Neuberger Berman Sustainable Equity Portfolio

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Performance Highlights

In the first quarter of 2025, the Neuberger Berman Sustainable Equity Portfolio (the "Portfolio") posted a negative return but outperformed its benchmark the S&P 500[®] Index.

Portfolio Review

Following a +20% return from the S&P 500 Index for two consecutive years—2023 and 2024—the first quarter of 2025 initially continued the bull market rally and peaked February 19, 2025. However, markets then saw a sharp reversal on concerns of US trade policy and global growth, and the S&P 500 index declined -4.3% for 1Q25. The quarter was rattled by economic uncertainty arising from tariffs and global trade war fears. Also, concerns regarding lower-cost artificial intelligence (AI) competition from China weighed on market sentiment. Along with the increased skepticism regarding big tech, there was a broadening out in the financial markets as the equal-weighted S&P 500 Index declined by only -2.5%. The quarter also saw a rotation away from growth as value (Russell 1000 Value Index +2.1%) outperformed growth (Russell 1000 Growth Index -10.0%) by more than 12%.

In the 1Q market decline, the Portfolio provided downside protection as it outperformed the S&P 500 Index by 1.4%. Our quality ownership approach ensures that the investment portfolio is built of, in our opinion, the most high-quality companies across the growth value spectrum. In 1Q, it was the asset-rich value stalwarts of the portfolio, such as Berkshire Hathaway, Progressive, and Cencora (all had positive returns in the quarter), that supported the outperformance.

In terms of sectors, during the quarter and the year, the financial sector, our biggest overweight, was the largest contributor to outperformance. The sector gained momentum, in anticipation of a more favorable regulatory backdrop and capital markets rebound under the new administration. In the financial sector, our differentiated largely non-bank holdings led gains.

The healthcare and the information technology sector were amongst the largest contributors to outperformance. The info. tech sector lagged the S&P 500 Index due to fears about tariff impacts, uncertainty surrounding AI investments, and

competition, particularly after the release of the reportedly low-cost DeepSeek R1 Al model from China and our underweight (the sector is our largest underweight) to the sector made the sector a positive contributor to outperformance. While the January 27, 2025, market reaction to the DeepSeek Al model was sharp, we see that as a continuation of market concerns regarding the uncertain returns on capital investment for Al which have weighed on the Magnificent 7 and US growth stocks since July 2024.

Communication services sector was the biggest detractor for the quarter as Alphabet (the worst performer in 1Q) weighed on relative performance.

Following 2024 — a year of divergences (with evolving expectations of a recession, interest rates, and inflation) — these debates and domestic macroeconomic uncertainty continue to stay in the forefront. The US Treasury 10-year yield, which we view as a barometer of economic growth prospects, ended 2024 significantly higher at 4.569 (vs. 3.879 at the start of 2024). As of early April, we view the volatility of the 10-year yield (post the White House tariff announcements) as reflecting the high degree of policy uncertainty. In such a scenario when the economic and financial markets outlook is cloudy, true to our investment process and philosophy, we continue to invest in high-quality companies across the growth value spectrum, forming a well-balanced portfolio that we aspire to provide high returns with lower risk vs. the S&P 500 Index through a market cycle.

Market Context

The markets reversed in 1Q25, with the S&P 500 Index posting a negative return of -4.3%. Of the 11 major stock sectors, the worst losses came from the consumer discretionary sector. After climbing in the fourth quarter of 2024, the category fell by 13.8% in 1Q25, as worries about declining consumer confidence, higher interest rates, tariffs, and a broader economic slowdown dragged on stocks.

The tech sector followed second, ending the quarter down 12.7%. Tech leadership has struggled since the softer CPI print on July 10, 2024, which fueled expectations of a slowdown in the economy and interest rate cuts. This led to a sharp move towards value from growth and towards small caps from large caps, in late 2024 summer.

The best performance came from energy stocks, which gained 10.2% in 1Q. Healthcare stocks also fared relatively well, rising 6.5%.

In terms of earnings, the economic uncertainty has led to reduced earnings growth expectations for 2025, with continued negative revisions likely, as compared to +10% in 2024 (S&P 500 Index bottom-up consensus). The above uncertain economic backdrop and abrupt market rotations highlight the challenges of having a narrow factor-driven or style box-centric investment approach, relative to the advantages of our through-cycle, bottom-up, fundamental approach, which we believe can deliver alpha across different market regimes. Through a market cycle, stocks may evolve in style—for example, graduating from value to growth—which we believe favors the flexibility and breadth of our core approach.

Furthermore, we believe investing in the large-cap core style over a market cycle is advantageous because it provides an opportunity set of high-quality companies that span the market, avoids the perils of market timing, and offers a balanced, integrated approach to portfolio construction. Attempting to replicate the core/blend by combining growth and value introduces complexity, inefficiencies, mechanical index construction constraints, and market timing risks that can detract from long-term investment outcomes. We note the recent move away from market capitalization-weighted rules to a capping of Russell 1000 Growth indices as an example of mechanical pitfalls to style investing.

As disciplined fundamental investors, we remain committed to our investment philosophy and process of investing in high-quality companies across the growth–value spectrum with robust financial metrics (including strong profitability, pricing power, and low debt) while embracing an ownership lens¹ to identify long-term sustainable compounders².

BEST AND WORST PERFORMERS FOR THE QUARTER ¹			
Best Performers	Worst Performers		
Berkshire	Alphabet		
Progressive	Arista Networks		
Cencora	Amazon		
Cigna	Microsoft		
Roche	GoDaddy		

¹Reflects the best and worst performers for the quarter, in descending order, based on individual security performance and portfolio weighting. Information is based upon a composite account and additional information regarding the performance contribution calculation methodology is available upon request. Specific securities identified and described do not represent all of the securities purchased, sold or recommended for advisory clients. It should not be assumed that any investments in securities identified and described were or will be profitable.

The three best performers in the Portfolio were:

Berkshire Hathaway is a diversified conglomerate with ownership in a variety of businesses. The company has a proven management team that is leading the way in energy transition and greening of the grid. Berkshire Hathaway Energy ("BHE") and Burlington Northern Santa Fe ("BNSF")—two of Berkshire's major operating businesses, responsible for 90% of GHG emissions—have long been engaged in delivering sustainable outcomes that benefit all stakeholders. Berkshire Hathaway was the best performer during the quarter, driven by its diversified business model, strong financial results, and defensive positioning in a challenging market environment. The company reported robust quarterly and full-year 2024 earnings, with notable strength in its insurance business, which continues to be a key driver of profitability. Additionally, Berkshire Hathaway achieved solid double-digit book value growth, further enhancing shareholder confidence. Importantly, the downside risks to book value have been significantly mitigated since yearend 2022, as the proportion of cash and equivalents—largely invested in interest-earning Treasury Bills—has increased from 28% to 51% of book value. This prudent financial management has not only strengthened the company's balance sheet but also positioned it as a safe haven during a period of uncertainty and declining market conditions.

Progressive is a leading personal lines insurer that primarily focuses on the automobile market. The company has a trusted brand, high exposure to the fastest-growing direct channel, and best-in-class underwriting discipline; these attributes should

¹ Through our ownership lens we focus on a business's Customers, Employees, Suppliers, Community, Regulators, Creditors and Shareholders. The objective of our ownership and stakeholder analysis is to identify businesses with deep competitive moats and strong stakeholder relationships with the objective of driving long-term shareholder value. This framework for "Ownership Lens", analysis and engagement reflects the portfolio managers' philosophy and process.

² Companies that the team believes as per the team's investment process and philosophy would deliver shareholder value/ returns over the investment time frame of the team, which is 3-5+ years.

enable PGR to continue to take market share in a fragmented market, providing a long runway of growth above the industry. Over the last few years, the company's underwriting expertise has driven outsized earnings growth; as the market normalizes, PGR is positioned for longer-term high-single-digit growth in Net Premium Written, Policy-In-Force, and Book Value/Share, with comparable bottom-line performance. The company does this while "...driving social good and supporting our employees, communities, customers, agency partners, and shareholders." Progressive emerged as a best performer during the quarter, underscoring its position as a leading personal lines insurer with strong operational execution and a well-defined growth strategy. Progressive's superior risk pricing and underwriting discipline, reflected in its industry-leading mid-80s combined ratio, have enabled the company to navigate challenging market conditions effectively while maintaining profitability. Furthermore, price increases implemented over the past couple of years have bolstered earnings and positioned Progressive for sustained long-term growth. With its trusted brand, high exposure to the fast-growing direct channel, and defensive business model, Progressive benefited from its less cyclically sensitive business model and minimal tariff risk during a period of heightened uncertainty. These attributes, coupled with the company's commitment to driving social good and supporting stakeholders, reinforce its ability to deliver consistent performance and shareholder value over time.

Cencora is a global pharmaceutical distribution solutions company that plays a critical role in the healthcare supply chain. The company was a best performer during the guarter, driven by strong execution in leveraging favorable pharmaceutical trends and its unique positioning within the healthcare ecosystem. The company delivered another set of robust quarterly results, exceeding expectations, and raised its full-year guidance for the second time this year, reflecting sustained momentum in Rx utilization and specialty growth. Cencora's domestic focus provides insulation from tariff and geopolitical risks, further bolstering its resilience in a complex global environment. As a leading global pharmaceutical solutions provider, Cencora's strategic emphasis on improving healthcare outcomes through innovative distribution services and solutions has strengthened its partnerships with manufacturers, care providers, and pharmacies. This comprehensive approach enables the company to reliably meet patient and provider needs across the pharmaceutical product lifecycle, driving longterm value creation. With a shared purpose to create healthier futures and a commitment to putting customers, patients, and team members at the center of its operations, Cencora continues to differentiate itself as a trusted partner in the evolving healthcare landscape, supporting its strong performance trajectory.

The three worst performers in the Portfolio were:

Alphabet is a technology holding company whose largest asset is Google, a global leader in search and digital advertising, which provides ubiquitous access to the world's information, unlocking positive benefits for stakeholders and shareholders. In 2022 alone, Google Search, Play, Cloud, YouTube, and other services helped provide more than \$700B in economic activity for millions of American businesses, nonprofits, publishers, creators, and developers. Android apps have helped create over 2M jobs, and YouTube's creative ecosystem supports another 425,000 jobs. The company was the worst performer during the quarter. While the company's core assets, such as Google Search and YouTube, continued to perform well and generate significant economic activity, mixed business outcomes weighed on investor sentiment. The Google Cloud segment reported softer-than-expected results, citing capacity constraints despite strong underlying demand. Additionally, Alphabet's announcement of a substantial increase in capital expenditures for 2025—up 43% year-over-year to \$75 billion, exceeding market expectations—raised concerns about the potential returns on these investments, particularly those focused on Al. While CEO Sundar Pichai has emphasized that "AI will be the most profound shift of our lifetimes" and highlighted the risks of missing out, the market's cautious reception to these aggressive investments added pressure to the stock.

Amazon despite reporting better earnings in Q4, provided revenue guidance for 1Q25 that was lower than expected (despite FX impact and the loss of a day due to the leap year), raising fears around a potential consumer slowdown. Furthermore, AWS growth in the guarter was slightly disappointing despite strong margins. Management indicated they remain capacity-constrained (as are other large hyperscalers) and that the imbalance should ease in 2H25. Added to that, CapEx is expected to rise further, raising questions about the returns from Al investments. As CEO Jassy shared in the earnings call regarding investing in capacity: "We don't procure it unless we see significant signals of demand. And so, when AWS is expanding its CapEx, particularly in what we think is one of these once-in-a-lifetime type of business opportunities like AI represents, I think it's actually guite a good sign medium to long-term for the AWS business."

We remain encouraged by the progress Amazon has made around AI, having commented that they have gone back to manufacturing partners to produce more of their custom chips (Trainium and Inferentia) given better demand, as customers realize AI "can get costly." We believe Amazon is well-positioned in generative AI and should benefit as technology adoption gains steam. We think the company's proprietary

chips, Trainium and Inferentia, and Bedrock and other Alrelated solutions support this notion, while allowing AWS customers flexibility regarding AI LLM providers. Management believes generative AI can add billions of dollars to revenue over the next several years. On AWS overall, we think the migration to the public cloud is an enormous opportunity and remains in the early stages of evolution, with AWS being the clear leader.

Arista Networks Arista designs and manufactures advanced networking hardware and software that underpins the backbone of cloud computing. Their scalable architecture and single operating system drive lower total cost of ownership for customers. Roughly half of the company's revenue comes from enabling the cloud. Arista was a worst performer in the quarter despite reporting strong Q4 results. The Company however provided Q1 guidance that fell below expectations, raising concerns about potential softness in enterprise IT spending. While the company continues to benefit from robust demand in hyperscale cloud, particularly from its key customers, there are growing guestions about the sustainability of this level of spending given the broader concerns around CapEx spend. Management indicated that while demand from cloud titans remains healthy, some signs of moderation could emerge later in the year. We remain optimistic about Arista's position in the Al-driven networking space, as the company has highlighted increasing interest in its products for AI workloads. Management has emphasized the importance of its highperformance switches and software solutions in addressing the unique demands of AI infrastructure. We believe Arista's strong relationships with hyperscale cloud providers and its focus on innovation position it well to capitalize on long-term growth opportunities in the AI and broader cloud markets.

There were no new additions during the quarter. We exited Iqvia, National Grid and Vestas during the quarter.

Engagement & Stewardship

In keeping with our long-term ownership philosophy, engagement and stewardship on behalf of our shareholders are cornerstones of our investment process. As such, we have long-standing, credible relationships with company managements that allow us to have meaningful dialogue about managing material risks and opportunities that determine the sustainability of the economic and competitive moat of business models. We believe that this approach allows for deep insights into leadership, governance, and cultural drivers of long-term returns.

We engage and vote proxies in ways we believe will maximize the economic value of our clients' holdings over the long term. We encourage companies to set a high bar for delivering value to stakeholders around material sustainability matters, thereby driving value for shareholders.

In 2024, NB Sustainable Equity Portfolio's engagements, including proxy voting, covered more than 90% of the portfolio by weight. To drive shareholder value in our engagements, we have emphasized four key areas: 1) Environmental Leadership: encompassing Climate Action and Energy Transition; 2) Employee & Social Leadership: including the advancement of human rights and human capital engagement; 3) Product Leadership: ensuring product integrity and ethical supply chain practices; and 4) Governance: focusing on robust oversight and accountability.

In 1Q 2025, we are in the midst of the annual meetings and proxy season. Many environmental and social issues are being presented at annual general meetings. These issues are not new, and we have been engaging our portfolio holdings on these topics for many years, advocating proactively for management to adopt best practices that benefit stakeholders and shareholders alike.

As part of our ongoing due diligence, we continued our dialogue with CSX to monitor progress on key milestones related to safety performance and climate targets. Through our NBVotes initiative³, in January we publicly expressed our support of Costco's management to advocate for the company's ongoing diversity and inclusion initiatives, which align with its overall code of ethics and strong employee-centered culture⁴. Our engagement with Amazon focused on monitoring workplace safety practices, workforce well-being, and labor relations, including alignment with International Labour Organization (ILO) standards on freedom of association.

Additionally, we are closely monitoring the evolving Al landscape and engaged with Amazon to assess how the company adheres to its Al principles and governance mechanisms. These efforts reflect our commitment to fostering meaningful progress on critical sustainability issues.

Our Quality Ownership philosophy emphasizes engagement and stewardship, fostering meaningful dialogues with company management to manage material risks and opportunities, ultimately driving shareholder value through sustainability initiatives.

Outlook & Positioning

As of this writing, in the wake of the tariff announcement by the US Administration on April 3rd, risk assets are reacting negatively and reflecting an increased risk of economic recession.

The sharp market decline and increased volatility following the tariff announcements reflects broader uncertainty beyond trade policy. As the Federal Reserve Chair Powell highlighted, substantial policy changes across trade, immigration, fiscal policy, and regulation have unsettled markets, with heightened concerns of recession risks. While short-term volatility may persist, the eventual resolution of these uncertainties should benefit equity valuations and risk assets over time.

In our view, the current elevated volatility and whipsawing of markets is an appropriate fundamental response to the flux of potential policy outcomes. We believe this market environment highlights the value of a disciplined, bottom-up, through-cycle, Quality Ownership approach to active equity management.

Our portfolio strategy prioritizes investing in resilient businesses where management controls outcomes rather than relying on macro forces. By avoiding companies overly exposed to cross-border cost arbitrage, our holdings are better positioned to mitigate risks from evolving tariff policies. Our initial analysis indicates that the portfolio's direct negative earnings risk from proposed tariffs is approximately half that of the S&P 500 Index average, with lower exposure across every sector for the portfolio as compared to the benchmark. This underscores the opportunity for discerning stock selection to add value in navigating market cycles.

Despite an uncertain economic and geopolitical environment, we remain true to our investment philosophy, which is focused on investing in high-quality compounders⁵ at a reasonable valuation. This approach emphasizes stability and resilience, aiming to insulate assets from unpredictable market swings while positioning them for sustainable long-term growth.

We are invested in a specific set of businesses that we believe will deliver growth and value to shareholders and that is illustrated in the revenues and earnings for our set of stocks, as distinct from "buying the market". Our current portfolio

holdings have delivered strong growth and profitability, as demonstrated by a 17% earnings CAGR over the last 5 years vs. 8% for the market and a 11% return on assets vs. 4% for the market. Furthermore, we believe the portfolio is positioned to continue to deliver both revenue growth and earnings growth at a premium to the S&P 500 Index in 2025.

Lastly, we want to share our perspective on the topic of sustainable investing which of late has received intense public interest. In our opinion, sustainable investing provides an invaluable framework for analyzing intangible assets that drive long-term shareholder value. In addition, our engagement initiatives as discussed above ensure that we are actively voicing our interests as long-term shareholders and supporting long-term management decision-making. We focus on sustainability issues through a lens of materiality for long-term value in a manner seeking to specifically lead to strong financial returns for the shareholders in the Portfolio. Please see Table 1 for selected key performance indicators that we believe reflect an active portfolio relative to the broad benchmark.

We look forward to continuing to serve your investment needs. To learn more about Neuberger Berman Sustainable Equity, its investment process, and its philosophy, please visit https://www.nb.com/sustainableequity.

³ Read more about NBVotes here: https://www.nb.com/en/us/stewardship/nb-votes

⁴ Read about our Costco NBVotes here: https://www.nb.com/en/us/stewardship/nb-votes?search=cost

⁵ Companies that the team believes as per the team's investment process and philosophy would deliver shareholder value/ returns over the investment time frame of the team, which is 3-5+ years.

Table 1: Selected ESG & Financial Statistics: Favorable Exposure to Quality Attributes

	KPIs	Portfolio	Benchmark	Relative to the benchmark
E ¹	Science Based Target (SBT) (%)	62	59	+
	Net Zero (%)	51	59	-
	Carbon Intensity - Scope 1+2: Metric Tons CO2/ \$mm of revenue ³	41	102	+
S ¹	3+ Women on Board (%)	95	89	+
	Female Executives (%)	25	24	+
	UN Compact Signatory (%)	32	28	+
G^1	Executive Leadership Tenure (years)	10	7	+
	ESG Linked Compensation (%)	59	51	+
	Sustainability committee reporting directly to board (%)	89	88	+
F ²	Return on Assets - 5-year average (%)	26.7	28.7	-
	EPS growth (FY1-2, %)	13.9	15.0	-
	Total Debt to EBITDA	1.5	1.9	+
	Price to Earnings (FY1)	21.2	21.2	-
	Price to Book	5.1	4.8	-

The metrics listed above are all objective measures sourced from third-parties as indicated below and are an aggregation of the metrics associated with all of the companies in the portfolio, for example, approximately 95% of companies in the portfolio have 3 or more women on the Company's Board of Directors as compared to approximately 89% of companies in the S&P 500 Index have 3 or more women on the Company's Board of Directors. The Sustainable Portfolio Management team (the "team") employs a fundamental research driven approach to stock selection and portfolio construction, with a focus on long term sustainability issues that, in the judgement of the team, are financially material. Key performance indicators (KPIs) refer to measurements used to assess various aspects of a company's operations and performance. ESG KPIs, specifically, are a tool used by the team to assist in evaluating financially material ESG considerations relevant to a company, including whether an investment in a company would be consistent with the Fund's Sustainable Investing Criteria. The metrics listed above include certain of, but not all, metrics used by the team to measure how a company is progressing towards achieving certain ESG and financial objectives and creating long term value for shareholders. KPIs for the ESG metrics represent the average, and KPIs for financial metrics are the cap weighted average, of the companies held in the portfolio and S&P 500 Index, respectively; SBT and Net Zero targets reflect company stated ambition. Benchmark is the S&P 500 Index, all data is as of 1Q 2025 end; See Additional Disclosures and definitions at the end, which are an important part of this presentation.

Source: all metrics under E, S & G are sourced directly from Bloomberg, except "Carbon Intensity – Scope 1+2: Metric Tons CO2/\$mm of revenue" under E (see footnote 3)

Source: all metrics under F (Financial) are sourced directly from FactSet.

Source: S&P TruCost

Definitions:

Science based target (%): Indicates whether the company has disclosed its ambition and engagement related to setting science-based greenhouse gas (GHG) emissions reduction targets. Emissions targets are considered science-based if they align with the goals of the Paris Climate Agreement to limit warming to well below 2 degrees Celsius above pre-industrial levels.

Net Zero (%): Indicates whether the company has disclosed its ambition and engagement related to achieving Net Zero greenhouse gas (GHG) emissions. Net Zero refers to a state in which GHG emissions released into the atmosphere are balanced by removal of emissions from the atmosphere.

Carbon Intensity - Scope 1+2: Metric Tons CO2/ \$mm of revenue

3+ Women on Board (%): Number of women serving as members of the board.

Female executives (%): Percentage of executives of the company, or members of equivalent management/executive body, who are women. Executives are as defined by the company, or those individuals that form the company executive committee/board or management committee/board or equivalent.

UN Compact Signatory: Indicates whether the company is a signatory of the United Nations Global Compact (UNGC). Field part of Environmental, Social or Governance (ESG) group of fields.

Executive Leadership Tenure (years): Total tenure of the current chief executive officer (CEO), or equivalent, in years. Only includes tenure as chief executive officer or equivalent position. Where the chief executive officer or equivalent left and rejoined the company, only includes tenure since most recent appointment. Field is part of the Environmental, Social and Governance (ESG) group of fields.

ESG linked compensation: Indicates whether executive compensation is linked to Environmental, Social and Governance (ESG) goals.

Sustainability committee reporting directly to board: Indicates whether the company has a corporate social responsibility (CSR)/sustainability (or equivalent) committee that reports directly to the board.

Return on assets: Calculated by dividing a company's net income by total assets, ROA is an indicator of how well a company utilizes its assets, by determining how profitable a company is relative to its total assets. Information is calculated on a trailing twelve month and trailing 5 and 10 year basis.

Price-to-book ratio: The ratio is used to compare a stock's market value to its book value, assessing total firm value. The ratio is calculated by taking the market value of all shares of common stock divided by the book value of the company. (Book value is the company's total assets, less intangible assets and liabilities.) A lower price to book ratio could mean that the respective stock is undervalued.

Price-to-earnings ratio (P/E): The price-to-earnings ratio is calculated by dividing the price of the security by the earnings per share. The higher the PE ratio the more the investor is willing to pay for earnings. A higher PE ratio would imply that earnings will grow higher in the future.

Earnings per share (EPS) growth: Earnings per share figures are calculated by dividing a company's total earnings by the number of common shares outstanding (negative EPS indicates negative earnings for a period). A weighted average of shares outstanding over the reporting period is used to calculate. EPS can be determined for the previous year (actual, trailing EPS), for the current year (current, estimated EPS), or for the coming year (forward, estimated EPS).

Debt-to-EBITDA: Net debt is a liquidity metric used to determine how well a company can pay all of its debts if they were due immediately. Net debt shows how much cash would remain if all debts were paid off and if a company has enough liquidity to meet its debt obligations. Net debt is calculated by adding a company's short term and long term debt and subtracting its cash or cash equivalents. The net debt-to-EBITDA ratio is a debt ratio that shows how many years it would take for a company to pay back its debt if net debt and EBITDA are held constant.

Disclaimer

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Specific securities identified and described do not represent all of the securities purchased, sold or recommended for advisory clients. It should not be assumed that any investments in securities identified and described were or will be profitable.

The Portfolio's application of Sustainable Investing Criteria is designed and utilized to help identify companies that demonstrate the potential to create economic value or reduce risk; however as with the use of any investment criteria in selecting a portfolio, there is no guarantee that the criteria used by the Portfolio will result in the selection of issuers that will outperform other issuers, or help reduce risk in the portfolio. The use of the Portfolio's Sustainable Investing Criteria could also affect the Portfolio's exposure to certain sectors or industries, and could impact the Portfolio's investment performance depending on whether the Sustainable Investing Criteria used are ultimately reflected in the market.

Compared to smaller companies, large-cap companies may be less responsive to changes and opportunities. At times, the stocks of larger companies may lag other types of stocks in performance. The stocks of mid-cap companies are often more volatile and less liquid than the stocks of larger companies and may be more affected than other types of stocks by the underperformance of a sector or during market downturns. Compared to larger companies, mid-cap companies may have a shorter history of operations, and may have limited product lines, markets or financial resources.

The S&P 500® Index consists of 500 stocks chosen for market size, liquidity, and industry group representation. It is a market value weighted index (stock price times number of shares outstanding), with each stock's weight in the Index proportionate to its market value. The "500" is one of the most widely used benchmarks of U.S. equity performance. As of September 16, 2005, S&P switched to a float-adjusted format, which weights only those shares that are available to investors, not all of a company's outstanding shares. The value of the index now reflects the value available in the public markets.

The S&P 500® Equal Weight Index (EWI) is the equal weighted version of the widely used S&P 500. The index includes the same constituents as the capitalization weighted S&P 500, but each company in the S&P 500 EWI is allocated a fixed weight - or 0.2% of the index total at each quarterly rebalance. Any third party mark(s) appearing above is/are the mark(s) of its/their respective owner(s).

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