Elect Henrique Dubugras	Management	For	For	For
6	Elect Ariane Gorin	Management	For	For	For

7	Elect Craig A. Jacobson	Management	For	Withhold	Against
8	Elect Dara Khosrowshahi	Management	For	Withhold	Against
9	Elect Patricia Menendez Cambo	Management	For	For	For
10	Elect Alexander von Furstenberg	Management	For	Withhold	Against
11	Elect Alexandr Wang	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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**Experian Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EXPN	ISIN GB00B19NLV48	07/16/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	GB				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Eduardo Mazzilli de Vassimon	Management	For	For	For
4	Elect Alison Brittain	Management	For	For	For
5	Elect Brian Cassin	Management	For	For	For
6	Elect Kathleen DeRose	Management	For	For	For
7	Elect Caroline F. Donahue	Management	For	For	For
8	Elect Jonathan Howell	Management	For	For	For
9	Elect Esther S. Lee	Management	For	For	For
10	Elect Lloyd Pitchford	Management	For	For	For
11	Elect Mike Rogers	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Performance Share Plan	Management	For	For	For
16	Co-Investment Plan	Management	For	For	For
17	UK Sharesave Plan	Management	For	For	For
18	UK All-Employee Share Plan	Management	For	For	For
19	Employee Share Purchase Plan	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For

**Exponent Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EXPO	ISIN US30214U1025	06/05/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect George H. Brown	Management	For	For	For
2	Elect Catherine Ford Corrigan	Management	For	For	For
3	Elect Paul R. Johnston	Management	For	For	For
4	Elect Carol Lindstrom	Management	For	For	For
5	Elect Karen A. Richardson	Management	For	For	For
6	Elect Debra L. Zumwalt	Management	For	For	For
7	Ratification of Auditor	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For

**Extra Space Storage Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EXR	ISIN US30225T1025	05/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kenneth M. Woolley	Management	For	For	For
2	Elect Joseph D. Margolis	Management	For	For	For
3	Elect Mark G. Barberio	Management	For	For	For
4	Elect Joseph J. Bonner	Management	For	For	For
5	Elect Gary L. Crittenden	Management	For	For	For
6	Elect Susan S. Harnett	Management	For	For	For
7	Elect Spencer F. Kirk	Management	For	For	For
8	Elect Diane Olmstead	Management	For	For	For
9	Elect Joseph V. Saffire	Management	For	For	For
10	Elect Julia Vander Ploeg	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Amendment to the 2015 Incentive Award Plan	Management	For	For	For

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**Exxon Mobil Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
XOM	ISIN US30231G1022	05/28/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael J. Angelakis	Management	For	For	For
2	Elect Angela F. Braly	Management	For	For	For
3	Elect Maria S. Dreyfus	Management	For	For	For
4	Elect John D. Harris II	Management	For	For	For
5	Elect Kaisa Hietala	Management	For	For	For
6	Elect Joseph L. Hooley	Management	For	For	For
7	Elect Steven A. Kandarian	Management	For	For	For
8	Elect Alexander A. Karsner	Management	For	For	For
9	Elect Lawrence W. Kellner	Management	For	For	For
10	Elect Dina Powell McCormick	Management	For	For	For
11	Elect Jeffrey W. Ubben	Management	For	For	For
12	Elect Darren W. Woods	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For

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**Fabrinet**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FN	ISIN KYG3323L1005	12/11/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Homa Bahrami	Management	For	For	For
1.02	Elect Caroline Dowling	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Fair Isaac Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FICO	ISIN US3032501047	03/05/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Braden R. Kelly	Management	For	For	For
2	Elect Fabiola R. Arredondo	Management	For	For	For
3	Elect William J. Lansing	Management	For	For	For
4	Elect Eva Manolis	Management	For	For	For
5	Elect Marc F. McMorris	Management	For	For	For
6	Elect Joanna Rees	Management	For	For	For
7	Elect David A. Rey	Management	For	For	For
8	Elect H. Tayloe Stansbury	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For

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**Federal Realty Investment Trust.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FRT	ISIN US3137451015	05/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect David W. Faeder	Management	For	For	For
2	Elect Elizabeth I. Holland	Management	For	For	For
3	Elect Nicole Y. Lamb-Hale	Management	For	For	For
4	Elect Thomas A. McEachin	Management	For	For	For
5	Elect Anthony P. Nader, III.	Management	For	For	For
6	Elect Gail P. Steinel	Management	For	For	For
7	Elect Donald C. Wood	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For

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**Federal Signal Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FSS	ISIN US3138551086	04/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Katrina L. Helmkamp	Management	For	For	For
1.02	Elect Eugene J. Lowe, III	Management	For	For	For
1.03	Elect Dennis J. Martin	Management	For	For	For
1.04	Elect Shashank Patel	Management	For	For	For
1.05	Elect Brenda L. Reichelderfer	Management	For	For	For
1.06	Elect Jennifer L. Sherman	Management	For	For	For

1.07	Elect John L. Workman	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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**Ferrari N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RACE	ISIN NL0011585146	04/16/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>				
1	Remuneration Report	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Elect John Elkann	Management	For	For	For
6	Elect Benedetto Vigna	Management	For	For	For
7	Elect Piero Ferrari	Management	For	For	For
8	Elect Delphine Arnault	Management	For	For	For
9	Elect Francesca Bellettini	Management	For	For	For
10	Elect Eduardo H. Cue	Management	For	For	For
11	Elect Sergio Duca	Management	For	For	For
12	Elect John Galantic	Management	For	For	For
13	Elect Maria Patrizia Grieco	Management	For	For	For
14	Elect Adam P.C. Keswick	Management	For	For	For
15	Elect Michelangelo Volpi	Management	For	For	For
16	Elect Tommaso Ghidini	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Suppress Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Appointment of Auditor	Management	For	For	For
21	Equity Grant	Management	For	For	For

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**Ferrovial S.E.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FER	ISIN NL0015001FS8	04/24/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	ES				
<b>Issue No.</b>	<b>Description</b>				

1	Remuneration Report	Management	For	Against	Against
2	Accounts and Reports	Management	For	For	For
3	Advisory Vote on Climate Strategy Report	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Elect Rafael del Pino y Calvo-Sotelo to the Board of Directors	Management	For	For	For
6	Elect Óscar Fanjul Martín to the Board of Directors	Management	For	For	For
7	Elect María del Pino y Calvo-Sotelo to the Board of Directors	Management	For	For	For
8	Elect José Fernando Sánchez-Junco Mans to the Board of Directors	Management	For	For	For
9	Elect Bruno V. Di Leo Allen to the Board of Directors	Management	For	For	For
10	Elect Hildegard Maria Wortmann to the Board of Directors	Management	For	For	For
11	Elect Alicia Reyes Revuelta to the Board of Directors	Management	For	For	For
12	Remuneration Policy	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Additional Authority to Issue Shares w/ Preemptive Rights (Scrip Dividends)	Management	For	For	For
17	Authority to Suppress Preemptive Rights	Management	For	For	For
18	Additional Authority to Suppress Preemptive Rights (Scrip Dividends)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Cancellation of Shares	Management	For	For	For

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**First Financial Bankshares, Inc.**

**Ticker**  
FFIN

**Security ID:**  
ISIN US32020R1095

**Meeting Date**  
04/29/2025

**Meeting Status**  
Voted

Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Viane Lopez Braun	Management	For	For	For
		2	Elect David Copeland	Management	For	For	For
		3	Elect Sally Pope Davis	Management	For	For	For
		4	Elect Mike Denny	Management	For	For	For
		5	Elect F. Scott Dueser	Management	For	For	For
		6	Elect Murray H. Edwards	Management	For	For	For
		7	Elect Geoff Haney	Management	For	For	For
		8	Elect Eli Jones	Management	For	For	For
		9	Elect I. Tim Lancaster	Management	For	For	For
		10	Elect Kade L. Matthews	Management	For	For	For
		11	Elect Robert C. Nickles, Jr.	Management	For	For	For
		12	Elect Blake Poutra	Management	For	For	For
		13	Elect Johnny E. Trotter	Management	For	For	For
		14	Ratification of Auditor	Management	For	For	For
		15	Advisory Vote on Executive Compensation	Management	For	For	For

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**First Watch Restaurant Group Inc**

Ticker	Security ID:	Meeting Date	Meeting Status				
FWRG	ISIN US33748L1017	05/21/2025	Voted	Meeting Type	Country of Trade		
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1.01	Elect Michael D. Fleisher	Management	For	For	For
		1.02	Elect William A. Kussell	Management	For	Withhold	Against
		1.03	Elect Stephanie Lilak	Management	For	For	For
		1.04	Elect Jostein Solheim	Management	For	For	For
		2	Ratification of Auditor	Management	For	For	For

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**Firstenergy Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status				
FE	ISIN US3379321074	05/21/2025	Voted	Meeting Type	Country of Trade		
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Heidi L. Boyd	Management	For	For	For
		2	Elect Jana T. Croom	Management	For	For	For

3	Elect Steven J. Demetriou	Management	For	For	For
4	Elect Lisa Winston Hicks	Management	For	For	For
5	Elect Paul Kaleta	Management	For	For	For
6	Elect James F. O'Neil III	Management	For	For	For
7	Elect John W. Somerhalder II	Management	For	For	For
8	Elect Brian X. Tierney	Management	For	For	For
9	Elect Leslie M. Turner	Management	For	For	For
10	Elect Melvin Williams	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For

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**FirstService Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FSV	ISIN CA33767E1034	04/02/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Yousry Bissada	Management	For	For	For
1.02	Elect Elizabeth Carducci	Management	For	For	For
1.03	Elect Steve H. Grimshaw	Management	For	For	For
1.04	Elect Jay S. Hennick	Management	For	For	For
1.05	Elect D. Scott Patterson	Management	For	For	For
1.06	Elect Frederick F. Reichheld	Management	For	For	For
1.07	Elect Joan Eloise Sproul	Management	For	For	For
1.08	Elect Erin J. Wallace	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Fiserv, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FISV	ISIN US3377381088	05/14/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Frank J. Bisignano	Management	For	Withhold	Against
1.02	Elect Stephanie E. Cohen	Management	For	For	For
1.03	Elect Henrique de Castro	Management	For	For	For

1.04	Elect Harry F. DiSimone	Management	For	For	For
1.05	Elect Lance M. Fritz	Management	For	For	For
1.06	Elect Ajei S. Gopal	Management	For	For	For
1.07	Elect Michael P. Lyons	Management	For	For	For
1.08	Elect Wafaa Mamilli	Management	For	For	For
1.09	Elect Doyle R. Simons	Management	For	For	For
1.10	Elect Kevin M. Warren	Management	For	For	For
1.11	Elect Charlotte B. Yarkoni	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For

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### Five Point Holdings LLC

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FPH	ISIN US33833Q1067	05/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect William Browning	Management	For	For	For
1.02	Elect Sam Levinson	Management	For	For	For
1.03	Elect Michael Rossi	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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### Floor & Decor Holdings Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FND	ISIN US3397501012	05/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nada Aried	Management	For	For	For
2	Elect Norman Axelrod	Management	For	For	For
3	Elect William Giles	Management	For	For	For
4	Elect Dwight James	Management	For	For	For
5	Elect Melissa Kersey	Management	For	For	For
6	Elect Ryan Marshall	Management	For	For	For
7	Elect Richard Sullivan	Management	For	For	For
8	Elect Thomas Taylor, Jr.	Management	For	For	For

9	Elect Felicia Thornton	Management	For	For	For
10	Elect George Vincent West	Management	For	For	For
11	Elect Charles Young	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Amendments to Certificate of Incorporation to Remove Legacy Classified Board Provisions	Management	For	For	For
15	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
16	Adoption of Right to Call a Special Meeting	Management	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

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## Fluidra

Ticker	Security ID:	Meeting Date	Meeting Status		
FDR	ISIN ES0137650018	05/07/2025	Voted		
Meeting Type	Country of Trade				
Annual	ES				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Information	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Elect Jaime Alberto Ramírez Alzate	Management	For	For	For
7	Elect Mercedes Grau Monjo	Management	For	For	For
8	Elect María del Carmen Gañet Cirera	Management	For	Against	Against
9	Elect Eloy Planes Corts	Management	For	For	For
10	Elect Bruce Brooks	Management	For	For	For
11	Elect Jorge Valentín Constans Fernández	Management	For	For	For
12	Elect Brian McDonald	Management	For	For	For
13	Remuneration Report	Management	For	Against	Against
14	2025-2029 Long-Term Incentive Plan	Management	For	Against	Against

15	Remuneration Policy	Management	For	Against	Against
16	Authorisation of Legal Formalities	Management	For	For	For

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**Flutter Entertainment Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FLUT	ISIN IE00BWT6H894	06/05/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect John A. Bryant	Management	For	For	For
2	Elect Peter Jackson	Management	For	For	For
3	Elect Robert Bennett	Management	For	For	For
4	Elect Nancy Cruickshank	Management	For	For	For
5	Elect Nancy Dubuc	Management	For	For	For
6	Elect Alfred F. Hurley, Jr.	Management	For	For	For
7	Elect Holly K. Koeppel	Management	For	For	For
8	Elect Carolan Lennon	Management	For	For	For
9	Elect Christine M. McCarthy	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Advisory Vote on the Frequency of future Advisory Votes on Executive Compensation	Management	1 Year	1 Year	For
12	Amendment to the 2024 Omnibus Equity Incentive Plan	Management	For	For	For
13	Share Purchase Plan	Management	For	For	For
14	Sharesave Scheme	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For

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**Freeport-McMoRan Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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FCX	ISIN US35671D8570	06/11/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David P. Abney	Management	For	For	For
2	Elect Richard C. Adkerson	Management	For	For	For
3	Elect Marcela E. Donadio	Management	For	For	For
4	Elect Robert W. Dudley	Management	For	For	For
5	Elect Hugh Grant	Management	For	For	For
6	Elect Lydia H. Kennard	Management	For	For	For
7	Elect Ryan M. Lance	Management	For	For	For
8	Elect Sara Grootwassink Lewis	Management	For	For	For
9	Elect Dustan E. McCoy	Management	For	For	For
10	Elect Kathleen L. Quirk	Management	For	For	For
11	Elect John J. Stephens	Management	For	For	For
12	Elect Frances Fragos Townsend	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Approval of the 2025 Stock Incentive Plan	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For

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**Freshpet Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
FRPT	ISIN US3580391056	06/24/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Olu Fajemirokun-Beck	Management	For	For	For
2	Elect David B. Biegger	Management	For	For	For
3	Elect Daryl G. Brewster	Management	For	For	For
4	Elect William B. Cyr	Management	For	For	For
5	Elect Walter N. George III	Management	For	For	For
6	Elect Jacki S. Kelley	Management	For	For	For
7	Elect Lauri Kien Kotcher	Management	For	For	For
8	Elect Timothy R. McLevish	Management	For	For	For
9	Elect Leta D. Priest	Management	For	For	For
10	Elect Joseph E. Scalzo	Management	For	For	For
11	Elect Craig D. Steeneck	Management	For	For	For
12	Elect David J. West	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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**Fujikura Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
5803	ISIN JP3811000003	06/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Naoki Okada	Management	For	For	For
3	Elect Tatsuya Banno	Management	For	For	For
4	Elect Kazuhito Iijima	Management	For	For	For
5	Elect Keiji Yoshikawa	Management	For	For	For
6	Elect Toshikazu Koike	Management	For	For	For
7	Elect Hideki Yanase	Management	For	For	For
8	Elect Koji Naruke	Management	For	Against	Against
9	Elect Yasuhiro Yamada	Management	For	For	For
10	Elect Rumiko Tanabe	Management	For	For	For
11	Elect Asuka Nakamura	Management	For	For	For
12	Directors' Fees	Management	For	For	For
13	Amendment to the Trust Type Equity Plan	Management	For	For	For

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**Fujitsu Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6702	ISIN JP3818000006	06/23/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Hidenori Furuta	Management	For	For	For
2	Elect Takahito Tokita	Management	For	For	For
3	Elect Takeshi Isobe	Management	For	For	For
4	Elect Hiroki Hiramatsu	Management	For	For	For
5	Elect Yoshiko Kojo	Management	For	For	For
6	Elect Kenichiro Sasae	Management	For	For	For
7	Elect Byron Gill	Management	For	For	For
8	Elect Takuya Hirano	Management	For	For	For
9	Elect Izumi Kobayashi	Management	For	For	For

10	Elect Kazuo Yuasa as Statutory Auditor	Management	For	Against	Against
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**Gamco Investors Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GBL	ISIN US36239Y2019	06/04/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mario J. Gabelli	Management	For	For	For
2	Elect Raymond C. Avansino	Management	For	Withhold	Against
3	Elect Leslie B. Daniels	Management	For	For	For
4	Elect Alexis Glick	Management	For	For	For
5	Elect Douglas R. Jamieson	Management	For	For	For
6	Elect Agnes Mullady	Management	For	For	For
7	Elect Robert S. Prather, Jr.	Management	For	For	For
8	Elect Elisa M. Wilson	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For

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**Gaming and Leisure Properties Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GLPI	ISIN US36467J1088	06/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter M. Carlino	Management	For	For	For
2	Elect Debra Martin Chase	Management	For	For	For
3	Elect Carol Lynton	Management	For	For	For
4	Elect Joseph W. Marshall, III	Management	For	For	For
5	Elect James B. Perry	Management	For	For	For
6	Elect Earl C. Shanks	Management	For	For	For
7	Elect E. Scott Urdang	Management	For	For	For
8	Ratification of Auditor	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Amendment to the 2013 Long-Term Incentive Compensation Plan	Management	For	For	For

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Gates Industrial Corporation plc

Ticker	Security ID:	Meeting Date	Meeting Status		
GTES	ISIN GB00BD9G2S12	06/05/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Joseph S. Cantie	Management	For	For	For
2	Elect Fredrik J. Eliasson	Management	For	For	For
3	Elect James W. Ireland, III	Management	For	For	For
4	Elect Ivo Jurek	Management	For	For	For
5	Elect Stephanie K. Mains	Management	For	For	For
6	Elect Wilson S. Neely	Management	For	For	For
7	Elect Neil P. Simpkins	Management	For	For	For
8	Elect Alicia Tillman	Management	For	For	For
9	Elect Molly P. Zhang	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
12	Remuneration Report	Management	For	For	For
13	Remuneration Policy	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Appointment of U.K. Statutory Auditor	Management	For	For	For
16	Authority to Set U.K. Statutory Auditor's Fee	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

GE Aerospace

Ticker	Security ID:	Meeting Date	Meeting Status		
GE	ISIN US3696043013	05/06/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Stephen F. Angel	Management	For	For	For
2	Elect Sébastien Bazin	Management	For	For	For
3	Elect Margaret S. Billson	Management	For	For	For
4	Elect H. Lawrence Culp, Jr.	Management	For	For	For
5	Elect Thomas Enders	Management	For	For	For

6	Elect Edward Garden	Management	For	For	For
7	Elect Isabella D. Goren	Management	For	For	For
8	Elect Thomas W. Horton	Management	For	For	For
9	Elect Catherine Lesjak	Management	For	For	For
10	Elect Darren W. McDew	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

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**GE Vernova Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GEV WI	ISIN US36828A1016	05/14/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnt Mgmt</b>
1	Elect Steve Angel	Management	For	For	For
2	Elect Arnold W. Donald	Management	For	For	For
3	Elect Jesus Malave	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
6	Ratification of Auditor	Management	For	For	For

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**Gen Digital Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NLOK	ISIN US6687711084	09/09/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnt Mgmt</b>
1	Elect Susan P. Barsamian	Management	For	For	For
2	Elect Pavel Baudis	Management	For	For	For
3	Elect Eric K. Brandt	Management	For	Against	Against
4	Elect John C. Chrystal	Management	For	For	For
5	Elect Nora M. Denzel	Management	For	For	For
6	Elect Emily Heath	Management	For	For	For
7	Elect Vincent Pilette	Management	For	For	For
8	Elect Sherrese M. Smith	Management	For	For	For
9	Elect Ondrej Vlcek	Management	For	For	For

10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

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**General Dynamics Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GD	ISIN US3695501086	05/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Richard D. Clarke	Management	For	For	For
2	Elect Rudy F. deLeon	Management	For	For	For
3	Elect Cecil D. Haney	Management	For	For	For
4	Elect Charles W. Hooper	Management	For	For	For
5	Elect Mark M. Malcolm	Management	For	For	For
6	Elect James N. Mattis	Management	For	For	For
7	Elect Phebe N. Novakovic	Management	For	For	For
8	Elect C. Howard Nye	Management	For	For	For
9	Elect Catherine B. Reynolds	Management	For	For	For
10	Elect Laura J. Schumacher	Management	For	For	For
11	Elect Robert K. Steel	Management	For	For	For
12	Elect John G. Stratton	Management	For	Against	Against
13	Elect Peter A. Wall	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	Shareholder	Against	Against	For

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**General Motors Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GM	ISIN US37045V1008	06/03/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mary T. Barra	Management	For	For	For
2	Elect Wesley G. Bush	Management	For	For	For
3	Elect Joanne C. Crevoiserat	Management	For	For	For
4	Elect Joseph Jimenez	Management	For	For	For
5	Elect Alfred F. Kelly, Jr.	Management	For	For	For
6	Elect Jonathan McNeill	Management	For	For	For

7	Elect Judith A. Miscik	Management	For	For	For
8	Elect Patricia F. Russo	Management	For	For	For
9	Elect Mark A. Tatum	Management	For	For	For
10	Elect Jan E. Tighe	Management	For	For	For
11	Elect Devin N. Wenig	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Amendments Regarding Officer Exculpation, Inapplicable Provisions and Clarifying Language	Management	For	Against	Against
15	Shareholder Proposal Regarding Supply Chain GHG Targets and Alignment with Net Zero	Shareholder	Against	Against	For

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**GFL Environmental Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GFL	ISIN US36168QAM69	05/14/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Patrick Dovigi	Management	For	For	For
1.02	Elect Dino Chiesa	Management	For	Withhold	Against
1.03	Elect Violet Konkle	Management	For	For	For
1.04	Elect Arun Nayar	Management	For	Withhold	Against
1.05	Elect Paolo Notarnicola	Management	For	Withhold	Against
1.06	Elect Ven Poole	Management	For	For	For
1.07	Elect Jessica L. McDonald	Management	For	Withhold	Against
1.08	Elect Sandra Levy	Management	For	Withhold	Against
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**Gilead Sciences, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GILD	ISIN US3755581036	05/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Jacqueline K. Barton	Management	For	For	For
2	Elect Jeffrey A. Bluestone	Management	For	For	For
3	Elect Sandra J. Horning	Management	For	For	For
4	Elect Kelly A. Kramer	Management	For	For	For
5	Elect Ted W. Love	Management	For	For	For
6	Elect Harish Manwani	Management	For	For	For
7	Elect Daniel P. O'Day	Management	For	For	For
8	Elect Javier J. Rodriguez	Management	For	For	For
9	Elect Anthony Welters	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	Against	For
13	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
14	Shareholder Proposal Regarding Human Rights Policy	Shareholder	Against	For	Against
15	Shareholder Proposal Regarding Report on DEI Requirements for Contractors	Shareholder	Against	Against	For

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**Glacier Bancorp, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GBCI	ISIN US37637Q1058	04/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect David C. Boyles	Management	For	For	For
1.02	Elect Robert A. Cashell, Jr.	Management	For	For	For
1.03	Elect Randall M. Chesler	Management	For	For	For
1.04	Elect Jesus T. Espinoza	Management	For	For	For
1.05	Elect Annie M. Goodwin	Management	For	For	For
1.06	Elect Kristen L. Heck	Management	For	For	For
1.07	Elect Michael B. Hormaechea	Management	For	For	For
1.08	Elect Craig A. Langel	Management	For	For	For
1.09	Elect Douglas J. McBride	Management	For	For	For
2	Approval of the 2025 Stock Incentive Plan	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For

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**Global Unichip Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
3443	ISIN TW0003443008	05/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	TW				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	2024 Business Report and Financial Statements	Management	For	For	For
2	2024 Earnings Distribution Plan	Management	For	For	For
3	Amendments to Articles of Incorporation	Management	For	For	For

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**GlobalData Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DATA	ISIN GB00BR3VDF43	04/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	GB				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Elect Murray Legg	Management	For	Against	Against
4	Elect Mike Danson	Management	For	For	For
5	Elect Graham Lilley	Management	For	For	For
6	Elect Annette Barnes	Management	For	For	For
7	Elect Andrew Day	Management	For	For	For
8	Elect Peter Harkness	Management	For	For	For
9	Elect Catherine Birkett	Management	For	For	For
10	Elect Julien Decot	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Authority to Set Auditor's Fees	Management	For	For	For
13	Remuneration Report	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For

18 Adoption of New Articles Management For For For

**GlobalData Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DATA	ISIN GB00BR3VDF43	08/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	GB				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Tender Offer	Management	For	For	For

**Globe Life Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GL	ISIN US37959E1029	04/24/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Matthew J. Adams	Management	For	For	For
2	Elect Linda L. Addison	Management	For	For	For
3	Elect Marilyn A. Alexander	Management	For	For	For
4	Elect Cheryl D. Alston	Management	For	For	For
5	Elect Mark A. Blinn	Management	For	For	For
6	Elect James P. Brannen	Management	For	For	For
7	Elect Alice S. Cho	Management	For	For	For
8	Elect J. Matthew Darden	Management	For	For	For
9	Elect Philip M. Jacobs	Management	For	For	For
10	Elect David A. Rodriguez	Management	For	For	For
11	Elect Frank M. Svoboda	Management	For	For	For
12	Elect Mary E. Thigpen	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For

**Godaddy Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GDDY	ISIN US3802371076	06/04/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Amanpal S. Bhutani	Management	For	For	For
2	Elect Herald Y. Chen	Management	For	For	For

3	Elect Caroline F. Donahue	Management	For	For	For
4	Elect Mark S. Garrett	Management	For	For	For
5	Elect Brian H. Sharples	Management	For	For	For
6	Elect Graham Smith	Management	For	For	For
7	Elect Leah Sweet	Management	For	For	For
8	Elect Srinivas Tallapragada	Management	For	For	For
9	Elect Sigal Zarmi	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
13	Amendment to Certificate of Incorporation to Implement Miscellaneous Changes	Management	For	For	For

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**Goldman Sachs Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GS	ISIN US38141G1040	04/23/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect M. Michele Burns	Management	For	For	For
2	Elect Mark Flaherty	Management	For	For	For
3	Elect Kimberley Harris	Management	For	For	For
4	Elect John B. Hess	Management	For	For	For
5	Elect Kevin R. Johnson	Management	For	For	For
6	Elect Ellen J. Kullman	Management	For	For	For
7	Elect KC McClure	Management	For	For	For
8	Elect Lakshmi N. Mittal	Management	For	For	For
9	Elect Thomas K. Montag	Management	For	For	For
10	Elect Peter Oppenheimer	Management	For	For	For
11	Elect David M. Solomon	Management	For	For	For
12	Elect Jan E. Tighe	Management	For	For	For
13	Elect David A. Viniar	Management	For	For	For
14	Elect John Waldron	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Amendment to the Stock Incentive Plan	Management	For	For	For
17	Ratification of Auditor	Management	For	For	For

18	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Racial Discrimination Audit	Shareholder	Against	Against	For
20	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	Against	For

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**Graco Inc.**

<b>Ticker</b> GGG	<b>Security ID:</b> ISIN US3841091040	<b>Meeting Date</b> 04/25/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Eric P. Etchart	Management	For	For	For
2	Elect Jody H. Feragen	Management	For	For	For
3	Elect J. Kevin Gilligan	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For

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**Graphic Packaging Holding Co**

<b>Ticker</b> GPK	<b>Security ID:</b> ISIN US3886891015	<b>Meeting Date</b> 05/21/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Mary Lauren Brlas	Management	For	For	For
1.02	Elect Robert A. Hagemann	Management	For	For	For
1.03	Elect Alessandro Maselli	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Board Declassification	Shareholder	N/A	For	N/A
5	Elimination of Supermajority Requirement	Management	For	For	For

**Grupo Financiero Banorte**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GBOOY	ISIN MXP370711014	04/23/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Annual Issue No.</b>	<b>Description</b>				
1	CEO's Report and Financial Statements	Management	For	For	For
2	Report of the Board on the Accounting Policies	Management	For	For	For
3	Report of the Board on Operations and Activities	Management	For	For	For
4	Report of the Audit and Corporate Governance Committee's Operations and Activities	Management	For	For	For
5	Ratification of Board, CEO and Audit and Corporate Governance Committee's Acts	Management	For	For	For
6	Allocation of Profits	Management	For	For	For
7	Allocation of Dividends	Management	For	For	For
8	Approve Date of Payment of Dividends	Management	For	For	For
9	Elect Carlos Hank González	Management	For	For	For
10	Elect Juan Antonio González Moreno	Management	For	For	For
11	Elect David Villarreal Montemayor	Management	For	For	For
12	Elect José Marcos Ramírez Miguel	Management	For	For	For
13	Elect Carlos de la Isla Corry	Management	For	For	For
14	Elect Alicia Alejandra Lebrija Hirschfeld	Management	For	For	For
15	Elect Clemente Ismael Reyes-Retana Valdés	Management	For	For	For
16	Elect Mariana Baños Reynaud	Management	For	For	For
17	Elect Federico Carlos Fernández Senderos	Management	For	For	For
18	Elect David Peñaloza Alanís	Management	For	For	For
19	Elect José Antonio Chedraui Eguía	Management	For	Against	Against
20	Elect Alfonso de Angoitia Noriega	Management	For	Against	Against

21	Elect Thomas Stanley Heather Rodriguez	Management	For	For	For
22	Elect Diana Muñozcano Félix	Management	For	For	For
23	Elect Graciela González Moreno (Alternate)	Management	For	For	For
24	Elect Juan Antonio González Marcos (Alternate)	Management	For	For	For
25	Elect Alberto Halabe Hamui (Alternate)	Management	For	For	For
26	Elect Gerardo Salazar Viezca (Alternate)	Management	For	For	For
27	Elect Rafael Victorio Arana de la Garza (Alternate)	Management	For	For	For
28	Elect Roberto Kelleher Vales (Alternate)	Management	For	For	For
29	Elect Cecilia Goya de Riviello Meade (Alternate)	Management	For	For	For
30	Elect José María Garza Treviño (Alternate)	Management	For	For	For
31	Elect Manuel Francisco Ruiz Camero (Alternate)	Management	For	For	For
32	Elect Carlos Césarman Kolteniuk (Alternate)	Management	For	For	For
33	Elect Humberto Tafolla Núñez (Alternate)	Management	For	For	For
34	Elect Carlos Phillips Margain (Alternate)	Management	For	For	For
35	Elect Diego Martínez Rueda-Chapital (Alternate)	Management	For	For	For
36	Elect Manuel Guillermo Muñozcano Castro (Alternate)	Management	For	For	For
37	Elect Héctor Ávila Flores as Board Secretary	Management	For	For	For
38	Authority to Exempt Directors from Providing Own Indemnification	Management	For	For	For
39	Directors' Fees	Management	For	For	For
40	Election of Thomas Stanley Heather Rodríguez as Audit and Corporate Governance Committee Chair	Management	For	For	For
41	Report on the Company's Repurchase Program	Management	For	For	For
42	Authority to Repurchase Shares	Management	For	For	For

43	Approve Long-Term Incentive Plan	Management	For	For	For
44	Authority to Repurchase Shares Pursuant to Long-Term Incentive Plan	Management	For	For	For
45	Authorize the Human Resources Committee to Set Terms and Conditions of Long-Term Incentive Plan	Management	For	For	For
46	Election of Meeting Delegates	Management	For	For	For

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**Grupo Financiero Banorte**

<b>Ticker</b> GBOOY	<b>Security ID:</b> ISIN MXP370711014	<b>Meeting Date</b> 12/01/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Interim Dividend	Management	For	For	For
2	Set Dividend Payment Date	Management	For	For	For
3	Election of Meeting Delegates	Management	For	For	For

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**Guidewire Software Inc**

<b>Ticker</b> GWRE	<b>Security ID:</b> ISIN US40171V1008	<b>Meeting Date</b> 12/15/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael C. Keller	Management	For	For	For
2	Elect Michael Rosenbaum	Management	For	For	For
3	Elect Mark V. Anquillare	Management	For	For	For
4	Elect David S. Bauer	Management	For	For	For
5	Elect Margaret Dillon	Management	For	For	For
6	Elect Catherine P. Lego	Management	For	For	For
7	Elect Rajani Ramanathan	Management	For	For	For
8	Elect Jeffrey S. Sloan	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For

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**GXO Logistics Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GXO	ISIN US36262G1013	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Bradley S. Jacobs	Management	For	Against	Against
2	Elect Marlene M. Colucci	Management	For	For	For
3	Elect Todd Cooper	Management	For	For	For
4	Elect Matthew Fassler	Management	For	Against	Against
5	Elect Julio N. Nemeth	Management	For	For	For
6	Elect Jason D. Papastavrou	Management	For	For	For
7	Elect Torsten Pilz	Management	For	For	For
8	Elect Laura A. Wilkin	Management	For	For	For
9	Elect Kyle Wismans	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

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**Hachijuni Nagano Bank Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
8359	ISIN JP3769000005	06/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Masaki Matsushita	Management	For	Against	Against
3	Elect Shohei Hidai	Management	For	Against	Against
4	Elect Makoto Nakamura	Management	For	For	For
5	Elect Hitoshi Nishizawa	Management	For	For	For
6	Elect Miyako Hamano	Management	For	For	For
7	Elect Eiji Kanzawa	Management	For	For	For
8	Elect Maiko Onoda @ Maiko Ito	Management	For	For	For
9	Shareholder Proposal Regarding Disclosure of Investments in Funds Managed by Shareholders	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Strategic Shareholding Assessment	Shareholder	Against	Against	For
11	Shareholder Proposal Regarding Individual Compensation Disclosure	Shareholder	Against	Against	For

12	Shareholder Proposal Regarding Appropriation of Surplus	Shareholder	Against	For	Against
13	Shareholder Proposal Regarding Share Repurchase	Shareholder	Against	For	Against

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**Haemonetics Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HAE	ISIN US4050241003	07/24/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert E. Abernathy	Management	For	For	For
2	Elect Diane M. Bryant	Management	For	For	For
3	Elect Michael J. Coyle	Management	For	For	For
4	Elect Charles J. Dockendorff	Management	For	For	For
5	Elect Lloyd E. Johnson	Management	For	For	For
6	Elect Mark W. Kroll	Management	For	For	For
7	Elect Claire Pomeroy	Management	For	For	For
8	Elect Christopher A. Simon	Management	For	For	For
9	Elect Ellen M. Zane	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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**Hagerty Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HGTY	ISIN US4051661092	06/03/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect McKeel O. Hagerty	Management	For	For	For
2	Elect William H. Swanson	Management	For	For	For
3	Elect Randall Harbert	Management	For	For	For
4	Elect Laurie L. Harris	Management	For	For	For
5	Elect Michael Heaton	Management	For	For	For
6	Elect Robert I. Kauffman	Management	For	Against	Against
7	Elect Sabrina Kay	Management	For	For	For
8	Elect Anthony J. Kuczinski	Management	For	For	For
9	Elect Mika Salmi	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For

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**Hain Celestial Group Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HAIN	ISIN US4052171000	10/30/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Neil Campbell	Management	For	For	For	
2	Elect Celeste A. Clark	Management	For	For	For	
3	Elect Shervin J. Korangy	Management	For	For	For	
4	Elect Alison E. Lewis	Management	For	For	For	
5	Elect Michael B. Sims	Management	For	For	For	
6	Elect Carlyn R. Taylor	Management	For	For	For	
7	Elect Dawn M. Zier	Management	For	For	For	
8	Advisory Vote on Executive Compensation	Management	For	For	For	
9	Ratification of Auditor	Management	For	For	For	
10	Amendment to the 2022 Long Term Incentive and Stock Award Plan	Management	For	For	For	

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**Haleon plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HLN	ISIN GB00BMX86B70	05/28/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	GB					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Management	For	For	For	
2	Remuneration Report	Management	For	For	For	
3	Final Dividend	Management	For	For	For	
4	Elect Dave J. Lewis	Management	For	For	For	
5	Elect Brian McNamara	Management	For	For	For	
6	Elect Dawn Allen	Management	For	For	For	
7	Elect Manvinder Singh Banga	Management	For	For	For	
8	Elect Nancy Avila	Management	For	For	For	
9	Elect Marie-Anne Aymerich	Management	For	For	For	
10	Elect Blathnaid Bergin	Management	For	For	For	
11	Elect Tracy Clarke	Management	For	For	For	
12	Elect Vivienne Cox	Management	For	For	For	
13	Elect Asmita Dubey	Management	For	For	For	
14	Elect Alan Stewart	Management	For	For	For	
15	Appointment of Auditor	Management	For	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	For	

17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For

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**Hamilton Lane Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HLNE	ISIN US4074971064	09/04/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Hartley R. Rogers	Management	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4	Ratification of Auditor	Management	For	For	For

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**Hartford Insurance Group Inc.(The)**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HIG	ISIN US4165151048	05/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Larry D. De Shon	Management	For	For	For
2	Elect Carlos Dominguez	Management	For	For	For
3	Elect Trevor Fetter	Management	For	For	For
4	Elect Donna A. James	Management	For	For	For
5	Elect Annette P. Rippert	Management	For	For	For
6	Elect Teresa W. Roseborough	Management	For	For	For
7	Elect Virginia P. Ruesterholz	Management	For	For	For

8	Elect Christopher J. Swift	Management	For	For	For
9	Elect Matthew E. Winter	Management	For	For	For
10	Elect Kathleen Winters	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Approval of the 2025 Long Term Incentive Stock Plan	Management	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For

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### Hayward Holdings Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HAYW	ISIN US4212981009	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ronald C. Keating	Management	For	For	For
2	Elect Lawrence H. Silber	Management	For	For	For
3	Elect Ed Ward	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For

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### HCA Healthcare Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HCA	ISIN US40412C1018	04/24/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas F. Frist III	Management	For	For	For
2	Elect Samuel N. Hazen	Management	For	For	For
3	Elect Robert J. Dennis	Management	For	For	For
4	Elect Nancy-Ann DeParle	Management	For	For	For
5	Elect William R. Frist	Management	For	For	For
6	Elect Hugh F. Johnston	Management	For	For	For
7	Elect Michael W. Michelson	Management	For	For	For
8	Elect Wayne J. Riley	Management	For	For	For
9	Elect Andrea B. Smith	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For

11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Amendment to the 2020 Stock Incentive Plan	Management	For	For	For
13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
14	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
15	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Report on Impact of Hospital Acquisitions	Shareholder	Against	For	Against

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#### HD Hyundai

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
329180	ISIN KR7329180004	03/26/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	KR				
<b>Issue No.</b>	<b>Description</b>				
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Election of Independent Director to Be Appointed as Audit Committee Member: PARK Hyun Jung	Management	For	For	For
3	Directors' Fees	Management	For	For	For

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#### HD Hyundai

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
267250	ISIN KR7267250009	03/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	KR				
<b>Issue No.</b>	<b>Description</b>				
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Elect LEE Ji Soo	Management	For	Against	Against
3	Election of Audit Committee Member: LEE Ji Soo	Management	For	Against	Against

4	Directors' Fees	Management	For	For	For
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**HD Hyundai**

Ticker	Security ID:	Meeting Date	Meeting Status		
329180	ISIN KR7329180004	10/23/2025	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special	KR				
Issue No.	Description				
1	Merger with HD HYUNDAI MIPO CO., LTD.	Management	For	For	For

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**HD Korea Shipbuilding & Offshore Engineering**

Ticker	Security ID:	Meeting Date	Meeting Status		
9540	ISIN KR7009540006	03/26/2025	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	KR				
Issue No.	Description				
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Elect CHUNG Ki Sun	Management	For	For	For
3	Elect JO Young Hee	Management	For	For	For
4	ELECTION OF AUDIT COMMITTEE MEMBER: JO YOUNG HEE	Management	For	For	For
5	Directors' Fees	Management	For	For	For

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**Heico Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
HEI	ISIN US4228062083	03/14/2025	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1	Elect Thomas M. Culligan	Management	For	For	For
2	Elect Carol F. Fine	Management	For	For	For
3	Elect Adolfo Henriques	Management	For	For	For
4	Elect Mark H. Hildebrandt	Management	For	Against	Against
5	Elect Eric A. Mendelson	Management	For	For	For
6	Elect Laurans A. Mendelson	Management	For	For	For
7	Elect Victor H. Mendelson	Management	For	For	For

8	Elect Julie Neitzel	Management	For	For	For
9	Elect Alan Schriesheim	Management	For	Against	Against
10	Elect Frank J. Schwitter	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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## Heidelberg Materials AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HEI	ISIN DE0006047004	05/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Allocation of Dividends	Management	For	For	For
2	Ratify Dominik von Achten	Management	For	For	For
3	Ratify René Aldach	Management	For	For	For
4	Ratify Katharina Beumelburg	Management	For	For	For
5	Ratify Roberto Callieri	Management	For	For	For
6	Ratify Axel Conrads	Management	For	For	For
7	Ratify Kevin Gluskie	Management	For	For	For
8	Ratify Hakan Gurdal	Management	For	For	For
9	Ratify Nicola Kimm	Management	For	For	For
10	Ratify Dennis Lentz	Management	For	For	For
11	Ratify Jon Morrish	Management	For	For	For
12	Ratify Chris Ward	Management	For	For	For
13	Ratify Bernd Scheifele	Management	For	For	For
14	Ratify Werner Schraeder	Management	For	For	For
15	Ratify Barbara Breuninger	Management	For	For	For
16	Ratify Gunnar Groebler	Management	For	For	For
17	Ratify Birgit Jochens	Management	For	For	For
18	Ratify Katja Karcher	Management	For	For	For
19	Ratify Ludwig Merckle	Management	For	For	For
20	Ratify Luka Mucic	Management	For	For	For
21	Ratify Markus Oleynik	Management	For	For	For
22	Ratify Ines Ploss	Management	For	For	For
23	Ratify Peter Riedel	Management	For	For	For
24	Ratify Heinz Schmitt	Management	For	For	For
25	Ratify Margret Suckale	Management	For	For	For
26	Ratify Sopna Sury	Management	For	For	For
27	Ratify Anna Toborek--Kacar	Management	For	For	For
28	Ratify Marion Weissenberger-Eibl	Management	For	For	For
29	Appointment of Auditor	Management	For	For	For

30	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
31	Remuneration Report	Management	For	For	For
32	Supervisory Board Remuneration Policy	Management	For	For	For
33	Amendments to Articles (Virtual Meeting)	Management	For	For	For
34	Increase in Authorised Capital	Management	For	For	For
35	Authority to Repurchase and Reissue Shares	Management	For	For	For
36	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For

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## Heineken N.V

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HEIA	ISIN NL0000009165	04/17/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	NL	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Remuneration Report	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5	Ratification of Supervisory Board Acts	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8	Authority to Suppress Preemptive Rights	Management	For	For	For
9	Cancellation of Shares	Management	For	For	For
10	Elect Harold P.J. van den Broek to the Management Board	Management	For	For	For
11	Elect Nitin Paranjpe	Management	For	For	For
12	Elect Alexander A.C. de Carvalho	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Appointment of Auditor for Sustainability Reporting (FY2025)	Management	For	For	For

15	Appointment of Auditor for Sustainability Reporting (FY2026)	Management	For	For	For
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**Helios Technologies Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HLIO	ISIN US42328H1095	06/04/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Douglas M. Britt	Management	For	For	For
2	Elect Diana Sacchi	Management	For	For	For
3	Elect Sean Bagan	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For

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**Hermes International**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RMS	ISIN FR0000052292	04/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	FR				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Ratification of Management Acts	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Authority to Repurchase and Reissue Shares	Management	For	For	For
7	2024 Remuneration Report	Management	For	Against	Against
8	2024 Remuneration of Axel Dumas, Executive Chair	Management	For	Against	Against
9	2024 Remuneration of Émile Hermès SAS, General Managing Partner	Management	For	Against	Against

10	2024 Remuneration of Éric de Seynes, Supervisory Board Chair	Management	For	For	For
11	2025 Remuneration Policy (Executive Chair and General Managing Partner)	Management	For	Against	Against
12	2025 Remuneration Policy (Supervisory Board)	Management	For	For	For
13	Elect Charles-Éric Bauer	Management	For	For	For
14	Elect Estelle Brachlianoff	Management	For	For	For
15	Elect Julie Guerrand	Management	For	For	For
16	Elect Cécile Béliot-Zind	Management	For	For	For
17	Elect Jean-Laurent Bonnafé	Management	For	For	For
18	Elect Bernard Émié	Management	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Authority to Increase Capital Through Capitalisations	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against
23	Employee Stock Purchase Plan	Management	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	Against	Against
25	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	Against	Against
27	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	Management	For	Against	Against
28	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	Management	For	Against	Against
29	Authorisation of Legal Formalities	Management	For	For	For

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**Hershey Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HSY	ISIN US4278661081	05/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michele G. Buck	Management	For	For	For
2	Elect Timothy W. Curoe	Management	For	For	For
3	Elect Mary Kay Haben	Management	For	For	For
4	Elect Huong Maria T. Kraus	Management	For	Against	Against
5	Elect Deirdre Mahlan	Management	For	For	For
6	Elect Barry Nalebuff	Management	For	For	For
7	Elect Kevin M. Ozan	Management	For	For	For
8	Elect Juan R. Perez	Management	For	Against	Against
9	Elect Marie Quintero-Johnson	Management	For	For	For
10	Elect Cordel Robbin-Coker	Management	For	For	For
11	Elect Harold Singleton III	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Amendment Relating to Filling Board Vacancies	Management	For	For	For

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**Hess Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HES	ISIN US42809H1077	05/14/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Terrence J. Checki	Management	For	For	For
2	Elect Leonard S. Coleman, Jr.	Management	For	For	For
3	Elect Lisa Glatch	Management	For	For	For
4	Elect John B. Hess	Management	For	For	For
5	Elect Edith E. Holiday	Management	For	For	For
6	Elect Marc S. Lipschultz	Management	For	For	For
7	Elect Raymond J. McGuire	Management	For	For	For
8	Elect David McManus	Management	For	For	For
9	Elect Kevin O. Meyers	Management	For	For	For
10	Elect Karyn F. Ovelmen	Management	For	For	For
11	Elect James H. Quigley	Management	For	For	For
12	Elect William G. Schrader	Management	For	For	For

13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For

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### Hewlett Packard Enterprise Co

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HPE	ISIN US42824C1099	04/02/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Pamela L. Carter	Management	For	For	For
2	Elect Frank A. D'Amelio	Management	For	For	For
3	Elect Regina E. Dugan	Management	For	For	For
4	Elect Jean M. Hobby	Management	For	For	For
5	Elect Raymond J. Lane	Management	For	For	For
6	Elect Ann M. Livermore	Management	For	For	For
7	Elect Bethany J. Mayer	Management	For	For	For
8	Elect Antonio F. Neri	Management	For	For	For
9	Elect Charles H. Noski	Management	For	For	For
10	Elect Raymond E. Ozzie	Management	For	For	For
11	Elect Gary M. Reiner	Management	For	For	For
12	Elect Patricia F. Russo	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Amendment to the 2021 Stock Incentive Plan	Management	For	For	For
15	Amendment to the 2015 Employee Stock Purchase Plan	Management	For	For	For
16	Advisory Vote on Executive Compensation	Management	For	For	For
17	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

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### Hiscox Ltd

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HSX	ISIN BMG4593F1389	05/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	GB				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For

3	Increase in NED Fee Cap	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Scrip Dividend	Management	For	For	For
6	Capitalisation of Accounts (Scrip Dividend Scheme)	Management	For	For	For
7	Elect Lynne Biggar	Management	For	For	For
8	Elect June Felix	Management	For	For	For
9	Elect Jane Guyett	Management	For	For	For
10	Elect Mary Beth Boucher	Management	For	For	For
11	Elect Paul Cooper	Management	For	For	For
12	Elect Donna DeMaio	Management	For	For	For
13	Elect Michael Goodwin	Management	For	For	For
14	Elect Thomas Hürlimann	Management	For	For	For
15	Elect Hamayou Akbar Hussain	Management	For	For	For
16	Elect Colin D. Keogh	Management	For	For	For
17	Elect Costas Miranthis	Management	For	For	For
18	Elect Joanne Musselle	Management	For	For	For
19	Appointment of Auditor	Management	For	For	For
20	Authority to Set Auditor's Fees	Management	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
24	Authority to Repurchase Shares	Management	For	For	For

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**Hitachi Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HIT	ISIN JP3788600009	06/25/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
<b>Issue No.</b>	<b>Description</b>					
1	Elect Katsumi Ihara	Management	For	For	For	
2	Elect Ravi Venkatesan	Management	For	For	For	
3	Elect Eriko Sakurai	Management	For	For	For	
4	Elect Ikuro Sugawara	Management	For	For	For	
5	Elect Isabelle Deschamps	Management	For	For	For	
6	Elect Takashi Nishijima	Management	For	For	For	
7	Elect Joe E. Harlan	Management	For	For	For	
8	Elect Takatoshi Yamamoto	Management	For	For	For	
9	Elect Helmuth Ludwig	Management	For	For	For	

10	Elect Toshiaki Tokunaga	Management	For	For	For
11	Elect Mitsuaki Nishiyama	Management	For	Against	Against
12	Elect Toshiaki Higashihara	Management	For	For	For

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**Home Depot, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HD	ISIN US4370761029	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gerard J. Arpey	Management	For	For	For
2	Elect Ari Bousbib	Management	For	For	For
3	Elect Jeffery H. Boyd	Management	For	For	For
4	Elect Gregory D. Breneman	Management	For	For	For
5	Elect J. Frank Brown	Management	For	For	For
6	Elect Edward P. Decker	Management	For	For	For
7	Elect Wayne M. Hewett	Management	For	For	For
8	Elect Manuel Kadre	Management	For	For	For
9	Elect Stephanie C. Linnartz	Management	For	For	For
10	Elect Paula Santilli	Management	For	For	For
11	Elect Caryn Seidman Becker	Management	For	For	For
12	Elect Asha Sharma	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
16	Shareholder Proposal Regarding Biodiversity Assessment	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For

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**Hon Hai Precision Industry**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
2317	ISIN TW0002317005	05/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	TW				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	2024 Accounts and Reports	Management	For	For	For
2	2024 Profit Distribution Plan	Management	For	For	For

3	Amendments to Articles	Management	For	For	For
4	Amendments to Procedural Rules: Capital Loans	Management	For	For	For
5	Amendments to Procedural: Acquisition and Disposal of Assets, Amendments to Procedural Rules: Derivatives Trading and Amendments to Procedural Rules: Endorsements and Guarantees	Management	For	For	For
6	Elect LIU Young-Way	Management	For	For	For
7	Elect CHANG Ching-Ray	Management	For	For	For
8	Elect CHIANG Shang-Yi	Management	For	For	For
9	Elect LIU Yee-Ru	Management	For	For	For
10	Elect HWANG Tsing-Yuan	Management	For	Against	Against
11	Elect WANG Kuo-Cheng	Management	For	For	For
12	Elect LIU Len-Yu	Management	For	For	For
13	Elect CHEN Yue-Min	Management	For	For	For
14	Elect HSU Tzu-Mei	Management	For	For	For
15	To Lift the Non-Competition Restrictions on Directors	Management	For	For	For

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**Honeywell International Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HON	ISIN US4385161066	05/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>				
1	Elect Duncan B. Angove	Management	For	For	For
2	Elect William S. Ayer	Management	For	For	For
3	Elect Kevin Burke	Management	For	For	For
4	Elect D. Scott Davis	Management	For	For	For
5	Elect Deborah Flint	Management	For	For	For
6	Elect Vimal Kapur	Management	For	For	For
7	Elect Michael W. Lamach	Management	For	For	For
8	Elect Rose Lee	Management	For	For	For
9	Elect Grace D. Lieblein	Management	For	For	For
10	Elect Robin Watson	Management	For	For	For
11	Elect Stephen Williamson	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Reorganization	Management	For	For	For

15	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
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**Houlihan Lokey Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HLI	ISIN US4415931009	09/17/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Scott L. Beiser	Management	For	For	For
2	Elect Todd J. Carter	Management	For	For	For
3	Elect Paul A. Zuber	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	Against	Against
5	Ratification of Auditor	Management	For	For	For

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**Howmet Aerospace Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HWM	ISIN US4432011082	05/28/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James F. Albaugh	Management	For	For	For
2	Elect Amy E. Alving	Management	For	For	For
3	Elect Sharon Barner	Management	For	For	For
4	Elect Joseph S. Cantie	Management	For	For	For
5	Elect Robert F. Leduc	Management	For	For	For
6	Elect David J. Miller	Management	For	For	For
7	Elect Jody G. Miller	Management	For	For	For
8	Elect John C. Plant	Management	For	For	For
9	Elect Ulrich R. Schmidt	Management	For	For	For
10	Elect Gunner S. Smith	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For

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**HSBC Holdings plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HBC	ISIN GB0005405286	05/02/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Elect Pam Kaur	Management	For	For	For
5	Elect Geraldine Buckingham	Management	For	For	For
6	Elect Rachel Duan	Management	For	For	For
7	Elect Georges Elhedery	Management	For	For	For
8	Elect Dame Carolyn Fairbairn	Management	For	For	For
9	Elect James J. Forese	Management	For	For	For
10	Elect Ann F. Godbehere	Management	For	For	For
11	Elect Steven Guggenheimer	Management	For	For	For
12	Elect José Antonio Meade Kuribreña	Management	For	For	For
13	Elect Kalpana Morparia	Management	For	For	For
14	Elect Eileen Murray	Management	For	For	For
15	Elect Brendan R. Nelson	Management	For	For	For
16	Elect Swee Lian Teo	Management	For	For	For
17	Elect Mark E. Tucker	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Authority to Set Auditor's Fees	Management	For	For	For
20	Authorisation of Political Donations	Management	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
24	Authority to Issue Repurchased Shares	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Repurchase Shares Off-Market	Management	For	For	For
27	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Management	For	For	For
28	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	Management	For	For	For
29	Scrip Dividend	Management	For	For	For
30	Amendment to the Share Plan	Management	For	For	For

31	Cancellation of Share Premium Account and Capital Redemption Reserve	Management	For	For	For
32	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
33	Shareholder Proposal Regarding Pension Scheme	Shareholder	Against	Against	For

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**HubSpot Inc**

<b>Ticker</b> HUBS	<b>Security ID:</b> ISIN US4435731009	<b>Meeting Date</b> 06/04/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Lorrie M. Norrington	Management	For	For	For
2	Elect Andrew Anagnost	Management	For	For	For
3	Elect Dharmesh Shah	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Repeal of Classified Board	Management	For	For	For
7	Elimination of Supermajority Requirement	Management	For	For	For
8	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

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**Hudson Pacific Properties Inc**

<b>Ticker</b> HPP	<b>Security ID:</b> ISIN US4440971095	<b>Meeting Date</b> 05/14/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Victor J. Coleman	Management	For	For	For
2	Elect Theodore R. Antenucci	Management	For	For	For
3	Elect Ebs Burnough	Management	For	For	For
4	Elect Jonathan M. Glaser	Management	For	For	For
5	Elect Robert L. Harris II	Management	For	For	For
6	Elect Christy Haubegger	Management	For	For	For
7	Elect Mark D. Linehan	Management	For	For	For
8	Elect Michael B. Nash	Management	For	For	For

9	Elect Barry A. Sholem	Management	For	For	For
10	Elect Andrea L. Wong	Management	For	For	For
11	Amendment to the 2010 Incentive Award Plan	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For

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**Huntington Bancshares, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HBAN	ISIN US4461501045	04/16/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ann B. Crane	Management	For	For	For
2	Elect Rafael Andres Diaz-Granados	Management	For	For	For
3	Elect John C. Inglis	Management	For	For	For
4	Elect Katherine M.A. Kline	Management	For	For	For
5	Elect Richard W. Neu	Management	For	For	For
6	Elect Kenneth J. Phelan	Management	For	For	For
7	Elect David L. Porteous	Management	For	For	For
8	Elect Teresa H. Shea	Management	For	For	For
9	Elect Roger J. Sit	Management	For	For	For
10	Elect Stephen D. Steinour	Management	For	For	For
11	Elect Jeffrey L. Tate	Management	For	For	For
12	Elect Gary Torgow	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For

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**Iberdrola S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IBDRY	ISIN ES0144580Y14	05/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts	Management	For	For	For
2	Management Reports	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For

5	Amendments to Articles (7, 9, and 33)	Management	For	For	For
6	Amendments to Articles (5, 6, 20, 25, 27, 34 and 63)	Management	For	For	For
7	Amendments to General Shareholders' Meeting Regulations (Preamble)	Management	For	For	For
8	Amendments to General Shareholders' Meeting Regulations (1 through 6)	Management	For	For	For
9	Amendments to General Shareholders' Meeting Regulations (7 through 18)	Management	For	For	For
10	Amendments to General Shareholders' Meeting Regulations (19 through 21)	Management	For	For	For
11	Amendments to General Shareholders' Meeting Regulations (22 through 28)	Management	For	For	For
12	Amendments to General Shareholders' Meeting Regulations (29 through 48)	Management	For	For	For
13	Amendments to General Shareholders' Meeting Regulations (49 through 61)	Management	For	For	For
14	Amendments to General Shareholders' Meeting Regulations (62 through 65)	Management	For	For	For
15	Special Dividend (Engagement Dividend)	Management	For	For	For
16	Allocation of Profits/Dividends	Management	For	For	For
17	First Scrip Dividend	Management	For	For	For
18	Second Scrip Dividend	Management	For	For	For
19	Authority to Cancel Treasury Shares and Reduce Share Capital	Management	For	For	For
20	Remuneration Report	Management	For	For	For
21	Elect Ángel Jesús Acebes Paniagua	Management	For	For	For
22	Elect Juan Manuel González Serna	Management	For	For	For
23	Ratify Co-Option and Elect Ana Colonques García-Planas	Management	For	For	For
24	Board Size	Management	For	For	For
25	Authority to Issue Debt Instruments	Management	For	For	For

## ICG Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ICP	ISIN GB00BYT1DJ19	07/16/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	GB				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Final Dividend	Management	For	For	For
6	Elect William Rucker	Management	For	For	For
7	Elect Sonia Baxendale	Management	For	For	For
8	Elect David Bicarregui	Management	For	For	For
9	Elect Benoît Durteste	Management	For	For	For
10	Elect Antje Hensel-Roth	Management	For	For	For
11	Elect Virginia Holmes	Management	For	For	For
12	Elect Rosemary Leith	Management	For	For	For
13	Elect Matthew Lester	Management	For	For	For
14	Elect Andrew F. Sykes	Management	For	For	For
15	Elect Stephen Welton	Management	For	For	For
16	Sharesave Plan	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
22	Change of Company Name	Management	For	For	For

## Icon Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ICLR	ISIN IE0005711209	07/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ciaran Murray	Management	For	For	For
2	Elect Steve Cutler	Management	For	For	For
3	Elect Rónán Murphy	Management	For	For	For
4	Elect John Climax	Management	For	For	For
5	Elect Eugene McCague	Management	For	For	For
6	Elect Julie O'Neill	Management	For	For	For
7	Elect Linda S. Grais	Management	For	For	For
8	Elect Anne C. Whitaker	Management	For	For	For
9	Accounts and Reports	Management	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
14	Authority to Repurchase Shares	Management	For	For	For
15	Authorize Price Range for the Reissuance of Treasury Shares	Management	For	For	For

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**ICU Medical, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ICUI	ISIN US44930G1076	05/13/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Vivek Jain	Management	For	For	For
1.02	Elect David C. Greenberg	Management	For	For	For
1.03	Elect Elisha W. Finney	Management	For	For	For
1.04	Elect David F. Hoffmeister	Management	For	For	For
1.05	Elect Donald M. Abbey	Management	For	For	For
1.06	Elect Laurie Hernandez	Management	For	For	For
1.07	Elect Kolleen T. Kennedy	Management	For	For	For
2	Amendment to the 2011 Stock Incentive Plan	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

5	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against
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**Idacorp, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IDA	ISIN US4511071064	05/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Odette C. Bolano	Management	For	For	For
2	Elect Annette G. Elg	Management	For	For	For
3	Elect Lisa A. Grow	Management	For	For	For
4	Elect Judith A. Johansen	Management	For	For	For
5	Elect Dennis L. Johnson	Management	For	For	For
6	Elect Nate Jorgensen	Management	For	For	For
7	Elect Michael J. Kennedy	Management	For	For	For
8	Elect Scott W. Madison	Management	For	For	For
9	Elect Susan D. Morris	Management	For	For	For
10	Elect Mark T. Peters	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Amendment to the 2000 Long-Term Incentive and Compensation Plan	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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**Idexx Laboratories, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IDXX	ISIN US45168D1046	05/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Stuart M. Essig	Management	For	For	For
2	Elect Jonathan J. Mazelsky	Management	For	For	For
3	Elect M. Anne Szostak	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Elimination of Supermajority Requirement	Management	For	For	For

7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
8	Shareholder Proposal Regarding Board Declassification	Shareholder	N/A	For	N/A

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**IES Holdings Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IESC	ISIN US44951W1062	02/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1.01	Elect Jennifer A. Baldock	Management	For	Withhold	Against
1.02	Elect Todd M. Cleveland	Management	For	For	For
1.03	Elect John L. Fouts	Management	For	Withhold	Against
1.04	Elect David B. Gendell	Management	For	For	For
1.05	Elect Jeffrey L. Gendell	Management	For	For	For
1.06	Elect Joe D. Koshkin	Management	For	Withhold	Against
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Amendment to the 2006 Equity Incentive Plan	Management	For	For	For

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**IMCD N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IMCD	ISIN NL0010801007	04/25/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	NL	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Remuneration Report	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5	Ratification of Supervisory Board Acts	Management	For	For	For
6	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7	Authority to Suppress Preemptive Rights	Management	For	For	For

8	Authority to Repurchase Shares	Management	For	For	For
9	Appointment of Auditor for Sustainability Reporting	Management	For	For	For

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**Indie Semiconductor, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
INDI	ISIN US45569U1016	06/04/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ichiro Aoki	Management	For	For	For
2	Elect Jeffrey J. Owens	Management	For	For	For
3	Elect Sonalee Parekh	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Increase in Authorized Class A Common Stock	Management	For	For	For
6	Amendment to the 2021 Omnibus Equity Incentive Plan	Management	For	For	For
7	Ratification of Auditor	Management	For	For	For

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**Industria De Diseno Textil SA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ITX	ISIN ES0148396007	07/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	ES				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Individual Accounts and Reports	Management	For	For	For
2	Ratification of Board Acts	Management	For	For	For
3	Consolidated Accounts and Reports	Management	For	For	For
4	Report on Non-Financial Information	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Elect Roberto Cibeira Moreiras	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8	2025-2029 Long-Term Incentive Plan	Management	For	For	For
9	Remuneration Report	Management	For	For	For

**Infineon Technologies AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IFNNY	ISIN DE0006231004	02/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Dividends	Management	For	For	For
2	Ratify Jochen Hanebeck	Management	For	For	For
3	Ratify Elke Reichart	Management	For	For	For
4	Ratify Sven Schneider	Management	For	For	For
5	Ratify Andreas Urschitz	Management	For	For	For
6	Ratify Rutger Wijburg	Management	For	For	For
7	Ratify Constanze Hufenbecher	Management	For	For	For
8	Ratify Herbert Diess	Management	For	For	For
9	Ratify Xiaoqun Clever-Steg	Management	For	For	For
10	Ratify Johann Dechant	Management	For	For	For
11	Ratify Friedrich Eichiner	Management	For	For	For
12	Ratify Annette Engelfried	Management	For	For	For
13	Ratify Hermann Eul	Management	For	For	For
14	Ratify Peter Gruber	Management	For	For	For
15	Ratify Klaus Helmrich	Management	For	For	For
16	Ratify Susanne Lachenmann	Management	For	For	For
17	Ratify Manfred Puffer	Management	For	For	For
18	Ratify Melanie Riedl	Management	For	For	For
19	Ratify Jürgen Scholz	Management	For	For	For
20	Ratify Ulrich Spiesshofer	Management	For	For	For
21	Ratify Margret Suckale	Management	For	For	For
22	Ratify Mirco Synde	Management	For	For	For
23	Ratify Diana Vitale	Management	For	For	For
24	Ratify Ute Wolf	Management	For	For	For
25	Appointment of Auditor	Management	For	For	For
26	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
27	Elect Xiaoqun Clever-Steg	Management	For	For	For
28	Elect Friedrich Eichiner	Management	For	For	For
29	Elect Ulrich Spiesshofer	Management	For	For	For
30	Elect Margret Suckale	Management	For	For	For
31	Increase in Authorised Capital (Employees)	Management	For	For	For
32	Amendments to Articles (Virtual AGM)	Management	For	For	For

33	Management Board Remuneration Policy	Management	For	For	For
34	Remuneration Report	Management	For	For	For

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**Inforich Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
9338	ISIN JP3153830009	03/28/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Amendments to Articles	Management	For	For	For
2	Authority to Reduce Stated Capital and Capital Reserve	Management	For	For	For
3	Elect Hironobu Akiyama	Management	For	For	For
4	Elect Yuki Hashimoto	Management	For	For	For
5	Elect Tomonori Takahashi	Management	For	For	For
6	Elect Koichi Tsunoda @ Koichi Tomimoto	Management	For	For	For
7	Elect Eriko Suzuki Schweisgut	Management	For	For	For
8	Elect Kenichi Hoshi	Management	For	For	For
9	Elect Tomomichi Amano	Management	For	For	For
10	Amendment to the Performance Share Unit Plan	Management	For	Against	Against
11	Approval of the Restricted Share Unit Plan	Management	For	Against	Against

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**ING Groep N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ING	ISIN NL0011821202	04/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Remuneration Report	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5	Ratification of Supervisory Board Acts	Management	For	For	For
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	For

7	Elect Steven Van Rijswijk to the Management Board	Management	For	For	For
8	Elect Ljiljana Cortan to the Management Board	Management	For	For	For
9	Elect Margarete Haase to the Supervisory Board	Management	For	For	For
10	Elect Lodewijk Hijmans van den Bergh to the Supervisory Board	Management	For	For	For
11	Elect Petri H.M. Hofsté to the Supervisory Board	Management	For	For	For
12	Elect Stuart Graham to the Supervisory Board	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	Management	For	For	For
14	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For
16	Cancellation of Shares	Management	For	For	For

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**Innoviz Technologies Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
INVZ	ISIN IL0011745804	12/16/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>				
1	Elect Dan Falk	Management	For	For	For
2	Elect Ronit Maor	Management	For	For	For
3	Readoption of Compensation Policy for Executive Officers and Directors	Management	For	For	For
4	Equity Grant of CEO	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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**Inspire Medical Systems Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
INSP	ISIN US4577301090	05/01/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Cynthia B. Burks	Management	For	For	For
1.02	Elect Timothy Herbert	Management	For	For	For
1.03	Elect Shawn T. McCormick	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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### Installed Building Products Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
IBP	ISIN US45780R1014	05/20/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jeffrey W. Edwards	Management	For	For	For
2	Elect Lawrence A. Hilsheimer	Management	For	For	For
3	Elect Janet E. Jackson	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For

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### Integer Holdings Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
ITGR	ISIN US45826H1095	05/21/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Sheila Antrum	Management	For	For	For
2	Elect Pamela G. Bailey	Management	For	For	For
3	Elect Cheryl C. Capps	Management	For	For	For
4	Elect Joseph W. Dziedzic	Management	For	For	For
5	Elect James F. Hinrichs	Management	For	For	For
6	Elect Jean M. Hobby	Management	For	For	For
7	Elect Tyrone Jeffers	Management	For	For	For
8	Elect M. Craig Maxwell	Management	For	For	For
9	Elect Filippo Passerini	Management	For	For	For
10	Elect Donald J. Spence	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For

13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
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**Intel Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
INTC	ISIN US4581401001	05/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>				
1	Elect James J. Goetz	Management	For	For	For
2	Elect Andrea J. Goldsmith	Management	For	For	For
3	Elect Alyssa H. Henry	Management	For	For	For
4	Elect Eric Meurice	Management	For	For	For
5	Elect Barbara G. Novick	Management	For	For	For
6	Elect Steve Sanghi	Management	For	Against	Against
7	Elect Gregory D. Smith	Management	For	For	For
8	Elect Stacy J. Smith	Management	For	Against	Against
9	Elect Lip-Bu Tan	Management	For	For	For
10	Elect Dion J. Weisler	Management	For	For	For
11	Elect Frank D. Yearly	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Amendment to the 2006 Equity Incentive Plan	Management	For	For	For
15	Shareholder Proposal Regarding Ethical Impact Assessment	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

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**Interactive Brokers Group Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IBKR	ISIN US45841N1072	04/17/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Thomas Peterffy	Management	For	For	For
2	Elect Earl H. Nemser	Management	For	For	For
3	Elect Milan Galik	Management	For	For	For
4	Elect Paul J. Brody	Management	For	Against	Against
5	Elect Lawrence E. Harris	Management	For	For	For
6	Elect William Peterffy	Management	For	Against	Against
7	Elect Nicole Yuen	Management	For	For	For
8	Elect Jill Bright	Management	For	For	For
9	Elect Richard Repetto	Management	For	For	For
10	Elect Lori Conkling	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For

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**Intercontinental Exchange Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
ICE	ISIN US45866F1049	05/16/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Sharon Y. Bowen	Management	For	For	For
2	Elect Shantella E. Cooper	Management	For	For	For
3	Elect Duriya M. Farooqui	Management	For	For	For
4	Elect Lord Hague of Richmond	Management	For	For	For
5	Elect Mark F. Mulhern	Management	For	For	For
6	Elect Thomas E. Noonan	Management	For	For	For
7	Elect Caroline L. Silver	Management	For	For	For
8	Elect Jeffrey C. Sprecher	Management	For	For	For
9	Elect Judith A. Sprieser	Management	For	For	For
10	Elect Martha A. Tirinnanzi	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Adopt Voting Limitations for Regulatory Compliance	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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**Intercos S.p.A**

Ticker	Security ID:	Meeting Date	Meeting Status		
ICOS	ISIN IT0005455875	04/16/2025	Voted		
Meeting Type	Country of Trade				

Mix Issue No.	IT Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Remuneration Policy	Management	For	Against	Against
4	Remuneration Report	Management	For	Against	Against
5	2025-2027 Performance Share Plan	Management	For	Against	Against
6	Authority to Repurchase and Reissue Shares	Management	For	For	For
7	Authority to Issue Shares to Service 2025-2027 Performance Share Plan	Management	For	Against	Against
8	Amendments to Article 13 (Closed-Door Meetings)	Management	For	Against	Against
9	Amendments to Articles	Management	For	For	For
10	Amendments to Article 31 (Sustainability Reporting)	Management	For	For	For

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**Interdigital Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
IDCC	ISIN US45867G1013	06/11/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Mix Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Derek K. Aberle	Management	For	For	For
2	Elect Samir Armaly	Management	For	For	For
3	Elect Lawrence (Liren) Chen	Management	For	For	For
4	Elect Joan H. Gillman	Management	For	For	For
5	Elect S. Douglas Hutcheson	Management	For	For	For
6	Elect John A. Kritzmacher	Management	For	For	For
7	Elect John D. Markley, Jr.	Management	For	For	For
8	Elect Jean F. Rankin	Management	For	For	For
9	Approval of the 2025 Equity Incentive Plan	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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**International Business Machines Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status
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IBM	ISIN US4592001014	04/29/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marianne C. Brown	Management	For	For	For
2	Elect Thomas Buberl	Management	For	For	For
3	Elect David N. Farr	Management	For	For	For
4	Elect Alex Gorsky	Management	For	For	For
5	Elect Michelle Howard	Management	For	For	For
6	Elect Arvind Krishna	Management	For	For	For
7	Elect Andrew N. Liveris	Management	For	For	For
8	Elect F. William McNabb, III	Management	For	For	For
9	Elect Michael Miebach	Management	For	For	For
10	Elect Martha E. Pollack	Management	For	For	For
11	Elect Peter R. Voser	Management	For	For	For
12	Elect Frederick H. Waddell	Management	For	For	For
13	Elect Alfred W. Zollar	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
17	Shareholder Proposal Regarding Report on DEI Requirements for Hiring and Recruitment	Shareholder	Against	Against	For

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**Intesa Sanpaolo Spa**

Ticker	Security ID:	Meeting Date	Meeting Status		
Meeting Type	Country of Trade				
Mix	IT				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Board Size	Management	For	For	For
4	List Presented by Shareholders' Agreement	Management	N/A	Abstain	N/A
5					
6	List Presented by Group of Institutional Investors Representing 1.51% of Share Capital	Management	N/A	For	N/A

7	Elect Gian Maria Gros-Pietro as Chair and Paola Tagliavini as Vice Chair	Management	For	For	For
8	Remuneration Policy (Board of Directors)	Management	For	For	For
9	Directors' Fees	Management	For	For	For
10	Remuneration Policy (Group)	Management	For	Against	Against
11	Remuneration Report	Management	For	Against	Against
12	2025 Annual Incentive Plan	Management	For	For	For
13	Authority to Repurchase Shares	Management	For	For	For
14	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Management	For	For	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Cancellation of Shares	Management	For	For	For

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**Intuit Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
INTU	ISIN US4612021034	01/23/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Annual Issue No.</b>	<b>Description</b>				
1	Elect Eve Burton	Management	For	For	For
2	Elect Scott D. Cook	Management	For	For	For
3	Elect Richard L. Dalzell	Management	For	For	For
4	Elect Sasan Goodarzi	Management	For	For	For
5	Elect Deborah Liu	Management	For	For	For
6	Elect Tekedra Mawakana	Management	For	For	For
7	Elect Suzanne Nora Johnson	Management	For	For	For
8	Elect Forrest E. Norrod	Management	For	For	For
9	Elect Vasant M. Prabhu	Management	For	For	For
10	Elect Ryan Roslansky	Management	For	For	For
11	Elect Thomas J. Szkutak	Management	For	For	For
12	Elect Raul Vazquez	Management	For	For	For
13	Elect Eric S. Yuan	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For
16	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against

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**Intuitive Surgical Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ISRG	ISIN US46120E6023	05/01/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Craig H. Barratt	Management	For	For	For
2	Elect Joseph C. Beery	Management	For	For	For
3	Elect Lewis Chew	Management	For	For	For
4	Elect Gary S. Guthart	Management	For	For	For
5	Elect Amal M. Johnson	Management	For	For	For
6	Elect Sreelakshmi Kolli	Management	For	For	For
7	Elect Amy L. Ladd	Management	For	For	For
8	Elect Keith R. Leonard, Jr.	Management	For	For	For
9	Elect Jami Dover Nachtsheim	Management	For	For	For
10	Elect Monica P. Reed	Management	For	For	For
11	Elect David J. Rosa	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Amendment to the 2010 Incentive Award Plan	Management	For	Against	Against
15	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

**InvenTrust Properties Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IARE	ISIN US46124J2015	05/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Stuart W. Aitken	Management	For	For	For
2	Elect Amanda E. Black	Management	For	For	For
3	Elect Daniel J. Busch	Management	For	For	For
4	Elect Scott A. Nelson	Management	For	For	For
5	Elect Paula J. Saban	Management	For	For	For
6	Elect Smita N. Shah	Management	For	For	For
7	Elect Julie M Swinehart	Management	For	For	For
8	Elect Julian E. Whitehurst	Management	For	For	For

9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For

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**Invitation Homes Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
INVH	ISIN US46187W1071	05/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>				
1.01	Elect Michael D. Fascitelli	Management	For	For	For
1.02	Elect Dallas B. Tanner	Management	For	For	For
1.03	Elect Jana Cohen Barbe	Management	For	For	For
1.04	Elect Wyman Howard	Management	For	For	For
1.05	Elect Jeffrey E. Kelter	Management	For	For	For
1.06	Elect Kellyn Smith Kenny	Management	For	For	For
1.07	Elect Joseph D. Margolis	Management	For	For	For
1.08	Elect John B. Rhea	Management	For	For	For
1.09	Elect Frances Aldrich Sevilla-Sacasa	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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**IonQ Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IONQ	ISIN US2332781002	06/17/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>				
1	Elect Niccolo M. de Masi	Management	For	For	For
2	Elect Inder M. Singh	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Ratification of Auditor	Management	For	For	For

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**IPG Photonics Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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IPGP	ISIN US44980X1090	05/20/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Gregory R. Beecher	Management	For	For	For
2	Elect Jeanmarie Desmond	Management	For	For	For
3	Elect Gregory P. Dougherty	Management	For	For	For
4	Elect Mark Gitin	Management	For	For	For
5	Elect Kolleen T. Kennedy	Management	For	For	For
6	Elect Eric Meurice	Management	For	For	For
7	Elect Natalia Pavlova	Management	For	For	For
8	Elect John R. Peeler	Management	For	For	For
9	Elect Eugene A. Shcherbakov	Management	For	For	For
10	Elect Agnes K. Tang	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Approval of the 2025 Incentive Compensation Plan	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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**Iron Mountain Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
IRM	ISIN US46284V1017	05/29/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jennifer Allerton	Management	For	For	For
2	Elect Pamela M. Arway	Management	For	For	For
3	Elect Kent P. Dauten	Management	For	For	For
4	Elect June Felix	Management	For	For	For
5	Elect Monte E. Ford	Management	For	For	For
6	Elect Robin L. Matlock	Management	For	For	For
7	Elect William L. Meaney	Management	For	For	For
8	Elect Walter C. Rakowich	Management	For	For	For
9	Elect Theodore R. Samuels, II	Management	For	For	For
10	Elect Doyle R. Simons	Management	For	For	For
11	Amendment to the 2014 Stock and Cash Incentive Plan	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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**Itochu Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
8001	ISIN JP3143600009	06/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Masahiro Okafuji	Management	For	For	For
3	Elect Keita Ishii	Management	For	For	For
4	Elect Fumihiko Kobayashi	Management	For	For	For
5	Elect Tsuyoshi Hachimura	Management	For	For	For
6	Elect Hiroyuki Tsubai	Management	For	For	For
7	Elect Hiroyuki Naka	Management	For	For	For
8	Elect Masatoshi Kawana	Management	For	For	For
9	Elect Makiko Nakamori	Management	For	For	For
10	Elect Kunio Ishizuka	Management	For	For	For
11	Elect Akiko Ito @ Akiko Noda	Management	For	For	For
12	Amendment to Directors' & Statutory Auditors' Fees and Approval of the Restricted Stock Plan	Management	For	For	For

**Itron Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ITRI	ISIN US4657411066	05/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Diana D. Tremblay	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Increase in Authorized Common Stock	Management	For	For	For
4	Article Amendments to Make Certain Technical and Administrative Changes	Management	For	For	For
5	Amendment to Articles Regarding Indemnification Provisions	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For

**J.S.B. Co. Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
3480	ISIN JP3386630002	01/28/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Amendments to Articles	Management	For	Abstain	Against
2	Elect Kenji Hayashi	Management	For	Abstain	Against
3	Elect Takanori Yamamoto	Management	For	Abstain	Against
4	Elect Eiji Ando	Management	For	Abstain	Against
5	Elect Takahiro Mori	Management	For	Abstain	Against
6	Elect Norio Shiraishi	Management	For	Abstain	Against
7	Elect Yuhei Kiyohara	Management	For	Abstain	Against
8	Elect Hiroki Fukushima	Management	For	Abstain	Against
9	Elect Shogo Sato	Management	For	Abstain	Against
10	Elect Hiroshi Kuramochi	Management	For	Abstain	Against
11	Elect Kenichi Okada	Management	For	Abstain	Against
12	Elect Sachie Yamaoka	Management	For	Abstain	Against
13	Elect Yasuko Fujisawa	Management	For	Abstain	Against
14	Elect Junji Higashitsuji as Alternate Statutory Auditor	Management	For	Abstain	Against

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**Jack Henry & Associates, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
JKHY	ISIN US4262811015	11/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect David B. Foss	Management	For	For	For
2	Elect Matthew C. Flanigan	Management	For	For	For
3	Elect Thomas H. Wilson, Jr.	Management	For	For	For
4	Elect Thomas A. Wimsett	Management	For	For	For
5	Elect Shruti S. Miyashiro	Management	For	For	For
6	Elect Wesley A. Brown	Management	For	For	For
7	Elect Curtis A. Campbell	Management	For	For	For
8	Elect Tammy S. LoCascio	Management	For	For	For
9	Elect Lisa M. Nelson	Management	For	For	For
10	Elect Gregory R. Adelson	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Approval of the 2025 Equity Incentive Plan	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

14	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For
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**Jacobs Solutions Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
J	ISIN US46982L1089	01/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert V. Pragada	Management	For	For	For
2	Elect Louis V. Pinkham	Management	For	For	For
3	Elect Priya Abani	Management	For	For	For
4	Elect Michael Collins	Management	For	For	For
5	Elect Manuel J. Fernandez	Management	For	For	For
6	Elect Mary M. Jackson	Management	For	For	For
7	Elect Georgette D. Kiser	Management	For	For	For
8	Elect Robert A. McNamara	Management	For	For	For
9	Elect Peter J. Robertson	Management	For	For	For
10	Elect Julia A. Sloat	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Removal of the Supermajority Voting Requirements for Changes to the Authorized Number of Shares of Preferred Stock	Management	For	For	For
13	Removal of the Supermajority Voting Requirements for Amendments to the Company's Bylaws	Management	For	For	For
14	Removal of the Supermajority Voting Requirements for Certain Significant Transactions	Management	For	For	For
15	Removal of the Supermajority Voting Requirements for Certain Charter Amendments	Management	For	For	For
16	Removal of the Voluntary Reorganization Provision	Management	For	For	For
17	Ratification of Auditor	Management	For	For	For

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**Jentech Precision Industrial Co**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
3653	ISIN TW0003653002	05/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	TW				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	2024 Business Report and Financial Statements	Management	For	For	For
2	2024 Profit Distribution Plan	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Elect CHAO Chung-Hsin	Management	For	Against	Against
5	Elect CHAO Yung-Tsang	Management	For	For	For
6	Elect CHANG Chien-Tsai	Management	For	For	For
7	Elect KUO Feng-Chun	Management	For	For	For
8	Elect LIN Chin-Lung	Management	For	For	For
9	Elect WU Jheng-Cing	Management	For	For	For
10	Elect FANG Yen-Ling	Management	For	For	For
11	Elect CHANG Pei-Zen	Management	For	For	For
12	Elect HSU Shen-Kuo	Management	For	For	For
13	Non-Compete of Restriction for Directors	Management	For	For	For

**John Wiley & Sons Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
JWA	ISIN US9682233054	09/25/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Agenda: Mgmt</b>			
Annual	US	<b>936324069</b>			
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Katya D. Andresen	Management	For	For	For
1.02	Elect Brian O. Hemphill	Management	For	Withhold	Against
1.03	Elect Karen N. Madden	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

**John Wiley & Sons Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
JWA	ISIN US9682233054	09/25/2025	Voted		

**Meeting Type Country of Trade Agenda: Mgmt  
936324071**

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Mari J. Baker	Management	For	For	For
1.02	Elect David C. Dobson	Management	For	Withhold	Against
1.03	Elect Matthew S. Kissner	Management	For	For	For
1.04	Elect Raymond W. McDaniel, Jr.	Management	For	For	For
1.05	Elect William J. Pesce	Management	For	Withhold	Against
1.06	Elect Inder M. Singh	Management	For	For	For
1.07	Elect Jesse C. Wiley	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

**Johnson & Johnson**

Ticker	Security ID:	Meeting Date	Meeting Status		
JNJ	ISIN US4781601046	04/24/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Darius Adamczyk	Management	For	For	For
2	Elect Mary C. Beckerle	Management	For	For	For
3	Elect Jennifer A. Doudna	Management	For	For	For
4	Elect Joaquin Duato	Management	For	For	For
5	Elect Marillyn A. Hewson	Management	For	For	For
6	Elect Paula A. Johnson	Management	For	For	For
7	Elect Hubert Joly	Management	For	For	For
8	Elect Mark B. McClellan	Management	For	For	For
9	Elect Mark A. Weinberger	Management	For	For	For
10	Elect Nadja Y. West	Management	For	For	For
11	Elect Eugene A. Woods	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	Against	Against	For

**Johnson Controls International  
plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
JCI	ISIN IE00BY7QL619	03/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Timothy M. Archer	Management	For	For	For
2	Elect Jean S. Blackwell	Management	For	For	For
3	Elect Pierre E. Cohade	Management	For	For	For
4	Elect Patrick K. Decker	Management	For	For	For
5	Elect W. Roy Dunbar	Management	For	For	For
6	Elect Gretchen R. Haggerty	Management	For	For	For
7	Elect Ayesha Khanna	Management	For	For	For
8	Elect Seetarama S. Kotagiri	Management	For	For	For
9	Elect George R. Oliver	Management	For	For	For
10	Elect Carl Jürgen Tinggren	Management	For	For	For
11	Elect Mark P. Vergnano	Management	For	For	For
12	Elect John D. Young	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For
16	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Management	For	For	For
17	Advisory Vote on Executive Compensation	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

**JPMorgan Chase & Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
JPM	ISIN US46625H1005	05/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Linda B. Bammann	Management	For	For	For
2	Elect Michele G. Buck	Management	For	For	For

3	Elect Stephen B. Burke	Management	For	For	For
4	Elect Todd A. Combs	Management	For	For	For
5	Elect Alicia Boler Davis	Management	For	For	For
6	Elect James Dimon	Management	For	For	For
7	Elect Alex Gorsky	Management	For	For	For
8	Elect Mellody Hobson	Management	For	For	For
9	Elect Phebe N. Novakovic	Management	For	For	For
10	Elect Virginia M. Rometty	Management	For	For	For
11	Elect Brad D. Smith	Management	For	For	For
12	Elect Mark A. Weinberger	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Transition Financing Reporting	Shareholder	Against	Against	For

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**Kadant, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KAI	ISIN US48282T1043	05/14/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jonathan W. Painter	Management	For	For	For
2	Elect Jeffrey L. Powell	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Approval of Restricted Stock Unit Grant	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For

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**Kaori Heat Treatment Co Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
8996	ISIN TW0008996000	05/23/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	TW				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Business Report and Financial Statements for Year 2024	Management	For	For	For

2 Amendments to the Company's Management For For For  
Articles of Incorporation

**KBR Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KBR	ISIN US48242W1062	05/14/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Stuart J. B. Bradie	Management	For	For	For
2	Elect Joseph Dominguez	Management	For	For	For
3	Elect Lynn A. Dugle	Management	For	For	For
4	Elect Nchacha E. Etta	Management	For	For	For
5	Elect Sir John A. Manzoni	Management	For	For	For
6	Elect Wendy M. Masiello	Management	For	For	For
7	Elect Jack B. Moore	Management	For	For	For
8	Elect Ann D. Pickard	Management	For	For	For
9	Elect Carlos A. Sabater	Management	For	For	For
10	Elect Lewis Von Thae	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against

**KDDI Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
9433	ISIN JP3496400007	06/18/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3	Elect Makoto Takahashi	Management	For	For	For
4	Elect Hiromichi Matsuda	Management	For	For	For
5	Elect Yasuaki Kuwahara	Management	For	For	For
6	Elect Nanae Saishoji	Management	For	For	For
7	Elect Hiroshi Takezawa	Management	For	For	For
8	Elect Tomohiko Katsuki	Management	For	For	For
9	Elect Goro Yamaguchi	Management	For	Against	Against

10	Elect Keiji Yamamoto	Management	For	Against	Against
11	Elect Tsutomu Tannowa	Management	For	For	For
12	Elect Junko Okawa	Management	For	For	For
13	Elect Kyoko Okumiya	Management	For	For	For
14	Elect Makoto Ando	Management	For	For	For
15	Amendment to the Trust Type Equity Plan	Management	For	For	For

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### Keisei Electric Railway Co. Ltd

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
9009	ISIN JP3278600006	06/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Toshiya Kobayashi	Management	For	Against	Against
3	Elect Takao Amano	Management	For	Against	Against
4	Elect Hideki Mochinaga	Management	For	For	For
5	Elect Tadakazu Oka	Management	For	For	For
6	Elect Takeshi Shimizu	Management	For	For	For
7	Elect Makoto Enmei	Management	For	For	For
8	Elect Shotaro Tochigi	Management	For	For	For
9	Elect Misao Kikuchi	Management	For	Against	Against
10	Elect Takeshi Ashizaki	Management	For	For	For
11	Elect Takako Amitani	Management	For	For	For
12	Elect Akiko Nakajima	Management	For	For	For
13	Elect Toshiyuki Ishiuchi	Management	For	For	For
14	Elect Kunihiko Yoshikawa	Management	For	For	For
15	Elect Takeshi Hashimoto	Management	For	For	For
16	Elect Masako Tomizuka	Management	For	For	For
17	Elect Yoshihito Kitada as Statutory Auditor	Management	For	Against	Against

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### Kerry Group Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KRZ	ISIN IE0004906560	05/01/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	IE				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For

3	Elect Gerry Behan	Management	For	For	For
4	Elect Geneviève Berger	Management	For	For	For
5	Elect Fiona Dawson	Management	For	For	For
6	Elect Emer Gilvarry	Management	For	For	For
7	Elect Catherine Godson	Management	For	For	For
8	Elect Liz Hewitt	Management	For	For	For
9	Elect Michael T. Kerr	Management	For	For	For
10	Elect Marguerite Larkin	Management	For	For	For
11	Elect Tom Moran	Management	For	For	For
12	Elect Christopher Rogers	Management	For	For	For
13	Elect Patrick Rohan	Management	For	For	For
14	Elect Edmond Scanlon	Management	For	For	For
15	Elect Jinlong Wang	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Remuneration Report	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**Keurig Dr Pepper Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KDP	ISIN US49271V1008	06/18/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Timothy P. Cofer	Management	For	For	For	
2	Elect Robert J. Gamgort	Management	For	For	For	
3	Elect Oray Boston	Management	For	For	For	
4	Elect Juliette Hickman	Management	For	For	For	
5	Elect Pamela H. Patsley	Management	For	For	For	
6	Elect Debra A. Sandler	Management	For	For	For	
7	Elect Robert S. Singer	Management	For	For	For	
8	Elect Michael G. Van de Ven	Management	For	For	For	
9	Elect Lawson E. Whiting	Management	For	For	For	

10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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**Keysight Technologies Inc**

<b>Ticker</b> KEYS	<b>Security ID:</b> ISIN US49338L1035	<b>Meeting Date</b> 03/20/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James G. Cullen	Management	For	For	For
2	Elect Michelle J. Holthaus	Management	For	For	For
3	Elect Jean M. Nye	Management	For	For	For
4	Elect Joanne B. Olsen	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For
7	Shareholder Proposal Regarding Board Declassification	Shareholder	N/A	For	N/A

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**Kia Corporation**

<b>Ticker</b> 270	<b>Security ID:</b> ISIN KR7000270009	<b>Meeting Date</b> 03/14/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> KR				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3	Elect SONG Ho Seong	Management	For	For	For
4	Elect CHUNG Eui Sun	Management	For	For	For
5	Elect KIM Seung Jun	Management	For	For	For
6	Elect SHIN Jennifer Hyun Jong	Management	For	For	For
7	Directors' Fees	Management	For	For	For

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**Kilroy Realty Corp.**

<b>Ticker</b> KRC	<b>Security ID:</b> ISIN US49427F1084	<b>Meeting Date</b> 05/20/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Angela M. Aman	Management	For	For	For
2	Elect Edward Brennan	Management	For	For	For
3	Elect Daryl J. Carter	Management	For	For	For
4	Elect Jolie Hunt	Management	For	For	For
5	Elect Louisa Ritter	Management	For	For	For
6	Elect Gary Stevenson	Management	For	For	For
7	Elect Peter Stoneberg	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For

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**Kimberly-Clark Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
KMB	ISIN US4943681035	05/01/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Sylvia M. Burwell	Management	For	For	For
2	Elect John W. Culver	Management	For	For	For
3	Elect Michael D. Hsu	Management	For	For	For
4	Elect Mae C. Jemison	Management	For	For	For
5	Elect Deeptha Khanna	Management	For	For	For
6	Elect S. Todd Maclin	Management	For	For	For
7	Elect Deirdre Mahlan	Management	For	For	For
8	Elect Sherilyn S. McCoy	Management	For	For	For
9	Elect Christa S. Quarles	Management	For	For	For
10	Elect Jaime A. Ramirez	Management	For	For	For
11	Elect Joseph Romanelli	Management	For	For	For
12	Elect Dunia A. Shive	Management	For	For	For
13	Elect Mark T. Smucker	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For

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**Kimco Realty Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status
KIMPRF	ISIN US49446R8777	04/29/2025	Voted
Meeting Type	Country of Trade		
Annual	US		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ross Cooper	Management	For	For	For
2	Elect Philip E. Coviello	Management	For	For	For
3	Elect Conor C. Flynn	Management	For	For	For
4	Elect Nancy Lashine	Management	For	For	For
5	Elect Frank Lourenso	Management	For	For	For
6	Elect Henry Moniz	Management	For	For	For
7	Elect Mary Hogan Preusse	Management	For	For	For
8	Elect Valerie Richardson	Management	For	For	For
9	Elect Richard B. Saltzman	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Approval of the 2025 Equity Participation Plan	Management	For	For	For

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#### Kinaxis Inc

Ticker	Security ID:	Meeting Date	Meeting Status				
KXSCF	ISIN CA49448Q1090	06/17/2025	Voted				
Meeting Type	Country of Trade						
Annual	CA	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert Courteau	Management	For	For	For		
2	Elect Gillian H. Denham	Management	For	For	For		
3	Elect José Alberto Duarte	Management	For	For	For		
4	Elect Lynn Loewen	Management	For	For	For		
5	Elect Angel Mendez	Management	For	For	For		
6	Elect Pamela Passman	Management	For	For	For		
7	Elect Kelly Thomas	Management	For	For	For		
8	Appointment of Auditor	Management	For	For	For		
9	Advisory Vote on Executive Compensation	Management	For	Against	Against		

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#### Kinden Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
1944	ISIN JP3263000006	06/25/2025	Voted				
Meeting Type	Country of Trade						
Annual	JP	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For		
2	Elect Yoshihiro Doi	Management	For	For	For		

3	Elect Takao Uesaka	Management	For	For	For
4	Elect Hiroyuki Hayashi	Management	For	For	For
5	Elect Koji Izaki	Management	For	For	For
6	Elect Hanroku Toriyama	Management	For	For	For
7	Elect Keiji Takamatsu	Management	For	For	For
8	Elect Kazunobu Sagara	Management	For	For	For
9	Elect Haruko Kokue	Management	For	For	For
10	Elect Fumi Musashi	Management	For	For	For
11	Elect Miyuki Ishihara	Management	For	For	For

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### Kinetik Holdings Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KNTK	ISIN US02215L2097	05/19/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Deborah L. Byers	Management	For	For	For
1.02	Elect David I. Foley	Management	For	For	For
1.03	Elect Michael Kumar	Management	For	For	For
1.04	Elect D. Mark Leland	Management	For	For	For
1.05	Elect Kevin S. McCarthy	Management	For	For	For
1.06	Elect John-Paul Munfa	Management	For	For	For
1.07	Elect William Ordemann	Management	For	For	For
1.08	Elect Karen Putterman	Management	For	For	For
1.09	Elect Laura A. Sugg	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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### Kion Group AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DAN	ISIN DE000KGX8881	05/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	DE				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Dividends	Management	For	For	For
2	Ratification of Management Board Acts	Management	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For

5	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Elect Mohsen M. Sohi	Management	For	For	For
9	Elect Sherry A. Aaholm	Management	For	For	For
10	Elect Xiaomei Zhang	Management	For	For	For
11	Elect Jiang Kui	Management	For	Against	Against
12	Elect Shaojun Sun	Management	For	For	For
13	Elect Peter Kameritsch	Management	For	For	For

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**Kirby Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KEX	ISIN US4972661064	04/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Anne-Marie N. Ainsworth	Management	For	For	For
2	Elect William M. Waterman	Management	For	For	For
3	Elect Shawn D. Williams	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For

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**KLA Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KLAC	ISIN US4824801009	11/05/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert M. Calderoni	Management	For	For	For
2	Elect Jason Conley	Management	For	For	For
3	Elect Tracy A. Embree	Management	For	For	For
4	Elect Jeneanne Hanley	Management	For	For	For
5	Elect Kevin J. Kennedy	Management	For	For	For
6	Elect Michael R. McMullen	Management	For	For	For
7	Elect Victor Peng	Management	For	For	For
8	Elect Jamie Samath	Management	For	For	For
9	Elect Susan Taylor	Management	For	For	For
10	Elect Richard P. Wallace	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

12	Advisory Vote on Executive Compensation	Management	For	For	For
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**Knowles Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KN	ISIN US49926D1090	04/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Laura Angelini	Management	For	For	For
2	Elect Keith L. Barnes	Management	For	For	For
3	Elect Jason Cardew	Management	For	For	For
4	Elect Daniel J. Crowley	Management	For	For	For
5	Elect Didier Hirsch	Management	For	For	For
6	Elect Ye Jane Li	Management	For	For	For
7	Elect Jeffrey S. Niew	Management	For	For	For
8	Elect Cheryl L. Shavers	Management	For	For	For
9	Elect Michael S. Wishart	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

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**Kokusai Electric Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6525	ISIN JP3293330001	06/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kazunori Tsukada	Management	For	For	For
2	Elect Hidehiro Yanagawa	Management	For	For	For
3	Elect Masaki Nakamura	Management	For	For	For
4	Elect Masaaki Tsuruta	Management	For	For	For
5	Elect Mami Sasaki	Management	For	For	For
6	Elect Tsuyoshi Abe	Management	For	For	For
7	Elect Yuji Kamiya	Management	For	Against	Against
8	Elect Hitoshi Kumagai	Management	For	For	For
9	Elect Noriko Sakai @ Noriko Matsumoto	Management	For	For	For
10	Elect Chizu Sekine	Management	For	For	For

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**Kosaido Holdings Co. Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
7868	ISIN JP3287700003	06/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Yiwen Luo	Management	For	Against	Against
3	Elect Makoto Tokiwa	Management	For	Against	Against
4	Elect Masayuki Watanabe	Management	For	Against	Against
5	Elect Akira Kamimura	Management	For	Against	Against
6	Elect Shigeyuki Takemura	Management	For	Against	Against
7	Elect Shunichi Nakaigawa	Management	For	Against	Against
8	Elect Akane Aizawa	Management	For	Against	Against
9	Appointment of Auditor	Management	For	For	For

**Kroger Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KR	ISIN US5010441013	06/26/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nora A. Aufreiter	Management	For	For	For
2	Elect Kevin M. Brown	Management	For	For	For
3	Elect Elaine L. Chao	Management	For	For	For
4	Elect Anne Gates	Management	For	For	For
5	Elect Karen M. Hoguet	Management	For	For	For
6	Elect Clyde R. Moore	Management	For	For	For
7	Elect Ronald L. Sargent	Management	For	For	For
8	Elect Judith Amanda Sourry Knox	Management	For	For	For
9	Elect Mark S. Sutton	Management	For	For	For
10	Elect Ashok Vemuri	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Shareholder Proposal Regarding Report on Cigarette Waste	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Worker-Driven Social Responsibility	Shareholder	Against	Against	For

15	Shareholder Proposal Regarding Report on Risks Related to Law Enforcement Requests	Shareholder	Against	Against	For
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**Kyndryl Holdings Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KD	ISIN US50155Q1004	07/31/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Janina Kugel	Management	For	For	For
2	Elect Denis Machuel	Management	For	For	For
3	Elect Rahul Merchant	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For

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**L'Oreal**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OR	ISIN FR0000120321	04/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	FR				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Thélys (Alexandre Benais)	Management	For	For	For
5	Elect Isabelle Seillier	Management	For	For	For
6	Elect Aurélie Jean	Management	For	For	For
7	Elect Nicolas Hieronimus	Management	For	For	For
8	Elect Paul Bulcke	Management	For	For	For
9	Elect Alexandre Ricard	Management	For	For	For
10	2025 Directors' Fees	Management	For	For	For
11	2024 Remuneration Report	Management	For	For	For
12	2024 Remuneration of Jean-Paul Agon, Chair	Management	For	For	For
13	2024 Remuneration of Nicolas Hieronimus, CEO	Management	For	For	For

14	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
15	2025 Remuneration Policy (Chair)	Management	For	For	For
16	2025 Remuneration Policy (CEO)	Management	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Increase Capital Through Capitalisations	Management	For	For	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
21	Employee Stock Purchase Plan	Management	For	For	For
22	Stock Purchase Plan for Overseas Employees	Management	For	For	For
23	Amendments Regarding Written Consultations	Management	For	For	For
24	Amendments Regarding Broadcasting of Shareholder Meetings	Management	For	For	For
25	Authorisation of Legal Formalities	Management	For	For	For

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**L3Harris Technologies Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LHX	ISIN US5024311095	04/18/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Sallie B. Bailey	Management	For	For	For	
2	Elect Thomas A. Dattilo	Management	For	For	For	
3	Elect Roger B. Fradin	Management	For	For	For	
4	Elect Joanna L. Geraghty	Management	For	For	For	
5	Elect Kirk S. Hachigian	Management	For	For	For	
6	Elect Harry B. Harris, Jr.	Management	For	For	For	
7	Elect Lewis Hay III	Management	For	For	For	
8	Elect Christopher E. Kubasik	Management	For	For	For	
9	Elect Rita S. Lane	Management	For	For	For	
10	Elect Robert B. Millard	Management	For	For	For	
11	Elect David S. Regnery	Management	For	For	For	

12	Elect Edward A. Rice, Jr.	Management	For	For	For
13	Elect Christina L. Zamarro	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For
16	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

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**Lakeland Financial Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LKFN	ISIN US5116561003	04/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect A. Faraz Abbasi	Management	For	For	For
2	Elect Blake W. Augsburg	Management	For	For	For
3	Elect Robert E. Bartels, Jr.	Management	For	For	For
4	Elect Darrienne Christian	Management	For	For	For
5	Elect David M. Findlay	Management	For	For	For
6	Elect Emily E. Pichon	Management	For	For	For
7	Elect Kristin L Pruitt	Management	For	For	For
8	Elect Steven D. Ross	Management	For	For	For
9	Elect Brian J. Smith	Management	For	For	For
10	Elect Bradley J. Toothaker	Management	For	Withhold	Against
11	Elect M. Scott Welch	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Approval of the 2025 Equity Incentive Plan	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For

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**Lam Research Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LRCX	ISIN US5128073062	11/04/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Sohail U. Ahmed	Management	For	For	For
2	Elect Timothy M. Archer	Management	For	For	For
3	Elect Eric K. Brandt	Management	For	For	For
4	Elect Ita M. Brennan	Management	For	For	For
5	Elect Michael R. Cannon	Management	For	For	For

6	Elect John M. Dineen	Management	For	For	For
7	Elect Mark Fields	Management	For	For	For
8	Elect Ho Kyu Kang	Management	For	For	For
9	Elect Bethany J. Mayer	Management	For	For	For
10	Elect Jyoti K. Mehra	Management	For	For	For
11	Elect Abhijit Y. Talwalkar	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Approval of the 2025 Stock Incentive Plan	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
16	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For

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**Lamb Weston Holdings Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LW	ISIN US5132721045	09/25/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Bradley A. Alford	Management	For	For	For
2	Elect Peter J. Bensen	Management	For	For	For
3	Elect Robert J. Coviello	Management	For	For	For
4	Elect André J. Hawaux	Management	For	For	For
5	Elect Ruth S. Kimmelshue	Management	For	For	For
6	Elect Lawrence E. Kurzius	Management	For	For	For
7	Elect Paul T. Maass	Management	For	For	For
8	Elect Timothy R. McLevish	Management	For	For	For
9	Elect Hala G. Modellmog	Management	For	For	For
10	Elect Scott D. Ostfeld	Management	For	For	For
11	Elect Norman Prestage	Management	For	For	For
12	Elect Michael J. Smith	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For

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**Las Vegas Sands Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LVS	ISIN US5178341070	05/15/2025	Voted		



1	Elect Thomas A. Bell	Management	For	For	For
2	Elect Gregory R. Dahlberg	Management	For	For	For
3	Elect David G. Fubini	Management	For	For	For
4	Elect Noel B. Geer	Management	For	For	For
5	Elect Tina W. Jonas	Management	For	For	For
6	Elect Harry M. Jansen Kraemer, Jr.	Management	For	For	For
7	Elect Gary S. May	Management	For	For	For
8	Elect Nancy A. Norton	Management	For	For	For
9	Elect Patrick M. Shanahan	Management	For	Against	Against
10	Elect Robert S. Shapard	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Amendment Regarding Stockholders Ability to Call Special Meetings	Management	For	Against	Against
14	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against

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**Lennar Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LEN	ISIN US5260573028	04/09/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Amy L. Banse	Management	For	For	For
2	Elect Theron I. Gilliam	Management	For	For	For
3	Elect Sherrill W. Hudson	Management	For	For	For
4	Elect Jonathan M. Jaffe	Management	For	For	For
5	Elect Teri P. McClure	Management	For	For	For
6	Elect Stuart A. Miller	Management	For	For	For
7	Elect Armando J. Olivera	Management	For	For	For
8	Elect Dacona Smith	Management	For	For	For
9	Elect Jeffrey Sonnenfeld	Management	For	For	For
10	Elect Serena Wolfe	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

14	Shareholder Proposal Regarding Reducing Value Chain GHG Emissions	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Report on LGBTQIA+ Equity and Inclusion Efforts	Shareholder	Against	Against	For

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**Leonardo S.p.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LDO	ISIN IT0003856405	05/26/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	IT	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Accounts and Reports (UTM Systems & Services S.r.l.)	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Amendment to the 2024-2026 Long-Term Incentive Plan	Management	For	For	For
5	2025-2027 Share Ownership Plan	Management	For	For	For
6	Authority to Repurchase and Reissue Shares to Service Long-Term Incentive Plans and the 2025-2027 Share Ownership Plan	Management	For	For	For
7	Remuneration Policy	Management	For	For	For
8	Remuneration Report	Management	For	For	For
9	Amendments to Articles	Management	For	For	For
10	Deletion of Article 34 (Transitional Provision)	Management	For	For	For

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**Lifedrink Company Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
2585	ISIN JP3966680005	06/25/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3	Elect Kuniaki Okano	Management	For	For	For

4	Elect Ryoichiro Minagawa	Management	For	For	For
5	Elect Hirohide Omi as Audit Committee Director	Management	For	For	For

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**Lilly(Eli) & Co**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LLY	ISIN US5324571083	05/05/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Raul Alvarez	Management	For	For	For
2	Elect Mary Lynne Hedley	Management	For	For	For
3	Elect Kimberly H. Johnson	Management	For	For	For
4	Elect Juan R. Luciano	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For
7	Repeal of Classified Board	Management	For	For	For
8	Elimination of Supermajority Requirements	Management	For	For	For

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**Lincoln Electric Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LECO	ISIN US5339001068	04/24/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Brian D. Chambers	Management	For	For	For
1.02	Elect Curtis E. Espeland	Management	For	For	For
1.03	Elect N. Joy Falotico	Management	For	For	For
1.04	Elect Bonnie J. Fetch	Management	For	For	For
1.05	Elect Patrick P. Goris	Management	For	For	For
1.06	Elect Steven B. Hedlund	Management	For	For	For
1.07	Elect Michael F. Hilton	Management	For	For	For
1.08	Elect Marc A. Howze	Management	For	For	For
1.09	Elect Kathryn Jo Lincoln	Management	For	For	For
1.10	Elect Phillip J. Mason	Management	For	For	For
1.11	Elect Ben Patel	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Linde Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LIN	ISIN IE00BZ12WP82	07/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Stephen F. Angel	Management	For	For	For
2	Elect Sanjiv Lamba	Management	For	For	For
3	Elect Ann-Kristin Achleitner	Management	For	For	For
4	Elect Thomas Enders	Management	For	For	For
5	Elect Hugh Grant	Management	For	For	For
6	Elect Joe Kaeser	Management	For	For	For
7	Elect Victoria E. Ossadnik	Management	For	For	For
8	Elect Paula Rosput Reynolds	Management	For	For	For
9	Elect Alberto Weisser	Management	For	For	For
10	Elect Robert L. Wood	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Authority to Set Auditor's Fees	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
15	Determination of Price Range for Re-allotment of Treasury Shares	Management	For	For	For
16	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Neutral Goal	Shareholder	Against	Against	For

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**Lindsay Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LNN	ISIN US5355551061	01/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Pablo Di Si	Management	For	For	For
1.02	Elect Mary A. Lindsey	Management	For	For	For
1.03	Elect Consuelo E. Madere	Management	For	For	For
2	Approval of the 2025 Long-Term Incentive Plan.	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

4	Advisory Vote on Executive Compensation	Management	For	For	For
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**Lionsgate Studios Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LION	ISIN CA53626N1024	04/23/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Plan of Arrangement	Management	For	For	For
2	Change in Authorized Share Capital	Management	For	Against	Against
3	Quorum Reduction	Management	For	For	For

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**Littelfuse, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LFUS	ISIN US5370081045	04/24/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kristina A. Cerniglia	Management	For	For	For
2	Elect Tzau-Jin Chung	Management	For	For	For
3	Elect Gayla J. Delly	Management	For	For	For
4	Elect Maria C. Green	Management	For	For	For
5	Elect Anthony Grillo	Management	For	For	For
6	Elect Gregory N. Henderson	Management	For	For	For
7	Elect Gordon Hunter	Management	For	For	For
8	Elect William P. Noglows	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	Against	Against
10	Ratification of Auditor	Management	For	For	For

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**Live Nation Entertainment Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LYV	ISIN US5380341090	06/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Maverick Carter	Management	For	For	For
2	Elect Ping Fu	Management	For	For	For

3	Elect Jeffrey T. Hinson	Management	For	For	For
4	Elect Chad Hollingsworth	Management	For	For	For
5	Elect Jimmy Iovine	Management	For	For	For
6	Elect James S. Kahan	Management	For	For	For
7	Elect Randall T. Mays	Management	For	For	For
8	Elect Richard A. Paul	Management	For	For	For
9	Elect Michael Rapino	Management	For	For	For
10	Elect Carl E. Vogel	Management	For	For	For
11	Elect Latriece Watkins	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	Against	Against
13	Ratification of Auditor	Management	For	For	For

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**Loar Holdings Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LOAR	ISIN US53947R1059	06/03/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Dirkson R. Charles	Management	For	Withhold	Against
1.02	Elect Anthony M. Carpenito	Management	For	Withhold	Against
1.03	Elect Taiwo Danmola	Management	For	Withhold	Against
1.04	Elect Paul S. Levy	Management	For	Withhold	Against
2	Ratification of Auditor	Management	For	For	For
3	Amendment to the 2024 Equity Incentive Plan	Management	For	For	For

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**Loblaw Cos. Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
L	ISIN CA5394811015	05/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Scott B. Bonham	Management	For	For	For
2	Elect Shelley G. Broader	Management	For	For	For
3	Elect Christie J.B. Clark	Management	For	For	For
4	Elect Daniel Debow	Management	For	For	For
5	Elect William A. Downe	Management	For	For	For
6	Elect Janice Fukakusa	Management	For	For	For
7	Elect M. Marianne Harris	Management	For	For	For
8	Elect Kevin Holt	Management	For	For	For
9	Elect Claudia Kotchka	Management	For	For	For

10	Elect Rima Qureshi	Management	For	For	For
11	Elect Sarah E. Raiss	Management	For	For	For
12	Elect Galen G. Weston	Management	For	For	For
13	Elect Cornell Wright	Management	For	For	For
14	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Shareholder Proposal Regarding Policy on Independent Lead Director	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Food Waste	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Independent Data Protection Impact Assessment	Shareholder	Against	Against	For

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**Lockheed Martin Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LMT	ISIN US5398301094	05/09/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect John C. Aquilino	Management	For	For	For
2	Elect David B. Burritt	Management	For	For	For
3	Elect John M. Donovan	Management	For	For	For
4	Elect Joseph F. Dunford Jr.	Management	For	For	For
5	Elect Thomas J. Falk	Management	For	For	For
6	Elect Vicki A. Hollub	Management	For	For	For
7	Elect Debra L. Reed-Klages	Management	For	For	For
8	Elect James D. Taiclet	Management	For	For	For
9	Elect Heather A. Wilson	Management	For	For	For
10	Elect Patricia E. Yarrington	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
14	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	Shareholder	Against	Against	For

15	Shareholder Proposal Regarding Report on DEI Requirements for Hiring and Recruitment	Shareholder	Against	Abstain	N/A
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**London Stock Exchange Group**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LSE	ISIN GB00B0SWJX34	05/01/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	GB				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Elect Dominic Blakemore	Management	For	For	For
5	Elect Martin Brand	Management	For	For	For
6	Elect Kathleen DeRose	Management	For	For	For
7	Elect Tsega Gebreyes	Management	For	For	For
8	Elect Scott Guthrie	Management	For	For	For
9	Elect Cressida Hogg	Management	For	For	For
10	Elect Michel-Alain Proch	Management	For	For	For
11	Elect Val Rahmani	Management	For	For	For
12	Elect Don Robert	Management	For	For	For
13	Elect David Schwimmer	Management	For	For	For
14	Elect William Vereker	Management	For	For	For
15	Elect Lloyd Pitchford	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authorisation of Political Donations	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**Lowe's Cos., Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LOW	ISIN US5486611073	05/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Raul Alvarez	Management	For	For	For
1.02	Elect Scott H. Baxter	Management	For	For	For
1.03	Elect Sandra B. Cochran	Management	For	For	For
1.04	Elect Laurie Z. Douglas	Management	For	For	For
1.05	Elect Richard W. Dreiling	Management	For	For	For
1.06	Elect Marvin R. Ellison	Management	For	For	For
1.07	Elect Navdeep Gupta	Management	For	For	For
1.08	Elect Brian C. Rogers	Management	For	For	For
1.09	Elect Bertram L. Scott	Management	For	For	For
1.10	Elect Lawrence Simkins	Management	For	For	For
1.11	Elect Colleen Taylor	Management	For	For	For
1.12	Elect Mary Elizabeth West	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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**LPL Financial Holdings Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LPLA	ISIN US50212V1008	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Richard Steinmeier	Management	For	For	For
2	Elect Edward C. Bernard	Management	For	For	For
3	Elect H. Paulett Eberhart	Management	For	For	For
4	Elect William F. Glavin, Jr.	Management	For	For	For
5	Elect Albert J. Ko	Management	For	For	For
6	Elect Allison H. Mnookin	Management	For	For	For
7	Elect Anne M. Mulcahy	Management	For	For	For
8	Elect James S. Putnam	Management	For	For	For
9	Elect Richard P. Schifter	Management	For	For	For
10	Elect Corey E. Thomas	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For

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**Lumentum Holdings Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LITE	ISIN US55024U1097	11/19/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Penelope A. Herscher	Management	For	For	For	
2	Elect Pamela F. Fletcher	Management	For	For	For	
3	Elect Isaac H. Harris	Management	For	For	For	
4	Elect Michael E. Hurlston	Management	For	For	For	
5	Elect Julia S. Johnson	Management	For	For	For	
6	Elect Brian J. Lillie	Management	For	For	For	
7	Elect Paul Lundstrom	Management	For	For	For	
8	Elect Ian S. Small	Management	For	For	For	
9	Advisory Vote on Executive Compensation	Management	For	Against	Against	
10	Approval of the 2025 Equity Incentive Plan	Management	For	Against	Against	
11	Ratification of Auditor	Management	For	For	For	

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**Lvmh Moet Hennessy Louis Vuitton SE**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MC	ISIN FR0000121014	04/17/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	FR					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Management	For	For	For	
2	Consolidated Accounts and Reports	Management	For	For	For	
3	Allocation of Profits/Dividends	Management	For	For	For	
4	Special Auditors Report on Regulated Agreements	Management	For	Against	Against	
5	Ratification of Co-Option of Wei Sun Christianson	Management	For	For	For	
6	Elect Bernard Arnault	Management	For	For	For	
7	Elect Sophie Chassat	Management	For	For	For	
8	Elect Clara Gaymard	Management	For	For	For	
9	Elect Hubert Védrine	Management	For	For	For	
10	2024 Remuneration Report	Management	For	Against	Against	
11	2024 Remuneration of Bernard Arnault, Chair and CEO	Management	For	Against	Against	

12	2024 Remuneration of Antonio Belloni, Former Deputy CEO (until April 18, 2024)	Management	For	Against	Against
13	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
14	2025 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
17	Authority to Increase Capital Through Capitalisations	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against
20	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Management	For	Against	Against
21	Greenshoe	Management	For	Against	Against
22	Authority to Increase Capital in Case of Exchange Offers	Management	For	Against	Against
23	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against
24	Authority to Grant Stock Options	Management	For	Against	Against
25	Employee Stock Purchase Plan	Management	For	For	For
26	Stock Purchase Plan for Overseas Employees	Management	For	For	For
27	Global Ceiling on Capital Increases	Management	For	For	For
28	Amendments to Articles Regarding the Chair and CEO's Age Limits	Management	For	For	For
29	Amendments to Articles	Management	For	For	For

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**Macerich Co.**

**Ticker**  
MAC

**Security ID:**  
ISIN US5543821012

**Meeting Date**  
06/02/2025

**Meeting Status**  
Voted

Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Steven R. Hash	Management	For	For	For
		2	Elect Enrique Hernandez, Jr.	Management	For	For	For
		3	Elect Daniel J. Hirsch	Management	For	For	For
		4	Elect Jackson Hsieh	Management	For	For	For
		5	Elect Diana M. Laing	Management	For	For	For
		6	Elect Marianne Lowenthal	Management	For	For	For
		7	Elect Devin I. Murphy	Management	For	For	For
		8	Elect Andrea M. Stephen	Management	For	For	For
		9	Advisory Vote on Executive Compensation	Management	For	Against	Against
		10	Ratification of Auditor	Management	For	For	For

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**MACOM Technology Solutions Holdings Inc**

Ticker	Security ID:	Meeting Date	Meeting Status								
MTSI	ISIN US55405Y1001	03/06/2025	Voted	Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US										
				1.01			Elect Peter Y. Chung	Management	For	For	For
				1.02			Elect Geoffrey G. Ribar	Management	For	For	For
				1.03			Elect John Ritchie	Management	For	For	For
				1.04			Elect Jihye Whang Rosenband	Management	For	For	For
				1.05			Elect Murugesan Shanmugaraj	Management	For	For	For
				2			Advisory Vote on Executive Compensation	Management	For	For	For
				3			Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
				4			Ratification of Auditor	Management	For	For	For

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**MakeMyTrip Ltd**

Ticker	Security ID:	Meeting Date	Meeting Status								
MMYT	ISIN MU0295S00016	09/11/2025	Voted	Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US										
				1			Appointment of Auditor and Authority to Set Fees	Management	For	For	For

2	Accounts and Reports	Management	For	For	For
3	Elect Hashim Joomye	Management	For	For	For
4	Elect Savinilorna Payandi Pillay Ramen	Management	For	Against	Against
5	Elect Vivek N. Gour	Management	For	For	For
6	Elect Mohit Kabra	Management	For	Against	Against

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**Manhattan Associates, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MANH	ISIN US5627501092	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas E. Noonan	Management	For	For	For
2	Elect Kimberly A. Kuryea	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For

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**Manulife Financial Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MFC.PR.A	ISIN CA56501R1064	05/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Nicole S. Arnaboldi	Management	For	For	For
1.02	Elect Guy L.T. Bainbridge	Management	For	For	For
1.03	Elect Nancy J. Carroll	Management	For	For	For
1.04	Elect Julie E. Dickson	Management	For	For	For
1.05	Elect J. Michael Durland	Management	For	For	For
1.06	Elect Donald P. Kanak	Management	For	For	For
1.07	Elect Donald R. Lindsay	Management	For	For	For
1.08	Elect Anna Manning	Management	For	For	For
1.09	Elect John Montalbano	Management	For	For	For
1.10	Elect May Tan	Management	For	For	For
1.11	Elect Leagh E. Turner	Management	For	For	For
1.12	Elect Philip J. Witherington	Management	For	For	For
1.13	Elect John Wong	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Maplebear Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CART	ISIN US5653941030	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>				
1	Elect Ravi Gupta	Management	For	For	For
2	Elect Daniel Sundheim	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**Marathon Petroleum Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MPC	ISIN US56585A1025	04/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>				
1	Elect B. Evan Bayh, III	Management	For	For	For
2	Elect Jeffrey C. Campbell	Management	For	For	For
3	Elect Kimberly N. Ellison-Taylor	Management	For	For	For
4	Elect Kim K.W. Rucker	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For
7	Repeal of Classified Board	Management	For	For	For
8	Elimination of Supermajority Requirement	Management	For	For	For
9	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

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**Marriott International, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MAR	ISIN US5719032022	05/09/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>				
1	Elect Anthony G. Capuano	Management	For	For	For

2	Elect Isabella D. Goren	Management	For	For	For
3	Elect Deborah Marriott Harrison	Management	For	For	For
4	Elect Frederick A. Henderson	Management	For	For	For
5	Elect Lauren R. Hobart	Management	For	For	For
6	Elect Debra L. Lee	Management	For	For	For
7	Elect Aylwin B. Lewis	Management	For	For	For
8	Elect David S. Marriott	Management	For	For	For
9	Elect Margaret M. McCarthy	Management	For	For	For
10	Elect Grant F. Reid	Management	For	For	For
11	Elect Horacio D. Rozanski	Management	For	For	For
12	Elect Susan C. Schwab	Management	For	For	For
13	Elect Sean C. Tresvant	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For

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**Marsh**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MMC	ISIN US5717481023	05/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Anthony K. Anderson	Management	For	For	For
2	Elect John Q. Doyle	Management	For	For	For
3	Elect H. Edward Hanway	Management	For	For	For
4	Elect Judith Hartmann	Management	For	For	For
5	Elect Deborah C. Hopkins	Management	For	For	For
6	Elect Tamara Ingram	Management	For	For	For
7	Elect Jane Holl Lute	Management	For	For	For
8	Elect Steven A. Mills	Management	For	For	For
9	Elect Morton O. Schapiro	Management	For	For	For
10	Elect Jan Siegmund	Management	For	For	For
11	Elect Lloyd M. Yates	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Amendment to the 2020 Incentive and Stock Award Plan	Management	For	For	For

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**Martin Marietta Materials, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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MLM Meeting Type Annual Issue No.	ISIN US5732841060 Country of Trade US Description	05/15/2025	Voted	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Dorothy M. Ables	Management	For	For	For		
2	Elect Sue W. Cole	Management	For	For	For		
3	Elect Anthony R. Foxx	Management	For	For	For		
4	Elect John J. Koraleski	Management	For	For	For		
5	Elect Mary T. Mack	Management	For	For	For		
6	Elect C. Howard Nye	Management	For	For	For		
7	Elect Laree E. Perez	Management	For	For	For		
8	Elect Thomas H. Pike	Management	For	For	For		
9	Elect Donald W. Slager	Management	For	For	For		
10	Elect David C. Wajsgras	Management	For	For	For		
11	Ratification of Auditor	Management	For	For	For		
12	Advisory Vote on Executive Compensation	Management	For	For	For		
13	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For		

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**Marvell Technology Inc**

Ticker MRVL Meeting Type Annual Issue No.	Security ID: ISIN US5738741041 Country of Trade US Description	Meeting Date 06/13/2025	Meeting Status Voted	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Sara C. Andrews	Management	For	For	For		
2	Elect William Tudor Brown	Management	For	For	For		
3	Elect Brad W. Buss	Management	For	For	For		
4	Elect Daniel Durn	Management	For	For	For		
5	Elect Rebecca House	Management	For	For	For		
6	Elect Marachel Knight	Management	For	For	For		
7	Elect Matthew J. Murphy	Management	For	For	For		
8	Elect Richard P. Wallace	Management	For	For	For		
9	Advisory Vote on Executive Compensation	Management	For	Against	Against		
10	Ratification of Auditor	Management	For	For	For		
11	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against		

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**Mastercard Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status
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MA	ISIN US57636Q1040	06/24/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Merit E. Janow	Management	For	For	For
2	Elect Candido Botelho Bracher	Management	For	For	For
3	Elect Richard K. Davis	Management	For	For	For
4	Elect Julius Genachowski	Management	For	For	For
5	Elect Goh Choon Phong	Management	For	For	For
6	Elect Oki Matsumoto	Management	For	For	For
7	Elect Michael Miebach	Management	For	For	For
8	Elect Youngme E. Moon	Management	For	For	For
9	Elect Rima Qureshi	Management	For	For	For
10	Elect Gabrielle Sulzberger	Management	For	For	For
11	Elect Harit Talwar	Management	For	For	For
12	Elect Lance Uggla	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
16	Amendment to Certificate of Incorporation to Remove Industry Director Concept	Management	For	For	For
17	Amendment to Certificate of Incorporation to Implement Other Miscellaneous Changes	Management	For	For	For
18	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Report on Affirmative Action Risks	Shareholder	Against	Against	For

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**Match Group Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
MTCH	ISIN US57667L1070	06/18/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Stephen Bailey	Management	For	For	For
2	Elect Melissa Brenner	Management	For	For	For
3	Elect Kelly Campbell	Management	For	For	For

4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Amendment to the 2024 Stock and Annual Incentive Plan	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For
7	Repeal of Classified Board	Management	For	For	For

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**McDonald's Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MCD	ISIN US5801351017	05/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Anthony G. Capuano	Management	For	For	For
2	Elect Kareem Daniel	Management	For	For	For
3	Elect Lloyd H. Dean	Management	For	For	For
4	Elect Catherine Engelbert	Management	For	For	For
5	Elect Margaret H. Georgiadis	Management	For	For	For
6	Elect Michael D. Hsu	Management	For	Against	Against
7	Elect Christopher Kempczinski	Management	For	For	For
8	Elect Jennifer Taubert	Management	For	For	For
9	Elect Paul S. Walsh	Management	For	For	For
10	Elect Amy Weaver	Management	For	For	For
11	Elect Miles D. White	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Assessment of Climate Transition Plan	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Shareholder	Against	Against	For

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**Mckesson Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MCK	ISIN US58155Q1031	07/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
<b>Issue No.</b>	<b>Description</b>				
	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Dominic J. Caruso	Management	For	For	For
2	Elect Lynne M. Doughtie	Management	For	For	For
3	Elect W. Roy Dunbar	Management	For	For	For
4	Elect Deborah Dunsire	Management	For	For	For
5	Elect Julie L. Gerberding	Management	For	For	For
6	Elect James H. Hinton	Management	For	For	For
7	Elect Donald R. Knauss	Management	For	For	For
8	Elect Bradley E. Lerman	Management	For	For	For
9	Elect Maria N. Martinez	Management	For	For	For
10	Elect Kevin M. Ozan	Management	For	For	For
11	Elect Brian S. Tyler	Management	For	For	For
12	Elect Kathleen Wilson-Thompson	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For

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**MDU Resources Group Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
MDU	ISIN US5526905055	05/13/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Darrel T. Anderson	Management	For	For	For
2	Elect Vernon A. Dosch	Management	For	For	For
3	Elect Marian M. Durkin	Management	For	For	For
4	Elect Douglas W. Jaeger	Management	For	For	For
5	Elect Dennis W. Johnson	Management	For	For	For
6	Elect Nicole A. Kivisto	Management	For	For	For
7	Elect Priti R. Patel	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For
9	Amendment to the Long-Term Performance-Based Incentive Plan	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For

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**Media Tek Inc**

Ticker	Security ID:	Meeting Date	Meeting Status
2454	ISIN TW0002454006	05/29/2025	Voted
Meeting Type	Country of Trade		

Annual Issue No.	TW Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	2024 Business Report and Financial Statements	Management	For	For	For
2	Allocation of Profits	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Elect HON Hsiao-Wuen	Management	For	For	For
5	Release of the Non-Compete Restriction on the Company's Director of the 10th Board of Directors	Management	For	For	For

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**Medtronic Plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
MDT	ISIN IE00BTN1Y115	10/16/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Craig Arnold	Management	For	For	For
2	Elect Scott C. Donnelly	Management	For	For	For
3	Elect Lidia L. Fonseca	Management	For	For	For
4	Elect John P. Groetelaars	Management	For	For	For
5	Elect Randall J. Hogan, III	Management	For	For	For
6	Elect William R. Jellison	Management	For	For	For
7	Elect Joon S. Lee	Management	For	For	For
8	Elect Gregory P. Lewis	Management	For	For	For
9	Elect Kevin E. Lofton	Management	For	For	For
10	Elect Geoffrey Straub Martha	Management	For	For	For
11	Elect Elizabeth G. Nabel	Management	For	For	For
12	Elect Kendall J. Powell	Management	For	Against	Against
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Capitalization of Reserves	Management	For	For	For
19	Reduction in Share Premium Account	Management	For	For	For

20	Amendment to Articles Regarding Advance Notice Provisions	Management	For	For	For
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**MercadoLibre Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MELI	ISIN US58733R1023	06/17/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Stelleo Passos Tolda	Management	For	For	For
2	Elect Emiliano Calemzuk	Management	For	Withhold	Against
3	Elect Marcos Galperin	Management	For	For	For
4	Elect Martin Lawson	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For
7	Reincorporation from Delaware to Texas	Management	For	Abstain	Against

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**Merck & Co Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MRK	ISIN US58933Y1055	05/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Douglas M. Baker, Jr.	Management	For	For	For
2	Elect Mary Ellen Coe	Management	For	For	For
3	Elect Pamela J. Craig	Management	For	For	For
4	Elect Robert M. Davis	Management	For	For	For
5	Elect Thomas H. Glocer	Management	For	For	For
6	Elect Surendralal L. Karsanbhai	Management	For	For	For
7	Elect Risa Lavizzo-Mourey	Management	For	For	For
8	Elect Stephen L. Mayo	Management	For	For	For
9	Elect Paul B. Rothman	Management	For	For	For
10	Elect Patricia F. Russo	Management	For	For	For
11	Elect Christine E. Seidman	Management	For	For	For
12	Elect Inge G. Thulin	Management	For	For	For
13	Elect Kathy J. Warden	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For

15	Ratification of Auditor	Management	For	For	For
16	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against
18	Shareholder Proposal Regarding Eliminating DEI from Compensation	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

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### Mercury Systems Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MRCY	ISIN US5893781089	10/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect William L. Ballhaus	Management	For	For	For
2	Elect Lisa S. Disbrow	Management	For	For	For
3	Elect Howard L. Lance	Management	For	For	For
4	Elect Jean Bua	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Approval of the 2025 Long Term Incentive Plan	Management	For	For	For
7	Ratification of Auditor	Management	For	For	For

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### Meta Platforms Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
META	ISIN US30303M1027	05/28/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Charles Songhurst	Management	For	For	For
1.02	Elect Marc L. Andreessen	Management	For	Withhold	Against
1.03	Elect John Arnold	Management	For	For	For
1.04	Elect Patrick Collison	Management	For	For	For
1.05	Elect John Elkann	Management	For	Withhold	Against
1.06	Elect Andrew W. Houston	Management	For	Withhold	Against

1.07	Elect Nancy Killefer	Management	For	For	For
1.08	Elect Robert M. Kimmitt	Management	For	For	For
1.09	Elect Dina Powell McCormick	Management	For	For	For
1.11	Elect Hock E. Tan	Management	For	Withhold	Against
1.12	Elect Tracey T. Travis	Management	For	Withhold	Against
1.13	Elect Dana White	Management	For	For	For
1.14	Elect Tony Xu	Management	For	Withhold	Against
1.15	Elect Mark Zuckerberg	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Approval of the 2025 Equity Incentive Plan	Management	For	Against	Against
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
6	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
7	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Shareholder	Against	For	Against
8	Shareholder Proposal Regarding Report on Efforts to Combat Hate	Shareholder	Against	For	Against
9	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Shareholder	Against	For	Against
10	Shareholder Proposal Regarding Transparency Report on Deepfake Identifying Software	Shareholder	Against	For	Against
11	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	For	Against
12	Shareholder Proposal Regarding Transition Plan and Renewable Energy	Shareholder	Against	Against	For
13	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Transparency Report on Data Collection and Advertising Practices	Shareholder	Against	For	Against

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MET	ISIN US59156R1086	06/17/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Carlos M. Gutierrez	Management	For	For	For
2	Elect Carla A. Harris	Management	For	For	For
3	Elect Laura J. Hay	Management	For	For	For
4	Elect R. Glenn Hubbard	Management	For	For	For
5	Elect Jeh C. Johnson	Management	For	For	For
6	Elect William E. Kennard	Management	For	For	For
7	Elect Michel A. Khalaf	Management	For	For	For
8	Elect Diana L. McKenzie	Management	For	For	For
9	Elect Denise M. Morrison	Management	For	For	For
10	Elect Christian Mumenthaler	Management	For	For	For
11	Elect Mark A. Weinberger	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For

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**MGM Resorts International**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MGM	ISIN US5529531015	05/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Keith Barr	Management	For	For	For
2	Elect Barry Diller	Management	For	Against	Against
3	Elect Alexis M. Herman	Management	For	For	For
4	Elect William Joseph Hornbuckle	Management	For	For	For
5	Elect Donna Langley	Management	For	For	For
6	Elect Joseph Levin	Management	For	Against	Against
7	Elect Rose McKinney-James	Management	For	For	For
8	Elect Keith A. Meister	Management	For	For	For
9	Elect Paul J. Salem	Management	For	For	For
10	Elect Jan G. Swartz	Management	For	For	For
11	Elect Daniel J. Taylor	Management	For	For	For
12	Elect Ben Winston	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For

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**Micron Technology Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MU	ISIN US5951121038	01/16/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Richard M. Beyer	Management	For	For	For	
2	Elect Lynn A. Dugle	Management	For	For	For	
3	Elect Steven J. Gomo	Management	For	For	For	
4	Elect Linnie M. Haynesworth	Management	For	For	For	
5	Elect Mary Pat McCarthy	Management	For	For	For	
6	Elect Sanjay Mehrotra	Management	For	For	For	
7	Elect Robert Holmes Swan	Management	For	For	For	
8	Elect MaryAnn Wright	Management	For	For	For	
9	Advisory Vote on Executive Compensation	Management	For	Against	Against	
10	Approval of the 2025 Equity Incentive Plan	Management	For	For	For	
11	Ratification of Auditor	Management	For	For	For	

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**Microsoft Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MSFT	ISIN US5949181045	12/05/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Reid G. Hoffman	Management	For	For	For	
2	Elect Hugh F. Johnston	Management	For	For	For	
3	Elect Teri L. List	Management	For	For	For	
4	Elect Catherine MacGregor	Management	For	For	For	
5	Elect Mark A. L. Mason	Management	For	For	For	
6	Elect Satya Nadella	Management	For	For	For	
7	Elect Sandra E. Peterson	Management	For	For	For	
8	Elect Penny S. Pritzker	Management	For	For	For	
9	Elect John David Rainey	Management	For	For	For	
10	Elect Charles W. Scharf	Management	For	For	For	
11	Elect John W. Stanton	Management	For	For	For	
12	Elect Emma N. Walmsley	Management	For	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	For	
14	Ratification of Auditor	Management	For	For	For	

15	Approval of the 2026 Stock Plan	Management	For	For	For
16	Shareholder Proposal Regarding Censorship Risk Audit	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding GenAI Discrimination	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	For	Against
19	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	Against	Against	For
20	Shareholder Proposal Regarding Report on AI Human Rights Due Diligence	Shareholder	Against	For	Against
21	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	Shareholder	Against	Against	For

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**Midac Holdings Co. Ltd.**

<b>Ticker</b> 6564		<b>Security ID:</b> ISIN JP3887800005		<b>Meeting Date</b> 06/27/2025		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> JP						
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>		
1	Elect Keiko Kato	Management	For	Against	Against		
2	Elect Hiroyuki Kumagai	Management	For	For	For		
3	Elect Yasuho Takeda	Management	For	For	For		
4	Elect Hiroaki Takada	Management	For	For	For		
5	Elect Kiyohiko Suzuki	Management	For	For	For		
6	Elect Yoshitake Kawakami	Management	For	Against	Against		
7	Elect Shinji Ishikawa	Management	For	For	For		
8	Elect Tetsuya Okugawa	Management	For	For	For		
9	Elect Atsuo Inukai as Alternate Audit Committee Director	Management	For	For	For		

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**Miller Industries Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
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MLR Meeting Type Annual Issue No.	ISIN US6005512040 Country of Trade US Description	05/23/2025	Voted	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Theodore H. Ashford III	Management	For	For	For	For	
2	Elect Peter Jackson	Management	For	For	For	For	
3	Elect William G. Miller	Management	For	For	For	For	
4	Elect William G. Miller II	Management	For	For	For	For	
5	Elect Javier A. Reyes	Management	For	For	For	For	
6	Elect Susan Sweeney	Management	For	For	For	For	
7	Elect Leigh Walton	Management	For	For	For	For	
8	Approval of the 2025 Stock Incentive Plan	Management	For	For	For	For	
9	Advisory Vote on Executive Compensation	Management	For	For	For	For	
10	Ratification of Auditor	Management	For	For	For	For	

**Mitsubishi Logistics  
Corporation**

Ticker 9301 Meeting Type Annual Issue No.	Security ID: ISIN JP3902000003 Country of Trade JP Description	Meeting Date 06/27/2025	Meeting Status Voted	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For	For	
2	Amendments to Articles	Management	For	For	For	For	
3	Elect Masao Fujikura	Management	For	For	For	For	
4	Elect Hidechika Saito	Management	For	Against	Against	Against	
5	Elect Munenori Kimura	Management	For	For	For	For	
6	Elect Akira Yamao	Management	For	For	For	For	
7	Elect Masanori Maekawa	Management	For	Against	Against	Against	
8	Elect Tatsuo Wakabayashi	Management	For	For	For	For	
9	Elect Toshifumi Kitazawa	Management	For	For	For	For	
10	Elect Tadaaki Naito	Management	For	For	For	For	
11	Elect Tetsuya Shoji	Management	For	For	For	For	
12	Elect Kazuko Kimura	Management	For	For	For	For	

**Mitsubishi UFJ Financial Group,  
Inc.**

Ticker 8306 Meeting Type	Security ID: ISIN JP3902900004 Country of Trade	Meeting Date 06/27/2025	Meeting Status Voted

Annual Issue No.	JP Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Keiko Honda	Management	For	For	For
3	Elect Satoko Kuwabara @ Satoko Ota	Management	For	For	For
4	Elect Hirofumi Nomoto	Management	For	Against	Against
5	Elect Mari Elka Pangestu	Management	For	For	For
6	Elect Hiroshi Shimizu	Management	For	For	For
7	Elect David Sneider	Management	For	For	For
8	Elect Miyuki Suzuki	Management	For	For	For
9	Elect Koichi Tsuji	Management	For	For	For
10	Elect Teruhisa Ueda	Management	For	For	For
11	Elect Ryoichi Shinke	Management	For	For	For
12	Elect Takayuki Yasuda	Management	For	For	For
13	Elect Kanetsugu Mike	Management	For	For	For
14	Elect Hironori Kamezawa	Management	For	Against	Against
15	Elect Junichi Hanzawa	Management	For	For	For
16	Elect Makoto Kobayashi	Management	For	For	For
17	Elect Hiroshi Kubota	Management	For	For	For
18	Shareholder Proposal Regarding Assessment of Risk	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Shareholder	Against	Against	For
20	Shareholder Proposal Regarding Engaging in Transparent Capital Market	Shareholder	Against	Against	For
21	Shareholder Proposal Regarding Company Name Change	Shareholder	Against	Against	For
22	Shareholder Proposal Regarding Addition to Code of Conduct	Shareholder	Against	Against	For
23	Shareholder Proposal Regarding Acquisition of Treasury Shares	Shareholder	Against	Against	For
24	Shareholder Proposal Regarding Election of Takafumi Horie	Shareholder	Against	Against	For
25	Shareholder Proposal Regarding Election of Takashi Tachibana	Shareholder	Against	Against	For

26	Shareholder Proposal Regarding Election of Yuta Misaki	Shareholder	Against	Against	For
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**MKS Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MKSI	ISIN US55306N1046	05/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>				
1.01	Elect John T. C. Lee	Management	For	For	For
1.02	Elect Jacqueline F. Moloney	Management	For	For	For
2	Amendment to Supermajority Requirement in Articles of Organization	Management	For	For	For
3	Amendment to Supermajority Requirement for Company Bylaws	Management	For	For	For
4	Company Name Change	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For

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**ModivCare Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MODV	ISIN US7438151026	03/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Special	US				
<b>Issue No.</b>	<b>Description</b>				
1	Approval of Coliseum Transactions	Management	For	For	For
2	Right to Adjourn Meeting	Management	For	For	For

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**ModivCare Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MODV	ISIN US7438151026	06/17/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>				
1	Elect Todd J. Carter	Management	For	For	For

2	Elect Alec Cunningham	Management	For	For	For
3	Elect David Mounts Gonzales	Management	For	For	For
4	Elect Leslie V. Norwalk	Management	For	Against	Against
5	Elect Erin L. Russell	Management	For	For	For
6	Elect L. Heath Sampson	Management	For	For	For
7	Elect Daniel B. Silvers	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For

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**Monday.Com Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MNDY	ISIN IL0011762130	07/31/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Roy Mann	Management	For	Against	Against
2	Elect Gili Iohan	Management	For	For	For
3	Elect Ronen Faier	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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**Mondelez International Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MDLZ	ISIN US6092071058	05/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ertharin Cousin	Management	For	For	For
2	Elect Cees t' Hart	Management	For	For	For
3	Elect Nancy McKinstry	Management	For	Against	Against
4	Elect Brian J. McNamara	Management	For	For	For
5	Elect Jorge S. Mesquita	Management	For	For	For
6	Elect Jane Hamilton Nielsen	Management	For	For	For
7	Elect Paula A. Price	Management	For	For	For
8	Elect Patrick T. Siewert	Management	For	For	For
9	Elect Michael A. Todman	Management	For	For	For
10	Elect Dirk Van de Put	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

12	Approval of the Global Employee Stock Purchase Matching Plan	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Third-Party Assessment of Supplier Code of Conduct Due Diligence Process	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Goal	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Report on Recyclability Claims	Shareholder	Against	Against	For

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**Monolithic Power System Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
MPWR	ISIN US6098391054	06/12/2025	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Herbert Chang	Management	For	For	For
2	Elect Michael R. Hsing	Management	For	For	For
3	Elect Carintia Martinez	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Repeal of Classified Board	Management	For	For	For
7	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

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**Moody's Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
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MCO	ISIN US6153691059	04/15/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jorge A. Bermudez	Management	For	For	For
2	Elect Thérèse Esperdy	Management	For	For	For
3	Elect Robert Fauber	Management	For	For	For
4	Elect Vincent A. Forlenza	Management	For	For	For
5	Elect Lloyd W. Howell, Jr.	Management	For	For	For
6	Elect Jose M. Minaya	Management	For	For	For
7	Elect Leslie Seidman	Management	For	For	For
8	Elect Zig Serafin	Management	For	For	For
9	Elect Bruce Van Saun	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

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**Morgan Stanley**

Ticker	Security ID:	Meeting Date	Meeting Status		
MS	ISIN US6174464486	05/15/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Megan Butler	Management	For	For	For
2	Elect Thomas H. Glocer	Management	For	For	For
3	Elect Robert H. Herz	Management	For	For	For
4	Elect Erika H. James	Management	For	For	For
5	Elect Hironori Kamezawa	Management	For	For	For
6	Elect Shelley B. Leibowitz	Management	For	For	For
7	Elect Judith A. Miscik	Management	For	For	For
8	Elect Masato Miyachi	Management	For	For	For
9	Elect Dennis M. Nally	Management	For	For	For
10	Elect Douglas L. Peterson	Management	For	For	For
11	Elect Edward Pick	Management	For	For	For
12	Elect Mary L. Schapiro	Management	For	For	For
13	Elect Perry M. Traquina	Management	For	For	For
14	Elect Rayford Wilkins Jr.	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For
16	Advisory Vote on Executive Compensation	Management	For	For	For

17	Amendment to the Equity Incentive Compensation Plan	Management	For	For	For
18	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	Against	For

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**Motorola Solutions Inc**

<b>Ticker</b> MSI	<b>Security ID:</b> ISIN US6200763075	<b>Meeting Date</b> 05/15/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gregory Q. Brown	Management	For	For	For
2	Elect Nicole Anasenes	Management	For	For	For
3	Elect Kenneth D. Denman	Management	For	For	For
4	Elect Ayanna M. Howard	Management	For	For	For
5	Elect Elizabeth Mann	Management	For	For	For
6	Elect Gregory K. Mondre	Management	For	For	For
7	Elect Joseph M. Tucci	Management	For	For	For
8	Ratification of Auditor	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For

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**MP Materials Corporation**

<b>Ticker</b> MP	<b>Security ID:</b> ISIN US5533681012	<b>Meeting Date</b> 06/10/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Connie K. Duckworth	Management	For	For	For
2	Elect Maryanne R Lavan	Management	For	For	For
3	Elect Richard B. Myers	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	Against	Against
5	Ratification of Auditor	Management	For	For	For

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**Mr. Cooper Group Inc**

<b>Ticker</b> COOP	<b>Security ID:</b> ISIN US62482R1077	<b>Meeting Date</b> 05/22/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jay Bray	Management	For	For	For
2	Elect Andrew J. Bon Salle	Management	For	For	For
3	Elect Roy A. Guthrie	Management	For	For	For
4	Elect Daniela Jorge	Management	For	For	For
5	Elect Shveta Mujumdar	Management	For	For	For
6	Elect Tagar Olson	Management	For	For	For
7	Elect Steven Scheiwe	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
10	Ratification of Auditor	Management	For	For	For

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### Mr. Cooper Group Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
COOP	ISIN US62482R1077	09/03/2025	Voted		
Meeting Type	Country of Trade				
Special	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Merger (Acquisition by Rocket Companies, Inc.)	Management	For	For	For
2	Advisory Vote on Golden Parachutes	Management	For	Against	Against

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### MSCI Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
MSCI	ISIN US55354G1004	04/22/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert G. Ashe	Management	For	For	For
2	Elect Henry A. Fernandez	Management	For	For	For
3	Elect Robin L. Matlock	Management	For	For	For
4	Elect Jacques P. Perold	Management	For	For	For
5	Elect C.D. Baer Pettit	Management	For	For	For
6	Elect Sandy C. Rattray	Management	For	For	For
7	Elect Linda H. Riefler	Management	For	For	For
8	Elect Michelle R. Seitz	Management	For	For	For
9	Elect Marcus L. Smith	Management	For	For	For
10	Elect Rajat Taneja	Management	For	For	For

11	Elect Paula Volent	Management	For	For	For
12	Elect June Yang	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Approval of the 2025 Omnibus Incentive Plan	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For

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**Mueller Industries, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MLI	ISIN US6247561029	05/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Gregory L. Christopher	Management	For	For	For
1.02	Elect Elizabeth Donovan	Management	For	For	For
1.03	Elect William C. Drummond	Management	For	For	For
1.04	Elect Gary S. Gladstein	Management	For	For	For
1.05	Elect Scott J. Goldman	Management	For	For	For
1.06	Elect John B. Hansen	Management	For	For	For
1.07	Elect Terry Hermanson	Management	For	For	For
1.08	Elect Charles P. Herzog Jr.	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**Murphy USA Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MUSA	ISIN US6267551025	05/01/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect R. Madison Murphy	Management	For	For	For
2	Elect Andrew Clyde	Management	For	For	For
3	Elect David B. Miller	Management	For	For	For
4	Elect Rosemary Turner	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For
7	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	For	Against

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**Musashi Seimitsuindustry Co.,  
Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
7220	ISIN JP3912700006	06/26/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Hiroshi Otsuka	Management	For	Against	Against
3	Elect Tracey Sivill	Management	For	Against	Against
4	Elect Kenji Morisaki	Management	For	Against	Against
5	Elect Yoshie Munakata	Management	For	For	For
6	Elect Goro Kamino	Management	For	Against	Against
7	Elect Hari N. Nair	Management	For	For	For
8	Elect Keisuke Tomimatsu	Management	For	Against	Against
9	Elect Emi Onozuka	Management	For	For	For
10	Elect Makiko Yamamoto @ Makiko Yasukawa	Management	For	For	For
11	Elect Takashi Watanabe	Management	For	For	For
12	Elect Atsushi Okamoto as Alternate Audit Committee Director	Management	For	For	For

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**Nanya Technology Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
2408	ISIN TW0002408002	05/28/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	TW				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	2024 Financial Statements and Business Report	Management	For	For	For
2	2024 Deficit Compensation	Management	For	For	For
3	Amendments to the Articles of Incorporation of the Company	Management	For	For	For
4	Amendments to the Convention Rules and Procedures for Shareholders Meeting of the Company	Management	For	For	For

5	Capital Increase Through a Private Placement of Common Shares	Management	For	For	For
6	Elect WONG Wen-Yuan	Management	For	Against	Against
7	Elect Susan Wang	Management	For	Against	Against
8	Elect WU Chia Chau	Management	For	For	For
9	Elect TZOU Ming Jen	Management	For	Against	Against
10	Elect LEE Pei-Ing	Management	For	For	For
11	Elect SU Lin-Ching	Management	For	For	For
12	Elect WU Joseph Chih-Hsiang	Management	For	For	For
13	Elect Rex Chuang	Management	For	For	For
14	Elect HSU Shu-Po	Management	For	Against	Against
15	Elect LAI Ching-Chyi	Management	For	Against	Against
16	Elect CHEN Tain-Jy	Management	For	For	For
17	Elect WU Ming-Ji	Management	For	For	For
18	Release of Newly Elected Directors From Non-competition Restrictions	Management	For	For	For

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**Nasdaq Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NDAQ	ISIN US6311031081	06/11/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Melissa M. Arnoldi	Management	For	For	For
2	Elect Charlene T. Begley	Management	For	For	For
3	Elect Adena T. Friedman	Management	For	For	For
4	Elect Essa Kazim	Management	For	For	For
5	Elect Thomas A. Kloet	Management	For	For	For
6	Elect Kathryn Koch	Management	For	For	For
7	Elect Paul Holden Spaht, Jr.	Management	For	For	For
8	Elect Michael R. Splinter	Management	For	For	For
9	Elect Johan Torgeby	Management	For	For	For
10	Elect Toni Townes-Whitley	Management	For	For	For
11	Elect Jeffery W. Yabuki	Management	For	For	For
12	Elect Alfred W. Zollar	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

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**Natera Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NTRA	ISIN US6323071042	06/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Roy D. Baynes	Management	For	For	For
1.02	Elect Gail B. Marcus	Management	For	For	For
1.03	Elect Ruth Williams-Brinkley	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to the 2015 Equity Incentive Plan	Management	For	Against	Against

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**NatWest Group Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NWG	ISIN GB00BM8PJY71	04/23/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Richard Haythornthwaite	Management	For	For	For
6	Elect Paul Thwaite	Management	For	For	For
7	Elect Katie Murray	Management	For	For	For
8	Elect Frank E. Dangeard	Management	For	For	For
9	Elect Roisin Donnelly	Management	For	For	For
10	Elect Patrick Flynn	Management	For	For	For
11	Elect Geeta Gopalan	Management	For	For	For
12	Elect Yasmin Jetha	Management	For	For	For
13	Elect Stuart Lewis	Management	For	For	For
14	Elect Gill Whitehead	Management	For	For	For
15	Elect Lena Wilson	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
24	Authorisation of Political Donations	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Repurchase Shares from HM Treasury	Management	For	For	For
27	Authority to Repurchase Preference Shares	Management	For	For	For

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**Nebius Group N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
YNDX	ISIN NL0009805522	08/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>				
1	Extend Term of Preparation of Accounts and Reports	Management	For	For	For
2	Adoption of Accounts and Reports	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4	Elect Arkady Volozh	Management	For	For	For
5	Elect Ophir Nave	Management	For	For	For
6	Elect John Boynton	Management	For	For	For
7	Elect Elena Bunina	Management	For	For	For
8	Elect Arne Grimme	Management	For	For	For
9	Elect Kira Radinsky	Management	For	For	For
10	Elect Charles Ryan	Management	For	For	For
11	Elect Matthew Weigand	Management	For	For	For
12	Amendments to Articles	Management	For	Against	Against
13	Amendment of the Director Compensation Program	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For

15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
17	Authority to Repurchase Shares	Management	For	For	For
18	Cancellation of Shares	Management	For	For	For

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**Nestle SA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NSRGY	ISIN CH0038863350	04/16/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Compensation Report	Management	For	Against	Against
3	Report on Non-Financial Matters	Management	For	For	For
4	Ratification of Board and Management Acts	Management	For	For	For
5	Allocation of Dividends	Management	For	For	For
6	Elect Paul Bulcke as Board Chair	Management	For	For	For
7	Elect Pablo Isla Álvarez de Tejera	Management	For	For	For
8	Elect Renato Fassbind	Management	For	For	For
9	Elect Hanne Jimenez de Mora	Management	For	For	For
10	Elect Dick Boer	Management	For	For	For
11	Elect Patrick Aebischer	Management	For	For	For
12	Elect Dinesh C. Paliwal	Management	For	For	For
13	Elect Lindiwe Majele Sibanda	Management	For	For	For
14	Elect Chris Leong	Management	For	For	For
15	Elect Luca Maestri	Management	For	For	For
16	Elect Rainer M. Blair	Management	For	For	For
17	Elect Marie-Gabrielle Ineichen- Fleisch	Management	For	For	For
18	Elect Geraldine Matchett	Management	For	For	For
19	Elect Laurent Freixe	Management	For	For	For
20	Elect Dick Boer as Compensation Committee Member	Management	For	For	For
21	Elect Patrick Aebischer as Compensation Committee Member	Management	For	For	For

22	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	Management	For	For	For
23	Elect Dinesh C. Paliwal as Compensation Committee Member	Management	For	For	For
24	Appointment of Auditor	Management	For	For	For
25	Appointment of Independent Proxy	Management	For	For	For
26	Board Compensation	Management	For	For	For
27	Executive Compensation (Total)	Management	For	For	For
28	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
29	Transaction of Other Business	Management	N/A	Against	N/A

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**Netapp Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NTAP	ISIN US64110D1046	09/10/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect T. Michael Nevens	Management	For	For	For
2	Elect Deepak Ahuja	Management	For	For	For
3	Elect Anders Gustafsson	Management	For	For	For
4	Elect Gerald D. Held	Management	For	For	For
5	Elect Deborah L. Kerr	Management	For	For	For
6	Elect George Kurian	Management	For	For	For
7	Elect Carrie Palin	Management	For	For	For
8	Elect Frank Pelzer	Management	For	For	For
9	Elect June Yang	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
13	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For
14	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

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**Netflix Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NFLX	ISIN US64110L1061	06/05/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Richard N. Barton	Management	For	Against	Against
2	Elect Mathias Döpfner	Management	For	For	For
3	Elect Reed Hastings	Management	For	For	For
4	Elect Jay C. Hoag	Management	For	Against	Against
5	Elect Leslie J. Kilgore	Management	For	For	For
6	Elect Strive T. Masiyiwa	Management	For	For	For
7	Elect Ann Mather	Management	For	For	For
8	Elect Greg Peters	Management	For	For	For
9	Elect Susan Rice	Management	For	For	For
10	Elect Theodore A. Sarandos	Management	For	For	For
11	Elect Bradford L. Smith	Management	For	For	For
12	Elect Anne M. Sweeney	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Shareholder Proposal Regarding Climate Transition Plan	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Amending Code of Ethics	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Report on Affirmative Action Risks	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For

**New Jersey Resources Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NJR	ISIN US6460251068	01/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Gregory E. Aliff	Management	For	For	For
1.02	Elect Thomas C. O'Connor	Management	For	For	For
1.03	Elect Michael A. O'Sullivan	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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## Newmont Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
NEM	ISIN US6516391066	04/30/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Gregory H. Boyce	Management	For	For	For
2	Elect Bruce R. Brook	Management	For	For	For
3	Elect Maura J. Clark	Management	For	For	For
4	Elect Harry M. Conger	Management	For	For	For
5	Elect Emma Fitzgerald	Management	For	For	For
6	Elect Sally-Anne Layman	Management	For	For	For
7	Elect José Manuel Madero	Management	For	For	For
8	Elect René Medori	Management	For	For	For
9	Elect Jane Nelson	Management	For	For	For
10	Elect Tom Palmer	Management	For	For	For
11	Elect Julio M. Quintana	Management	For	For	For
12	Elect David T. Seaton	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For

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## Nexans

Ticker	Security ID:	Meeting Date	Meeting Status		
NEX	ISIN FR0000044448	05/15/2025	Voted		
Meeting Type	Country of Trade				
Mix	FR				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For

4	Elect Marc Grynberg	Management	For	For	For
5	Elect José Francisco Pérez Mackenna	Management	For	Against	Against
6	Elect Gwénaél Gilbert as Shareholder Representative	Management	For	For	For
7	Elect Bruno Daguet as Shareholder Representative	Management	Against	Against	For
8	2024 Remuneration Report	Management	For	For	For
9	2024 Remuneration of Jean Mouton, Chair	Management	For	For	For
10	2024 Remuneration of Christopher Guérin, CEO	Management	For	For	For
11	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
12	2025 Remuneration Policy (Chair)	Management	For	For	For
13	2025 Remuneration Policy (CEO)	Management	For	For	For
14	Related Party Transactions (Bpifrance Participations)	Management	For	For	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
18	Authority to Increase Capital Through Capitalisations	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
21	Greenshoe	Management	For	For	For
22	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
23	Employee Stock Purchase Plan	Management	For	For	For
24	Stock Purchase Plan for Overseas Employees	Management	For	For	For
25	Authority to Issue Performance Shares	Management	For	For	For

26	Authority to Issue Restricted Shares	Management	For	For	For
27	Amendments to Article Regarding Written Consultations	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

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**Nexstar Media Group Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NXST	ISIN US65336K1034	06/17/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Perry A. Sook	Management	For	For	For
2	Elect D. Geoffrey Armstrong	Management	For	For	For
3	Elect Bernadette S. Aulestia	Management	For	For	For
4	Elect Jay M. Grossman	Management	For	For	For
5	Elect Ellen Johnson	Management	For	For	For
6	Elect C. Thomas McMillen	Management	For	Against	Against
7	Elect Lisbeth McNabb	Management	For	Against	Against
8	Elect John R. Muse	Management	For	Against	Against
9	Elect Tony Wells	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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**Next plc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NXT	ISIN GB0032089863	05/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	GB				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Jonathan Blanchard	Management	For	For	For
5	Elect Jonathan Bewes	Management	For	For	For
6	Elect Venetia Butterfield	Management	For	For	For
7	Elect Soumen Das	Management	For	For	For
8	Elect Tom Hall	Management	For	For	For
9	Elect Tristia Harrison	Management	For	For	For

10	Elect Richard Papp	Management	For	For	For
11	Elect Michael J. Roney	Management	For	For	For
12	Elect Jane Shields	Management	For	For	For
13	Elect Jeremy Stakol	Management	For	For	For
14	Elect Amy Stirling	Management	For	For	For
15	Elect Simon Wolfson	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Long-Term Incentive Plan	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Repurchase Shares (Off-Market)	Management	For	For	For
24	Amendments to Articles (NED fees)	Management	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
26	Shareholder Proposal Regarding Report on Wage Policies	Shareholder	Against	For	Against

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**NextEra Energy Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NEE	ISIN US65339F1012	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nicole S. Arnaboldi	Management	For	For	For
2	Elect James L. Camaren	Management	For	For	For
3	Elect Naren K. Gursahaney	Management	For	For	For
4	Elect Kirk S. Hachigian	Management	For	For	For
5	Elect Maria G. Henry	Management	For	For	For
6	Elect John W. Ketchum	Management	For	For	For
7	Elect Amy B. Lane	Management	For	For	For
8	Elect Geoffrey Straub Martha	Management	For	For	For
9	Elect David L. Porges	Management	For	For	For

10	Elect Deborah L. Stahlkopf	Management	For	For	For
11	Elect John Arthur Stall	Management	For	For	For
12	Elect Darryl L. Wilson	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For

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**Nike, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NKE	ISIN US6541061031	09/09/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mónica Gil	Management	For	For	For
2	Elect John W. Rogers, Jr.	Management	For	For	For
3	Elect Robert Holmes Swan	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Amendment to the Stock Incentive Plan	Management	For	For	For

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**Nintendo Co. Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
7974	ISIN JP3756600007	06/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Shuntaro Furukawa	Management	For	For	For
3	Elect Shigeru Miyamoto	Management	For	For	For
4	Elect Shinya Takahashi	Management	For	For	For
5	Elect Satoru Shibata	Management	For	For	For
6	Elect Ko Shiota	Management	For	For	For
7	Elect Yusuke Beppu	Management	For	For	For
8	Elect Chris Meledandri	Management	For	For	For
9	Elect Miyoko Demay	Management	For	For	For
10	Elect Kazuhiko Hachiya	Management	For	For	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NI	ISIN US65473P1057	05/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter A. Altabef	Management	For	For	For
2	Elect Sondra L. Barbour	Management	For	For	For
3	Elect Theodore H. Bunting, Jr.	Management	For	For	For
4	Elect Eric L. Butler	Management	For	For	For
5	Elect Deborah Ann Henretta	Management	For	For	For
6	Elect Deborah A.P. Hersman	Management	For	For	For
7	Elect Michael E. Jesanis	Management	For	For	For
8	Elect William D. Johnson	Management	For	For	For
9	Elect Kevin T. Kabat	Management	For	For	For
10	Elect Cassandra S. Lee	Management	For	For	For
11	Elect John McAvoy	Management	For	For	For
12	Elect Lloyd M. Yates	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

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**Niterra Co. Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
5334	ISIN JP3738600000	06/25/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Shinichi Odo	Management	For	For	For
2	Elect Takeshi Kawai	Management	For	For	For
3	Elect Keiji Suzuki	Management	For	For	For
4	Elect Miwako Doi	Management	For	For	For
5	Elect Chiharu Takakura	Management	For	For	For
6	Elect Takayoshi Mimura	Management	For	For	For
7	Elect Hisanori Makaya	Management	For	For	For
8	Non-Audit Committee Directors' Fees	Management	For	For	For
9	Amendment to the Trust Type Equity Plan	Management	For	For	For

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**Nitto Boseki Co. Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
3110	ISIN JP3684400009	06/19/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Yuichi Tsuji	Management	For	Against	Against
3	Elect Hiroyuki Tada	Management	For	Against	Against
4	Elect Takanobu Matsunaga	Management	For	For	For
5	Elect Sadayoshi Fujishige	Management	For	For	For
6	Elect Agasa Naito	Management	For	For	For
7	Elect Yasuharu Nakajima	Management	For	For	For
8	Elect Takeshi Miida	Management	For	For	For

**nLIGHT Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LASR	ISIN US65487K1007	06/10/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Scott Keeney	Management	For	For	For
1.02	Elect Camille Nichols	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

**Noble Corp Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NE	ISIN GB00BFG3KF26	05/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Patrice Douglas	Management	For	For	For
2	Elect Robert W. Eifler	Management	For	For	For
3	Elect Claus V. Hemmingsen	Management	For	For	For
4	Elect Alan J. Hirshberg	Management	For	For	For
5	Elect Kristin H. Holth	Management	For	For	For
6	Elect Herbert (Keith) Jennings	Management	For	For	For
7	Elect Charles M. Sledge	Management	For	For	For
8	Ratification of Auditor	Management	For	For	For

9	Appointment of UK Auditor	Management	For	For	For
10	Authority to Set Auditor's Fees	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Remuneration Report	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For

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**Nordson Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NDSN	ISIN US6556631025	03/04/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnt Mgmt</b>
1	Elect Annette K. Clayton	Management	For	For	For
2	Elect John A. DeFord	Management	For	For	For
3	Elect Jennifer A. Parmentier	Management	For	For	For
4	Elect Victor L. Richey, Jr.	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For

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**Norfolk Southern Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NSC	ISIN US6558441084	05/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnt Mgmt</b>
1	Elect Richard H. Anderson	Management	For	For	For
2	Elect William Clyburn, Jr.	Management	For	For	For
3	Elect Philip S. Davidson	Management	For	For	For
4	Elect Francesca DeBiase	Management	For	For	For
5	Elect Marcela E. Donadio	Management	For	For	For
6	Elect Sameh Fahmy	Management	For	For	For
7	Elect Mark R. George	Management	For	For	For
8	Elect Mary Kathryn Heitkamp	Management	For	For	For
9	Elect John C. Huffard, Jr.	Management	For	For	For
10	Elect Christopher T. Jones	Management	For	For	For

11	Elect Gilbert H. Lamphere	Management	For	For	For
12	Elect Claude Mongeau	Management	For	For	For
13	Elect Lori J. Ryerkerk	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For

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**Norfolk Southern Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NSC	ISIN US6558441084	11/14/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Merger with Union Pacific Corporation	Management	For	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For	For
3	Right to Adjourn Meeting	Management	For	For	For

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**Northrop Grumman Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NOC	ISIN US6668071029	05/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Kathy J. Warden	Management	For	For	For
2	Elect David P. Abney	Management	For	For	For
3	Elect Marianne C. Brown	Management	For	For	For
4	Elect Ann M. Fudge	Management	For	For	For
5	Elect Madeleine A. Kleiner	Management	For	For	For
6	Elect Arvind Krishna	Management	For	For	For
7	Elect Kimberly A. Ross	Management	For	For	For
8	Elect Gary Roughead	Management	For	For	For
9	Elect Thomas M. Schoewe	Management	For	For	For
10	Elect James S. Turley	Management	For	For	For
11	Elect Mark A. Welsh III	Management	For	For	For
12	Elect Mary A. Winston	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For

15	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For
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**Northwestern Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NTHW	ISIN US6680743050	04/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Brian Bird	Management	For	For	For
1.02	Elect Sherina M. Edwards	Management	For	For	For
1.03	Elect David L. Goodin	Management	For	For	For
1.04	Elect Jan Horsfall	Management	For	For	For
1.05	Elect Britt E. Ide	Management	For	For	For
1.06	Elect Kent Larson	Management	For	For	For
1.07	Elect Linda G. Sullivan	Management	For	For	For
1.08	Elect Mahvash Yazdi	Management	For	For	For
1.09	Elect Jeffrey Yingling	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Nova Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NVMI	ISIN IL0010845571	06/18/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Eitan Oppenheim	Management	For	For	For
2	Elect Avi Cohen	Management	For	For	For
3	Elect Raanan Cohen	Management	For	Against	Against
4	Elect Sarit Sagiv	Management	For	For	For
5	Elect Zehava Simon	Management	For	Against	Against
6	Elect Yaniv Garty	Management	For	Against	Against
7	Compensation Policy	Management	For	For	For
8	Amend Compensation Terms of President and CEO	Management	For	Against	Against
9	Amendments to Director Compensation	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For

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**Novanta Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NOVT	ISIN CA67000B1040	05/29/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Lonny J. Carpenter	Management	For	For	For	
2	Elect Matthijs Glastra	Management	For	For	For	
3	Elect Barbara B. Hult	Management	For	For	For	
4	Elect R. Matthew Johnson	Management	For	For	For	
5	Elect Mary Kay Ladone	Management	For	For	For	
6	Elect Maxine L. Mauricio	Management	For	For	For	
7	Elect Thomas N. Secor	Management	For	For	For	
8	Elect Darlene J.S. Solomon	Management	For	For	For	
9	Elect Frank Anders Wilson	Management	For	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For	
12	Ratification of Auditor	Management	For	For	For	

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**Novartis AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NVS	ISIN CH0012005267	03/07/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Management	For	For	For	
2	Report on Non-Financial Matters	Management	For	For	For	
3	Ratification of Board and Management Acts	Management	For	For	For	
4	Allocation of Dividends	Management	For	For	For	
5	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For	
6	Authority to Repurchase Shares	Management	For	For	For	
7	Confirmation of Virtual Annual General Meeting Authorisation	Management	For	For	For	
8	Board Compensation	Management	For	For	For	
9	Executive Compensation (Total)	Management	For	For	For	

10	Compensation Report	Management	For	For	For
11	Elect Giovanni Caforio as Board Chair	Management	For	For	For
12	Elect Nancy C. Andrews	Management	For	For	For
13	Elect Ton Büchner	Management	For	For	For
14	Elect Patrice Bula	Management	For	For	For
15	Elect Elizabeth Doherty	Management	For	For	For
16	Elect Bridgette P. Heller	Management	For	For	For
17	Elect Daniel Hochstrasser	Management	For	For	For
18	Elect Frans van Houten	Management	For	For	For
19	Elect Simon Moroney	Management	For	For	For
20	Elect Ana de Pro Gonzalo	Management	For	For	For
21	Elect John D. Young	Management	For	For	For
22	Elect Elizabeth McNally	Management	For	For	For
23	Elect Patrice Bula as Compensation Committee Member	Management	For	For	For
24	Elect Bridgette P. Heller as Compensation Committee Member	Management	For	For	For
25	Elect Simon Moroney as Compensation Committee Member	Management	For	For	For
26	Elect John D. Young as Compensation Committee Member	Management	For	For	For
27	Appointment of Auditor	Management	For	For	For
28	Appointment of Independent Proxy	Management	For	For	For
29	Transaction of Other Business	Management	N/A	Against	N/A

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**Novo Nordisk**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NOVO B	ISIN DK0062498333	03/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	DK				
<b>Issue No.</b>	<b>Description</b>				
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Directors' Fees (2024)	Management	For	For	For
5	Directors' Fees (2025)	Management	For	For	For
6	Elect Helge Lund as Chair	Management	For	For	For

7	Elect Henrik Poulsen as Vice Chair	Management	For	For	For
8	Elect Laurence Debroux	Management	For	For	For
9	Elect Andreas Fibig	Management	For	For	For
10	Elect Sylvie Grégoire	Management	For	For	For
11	Elect Kasim Kutay	Management	For	For	For
12	Elect Christina Law	Management	For	For	For
13	Elect Martin Mackay	Management	For	For	For
14	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
17	Shareholder Proposal Regarding Collective Agreements for Contracted Employees	Shareholder	Against	Against	For

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**Novo Nordisk**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NOVO B	ISIN DK0062498333	11/14/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Special Issue No.	DK Description				
1	Shareholder Proposal Regarding Election of Lars Rebien Sørensen as Chair	Shareholder	For	For	For
2	Shareholder Proposal Regarding Election of Cornelis de Jong as Vice Chair	Shareholder	For	For	For
3	Shareholder Proposal Regarding Election of Britt Meelby Jensen	Shareholder	For	For	For
4	Shareholder Proposal Regarding Election of Mikael Dolsten	Shareholder	For	For	For
5	Shareholder Proposal Regarding Election of Stephan Engels	Shareholder	For	For	For

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**NRG Energy Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NRG	ISIN US6293775085	05/01/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect E. Spencer Abraham	Management	For	For	For
2	Elect Antonio Carrillo	Management	For	For	For
3	Elect Matthew Carter, Jr.	Management	For	For	For
4	Elect Lawrence S. Coben	Management	For	For	For
5	Elect Heather Cox	Management	For	For	For
6	Elect Elisabeth B. Donohue	Management	For	For	For
7	Elect Marwan Fawaz	Management	For	For	For
8	Elect Kevin T. Howell	Management	For	For	For
9	Elect Alexander J. Pourbaix	Management	For	Against	Against
10	Elect Alexandra Pruner	Management	For	For	For
11	Elect Marcie C. Zlotnik	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Elimination of Supermajority Requirement	Management	For	For	For

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### Nu Holdings Ltd

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NU	ISIN KYG6683N1034	09/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Election of Directors (Slate)	Management	For	Against	Against

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### Nutanix Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NTNX	ISIN US67059N1081	12/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Eric K. Brandt	Management	For	For	For
2	Elect Craig A. Conway	Management	For	For	For
3	Elect Max de Groen	Management	For	For	For
4	Elect Virginia Gambale	Management	For	For	For

5	Elect Steven J. Gomo	Management	For	For	For
6	Elect Greg Lavender	Management	For	For	For
7	Elect Rajiv Ramaswami	Management	For	For	For
8	Elect Gayle Sheppard	Management	For	For	For
9	Elect Mark B. Templeton	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Amendment to the 2016 Equity Incentive Plan	Management	For	For	For

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## nVent Electric plc

Ticker	Security ID:	Meeting Date	Meeting Status		
NVT	ISIN IE00BDVJJQ56	05/16/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Sherry A. Aaholm	Management	For	For	For
2	Elect Jerry W. Burris	Management	For	For	For
3	Elect Susan M. Cameron	Management	For	For	For
4	Elect Michael L. Ducker	Management	For	For	For
5	Elect Danita K. Ostling	Management	For	For	For
6	Elect Nicola T. Palmer	Management	For	For	For
7	Elect Herbert K. Parker	Management	For	For	For
8	Elect Greg Scheu	Management	For	For	For
9	Elect Beth A. Wozniak	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
12	Ratification of Auditor	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
15	Authority to Set Offering Price Range of Shares	Management	For	For	For

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## NVIDIA Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
NVDA	ISIN US67066G1040	06/25/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert K. Burgess	Management	For	For	For
2	Elect Tench Coxe	Management	For	For	For
3	Elect John O. Dabiri	Management	For	For	For
4	Elect Persis S. Drell	Management	For	For	For
5	Elect Jen-Hsun Huang	Management	For	For	For
6	Elect Dawn Hudson	Management	For	For	For
7	Elect Harvey C. Jones	Management	For	For	For
8	Elect Melissa B. Lora	Management	For	For	For
9	Elect Stephen C. Neal	Management	For	For	For
10	Elect Ellen Ochoa	Management	For	For	For
11	Elect A. Brooke Seawell	Management	For	For	For
12	Elect Aarti Shah	Management	For	Against	Against
13	Elect Mark A. Stevens	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For
16	Elimination of Supermajority Requirement	Management	For	For	For
17	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
19	Shareholder Proposal Regarding Workforce Data	Shareholder	Against	For	Against

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**NXP Semiconductors NV**

Ticker	Security ID:	Meeting Date	Meeting Status		
NXPI	ISIN NL0009538784	06/11/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Ratification of Board Acts	Management	For	For	For
3	Elect Kurt Sievers	Management	For	For	For
4	Elect Annette K. Clayton	Management	For	For	For
5	Elect Anthony R. Foxx	Management	For	For	For
6	Elect Moshe N. Gavriellov	Management	For	For	For
7	Elect GU Chunyuan	Management	For	For	For
8	Elect Lena Olving	Management	For	For	For

9	Elect Julie Southern	Management	For	For	For
10	Elect Jasmin Staiblin	Management	For	For	For
11	Elect Gregory L. Summe	Management	For	For	For
12	Elect Karl-Henrik Sundström	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For
16	Authority to Cancel Repurchased Shares	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Advisory Vote on Executive Compensation	Management	For	For	For

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**O'Reilly Automotive, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ORLY	ISIN US67103H1077	05/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Greg Henslee	Management	For	For	For
2	Elect David E. O'Reilly	Management	For	For	For
3	Elect Thomas T. Hendrickson	Management	For	For	For
4	Elect Kimberly A. deBeers	Management	For	For	For
5	Elect Gregory D. Johnson	Management	For	For	For
6	Elect John R. Murphy	Management	For	For	For
7	Elect Dana M. Perlman	Management	For	For	For
8	Elect Maria A. Sastre	Management	For	For	For
9	Elect Fred Whitfield	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Increase in Authorized Common Stock	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For

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**Occidental Petroleum Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OXY	ISIN US6745991058	05/02/2025	Voted		



1	Elect Quincy L. Allen	Management	For	For	For
2	Elect Kristin A. Campbell	Management	For	For	For
3	Elect Cynthia T. Jamison	Management	For	For	For
4	Elect Evan Levitt	Management	For	For	For
5	Elect Shashank Samant	Management	For	For	For
6	Elect Amy Schioldager	Management	For	For	For
7	Elect Wendy L. Schoppert	Management	For	For	For
8	Elect Gerry P. Smith	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	Against	Against
11	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
12	Amendment to the 2021 Long-Term Incentive Plan	Management	For	For	For

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**ODP Corporation (The)**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ODP	ISIN US88337F1057	12/05/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Merger (Acquisition by Atlas Holdings LLC)	Management	For	For	For
2	Advisory Vote on Golden Parachutes	Management	For	Against	Against
3	Right to Adjourn Meeting	Management	For	For	For

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**Okinawa Cellular Telephone Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
9436	ISIN JP3194650002	06/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Yasuaki Miyakura	Management	For	For	For
3	Elect Ikuo Marugome	Management	For	For	For
4	Elect Hiroki Kuniyoshi	Management	For	For	For
5	Elect Kyuji Uechi	Management	For	For	For
6	Elect Hikaru Aharen	Management	For	For	For

7	Elect Tomoko Nakayama	Management	For	For	For
8	Elect Miki Fuchibe @ Miki Fuchibe	Management	For	For	For
9	Elect Tatsuki Yogi	Management	For	For	For
10	Elect Makoto Takahashi	Management	For	For	For
11	Elect Kyoko Nakayama @ Kyoko Toda as Statutory Auditor	Management	For	For	For
12	Bonus	Management	For	For	For

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**Old Dominion Freight Line, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ODFL	ISIN US6795801009	05/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Cheryl S. Miller	Management	For	For	For
1.02	Elect David S. Congdon	Management	For	For	For
1.03	Elect John R. Congdon, Jr.	Management	For	For	For
1.04	Elect Andrew S. Davis	Management	For	For	For
1.05	Elect Kevin M. Freeman	Management	For	For	For
1.06	Elect Bradley R. Gabosch	Management	For	For	For
1.07	Elect Greg C. Gantt	Management	For	For	For
1.08	Elect John D. Kasarda	Management	For	For	For
1.09	Elect Debra S. King	Management	For	For	For
1.10	Elect Cheryl S. Miller	Management	For	For	For
1.11	Elect Wendy T. Stallings	Management	For	For	For
1.12	Elect Thomas A. Stith, III	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Approval of the 2025 Stock Incentive Plan	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	For	Against

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**Ollies Bargain Outlet Holdings Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OLLI	ISIN US6811161099	06/12/2025	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	US	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Alissa Ahlman	Management	For	For	For
		2	Elect Mary L. Baglivo	Management	For	For	For
		3	Elect Robert N. Fisch	Management	For	For	For
		4	Elect Stanley Fleishman	Management	For	For	For
		5	Elect Thomas T. Hendrickson	Management	For	For	For
		6	Elect Abid Rizvi	Management	For	For	For
		7	Elect John Swygert	Management	For	For	For
		8	Elect Eric van der Valk	Management	For	For	For
		9	Elect Stephen White	Management	For	For	For
		10	Elect Richard F. Zannino	Management	For	For	For
		11	Advisory Vote on Executive Compensation	Management	For	For	For
		12	Approval of the 2025 Equity Incentive Plan	Management	For	For	For
		13	Ratification of Auditor	Management	For	For	For

**Omega Healthcare Investors, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
OHI	ISIN US6819361006	06/06/2025	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	US	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Kapila K. Anand	Management	For	For	For
		2	Elect Craig R. Callen	Management	For	For	For
		3	Elect Lisa C. Egbuonu-Davis	Management	For	For	For
		4	Elect Barbara B. Hill	Management	For	For	For
		5	Elect Kevin J. Jacobs	Management	For	For	For
		6	Elect C. Taylor Pickett	Management	For	For	For
		7	Elect Stephen D. Plavin	Management	For	For	For
		8	Elect Burke W. Whitman	Management	For	For	For
		9	Ratification of Auditor	Management	For	For	For
		10	Advisory Vote on Executive Compensation	Management	For	For	For
		11	Increase in Authorized Common Stock	Management	For	For	For

**Oneok Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
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OKE	ISIN US6826801036	05/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Brian L. Derksen	Management	For	For	For
2	Elect Julie H. Edwards	Management	For	For	For
3	Elect Lori A. Gobillot	Management	For	For	For
4	Elect Mark W. Helderman	Management	For	For	For
5	Elect Randall J. Larson	Management	For	For	For
6	Elect Pattye L. Moore	Management	For	For	For
7	Elect Pierce H. Norton II	Management	For	For	For
8	Elect Eduardo A. Rodriguez	Management	For	For	For
9	Elect Gerald B. Smith	Management	For	For	For
10	Elect Wayne T. Smith	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Approval of the 2025 Equity Incentive Plan	Management	For	For	For
13	Approval of the 2025 Employee Stock Award Program	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For

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**OneSpan Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OSPN	ISIN US68287N1000	06/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Marc C. Boroditsky	Management	For	For	For
2	Elect Garry L. Capers	Management	For	For	For
3	Elect Sarika Garg	Management	For	For	For
4	Elect Marianne Johnson	Management	For	For	For
5	Elect Michael J. McConnell	Management	For	Against	Against
6	Elect Alfred Nietzel	Management	For	For	For
7	Elect Marc Zenner	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For
9	Amendment to the 2019 Omnibus Incentive Plan	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For

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**OneSpaWorld Holdings Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OSW	ISIN BSP736841136	06/09/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Maryam Banikarim	Management	For	For	For
2	Elect Glenn J. Fusfield	Management	For	Withhold	Against
3	Elect Adam Hasiba	Management	For	For	For
4	Elect Stephen W. Powell	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For

**Onestream Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OS	ISIN US68278B1070	05/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Thomas Shea	Management	For	Withhold	Against
1.02	Elect Bradley Brown	Management	For	Withhold	Against
2	Ratification of Auditor	Management	For	For	For

**Openlane Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KAR	ISIN US48238T1097	06/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Randolph Altschuler	Management	For	For	For
2	Elect Carmel Galvin	Management	For	For	For
3	Elect J. Mark Howell	Management	For	For	For
4	Elect Stefan Jacoby	Management	For	For	For
5	Elect Peter Kelly	Management	For	For	For
6	Elect Michael T. Kestner	Management	For	For	For
7	Elect Sanjeev Mehra	Management	For	For	For
8	Elect Mary Ellen Smith	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For

10                      Ratification of Auditor                      Management    For            For            For

**Option Care Health Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OPCH	ISIN US68404L2016	05/14/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Elizabeth Q. Betten	Management	For	For	For
1.02	Elect Elizabeth D. Bierbower	Management	For	For	For
1.03	Elect Barbara W. Bodem	Management	For	For	For
1.04	Elect Eric K. Brandt	Management	For	For	For
1.05	Elect Natasha Deckmann	Management	For	For	For
1.06	Elect David W. Golding	Management	For	For	For
1.07	Elect Harry M. Jansen Kraemer, Jr.	Management	For	For	For
1.08	Elect R. Carter Pate	Management	For	For	For
1.09	Elect John C. Rademacher	Management	For	For	For
1.10	Elect Timothy P. Sullivan	Management	For	For	For
1.11	Elect Norman L. Wright	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Adoption of Right to Call a Special Meeting	Management	For	For	For
5	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
6	Amendments to Certificate of Incorporation to Eliminate Legacy Provisions	Management	For	For	For

**Oracle Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ORCL	ISIN US68389X1054	11/18/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Awo Ablo	Management	For	For	For
1.02	Elect Jeffrey S. Berg	Management	For	For	For
1.03	Elect Michael J. Boskin	Management	For	For	For
1.04	Elect Safra A. Catz	Management	For	For	For

1.05	Elect Bruce R. Chizen	Management	For	For	For
1.06	Elect George H. Conrades	Management	For	For	For
1.07	Elect Lawrence J. Ellison	Management	For	For	For
1.08	Elect Rona Fairhead	Management	For	For	For
1.09	Elect Jeffrey O. Henley	Management	For	Withhold	Against
1.11	Elect Charles W. Moorman	Management	For	For	For
1.12	Elect Naomi O. Seligman	Management	For	For	For
1.13	Elect Michael D. Sicilia	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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### Oracle Corporation Japan

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
4716	ISIN JP3689500001	08/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Toshimitsu Misawa	Management	For	For	For
2	Elect S. Krishna Kumar	Management	For	For	For
3	Elect Garrett Ilg	Management	For	For	For
4	Elect Vincent S. Grelli	Management	For	Against	Against
5	Elect Kimberly Woolley	Management	For	For	For
6	Elect Yoshiaki Fujimori	Management	For	For	For
7	Elect John L. Hall	Management	For	Against	Against
8	Elect Takeshi Natsuno	Management	For	Against	Against
9	Elect Yukiko Kuroda @ Yukiko Matsumoto	Management	For	For	For

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### Orasure Technologies Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OSUR	ISIN US68554V1089	05/14/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Carrie Eglinton Manner	Management	For	For	For
2	Elect John P. Kenny	Management	For	For	For
3	Elect David J. Shulkin	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For

6	Amendment to the Stock Award Plan	Management	For	For	For
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**Ormat Technologies Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ORA	ISIN US6866881021	05/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Isaac Angel	Management	For	For	For
2	Elect Ravit Barniv	Management	For	For	For
3	Elect Karin Corfee	Management	For	For	For
4	Elect David Granot	Management	For	For	For
5	Elect Michal Marom Brikman	Management	For	For	For
6	Elect Dafna Sharir	Management	For	For	For
7	Elect Stanley B. Stern	Management	For	For	For
8	Elect Byron G. Wong	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For

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**Osaka Soda Co.Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
4046	ISIN JP3485900009	06/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kenshi Terada	Management	For	Against	Against
2	Elect Atsuo Konishi	Management	For	For	For
3	Elect Takeshi Kimura	Management	For	For	For
4	Elect Bunyu Futamura	Management	For	For	For
5	Elect Hakaru Hyakushima	Management	For	For	For
6	Elect Okiko Miyata	Management	For	For	For
7	Elect Yasushi Segawa as Statutory Auditor	Management	For	Against	Against

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**OSI Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OSIS	ISIN US6710441055	12/11/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Deepak Chopra	Management	For	For	For
2	Elect Ajay Mehra	Management	For	For	For
3	Elect William F. Ballhaus, Jr.	Management	For	For	For
4	Elect Kelli Bernard	Management	For	For	For
5	Elect Gerald Chizever	Management	For	Against	Against
6	Elect James B. Hawkins	Management	For	For	For
7	Ratification of Auditor	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For

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**Otis Worldwide Corp**

Ticker	Security ID:	Meeting Date	Meeting Status		
OTIS	ISIN US68902V1070	05/15/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Thomas A. Bartlett	Management	For	For	For
2	Elect Jeffrey H. Black	Management	For	For	For
3	Elect Jill C. Brannon	Management	For	For	For
4	Elect Nelda J. Connors	Management	For	For	For
5	Elect Kathy Hopinkah Hannan	Management	For	For	For
6	Elect Shailesh G. Jejurikar	Management	For	For	For
7	Elect Christopher J. Kearney	Management	For	For	For
8	Elect Judith F. Marks	Management	For	For	For
9	Elect Margaret M.V. Preston	Management	For	For	For
10	Elect Shelley Stewart, Jr.	Management	For	For	For
11	Elect John H. Walker	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	Against	Against
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

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**Paccar Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
PCAR	ISIN US6937181088	04/29/2025	Voted
Meeting Type	Country of Trade		
Annual	US		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mark C. Pigott	Management	For	For	For
2	Elect Pierre R. Breber	Management	For	For	For
3	Elect Dame Alison J. Carnwath	Management	For	For	For
4	Elect R. Preston Feight	Management	For	For	For
5	Elect Kirk S. Hachigian	Management	For	For	For
6	Elect Brice A. Hill	Management	For	For	For
7	Elect Barbara B. Hulit	Management	For	For	For
8	Elect Cynthia A. Niekamp	Management	For	For	For
9	Elect John M. Pigott	Management	For	For	For
10	Elect Luiz Antonio dos Santos Pretti	Management	For	For	For
11	Elect Ganesh Ramaswamy	Management	For	For	For
12	Elect Mark A. Schulz	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

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**Packaging Corp Of America**

Ticker	Security ID:	Meeting Date	Meeting Status		
PKG	ISIN US6951561090	05/07/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Cheryl K. Beebe	Management	For	For	For
2	Elect Duane C. Farrington	Management	For	For	For
3	Elect Karen E. Gowland	Management	For	For	For
4	Elect Donna A. Harman	Management	For	For	For
5	Elect Mark W. Kowlzan	Management	For	For	For
6	Elect Robert C. Lyons	Management	For	For	For
7	Elect Samuel M. Mencoff	Management	For	For	For
8	Elect Roger B. Porter	Management	For	For	For
9	Elect Thomas S. Souleles	Management	For	For	For
10	Elect Paul T. Stecko	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For

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**Palantir Technologies Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PLTR	ISIN US69608A1088	06/05/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Alexander C. Karp	Management	For	For	For
1.02	Elect Stephen Cohen	Management	For	For	For
1.03	Elect Peter A. Thiel	Management	For	For	For
1.04	Elect Alexander Moore	Management	For	Withhold	Against
1.05	Elect Alexandra Schiff	Management	For	Withhold	Against
1.06	Elect Lauren Friedman Stat	Management	For	For	For
1.07	Elect Eric Woersching	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For

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### Palo Alto Networks Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PANW	ISIN US6974351057	12/09/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect John M. Donovan	Management	For	For	For
2	Elect James J. Goetz	Management	For	For	For
3	Elect Helle Thorning-Schmidt	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	Against	Against
6	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For
7	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	For	Against

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### Palomar Holdings Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PLMR	ISIN US69753M1053	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Mac Armstrong	Management	For	For	For
1.02	Elect Martha Notaras	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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**Parker-Hannifin Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
PH	ISIN US7010941042	10/22/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Denise Russell Fleming	Management	For	For	For
2	Elect Lance M. Fritz	Management	For	For	For
3	Elect Linda A. Harty	Management	For	For	For
4	Elect Kevin A. Lobo	Management	For	For	For
5	Elect Jennifer A. Parmentier	Management	For	For	For
6	Elect E. Jean Savage	Management	For	For	For
7	Elect Laura K. Thompson	Management	For	For	For
8	Elect James R. Verrier	Management	For	For	For
9	Elect James L. Wainscott	Management	For	For	For
10	Elect Beth A. Wozniak	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Patterson-UTI Energy Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
PTEN	ISIN US7034811015	06/05/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Julie J. Robertson	Management	For	For	For
1.02	Elect Tiffany Thom Cepak	Management	For	For	For
1.03	Elect Robert W. Drummond	Management	For	For	For
1.04	Elect Gary M. Halverson	Management	For	For	For
1.05	Elect William Andrew Hendricks, Jr.	Management	For	For	For
1.06	Elect Curtis W. Huff	Management	For	For	For
1.07	Elect Cesar Jaime	Management	For	For	For

1.08	Elect Janeen S. Judah	Management	For	For	For
1.09	Elect Amy H. Nelson	Management	For	For	For
1.11	Elect James C. Stewart	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**Paychex Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PAYX	ISIN US7043261079	10/09/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Martin Mucci	Management	For	For	For
2	Elect Thomas F. Bonadio	Management	For	For	For
3	Elect Joseph G. Doody	Management	For	For	For
4	Elect John B. Gibson	Management	For	For	For
5	Elect Pamela A. Joseph	Management	For	For	For
6	Elect Theresa M. Payton	Management	For	For	For
7	Elect Kevin A. Price	Management	For	For	For
8	Elect Joseph M. Tucci	Management	For	For	For
9	Elect Joseph M. Velli	Management	For	For	For
10	Elect Kara Wilson	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Pembina Pipeline Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PPL	ISIN CA7063271034	05/09/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Anne-Marie N. Ainsworth	Management	For	For	For
1.02	Elect J. Scott Burrows	Management	For	For	For
1.03	Elect Cynthia B. Carroll	Management	For	For	For
1.04	Elect Alister Cowan	Management	For	For	For
1.05	Elect Ana Dutra	Management	For	For	For
1.06	Elect Maureen E. Howe	Management	For	For	For
1.07	Elect David M.B. LeGresley	Management	For	For	For
1.08	Elect Andy J. Mah	Management	For	For	For

1.09	Elect Leslie A. O'Donoghue	Management	For	For	For
1.11	Elect Henry W. Sykes	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Shareholder Rights Plan Renewal	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

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**PepsiCo Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PEP	ISIN US7134481081	05/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Segun Agbaje	Management	For	For	For
2	Elect Jennifer Bailey	Management	For	For	For
3	Elect Cesar Conde	Management	For	For	For
4	Elect Ian M. Cook	Management	For	For	For
5	Elect Edith W. Cooper	Management	For	For	For
6	Elect Susan M. Diamond	Management	For	For	For
7	Elect Dina Dublon	Management	For	For	For
8	Elect Michelle D. Gass	Management	For	For	For
9	Elect Ramon L. Laguarda	Management	For	For	For
10	Elect Dave J. Lewis	Management	For	For	For
11	Elect David C. Page	Management	For	For	For
12	Elect Robert C. Pohlrad	Management	For	For	For
13	Elect Daniel Luzius Vasella	Management	For	For	For
14	Elect Darren Walker	Management	For	For	For
15	Elect Alberto Weisser	Management	For	For	For
16	Ratification of Auditor	Management	For	For	For
17	Advisory Vote on Executive Compensation	Management	For	For	For
18	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For
20	Shareholder Proposal Regarding Report on Biodiversity Loss	Shareholder	Against	Against	For

21	Shareholder Proposal Regarding Report on Flexible Plastic Packaging	Shareholder	Against	Against	For
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**Perrigo Company plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PRGO	ISIN IE00BGH1M568	05/01/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Bradley A. Alford	Management	For	For	For
2	Elect Orlando D. Ashford	Management	For	For	For
3	Elect Julia M. Brown	Management	For	For	For
4	Elect Kevin P. Egan	Management	For	For	For
5	Elect Adriana Karaboutis	Management	For	For	For
6	Elect Jeffrey B. Kindler	Management	For	For	For
7	Elect Patrick Lockwood-Taylor	Management	For	For	For
8	Elect Albert Manzone	Management	For	For	For
9	Elect Donal O'Connor	Management	For	For	For
10	Elect Geoffrey M. Parker	Management	For	For	For
11	Elect Jonas Samuelson	Management	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Board Size	Management	For	For	For
17	Amendments to Articles	Management	For	For	For

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**Pets at Home Group Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PETS	ISIN GB00BJ62K685	07/10/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	GB				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Approval of the Sharesave Plan	Management	For	For	For
4	Final Dividend	Management	For	For	For

5	Elect Lyssa McGowan	Management	For	For	For
6	Elect Michael James Iddon	Management	For	For	For
7	Elect Ian Burke	Management	For	For	For
8	Elect Zarin Patel	Management	For	For	For
9	Elect Roger Burnley	Management	For	For	For
10	Elect Natalie-Jane Macdonald	Management	For	For	For
11	Elect Garret Turley	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authorisation of Political Donations	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**Pfizer Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PFE	ISIN US7170811035	04/24/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ronald E. Blaylock	Management	For	For	For
2	Elect Albert Bourla	Management	For	For	For
3	Elect Mortimer J. Buckley	Management	For	For	For
4	Elect Susan Desmond-Hellmann	Management	For	For	For
5	Elect Joseph J. Echevarria	Management	For	For	For
6	Elect Scott Gottlieb	Management	For	For	For
7	Elect Susan Hockfield	Management	For	For	For
8	Elect Dan R. Littman	Management	For	For	For
9	Elect Shantanu Narayen	Management	For	For	For
10	Elect Suzanne Nora Johnson	Management	For	For	For
11	Elect James Quincey	Management	For	For	For
12	Elect James C. Smith	Management	For	For	For
13	Elect Cyrus Taraporevala	Management	For	For	For

14	Ratification of Auditor	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Report on Risks Related to Religious Discrimination	Shareholder	Against	Against	For

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**PG&E Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PCG	ISIN US69331C1080	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Rajat Bahri	Management	For	For	For
2	Elect Cheryl F. Campbell	Management	For	For	For
3	Elect Edward G. Cannizzaro	Management	For	For	For
4	Elect Kerry W. Cooper	Management	For	For	For
5	Elect Leo P. Denault	Management	For	For	For
6	Elect Jessica L. Denecour	Management	For	For	For
7	Elect Mark E. Ferguson III	Management	For	For	For
8	Elect W. Craig Fugate	Management	For	For	For
9	Elect Arno L. Harris	Management	For	For	For
10	Elect Carlos M. Hernandez	Management	For	For	For
11	Elect John O. Larsen	Management	For	For	For
12	Elect Patricia K. Poppe	Management	For	For	For
13	Elect William L. Smith	Management	For	For	For
14	Elect Benjamin F. Wilson	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Ratification of Auditor	Management	For	For	For
17	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For

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**Philip Morris International Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PM	ISIN US7181721090	05/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Brant (Bonin) Bough	Management	For	For	For
2	Elect André Calantzopoulos	Management	For	For	For
3	Elect Michel Combes	Management	For	For	For
4	Elect Werner Geissler	Management	For	For	For
5	Elect Victoria D. Harker	Management	For	For	For
6	Elect Lisa Hook	Management	For	For	For
7	Elect Kalpana Morparia	Management	For	For	For
8	Elect Jacek Olczak	Management	For	For	For
9	Elect Robert B. Polet	Management	For	For	For
10	Elect Dessislava Temperley	Management	For	For	For
11	Elect Shlomo Yanai	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

## Phillips 66

Ticker	Security ID:	Meeting Date	Meeting Status		
PSX	ISIN US7185461040	05/21/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Dissident Nominee Brian Coffman	Shareholder	Do Not Vote	Withhold	N/A
2	Elect Dissident Nominee Sigmund Cornelius	Shareholder	Do Not Vote	For	N/A
3	Elect Dissident Nominee Michael Heim	Shareholder	Do Not Vote	For	N/A
4	Elect Dissident Nominee Stacy Nieuwoudt	Shareholder	Do Not Vote	Withhold	N/A
5	Elect Management Nominee A. Nigel Hearne	Management	Do Not Vote	For	N/A
6	Elect Management Nominee John Lowe	Management	Do Not Vote	Withhold	N/A
7	Elect Management Nominee Robert Pease	Management	Do Not Vote	For	N/A
8	Elect Management Nominee Howard Ungerleider	Management	Do Not Vote	Withhold	N/A
9	Repeal of Classified Board	Management	Do Not Vote	For	N/A
10	Advisory Vote on Executive Compensation	Management	Do Not Vote	For	N/A

11	Frequency of Advisory Vote on Executive Compensation	Management	Do Not Vote	1 Year	N/A
12	Ratification of Auditor	Management	Do Not Vote	For	N/A
13	Shareholder Proposal Regarding Annual Director Elections	Shareholder	Do Not Vote	For	N/A

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**Pinterest Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PINS	ISIN US72352L1061	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Leslie J. Kilgore	Management	For	For	For
2	Elect William J. Ready	Management	For	For	For
3	Elect Benjamin Sibermann	Management	For	For	For
4	Elect Salaam Coleman Smith	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For
7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

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**Plymouth Industrial Reit Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PLYM	ISIN US7296401026	06/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Philip S. Cottone	Management	For	For	For
1.02	Elect Richard J. DeAgazio	Management	For	For	For
1.03	Elect David G. Gaw	Management	For	For	For
1.04	Elect John W. Guinee	Management	For	For	For
1.05	Elect Caitlin Murphy	Management	For	For	For
1.06	Elect Robert O. Stephenson	Management	For	For	For
1.07	Elect Pendleton P. White, Jr.	Management	For	For	For
1.08	Elect Jeffrey E. Witherell	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For

3	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4	Amendment to the 2014 Incentive Award Plan	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For

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**PNC Financial Services Group Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PNC	ISIN US6934751057	04/23/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Joseph Alvarado	Management	For	For	For
2	Elect Debra A. Cafaro	Management	For	For	For
3	Elect Marjorie Rodgers Cheshire	Management	For	For	For
4	Elect Douglas A. Dachille	Management	For	For	For
5	Elect William S. Demchak	Management	For	For	For
6	Elect Andrew T. Feldstein	Management	For	For	For
7	Elect Richard J. Harshman	Management	For	For	For
8	Elect Daniel R. Hesse	Management	For	For	For
9	Elect Renu Khator	Management	For	For	For
10	Elect Linda R. Medler	Management	For	For	For
11	Elect Robert A. Niblock	Management	For	For	For
12	Elect Martin Pfinsgraff	Management	For	For	For
13	Elect Bryan S. Salesky	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For

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**Pool Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
POOL	ISIN US73278L1052	04/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Peter D. Arvan	Management	For	For	For
2	Elect Martha S. Gervasi	Management	For	For	For
3	Elect James D. Hope	Management	For	For	For
4	Elect Kevin Murphy	Management	For	For	For
5	Elect Debra S. Oler	Management	For	For	For

6	Elect Manuel J. Perez de la Mesa	Management	For	For	For
7	Elect Carlos A. Sabater	Management	For	For	For
8	Elect John E. Stokely	Management	For	For	For
9	Elect David G. Whalen	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

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**Portland General Electric Co**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
POR	ISIN US7365088472	04/18/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dawn L. Farrell	Management	For	For	For
2	Elect Marie Oh Huber	Management	For	For	For
3	Elect Kathryn Jackson	Management	For	For	For
4	Elect Michael A. Lewis	Management	For	For	For
5	Elect Michael Millegan	Management	For	For	For
6	Elect John O'Leary	Management	For	For	For
7	Elect Patricia Salas Pineda	Management	For	For	For
8	Elect Maria Pope	Management	For	For	For
9	Elect James Torgerson	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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**Power Integrations Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
POWI	ISIN US7392761034	05/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Wendy Arienzo	Management	For	For	For
2	Elect Balu Balakrishnan	Management	For	For	For
3	Elect Nicholas E. Brathwaite	Management	For	For	For
4	Elect Anita Ganti	Management	For	For	For
5	Elect Nancy Gioia	Management	For	For	For
6	Elect Balakrishnan S. Iyer	Management	For	For	For
7	Elect Gregg A. Lowe	Management	For	For	For
8	Elect Ravi Vig	Management	For	For	For

9	Advisory Vote on Executive Compensation	Management	For	Against	Against
10	Ratification of Auditor	Management	For	For	For
11	Elimination of Supermajority Requirement	Management	For	For	For
12	Amendment to the 2016 Incentive Award Plan	Management	For	For	For
13	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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**Premium Group Co. Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
7199	ISIN JP3833710001	06/25/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Policy ID</b>				
Annual	JP	NB-JPN	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>					
1	Elect Yoichi Shibata	Management	For	For	For	For
2	Elect Yoshiyuki Tsuchiya	Management	For	For	For	For
3	Elect Tomohiro Kanazawa	Management	For	For	For	For
4	Elect Tsuguhiko Nakagawa	Management	For	For	For	For
5	Elect Yuka Horikoshi	Management	For	For	For	For
6	Elect Hiromi Oshima	Management	For	For	For	For
7	Elect Toshihiro Kametsu	Management	For	For	For	For
8	Elect Setsuo Higuchi	Management	For	Against	Against	Against
9	Elect Yukari Narita	Management	For	For	For	For
10	Elect Takeshi Kitada as Alternate Statutory Auditor	Management	For	For	For	For

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**Premium Group Co. Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
7199	ISIN JP3833710001	06/25/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Policy ID</b>				
Annual	JP	NEU-ALL	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>					
1	Elect Yoichi Shibata	Management	For	For	For	For
2	Elect Yoshiyuki Tsuchiya	Management	For	For	For	For
3	Elect Tomohiro Kanazawa	Management	For	For	For	For
4	Elect Tsuguhiko Nakagawa	Management	For	For	For	For
5	Elect Yuka Horikoshi	Management	For	For	For	For
6	Elect Hiromi Oshima	Management	For	For	For	For
7	Elect Toshihiro Kametsu	Management	For	For	For	For
8	Elect Setsuo Higuchi	Management	For	For	For	For

9	Elect Yukari Narita	Management	For	For	For
10	Elect Takeshi Kitada as Alternate Statutory Auditor	Management	For	For	For

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**Procter & Gamble Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PG	ISIN US7427181091	10/14/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect B. Marc Allen	Management	For	For	For
2	Elect Craig Arnold	Management	For	For	For
3	Elect Brett Biggs	Management	For	For	For
4	Elect Sheila Bonini	Management	For	For	For
5	Elect Amy L. Chang	Management	For	For	For
6	Elect Shailesh G. Jejurikar	Management	For	For	For
7	Elect Joseph Jimenez	Management	For	For	For
8	Elect Christopher Kempczinski	Management	For	For	For
9	Elect Debra L. Lee	Management	For	For	For
10	Elect Christine M. McCarthy	Management	For	For	For
11	Elect Ashley McEvoy	Management	For	For	For
12	Elect Jon R. Moeller	Management	For	For	For
13	Elect Robert J. Portman	Management	For	For	For
14	Elect Rajesh Subramaniam	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For
16	Advisory Vote on Executive Compensation	Management	For	For	For
17	Approval of the 2025 Stock and Incentive Compensation Plan	Management	For	For	For
18	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For

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**Progressive Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PGR	ISIN US7433151039	05/09/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Philip F. Bleser	Management	For	For	For
2	Elect Stuart B. Burgdoerfer	Management	For	For	For
3	Elect Pamela J. Craig	Management	For	For	For

4	Elect Charles A. Davis	Management	For	For	For
5	Elect Roger N. Farah	Management	For	For	For
6	Elect Lawton W. Fitt	Management	For	For	For
7	Elect Susan Patricia Griffith	Management	For	For	For
8	Elect Devin C. Johnson	Management	For	For	For
9	Elect Jeffrey D. Kelly	Management	For	For	For
10	Elect Barbara R. Snyder	Management	For	For	For
11	Elect Kahina Van Dyke	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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**Prologis Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PLD	ISIN US74340W1036	05/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Hamid R. Moghadam	Management	For	For	For
2	Elect Cristina G. Bitá	Management	For	For	For
3	Elect James B. Connor	Management	For	For	For
4	Elect George L. Fotiades	Management	For	For	For
5	Elect Lydia H. Kennard	Management	For	For	For
6	Elect Daniel S Letter	Management	For	For	For
7	Elect Irving F. Lyons, III	Management	For	For	For
8	Elect Guy Metcalfe	Management	For	For	For
9	Elect Avid Modjtabai	Management	For	For	For
10	Elect David P. O'Connor	Management	For	For	For
11	Elect Olivier Piani	Management	For	For	For
12	Elect Sarah A. Slusser	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

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**Prosperity Bancshares Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PB	ISIN US7436061052	04/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ileana Blanco	Management	For	For	For
2	Elect Leah Henderson	Management	For	For	For
3	Elect Ned S. Holmes	Management	For	For	For
4	Elect Jack Lord	Management	For	For	For
5	Elect David Zalman	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For
7	Advisory Vote on Executive Compensation	Management	For	For	For

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**Prysmian S.p.A.**

Ticker	Security ID:	Meeting Date	Meeting Status		
PRY	ISIN IT0004176001	04/16/2025	Voted		
Meeting Type	Country of Trade				
Mix	IT				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	List Presented by Group of Institutional Investors Representing 2.88% of Share Capital	Management	N/A	For	N/A
4	Statutory Auditors' Fees	Management	For	For	For
5	Authority to Repurchase and Reissue Shares	Management	For	For	For
6	Share Participation Plan ("YES" Plan)	Management	For	For	For
7	Employee Stock Purchase Plan ("BE IN" Plan)	Management	For	For	For
8	Remuneration Policy	Management	For	For	For
9	Remuneration Report	Management	For	Against	Against
10	Amendment to Par Value	Management	For	For	For
11	Authority to Issue Shares to Service Share-Based Plans	Management	For	For	For

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**Public Service Enterprise Group Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
PEG	ISIN US7445731067	04/22/2025	Voted
Meeting Type	Country of Trade		
Annual	US		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ralph A. LaRossa	Management	For	For	For
2	Elect Susan Tomasky	Management	For	For	For
3	Elect Willie A. Deese	Management	For	For	For
4	Elect Jamie M. Gentoso	Management	For	For	For
5	Elect Barry H. Ostrowsky	Management	For	For	For
6	Elect Ricardo G. Pérez	Management	For	For	For
7	Elect Valerie A. Smith	Management	For	For	For
8	Elect Scott G. Stephenson	Management	For	For	For
9	Elect Laura A. Sugg	Management	For	For	For
10	Elect John P. Surma	Management	For	For	For
11	Elect Kenneth Y Tanji	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Elimination of Supermajority Requirement for Certain Business Combinations	Management	For	For	For
14	Elimination of Supermajority Requirement to Remove a Director Without Cause	Management	For	For	For
15	Elimination of Supermajority Requirement to Amend the Bylaws	Management	For	For	For
16	Ratification of Auditor	Management	For	For	For

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**Public Storage**

Ticker	Security ID:	Meeting Date	Meeting Status		
PSA	ISIN US74460D1090	05/07/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ronald L. Havner, Jr.	Management	For	For	For
2	Elect Tamara Hughes Gustavson	Management	For	For	For
3	Elect Maria R. Hawthorne	Management	For	For	For
4	Elect Shankh Mitra	Management	For	For	For
5	Elect Rebecca L. Owen	Management	For	For	For
6	Elect Kristy M. Pipes	Management	For	For	For
7	Elect Avedick B. Poladian	Management	For	For	For
8	Elect John Reyes	Management	For	For	For
9	Elect Joseph D. Russell, Jr.	Management	For	For	For
10	Elect Tariq M. Shaukat	Management	For	For	For
11	Elect Ronald P. Spogli	Management	For	For	For

12	Elect Paul S. Williams	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Amendment to the 2021 Equity and Performance-Based Incentive Compensation Plan	Management	For	For	For

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**Pure Storage Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PSTG	ISIN US74624M1027	06/11/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Scott Dietzen	Management	For	For	For
1.02	Elect Charles H. Giancarlo	Management	For	For	For
1.03	Elect John F. Murphy	Management	For	For	For
1.04	Elect Greg Tomb	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**Q2 Holdings Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
QTWO	ISIN US74736L1098	06/03/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect R. Lynn Atchison	Management	For	For	For
1.02	Elect Matthew P. Flake	Management	For	For	For
1.03	Elect Stephen C. Hooley	Management	For	For	For
1.04	Elect Andre L. Mintz	Management	For	For	For
1.05	Elect James R. Offerdahl	Management	For	For	For
1.06	Elect Margaret L. Taylor	Management	For	For	For
1.07	Elect Lynn Antipas Tyson	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Qualcomm, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
QCOM	ISIN US7475251036	03/18/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Sylvia Acevedo	Management	For	For	For
2	Elect Cristiano R. Amon	Management	For	For	For
3	Elect Mark Fields	Management	For	For	For
4	Elect Jeffrey W. Henderson	Management	For	For	For
5	Elect Ann M. Livermore	Management	For	For	For
6	Elect Mark D. McLaughlin	Management	For	For	For
7	Elect Jamie S. Miller	Management	For	For	For
8	Elect Marie E. Myers	Management	For	For	For
9	Elect Irene B. Rosenfeld	Management	For	For	For
10	Elect Kornelis Smit	Management	For	For	For
11	Elect Jean-Pascal Tricoire	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Amendment to the 2023 Long-Term Incentive Plan	Management	For	For	For
15	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For

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### Qualys Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
QLYS	ISIN US74758T3032	06/11/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Thomas P. Berquist	Management	For	For	For
1.02	Elect Kristi M. Rogers	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

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### Quanta Computer

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
2382	ISIN TW0002382009	06/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	TW				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	2024 Business Report and Financial Statements Including Independent Auditors Report and Audit Committees Review Report	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Amendments to Procedural Rules: Lending Funds to Other Parties and Endorsements and Guarantees	Management	For	For	For
5	Elect Barry Lam	Management	For	For	For
6	Elect C. C. LEUNG	Management	For	For	For
7	Elect C.T. HUANG	Management	For	For	For
8	Elect Elton YANG	Management	For	For	For
9	Elect LEE Hung-Ching	Management	For	Against	Against
10	Elect LIN Wan-Wan	Management	For	For	For
11	Elect LU Chi-Chih	Management	For	For	For
12	Non-compete Restrictions for Directors	Management	For	For	For

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**Quanta Services, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PWR	ISIN US74762E1029	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Earl C. Austin, Jr.	Management	For	For	For
2	Elect Warner L. Baxter	Management	For	For	For
3	Elect Doyle N. Beneby	Management	For	For	For
4	Elect Bernard Fried	Management	For	For	For
5	Elect Worthing F. Jackman	Management	For	For	For
6	Elect Holli C. Ladhani	Management	For	For	For
7	Elect Jo-ann dePass Olsovsky	Management	For	For	For
8	Elect R. Scott Rowe	Management	For	For	For
9	Elect Raúl J. Valentín	Management	For	For	For
10	Elect Martha B. Wyrsh	Management	For	For	For

11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Amendment to the 2019 Omnibus Equity Incentive Plan	Management	For	For	For

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**Quest Diagnostics, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DGX	ISIN US74834L1008	05/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Robert B. Carter	Management	For	For	For
2	Elect James E. Davis	Management	For	For	For
3	Elect Luis A. Diaz, Jr.	Management	For	For	For
4	Elect Tracey C. Doi	Management	For	For	For
5	Elect Vicky B. Gregg	Management	For	For	For
6	Elect Wright L. Lassiter III	Management	For	For	For
7	Elect Timothy L. Main	Management	For	For	For
8	Elect Denise M. Morrison	Management	For	For	For
9	Elect Gary M. Pfeiffer	Management	For	For	For
10	Elect Timothy M. Ring	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

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**QXO Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SSNT	ISIN US82846H4056	05/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Bradley S. Jacobs	Management	For	For	For
2	Elect Jason Aiken	Management	For	For	For
3	Elect Marlene M. Colucci	Management	For	For	For
4	Elect Mario Harik	Management	For	For	For
5	Elect Mary Kissel	Management	For	For	For
6	Elect Jared Kushner	Management	For	For	For

7	Elect Allison Landry	Management	For	For	For
8	Ratification of Auditor	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**Radnet Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RDNT	ISIN US7504911022	06/10/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1.01	Elect Howard G. Berger	Management	For	For	For
1.02	Elect Gregory Sorensen	Management	For	For	For
1.03	Elect Laura P. Jacobs	Management	For	For	For
1.04	Elect Lawrence L. Levitt	Management	For	For	For
1.05	Elect Gregory E. Spurlock	Management	For	For	For
1.06	Elect David L. Swartz	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**Radware**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RDWR	ISIN IL0010834765	05/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Amend Employment Terms of President and CEO	Management	For	For	For

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**Radware**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RDWR	ISIN IL0010834765	12/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Roy Zisapel	Management	For	For	For
2	Elect Naama Zeldis	Management	For	Against	Against
3	Elect Meir Moshe	Management	For	For	For
4	Compensation Policy	Management	For	Against	Against

5	Directors' Fees	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For

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**Rambus Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RMBS	ISIN US7509171069	04/24/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Emiko Higashi	Management	For	For	For
2	Elect Steven Laub	Management	For	For	For
3	Elect Eric B. Stang	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For

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**RBC Bearings Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ROLL	ISIN US75524B1044	09/04/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Daniel A. Bergeron	Management	For	For	For
2	Elect Barry C. Boyan	Management	For	For	For
3	Elect Edward D. Stewart	Management	For	For	For
4	Elect Frederick J. Elmy	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**Realty Income Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
O	ISIN US7561091049	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Priscilla Almodovar	Management	For	For	For
2	Elect A. Larry Chapman	Management	For	For	For
3	Elect Reginald H. Gilyard	Management	For	For	For
4	Elect Mary Hogan Preusse	Management	For	For	For

5	Elect Priya Huskins	Management	For	For	For
6	Elect Jeff A. Jacobson	Management	For	For	For
7	Elect Gerardo I. Lopez	Management	For	For	For
8	Elect Michael D. McKee	Management	For	For	For
9	Elect Gregory T. McLaughlin	Management	For	For	For
10	Elect Sumit Roy	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Amendment to the 2021 Incentive Award Plan	Management	For	For	For

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**Recruit Holdings Co. Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6098	ISIN JP3970300004	06/26/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Masumi Minegishi	Management	For	For	For
2	Elect Hisayuki Idekoba	Management	For	For	For
3	Elect Ayano Senaha	Management	For	For	For
4	Elect Rony Kahan	Management	For	For	For
5	Elect Naoki Izumiya	Management	For	For	For
6	Elect Tsuyoshi Kodera	Management	For	For	For
7	Elect Keiko Honda	Management	For	For	For
8	Elect Katrina Lake	Management	For	For	For
9	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	Management	For	For	For

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**Reddit Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RDDT	ISIN US75734B1008	06/09/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Steven Huffman	Management	For	Withhold	Against
1.02	Elect Sarah Farrell	Management	For	For	For
1.03	Elect Patricia D. Fili-Krushel	Management	For	Withhold	Against
1.04	Elect Porter Gale	Management	For	Withhold	Against
1.05	Elect David C. Habiger	Management	For	Withhold	Against
1.06	Elect Steven O. Newhouse	Management	For	Withhold	Against

1.07	Elect Robert A. Sauerberg	Management	For	Withhold	Against
1.08	Elect Michael Seibel	Management	For	Withhold	Against
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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**Regeneron Pharmaceuticals, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
REGN	ISIN US75886F1075	06/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Bonnie L. Bassler	Management	For	For	For
2	Elect Michael S. Brown	Management	For	For	For
3	Elect Leonard S. Schleifer	Management	For	For	For
4	Elect George D. Yancopoulos	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For
7	Repeal of Classified Board	Management	For	For	For
8	Elimination of Supermajority Requirement Relating to the Mandatory Conversion of Class A Stock to Common Stock	Management	For	For	For
9	Elimination of Supermajority Requirement Relating to Removal of Directors	Management	For	For	For

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**RELX Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RELX	ISIN GB00B2B0DG97	04/24/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For

6	Elect Andy Halford	Management	For	For	For
7	Elect Paul A. Walker	Management	For	For	For
8	Elect Erik Engstrom	Management	For	For	For
9	Elect Nicholas Luff	Management	For	For	For
10	Elect Alistair Cox	Management	For	For	For
11	Elect June Felix	Management	For	For	For
12	Elect Charlotte Hogg	Management	For	For	For
13	Elect Andrew J. Sukawaty	Management	For	For	For
14	Elect Bianca Tetteroo	Management	For	For	For
15	Elect Suzanne H. Wood	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**Remitly Global Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RELY	ISIN US75960P1049	06/11/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>				
1.01	Elect Ryno Blignaut	Management	For	For	For
1.02	Elect Phyllis J. Campbell	Management	For	For	For
1.03	Elect Phillip Riese	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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**Renault S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RNO	ISIN FR0000131906	04/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Mix	FR				
<b>Issue No.</b>	<b>Description</b>				

1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Presentation of Report on Profit Sharing Securities	Management	For	For	For
5	Related Party Transactions (Previously Approved)	Management	For	For	For
6	Related Party Transaction (Nissan Motor Co., March 27, 2024)	Management	For	For	For
7	Related Party Transaction (Nissan Motor Co., September 26, 2024)	Management	For	For	For
8	Elect Miriem Bensalah Chaqroun	Management	For	For	For
9	Elect Bernard Delpit	Management	For	For	For
10	Elect Noël Desgrippes	Management	For	For	For
11	Elect Anne-Laure de Chamnard	Management	For	For	For
12	Elect Armelle de Madre	Management	For	For	For
13	Elect Constance Maréchal-Dereu	Management	For	For	For
14	Elect Michelle Baron	Management	For	For	For
15	Elect Pierre Loing	Management	For	For	For
16	2024 Remuneration Report	Management	For	For	For
17	2024 Remuneration of Jean-Dominique Senard, Chair	Management	For	For	For
18	2024 Remuneration of Luca de Meo, CEO	Management	For	Against	Against
19	2025 Remuneration Policy (Chair)	Management	For	For	For
20	2025 Remuneration Policy (CEO)	Management	For	For	For
21	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
22	Authority to Repurchase and Reissue Shares	Management	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
24	Authorisation of Legal Formalities	Management	For	For	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6723	ISIN JP3164720009	03/26/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Hidetoshi Shibata	Management	For	For	For
3	Elect Jiro Iwasaki	Management	For	For	For
4	Elect Selena Loh Lacroix	Management	For	For	For
5	Elect Noboru Yamamoto	Management	For	For	For
6	Elect Takuya Hirano	Management	For	For	For
7	Elect Tomoko Mizuno	Management	For	For	For

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**Republic Services, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RSG	ISIN US7607591002	05/19/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Manuel Kadre	Management	For	For	For
2	Elect Michael A. Duffy	Management	For	For	For
3	Elect Thomas W. Handley	Management	For	For	For
4	Elect Jennifer M. Kirk	Management	For	For	For
5	Elect Michael Larson	Management	For	For	For
6	Elect N. Thomas Linebarger	Management	For	For	For
7	Elect Meg Reynolds	Management	For	For	For
8	Elect James P. Snee	Management	For	For	For
9	Elect Brian S. Tyler	Management	For	For	For
10	Elect Jon Vander Ark	Management	For	For	For
11	Elect Sandra M. Volpe	Management	For	For	For
12	Elect Katharine B. Weymouth	Management	For	Against	Against
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For

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**Resideo Technologies Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
REZI	ISIN US76118Y1047	06/04/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Jay L. Geldmacher	Management	For	For	For
2	Elect Paul F. Deninger	Management	For	For	For
3	Elect Cynthia L. Hostetler	Management	For	For	For
4	Elect Brian Kushner	Management	For	For	For
5	Elect Jack R. Lazar	Management	For	For	For
6	Elect Nina L. Richardson	Management	For	For	For
7	Elect Nathan K. Sleeper	Management	For	For	For
8	Elect John S. Stroup	Management	For	For	For
9	Elect Andrew C. Teich	Management	For	For	For
10	Elect Sharon Wienbar	Management	For	For	For
11	Elect Kareem Yusuf	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
14	Ratification of Auditor	Management	For	For	For

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**Resmed Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RMD	ISIN US7611521078	11/19/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Carol J. Burt	Management	For	For	For
2	Elect Christopher DelOrefice	Management	For	For	For
3	Elect Jan De Witte	Management	For	For	For
4	Elect Karen Drexler	Management	For	For	For
5	Elect Michael J. Farrell	Management	For	For	For
6	Elect Peter C. Farrell	Management	For	For	For
7	Elect Harjit Gill	Management	For	For	For
8	Elect John Hernandez	Management	For	For	For
9	Elect Nicole Mowad-Nassar	Management	For	For	For
10	Elect Desney Tan	Management	For	For	For
11	Elect Ronald Taylor	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Amendment to the 2009 Incentive Award Plan	Management	For	For	For
15	Amendment to the 2018 Employee Stock Purchase Plan	Management	For	For	For

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**Resona Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
8308	ISIN JP3500610005	06/25/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Masahiro Minami	Management	For	For	For
2	Elect Shigeki Ishida	Management	For	For	For
3	Elect Yukinobu Murao	Management	For	For	For
4	Elect Kimie Iwata	Management	For	For	For
5	Elect Fumihiko Ike	Management	For	For	For
6	Elect Sawako Nohara	Management	For	For	For
7	Elect Masaki Yamauchi	Management	For	For	For
8	Elect Katsuyuki Tanaka	Management	For	For	For
9	Elect Jiro Seguchi	Management	For	For	For
10	Elect Shie Lundberg @ Shie Saito	Management	For	For	For

**Resorttrust Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
4681	ISIN JP3974450003	06/26/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Yoshiro Ito	Management	For	For	For
3	Elect Katsuyasu Ito	Management	For	For	For
4	Elect Ariyoshi Fushimi	Management	For	For	For
5	Elect Atsuyuki Shintani	Management	For	For	For
6	Elect Yoshinobu Kosugi	Management	For	For	For
7	Elect Yasushi Toda	Management	For	Against	Against
8	Elect Masaru Miyake	Management	For	For	For
9	Elect Kazuhiko Aramoto	Management	For	For	For
10	Elect Asako Terazawa	Management	For	For	For

**REV Group Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
REVG	ISIN US7495271071	02/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Maureen E. O'Connell	Management	For	For	For
2	Elect Mark A. Skonieczny	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Elimination of Supermajority Requirement	Management	For	For	For
6	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
7	Amendment to Articles to Add Federal Forum Selection Provision	Management	For	For	For
8	Amendment to Articles to Eliminate Inoperative Provisions and Implement Other Miscellaneous Amendments	Management	For	For	For

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**Rexford Industrial Realty Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
REXR	ISIN US76169C1009	06/03/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert L. Antin	Management	For	For	For
2	Elect Michael S. Frankel	Management	For	For	For
3	Elect Diana Ingram	Management	For	For	For
4	Elect Angela L. Kleiman	Management	For	For	For
5	Elect Debra L. Morris	Management	For	For	For
6	Elect Tyler H. Rose	Management	For	For	For
7	Elect Howard Schwimmer	Management	For	For	For
8	Ratification of Auditor	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For

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**Ribbon Communications Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RBBN	ISIN US8359165037	05/28/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect R. Stewart Ewing, Jr.	Management	For	For	For

2	Elect Bruns H. Grayson	Management	For	For	For
3	Elect Beatriz V. Infante	Management	For	For	For
4	Elect Scott Mair	Management	For	For	For
5	Elect Bruce W. McClelland	Management	For	For	For
6	Elect Shaul Shani	Management	For	For	For
7	Elect Richard W. Smith	Management	For	For	For
8	Elect Tanya Tamone	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Increase in Authorized Common Stock	Management	For	For	For
12	Approval of the 2025 Incentive Award Plan	Management	For	For	For

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**RLI Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RLI	ISIN US7496071074	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael E. Angelina	Management	For	For	For
2	Elect David B. Duclos	Management	For	For	For
3	Elect Susan S. Fleming	Management	For	For	For
4	Elect Jordan W. Graham	Management	For	For	For
5	Elect Clark C. Kellogg	Management	For	For	For
6	Elect Craig W. Kliethermes	Management	For	For	For
7	Elect Paul B. Medini	Management	For	For	For
8	Elect Robert P. Restrepo, Jr.	Management	For	For	For
9	Elect Debbie S. Roberts	Management	For	For	For
10	Elect Michael J. Stone	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Robinhood Markets Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HOOD	ISIN US7707001027	06/25/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Vladimir Tenev	Management	For	For	For

2	Elect Baiju Bhatt	Management	For	For	For
3	Elect John Hegeman	Management	For	For	For
4	Elect Paula Loop	Management	For	For	For
5	Elect Meyer Malka	Management	For	For	For
6	Elect Christopher Payne	Management	For	For	For
7	Elect Jonathan Rubinstein	Management	For	Against	Against
8	Elect Susan Segal	Management	For	For	For
9	Elect Dara Treseder	Management	For	For	For
10	Elect Robert Zoellick	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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### Roblox Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
RBLX	ISIN US7710491033	05/29/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Christopher Carvalho	Management	For	For	For
1.02	Elect Gina Mastantuono	Management	For	For	For
1.03	Elect Jason Kilar	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Ratification of Auditor	Management	For	For	For
4	Reincorporation	Management	For	Against	Against

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### Rockwell Automation Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ROK	ISIN US7739031091	02/04/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect James P. Keane	Management	For	For	For
1.02	Elect Blake D. Moret	Management	For	For	For
1.03	Elect Thomas W. Rosamilia	Management	For	For	For
1.04	Elect Patricia A. Watson	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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**Rollins, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ROL	ISIN US7757111049	04/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Susan R. Bell	Management	For	For	For
2	Elect Donald P. Carson	Management	For	For	For
3	Elect Paul D. Donahue	Management	For	For	For
4	Elect Louise S. Sams	Management	For	For	For
5	Elect John F. Wilson	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For

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**Roper Technologies Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ROP	ISIN US7766961061	06/10/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Shellye L. Archambeau	Management	For	For	For
2	Elect Amy W. Brinkley	Management	For	For	For
3	Elect Irene M. Esteves	Management	For	Against	Against
4	Elect L. Neil Hunn	Management	For	For	For
5	Elect Robert D. Johnson	Management	For	For	For
6	Elect Thomas P. Joyce, Jr.	Management	For	For	For
7	Elect John F. Murphy	Management	For	For	For
8	Elect Laura G. Thatcher	Management	For	For	For
9	Elect Richard F. Wallman	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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**Ross Stores, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ROST	ISIN US7782961038	05/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael Balmuth	Management	For	For	For
2	Elect K. Gunnar Bjorklund	Management	For	For	For

3	Elect Michael J. Bush	Management	For	For	For
4	Elect Edward G. Cannizzaro	Management	For	For	For
5	Elect James Conroy	Management	For	For	For
6	Elect Sharon D. Garrett	Management	For	For	For
7	Elect Michael J. Hartshorn	Management	For	For	For
8	Elect Stephen D. Milligan	Management	For	For	For
9	Elect Patricia H. Mueller	Management	For	For	For
10	Elect George P. Orban	Management	For	For	For
11	Elect Doniel N. Sutton	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	Against	Against
13	Ratification of Auditor	Management	For	For	For

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## Royal Bank Of Canada

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RY.NT.Q	ISIN CA7800871021	04/10/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	IT				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Mirko Bibic	Management	For	For	For
1.02	Elect Andrew A. Chisholm	Management	For	For	For
1.03	Elect Jacynthe Côté	Management	For	For	For
1.04	Elect Toos N. Daruvala	Management	For	For	For
1.05	Elect Cynthia Devine	Management	For	For	For
1.06	Elect Roberta Jamieson	Management	For	For	For
1.07	Elect David I. McKay	Management	For	For	For
1.08	Elect Amanda Norton	Management	For	For	For
1.09	Elect Barry V. Perry	Management	For	For	For
1.10	Elect Maryann Turcke	Management	For	For	For
1.11	Elect Thierry Vandal	Management	For	For	For
1.12	Elect Frank Vettese	Management	For	For	For
1.13	Elect Jeffery W. Yabuki	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to the Stock Option Plan	Management	For	For	For
5	Amendment to By-Law Regarding Directors' Remuneration	Management	For	For	For
6	Shareholder Proposal Regarding Pay Ratio Disclosure	Shareholder	Against	Against	For

7	Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Shareholder	Against	Against	For
9	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
11	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For
12	Shareholder Proposal Regarding Reporting Circular Economy Loans	Shareholder	Against	Against	For
13	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	Against	For

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## Royal Caribbean Group

Ticker	Security ID:	Meeting Date	Meeting Status		
RCL	ISIN LR0008862868	05/28/2025	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1	Elect John F. Brock	Management	For	For	For
2	Elect Richard D. Fain	Management	For	For	For
3	Elect Stephen R. Howe, Jr	Management	For	For	For
4	Elect Michael O. Leavitt	Management	For	For	For
5	Elect Jason T. Liberty	Management	For	For	For
6	Elect Amy McPherson	Management	For	For	For
7	Elect Maritza Gomez Montiel	Management	For	For	For
8	Elect Ann S. Moore	Management	For	For	For
9	Elect Eyal M. Ofer	Management	For	For	For
10	Elect Vagn Sørensen	Management	For	For	For
11	Elect Donald Thompson	Management	For	For	For
12	Elect Arne Alexander Wilhelmsen	Management	For	For	For
13	Elect Rebecca Yeung	Management	For	For	For

14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For

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**Royal Gold, Inc.**

<b>Ticker</b> RGLDP	<b>Security ID:</b> ISIN US7802871084	<b>Meeting Date</b> 05/22/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect William M. Hayes	Management	For	For	For
2	Elect Mark Isto	Management	For	For	For
3	Elect Ronald J. Vance	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Approval of the 2025 Incentive Plan	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For

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**Royal Gold, Inc.**

<b>Ticker</b> RGLDP	<b>Security ID:</b> ISIN US7802871084	<b>Meeting Date</b> 10/09/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Special	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approval of Stock Issuance in connection with the Sandstorm Arrangement	Management	For	For	For
2	Right to Adjourn Meeting	Management	For	For	For

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**RTX Corp**

<b>Ticker</b> RTX	<b>Security ID:</b> ISIN US75513E1010	<b>Meeting Date</b> 05/01/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Tracy A. Atkinson	Management	For	For	For
2	Elect Christopher T. Calio	Management	For	For	For
3	Elect Leanne G. Caret	Management	For	For	For
4	Elect Bernard A. Harris, Jr.	Management	For	For	For

5	Elect George R. Oliver	Management	For	For	For
6	Elect Ellen M. Pawlikowski	Management	For	For	For
7	Elect Denise L. Ramos	Management	For	For	For
8	Elect Fredric G. Reynolds	Management	For	For	For
9	Elect Brian C. Rogers	Management	For	For	For
10	Elect James A. Winnefeld, Jr.	Management	For	For	For
11	Elect Robert O. Work	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

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**RWE AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RWEOY	ISIN DE0007037129	04/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Allocation of Dividends	Management	For	For	For
2	Ratify Markus Krebber	Management	For	For	For
3	Ratify Katja van Doren	Management	For	For	For
4	Ratify Michael Müller	Management	For	For	For
5	Ratify Werner Brandt	Management	For	For	For
6	Ratify Ralf Sikorski	Management	For	For	For
7	Ratify Frank Appel	Management	For	For	For
8	Ratify Michael Bochinsky	Management	For	For	For
9	Ratify Sandra Bossemeyer	Management	For	For	For
10	Ratify Hans Bünting	Management	For	For	For
11	Ratify Matthias Dürbaum	Management	For	For	For
12	Ratify Ute Gerbaulet	Management	For	For	For
13	Ratify Hans-Peter Keitel	Management	For	For	For
14	Ratify Monika Kircher	Management	For	For	For
15	Ratify Thomas Kufen	Management	For	For	For
16	Ratify Reiner van Limbeck	Management	For	For	For
17	Ratify Harald Louis	Management	For	For	For
18	Ratify Dagmar Paasch	Management	For	For	For
19	Ratify Jörg Rocholl	Management	For	For	For
20	Ratify Erhard Schipporeit	Management	For	For	For
21	Ratify Dirk Schumacher	Management	For	For	For
22	Ratify Ullrich Sierau	Management	For	For	For
23	Ratify Hauke Stars	Management	For	For	For
24	Ratify Helle Valentin	Management	For	For	For
25	Ratify Andreas Wagner	Management	For	For	For

26	Ratify Marion Weckes	Management	For	For	For
27	Ratify Thomas Westphal	Management	For	For	For
28	Appointment of Auditor	Management	For	For	For
29	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
30	Elect Hans Friedrich Bunting	Management	For	For	For
31	Elect Monika Kircher	Management	For	For	For
32	Elect Thomas Kufen	Management	For	For	For
33	Elect Stefan Schulte	Management	For	For	For
34	Elect Hauke Stars	Management	For	Against	Against
35	Elect Helle Valentin	Management	For	For	For
36	Remuneration Report	Management	For	For	For
37	Management Board Remuneration Policy	Management	For	For	For
38	Supervisory Board Remuneration Policy	Management	For	For	For
39	Amendments to Articles (Virtual Meeting)	Management	For	For	For
40	Authority to Repurchase and Reissue Shares	Management	For	For	For

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## Ryan Specialty Holdings Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
RYAN	ISIN US78351F1075	05/30/2025	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1	Elect Henry S. Bienen	Management	For	For	For
2	Elect Michael D. O'Halleran	Management	For	Withhold	Against
3	Elect Timothy W. Turner	Management	For	For	For
4	Elect Patrick G. Ryan, Jr.	Management	For	For	For
5	Repeal of Classified Board	Management	For	For	For
6	Adoption of Majority Vote for Election of Directors	Management	For	For	For
7	Elimination of Supermajority Requirement	Management	For	For	For
8	Amendments to Certificate of Incorporation Regarding the Sunset of Class B Common Stock	Management	For	For	For
9	Adoption of Right to Act by Written Consent	Management	For	For	For
10	Adoption of Right to Call a Special Meeting	Management	For	For	For

11	Elimination of Supermajority Requirement	Management	For	For	For
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
13	Amendment to Approve Certain Non-Substantive Amendments	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For

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**Ryohin Keikaku Co. Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
7453	ISIN JP3976300008	11/23/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Policy ID</b>				
Annual	JP	NEU-ALL	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>					
1	Allocation of Profits/Dividends	Management	For	For	For	
2	Elect Satoshi Shimizu	Management	For	For	For	
3	Elect Hirotaka Takahashi	Management	For	For	For	
4	Elect Takahiro Miyazawa	Management	For	For	For	
5	Elect Jun Yokohama	Management	For	For	For	
6	Elect Atsushi Yoshikawa	Management	For	For	For	
7	Elect Kumi Ito	Management	For	For	For	
8	Elect Yuriko Kato	Management	For	For	For	
9	Elect Mayuka Yamazaki @ Mayuka Onishi	Management	For	For	For	
10	Elect Kazuhiro Higashi	Management	For	For	For	
11	Elect Kei Suzuki as Statutory Auditor	Management	For	For	For	

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**Ryohin Keikaku Co. Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
7453	ISIN JP3976300008	11/23/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Policy ID</b>				
Annual	JP	NB-JPN	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>					
1	Allocation of Profits/Dividends	Management	For	Abstain	Against	
2	Elect Satoshi Shimizu	Management	For	Abstain	Against	
3	Elect Hirotaka Takahashi	Management	For	Abstain	Against	
4	Elect Takahiro Miyazawa	Management	For	Abstain	Against	
5	Elect Jun Yokohama	Management	For	Abstain	Against	

6	Elect Atsushi Yoshikawa	Management	For	Abstain	Against
7	Elect Kumi Ito	Management	For	Abstain	Against
8	Elect Yuriko Kato	Management	For	Abstain	Against
9	Elect Mayuka Yamazaki @ Mayuka Onishi	Management	For	Abstain	Against
10	Elect Kazuhiro Higashi	Management	For	Abstain	Against
11	Elect Kei Suzuki as Statutory Auditor	Management	For	Abstain	Against

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**Ryohin A14588:H14605Keikaku  
Co. Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
7453	ISIN JP3976300008	11/23/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Policy ID</b>				
Annual	JP	NB-JPN	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>					
1	Allocation of Profits/Dividends	Management	For	Abstain	Against	
2	Elect Satoshi Shimizu	NB-JPN	For	Abstain	Against	
		A14588:H14605				
3	Elect Hirotaka Takahashi	Management	For	Abstain	Against	
4	Elect Takahiro Miyazawa	Management	For	Abstain	Against	
5	Elect Jun Yokohama	Management	For	Abstain	Against	
6	Elect Atsushi Yoshikawa	Management	For	Abstain	Against	
7	Elect Kumi Ito	Management	For	Abstain	Against	
8	Elect Yuriko Kato	Management	For	Abstain	Against	
9	Elect Mayuka Yamazaki @ Mayuka Onishi	Management	For	Abstain	Against	
10	Elect Kazuhiro Higashi	Management	For	Abstain	Against	
11	Elect Kei Suzuki as Statutory Auditor	Management	For	Abstain	Against	

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**S&P Global Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SPGI	ISIN US78409V1044	05/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Marco Alverà	Management	For	For	For
2	Elect Martina Cheung	Management	For	For	For
3	Elect Jacques Esculier	Management	For	For	For

4	Elect William D. Green	Management	For	For	For
5	Elect Stephanie C. Hill	Management	For	For	For
6	Elect Rebecca Jacoby	Management	For	For	For
7	Elect Ian P. Livingston	Management	For	For	For
8	Elect Maria R. Morris	Management	For	For	For
9	Elect Gregory Washington	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For

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**Safran SA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SAF	ISIN FR0000073272	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	FR	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Valérie Baudson	Management	For	For	For
6	Elect Fabienne Lecorvaisier	Management	For	For	For
7	Elect Patrick Péлата	Management	For	For	For
8	2024 Remuneration of Ross McInnes, Chair	Management	For	For	For
9	2024 Remuneration of Olivier Andriès, CEO	Management	For	For	For
10	2024 Remuneration Report	Management	For	For	For
11	2025 Directors' Fees	Management	For	For	For
12	2025 Remuneration Policy (Chair)	Management	For	For	For
13	2025 Remuneration Policy (CEO)	Management	For	For	For
14	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For

16	Amendments to Articles Regarding Employee Shareholder Representative Candidates	Management	For	For	For
17	Amendments to Articles Regarding Written Consultations	Management	For	For	For
18	Amendments to Articles Regarding Directors Term Length	Management	For	For	For
19	Amendments to Articles Regarding Employee Shareholder Representatives Term Length	Management	For	For	For
20	Amendments to Articles Regarding Employee Representatives	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
23	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
24	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Management	For	For	For
25	Greenshoe	Management	For	For	For
26	Authority to Increase Capital Through Capitalisations	Management	For	For	For
27	Employee Stock Purchase Plan	Management	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
29	Authority to Issue Performance Shares	Management	For	For	For
30	Authorisation of Legal Formalities	Management	For	For	For

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**Saia Inc.**

<b>Ticker</b> SAIA	<b>Security ID:</b> ISIN US78709Y1055	<b>Meeting Date</b> 04/24/2025	<b>Meeting Status</b> Voted
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Di-Ann Eisnor	Management	For	For	For
2	Elect Donna E. Epps	Management	For	For	For
3	Elect John P. Gainor	Management	For	For	For
4	Elect Kevin A. Henry	Management	For	For	For
5	Elect Frederick J. Holzgreffe, III	Management	For	For	For
6	Elect Donald R. James	Management	For	For	For
7	Elect Randolph W. Melville	Management	For	For	For
8	Elect Richard D. O'Dell	Management	For	For	For
9	Elect Jeffrey C. Ward	Management	For	For	For
10	Elect Susan F. Ward	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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### Salesforce Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
CRM	ISIN US79466L3024	06/05/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marc R. Benioff	Management	For	For	For
2	Elect Laura Alber	Management	For	For	For
3	Elect Craig A. Conway	Management	For	For	For
4	Elect Arnold W. Donald	Management	For	For	For
5	Elect Parker Harris	Management	For	For	For
6	Elect Neelie Kroes	Management	For	For	For
7	Elect Sachin Mehra	Management	For	For	For
8	Elect G. Mason Morfit	Management	For	For	For
9	Elect Oscar Munoz	Management	For	Against	Against
10	Elect John V. Roos	Management	For	For	For
11	Elect Robin L. Washington	Management	For	Against	Against
12	Elect Maynard G. Webb, Jr.	Management	For	For	For
13	Amendment to the 2013 Equity Incentive Plan	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	Against	Against

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### Samsung Electronics

Ticker	Security ID:	Meeting Date	Meeting Status
SEPP	ISIN KR7005930003	03/19/2025	Voted

Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
		2	Elect KIM Jun Sung	Management	For	For	For
		3	Elect HEO Eun Nyeong	Management	For	For	For
		4	Elect YOO Myung Hee	Management	For	For	For
		5	Elect LEE Hyuk Jae	Management	For	Against	Against
		6	Elect JUN Young Hyun	Management	For	For	For
		7	Elect ROH Tae Moon	Management	For	For	For
		8	Elect SONG Jai Hyuk	Management	For	Against	Against
		9	Directors' Fees	Management	For	For	For
		10	Election of Audit Committee Member: SHIN Je Yoon	Management	For	Against	Against
		11	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	For

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### Samsung Heavy Industries

Ticker	Security ID:	Meeting Date	Meeting Status				
10140	ISIN KR7010140002	03/20/2025	Voted	Meeting Type	Country of Trade		
Annual	KR	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
		2	Amendments to Articles	Management	For	For	For
		3	Elect KIM Gyeong Hui	Management	For	Against	Against
		4	Elect KIM Sang Gyu	Management	For	For	For
		5	Election of Audit Committee Member: KIM Sang Gyu	Management	For	For	For
		6	Directors' Fees	Management	For	For	For

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### Sandisk Corp

Ticker	Security ID:	Meeting Date	Meeting Status				
SNDK	ISIN US80004C1018	11/18/2025	Voted	Meeting Type	Country of Trade		
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Rick Cassidy	Management	For	For	For
		2	Elect Thomas Caulfield	Management	For	For	For

3	Elect David V. Goeckeler	Management	For	For	For
4	Elect Devinder Kumar	Management	For	For	For
5	Elect Necip Sayiner	Management	For	For	For
6	Elect Ellyn J. Shook	Management	For	For	For
7	Elect Miyuki Suzuki	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
10	Ratification of Auditor	Management	For	For	For

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## Sandvik AB

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SAND	ISIN SE0000667891	04/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	SE				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Election of Presiding Chair	Management	For	For	For
2	Voting List	Management	For	For	For
3	Agenda	Management	For	For	For
4	Compliance with the Rules of Convocation	Management	For	For	For
5	Accounts and Reports	Management	For	For	For
6	Ratification of Johan Molin	Management	For	For	For
7	Ratification of Jennifer Allerton	Management	For	For	For
8	Ratification of Claes Boustedt	Management	For	For	For
9	Ratification of Marika Fredriksson	Management	For	For	For
10	Ratification of Andreas Nordbrandt	Management	For	For	For
11	Ratification of Susanna Schneeberger	Management	For	For	For
12	Ratification of Helena Stjernholm	Management	For	For	For
13	Ratification of Stefan Widing	Management	For	For	For
14	Ratification of Kai Wörn	Management	For	For	For
15	Ratification of Thomas Andersson	Management	For	For	For
16	Ratification of Fredrik Håf	Management	For	For	For
17	Ratification of Thomas Lilja	Management	For	For	For
18	Ratification of Erik Knebel	Management	For	For	For
19	Ratification of Carl-Åke Jansson	Management	For	For	For

20	Ratification of Jessica Smedjegård	Management	For	For	For
21	Ratification of Stefan Widing (CEO)	Management	For	For	For
22	Allocation of Profits/Dividends	Management	For	For	For
23	Board Size; Number of Auditors	Management	For	For	For
24	Directors and Auditors' Fees	Management	For	For	For
25	Elect Claes Boustedt	Management	For	Against	Against
26	Elect Marika Fredriksson	Management	For	For	For
27	Elect Johan Molin	Management	For	For	For
28	Elect Andreas Nordbrandt	Management	For	For	For
29	Elect Susanna Schneeberger	Management	For	For	For
30	Elect Helena Stjernholm	Management	For	For	For
31	Elect Stefan Widing	Management	For	For	For
32	Elect Kai Wörn	Management	For	For	For
33	Elect Johan Molin as Chair	Management	For	Against	Against
34	Appointment of Auditor	Management	For	For	For
35	Remuneration Report	Management	For	Against	Against
36	Adoption of Share-Based Incentives (LTI 2025)	Management	For	Against	Against
37	Authority to Repurchase Shares	Management	For	For	For
38	Shareholder Proposal Regarding Preservation of Edske Masugn	Shareholder	Against	Against	For

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**Sanwa Holdings Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
5929	ISIN JP3344400001	06/25/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Yasushi Takayama	Management	For	For	For
3	Elect Hiroyuki Yamazaki	Management	For	For	For
4	Elect Toshiaki Doba	Management	For	For	For
5	Elect Meiji Takayama	Management	For	For	For
6	Elect Masanaka Yokota	Management	For	For	For
7	Elect Hiroko Ishimura	Management	For	For	For
8	Elect Naoto Yamaoka	Management	For	Against	Against
9	Elect Michael Morizumi	Management	For	For	For
10	Audit Committee Directors' Fees	Management	For	For	For

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**Sap SE**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SAP	ISIN DE0007164600	05/13/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Allocation of Dividends	Management	For	For	For	
2	Ratification of Management Board Acts	Management	For	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	For	
4	Appointment of Auditor	Management	For	For	For	
5	Appointment of Auditor for Sustainability Reporting	Management	For	For	For	
6	Remuneration Report	Management	For	For	For	
7	Increase in Authorised Capital I	Management	For	For	For	
8	Increase in Authorised Capital II	Management	For	For	For	
9	Amendments to Articles (Virtual Meeting)	Management	For	For	For	

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**SBA Communications Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SBAC	ISIN US78388J1060	05/23/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Kevin L. Beebe	Management	For	For	For	
2	Elect Jack Langer	Management	For	For	For	
3	Elect Jeffrey A. Stoops	Management	For	For	For	
4	Ratification of Auditor	Management	For	For	For	
5	Advisory Vote on Executive Compensation	Management	For	For	For	

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**Schneider Electric SE**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SU	ISIN FR0000121972	05/07/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	FR					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2024 Remuneration Report	Management	For	For	For
6	2024 Remuneration of Olivier Blum, CEO (From November 1 to December 31, 2024)	Management	For	For	For
7	2024 Remuneration of Peter Herweck, Former CEO (until November 1, 2024)	Management	For	Against	Against
8	2024 Remuneration of Jean-Pascal Tricoire, Chair	Management	For	Against	Against
9	2025 Remuneration Policy (CEO)	Management	For	For	For
10	2025 Remuneration Policy (Chair)	Management	For	For	For
11	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
12	Elect Jean-Pascal Tricoire	Management	For	For	For
13	Elect Anna Ohlsson-Leijon	Management	For	Against	Against
14	Ratification of the Co-option of Clotilde Delbos	Management	For	For	For
15	Elect Xiaohong (Laura) Ding as Employee Shareholder Representative	Management	For	For	For
16	Elect Alban de Beaulaincourt as Employee Shareholder Representative	Management	Against	Against	For
17	Elect François Durif as Employee Shareholder Representative	Management	Against	Against	For
18	Elect Venkat Garimella as Employee Shareholder Representative	Management	Against	Against	For
19	Elect Gérard Le Gouefflec as Employee Shareholder Representative	Management	Against	Against	For
20	Elect Amandine Petitdemange as Employee Shareholder Representative	Management	Against	Against	For

21	Authority to Repurchase and Reissue Shares	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares Through Private Placement	Management	For	For	For
25	Greenshoe	Management	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
27	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Named Persons)	Management	For	For	For
29	Authority to Increase Capital Through Capitalisations	Management	For	For	For
30	Authority to Issue Performance Shares	Management	For	For	For
31	Employee Stock Purchase Plan	Management	For	For	For
32	Stock Purchase Plan for Overseas Employees	Management	For	For	For
33	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
34	Amendments to Articles Regarding Employee Shareholder Representatives	Management	For	For	For
35	Amendments to Articles regarding Written Consultation	Management	For	For	For
36	Authorisation of Legal Formalities	Management	For	For	For

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**SCSK Corporation**

<b>Ticker</b> 9719	<b>Security ID:</b> ISIN JP3400400002	<b>Meeting Date</b> 06/24/2025	<b>Meeting Status</b> Voted
<b>Meeting Type</b> Annual	<b>Country of Trade</b> JP		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Amendments to Articles	Management	For	For	For
2	Elect Masaki Nakajima	Management	For	For	For
3	Elect Takaaki Toma	Management	For	For	For
4	Elect Takafumi Takeshita	Management	For	For	For
5	Elect Shinichi Kato	Management	For	For	For
6	Elect Tetsuya Kubo	Management	For	For	For
7	Elect Sadayo Hirata	Management	For	For	For
8	Elect Shoei Yamana	Management	For	For	For
9	Elect Hiromichi Jitsuno	Management	For	Against	Against
10	Elect Hidetaka Matsuishi	Management	For	For	For
11	Elect Yumiko Waseda	Management	For	For	For
12	Amendments to Director's Fee and Equity Compensation Plan	Management	For	For	For

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**Seagate Technology Holdings Plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
STX	ISIN IE00BKVD2N49	10/25/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mark W. Adams	Management	For	Against	Against
2	Elect Shankar Arumugavelu	Management	For	For	For
3	Elect Pratik S. Bhatt	Management	For	For	For
4	Elect Michael R. Cannon	Management	For	For	For
5	Elect Richard L. Clemmer	Management	For	For	For
6	Elect Yolanda L. Conyers	Management	For	For	For
7	Elect Jay L. Geldmacher	Management	For	For	For
8	Elect Dylan G. Haggart	Management	For	For	For
9	Elect William D. Mosley	Management	For	For	For
10	Elect Thomas A. Szlosek	Management	For	For	For
11	Elect Stephanie Tilenius	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
14	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
15	Amendment to the 2022 Equity Incentive Plan	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Set the Reissue Price Of Treasury Shares	Management	For	For	For

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**Sealed Air Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SEE	ISIN US81211K1007	05/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Zubaid Ahmad	Management	For	For	For
2	Elect Anthony J. Allott	Management	For	For	For
3	Elect Kevin C. Berryman	Management	For	For	For
4	Elect Françoise Colpron	Management	For	For	For
5	Elect Henry R. Keizer	Management	For	For	For
6	Elect Harry A. Lawton III	Management	For	For	For
7	Elect Suzanne B. Rowland	Management	For	For	For
8	Elect Dustin J. Semach	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**Sempra**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SRE	ISIN US8168511090	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Andrés Conesa Labastida	Management	For	For	For
2	Elect Pablo A. Ferrero	Management	For	For	For
3	Elect Jennifer M. Kirk	Management	For	For	For
4	Elect Richard J. Mark	Management	For	For	For
5	Elect Jeffrey W. Martin	Management	For	For	For
6	Elect Michael N. Mears	Management	For	For	For
7	Elect Kevin Sagara	Management	For	For	For
8	Elect Jack T. Taylor	Management	For	For	For
9	Elect Cynthia J. Warner	Management	For	For	For
10	Elect Anya Weaving	Management	For	For	For
11	Elect James C. Yardley	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

13	Advisory Vote on Executive Compensation	Management	For	For	For
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**Semtech Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SMTC	ISIN US8168501018	06/05/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Martin S.J. Burvill	Management	For	For	For
2	Elect Rodolpho C. Cardenuto	Management	For	For	For
3	Elect Gregory M. Fischer	Management	For	For	For
4	Elect Saar Gillai	Management	For	For	For
5	Elect Hong Q. Hou	Management	For	For	For
6	Elect Ye Jane Li	Management	For	For	For
7	Elect Paula LuPriore	Management	For	For	For
8	Elect Julie G. Ruehl	Management	For	For	For
9	Elect Paul V. Walsh Jr.	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Amendment to the 2017 Long-Term Equity Incentive Plan	Management	For	For	For

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**Sensient Technologies Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SXT	ISIN US81725T1007	04/24/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Brett W. Bruggeman	Management	For	For	For
2	Elect Joseph Carleone	Management	For	For	For
3	Elect Mario Ferruzzi	Management	For	For	For
4	Elect Carol R. Jackson	Management	For	For	For
5	Elect Sharad P. Jain	Management	For	For	For
6	Elect Donald W. Landry	Management	For	For	For
7	Elect Paul Manning	Management	For	For	For
8	Elect Deborah McKeithan Gebhardt	Management	For	For	For
9	Elect Scott C. Morrison	Management	For	For	For
10	Elect Essie Whitelaw	Management	For	For	For

11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Service Corp. International**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SCI	ISIN US8175651046	05/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Alan R. Buckwalter, III	Management	For	For	For
2	Elect Anthony L. Coelho	Management	For	For	For
3	Elect Jakki L. Haussler	Management	For	For	For
4	Elect John B. (Thad) Hill, III	Management	For	For	For
5	Elect Victor L. Lund	Management	For	For	For
6	Elect Ellen Ochoa	Management	For	For	For
7	Elect Thomas L. Ryan	Management	For	For	For
8	Elect C. Park Shaper	Management	For	For	For
9	Elect Sara Martinez Tucker	Management	For	For	For
10	Elect Marcus A. Watts	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For

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**ServiceNow Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NOW	ISIN US81762P1021	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Susan L. Bostrom	Management	For	For	For
2	Elect Teresa Briggs	Management	For	For	For
3	Elect Jonathan C. Chadwick	Management	For	For	For
4	Elect Paul E. Chamberlain	Management	For	For	For
5	Elect Lawrence J. Jackson, Jr.	Management	For	For	For
6	Elect Frederic B. Luddy	Management	For	For	For
7	Elect William R. McDermott	Management	For	For	For
8	Elect Joseph Quinlan	Management	For	For	For
9	Elect Anita M. Sands	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
13	Elimination of Supermajority Requirement	Management	For	For	For
14	Shareholder Proposal Regarding Right to Cure Nomination Defects	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

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**ServiceNow Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
NOW	ISIN US81762P1021	12/05/2025	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Forward Stock Split	Management	For	For	For

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**Shake Shack Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
SHAK	ISIN US8190471016	06/04/2025	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Daniel H. Meyer	Management	For	For	For
1.02	Elect Jeffrey Flug	Management	For	For	For
1.03	Elect Lori G. Billingsley	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Shell Plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
RDS.A	ISIN GB00BP6MXD84	05/20/2025	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Dick Boer	Management	For	For	For
4	Elect Neil A.P. Carson	Management	For	For	For
5	Elect Ann F. Godbehere	Management	For	For	For
6	Elect Sinead Gorman	Management	For	For	For
7	Elect Jane Holl Lute	Management	For	For	For
8	Elect Catherine J. Hughes	Management	For	For	For
9	Elect Sir Andrew Mackenzie	Management	For	For	For
10	Elect Sir Charles Roxburgh	Management	For	For	For
11	Elect Wael Sawan	Management	For	For	For
12	Elect Abraham Schot	Management	For	For	For
13	Elect Leena Srivastava	Management	For	For	For
14	Elect Cyrus Taraporevala	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Repurchase Shares (Off-Market)	Management	For	For	For
21	Authorisation of Political Donations	Management	For	For	For
22	Shareholder Proposal Regarding Disclosure Concerning LNG and Climate Commitments	Shareholder	Against	Against	For

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**Sherwin-Williams Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SHW	ISIN US8243481061	04/16/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kerrii B. Anderson	Management	For	For	For
2	Elect Jeff M. Fettig	Management	For	For	For
3	Elect Robert J. Gamgort	Management	For	For	For
4	Elect Heidi G. Petz	Management	For	For	For
5	Elect Aaron M. Powell	Management	For	For	For
6	Elect Marta R. Stewart	Management	For	For	For
7	Elect Michael H. Thaman	Management	For	For	For

8	Elect Matthew Thornton III	Management	For	For	For
9	Elect Thomas L. Williams	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Approval of the 2025 Equity and Incentive Compensation Plan	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Elimination of Supermajority Requirement	Management	For	For	For
14	Elimination of Supermajority Requirement	Management	For	For	For

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**Shibauro Mechatronics Corporation**

<b>Ticker</b> 6590	<b>Security ID:</b> ISIN JP3355000005	<b>Meeting Date</b> 06/18/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Keigo Imamura	Management	For	For	For
2	Elect Yoshiaki Kurokawa	Management	For	For	For
3	Elect Kazutoshi Horiuchi	Management	For	For	For
4	Elect Tomoko Inaba	Management	For	For	For
5	Elect Mitsuru Ono	Management	For	For	For
6	Elect Yukiko Sawa	Management	For	For	For
7	Elect Keiji Kuwata as Statutory Auditor	Management	For	For	For
8	Bonus	Management	For	For	For

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**Shift4 Payments Inc**

<b>Ticker</b> FOUR	<b>Security ID:</b> ISIN US82452J1097	<b>Meeting Date</b> 06/13/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Christopher Cruz	Management	For	For	For
1.02	Elect Seth Dallaire	Management	For	For	For
1.03	Elect Sarah Goldsmith-Grover	Management	For	Withhold	Against
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Shimizu Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
1803	ISIN JP3358800005	06/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Kazuyuki Inoue	Management	For	For	For
3	Elect Tatsuya Shinmura	Management	For	For	For
4	Elect Kentaro Ikeda	Management	For	For	For
5	Elect Takeshi Sekiguchi	Management	For	For	For
6	Elect Yoshito Tsutsumi	Management	For	For	For
7	Elect Yoshiki Higashi	Management	For	For	For
8	Elect Noriaki Shimizu	Management	For	For	For
9	Elect Tamotsu Iwamoto	Management	For	For	For
10	Elect Junichi Kawada	Management	For	For	For
11	Elect Mayumi Tamura	Management	For	For	For
12	Elect Yumiko Jozuka	Management	For	For	For
13	Elect Tomohiko Hirayama	Management	For	For	For
14	Elect Toshie Ikenaga @ Toshie Kobayashi	Management	For	For	For

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**Shofu Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
7979	ISIN JP3363600002	06/25/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Amendments to Article	Management	For	For	For
2	Elect Noriyuki Negoro	Management	For	For	For
3	Elect Tetsuo Takami	Management	For	For	For
4	Elect Fumitaka Yamazaki	Management	For	For	For
5	Elect Takahiro Umeda	Management	For	For	For
6	Elect Shuji Sonoj	Management	For	For	For
7	Elect Kiichi Suzuki	Management	For	For	For
8	Elect Daizo Nishimura	Management	For	For	For
9	Elect Junko Yaguchi	Management	For	For	For
10	Elect Kaori Matsue	Management	For	Against	Against
11	Elect Kyoko Kobayashi @ Kyoko Nakano as Alternate Statutory Auditor	Management	For	For	For

12	Directors' Fees	Management	For	For	For
13	Statutory Auditors' Fees	Management	For	For	For
14	Amendment to the Restricted Stock Plan	Management	For	For	For

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## Shopify Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SHOP	ISIN CA82509L1076	06/17/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Tobias Lütke	Management	For	For	For
2	Elect Lulu Cheng Meservey	Management	For	For	For
3	Elect Gail Goodman	Management	For	Against	Against
4	Elect David Heinemeier Hansson	Management	For	For	For
5	Elect Jeremy Levine	Management	For	For	For
6	Elect Prashanth Mahendra-Rajah	Management	For	For	For
7	Elect Joe Natale	Management	For	For	For
8	Elect Kevin Scott	Management	For	For	For
9	Elect Toby Shannan	Management	For	For	For
10	Elect Fidji Simo	Management	For	Against	Against
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	Against	Against

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## Siemens AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SI	ISIN DE0007236101	02/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Dividends	Management	For	For	For
2	Ratify Roland Busch	Management	For	For	For
3	Ratify Cedrik Neike	Management	For	For	For
4	Ratify Matthias Rebellius	Management	For	For	For
5	Ratify Ralf P. Thomas	Management	For	For	For
6	Ratify Judith Wiese	Management	For	For	For
7	Ratify Jim Hagemann Snabe	Management	For	For	For
8	Ratify Birgit Steinborn	Management	For	For	For

9	Ratify Werner Brandt	Management	For	For	For
10	Ratify Tobias Bäumlér	Management	For	For	For
11	Ratify Regina E. Dugan	Management	For	For	For
12	Ratify Andrea Fehrmann	Management	For	For	For
13	Ratify Bettina Haller	Management	For	For	For
14	Ratify Oliver Hartmann	Management	For	For	For
15	Ratify Keryn Lee James	Management	For	For	For
16	Ratify Harald Kern	Management	For	For	For
17	Ratify Jürgen Kerner	Management	For	For	For
18	Ratify Martina Merz	Management	For	For	For
19	Ratify Christian Pfeiffer	Management	For	For	For
20	Ratify Benoît Potier	Management	For	For	For
21	Ratify Hagen Reimer	Management	For	For	For
22	Ratify Kasper Rørsted	Management	For	For	For
23	Ratify Nathalie von Siemens	Management	For	For	For
24	Ratify Dorothea Simon	Management	For	For	For
25	Ratify Mimon Uhamou	Management	For	For	For
26	Ratify Grazia Vittadini	Management	For	For	For
27	Ratify Matthias Zachert	Management	For	For	For
28	Appointment of Auditor	Management	For	For	For
29	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
30	Remuneration Report	Management	For	For	For
31	Elect Jim Hagemann Snabe	Management	For	For	For
32	Elect Kasper Rørsted	Management	For	For	For
33	Elect Ulf Mark Schneider	Management	For	For	For
34	Elect Grazia Vittadini	Management	For	For	For
35	Elect Werner Brandt	Management	For	For	For
36	Supervisory Board Remuneration Policy	Management	For	For	For
37	Amendments to Articles (Virtual AGM)	Management	For	For	For
38	Authority to Repurchase and Reissue Shares	Management	For	For	For
39	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
40	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
41	Counter-motion A: Amendments to Articles (Virtual AGM)	Shareholder	N/A	Against	N/A
42	Counter-motion B: Allocation of Dividends	Shareholder	N/A	Against	N/A

**Siemens Energy AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ENR	ISIN DE000ENER6Y0	02/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	DE				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Dividends	Management	For	For	For
2	Ratify Christian Bruch	Management	For	For	For
3	Ratify Maria Ferraro	Management	For	For	For
4	Ratify Karim Amin	Management	For	For	For
5	Ratify Tim Oliver Holt	Management	For	For	For
6	Ratify Anne-Laure Parrical de Chammard	Management	For	For	For
7	Ratify Vinod Philip	Management	For	For	For
8	Ratify Joe Käser	Management	For	For	For
9	Ratify Robert Kensbock	Management	For	For	For
10	Ratify Hubert Lienhard	Management	For	For	For
11	Ratify Günter Augustat	Management	For	For	For
12	Ratify Manfred Bäreis	Management	For	For	For
13	Ratify Manuel Blömers	Management	For	For	For
14	Ratify Christine Bortenlänger	Management	For	For	For
15	Ratify Andrea Fehrmann	Management	For	For	For
16	Ratify Andreas Feldmüller	Management	For	For	For
17	Ratify Nadine Florian	Management	For	For	For
18	Ratify Sigmar Gabriel	Management	For	For	For
19	Ratify Veronika Grimm	Management	For	For	For
20	Ratify Horst Hakelberg	Management	For	For	For
21	Ratify Jürgen Kerner	Management	For	For	For
22	Ratify Simone Menne	Management	For	For	For
23	Ratify Hildegard Müller	Management	For	For	For
24	Ratify Laurence Mulliez	Management	For	For	For
25	Ratify Thomas Pfann	Management	For	For	For
26	Ratify Matthias Rebellius	Management	For	For	For
27	Ratify Cornelia Schau	Management	For	For	For
28	Ratify Ralf Thomas	Management	For	For	For
29	Ratify Geisha Williams	Management	For	For	For
30	Ratify Randy Zwirn	Management	For	For	For
31	Appointment of Auditor	Management	For	For	For
32	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
33	Remuneration Report	Management	For	For	For
34	Management Board Remuneration Policy	Management	For	For	For
35	Elect Anja-Isabel Dotzenrath	Management	For	For	For

36	Elect Sigmar H. Gabriel	Management	For	For	For
37	Elect Joe Kaeser	Management	For	For	For
38	Elect Hans Hubert Lienhard	Management	For	For	For
39	Elect Laurence Mulliez	Management	For	For	For
40	Elect Matthias Rebellius	Management	For	For	For
41	Elect Geisha Jimenez Williams	Management	For	For	For
42	Elect Feiyu Xu	Management	For	For	For
43	Supervisory Board Remuneration Policy	Management	For	For	For
44	Amendments to Articles (Virtual Meeting)	Management	For	For	For

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## Siemens Healthineers AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SHL	ISIN DE000SHL1006	02/18/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	DE				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Dividends	Management	For	For	For
2	Ratify Bernhard Montag	Management	For	For	For
3	Ratify Jochen Schmitz	Management	For	For	For
4	Ratify Darleen Caron	Management	For	For	For
5	Ratify Elisabeth Staudinger-Leibrecht	Management	For	For	For
6	Ratify Ralf P. Thomas	Management	For	For	For
7	Ratify Dorothea Simon	Management	For	For	For
8	Ratify Karl-Heinz Streibich	Management	For	For	For
9	Ratify Vanessa Barth	Management	For	For	For
10	Ratify Veronika Bienert	Management	For	For	For
11	Ratify Harry Blunk	Management	For	For	For
12	Ratify Roland Busch	Management	For	For	For
13	Ratify Stephan Büttner	Management	For	For	For
14	Ratify Lars-Christian Dinglinger	Management	For	For	For
15	Ratify Andrea Fehrmann	Management	For	For	For
16	Ratify Nick Heindl	Management	For	For	For
17	Ratify Marion Helmes	Management	For	For	For
18	Ratify Peter Körte	Management	For	For	For
19	Ratify Sarena Lin	Management	For	For	For
20	Ratify Axel Patze	Management	For	For	For
21	Ratify Astrid Kristine Ploß	Management	For	For	For
22	Ratify Jens Prietzel	Management	For	For	For
23	Ratify Peer M. Schatz	Management	For	For	For
24	Ratify Nathalie von Siemens	Management	For	For	For
25	Ratify Harald Tretter	Management	For	For	For

26	Ratify Dow R. Wilson	Management	For	For	For
27	Appointment of Auditor	Management	For	For	For
28	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
29	Remuneration Report	Management	For	For	For
30	Management Board Remuneration Policy	Management	For	For	For
31	Approval of Intra-Company Control Agreement with Khnoton I GmbH	Management	For	For	For

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**Silicon Laboratories Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SLAB	ISIN US8269191024	04/24/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect William G. Bock	Management	For	For	For
2	Elect Christy Wyatt	Management	For	For	For
3	Elect Sherri Luther	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
7	Approval of Miscellaneous Amendments to Certificate of Incorporation	Management	For	For	For

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**Simon Property Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SPG	ISIN US8288061091	05/14/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Glyn F. Aeppel	Management	For	For	For
2	Elect Larry C. Glasscock	Management	For	For	For
3	Elect Nina P. Jones	Management	For	For	For
4	Elect Reuben S. Leibowitz	Management	For	For	For
5	Elect Randall J. Lewis	Management	For	For	For
6	Elect Gary M. Rodkin	Management	For	For	For

7	Elect Peggy Fang Roe	Management	For	For	For
8	Elect Stefan M. Selig	Management	For	For	For
9	Elect Daniel C. Smith	Management	For	For	For
10	Elect Marta R. Stewart	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Redomestication	Management	For	For	For

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**Simplex Holdings, Inc.**

<b>Ticker</b> 4373	<b>Security ID:</b> ISIN JP3383270000	<b>Meeting Date</b> 06/14/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Hideki Kaneko	Management	For	For	For
2	Elect Kozo Sukema	Management	For	For	For
3	Elect Masataka Soda	Management	For	For	For
4	Elect Keisuke Enosawa	Management	For	For	For
5	Elect Naoto Hirota	Management	For	For	For
6	Elect Mari Takahashi	Management	For	For	For
7	Elect Yoko Sugita	Management	For	For	For

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**Simpson Manufacturing Co., Inc.**

<b>Ticker</b> SSD	<b>Security ID:</b> ISIN US8290731053	<b>Meeting Date</b> 05/06/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James S. Andrasick	Management	For	For	For
2	Elect Chau Banks	Management	For	For	For
3	Elect Felica Coney	Management	For	For	For
4	Elect Philip E. Donaldson	Management	For	For	For
5	Elect Angela Drake	Management	For	For	For
6	Elect Celeste Volz Ford	Management	For	For	For
7	Elect Kenneth D. Knight	Management	For	For	For
8	Elect Michael Olosky	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Amendment to the Employee Stock Purchase Plan	Management	For	For	For

11 Ratification of Auditor Management For For For

**Sinfonia Technology Co. Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6507	ISIN JP3375400003	06/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Shozo Buto	Management	For	Against	Against
3	Elect Shinichi Hirano	Management	For	Against	Against
4	Elect Minoru Yamakuni	Management	For	For	For
5	Elect Hiroharu Senju	Management	For	For	For
6	Elect Takaichi Hatano	Management	For	For	For
7	Elect Tatsunobu Sako	Management	For	For	For
8	Elect Jun Fujioka	Management	For	For	For
9	Elect Akiko Fujioka @ Akiko Murakami	Management	For	For	For
10	Elect Tsutomu Inagaki	Management	For	For	For
11	Elect Koji Sasakawa as Alternate Statutory Auditor	Management	For	For	For
12	Directors' and Statutory Auditors' Fees	Management	For	For	For

**Singapore Technologies Engineering Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
S63	ISIN SG1F60858221	04/24/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	SG				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect TEO Ming Kian	Management	For	For	For
4	Elect Kevin KWOK Khien	Management	For	For	For
5	Elect SONG Su-Min	Management	For	Against	Against
6	Elect TAN Peng Yam	Management	For	For	For
7	Elect Philip LEE Sooi Chuen	Management	For	For	For
8	Elect LIEN Siaou-Sze	Management	For	For	For
9	Directors' Fees for FY 2025	Management	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

11	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
12	Authority to Grant Awards and Issue Shares under Equity Compensation Plans	Management	For	For	For
13	Related Party Transactions	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For

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**Singapore Telecommunications Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SGTJY	ISIN SG1T75931496	07/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect John Lindsay Arthur	Management	For	Against	Against
4	Elect Gail P. Kelly	Management	For	Against	Against
5	Elect YONG Hsin Yue	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Management	For	For	For
9	Authority to Grant Awards and Issue Shares under the Singtel Performance Share Plan 2012	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For

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**SiteOne Landscape Supply Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SITE	ISIN US82982L1035	05/14/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1.01	Elect Fred M. Diaz	Management	For	For	For
1.02	Elect W. Roy Dunbar	Management	For	For	For

1.03	Elect Larisa J. Drake	Management	For	For	For
2	Repeal of Classified Board	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

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**SiTime Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SITM	ISIN US82982T1060	05/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Raman K. Chitkara	Management	For	For	For
2	Elect Katherine E. Schuelke	Management	For	For	For
3	Elect Rajesh Vashist	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	Against	Against
5	Ratification of Auditor	Management	For	For	For

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**Sitio Royalties Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STR	ISIN US82983N1164	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Noam Lockshin	Management	For	For	For
2	Elect Christopher L. Conoscenti	Management	For	For	For
3	Elect Morris R. Clark	Management	For	For	For
4	Elect Alice E. Gould	Management	For	For	For
5	Elect Claire R. Harvey	Management	For	Withhold	Against
6	Elect Gayle L. Bursleson	Management	For	For	For
7	Elect Jon-AI Duplantier	Management	For	For	For
8	Elect Richard K. Stoneburner	Management	For	Withhold	Against
9	Elect John R. Sult	Management	For	Withhold	Against
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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**Sitio Royalties Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STR	ISIN US82983N1164	08/18/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Merger/Acquisition	Management	For	For	For
2	Advisory Vote on Golden Parachutes	Management	For	Against	Against

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**SK Hynix Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
660	ISIN KR7000660001	03/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	KR				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Election of Inside Director: KWAK Noh Jung	Management	For	For	For
3	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Against
4	Directors' Fees	Management	For	For	For

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**SLB Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SLB	ISIN AN8068571086	04/02/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter J. Coleman	Management	For	For	For
2	Elect Patrick de La Chevardière	Management	For	For	For
3	Elect Miguel M. Galuccio	Management	For	Against	Against
4	Elect James T. Hackett	Management	For	For	For
5	Elect Olivier Le Peuch	Management	For	For	For
6	Elect Samuel Georg Friedrich Leupold	Management	For	For	For
7	Elect Maria Moræus Hanssen	Management	For	For	For
8	Elect Vanitha Narayanan	Management	For	For	For
9	Elect Jeffrey W. Sheets	Management	For	For	For

10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Accounts and Reports	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Amendment to the SLB Discounted Stock Purchase Plan	Management	For	For	For

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**SLB Ltd.**

<b>Ticker</b> SLB	<b>Security ID:</b> ISIN AN8068571086	<b>Meeting Date</b> 10/07/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Special	<b>Country of Trade</b> US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Company Name Change	Management	For	For	For

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**Snowflake Inc**

<b>Ticker</b> SNOW	<b>Security ID:</b> ISIN US8334451098	<b>Meeting Date</b> 07/02/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Kelly A. Kramer	Management	For	For	For
2	Elect Frank Slooman	Management	For	For	For
3	Elect Michael L. Speiser	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	Against	Against
5	Ratification of Auditor	Management	For	For	For
6	Repeal of Classified Board	Management	For	For	For
7	Amendment to Authorized Common Stock	Management	For	For	For

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**Solar Applied Materials Technology**

<b>Ticker</b> 1785	<b>Security ID:</b> ISIN TW0001785004	<b>Meeting Date</b> 06/12/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> TW	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				

1	2024 Business Report and Financial Statements	Management	For	For	For
2	2024 Profit Distribution Plan	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Amendments to Procedural Rules: Capital Loans	Management	For	For	For
5	Amendments to Procedural Rules: Endorsements and Guarantees	Management	For	For	For
6	Amendments to Procedural Rules: Election of Directors	Management	For	For	For
7	Plan of Semiconductor Business Segmentation	Management	For	For	For
8	Amendments to Procedural Rules: Derivatives Trading	Management	For	For	For
9	Plan of Phased Stock Divestment Operations and Waive Participation in the Subsidiary's Cash Capital Increase	Management	For	For	For
10	Non-Compete of Restriction for Directors	Management	For	For	For

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**Somnigroup International Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TPX	ISIN US88023U1016	05/14/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Evelyn S. Dilsaver	Management	For	For	For	
2	Elect Simon John Dyer	Management	For	For	For	
3	Elect Cathy R. Gates	Management	For	For	For	
4	Elect Meredith Siegfried Madden	Management	For	For	For	
5	Elect Richard W. Neu	Management	For	For	For	
6	Elect Peter Sachse	Management	For	For	For	
7	Elect Scott L. Thompson	Management	For	For	For	
8	Ratification of Auditor	Management	For	For	For	
9	Advisory Vote on Executive Compensation	Management	For	For	For	

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**Sony Group Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SNE	ISIN JP3435000009	06/24/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Authority to Reduce Capital Reserve	Management	For	For	For
2	Elect Kenichiro Yoshida	Management	For	For	For
3	Elect Hiroki Totoki	Management	For	For	For
4	Elect Wendy Becker	Management	For	For	For
5	Elect Keiko Kishigami	Management	For	For	For
6	Elect Joseph A. Kraft Jr.	Management	For	For	For
7	Elect Neil Hunt	Management	For	For	For
8	Elect William Morrow	Management	For	For	For
9	Elect Shingo Konomoto	Management	For	For	For
10	Elect Yoriko Goto	Management	For	For	For
11	Elect Nora Denzel	Management	For	For	For
12	Elect Masayuki Hyodo	Management	For	For	For
13	Employee Share Purchase Plan for Overseas Employees	Management	For	For	For

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### Southern Copper Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SCCO	ISIN US84265V1052	05/23/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Germán Larrea Mota-Velasco	Management	For	Withhold	Against
2	Elect Oscar González Rocha	Management	For	Withhold	Against
3	Elect Vicente Artiztegui Andreve	Management	For	For	For
4	Elect Francisco Javier Arrigunaga Gomez del Campo	Management	For	Withhold	Against
5	Elect Enrique Castillo Sánchez Mejorada	Management	For	Withhold	Against
6	Elect Leonardo Contreras Lerdo de Tejada	Management	For	Withhold	Against
7	Elect Luis Miguel Palomino Bonilla	Management	For	Withhold	Against
8	Elect Carlos Ruiz Sacristán	Management	For	Withhold	Against
9	Elect José Pedro Valenzuela	Management	For	For	For

10	Amendment to the Directors' Stock Award Plan	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For

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### Southwest Gas Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SWX	ISIN US8448951025	05/01/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect E. Renae Conley	Management	For	For	For
1.02	Elect Andrew W. Evans	Management	For	For	For
1.03	Elect Karen S. Haller	Management	For	For	For
1.04	Elect Jane Lewis-Raymond	Management	For	For	For
1.05	Elect Henry P. Linginfelter	Management	For	For	For
1.06	Elect Anne L. Mariucci	Management	For	For	For
1.07	Elect Carlos A. Ruisanchez	Management	For	For	For
1.08	Elect Brian E. Sandoval	Management	For	For	For
1.09	Elect Ruby Sharma	Management	For	For	For
1.10	Elect Andrew J. Teno	Management	For	For	For
1.11	Elect Leslie T. Thornton	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Ratification of Auditor	Management	For	For	For

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### Spotify Technology S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
SPOT	ISIN LU1778762911	04/09/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4	Elect Daniel Ek	Management	For	For	For
5	Elect Martin Lorentzon	Management	For	For	For
6	Elect Shishir Samir Mehrotra	Management	For	For	For
7	Elect Christopher Marshall	Management	For	For	For
8	Elect Barry McCarthy	Management	For	For	For
9	Elect Heidi O'Neill	Management	For	Against	Against

10	Elect Ted Sarandos	Management	For	For	For
11	Elect Thomas Owen Staggs	Management	For	For	For
12	Elect Mona Sutphen	Management	For	For	For
13	Elect Padmasree Warrior	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Directors' Remuneration	Management	For	For	For
16	Authorization of Legal Formalities	Management	For	For	For

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### Spotify Technology S.A.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SPOT	ISIN LU1778762911	12/10/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Alex Norström	Management	For	For	For
2	Elect Gustav Söderström	Management	For	For	For

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### Sprouts Farmers Market Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SFM	ISIN US85208M1027	05/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Kristen E. Blum	Management	For	For	For
1.02	Elect Jack L. Sinclair	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Repeal of Classified Board	Management	For	For	For

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### SPS Commerce Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SPSC	ISIN US78463M1071	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Chad Collins	Management	For	For	For
2	Elect Razat Gaurav	Management	For	For	For
3	Elect Marty M. Reaume	Management	For	For	For

4	Elect Tami L. Reller	Management	For	For	For
5	Elect Philip E. Soran	Management	For	For	For
6	Elect Anne Sempowski Ward	Management	For	For	For
7	Elect Sven A. Wehrwein	Management	For	For	For
8	Ratification of Auditor	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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**SPX Technologies Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SPXC	ISIN US78473E1038	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Eugene J. Lowe, III	Management	For	For	For
2	Elect Patrick J. O'Leary	Management	For	For	For
3	Elect David A. Roberts	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For

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**St. James`s Place Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STJ	ISIN GB0007669376	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	GB				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Elect Mark FitzPatrick	Management	For	For	For
6	Elect Simon Fraser	Management	For	For	For
7	Elect Rosemary Hilary	Management	For	For	For
8	Elect John Hitchins	Management	For	For	For
9	Elect Paul Manduca	Management	For	For	For
10	Elect Caroline Waddington	Management	For	For	For
11	Elect Rooney Anand	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For

14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
19	Adoption of New Articles	Management	For	For	For

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**Standex International Corp.**

<b>Ticker</b> SXI	<b>Security ID:</b> ISIN US8542311076	<b>Meeting Date</b> 10/21/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas E. Chorman	Management	For	For	For
2	Elect Andy L. Nemeth	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For

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**Stantec Inc**

<b>Ticker</b> STN	<b>Security ID:</b> ISIN CA85472N1096	<b>Meeting Date</b> 05/15/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Douglas K. Ammerman	Management	For	Against	Against
2	Elect Martin à Porta	Management	For	For	For
3	Elect Shelley A.M. Brown	Management	For	For	For
4	Elect Angeline G. Chen	Management	For	For	For
5	Elect Richard A. Eng	Management	For	For	For
6	Elect Gordon A. Johnston	Management	For	For	For
7	Elect Christopher F. Lopez	Management	For	For	For
8	Elect Marie-Lucie Morin	Management	For	For	For
9	Elect Celina J. Wang Doka	Management	For	For	For

10	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

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**Starbucks Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SBUX	ISIN US8552441094	03/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Annual Issue No.</b>	<b>Description</b>				
1	Elect Richard E. Allison, Jr.	Management	For	For	For
2	Elect Andrew Campion	Management	For	For	For
3	Elect Beth E. Ford	Management	For	For	For
4	Elect Jørgen Vig Knudstorp	Management	For	For	For
5	Elect Neal Mohan	Management	For	For	For
6	Elect Brian Niccol	Management	For	For	For
7	Elect Daniel Servitje Montull	Management	For	For	For
8	Elect Mike Sievert	Management	For	For	For
9	Elect Wei Zhang	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	Against	Against
11	Ratification of Auditor	Management	For	For	For
12	Shareholder Proposal Regarding Report on Discrimination Risk in Charitable Contributions	Shareholder	Against	Against	For
13	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
14	Shareholder Proposal Regarding Response to Labor Organizing Efforts	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Cage-Free Eggs	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Carbon Emissions Congruency Report	Shareholder	Against	Against	For

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**Starwood Property Trust Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STWD	ISIN US85571B1052	05/01/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
<b>Annual</b>	<b>US</b>				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Richard D. Bronson	Management	For	For	For
1.02	Elect Jeffrey G. Dishner	Management	For	For	For
1.03	Elect Camille Douglas	Management	For	Withhold	Against
1.04	Elect Deborah L. Harmon	Management	For	For	For
1.05	Elect Solomon J. Kumin	Management	For	For	For
1.06	Elect Frederick P. Perpall	Management	For	For	For
1.07	Elect Jonathan L. Pollack	Management	For	For	For
1.08	Elect Fred S. Ridley	Management	For	For	For
1.09	Elect Barry S. Sternlicht	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Ratification of Auditor	Management	For	For	For

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**Starz Entertainment Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
LGF	ISIN CA5359194019	04/23/2025	Voted		
Meeting Type	Country of Trade				
Special	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Lionsgate Transactions	Management	For	For	For
2	Advisory Organizational Documents	Management	For	Against	Against
3	Adoption of Advance Notice Requirement for New Lionsgate Articles	Management	For	For	For
4	Number of Directors for New Lionsgate Articles	Management	For	For	For
5	Removal of Casting Vote for New Lionsgate Articles	Management	For	For	For
6	Remuneration of Auditor for New Lionsgate Articles	Management	For	For	For
7	Change in Authorized Share Capital for New Lionsgate Articles	Management	For	Against	Against
8	Adoption of Advance Notice Requirement for Starz Articles	Management	For	For	For
9	Number of Directors for Starz Articles	Management	For	For	For
10	Removal of Casting Vote for Starz Articles	Management	For	For	For
11	Remuneration of Auditor for Starz Articles	Management	For	For	For

12	Change in Authorized Share Capital for Starz Articles	Management	For	Against	Against
13	Quorum Reduction for Starz Articles	Management	For	For	For
14	Elect Michael R. Burns	Management	For	For	For
15	Elect Mignon L. Clyburn	Management	For	Withhold	Against
16	Elect Gordon Crawford	Management	For	For	For
17	Elect Jon Feltheimer	Management	For	For	For
18	Elect Emily Fine	Management	For	Withhold	Against
19	Elect Michael T. Fries	Management	For	Withhold	Against
20	Elect John D. Harkey, Jr.	Management	For	For	For
21	Elect Susan McCaw	Management	For	For	For
22	Elect Yvette Ostolaza	Management	For	Withhold	Against
23	Elect Mark H. Rachesky	Management	For	For	For
24	Elect Hardwick Simmons	Management	For	Withhold	Against
25	Elect Harry E. Sloan	Management	For	For	For
26	Ratification of Auditor	Management	For	For	For
27	Advisory Vote on Executive Compensation	Management	For	Against	Against
28	Approval of the Lionsgate Studios Corp. 2025 Performance Incentive Plan	Management	For	For	For
29	Approval of the Starz Entertainment Corp. 2025 Performance Incentive Plan	Management	For	For	For
30	Approval of the Lions Gate Entertainment Corp. 2025 Performance Incentive Plan	Management	For	For	For
31	Reverse Stock Split	Management	For	For	For

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**State Street Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
STT	ISIN US8574771031	05/14/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
<b>Annual Issue No.</b>	<b>Description</b>					
1	Elect Marie A. Chandoha	Management	For	For	For	
2	Elect Donna DeMaio	Management	For	For	For	
3	Elect Amelia C. Fawcett	Management	For	For	For	
4	Elect William C. Freda	Management	For	For	For	
5	Elect Patricia Halliday	Management	For	For	For	
6	Elect Sara Mathew	Management	For	For	For	
7	Elect William L. Meaney	Management	For	For	For	
8	Elect Ronald P. O'Hanley	Management	For	For	For	

9	Elect Sean O'Sullivan	Management	For	For	For
10	Elect Julio A. Portalatin	Management	For	For	For
11	Elect John B. Rhea	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
15	Shareholder Proposal Regarding Transition Financing Reporting	Shareholder	Against	Against	For

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### Steadfast Group Limited

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SDF	ISIN AU000000SDF8	10/31/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	AU				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Re-elect Joan Cleary	Management	For	For	For
2	Elect Michael Goodwin	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Robert Kelly) FY2025 STI & FY2026 LTI	Management	For	For	For
5	Equity Grant (MD/CEO Robert Kelly) FY2025 LTI	Management	For	For	For
6	Approve Termination Benefits (MD/CEO Robert Kelly)	Management	For	For	For
7	Approve Termination Benefits	Management	For	For	For

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### Steel Dynamics Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STLD	ISIN US8581191009	04/25/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mark D. Millett	Management	For	For	For
2	Elect Sheree L. Bargabos	Management	For	For	For
3	Elect Kenneth W. Cornew	Management	For	For	For
4	Elect Traci M. Dolan	Management	For	For	For
5	Elect Jennifer L. Hamann	Management	For	For	For
6	Elect Bradley S. Seaman	Management	For	For	For

7	Elect Gabriel L. Shaheen	Management	For	For	For
8	Elect Luis M. Sierra	Management	For	For	For
9	Elect Richard P. Teets, Jr.	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

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### StepStone Group Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
STEP	ISIN US85914M1071	09/09/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Monte M. Brem	Management	For	For	For
2	Elect Valerie G. Brown	Management	For	For	For
3	Elect Jose A. Fernandez	Management	For	For	For
4	Elect Thomas Keck	Management	For	For	For
5	Elect Michael I. McCabe	Management	For	For	For
6	Elect Steven R. Mitchell	Management	For	For	For
7	Elect Scott W. Hart	Management	For	Withhold	Against
8	Elect David F. Hoffmeister	Management	For	Withhold	Against
9	Elect Anne L. Raymond	Management	For	Withhold	Against
10	Ratification of Auditor	Management	For	Against	Against
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
13	Amendment to Certificate of Incorporation to Remove Obsolete Provisions	Management	For	For	For

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### Stevanato Group Spa

Ticker	Security ID:	Meeting Date	Meeting Status		
STVN	ISIN IT0005452658	05/23/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	List Presented by Stevanato Holding	Management	N/A	Against	N/A
4	Directors' Fees	Management	For	For	For
5	Increase in Auditor's Fees	Management	For	For	For
6	Authority to Repurchase and Reissue Shares	Management	For	For	For

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**Stewart Information Services Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STC	ISIN US8603721015	05/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas G. Apel	Management	For	For	For
2	Elect C. Allen Bradley, Jr.	Management	For	For	For
3	Elect Robert L. Clarke	Management	For	For	For
4	Elect William S. Corey, Jr.	Management	For	For	For
5	Elect Frederick H. Eppinger	Management	For	For	For
6	Elect Deborah J. Matz	Management	For	For	For
7	Elect Matthew W. Morris	Management	For	For	For
8	Elect Karen R. Pallotta	Management	For	For	For
9	Elect Manuel Sanchez	Management	For	For	For
10	Elect Helen Vaid	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Stock Yards Bancorp Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SYBT	ISIN US8610251048	04/24/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Shannon B. Arvin	Management	For	For	For
2	Elect Paul J. Bickel III	Management	For	For	For
3	Elect Allison J. Donovan	Management	For	For	For
4	Elect David P. Heintzman	Management	For	For	For
5	Elect Carl G. Herde	Management	For	For	For
6	Elect James A. Hillebrand	Management	For	For	For

7	Elect Richard A. Lechleiter	Management	For	For	For
8	Elect Philip S. Poindexter	Management	For	For	For
9	Elect Stephen M. Priebe	Management	For	For	For
10	Elect Edwin S. Saunier	Management	For	For	For
11	Elect John L. Schutte	Management	For	For	For
12	Elect Laura L. Wells	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For

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**Stratasys Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SSYS	ISIN IL0011267213	09/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dov Ofer	Management	For	For	For
2	Elect Yuval Cohen	Management	For	For	For
3	Elect S. Scott Crump	Management	For	For	For
4	Elect Aris Kekedjian	Management	For	For	For
5	Elect John J. McEleney	Management	For	For	For
6	Elect David Reis	Management	For	For	For
7	Elect Yair Seroussi	Management	For	For	For
8	Elect Adina Shorr	Management	For	For	For
9	Amend Compensation Terms of CEO	Management	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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**Strategy Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MSTR	ISIN US5949724083	01/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Increase in Authorized Common Stock	Management	For	Against	Against
2	Increase in Authorized Preferred Stock	Management	For	Against	Against
3	Amendment to the 2023 Equity Incentive Plan	Management	For	Against	Against
4	Right to Adjourn Meeting	Management	For	Against	Against

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**Strategy Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MSTR	ISIN US5949724083	06/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Michael J. Saylor	Management	For	For	For
1.02	Elect Phong Le	Management	For	For	For
1.03	Elect Brian P Brooks	Management	For	For	For
1.04	Elect Jane Dietze	Management	For	For	For
1.05	Elect Stephen X. Graham	Management	For	For	For
1.06	Elect Jarrod M. Patten	Management	For	For	For
1.07	Elect Carl J. Rickertsen	Management	For	Withhold	Against
1.08	Elect Gregg Winiarski	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For

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**Stryker Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SYK	ISIN US8636671013	05/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mary K. Brainerd	Management	For	For	For
2	Elect Giovanni Caforio	Management	For	For	For
3	Elect Kevin A. Lobo	Management	For	For	For
4	Elect Emmanuel P. Maceda	Management	For	For	For
5	Elect Sherilyn S. McCoy	Management	For	For	For
6	Elect Rachel Ruggeri	Management	For	For	For
7	Elect Andrew K. Silvernail	Management	For	For	For
8	Elect Lisa M. Skeete Tatum	Management	For	For	For
9	Elect Ronda E. Stryker	Management	For	For	For
10	Elect Rajeev Suri	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Amendment to the 2011 Long-Term Incentive Plan	Management	For	For	For
13	Amendment to the 2011 Performance Incentive Award Plan	Management	For	For	For
14	Amendment to the 2008 Employee Stock Purchase Plan	Management	For	For	For

15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

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**Sumitomo Mitsui Financial Group Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SMFG	ISIN JP3890350006	06/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Makoto Takashima	Management	For	For	For
3	Elect Toru Nakashima	Management	For	Against	Against
4	Elect Teiko Kudo	Management	For	Against	Against
5	Elect Kazuyuki Anchi	Management	For	Against	Against
6	Elect Toshihiro Isshiki	Management	For	For	For
7	Elect Honami Matsugasaki	Management	For	For	For
8	Elect Sonosuke Kadonaga	Management	For	For	For
9	Elect Jun Sawada	Management	For	For	For
10	Elect Yoriko Goto	Management	For	For	For
11	Elect Isao Teshirogi	Management	For	Against	Against
12	Elect Norimitsu Takashima	Management	For	For	For
13	Elect Charles D. Lake II	Management	For	For	For
14	Elect Jenifer S. Rogers	Management	For	For	For
15	Shareholder Proposal Regarding Assessment of Risk	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Appropriation of Surplus	Shareholder	Against	Against	For

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**Sun Communities, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SUI	ISIN US8666741041	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Gary A. Shiffman	Management	For	For	For
2	Elect Tonya Allen	Management	For	For	For
3	Elect Meghan G. Baivier	Management	For	For	For
4	Elect Jeff T. Blau	Management	For	For	For
5	Elect Mark A. Denien	Management	For	For	For
6	Elect Jerome W. Ehlinger	Management	For	For	For
7	Elect Brian M. Hermelin	Management	For	For	For
8	Elect Craig A. Leupold	Management	For	For	For
9	Elect Clunet R. Lewis	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Amendment to the 2015 Equity Incentive Plan	Management	For	For	For

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**Sun Life Financial, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
SLF.PR.D	ISIN CA8667961053	05/08/2025	Voted		
Meeting Type	Country of Trade				
Annual	CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Deepak Chopra	Management	For	For	For
1.02	Elect Stephanie L. Coyles	Management	For	For	For
1.03	Elect Patrick P. F. Cronin	Management	For	For	For
1.04	Elect Ashok K. Gupta	Management	For	For	For
1.05	Elect David H. Y. Ho	Management	For	For	For
1.06	Elect Laurie G. Hylton	Management	For	For	For
1.07	Elect Stacey A. Madge	Management	For	For	For
1.08	Elect Helen Mallovy Hicks	Management	For	For	For
1.09	Elect Marie-Lucie Morin	Management	For	For	For
1.10	Elect Joseph M. Natale	Management	For	For	For
1.11	Elect Scott F. Powers	Management	For	For	For
1.12	Elect Kevin D. Strain	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Suncor Energy, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
SU	ISIN CA8672241079	05/06/2025	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	CA Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ian R. Ashby	Management	For	For	For
2	Elect Patricia M. Bedient	Management	For	For	For
3	Elect Russell K. Girling	Management	For	For	For
4	Elect Jean Paul Gladu	Management	For	For	For
5	Elect Richard M. Kruger	Management	For	For	For
6	Elect Brian P. MacDonald	Management	For	For	For
7	Elect Lorraine Mitchelmore	Management	For	For	For
8	Elect Jane L. Peverett	Management	For	For	For
9	Elect Daniel Romasko	Management	For	For	For
10	Elect Christopher R. Seasons	Management	For	For	For
11	Elect M. Jacqueline Sheppard	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Shareholder Proposal Regarding Report on Impact of Net Zero Pledge	Shareholder	Against	Against	For

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**SuperiorGroup of Companies Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
SGC	ISIN US8683581024	05/08/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael Benstock	Management	For	For	For
2	Elect Paul Mellini	Management	For	For	For
3	Elect Todd E. Siegel	Management	For	For	For
4	Elect Venita Fields	Management	For	For	For
5	Elect Andrew D. Demott, Jr.	Management	For	For	For
6	Elect Susan Lattmann	Management	For	For	For
7	Elect Loreen Spencer	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
10	Ratification of Auditor	Management	For	For	For

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**Symrise AG**

Ticker	Security ID:	Meeting Date	Meeting Status
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SY1	ISIN DE000SYM9999	05/20/2025	Voted		
Meeting Type	Country of Trade				
Annual	DE				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Dividends	Management	For	For	For
2	Ratification of Management Board Acts	Management	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For
4	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
5	Remuneration Report	Management	For	For	For
6	Elect Michael König	Management	For	For	For
7	Elect Ursula Buck	Management	For	For	For
8	Elect Bernd Hirsch	Management	For	For	For
9	Elect Andrea Pfeifer	Management	For	For	For
10	Elect Peter Vanacker	Management	For	For	For
11	Elect Jan Zijdeveld	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For
13	Supervisory Board Remuneration Policy	Management	For	For	For

## Synchrony Financial

Ticker	Security ID:	Meeting Date	Meeting Status		
SYF	ISIN US87165B1035	06/17/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Brian D. Doubles	Management	For	For	For
2	Elect Fernando Aguirre	Management	For	For	For
3	Elect Paget L. Alves	Management	For	For	For
4	Elect Kamila Chytil	Management	For	For	For
5	Elect Daniel O. Colao	Management	For	For	For
6	Elect Arthur W. Coviello, Jr.	Management	For	For	For
7	Elect Roy A. Guthrie	Management	For	For	For
8	Elect Jeffrey G. Naylor	Management	For	For	For
9	Elect P.W. Parker	Management	For	For	For
10	Elect Laurel J. Richie	Management	For	For	For
11	Elect Ellen M. Zane	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

13	Advisory Vote on Executive Compensation	Management	For	For	For
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**Synopsys, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SNPS	ISIN US8716071076	04/10/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Aart J. de Geus	Management	For	For	For
2	Elect John G. Schwarz	Management	For	For	For
3	Elect Sassine Ghazi	Management	For	For	For
4	Elect Luis A. Borgen	Management	For	For	For
5	Elect Janice D. Chaffin	Management	For	For	For
6	Elect Bruce R. Chizen	Management	For	For	For
7	Elect Mercedes Johnson	Management	For	For	For
8	Elect Robert G. Painter	Management	For	For	For
9	Elect Jeannine P. Sargent	Management	For	For	For
10	Amendment to the 2006 Employee Equity Incentive Plan	Management	For	For	For
11	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

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**T. Rowe Price Assoc Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TROW	ISIN US74144T1088	05/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Glenn R. August	Management	For	For	For
2	Elect Mark S. Bartlett	Management	For	For	For
3	Elect William P. Donnelly	Management	For	For	For
4	Elect Dina Dublon	Management	For	For	For
5	Elect Robert F. MacLellan	Management	For	For	For
6	Elect Eileen P. Rominger	Management	For	For	For

7	Elect Robert W. Sharps	Management	For	For	For
8	Elect Cynthia F. Smith	Management	For	For	For
9	Elect Robert J. Stevens	Management	For	For	For
10	Elect Sandra S. Wijnberg	Management	For	For	For
11	Elect Alan D. Wilson	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

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**Taiwan Semiconductor Manufacturing**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TSM	ISIN TW0002330008	06/03/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	2024 Business Report and Financial Statements	Management	For	For	For
2	Amendments to Articles	Management	For	For	For

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**Take-Two Interactive Software, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TTWO	ISIN US8740541094	09/18/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Strauss Zelnick	Management	For	For	For
2	Elect Michael Dornemann	Management	For	For	For
3	Elect J Moses	Management	For	For	For
4	Elect Michael Sheresky	Management	For	For	For
5	Elect LaVerne Srinivasan	Management	For	For	For
6	Elect Susan M. Tolson	Management	For	For	For
7	Elect Paul Viera	Management	For	For	For
8	Elect Roland A. Hernandez	Management	For	For	For
9	Elect William Gordon	Management	For	For	For
10	Elect Ellen F. Siminoff	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

12	Amendment to the 2017 Stock Incentive Plan	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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**Targa Resources Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TRGP	ISIN US87612G1013	05/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Waters S. Davis, IV	Management	For	For	For
2	Elect Rene R. Joyce	Management	For	For	For
3	Elect Caron A. Lawhorn	Management	For	For	For
4	Elect Matthew J. Meloy	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For

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**TBS Holdings Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
9401	ISIN JP3588600001	06/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendment to Articles	Management	For	For	For
3	Elect Takashi Sasaki	Management	For	For	For
4	Elect Ryujiro Abe	Management	For	Against	Against
5	Elect Masamine Ryuho	Management	For	Against	Against
6	Elect Yasushi Genba	Management	For	Against	Against
7	Elect Shigetoshi Ida	Management	For	For	For
8	Elect Yayoi Nakatani	Management	For	For	For
9	Elect Yosuke Yagi	Management	For	For	For
10	Elect Makoto Haruta	Management	For	For	For
11	Elect Natsuko Takei	Management	For	For	For
12	Elect Noriko Makino-Villanti	Management	For	For	For
13	Performance-Linked Equity Compensation Plan	Management	For	For	For
14	Amendment to the Restricted Stock Plan	Management	For	For	For
15	Statutory Auditors' Fees	Management	For	For	For

16	Approval of Disposition of Treasury Shares and Third Party Allotment	Management	For	For	For
17	Shareholder Proposal Regarding Appropriation of Surplus	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Share Repurchase	Shareholder	Against	Against	For

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**TE Connectivity plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TEL	ISIN IE000IVNQZ81	03/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Jean-Pierre Clamadieu	Management	For	For	For
2	Elect Terrence R. Curtin	Management	For	For	For
3	Elect Carol Anthony Davidson	Management	For	For	For
4	Elect Lynn A. Dugle	Management	For	For	For
5	Elect Sam Eldessouky	Management	For	For	For
6	Elect William A. Jeffrey	Management	For	For	For
7	Elect Shirley LIN Syaru	Management	For	For	For
8	Elect Heath A. Mitts	Management	For	Against	Against
9	Elect Abhijit Y. Talwalkar	Management	For	For	For
10	Elect Mark C. Trudeau	Management	For	For	For
11	Elect Dawn C. Willoughby	Management	For	For	For
12	Elect Laura H. Wright	Management	For	Against	Against
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For
16	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Management	For	For	For

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**TechnipFMC plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FTI	ISIN GB00BDSFG982	04/25/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Douglas J. Pferdehirt	Management	For	For	For
2	Elect Claire S. Farley	Management	For	For	For
3	Elect Eleazar de Carvalho Filho	Management	For	For	For
4	Elect Robert G. Gwin	Management	For	For	For
5	Elect John C.G. O'Leary	Management	For	For	For
6	Elect Margareth Øvrum	Management	For	For	For
7	Elect Kay G. Priestly	Management	For	For	For
8	Elect John Yearwood	Management	For	For	For
9	Elect Sophie Zurquiyah	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
12	Remuneration Report	Management	For	For	For
13	Remuneration Policy	Management	For	Against	Against
14	Accounts and Reports	Management	For	For	For
15	Ratification of U.S. Auditor	Management	For	For	For
16	Re-appointment of U.K. Auditor	Management	For	For	For
17	Authority to Set U.K. Statutory Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

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**Teledyne Technologies Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
TDY	ISIN US8793601050	04/23/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert Mehrabian	Management	For	For	For
2	Elect Jane C. Sherburne	Management	For	For	For
3	Elect Michael T. Smith	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Elimination of Supermajority Requirement	Management	For	For	For
7	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

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**Tencent Holdings Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
700	ISIN KYG875721634	05/14/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	HK					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Management	For	For	For	
2	Allocation of Profits/Dividends	Management	For	For	For	
3	Elect LI Dong Sheng	Management	For	Against	Against	
4	Elect YANG Siu Shun	Management	For	For	For	
5	Directors' Fees	Management	For	For	For	
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against	
8	Authority to Repurchase Shares	Management	For	For	For	

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**Tencent Music Entertainment Group**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TME	ISIN KYG875771134	06/27/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	
2	Elect TSANG Wai Yip	Management	For	For	For	

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**TerraVest Industries Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TVK	ISIN CA88105G1037	02/11/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Policy ID</b>				
Annual	CA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect Charles Pellerin	Management	For	Withhold	Against	
1.02	Elect Blair Cook	Management	For	Withhold	Against	
1.03	Elect Dustin Haw	Management	For	Withhold	Against	
1.04	Elect Dale H. Laniuk	Management	For	Withhold	Against	

1.05	Elect Rocco Rossi	Management	For	Withhold	Against
1.06	Elect Michael MacBean	Management	For	Withhold	Against
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Stock Option Plan Renewal	Management	For	For	For
4	Approval of the Deferred Share Unit Plan	Management	For	For	For

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### Terreno Realty Corp

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TRNO	ISIN US88146M1018	05/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Issue No.	US				
1a	Elect W. Blake Baird	Management	For	For	For
1b	Elect Michael A. Coke	Management	For	For	For
1c	Elect Gary N. Boston	Management	For	For	For
1d	Elect LeRoy E. Carlson	Management	For	For	For
1e	Elect Irene H. Oh	Management	For	For	For
1f	Elect Constance von Muehlen	Management	For	For	For
1g	Elect Douglas M. Pasquale	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Approval of the 2025 Equity Incentive Plan	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For

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### Tesla Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TSLA	ISIN US88160R1014	11/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
Issue No.	<b>Description</b>				
1	Elect Ira Ehrenpreis	Management	For	Against	Against
2	Elect Joseph Gebbia	Management	For	For	For
3	Elect Kathleen Wilson-Thompson	Management	For	Against	Against
4	Advisory Vote on Executive Compensation	Management	For	Against	Against
5	Amendment to the 2019 Equity Incentive Plan	Management	For	Against	Against

6	Approval of 2025 CEO Performance Award	Management	For	Against	Against
7	Ratification of Auditor	Management	For	For	For
8	Elimination of Supermajority Requirement	Management	N/A	For	N/A
9	Shareholder Proposal Regarding Board Authorization of Investment in xAI	Shareholder	N/A	Against	N/A
10	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	Shareholder	Against	Against	For
11	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Shareholder	Against	Against	For
12	Shareholder Proposal Regarding Repeal of Ownership Thresholds for Derivative Proceedings	Shareholder	Against	For	Against
13	Shareholder Proposal Regarding Shareholder Approval of Limits to Submitting Shareholder Proposals	Shareholder	Against	For	Against
14	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	For	Against
15	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against
16	Shareholder Proposal Regarding Shareholder Approval of Restrictions on the Submission of Shareholder Proposals	Shareholder	Against	For	Against

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**Tetra Tech, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TTEK	ISIN US88162G1031	02/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Annual Issue No.</b>	<b>Description</b>				
1	Elect Dan L. Batrack	Management	For	For	For
2	Elect Gary R. Birkenbeuel	Management	For	For	For

3	Elect John Douglas	Management	For	For	For
4	Elect Prashant Gandhi	Management	For	For	For
5	Elect Christiana Obiaya	Management	For	For	For
6	Elect Kimberly E. Ritrievi	Management	For	For	For
7	Elect Kirsten M. Volpi	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For

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**Tetra Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TTI	ISIN US88162F1057	06/12/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas R. Bates, Jr.	Management	For	For	For
2	Elect Christian A. Garcia	Management	For	For	For
3	Elect John F. Glick	Management	For	For	For
4	Elect Angela D. John	Management	For	For	For
5	Elect Sharon B. McGee	Management	For	For	For
6	Elect Brady M. Murphy	Management	For	For	For
7	Elect Julia A. Sloat	Management	For	For	For
8	Elect Shawn D. Williams	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Amendment to the 2018 Equity Incentive Plan	Management	For	For	For

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**Texas Capital Bancshares, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TCBI	ISIN US88224Q1076	04/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paola M. Arbour	Management	For	For	For
2	Elect Jonathan E. Baliff	Management	For	For	For
3	Elect Ranjana B. Clark	Management	For	For	For
4	Elect Rob C. Holmes	Management	For	For	For
5	Elect David S. Huntley	Management	For	For	For
6	Elect Charles S. Hyle	Management	For	For	For

7	Elect Thomas E. Long	Management	For	For	For
8	Elect Mark W. Midkiff	Management	For	For	For
9	Elect Elysia Holt Ragusa	Management	For	For	For
10	Elect Steven P. Rosenberg	Management	For	For	For
11	Elect Robert W. Stallings	Management	For	For	For
12	Elect Dale W. Tremblay	Management	For	For	For
13	Elect Laura L. Whitley	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	Against	Against
16	Amendment to the 2022 Long-Term Incentive Plan	Management	For	For	For

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**Texas Instruments Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TXN	ISIN US8825081040	04/17/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mark A. Blinn	Management	For	For	For
2	Elect Todd M. Bluedorn	Management	For	For	For
3	Elect Janet F. Clark	Management	For	For	For
4	Elect Carrie S. Cox	Management	For	For	For
5	Elect Martin S. Craighead	Management	For	For	For
6	Elect Reginald DesRoches	Management	For	For	For
7	Elect Curtis C. Farmer	Management	For	For	For
8	Elect Jean M. Hobby	Management	For	For	For
9	Elect Haviv Ilan	Management	For	For	For
10	Elect Ronald Kirk	Management	For	For	For
11	Elect Pamela H. Patsley	Management	For	For	For
12	Elect Robert E. Sanchez	Management	For	For	For
13	Elect Richard K. Templeton	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For

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**Texas Pacific Land Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TPL	ISIN US88262P1021	11/06/2025	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	US	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Rhys J. Best	Management	For	For	For
		2	Elect Donald G. Cook	Management	For	For	For
		3	Elect Barbara J. Duganier	Management	For	For	For
		4	Elect Donna E. Epps	Management	For	For	For
		5	Elect Tyler Glover	Management	For	For	For
		6	Elect Karl F. Kurz	Management	For	For	For
		7	Elect Robert Roosa	Management	For	For	For
		8	Elect Murray Stahl	Management	For	For	For
		9	Elect Marguerite N. Woung-Chapman	Management	For	For	For
		10	Advisory Vote on Executive Compensation	Management	For	For	For
		11	Ratification of Auditor	Management	For	For	For
		12	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For

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**Texas Roadhouse Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
TXRH	ISIN US8826811098	05/15/2025	Voted	<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	US	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Jane Grote Abell	Management	For	For	For
		2	Elect Michael A. Crawford	Management	For	For	For
		3	Elect Donna E. Epps	Management	For	For	For
		4	Elect Wayne L. Jones	Management	For	For	For
		5	Elect Gregory N. Moore	Management	For	For	For
		6	Elect Gerald L. Morgan	Management	For	For	For
		7	Elect Curtis A. Warfield	Management	For	For	For
		8	Elect Kathleen M. Widmer	Management	For	For	For
		9	Ratification of Auditor	Management	For	For	For
		10	Advisory Vote on Executive Compensation	Management	For	For	For
		11	Shareholder Proposal Regarding EEO-1 Reporting	Shareholder	Against	Against	For

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**Textron Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
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TXT	ISIN US8832031012	04/23/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Richard F. Ambrose	Management	For	For	For
2	Elect Kathleen M. Bader	Management	For	For	For
3	Elect R. Kerry Clark	Management	For	For	For
4	Elect Scott C. Donnelly	Management	For	For	For
5	Elect Michael X. Garrett	Management	For	For	For
6	Elect Deborah Lee James	Management	For	For	For
7	Elect Thomas A. Kennedy	Management	For	For	For
8	Elect Robert A. Mionis	Management	For	For	For
9	Elect Lionel L. Nowell, III	Management	For	For	For
10	Elect Maria T. Zuber	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Thermo Fisher Scientific Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TMO	ISIN US8835561023	05/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Marc N. Casper	Management	For	For	For
2	Elect Nelson J. Chai	Management	For	For	For
3	Elect Ruby R. Chandy	Management	For	For	For
4	Elect C. Martin Harris	Management	For	For	For
5	Elect Tyler Jacks	Management	For	For	For
6	Elect Jennifer M. Johnson	Management	For	Against	Against
7	Elect R. Alexandra Keith	Management	For	For	For
8	Elect Karen S. Lynch	Management	For	For	For
9	Elect James C. Mullen	Management	For	For	For
10	Elect Debora L. Spar	Management	For	For	For
11	Elect Scott M. Sperling	Management	For	For	For
12	Elect Dion J. Weisler	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	Against	Against
14	Ratification of Auditor	Management	For	For	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

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**Tidewater Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TDW	ISIN US88642R1095	06/05/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Darron M. Anderson	Management	For	For	For	
2	Elect Melissa Cogle	Management	For	For	For	
3	Elect Dick Fagerstal	Management	For	For	For	
4	Elect Quintin V. Kneen	Management	For	For	For	
5	Elect Louis A. Raspino	Management	For	For	For	
6	Elect Robert E. Robotti	Management	For	For	For	
7	Elect Kenneth H. Traub	Management	For	For	For	
8	Elect Lois K. Zabrocky	Management	For	For	For	
9	Advisory Vote on Executive Compensation	Management	For	For	For	
10	Ratification of Auditor	Management	For	For	For	

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**TJX Companies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TJX	ISIN US8725401090	06/10/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect José B. Alvarez	Management	For	For	For	
2	Elect Alan M. Bennett	Management	For	For	For	
3	Elect Rosemary T. Berkery	Management	For	For	For	
4	Elect David T. Ching	Management	For	For	For	
5	Elect C. Kim Goodwin	Management	For	For	For	
6	Elect Ernie Herrman	Management	For	For	For	
7	Elect Amy B. Lane	Management	For	For	For	
8	Elect Carol Meyrowitz	Management	For	For	For	
9	Elect Jackwyn L. Nemerov	Management	For	For	For	
10	Elect Charles F. Wagner, Jr.	Management	For	For	For	
11	Ratification of Auditor	Management	For	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	For	

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**TKC Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
9746	ISIN JP3539400006	12/19/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Policy ID</b>				
Annual	JP	NEU_ALL				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Allocation of Profits/Dividends	Management	For	For	For	
2	Elect Yoshinori Nakajima as Director	Management	For	For	For	

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**TKC Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
9746	ISIN JP3539400006	12/19/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Policy ID</b>				
Annual	JP	NB-JPN				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Allocation of Profits/Dividends	Management	For	For	For	
2	Elect Yoshinori Nakajima as Director	Management	For	Against	Against	

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**TKO Group Holdings Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TKO	ISIN US87256C1018	06/12/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect Ariel Z. Emanuel	Management	For	For	For	
1.02	Elect Mark S. Shapiro	Management	For	For	For	
1.03	Elect Peter C.B. Bynoe	Management	For	For	For	
1.04	Elect Egon P. Durban	Management	For	For	For	
1.05	Elect Dwayne Johnson	Management	For	For	For	
1.06	Elect Bradley A. Keywell	Management	For	For	For	
1.07	Elect Nick Khan	Management	For	For	For	
1.08	Elect Steven R. Koonin	Management	For	For	For	
1.09	Elect Jonathan A. Kraft	Management	For	For	For	
1.10	Elect Sonya E. Medina	Management	For	For	For	
1.11	Elect Nancy Tellem	Management	For	For	For	
1.12	Elect Carrie A. Wheeler	Management	For	Withhold	Against	
2	Ratification of Auditor	Management	For	For	For	

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**T-Mobile US Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TMUS	ISIN US8725901040	06/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect André Almeida	Management	For	For	For
1.02	Elect Marcelo Claure	Management	For	For	For
1.03	Elect Thomas Dannenfeldt	Management	For	For	For
1.04	Elect Srikant M. Datar	Management	For	For	For
1.05	Elect Timotheus Höttges	Management	For	For	For
1.06	Elect Christian P. Illek	Management	For	For	For
1.07	Elect James J. Kavanaugh	Management	For	For	For
1.08	Elect Raphael Kübler	Management	For	For	For
1.09	Elect Thorsten Langheim	Management	For	For	For
1.10	Elect Dominique Leroy	Management	For	Withhold	Against
1.11	Elect Letitia A. Long	Management	For	For	For
1.12	Elect Mike Sievert	Management	For	For	For
1.13	Elect Teresa A. Taylor	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For

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#### Toast Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TOST	ISIN US8887871080	06/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paul D. Bell	Management	For	For	For
2	Elect Hilarie Koplow-McAdams	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

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#### Tokio Marine Holdings Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TKOMY	ISIN JP3910660004	06/23/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Satoru Komiya	Management	For	For	For
3	Elect Kenji Okada	Management	For	For	For

4	Elect Kichiichiro Yamamoto	Management	For	For	For
5	Elect Keiko Fujita	Management	For	For	For
6	Elect Hiroaki Shirota	Management	For	For	For
7	Elect Takashi Mitachi	Management	For	For	For
8	Elect Nobuhiro Endo	Management	For	For	For
9	Elect Shinya Katanozaka	Management	For	For	For
10	Elect Emi Osono	Management	For	For	For
11	Elect Kosei Shindo	Management	For	For	For
12	Elect Robert Alan Feldman	Management	For	For	For
13	Elect Haruka Matsuyama @ Haruka Kato	Management	For	For	For
14	Elect Masahiro Koike	Management	For	For	For

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**Tokyo Electron Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
8035	ISIN JP3571400005	06/17/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Toshiki Kawai	Management	For	Against	Against
2	Elect Sadao Sasaki	Management	For	Against	Against
3	Elect Kazushi Tahara	Management	For	For	For
4	Elect Michio Sasaki	Management	For	For	For
5	Elect Sachiko Ichikawa	Management	For	For	For
6	Elect Joseph A. Kraft Jr.	Management	For	For	For
7	Elect Yukari Suzuki	Management	For	For	For
8	Elect Yukihiro Shinohara	Management	For	For	For
9	Elect Tsuguhiko Matsuura	Management	For	For	For
10	Elect Ayako Makino	Management	For	For	For
11	Short-term Performance-linked Compensation to Inside Directors	Management	For	For	For
12	Approval of Medium- to Long- term Performance-linked Compensation to Inside Directors	Management	For	For	For
13	Approval of Non-performance- linked Compensation to Inside Directors	Management	For	For	For
14	Amendment to Stock-based Compensation to Outside Directors	Management	For	For	For

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## Tokyo Seimitsu Co. Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
7729	ISIN JP3580200008	06/23/2025	Voted		
Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Hitoshi Yoshida	Management	For	For	For
3	Elect Ryuichi Kimura	Management	For	For	For
4	Elect Takahiro Hokida	Management	For	For	For
5	Elect Romi Pradhan	Management	For	For	For
6	Elect Kiyoshi Takamasu	Management	For	For	For
7	Elect Kazuya Mori	Management	For	For	For
8	Elect Shinji Akimoto	Management	For	Against	Against
9	Elect Yuriko Sagara @ Yuriko Hayakawa	Management	For	For	For
10	Elect Sumiko Takayama	Management	For	For	For

## Tokyu Fudosan Holdings Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
3289	ISIN JP3569200003	06/26/2025	Voted		
Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Kiyoshi Kanazashi	Management	For	For	For
3	Elect Hironori Nishikawa	Management	For	For	For
4	Elect Hiroaki Hoshino	Management	For	For	For
5	Elect Shohei Kimura	Management	For	For	For
6	Elect Shunichi Kobayashi	Management	For	For	For
7	Elect Takashi Ikeuchi	Management	For	For	For
8	Elect Hidetatsu Ikeda	Management	For	For	For
9	Elect Makoto Kaiami	Management	For	For	For
10	Elect Satoshi Miura	Management	For	For	For
11	Elect Tsuguhiko Hoshino	Management	For	For	For
12	Elect Yumiko Jozuka	Management	For	For	For
13	Elect Akiko Uno	Management	For	For	For
14	Elect Kazumi Maeda @ Kazumi Nakade	Management	For	For	For
15	Elect Masaoki Kanematsu	Management	For	Against	Against
16	Elect Akiko Enokido @ Akiko Hoshina	Management	For	Against	Against

17	Elect Takahiro Nakazawa	Management	For	For	For
18	Elect Keiko Yoshida	Management	For	For	For
19	Elect Ryo Nagao as Alternate Statutory Auditor	Management	For	For	For

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**Toppan Holdings Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
7911	ISIN JP3629000005	06/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Shingo Kaneko	Management	For	Against	Against
2	Elect Hideharu Maro	Management	For	Against	Against
3	Elect Kazunori Sakai	Management	For	Against	Against
4	Elect Masanori Saito	Management	For	For	For
5	Elect Takashi Kurobe	Management	For	Against	Against
6	Elect Satoshi Oya	Management	For	For	For
7	Elect Ryoko Toyama	Management	For	For	For
8	Elect Mieko Nakabayashi	Management	For	For	For
9	Elect Asuka Takeuchi	Management	For	For	For
10	Elect Chiaki Mukai	Management	For	For	For

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**Toro Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TTC	ISIN US8910921084	03/18/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Jeffrey L. Harmening	Management	For	For	For
1.02	Elect Joyce A. Mullen	Management	For	For	For
1.03	Elect Richard M. Olson	Management	For	For	For
1.04	Elect James C. O'Rourke	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Toronto Dominion Bank**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TD.PR.N	ISIN CA8911605092	04/10/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	CA Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Ayman Antoun	Management	For	For	For
1.02	Elect Ana Arsov	Management	For	For	For
1.03	Elect Cherie L. Brant	Management	For	For	For
1.04	Elect Raymond Chun	Management	For	For	For
1.05	Elect Elio R. Luongo	Management	For	For	For
1.06	Elect Alan N. MacGibbon	Management	For	Withhold	Against
1.07	Elect John B. Macintyre	Management	For	For	For
1.08	Elect Keith G. Martell	Management	For	For	For
1.09	Elect Nathalie M. Palladitcheff	Management	For	For	For
1.10	Elect S. Jane Rowe	Management	For	For	For
1.11	Elect Nancy G. Tower	Management	For	For	For
1.12	Elect Ajay K. Virmani	Management	For	For	For
1.13	Elect Mary A. Winston	Management	For	For	For
1.14	Elect Paul C. Wirth	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
9	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Dismissal of Bharat Masrani as Advisor	Shareholder	Against	Against	For
11	Shareholder Proposal Regarding Retirement Age and Term Limits of Directors	Shareholder	Against	Against	For

12	Shareholder Proposal Regarding Demotion of CEO and Hiring of New CEO	Shareholder	Against	Against	For
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**TotalEnergies SE**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TTE	ISIN FR0000120271	05/23/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>				
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Authority to Repurchase and Reissue Shares	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect Lise Croteau	Management	For	For	For
7	Elect Helen Lee Bouygues	Management	For	For	For
8	Elect Laurent Mignon	Management	For	Against	Against
9	Elect Valérie della Puppa Tibi as Employee Shareholder Representative	Management	For	For	For
10	Elect Hazel Clinton Fowler as Employee Shareholder Representative	Management	Against	Against	For
11	2024 Remuneration Report	Management	For	For	For
12	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
13	2024 Remuneration of Patrick Pouyanné, Chair and CEO	Management	For	For	For
14	2025 Remuneration Policy (Chair and CEO)	Management	For	For	For
15	Authority to Issue Performance Shares	Management	For	For	For
16	Employee Stock Purchase Plan	Management	For	For	For

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**Tourmaline Oil Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TOU	ISIN CA89156V1067	06/04/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	CA Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Michael L. Rose	Management	For	For	For
1.02	Elect Brian G. Robinson	Management	For	Withhold	Against
1.03	Elect Jill T. Angevine	Management	For	For	For
1.04	Elect William D. Armstrong	Management	For	For	For
1.05	Elect Lee A. Baker	Management	For	For	For
1.06	Elect Christopher E.D. Lee	Management	For	For	For
1.07	Elect Andrew B. MacDonald	Management	For	For	For
1.08	Elect Lucy M. Miller	Management	For	For	For
1.09	Elect Travis J. Toews	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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**Tower Semiconductor Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
TSEM.W2	ISIN IL0010823792	07/30/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Amir Elstein	Management	For	For	For
2	Elect Russell C Ellwanger	Management	For	For	For
3	Elect Kalman Kaufman	Management	For	For	For
4	Elect Dana Gross	Management	For	For	For
5	Elect Yoav Chelouche	Management	For	For	For
6	Elect Iris Avner	Management	For	For	For
7	Elect Michal Vakrat Wolkin	Management	For	For	For
8	Elect Avi Hasson	Management	For	For	For
9	Elect Sagi Ben Moshe	Management	For	For	For
10	Elect Carolin Seward	Management	For	For	For
11	Appointment and Compensation Terms of Board Chair	Management	For	For	For
12	Base Salary Increase of CEO	Management	For	For	For
13	Annual Equity Grant of CEO	Management	For	For	For
14	Amend Employment Terms of CEO	Management	For	Against	Against
15	Annual Equity Grants of Directors	Management	For	For	For
16	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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**TPG Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TPG	ISIN US8726571016	06/05/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gunther Bright	Management	For	For	For
2	Elect James Coulter	Management	For	For	For
3	Elect Mary B. Cranston	Management	For	For	For
4	Elect Kelvin Davis	Management	For	For	For
5	Elect Kathy Elsesser	Management	For	For	For
6	Elect Deborah M. Messemer	Management	For	For	For
7	Elect Nehal Raj	Management	For	For	For
8	Elect Jeffrey K. Rhodes	Management	For	Withhold	Against
9	Elect Ganendran Sarvananthan	Management	For	Withhold	Against
10	Elect Todd B. Sisitsky	Management	For	For	For
11	Elect David Trujillo	Management	For	For	For
12	Elect Anilu Vazquez-Ubarri	Management	For	For	For
13	Elect Jon Winkelried	Management	For	For	For
14	Elect James Coulter	Management	For	For	For
15	Elect Kelvin Davis	Management	For	For	For
16	Elect Nehal Raj	Management	For	For	For
17	Elect Jeffrey K. Rhodes	Management	For	Withhold	Against
18	Elect Ganendran Sarvananthan	Management	For	Withhold	Against
19	Elect Todd B. Sisitsky	Management	For	For	For
20	Elect David Trujillo	Management	For	For	For
21	Elect Anilu Vazquez-Ubarri	Management	For	For	For
22	Elect Jon Winkelried	Management	For	For	For
23	Ratification of Auditor	Management	For	For	For

**Tractor Supply Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TSCO	ISIN US8923561067	05/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Joy Brown	Management	For	For	For
2	Elect Ricardo Cardenas	Management	For	For	For
3	Elect Meg Ham	Management	For	For	For
4	Elect André J. Hawaux	Management	For	For	For
5	Elect Denise L. Jackson	Management	For	For	For
6	Elect Ramkumar Krishnan	Management	For	For	For
7	Elect Edna K. Morris	Management	For	For	For

8	Elect Mark J. Weikel	Management	For	For	For
9	Elect Harry A. Lawton III	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

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**Trade Desk Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TTD	ISIN US88339J1051	05/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1.01	Elect Lise J. Buyer	Management	For	For	For
1.02	Elect Kathryn E. Falberg	Management	For	For	For
2	Amendment to the 2016 Incentive Award Plan	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Ratification of Auditor	Management	For	For	For

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**Trade Desk Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TTD	ISIN US88339J1051	09/16/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Amendments to Articles of Incorporation Regarding New Sunset Trigger and Nevada Law Updates	Management	For	Against	Against
2	Right to Adjourn Meeting	Management	For	Against	Against

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**Tradeweb Markets Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TW	ISIN US8926721064	05/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Steven Berns	Management	For	For	For
1.02	Elect William Hult	Management	For	For	For
1.03	Elect Lisa Opoku	Management	For	For	For
1.04	Elect Rana Yared	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Trane Technologies plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
TT	ISIN IE00BK9ZQ967	06/05/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Kirk E. Arnold	Management	For	For	For
2	Elect Ana P. Assis	Management	For	For	For
3	Elect Ann C. Berzin	Management	For	For	For
4	Elect April Miller Boise	Management	For	For	For
5	Elect Mark R. George	Management	For	For	For
6	Elect John A. Hayes	Management	For	For	For
7	Elect Linda P. Hudson	Management	For	For	For
8	Elect Myles P. Lee	Management	For	For	For
9	Elect Matthew F. Pine	Management	For	For	For
10	Elect David S. Regnery	Management	For	For	For
11	Elect Melissa N. Schaeffer	Management	For	For	For
12	Elect John P. Surma	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	Management	For	For	For

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**Transaction Co.,Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status
7818	ISIN JP3635670007	11/27/2025	Voted
Meeting Type	Country of Trade		

Annual Issue No.	JP Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Amendments to Articles	Management	For	For	For
2	Elect Satoshi Ishikawa	Management	For	For	For
3	Elect Keiichi Chiba	Management	For	For	For
4	Elect Yoshinari Kitayama	Management	For	For	For
5	Elect Yukiko Iguchi	Management	For	For	For
6	Elect Yuko Ito as Audit Committee Director	Management	For	For	For
7	Amendment to the Restricted Stock Plan	Management	For	For	For

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**Transcat Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
TRNS	ISIN US8935291075	09/10/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Dawn DePerrior	Management	For	For	For
1.02	Elect Cynthia Langston	Management	For	For	For
1.03	Elect Robert L. Mecca	Management	For	For	For
2	Change in Board Size	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5	Ratification of Auditor	Management	For	For	For

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**Transdigm Group Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status		
TDG	ISIN US8936411003	03/06/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jorge L. Valladares III	Management	For	For	For
1.02	Elect Jane Cronin	Management	For	For	For
1.03	Elect Michael Graff	Management	For	For	For
1.04	Elect Sean P. Hennessy	Management	For	For	For
1.05	Elect W. Nicholas Howley	Management	For	For	For
1.06	Elect Gary E. McCullough	Management	For	For	For

1.07	Elect Michele Santana	Management	For	For	For
1.08	Elect Robert J. Small	Management	For	For	For
1.09	Elect Kevin M. Stein	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**TransUnion**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TRU	ISIN US89400J1079	05/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect George M. Awad	Management	For	For	For
2	Elect Christopher A. Cartwright	Management	For	For	For
3	Elect Suzanne P. Clark	Management	For	For	For
4	Elect Hamidou Dia	Management	For	For	For
5	Elect Russell P. Fradin	Management	For	For	For
6	Elect Charles E. Gottdiener	Management	For	For	For
7	Elect Pamela A. Joseph	Management	For	For	For
8	Elect Thomas L. Monahan III	Management	For	For	For
9	Elect Ravi Kumar Singisetti	Management	For	For	For
10	Elect Linda K. Zukauckas	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For

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**Travel+Leisure Co**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TNL	ISIN US8941641024	05/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Louise F. Brady	Management	For	For	For
1.02	Elect Michael D. Brown	Management	For	For	For
1.03	Elect James E. Buckman	Management	For	For	For
1.04	Elect George Herrera	Management	For	For	For
1.05	Elect Stephen P. Holmes	Management	For	For	For
1.06	Elect Lucinda C. Martinez	Management	For	For	For
1.07	Elect Denny Marie Post	Management	For	For	For
1.08	Elect Ronald L. Rickles	Management	For	For	For
1.09	Elect Michael H. Wargotz	Management	For	For	For

2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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**Travelers Companies Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TRV	ISIN US89417E1091	05/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Russell G. Golden	Management	For	For	For
2	Elect Thomas B. Leonardi	Management	For	For	For
3	Elect Clarence Otis, Jr.	Management	For	For	For
4	Elect Elizabeth E. Robinson	Management	For	For	For
5	Elect Rafael Santana	Management	For	For	For
6	Elect Todd C. Schermerhorn	Management	For	For	For
7	Elect Alan D. Schnitzer	Management	For	For	For
8	Elect Laurie J. Thomsen	Management	For	For	For
9	Elect Bridget A. van Kralingen	Management	For	For	For
10	Elect David S. Williams	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Amendment to the 2023 Stock Incentive Plan	Management	For	For	For
14	Shareholder Proposal Regarding Report on Impact of Climate-Related Pricing and Coverage Decisions	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

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**Treehouse Foods Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
THS	ISIN US89469A1043	04/24/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Adam DeWitt	Management	For	For	For
2	Elect Linda K. Massman	Management	For	For	For
3	Elect Steven Oakland	Management	For	For	For

4	Elect Jill A. Rahman	Management	For	For	For
5	Elect Joseph E. Scalzo	Management	For	For	For
6	Elect Jason J. Tyler	Management	For	For	For
7	Advisory Vote on Executive Compensation	Management	For	For	For
8	Ratification of Auditor	Management	For	For	For
9	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
10	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	For	For	For

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**TREX Co., Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TREX	ISIN US89531P1057	05/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Bryan Fairbanks	Management	For	For	For
2	Elect Kristine L. Juster	Management	For	For	For
3	Elect D. Christian Keffer	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For

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**Triple Flag Precious Metals Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TRFPF	ISIN CA89679M1041	05/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dawn Whittaker	Management	For	For	For
2	Elect Susan Allen	Management	For	For	For
3	Elect Timothy Baker	Management	For	For	For
4	Elect Peter O'Hagan	Management	For	For	For
5	Elect Geoffrey Burns	Management	For	For	For
6	Elect Mark Cicirelli	Management	For	For	For
7	Elect Blake Rhodes	Management	For	For	For
8	Elect Sheldon Vanderkooy	Management	For	For	For
9	Elect Elizabeth A. Wademan	Management	For	For	For

10	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

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**Twilio Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TWLO	ISIN US90138F1021	06/10/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>				
1.01	Elect Donna L. Dubinsky	Management	For	For	For
1.02	Elect Deval L. Patrick	Management	For	For	For
1.03	Elect Miyuki Suzuki	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Repeal of Classified Board	Management	For	For	For
5	Elimination of Supermajority Requirement	Management	For	For	For
6	Amendment to Certificate of Incorporation to Remove Inoperative Provisions and to Update Other Miscellaneous Provisions	Management	For	For	For

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**TXNM Energy Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PNM	ISIN US69349H1077	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>				
1	Elect Vicky A. Bailey	Management	For	For	For
2	Elect Norman P. Becker	Management	For	For	For
3	Elect Patricia K. Collawn	Management	For	For	For
4	Elect E. Renae Conley	Management	For	For	For
5	Elect Sidney M. Gutierrez	Management	For	For	For
6	Elect James A. Hughes	Management	For	For	For
7	Elect Steven Maestas	Management	For	For	For
8	Elect Lillian J. Montoya	Management	For	For	For
9	Elect Maureen T. Mullarkey	Management	For	For	For
10	Elect Joseph D. Tarry	Management	For	For	For

11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For

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**TXNM Energy Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PNM	ISIN US69349H1077	08/28/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Blackstone Transaction	Management	For	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For	For
3	Right to Adjourn Meeting	Management	For	For	For

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**Tyler Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TYL	ISIN US9022521051	05/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Glenn A. Carter	Management	For	For	For
1.02	Elect Margot L. Carter	Management	For	For	For
1.03	Elect Brenda A. Cline	Management	For	For	For
1.04	Elect Ronnie D. Hawkins Jr.	Management	For	For	For
1.05	Elect John S. Marr, Jr.	Management	For	For	For
1.06	Elect H. Lynn Moore, Jr.	Management	For	For	For
1.07	Elect Daniel M. Pope	Management	For	For	For
1.08	Elect Andrew D. Teed	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against
5	Elimination of Supermajority Requirement for Certain Business Combinations	Management	For	For	For

6	Elimination of Supermajority Requirement to Amend the Certificate of Incorporation and Bylaws	Management	For	For	For
7	Amendment to the Certificate of Incorporation Regarding Written Consent	Management	For	For	For

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**Uber Technologies Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UBER	ISIN US90353T1007	05/05/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Ronald D. Sugar	Management	For	For	For
2	Elect Revathi Advaiti	Management	For	For	For
3	Elect Turqi Alnowaiser	Management	For	For	For
4	Elect Ursula M. Burns	Management	For	For	For
5	Elect Robert A. Eckert	Management	For	For	For
6	Elect Amanda Ginsberg	Management	For	For	For
7	Elect Dara Khosrowshahi	Management	For	For	For
8	Elect John A. Thain	Management	For	For	For
9	Elect David Trujillo	Management	For	For	For
10	Elect Alexander R. Wynaendts	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**UDR Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UDR	ISIN US9026531049	05/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Katherine A. Cattanach	Management	For	For	For
2	Elect Jon A. Grove	Management	For	For	For
3	Elect Mary Ann King	Management	For	For	For
4	Elect Clint D. McDonnough	Management	For	For	For
5	Elect Robert A. McNamara	Management	For	For	For
6	Elect Diane M. Morefield	Management	For	For	For
7	Elect Kevin C. Nickelberry	Management	For	For	For
8	Elect Mark R. Patterson	Management	For	For	For

9	Elect Thomas W. Toomey	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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**UFP Technologies Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UFPT	ISIN US9026731029	06/04/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect R. Jeffrey Bailly	Management	For	For	For
1.02	Elect Thomas Oberdorf	Management	For	For	For
1.03	Elect Marc Kozin	Management	For	For	For
1.04	Elect Daniel C. Croteau	Management	For	For	For
1.05	Elect Cynthia L. Feldmann	Management	For	For	For
1.06	Elect Joseph John Hassett	Management	For	For	For
1.07	Elect Symeria Hudson	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
4	Ratification of Auditor	Management	For	For	For

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**UGI Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UGI	ISIN US9026811052	01/31/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mario Longhi	Management	For	For	For
2	Elect David Bingenheimer	Management	For	For	For
3	Elect M. Shawn Bort	Management	For	For	For
4	Elect Theodore A. Dosch	Management	For	For	For
5	Elect Tina V. Faraca	Management	For	For	For
6	Elect Robert C. Flexon	Management	For	For	For
7	Elect Alan N. Harris	Management	For	For	For
8	Elect Kelly A. Romano	Management	For	For	For
9	Elect Melanie Ruiz	Management	For	For	For
10	Elect Santiago Seage	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

12	Ratification of Auditor	Management	For	For	For
13	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

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**UiPath Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PATH	ISIN US90364P1057	06/26/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Daniel Dines	Management	For	For	For
2	Elect Philippe Botteri	Management	For	For	For
3	Elect Michael Gordon	Management	For	For	For
4	Elect Sivaramakichenane Somasegar	Management	For	For	For
5	Elect Daniel D. Springer	Management	For	For	For
6	Elect Karenann Terrell	Management	For	For	For
7	Elect Richard P. Wong	Management	For	For	For
8	Elect June Yang	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For

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**Ulta Salon Cosmetics & Fragrance Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ULTA	ISIN US90384S3031	06/11/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michelle L. Collins	Management	For	For	For
2	Elect Kelly E. Garcia	Management	For	For	For
3	Elect Catherine A. Halligan	Management	For	For	For
4	Elect Patricia Little	Management	For	For	For
5	Elect George R. Mrkonjac, Jr.	Management	For	For	For
6	Elect Lorna E. Nagler	Management	For	For	For
7	Elect Heidi G. Petz	Management	For	For	For
8	Elect Gisel Ruiz	Management	For	For	For
9	Elect Michael C. Smith	Management	For	For	For
10	Elect Kecia L. Steelman	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

12	Advisory Vote on Executive Compensation	Management	For	For	For
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**UMB Financial Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UMBF	ISIN US9027881088	04/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robin C. Beery	Management	For	For	For
2	Elect Janine A. Davidson	Management	For	For	For
3	Elect Kevin C. Gallagher	Management	For	For	For
4	Elect Greg M. Graves	Management	For	For	For
5	Elect Bradley J. Henderson	Management	For	For	For
6	Elect Jennifer K. Hopkins	Management	For	For	For
7	Elect J. Mariner Kemper	Management	For	For	For
8	Elect Gordon E. Lansford III	Management	For	For	For
9	Elect Margaret Lazo	Management	For	For	For
10	Elect Susan G. Murphy	Management	For	For	For
11	Elect Timothy R. Murphy	Management	For	For	For
12	Elect Tamara M. Peterman	Management	For	For	For
13	Elect Kris A. Robbins	Management	For	For	For
14	Elect John K. Schmidt	Management	For	For	For
15	Elect L. Joshua Sosland	Management	For	For	For
16	Elect Leroy J. Williams, Jr.	Management	For	For	For
17	Advisory Vote on Executive Compensation	Management	For	For	For
18	Ratification of Auditor	Management	For	For	For

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**Under Armour Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UAA	ISIN US9043111072	09/03/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Douglas E. Coltharp	Management	For	For	For
1.02	Elect Jerri L. DeVard	Management	For	For	For
1.03	Elect Mohamed A. El-Erian	Management	For	For	For
1.04	Elect Carolyn N. Everson	Management	For	For	For
1.05	Elect Dawn Fitzpatrick	Management	For	For	For
1.06	Elect David W. Gibbs	Management	For	For	For
1.07	Elect Eric T. Olson	Management	For	For	For

1.08	Elect Kevin A. Plank	Management	For	For	For
1.09	Elect Eugene D. Smith	Management	For	For	For
1.10	Elect Robert J. Sweeney	Management	For	For	For
1.11	Elect Patrick W. Whitesell	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Ratification of Auditor	Management	For	For	For
4	Shareholder Proposal Regarding Report on Emissions Reduction Targets	Shareholder	Against	Against	For

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## Unicredit Spa

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UCG	ISIN IT0005239360	03/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	IT				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Elimination of Negative Reserves	Management	For	For	For
4	Authority to Repurchase Shares	Management	For	For	For
5	Elect Doris Honold	Management	For	For	For
6	Remuneration Policy	Management	For	Against	Against
7	Remuneration Report	Management	For	Against	Against
8	2025 Group Incentive System	Management	For	For	For
9	Merger/Acquisition (Public Exchange Offer for Banco BPM S.p.A.)	Management	For	For	For
10	Cancellation of Shares	Management	For	For	For
11	Authority to Issue Shares to Service 2019 Group Incentive System	Management	For	For	For
12	Authority to Issue Shares to Service 2020 Group Incentive System	Management	For	For	For
13	Authority to Issue Shares to Service 2022 Group Incentive System	Management	For	For	For
14	Authority to Issue Shares to Service 2023 Group Incentive System	Management	For	For	For

15	Authority to Issue Shares to Service 2024 Group Incentive System	Management	For	For	For
16	Authority to Issue Shares to Service 2020-2023 Long-Term Incentive Plan	Management	For	For	For

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**UNIFI, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UFI	ISIN US9046772003	10/28/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Emma S. Battle	Management	For	For	For
2	Elect Francis S. Blake	Management	For	For	For
3	Elect Albert P. Carey	Management	For	For	For
4	Elect Edmund M. Ingle	Management	For	For	For
5	Elect Kenneth G. Langone	Management	For	For	For
6	Elect Suzanne M. Present	Management	For	For	For
7	Elect Rhonda L. Ramlo	Management	For	For	For
8	Elect Eva T. Zlotnicka	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Amendment to the 2013 Incentive Compensation Plan	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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**Unilever plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UL	ISIN GB00B10RZP78	04/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Benoît Potier	Management	For	For	For
4	Elect Zoë A. Yujnovich	Management	For	For	For
5	Elect Fernando Fernandez	Management	For	For	For
6	Elect Adrian Henna	Management	For	For	For
7	Elect Susan Kilsby	Management	For	For	For
8	Elect Ruby Lu	Management	For	For	For
9	Elect Judith McKenna	Management	For	For	For

10	Elect Ian K. Meakins	Management	For	For	For
11	Elect Nelson Peltz	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authorisation of Political Donations	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**Unilever plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UL	ISIN GB00B10RZP78	10/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Special	US				
<b>Issue No.</b>	<b>Description</b>				
1	Share Consolidation	Management	For	For	For
2	Amendments to Articles (Share Consolidation)	Management	For	For	For

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**Unimicron Technology Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
3037	ISIN TW0003037008	06/17/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	TW				
<b>Issue No.</b>	<b>Description</b>				
1	2024 Business Report and Financial Statements	Management	For	For	For
2	2024 Allocation of Profits/Dividends	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Amendments to Company's Loaning of Funds Procedure	Management	For	For	For

5	Non-Compete Restrictions for Directors	Management	For	For	For
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**Union Pacific Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UNP	ISIN US9078181081	05/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect David B. Dillon	Management	For	For	For
2	Elect Sheri H. Edison	Management	For	For	For
3	Elect Teresa M. Finley	Management	For	For	For
4	Elect Deborah C. Hopkins	Management	For	For	For
5	Elect Jane Holl Lute	Management	For	For	For
6	Elect Michael R. McCarthy	Management	For	For	For
7	Elect Doyle R. Simons	Management	For	For	For
8	Elect John K. Tien Jr.	Management	For	For	For
9	Elect V. James Vena	Management	For	For	For
10	Elect John P. Wiehoff	Management	For	For	For
11	Elect Christopher J. Williams	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For

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**Union Pacific Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UNP	ISIN US9078181081	11/14/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Issuance of Shares in connection with Norfolk Southern Acquisition	Management	For	For	For
2	Right to Adjourn Meeting	Management	For	For	For

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**Unisys Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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UIS	ISIN US9092143067	05/08/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Peter A. Altabef	Management	For	For	For
2	Elect Nathaniel A. Davis	Management	For	For	For
3	Elect Matthew J. Desch	Management	For	For	For
4	Elect Philippe Germond	Management	For	For	For
5	Elect Deborah Lee James	Management	For	For	For
6	Elect John A. Kritzmacher	Management	For	For	For
7	Elect Paul E. Martin	Management	For	For	For
8	Elect Regina Paolillo	Management	For	For	For
9	Elect Troy K. Richardson	Management	For	For	For
10	Elect Roxanne Taylor	Management	For	For	For
11	Elect Michael M. Thomson	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Amendment to the 2024 Long-Term Incentive and Equity Compensation Plan	Management	For	For	For
15	Elimination of Supermajority Requirement	Management	For	For	For
16	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
17	Amendment to the Certificate of Incorporation to Clarify Indemnification Provisions	Management	For	For	For

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**United Community Banks Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
UCBI	ISIN US90984P3038	05/14/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Jennifer M. Bazante	Management	For	For	For
1.02	Elect George B. Bell	Management	For	For	For
1.03	Elect James P. Clements	Management	For	For	For
1.04	Elect Kenneth L. Daniels	Management	For	For	For
1.05	Elect Sally Pope Davis	Management	For	For	For
1.06	Elect Lance F. Drummond	Management	For	For	For
1.07	Elect H. Lynn Harton	Management	For	For	For

1.08	Elect John M. James	Management	For	For	For
1.09	Elect Jennifer K. Mann	Management	For	For	For
1.10	Elect Thomas A. Richlovsky	Management	For	For	For
1.11	Elect Tim R. Wallis	Management	For	For	For
1.12	Elect David H. Wilkins	Management	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4	Ratification of Auditor	Management	For	For	For

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**United Parks & Resorts Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SEAS	ISIN US81282V1008	06/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect James P. Chambers	Management	For	For	For
2	Elect Aayushi Dalal	Management	For	For	For
3	Elect William Gray	Management	For	For	For
4	Elect Timothy Hartnett	Management	For	For	For
5	Elect Nathaniel J. Lipman	Management	For	For	For
6	Elect Yoshikazu Maruyama	Management	For	For	For
7	Elect Thomas E. Moloney	Management	For	For	For
8	Elect Neha Jogani Narang	Management	For	Against	Against
9	Elect Scott I. Ross	Management	For	For	For
10	Elect Kimberly K. Schaefer	Management	For	Against	Against
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Approval of the 2025 Omnibus Incentive Plan	Management	For	Against	Against
14	Approval of the Director Compensation Limit in the 2025 Omnibus Incentive Plan	Management	For	Against	Against

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**United Parks & Resorts Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SEAS	ISIN US81282V1008	09/03/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				

1	Share Repurchase	Management	For	For	For
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**United Rentals, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
URI	ISIN US9113631090	05/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Julie M. Heuer Brandt	Management	For	For	For
2	Elect Marc A. Bruno	Management	For	For	For
3	Elect Larry D. De Shon	Management	For	For	For
4	Elect Matthew J. Flannery	Management	For	For	For
5	Elect Kim Harris Jones	Management	For	For	For
6	Elect Terri L. Kelly	Management	For	For	For
7	Elect Michael J. Kneeland	Management	For	For	For
8	Elect Francisco J. Lopez Balboa	Management	For	For	For
9	Elect Gracia C. Martore	Management	For	For	For
10	Elect Shiv Singh	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	Shareholder	Against	Against	For

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**Unitedhealth Group Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UNH	ISIN US91324P1021	06/02/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Charles Baker	Management	For	For	For
2	Elect Timothy P. Flynn	Management	For	Against	Against
3	Elect Paul R. Garcia	Management	For	For	For
4	Elect Kristen Gil	Management	For	For	For
5	Elect Stephen J. Hemsley	Management	For	For	For
6	Elect Michele J. Hooper	Management	For	For	For
7	Elect F. William McNabb, III	Management	For	For	For
8	Elect Valerie C. Montgomery Rice	Management	For	For	For

9	Elect John H. Noseworthy	Management	For	For	For
10	Elect Andrew Witty	Management	For	Abstain	Against
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

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**Universal Display Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OLED	ISIN US91347P1057	06/18/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Steven V. Abramson	Management	For	For	For
2	Elect Nigel Brown	Management	For	For	For
3	Elect Cynthia J. Comparin	Management	For	For	For
4	Elect Richard C. Elias	Management	For	For	For
5	Elect Elizabeth H. Gemmill	Management	For	For	For
6	Elect C. Keith Hartley	Management	For	For	For
7	Elect Celia M. Joseph	Management	For	For	For
8	Elect Lawrence Lacerte	Management	For	For	For
9	Elect Joan Lau	Management	For	For	For
10	Elect Sidney D. Rosenblatt	Management	For	For	For
11	Elect April Walker	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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**Universal Music Group N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UMG	ISIN NL0015000IY2	05/14/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	NL	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Remuneration Report	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Ratification of Executives' Acts	Management	For	For	For
5	Ratification of Non-Executives' Acts	Management	For	For	For

6	Elect Vincent Vallejo to the Board of Directors	Management	For	For	For
7	Elect Sherry Lansing to the Board of Directors	Management	For	For	For
8	Elect Haim Saban to the Board of Directors	Management	For	For	For
9	Elect Luc Van Os to the Board of Directors	Management	For	For	For
10	Executive Remuneration Policy	Management	For	Against	Against
11	Authority to Repurchase Shares	Management	For	For	For
12	Cancellation of shares	Management	For	For	For

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### Unum Group

Ticker	Security ID:	Meeting Date	Meeting Status		
UNM	ISIN US91529Y1064	05/22/2025	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Theodore H. Bunting, Jr.	Management	For	For	For
2	Elect Susan L. Cross	Management	For	For	For
3	Elect Susan D. DeVore	Management	For	For	For
4	Elect Joseph J. Echevarria	Management	For	For	For
5	Elect Cynthia L. Egan	Management	For	For	For
6	Elect Kevin T. Kabat	Management	For	For	For
7	Elect Timothy F. Keaney	Management	For	For	For
8	Elect Gale V. King	Management	For	For	For
9	Elect Mojgan M. Lefebvre	Management	For	For	For
10	Elect Richard P. McKenney	Management	For	For	For
11	Elect Ronald P. O'Hanley	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Approval of the Share Option Scheme 2025	Management	For	For	For

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### US Foods Holding Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
USFD	ISIN US9120081099	05/22/2025	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				

1	Elect Cheryl A. Bachelder	Management	For	For	For
2	Elect David W. Bullock	Management	For	For	For
3	Elect David E. Flitman	Management	For	For	For
4	Elect Marla C. Gottschalk	Management	For	For	For
5	Elect Carl A. Pforzheimer	Management	For	For	For
6	Elect Quentin Roach	Management	For	For	For
7	Elect David M. Tehle	Management	For	For	For
8	Elect Ann E. Ziegler	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	N/A	For	N/A

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**USS Co.,Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
4732	ISIN JP3944130008	06/24/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Yukihiro Ando	Management	For	For	For
3	Elect Dai Seta	Management	For	For	For
4	Elect Masafumi Yamanaka	Management	For	For	For
5	Elect Hiromitsu Ikeda	Management	For	For	For
6	Elect Etsuko Nishijima	Management	For	For	For
7	Elect Hisao Takahashi	Management	For	For	For
8	Elect Nobuko Sowa @ Nobuko Kobayashi	Management	For	For	For
9	Elect Kenichi Goto	Management	For	For	For
10	Elect Keiji Miyake	Management	For	For	For
11	Elect Jun Ogawa	Management	For	For	For

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**Valero Energy Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VLO	ISIN US91913Y1001	05/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Fred M. Diaz	Management	For	For	For
2	Elect H. Paulett Eberhart	Management	For	For	For

3	Elect Marie A. Ffolkes	Management	For	For	For
4	Elect Kimberly S. Greene	Management	For	For	For
5	Elect Deborah P. Majoras	Management	For	For	For
6	Elect Eric D. Mullins	Management	For	For	For
7	Elect R. Lane Riggs	Management	For	For	For
8	Elect Randall J. Weisenburger	Management	For	For	For
9	Elect Rayford Wilkins Jr.	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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**Valmont Industries, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VMI	ISIN US9202531011	04/28/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect James B. Milliken	Management	For	For	For
1.02	Elect Catherine James Paglia	Management	For	For	For
1.03	Elect Deborah H. Caplan	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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**Value Line, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VALU	ISIN US9204371002	10/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Howard A. Brecher	Management	For	For	For
1.02	Elect Stephen R. Anastasio	Management	For	Withhold	Against
1.03	Elect Mary Bernstein	Management	For	For	For
1.04	Elect Alfred R. Fiore	Management	For	For	For
1.05	Elect Stephen P. Davis	Management	For	For	For
1.06	Elect Glenn J. Muenzer	Management	For	Withhold	Against

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**Valvoline Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VVV	ISIN US92047W1018	01/28/2025	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gerald W. Evans, Jr.	Management	For	For	For
2	Elect Lori A. Flees	Management	For	For	For
3	Elect Richard J. Freeland	Management	For	For	For
4	Elect Carol H. Kruse	Management	For	For	For
5	Elect Vada O. Manager	Management	For	For	For
6	Elect Patrick S. Pacious	Management	For	For	For
7	Elect Jennifer L. Slater	Management	For	For	For
8	Elect Charles M. Sonstebly	Management	For	For	For
9	Elect Mary J. Twinem	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

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**Varex Imaging Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VREX	ISIN US92214X1063	02/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kathleen L. Bardwell	Management	For	For	For
2	Elect Jocelyn D. Chertoff	Management	For	For	For
3	Elect Timothy E. Guertin	Management	For	For	For
4	Elect Jay K. Kunkel	Management	For	For	For
5	Elect Walter M Rosebrough, Jr.	Management	For	For	For
6	Elect Sunny S. Sanyal	Management	For	For	For
7	Elect Christine A. Tsingos	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
10	Amendment to the 2017 Employee Stock Purchase Plan	Management	For	For	For
11	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
12	Ratification of Auditor	Management	For	For	For

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**Varonis Systems Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VRNS	ISIN US9222801022	06/05/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Carlos Aued	Management	For	For	For
1.02	Elect Kevin Comolli	Management	For	For	For
1.03	Elect John J. Gavin, Jr.	Management	For	For	For
1.04	Elect Fred van den Bosch	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Ratification of Auditor	Management	For	For	For
4	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For
5	Amendment to the 2023 Omnibus Equity Incentive Plan	Management	For	Against	Against

**Veeco Instruments Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VECO	ISIN US9224171002	05/08/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Sujeet Chand	Management	For	For	For
1.02	Elect William J. Miller	Management	For	For	For
1.03	Elect Thomas St. Dennis	Management	For	For	For
2	Amendment to the 2016 Employee Stock Purchase Plan	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For

**Ventas Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VTR	ISIN US92276F1003	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Melody C. Barnes	Management	For	For	For

2	Elect Theodore R. Bigman	Management	For	For	For
3	Elect Debra A. Cafaro	Management	For	For	For
4	Elect Michael J. Embler	Management	For	For	For
5	Elect Matthew J. Lustig	Management	For	For	For
6	Elect Roxanne M. Martino	Management	For	For	For
7	Elect Marguerite M. Nader	Management	For	For	For
8	Elect Sean Nolan	Management	For	For	For
9	Elect Walter C. Rakowich	Management	For	For	For
10	Elect Joe V. Rodriguez	Management	For	For	For
11	Elect Sumit Roy	Management	For	For	For
12	Elect Maurice Smith	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Increase in Authorized Common Stock	Management	For	For	For
16	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against

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**Venus Pipes & Tubes Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
543528	ISIN INE0JA001018	09/25/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	IN				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Elect Arun Axaykumar Kothari	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Appointment of Secretarial Auditor	Management	For	For	For
6	Approve Payment of Fees to Cost Auditors	Management	For	For	For
7	Amendment to Borrowing Powers	Management	For	For	For
8	Authority to Mortgage Assets	Management	For	For	For
9	Amendments to Articles	Management	For	For	For

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**Veralto Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VLTO	ISIN US92338C1036	05/14/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Daniel L. Comas	Management	For	For	For
2	Elect Walter G. Lohr, Jr.	Management	For	For	For
3	Elect John T. Schwieters	Management	For	For	For
4	Elect Cindy L. Wallis-Lage	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For
7	Repeal of Classified Board	Management	For	For	For
8	Elimination of Supermajority Requirement	Management	For	For	For

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**Verint Systems, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
VRNT	ISIN US92343X1000	06/19/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jason Wright	Management	For	For	For
1.02	Elect Linda M. Crawford	Management	For	For	For
1.03	Elect Reid French	Management	For	For	For
1.04	Elect Stephen Gold	Management	For	For	For
1.05	Elect William Kurtz	Management	For	For	For
1.06	Elect Andrew D. Miller	Management	For	For	For
1.07	Elect Richard Nottenburg	Management	For	For	For
1.08	Elect Kristen Robinson	Management	For	For	For
1.09	Elect Yvette Smith	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to the 2023 Long-Term Stock Incentive Plan	Management	For	For	For

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**Verint Systems, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
VRNT	ISIN US92343X1000	11/18/2025	Voted		
Meeting Type	Country of Trade				
Special	US				
Special Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Merger/Acquisition	Management	For	For	For

2	Advisory Vote on Golden Parachutes	Management	For	Against	Against
3	Right to Adjourn Meeting	Management	For	For	For

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**Verisk Analytics Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VRSK	ISIN US92345Y1064	05/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Jeffrey Dailey	Management	For	For	For
2	Elect Bruce E. Hansen	Management	For	For	For
3	Elect Gregory Hendrick	Management	For	For	For
4	Elect Kathleen A. Hogenson	Management	For	For	For
5	Elect Samuel G. Liss	Management	For	For	For
6	Elect Christopher J. Perry	Management	For	For	For
7	Elect Sabra R. Purtill	Management	For	For	For
8	Elect Lee M. Shavel	Management	For	For	For
9	Elect Olumide Soroye	Management	For	For	For
10	Elect Kimberly S. Stevenson	Management	For	For	For
11	Elect Therese M. Vaughan	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Elimination of Supermajority Requirement for Limitation on Beneficial Ownership	Management	For	For	For
15	Elimination of Supermajority Requirements for Business Combinations	Management	For	For	For
16	Amendment Regarding Officer Exculpation	Management	For	Against	Against
17	Adoption of Right to Call a Special Meeting	Management	For	For	For
18	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

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**Verizon Communications Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VZ	ISIN US92343V1044	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
<b>Issue No.</b>	<b>Description</b>				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Shellye L. Archambeau	Management	For	For	For
2	Elect Roxanne S. Austin	Management	For	For	For
3	Elect Mark T. Bertolini	Management	For	For	For
4	Elect Vittorio Colao	Management	For	For	For
5	Elect Caroline Litchfield	Management	For	For	For
6	Elect Laxman Narasimhan	Management	For	For	For
7	Elect Clarence Otis, Jr.	Management	For	For	For
8	Elect Daniel H. Schulman	Management	For	For	For
9	Elect Carol B. Tomé	Management	For	For	For
10	Elect Hans E. Vestberg	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Shareholder Proposal Regarding Lobbying Alignment with Climate Targets and Commitments	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

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**Vertex Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
VERX	ISIN US92538J1060	06/11/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Phillip Saunders	Management	For	For	For
1.02	Elect J. Richard Stamm	Management	For	For	For
1.03	Elect Mark J. Mendola	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For

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**Vertex Pharmaceuticals, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
VRTX	ISIN US92532F1003	05/14/2025	Voted
Meeting Type	Country of Trade		
Annual	US		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Sangeeta N. Bhatia	Management	For	For	For
2	Elect Lloyd A. Carney	Management	For	For	For
3	Elect Alan M. Garber	Management	For	For	For
4	Elect Reshma Kewalramani	Management	For	For	For
5	Elect Michel Lagarde	Management	For	For	For
6	Elect Jeffrey M. Leiden	Management	For	For	For
7	Elect Diana L. McKenzie	Management	For	For	For
8	Elect Bruce I. Sachs	Management	For	For	For
9	Elect Jennifer Schneider	Management	For	For	For
10	Elect Nancy A. Thornberry	Management	For	For	For
11	Elect Suketu Upadhyay	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

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**Vertiv Holdings Co**

Ticker	Security ID:	Meeting Date	Meeting Status		
VRT	ISIN US92537N1081	06/18/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David M. Cote	Management	For	For	For
2	Elect Giordano Albertazzi	Management	For	For	For
3	Elect Joseph J. DeAngelo	Management	For	Withhold	Against
4	Elect Joseph van Dokkum	Management	For	Withhold	Against
5	Elect Roger B. Fradin	Management	For	Withhold	Against
6	Elect Jakki L. Haussler	Management	For	For	For
7	Elect Jacob Kotzubei	Management	For	Withhold	Against
8	Elect Matthew Louie	Management	For	For	For
9	Elect Edward L. Monser	Management	For	Withhold	Against
10	Elect Steven S Reinemund	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Viasat, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
VSAT	ISIN US92552V1008	09/04/2025	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	US	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Richard A. Baldrige	Management	For	For	For
		2	Elect Sean Pak	Management	For	For	For
		3	Ratification of Auditor	Management	For	For	For
		4	Advisory Vote on Executive Compensation	Management	For	For	For
		5	Amendment to the 1996 Equity Participation Plan	Management	For	For	For
		6	Amendment to the Employee Stock Purchase Plan	Management	For	For	For

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**Viavi Solutions Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
VIAV	ISIN US9255501051	11/12/2025	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	US	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Richard E. Belluzzo	Management	For	For	For
		2	Elect Keith L. Barnes	Management	For	For	For
		3	Elect Laura Black	Management	For	For	For
		4	Elect Richard John Burns	Management	For	For	For
		5	Elect Donald A. Colvin	Management	For	For	For
		6	Elect Eugenia Corrales	Management	For	For	For
		7	Elect Douglas Gilstrap	Management	For	For	For
		8	Elect Oleg Khaykin	Management	For	For	For
		9	Elect Joanne Solomon	Management	For	For	For
		10	Ratification of Auditor	Management	For	For	For
		11	Advisory Vote on Executive Compensation	Management	For	For	For
		12	Amendment to the 2003 Equity Incentive Plan	Management	For	For	For
		13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

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**VICI Properties Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
VICI	ISIN US9256521090	04/29/2025	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	US		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect James R. Abrahamson	Management	For	For	For
2	Elect Diana F. Cantor	Management	For	For	For
3	Elect Monica H. Douglas	Management	For	For	For
4	Elect Elizabeth I. Holland	Management	For	For	For
5	Elect Craig Macnab	Management	For	For	For
6	Elect Edward B. Pitoniak	Management	For	For	For
7	Elect Michael D. Rumbolz	Management	For	For	For
8	Ratification of Auditor	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For

## Vinci

Ticker	Security ID:	Meeting Date	Meeting Status		
DG	ISIN FR0000125486	04/17/2025	Voted		
Meeting Type	Country of Trade				
Mix	FR				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Consolidated Accounts and Reports	Management	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Yannick Assouad	Management	For	For	For
5	Elect Pierre Anjolas	Management	For	For	For
6	Elect Karla Bertocco Trindade	Management	For	For	For
7	Elect Maria Victoria Zingoni	Management	For	For	For
8	Appointment of Auditor (PricewaterhouseCoopers)	Management	For	For	For
9	Appointment of Auditor (Ernst & Young)	Management	For	For	For
10	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Management	For	For	For
11	Authority to Repurchase and Reissue Shares	Management	For	For	For
12	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
13	2025 Remuneration Policy (Chair and CEO)	Management	For	For	For
14	2025 Remuneration Policy (Incoming CEO)	Management	For	For	For

15	2025 Remuneration Policy (Chair)	Management	For	For	For
16	2024 Remuneration Report	Management	For	For	For
17	2024 Remuneration of Xavier Huillard, Chair and CEO	Management	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
19	Authority to Increase Capital Through Capitalisations	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
23	Greenshoe	Management	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
25	Employee Stock Purchase Plan	Management	For	For	For
26	Stock Purchase Plan for Overseas Employees	Management	For	For	For
27	Authority to Issue Performance Shares	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

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**Viper Energy Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
VNOM	ISIN US9279591062	05/01/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
Special Issue No.	US Description					
1	Drop Down Purchase Agreement	Management	For	For	For	
2	Drop Down Issuance	Management	For	For	For	
3	Right to Adjourn Meeting	Management	For	For	For	

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**Viper Energy Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VNOM	ISIN US9279591062	05/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Laurie H. Argo	Management	For	For	For
2	Elect Spencer D. Armour, III	Management	For	For	For
3	Elect Frank C. Hu	Management	For	For	For
4	Elect W. Wesley Perry	Management	For	For	For
5	Elect James L. Rubin	Management	For	For	For
6	Elect Travis D. Stice	Management	For	For	For
7	Elect M. Kaes Van't Hof	Management	For	For	For
8	Elect Steven E. West	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For

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**Visa Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
V	ISIN US92826C8394	01/28/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Lloyd A. Carney	Management	For	For	For
2	Elect Kermit R. Crawford	Management	For	For	For
3	Elect Francisco Javier Fernández Carbajal	Management	For	For	For
4	Elect Ramon L. Laguarda	Management	For	For	For
5	Elect Teri L. List	Management	For	For	For
6	Elect John F. Lundgren	Management	For	For	For
7	Elect Ryan McInerney	Management	For	For	For
8	Elect Denise M. Morrison	Management	For	For	For
9	Elect Pamela Murphy	Management	For	For	For
10	Elect Linda J. Rendle	Management	For	For	For
11	Elect Maynard G. Webb, Jr.	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Report on Benefits and Health Program Gaps	Shareholder	Against	Against	For

15	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
17	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For

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**Vistra Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VST	ISIN US92840M1027	04/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Scott B. Helm	Management	For	For	For
2	Elect Hilary E. Ackermann	Management	For	For	For
3	Elect Arcilia C. Acosta	Management	For	For	For
4	Elect Gavin R. Baiera	Management	For	For	For
5	Elect Paul M. Barbas	Management	For	For	For
6	Elect James A. Burke	Management	For	For	For
7	Elect Lisa Crutchfield	Management	For	For	For
8	Elect Julie A. Lagacy	Management	For	For	For
9	Elect John W. Pitesa	Management	For	For	For
10	Elect John R. Sult	Management	For	For	For
11	Elect Robert C. Walters	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
14	Amendment to the Certificate of Incorporation Regarding the Waiver of Corporate Opportunities	Management	For	For	For
15	Elimination of Supermajority Requirements	Management	For	For	For
16	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For
17	Ratification of Auditor	Management	For	For	For

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**VSE Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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VSEC	ISIN US9182841000	05/08/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect John A. Cuomo	Management	For	For	For
1.02	Elect Edward P. Dolanski	Management	For	For	For
1.03	Elect Ralph E. Eberhart	Management	For	For	For
1.04	Elect Mark E. Ferguson III	Management	For	For	For
1.05	Elect John E. Potter	Management	For	For	For
1.06	Elect Bonnie K. Wachtel	Management	For	For	For
1.07	Elect Anita D. Britt	Management	For	For	For
1.08	Elect Lloyd E. Johnson	Management	For	For	For
2	Increase in Authorized Common Stock	Management	For	For	For
3	Amendment to the 2006 Restricted Stock Plan	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**W.W. Grainger Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
GWW	ISIN US3848021040	04/30/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Rodney C. Adkins	Management	For	For	For
2	Elect George Davis	Management	For	For	For
3	Elect Katherine D. Jaspon	Management	For	For	For
4	Elect Christopher J. Klein	Management	For	For	For
5	Elect D. G. Macpherson	Management	For	For	For
6	Elect Cindy J. Miller	Management	For	For	For
7	Elect Neil S. Novich	Management	For	For	For
8	Elect Beatriz R. Perez	Management	For	For	For
9	Elect E. Scott Santi	Management	For	For	For
10	Elect Susan Slavik Williams	Management	For	For	For
11	Elect Lucas E. Watson	Management	For	For	For
12	Elect Steven A. White	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Elimination of Cumulative Voting	Management	For	For	For

**Walmart Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
WMT	ISIN US9311421039	06/05/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Cesar Conde	Management	For	For	For	
2	Elect Timothy P. Flynn	Management	For	For	For	
3	Elect Sarah J. Friar	Management	For	For	For	
4	Elect Carla A. Harris	Management	For	For	For	
5	Elect Thomas W. Horton	Management	For	For	For	
6	Elect Marissa A. Mayer	Management	For	For	For	
7	Elect C. Douglas McMillon	Management	For	For	For	
8	Elect Robert E. Moritz, Jr.	Management	For	For	For	
9	Elect Brian Niccol	Management	For	For	For	
10	Elect Gregory B. Penner	Management	For	For	For	
11	Elect Randall L. Stephenson	Management	For	For	For	
12	Elect Steuart L. Walton	Management	For	For	For	
13	Ratification of Auditor	Management	For	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	For	
15	Approval of the Stock Incentive Plan of 2025	Management	For	For	For	
16	Shareholder Proposal Regarding Third-Party Assessment of Policies for Law Enforcement Requests	Shareholder	Against	Against	For	
17	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For	
18	Shareholder Proposal Regarding Assessment of Plastic Production and Packaging Policies	Shareholder	Against	Against	For	
19	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against	
20	Shareholder Proposal Regarding Report on DEI Initiatives	Shareholder	Against	Against	For	
21	Shareholder Proposal Regarding Report on Health and Safety Governance	Shareholder	Against	Against	For	

22	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For
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**Walt Disney Co (The)**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DIS	ISIN US2546871060	03/20/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mary T. Barra	Management	For	For	For
2	Elect Amy L. Chang	Management	For	For	For
3	Elect D. Jeremy Darroch	Management	For	For	For
4	Elect Carolyn N. Everson	Management	For	For	For
5	Elect Michael B.G. Froman	Management	For	For	For
6	Elect James P. Gorman	Management	For	For	For
7	Elect Robert A. Iger	Management	For	For	For
8	Elect Maria Elena Lagomasino	Management	For	For	For
9	Elect Calvin R. McDonald	Management	For	For	For
10	Elect Derica W. Rice	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

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**Warby Parker Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WRBY	ISIN US93403J1060	06/10/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Joel Cutler	Management	For	For	For

1.02	Elect Jeffrey Raider	Management	For	For	For
1.03	Elect Bradley E. Singer	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Warner Bros. Discovery Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WBD	ISIN US9344231041	06/02/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1.01	Elect Samuel A. Di Piazza, Jr.	Management	For	For	For
1.02	Elect Richard W. Fisher	Management	For	For	For
1.03	Elect Paul A. Gould	Management	For	For	For
1.04	Elect Debra L. Lee	Management	For	Withhold	Against
1.05	Elect Joseph Levin	Management	For	Withhold	Against
1.06	Elect Anton J. Levy	Management	For	For	For
1.07	Elect Kenneth W. Lowe	Management	For	For	For
1.08	Elect Fazal Merchant	Management	For	For	For
1.09	Elect Anthony J. Noto	Management	For	Withhold	Against
1.11	Elect Daniel E. Sanchez	Management	For	For	For
1.12	Elect Geoffrey Y. Yang	Management	For	For	For
1.13	Elect David M. Zaslav	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Amendments to Certificate of Incorporation Regarding Special Meeting, Elimination of Inoperative Provisions, and Addition of Customary Provisions	Management	For	For	For
5	Amendment to the 2011 Employee Stock Purchase Plan	Management	For	For	For

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**Warner Music Group Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WMG	ISIN US9345502036	03/04/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert Kyncl	Management	For	For	For
2	Elect Lincoln Benet	Management	For	For	For
3	Elect Len Blavatnik	Management	For	For	For
4	Elect Valentin Blavatnik	Management	For	Against	Against
5	Elect Mathias Döpfner	Management	For	For	For
6	Elect Nancy Dubuc	Management	For	For	For
7	Elect Noreena Hertz	Management	For	For	For
8	Elect Ynon Kreiz	Management	For	For	For
9	Elect Cecilia Kurzman	Management	For	For	For
10	Elect Michael Mark Lynton	Management	For	For	For
11	Elect Donald A. Wagner	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Waste Connections, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
WCN	ISIN US9410531001	05/16/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Andrea E. Bertone	Management	For	For	For
2	Elect Edward E. Guillet	Management	For	For	For
3	Elect Michael W. Harlan	Management	For	For	For
4	Elect Elise L. Jordan	Management	For	For	For
5	Elect Cherylyn Harley LeBon	Management	For	For	For
6	Elect Susan Lee	Management	For	For	For
7	Elect Ronald J. Mittelstaedt	Management	For	For	For
8	Elect Carl D. Sparks	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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**Waste Management, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
WM	ISIN US94106L1098	05/13/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Thomas L. Bené	Management	For	For	For
2	Elect Bruce E. Chinn	Management	For	For	For

3	Elect James C. Fish, Jr.	Management	For	For	For
4	Elect Andrés R. Gluski	Management	For	For	For
5	Elect Victoria M. Holt	Management	For	For	For
6	Elect Kathleen M. Mazzarella	Management	For	For	For
7	Elect Sean E. Menke	Management	For	For	For
8	Elect William B. Plummer	Management	For	For	For
9	Elect Maryrose T. Sylvester	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

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**Waters Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WAT	ISIN US9418481035	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Flemming Ørnskov	Management	For	For	For
2	Elect Linda Baddour	Management	For	For	For
3	Elect Udit Batra	Management	For	For	For
4	Elect Daniel Brennan	Management	For	For	For
5	Elect Richard H. Fearon	Management	For	For	For
6	Elect Pearl S. Huang	Management	For	For	For
7	Elect Wei Jiang	Management	For	For	For
8	Elect Heather L. Knight	Management	For	For	For
9	Elect Christopher A. Kuebler	Management	For	For	For
10	Elect Mark P. Vergnano	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Amendment to the 2009 Employee Stock Purchase Plan	Management	For	For	For

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**Watsco Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WSO	ISIN US9426222009	06/02/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gary L. Tapella	Management	For	For	For

2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Ratification of Auditor	Management	For	For	For

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**Waystar Holding Corp**

<b>Ticker</b> WAY	<b>Security ID:</b> ISIN US9467841055	<b>Meeting Date</b> 06/04/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Samuel Blachman	Management	For	For	For
1.02	Elect Priscilla Hung	Management	For	For	For
1.03	Elect Vivian E. Riefberg	Management	For	For	For
2	Change in Board Size	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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**WD-40 Co.**

<b>Ticker</b> WDFC	<b>Security ID:</b> ISIN US9292361071	<b>Meeting Date</b> 12/12/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Steven A. Brass	Management	For	For	For
2	Elect Cynthia B. Burks	Management	For	For	For
3	Elect Daniel T. Carter	Management	For	For	For
4	Elect Eric P. Etchart	Management	For	For	For
5	Elect Lara L. Lee	Management	For	For	For
6	Elect Edward O. Magee, Jr.	Management	For	For	For
7	Elect Graciela I. Monteagudo	Management	For	For	For
8	Elect David B. Pendarvis	Management	For	For	For
9	Elect Anne G. Saunders	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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**WEC Energy Group Inc**

<b>Ticker</b> WEC	<b>Security ID:</b> ISIN US92939U1060	<b>Meeting Date</b> 05/08/2025	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Warner L. Baxter	Management	For	For	For
2	Elect Ave M. Bie	Management	For	For	For
3	Elect Danny L. Cunningham	Management	For	For	For
4	Elect William M. Farrow III	Management	For	For	For
5	Elect Cristina A. Garcia-Thomas	Management	For	For	For
6	Elect Maria C. Green	Management	For	For	For
7	Elect Gale E. Klappa	Management	For	For	For
8	Elect Thomas K. Lane	Management	For	For	For
9	Elect John D. Lange	Management	For	For	For
10	Elect Scott J. Lauber	Management	For	For	For
11	Elect Ulice Payne, Jr.	Management	For	For	For
12	Elect Mary Ellen Stanek	Management	For	For	For
13	Elect Glen E. Tellock	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Elimination of Supermajority Requirement to Amend the Articles of Incorporation	Management	For	For	For
17	Elimination of Supermajority Requirement to Amend the Bylaws	Management	For	For	For
18	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

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## Weir Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
WEIR	ISIN GB0009465807	04/24/2025	Voted		
Meeting Type	Country of Trade				
Annual	GB				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Share Reward Plan	Management	For	For	For
5	Deferred Bonus Plan	Management	For	For	For
6	All-Employee Share Plan	Management	For	For	For
7	Final Dividend	Management	For	For	For
8	Elect Barbara S. Jeremiah	Management	For	For	For
9	Elect Jon Stanton	Management	For	For	For

10	Elect Brian Puffer	Management	For	For	For
11	Elect Dame Nicola Mary Brewer	Management	For	For	For
12	Elect Andy Agg	Management	For	For	For
13	Elect Nick Anderson	Management	For	For	For
14	Elect Penelope A. Freer	Management	For	For	For
15	Elect Tracey Kerr	Management	For	For	For
16	Elect Ben Magara	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
24	Adoption of New Articles	Management	For	For	For

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**Wells Fargo & Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WFC	ISIN US9497461015	04/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Steven D. Black	Management	For	For	For
2	Elect Mark A. Chancy	Management	For	For	For
3	Elect Celeste A. Clark	Management	For	For	For
4	Elect Theodore F. Craver, Jr.	Management	For	For	For
5	Elect Richard K. Davis	Management	For	For	For
6	Elect Fabian T. Garcia	Management	For	For	For
7	Elect Wayne M. Hewett	Management	For	For	For
8	Elect CeCelia Morken	Management	For	For	For
9	Elect Maria R. Morris	Management	For	For	For
10	Elect Felicia F. Norwood	Management	For	For	For
11	Elect Ronald L. Sargent	Management	For	For	For
12	Elect Charles W. Scharf	Management	For	For	For
13	Elect Suzanne M. Vautrinot	Management	For	For	For

14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For
16	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	Against	For

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**Welltower OP LLC**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WELL	ISIN US95040Q1040	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kenneth J. Bacon	Management	For	For	For
2	Elect Karen B. DeSalvo	Management	For	For	For
3	Elect Andrew Gundlach	Management	For	For	For
4	Elect Dennis G. Lopez	Management	For	For	For
5	Elect Shankh Mitra	Management	For	For	For
6	Elect Ade J. Patton	Management	For	For	For
7	Elect Sergio D. Rivera	Management	For	For	For
8	Elect Johnese M. Spisso	Management	For	For	For
9	Elect Kathryn M. Sullivan	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Amendment to the 2022 Long-Term Incentive Plan	Management	For	For	For

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**West Pharmaceutical Services, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WST	ISIN US9553061055	05/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mark A. Buthman	Management	For	For	For
2	Elect William F. Feehery	Management	For	For	For
3	Elect Robert F. Friel	Management	For	For	For
4	Elect Eric M. Green	Management	For	For	For
5	Elect Janet B. Haugen	Management	For	For	For
6	Elect Thomas W. Hofmann	Management	For	For	For
7	Elect Molly E. Joseph	Management	For	For	For
8	Elect Deborah L. V. Keller	Management	For	For	For
9	Elect Myla P. Lai-Goldman	Management	For	For	For
10	Elect Stephen H. Lockhart	Management	For	For	For
11	Elect Douglas A. Michels	Management	For	For	For
12	Elect Paolo Pucci	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Adoption of Right to Call a Special Meeting	Management	For	For	For
15	Amendment to the 2016 Omnibus Incentive Compensation Plan	Management	For	For	For
16	Ratification of Auditor	Management	For	For	For

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**Western Digital Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
WDC	ISIN US9581021055	11/20/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Kimberly E. Alexy	Management	For	For	For
2	Elect Martin I. Cole	Management	For	For	For
3	Elect Tunç Doluca	Management	For	For	For
4	Elect Bruce E. Kiddoo	Management	For	For	For
5	Elect Matthew E. Massengill	Management	For	For	For
6	Elect Roxanne Oulman	Management	For	For	For
7	Elect Stephanie A. Streeter	Management	For	For	For
8	Elect Irving Tan	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Amendment to the 2005 Employee Stock Purchase Plan	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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**Westinghouse Air Brake  
Technologies Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WAB	ISIN US9297401088	05/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ann R. Klee	Management	For	For	For
2	Elect Albert J. Neupaver	Management	For	For	For
3	Elect Juan R. Perez	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For

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**WEX Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WEX	ISIN US96208T1043	05/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nancy A. Altobello	Management	For	For	For
2	Elect Daniel H. Callahan	Management	For	For	For
3	Elect Aimee Cardwell	Management	For	For	For
4	Elect Shikhar Ghosh	Management	For	For	For
5	Elect James R. Groch	Management	For	For	For
6	Elect James Neary	Management	For	For	For
7	Elect Derrick Roman	Management	For	For	For
8	Elect Melissa D. Smith	Management	For	For	For
9	Elect Stephen Smith	Management	For	For	For
10	Elect Susan Sobott	Management	For	For	For
11	Elect Jack VanWoerkom	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Amendment to the 2019 Equity and Incentive Plan	Management	For	For	For
14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
15	Ratification of Auditor	Management	For	For	For

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**Weyerhaeuser Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WY	ISIN US9621661043	05/09/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mark A. Emmert	Management	For	For	For
2	Elect Rick R. Holley	Management	For	For	For
3	Elect Sara Grootwassink Lewis	Management	For	For	For
4	Elect Deidra C. Merriwether	Management	For	For	For
5	Elect Al Monaco	Management	For	For	For
6	Elect James C. O'Rourke	Management	For	For	For
7	Elect Nicole W. Piasecki	Management	For	For	For
8	Elect Lawrence A. Selzer	Management	For	For	For
9	Elect Devin W. Stockfish	Management	For	For	For
10	Elect Kim Williams	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Wheaton Precious Metals Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WPM	ISIN CA9628791027	05/09/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect George L. Brack	Management	For	For	For
1.02	Elect Jaimie Donovan	Management	For	For	For
1.03	Elect Chantal Gosselin	Management	For	For	For
1.04	Elect Jeane L. Hull	Management	For	For	For
1.05	Elect Glenn A. Ives	Management	For	For	For
1.06	Elect Charles A. Jeannes	Management	For	For	For
1.07	Elect Marilyn Schonberner	Management	For	For	For
1.08	Elect Randy V.J. Smallwood	Management	For	For	For
1.09	Elect Srinivasan Venkatakrishnan	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Whirlpool Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WHR	ISIN US9633201069	04/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Samuel R. Allen	Management	For	For	For
2	Elect Marc R. Bitzer	Management	For	For	For
3	Elect Greg Creed	Management	For	For	For
4	Elect Diane M. Dietz	Management	For	For	For
5	Elect Geraldine Elliott	Management	For	For	For
6	Elect Richard J. Kramer	Management	For	For	For
7	Elect Jennifer A. LaClair	Management	For	For	For
8	Elect John D. Liu	Management	For	For	For
9	Elect James M. Loree	Management	For	For	For
10	Elect Harish Manwani	Management	For	For	For
11	Elect John G. Morikis	Management	For	For	For
12	Elect Rudy Wilson	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Amendment to the 2023 Omnibus Stock and Incentive Plan	Management	For	For	For

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**White Mountains Insurance Group, Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WTM	ISIN BMG9618E1075	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Reid T. Campbell	Management	For	For	For
2	Elect Peter M. Carlson	Management	For	For	For
3	Elect Suzanne F. Shank	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Amendment to the 2019 Long-Term Incentive Plan	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For

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**Williams Cos Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WMB	ISIN US9694571004	04/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Alan S. Armstrong	Management	For	For	For
2	Elect Stephen W. Bergstrom	Management	For	For	For
3	Elect Michael A. Creel	Management	For	For	For
4	Elect Stacey H. Doré	Management	For	For	For
5	Elect Carri A. Lockhart	Management	For	For	For
6	Elect Richard E. Muncrief	Management	For	For	For
7	Elect Peter A. Ragauss	Management	For	For	For
8	Elect Rose M. Robeson	Management	For	For	For
9	Elect Scott D. Sheffield	Management	For	For	For
10	Elect William H. Spence	Management	For	For	For
11	Elect Jesse J. Tyson	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

**WillScot Holdings Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WSC	ISIN US9713781048	06/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mark S. Bartlett	Management	For	For	For
2	Elect Erika T. Davis	Management	For	For	For
3	Elect Gerard E. Holthaus	Management	For	For	For
4	Elect Worthing F. Jackman	Management	For	For	For
5	Elect Natalia Johnson	Management	For	For	For
6	Elect Rebecca L. Owen	Management	For	For	For
7	Elect Jeffrey F. Sagansky	Management	For	For	For
8	Elect Bradley L. Sultz	Management	For	For	For
9	Elect Michael W. Upchurch	Management	For	For	For
10	Elect Dominick P. Zarcone	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For

**Wingstop Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WING	ISIN US9741551033	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Krishnan Anand	Management	For	For	For
2	Elect David L. Goebel	Management	For	For	For
3	Elect Thomas R. Greco	Management	For	For	For
4	Elect Michael J. Hislop	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For
7	Repeal of Classified Board	Management	For	For	For
8	Elimination of Supermajority Requirement	Management	For	For	For

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#### Winmark Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WINA	ISIN US9742501029	04/23/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Change in Board Size	Management	For	For	For
2.01	Elect Brett D. Heffes	Management	For	For	For
2.02	Elect Lawrence A. Barbetta	Management	For	For	For
2.03	Elect Amy C. Becker	Management	For	For	For
2.04	Elect Jenele C. Grassle	Management	For	For	For
2.05	Elect Philip I. Smith	Management	For	For	For
2.06	Elect Gina D. Sprenger	Management	For	For	For
2.07	Elect Percy C. Tomlinson, Jr.	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5	Ratification of Auditor	Management	For	For	For

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#### WinWay Technology Co Ltd

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6515	ISIN TW0006515000	06/19/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	TW				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	2024 Accounts and Reports	Management	For	For	For
2	2024 Allocation of Profits/Dividends	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Issuance of Employee Restricted Shares	Management	For	For	For
5	Lifting of Non-Competition Restrictions on Directors	Management	For	For	For

### Wise Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
WISE	ISIN GB00BL9YR756	07/28/2025	Voted		
Meeting Type	Country of Trade				
Special	GB				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Scheme of Arrangement	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3	Re-registration as a Private Limited Company	Management	For	For	For
4	Adoption of New Articles (Post-Scheme)	Management	For	For	For

### Wise Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
WISE	ISIN GB00BL9YR756	09/25/2025	Voted		
Meeting Type	Country of Trade				
Annual	GB				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect Emmanuel Thomassin	Management	For	For	For
6	Elect David B. Wells	Management	For	For	For
7	Elect Kristo Käärman	Management	For	For	For
8	Elect Elizabeth G. Chambers	Management	For	For	For
9	Elect Terri L. Duhon	Management	For	For	For
10	Elect Clare Gilmartin	Management	For	For	For
11	Elect Alastair Rampell	Management	For	For	For
12	Elect Hooi Ling Tan	Management	For	For	For

13	Authorisation of Political Donations	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**Wix.com Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WIX	ISIN IL0011301780	12/18/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Avishai Abrahami	Management	For	For	For
2	Elect Mark Tluszcz	Management	For	For	For
3	Amendment to the Non-Executive Director Compensation Plan	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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**Woodward Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WWD	ISIN US9807451037	01/29/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Rajeev Bhalla	Management	For	For	For
2	Elect Eileen P. Paterson	Management	For	For	For
3	Elect Gregg C. Sengstack	Management	For	Against	Against
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For

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**Workday Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WDAY	ISIN US98138H1014	06/04/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Carl M. Eschenbach	Management	For	For	For
2	Elect Michael M. McNamara	Management	For	For	For
3	Elect Michael L. Speiser	Management	For	For	For
4	Elect Jerry YANG Chih-Yuan	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**Wuxi Biologics (Cayman) Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
2269	ISIN KYG970081173	06/06/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	KY				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Elect ZHISHENG Chen	Management	For	For	For
3	Elect Yanling CAO	Management	For	For	For
4	Elect MIAO Jingwen	Management	For	For	For
5	Elect Jackson Peter Tai	Management	For	For	For
6	Elect GU Sherry	Management	For	For	For
7	Directors' Fees	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10	Authority to Repurchase Shares	Management	For	For	For

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**Wynn Resorts Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WYNN	ISIN US9831341071	04/30/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Craig S. Billings	Management	For	For	For
2	Elect Anthony M. Sanfilippo	Management	For	For	For
3	Elect Winifred M. Webb	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Shareholder Proposal Regarding Report on Cost Savings of Smoke-free Policy	Shareholder	Against	For	Against

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### Xiaomi Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
1810	ISIN KYG9830T1067	06/05/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	HK				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Elect LEI Jun	Management	For	For	For
3	Elect LIU Qin	Management	For	For	For
4	Elect CHEN Dongsheng	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Repurchase Shares	Management	For	For	For
8	Authority to Issue Class B Shares w/o Preemptive Rights	Management	For	Against	Against
9	Authority to Issue Repurchased Shares	Management	For	Against	Against

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### XPeng Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
XPEV	ISIN US98422D1054	06/27/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Elect Xiaopeng He	Management	For	Against	Against
3	Elect Ji-Xun Foo	Management	For	Against	Against
4	Director's Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

6	Adoption of the 2025 Share Incentive Scheme	Management	For	For	For
7	Board Authorization	Management	For	For	For
8	Approve Scheme Limit	Management	For	For	For
9	Approve Service Provider Sublimit	Management	For	For	For
10	Grant of 28,506,786 RSUs to Xiaopeng He	Management	For	For	For
11	General Mandate to Issue Shares	Management	For	Against	Against
12	General Mandate to Repurchase Shares	Management	For	For	For
13	Authority to Issue Repurchased Shares	Management	For	Against	Against

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### Xperi Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
XPER	ISIN US98423J1016	04/25/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Darcy Antonellis	Management	For	For	For
2	Elect Laura J. Durr	Management	For	For	For
3	Elect Jeremi Gorman	Management	For	For	For
4	Elect David C. Habiger	Management	For	For	For
5	Elect Jon E. Kirchner	Management	For	For	For
6	Elect Roderick K. Randall	Management	For	For	For
7	Elect Christopher A. Seams	Management	For	For	For
8	Ratification of Auditor	Management	For	For	For

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### XPO Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
XPO	ISIN US9837931008	05/15/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Bradley S. Jacobs	Management	For	For	For
2	Elect Bella Allaire	Management	For	For	For
3	Elect Wes Frye	Management	For	For	For
4	Elect Mario Harik	Management	For	For	For
5	Elect Michael G. Jesselson	Management	For	For	For
6	Elect Allison Landry	Management	For	For	For

7	Elect Irene Moshouris	Management	For	For	For
8	Elect Johnny C. Taylor, Jr.	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For

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**Xpro India Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
590013	ISIN INE445C01015	05/22/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Other	IN				
<b>Issue No.</b>	<b>Description</b>				
1	Elect Gaurav Jashwantlal Shah	Management	For	For	For
2	Elect Utsav Parekh	Management	For	For	For

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**Xpro India Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
590013	ISIN INE445C01015	07/25/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	IN				
<b>Issue No.</b>	<b>Description</b>				
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Bharat Jhaver	Management	For	For	For
4	Approve Payment of Fees to Cost Auditors	Management	For	For	For
5	Appointment of Secretarial Auditors	Management	For	For	For
6	Re-appointment of Chandrasekharan Bhaskar (Managing Director and CEO); Approval of Remuneration	Management	For	For	For

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**Xylem Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
XYL	ISIN US98419M1009	05/13/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	US				
<b>Issue No.</b>	<b>Description</b>				
1	Elect Earl R. Ellis	Management	For	For	For

2	Elect Robert F. Friel	Management	For	For	For
3	Elect Lisa Glatch	Management	For	For	For
4	Elect Victoria D. Harker	Management	For	For	For
5	Elect Mark D. Morelli	Management	For	For	For
6	Elect Jerome A. Peribere	Management	For	For	For
7	Elect Matthew F. Pine	Management	For	For	For
8	Elect Lila Tretikov	Management	For	For	For
9	Elect Uday Yadav	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

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**Yasho Industries Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
YASHO	ISIN INE616Z01012	01/10/2025	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special Issue No.	IN Description				
1	Preferential Issuance to Non-Promoter	Management	For	For	For

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**Yasho Industries Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
YASHO	ISIN INE616Z01012	07/28/2025	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Other Issue No.	IN Description				
1	Elect Prakash Bhate	Management	For	For	For

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**Yasho Industries Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
YASHO	ISIN INE616Z01012	09/09/2025	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	IN Description				
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

3	Elect Vinod Harilal Jhaveri	Management	For	Against	Against
4	Approve Payment of Fees to Cost Auditor	Management	For	For	For
5	Re-appointment of Parag Jhaveri (Managing Director and CEO); Approval of Remuneration	Management	For	Against	Against
6	Re-appointment of Yayesh Jhaveri (Whole-time Director); Approval of Remuneration	Management	For	Against	Against
7	Re-appointment of Vinod Jhaveri (Executive Chair); Approval of Remuneration	Management	For	Against	Against
8	Appointment of Secretarial Auditor	Management	For	For	For

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### Yokogawa Electric Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
6841	ISIN JP3955000009	06/19/2025	Voted		
Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Hitoshi Nara	Management	For	For	For
3	Elect Kunimasa Shigeno	Management	For	For	For
4	Elect Hikaru Kikkawa	Management	For	For	For
5	Elect Michiko Nakajima	Management	For	For	For
6	Elect Akira Uchida	Management	For	For	For
7	Elect Kuniko Urano	Management	For	For	For
8	Elect Takuya Hirano	Management	For	For	For
9	Elect Yujiro Goto	Management	For	For	For
10	Elect Makoto Osawa	Management	For	For	For
11	Elect Masaru Ono	Management	For	For	For
12	Elect Hisashi Maruyama	Management	For	For	For
13	Elect Christina L. Ahmadjian	Management	For	For	For

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### Yum Brands Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
YUM	ISIN US9884981013	05/15/2025	Voted		
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Paget L. Alves	Management	For	For	For
2	Elect Keith Barr	Management	For	For	For
3	Elect Brett Biggs	Management	For	For	For
4	Elect Christopher M. Connor	Management	For	For	For
5	Elect Brian C. Cornell	Management	For	For	For
6	Elect Tanya L. Domier	Management	For	For	For
7	Elect Susan Doniz	Management	For	For	For
8	Elect David W. Gibbs	Management	For	For	For
9	Elect Mirian M. Graddick-Weir	Management	For	For	For
10	Elect Thomas C. Nelson	Management	For	For	For
11	Elect P. Justin Skala	Management	For	For	For
12	Elect Annie A. Young-Scrivner	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Approval of the 2025 Long Term Incentive Plan	Management	For	For	For
16	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Report on Risks Related to Religious Discrimination	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety	Shareholder	Against	For	Against

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**Zeta Global Holdings Corp**

Ticker	Security ID:	Meeting Date	Meeting Status		
ZETA	ISIN US98956A1051	06/09/2025	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jené Elzie	Management	For	For	For
2	Elect William T. Royan	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**Zhongji Innolight Co Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
300308	ISIN CNE100001CY9	02/21/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
Special	CN					
<b>Issue No.</b>	<b>Description</b>					
1	Change of Use of Repurchased Shares and Cancellation	Management	For	For	For	
2	Elect Yan ZHUANG	Management	For	For	For	

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**Zhongji Innolight Co Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
300308	ISIN CNE100001CY9	09/17/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
Special	CN					
<b>Issue No.</b>	<b>Description</b>					
1	2025 Interim Profit Distribution Plan	Management	For	For	For	
2	Change of the Registered Capital and Amendments to Articles	Management	For	For	For	

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**Zhongji Innolight Co Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
300308	ISIN CNE100001CY9	12/09/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
Special	CN					
<b>Issue No.</b>	<b>Description</b>					
1	Connected Transactions Regarding Capital Increase in a Controlled Sub-Subsidiary	Management	For	For	For	

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**Zimmer Biomet Holdings Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ZBH	ISIN US98956P1021	05/29/2025	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
Annual	US					
<b>Issue No.</b>	<b>Description</b>					

1	Elect Betsy J. Bernard	Management	For	For	For
2	Elect Michael J. Farrell	Management	For	For	For
3	Elect Robert A. Hagemann	Management	For	For	For
4	Elect Arthur J. Higgins	Management	For	For	For
5	Elect Maria Teresa Hilado	Management	For	For	For
6	Elect Syed Jafry	Management	For	For	For
7	Elect Sreelakshmi Kolli	Management	For	For	For
8	Elect Devdatt Kurdikar	Management	For	For	For
9	Elect Louis Shapiro	Management	For	For	For
10	Elect Ivan Tornos	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Amendment to the 2009 Stock Incentive Plan	Management	For	For	For
14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

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**ZimVie Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ZIMV	ISIN US98888T1079	05/07/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Vafa Jamali	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**ZimVie Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ZIMV	ISIN US98888T1079	10/10/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Merger/Acquisition	Management	For	For	For
2	Advisory Vote on Golden Parachutes	Management	For	Against	Against
3	Right to Adjourn Meeting	Management	For	For	For

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**Zoetis Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ZTS	ISIN US98978V1035	05/21/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paul M. Bisaro	Management	For	For	For
2	Elect Vanessa Broadhurst	Management	For	For	For
3	Elect Frank A. D'Amelio	Management	For	For	For
4	Elect Gavin D. K. Hattersley	Management	For	For	For
5	Elect Sanjay Khosla	Management	For	For	For
6	Elect Antoinette R. Leatherberry	Management	For	For	For
7	Elect Michael B. McCallister	Management	For	For	For
8	Elect Gregory Norden	Management	For	For	For
9	Elect Louise M. Parent	Management	For	For	For
10	Elect Kristin C. Peck	Management	For	For	For
11	Elect Willie M. Reed	Management	For	For	For
12	Elect Mark Stetter	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

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**Zscaler Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ZS	ISIN US98980G1022	01/10/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Karen Blasing	Management	For	For	For
1.02	Elect Charles H. Giancarlo	Management	For	Withhold	Against
1.03	Elect Eileen Naughton	Management	For	Withhold	Against
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Amendment to the 2018 Equity Incentive Plan	Management	For	Against	Against

**Zurn Elkay Water Solutions  
Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ZWS	ISIN US98983L1089	05/01/2025	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Mark S. Bartlett	Management	For	For	For
1.02	Elect Jacques ""Don"" Donovan Butler	Management	For	For	For
1.03	Elect Timothy J. Jahnke	Management	For	For	For
1.04	Elect David C. Longren	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Amendment to the Performance Incentive Plan	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For





















































































































































































































































































































































































































































































































































































































































































































