

Pensions & Investments

A CRAIN FAMILY BRAND

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Pensions & Investments
**BEST
PLACES
TO WORK**
IN MONEY MANAGEMENT

★★ 2025 ★★

**MULTIYEAR
WINNER**



2013-2025

**FIRST-PLACE
WINNER**

2016



2021



2022



2024



2025

SUPER EMPLOYERS: 1,000+ EMPLOYEES

FIRST PLACE

Neuberger Berman

Headquarters: New York
AUM: \$538 billion as of June 30
U.S. employees: 1,915

IN THEIR OWN WORDS:

"It's a Thursday night in July, the week after the fourth of July holiday. The workday ends for 12 Neuberger employees, and they meet in the lobby of our New York headquarters. Are they going to an ERG happy hour? Headed to Central Park with our run club? Tonight, these 12 employees are headed to the home of our CEO, George Walker, for dinner. The topic is private markets, but the conversation will touch on many parts of our business, clients and culture — and, of course, interesting tidbits from everyone's personal life. These dinners started many years ago and the range of topics discussed and employees attending is hard to keep track of at this point. It is this highly personal approach that helps define Neuberger's culture."

THREE COOL THINGS:

- Contributes 15% of eligible earnings to employee retirement accounts with no required employee contribution and no vesting period.
- Develops a custom "NB-GPT" ecosystem with a biweekly working group where employees share use cases and build their own GPT assistants that become firmwide tools. Organizes an annual Global Tech Hackathon where 100 colleagues rapidly prototype AI and GPT-powered solutions.
- Maintains a company Knitters Club that creates hand-knitted hats for newborns of employees, paired with "Future Investor" baby onesies. Orchestrates "puppy cuddle days" as a formal wellness initiative alongside dedicated nap rooms and meditation spaces.

EMPLOYEES SAY:

- "First, firm is very open to feedback and acts quickly on it. Recently employees complained about coffee in an employee survey, and leadership immediately worked with our cafeteria to offer free Starbucks brewed coffee to employees. Second, firm has a very friendly and open culture. Senior people on your floor know junior people's names and interact with them frequently."
- "The first is the firm's culture. It starts at the very top. There is a genuine care for one another here, and the firm does everything it can to improve the lives, wealth creation and well-being of its employees. I know that sounds gooey, but it's true."
- "The performance, the people and the personal growth. The firm does well enough via strong investment performance and good leadership to invest in wonderful people who invest their time and talent back into the firm, and the firm subsequently invests in their career development and the cycle continues. I would never work anywhere else."

— Esther Luz and Caryl Anne Francia



Neuberger Berman employees at a finance ride to raise money for Memorial Sloan Kettering Cancer Center.

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