

## Neuberger Berman Proxy Voting

Jan 1, 2024 to Dec 31, 2024

### 3i Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
III	CUSIP G88473148	06/27/2024	Voted		
Meeting Type	Country of Trade				
Annual	GB				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Simon A. Borrows	Management	For	For	For
5	Elect Stephen Daintith	Management	For	For	For
6	Elect Jasi Halai	Management	For	For	For
7	Elect James Hatchley	Management	For	For	For
8	Elect David Hutchison	Management	For	Against	Against
9	Elect Lesley Knox	Management	For	For	For
10	Elect Coline McConville	Management	For	For	For
11	Elect Peter McKellar	Management	For	For	For
12	Elect Alexandra Schaapveld	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For

19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**3M Co.**

Ticker	Security ID:	Meeting Date	Meeting Status		
MMM	CUSIP 88579Y101	05/14/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Thomas K. Brown	Management	For	For	For
2	Elect William M. Brown	Management	For	For	For
3	Elect Audrey Choi	Management	For	For	For
4	Elect Anne H. Chow	Management	For	For	For
5	Elect David B. Dillon	Management	For	For	For
6	Elect James R. Fitterling	Management	For	For	For
7	Elect Amy E. Hood	Management	For	For	For
8	Elect Suzan Kereere	Management	For	For	For
9	Elect Gregory R. Page	Management	For	For	For
10	Elect Pedro J. Pizarro	Management	For	For	For
11	Elect Michael F. Roman	Management	For	For	For
12	Elect Thomas W. Sweet	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	Against	Against
15	Shareholder Proposal Regarding Share Ownership Requirements for Executives and Directors	Shareholder	Against	Against	For

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**Aalberts NV**

Ticker	Security ID:	Meeting Date	Meeting Status		
AALB	CUSIP N00089271	05/23/2024	Voted		
Meeting Type	Country of Trade				
Annual	NL				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
5	Remuneration Report	Management	For	For	For
6	Accounts and Reports	Management	For	For	For
8	Allocation of Dividends	Management	For	For	For
9	Ratification of Management Board Acts	Management	For	For	For
10	Ratification of Supervisory Board Acts	Management	For	For	For
11	Elect Piet Veenema to the Supervisory Board	Management	For	For	For
12	Elect Martin van Pernis to the Stichting Board	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Suppress Preemptive Rights	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For

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**ABB Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status				
ABB	CUSIP 000375204	03/21/2024	Voted				
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For		
2	Compensation Report	Management	For	For	For		
3	Report on Non-Financial Matters	Management	For	For	For		
4	Ratification of Board and Management Acts	Management	For	For	For		
5	Allocation of Dividends	Management	For	For	For		
6	Board Compensation	Management	For	For	For		
7	Executive Compensation (Total)	Management	For	For	For		
8	Elect David E. Constable	Management	For	For	For		

9	Elect Frederico Fleury Curado	Management	For	For	For
10	Elect Lars Förberg	Management	For	For	For
11	Elect Johan Forssell	Management	For	Against	Against
12	Elect Denise C. Johnson	Management	For	For	For
13	Elect Jennifer Xin-Zhe Li	Management	For	For	For
14	Elect Geraldine Matchett	Management	For	For	For
15	Elect David Meline	Management	For	For	For
16	Elect Mats Rahmström	Management	For	For	For
17	Elect Peter R. Voser as Board Chair	Management	For	For	For
18	Elect David E. Constable as Compensation Committee Member	Management	For	For	For
19	Elect Frederico Fleury Curado as Compensation Committee Member	Management	For	For	For
20	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	Management	For	For	For
21	Appointment of Independent Proxy	Management	For	For	For
22	Appointment of Auditor	Management	For	For	For
23	Transaction of Other Business	Management	N/A	Against	N/A

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**Abbott Laboratories**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ABT	CUSIP 002824100	04/26/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Robert J. Alpern	Management	For	For	For
2	Elect Claire Babineaux-Fontenot	Management	For	For	For
3	Elect Sally E. Blount	Management	For	For	For
4	Elect Robert B. Ford	Management	For	For	For
5	Elect Paola Gonzalez	Management	For	For	For
6	Elect Michelle A. Kumbier	Management	For	For	For
7	Elect Darren W. McDew	Management	For	For	For

8	Elect Nancy McKinstry	Management	For	For	For
9	Elect Michael G. O'Grady	Management	For	For	For
10	Elect Michael F. Roman	Management	For	For	For
11	Elect Daniel J. Starks	Management	For	For	For
12	Elect John G. Stratton	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For

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**Abbvie Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ABBV	CUSIP 00287Y109	05/03/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Roxanne S. Austin	Management	For	For	For
2	Elect Richard A. Gonzalez	Management	For	For	For
3	Elect Susan E. Quaggin	Management	For	For	For
4	Elect Rebecca B. Roberts	Management	For	For	For
5	Elect Glenn F. Tilton	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For
7	Advisory Vote on Executive Compensation	Management	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
9	Elimination of Supermajority Requirement	Management	For	For	For
10	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For
11	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	For

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**Acadia Healthcare Company Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ACHC	CUSIP 00404A109	05/23/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect E. Perot Bissell	Management	For	For	For	
2	Elect Vicky B. Gregg	Management	For	For	For	
3	Elect Christopher H. Hunter	Management	For	For	For	
4	Repeal of Classified Board	Management	For	For	For	
5	Advisory Vote on Executive Compensation	Management	For	For	For	
6	Ratification of Auditor	Management	For	For	For	

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**Accenture plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ACN	CUSIP G1151C101	01/31/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Jaime Ardila	Management	For	For	For	
1.2	Elect Martin Bruder Müller	Management	For	For	For	
1.3	Elect Alan Jope	Management	For	For	For	
1.4	Elect Nancy McKinstry	Management	For	For	For	
1.5	Elect Beth E. Mooney	Management	For	For	For	
1.6	Elect Gilles Pélisson	Management	For	For	For	
1.7	Elect Paula A. Price	Management	For	For	For	
1.8	Elect Venkata Renduchintala	Management	For	For	For	
1.9	Elect Arun Sarin	Management	For	For	For	
1.10	Elect Julie Sweet	Management	For	For	For	
1.11	Elect Tracey T. Travis	Management	For	For	For	
2.	Advisory Vote on Executive Compensation	Management	For	For	For	
3.	Amendment to the 2010 Share Incentive Plan	Management	For	For	For	

4.	Amendment to the 2010 Employee Stock Purchase Plan	Management	For	For	For
5.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6.	Authority to Issue Shares	Management	For	For	For
7.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
8.	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Management	For	For	For

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**Accton Technology Corp.**

<b>Ticker</b> 2345	<b>Security ID:</b> CUSIP Y0002S109	<b>Meeting Date</b> 06/13/2024	<b>Meeting Status</b> Voted			
<b>Meeting Type</b> Annual	<b>Country of Trade</b> TW					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	2023 Accounts and Reports	Management	For	For	For	
2	2023 Allocation of Profits/Dividends	Management	For	For	For	
3	Amendments to Articles of Association	Management	For	For	For	
4	Elect Representative of Kuan Xin Investment Corp.	Management	For	Abstain	Against	
5	Elect HUANG Kuo-Hsiu	Management	For	For	For	
6	Elect DU Heng-Yi	Management	For	For	For	
7	Elect HUANG Shu-Chieh	Management	For	For	For	
8	Elect LEE Fa-Yauh	Management	For	For	For	
9	Elect Eizo Kobayahi	Management	For	For	For	
10	Elect Ankur Singla	Management	For	For	For	
11	Non-Compete Restrictions for Directors	Management	For	For	For	

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**Accuray Inc**

<b>Ticker</b> ARAY	<b>Security ID:</b> CUSIP 004397105	<b>Meeting Date</b> 11/21/2024	<b>Meeting Status</b> Voted			
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Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect James M. Hindman	Management	For	For	For
2	Elect Suzanne Winter	Management	For	For	For
3	Amendment to the 2016 Equity Incentive Plan	Management	For	For	For
4	Amendment to the 2007 Employee Stock Purchase Plan	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For

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#### Adeia Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ADEA	CUSIP 00676P107	05/09/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Paul E. Davis	Management	For	For	For
2	Elect V. Sue Molina	Management	For	For	For
3	Elect Daniel Moloney	Management	For	For	For
4	Elect Tonia O'Connor	Management	For	For	For
5	Elect Raghavendra Rau	Management	For	For	For
6	Elect Adam Rymer	Management	For	For	For
7	Elect Phyllis Turner-Brim	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For
9	Amendment to the 2020 Equity Incentive Plan	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For

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#### Adidas AG

Ticker	Security ID:	Meeting Date	Meeting Status
ADDYY	CUSIP 00687A107	05/16/2024	Voted



<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Dividends	Management	For	For	For
2	Ratification of Management Board Acts	Management	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For
4	Remuneration Report	Management	For	Against	Against
5	Management Board Remuneration Policy	Management	For	For	For
6	Elect Ian Gallienne	Management	For	For	For
7	Elect Jackie Joyner-Kersee	Management	For	For	For
8	Elect Christian Klein	Management	For	For	For
9	Elect Thomas Rabe	Management	For	For	For
10	Elect Nassef Sawiris	Management	For	For	For
11	Elect Bodo Uebber	Management	For	For	For
12	Elect Jing Ulrich	Management	For	For	For
13	Elect Oliver Mintzlaff	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For

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## Adobe Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
ADBE	CUSIP 00724F101	04/17/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Cristiano R. Amon	Management	For	For	For
2	Elect Amy L. Banse	Management	For	For	For
3	Elect Brett Biggs	Management	For	For	For
4	Elect Melanie Boulden	Management	For	For	For
5	Elect Frank A. Calderoni	Management	For	For	For
6	Elect Laura B. Desmond	Management	For	For	For
7	Elect Shantanu Narayen	Management	For	For	For
8	Elect Spencer Neumann	Management	For	For	For
9	Elect Kathleen Oberg	Management	For	For	For
10	Elect Dheeraj Pandey	Management	For	For	For

11	Elect David A. Ricks	Management	For	For	For
12	Elect Daniel Rosensweig	Management	For	For	For
13	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
17	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	Shareholder	Against	Against	For

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**Advanced Energy Industries Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
AEIS	CUSIP 007973100	04/25/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Grant H. Beard	Management	For	For	For
2	Elect Frederick A. Ball	Management	For	For	For
3	Elect Anne DelSanto	Management	For	For	For
4	Elect Tina M. Donikowski	Management	For	For	For
5	Elect Ronald C. Foster	Management	For	For	For
6	Elect Stephen D. Kelley	Management	For	For	For
7	Elect Lanesha T. Minnix	Management	For	For	For
8	Elect David W. Reed	Management	For	For	For
9	Elect John A. Roush	Management	For	For	For
10	Elect Brian M. Shirley	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against

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**Advanced Micro Devices Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AMD	CUSIP 007903107	05/08/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
<b>Issue No.</b>	<b>Description</b>					
1	Elect Nora M. Denzel	Management	For	For	For	
2	Elect D. Mark Durcan	Management	For	For	For	
3	Elect Michael P. Gregoire	Management	For	For	For	
4	Elect Joseph A. Householder	Management	For	For	For	
5	Elect John W. Marren	Management	For	For	For	
6	Elect Jon A. Olson	Management	For	For	For	
7	Elect Lisa T. Su	Management	For	For	For	
8	Elect Abhijit Y. Talwalkar	Management	For	For	For	
9	Elect Elizabeth W. Vanderslice	Management	For	For	For	
10	Ratification of Auditor	Management	For	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Against	
12	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For	

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**Advantest Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ATE	CUSIP 00762U200	06/28/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
<b>Issue No.</b>	<b>Description</b>					
1	Elect Douglas Lefever	Management	For	For	For	
2	Elect Koichi Tsukui	Management	For	For	For	
3	Elect Yoshiaki Yoshida	Management	For	For	For	
4	Elect Toshimitsu Urabe	Management	For	For	For	
5	Elect Nicholas E. Benes	Management	For	For	For	
6	Elect Naoto Nishida	Management	For	For	For	
7	Elect Sayaka Sumida as Audit Committee Director	Management	For	For	For	

8	Elect Naoto Nishida as Alternate Audit Committee Director	Management	For	For	For
9	Non-Audit Committee Directors' Fees	Management	For	For	For
10	Amendment to the Restricted Stock Plan for Internal Non-Audit Committee Directors	Management	For	For	For
11	Amendment to the Performance-Linked Equity Compensation Plan for Internal Non-Audit Committee Directors	Management	For	For	For
12	Approval of the Restricted Stock Plan for External Non-Audit Committee Directors	Management	For	For	For
13	Approval of the Restricted Stock Plan for Audit Committee Directors	Management	For	For	For

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#### Adyen NV

Ticker	Security ID:	Meeting Date		Meeting Status	
ADYEN	CUSIP N3501V104	05/16/2024		Voted	
Meeting Type	Country of Trade				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Remuneration Report	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
	Ratification of Management Acts	Management	For	For	For
3					
	Ratification of Supervisory Board	Management	For	For	For
4	Acts				
	Elect Adine Grate to the	Management	For	For	For
5	Supervisory Board				
	Elect Pieter Sipko Overmars to	Management	For	For	For
6	the Supervisory Board				
	Elect Caoimhe Keogan to the	Management	For	For	For
7	Supervisory Board				

8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9	Authority to Suppress Preemptive Rights	Management	For	For	For
10	Authority to Repurchase Shares	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For

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#### Adyen NV

<b>Ticker</b> ADYEN	<b>Security ID:</b> CUSIP N3501V104	<b>Meeting Date</b> 10/23/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Special	<b>Country of Trade</b> NL				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Tom Adams to the Management Board	Management	For	For	For

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#### Aercap Holdings N.V.

<b>Ticker</b> AER	<b>Security ID:</b> CUSIP N00985106	<b>Meeting Date</b> 04/17/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Ratification of Board Acts	Management	For	For	For
3	Designation of CFO as Person Temporarily Responsible for Management	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6	Authority to Suppress Preemptive Rights	Management	For	For	For
7	Authority to Repurchase Shares	Management	For	For	For

8	Authority to Repurchase Additional Shares	Management	For	For	For
9	Reduction of Capital through Cancellation of Shares	Management	For	For	For

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**Aflac Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
AFL	CUSIP 001055102	05/06/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Daniel P. Amos	Management	For	For	For
2	Elect W. Paul Bowers	Management	For	For	For
3	Elect Arthur R. Collins	Management	For	For	For
4	Elect Miwako Hosoda	Management	For	For	For
5	Elect Thomas J. Kenny	Management	For	For	For
6	Elect Georgette D. Kiser	Management	For	For	For
7	Elect Karole F. Lloyd	Management	For	For	For
8	Elect Nobuchika Mori	Management	For	For	For
9	Elect Joseph L. Moskowitz	Management	For	For	For
10	Elect Katherine T. Rohrer	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**AGCO Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
AGCO	CUSIP 001084102	04/25/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael C. Arnold	Management	For	For	For
2	Elect Sondra L. Barbour	Management	For	For	For
3	Elect Suzanne P. Clark	Management	For	For	For
4	Elect Bob De Lange	Management	For	For	For
5	Elect Eric P. Hansotia	Management	For	For	For

6	Elect George E. Minnich	Management	For	For	For
7	Elect Niels Porksen	Management	For	For	For
8	Elect David M. Sagehorn	Management	For	For	For
9	Elect Mallika Srinivasan	Management	For	For	For
10	Elect Matthew Tsien	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Agilent Technologies Inc.**

<b>Ticker</b> A	<b>Security ID:</b> CUSIP 00846U101	<b>Meeting Date</b> 03/14/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mala Anand	Management	For	For	For
2	Elect KOH Boon Hwee	Management	For	For	For
3	Elect Michael R. McMullen	Management	For	For	For
4	Elect Daniel K. Podolsky	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	N/A	For	N/A

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**Agnico Eagle Mines Ltd**

<b>Ticker</b> AEM	<b>Security ID:</b> CUSIP 008474108	<b>Meeting Date</b> 04/26/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Leona Aglukkaq	Management	For	For	For
1.02	Elect Ammar Al-Joundi	Management	For	For	For
1.03	Elect Sean Boyd	Management	For	For	For
1.04	Elect Martine A. Celej	Management	For	For	For

1.05	Elect Jonathan Gill	Management	For	For	For
1.06	Elect Peter Grosskopf	Management	For	For	For
1.07	Elect Elizabeth Lewis-Gray	Management	For	For	For
1.08	Elect Deborah McCombe	Management	For	For	For
1.09	Elect Jeffrey Parr	Management	For	For	For
1.11	Elect Jamie C. Sokalsky	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Amendment to the Incentive Share Purchase Plan	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

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#### AIA Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
1299	CUSIP Y002A1105	05/24/2024	Voted		
Meeting Type	Country of Trade				
Annual	HK	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect LEE Yuan Siong	Management	For	For	For
4	Elect CHOW Chung Kong	Management	For	For	For
5	Elect John Barrie HARRISON	Management	For	Against	Against
6	Elect Cesar V. Purisima	Management	For	Against	Against
7	Elect Mari Elka Pangestu	Management	For	For	For
8	Elect ONG Chong Tee	Management	For	For	For
	Elect Nor Shamsiah Mohd Yunus	Management	For	For	For
9					
	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
11					
12	Authority to Repurchase Shares	Management	For	For	For

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#### Air Products & Chemicals Inc.



<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
APD	CUSIP 009158106	01/25/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1.1	Elect Tonit M. Calaway	Management	For	For	For
1.2	Elect Charles I. Cogut	Management	For	For	For
1.3	Elect Lisa A. Davis	Management	For	For	For
1.4	Elect Seifollah Ghasemi	Management	For	For	For
1.5	Elect Jessica Trocchi Graziano	Management	For	For	For
1.6	Elect David H. Y. Ho	Management	For	For	For
1.7	Elect Edward L. Monser	Management	For	For	For
1.8	Elect Matthew H. Paull	Management	For	For	For
1.9	Elect Wayne T. Smith	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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## Airbus SE

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EAD	CUSIP N0280G100	04/10/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	NL	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
4	Accounts and Reports	Management	For	For	For
5	Allocation of Dividends	Management	For	For	For
6	Special Dividend	Management	For	For	For
7	Ratification of Non-Executives' Acts	Management	For	For	For
8	Ratification of Executive Directors' Acts	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Remuneration Policy	Management	For	For	For
12	Elect René Obermann to the Board of Directors	Management	For	For	For

13	Elect Victor Chu Lap Lik to the Board of Directors	Management	For	For	For
14	Elect Jean-Pierre Clamadieu to the Board of Directors	Management	For	For	For
15	Elect Amparo Moraleda to the Board of Directors	Management	For	For	For
16	Elect Feiyu Xu to the Board of Directors	Management	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	Management	For	For	For
18	Additional Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Cancellation of Shares	Management	For	For	For

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**Albemarle Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ALB	CUSIP 012653101	05/07/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Mary Lauren Brlas	Management	For	For	For	
2	Elect Ralf H. Cramer	Management	For	For	For	
3	Elect J. Kent Masters, Jr.	Management	For	For	For	
4	Elect Glenda J. Minor	Management	For	For	For	
5	Elect James J. O'Brien	Management	For	For	For	
6	Elect Diarmuid B. O'Connell	Management	For	For	For	
7	Elect Dean L. Seavers	Management	For	For	For	
8	Elect Gerald A. Steiner	Management	For	For	For	
9	Elect Holly A. Van Deursen	Management	For	For	For	
10	Elect Alejandro D. Wolff	Management	For	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	For	
12	Increase in Authorized Common Stock	Management	For	For	For	

13	Ratification of Auditor	Management	For	For	For
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**Alibaba Group Holding Ltd**

<b>Ticker</b> BABA	<b>Security ID:</b> CUSIP 01609W102	<b>Meeting Date</b> 08/22/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Amend and Restate Memorandum and Articles of Association	Management	For	For	For
2	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
3	Authority to Repurchase Shares	Management	For	For	For
4	Approval of the 2024 Equity Incentive Plan and the Service Provider Sub-limit	Management	For	For	For
5	Approval of the Service Provider Sub-limit	Management	For	For	For
6	Elect Joseph TSAI Chung	Management	For	For	For
7	Elect J. Michael Evans	Management	For	For	For
8	Elect SHAN Weijian	Management	For	For	For
9	Elect Irene LEE Yun Lien	Management	For	Against	Against
10	Appointment of Auditors	Management	For	For	For

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**Alight Inc.**

<b>Ticker</b> ALIT	<b>Security ID:</b> CUSIP 01626W101	<b>Meeting Date</b> 07/02/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect William P. Foley	Management	For	Withhold	Against
2	Elect Siobhan Nolan Mangini	Management	For	For	For
3	Elect Coretha M. Rushing	Management	For	For	For
4	Elect Denise Williams	Management	For	For	For

5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For

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#### Align Technology, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ALGN	CUSIP 016255101	05/22/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Kevin T. Conroy	Management	For	For	For
2	Elect Kevin J. Dallas	Management	For	For	For
3	Elect Joseph M. Hogan	Management	For	For	For
4	Elect Joseph Lacob	Management	For	For	For
5	Elect C. Raymond Larkin, Jr.	Management	For	For	For
6	Elect George J. Morrow	Management	For	For	For
7	Elect Anne M. Myong	Management	For	For	For
8	Elect Mojdeh Poul	Management	For	For	For
9	Elect Andrea L. Saia	Management	For	For	For
10	Elect Susan E. Siegel	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

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#### Alimentation-Couche Tard, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ATD.A	CUSIP 01626P148	09/05/2024	Voted		
Meeting Type	Country of Trade				
Annual	CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
2.01	Elect Alain Bouchard	Management	For	For	For

2.02	Elect Louis Vachon	Management	For	For	For
2.03	Elect Jean Bernier	Management	For	For	For
2.04	Elect Karinne Bouchard	Management	For	Withhold	Against
2.05	Elect Eric Boyko	Management	For	Withhold	Against
2.06	Elect Marie-Eve D'Amours	Management	For	For	For
2.07	Elect Janice L. Fields	Management	For	For	For
2.08	Elect Eric Fortin	Management	For	Withhold	Against
2.09	Elect Richard Fortin	Management	For	For	For
2.11	Elect Mélanie Kau	Management	For	For	For
2.12	Elect Marie Josée Lamothe	Management	For	For	For
2.13	Elect Monique F. Leroux	Management	For	For	For
2.14	Elect Alex Miller	Management	For	For	For
2.15	Elect Réal Plourde	Management	For	For	For
2.16	Elect Louis Têtu	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Disclosure of Executives' Language Fluency	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Disclosure of Decarbonization Action Plan	Shareholder	Against	Against	For

Allele, Inc.

<b>Ticker</b> ALE	<b>Security ID:</b> CUSIP 018522300	<b>Meeting Date</b> 05/14/2024	<b>Meeting Status</b> Voted
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
			<b>Vote Cast</b>
			<b>For/Agnst Mgmt</b>

1	Elect Bethany M. Owen	Management	For	For	For
2	Elect Susan K. Nestegard	Management	For	For	For
3	Elect George G. Goldfarb	Management	For	For	For
4	Elect James J. Hoolihan	Management	For	For	For
5	Elect Madeleine W. Ludlow	Management	For	For	For
6	Elect Charles R. Matthews	Management	For	For	For
7	Elect Douglas C. Neve	Management	For	For	For
8	Elect Barbara A. Nick	Management	For	For	For
9	Elect Robert P. Powers	Management	For	For	For
10	Elect Charlene A. Thomas	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Allele, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ALE	CUSIP 018522300	08/21/2024	Voted		
Meeting Type	Country of Trade				
Special	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	CPPIB/GIM Transaction	Management	For	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For	For
3	Right to Adjourn Meeting	Management	For	For	For

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**Alliant Energy Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
LNT	CUSIP 018802108	05/17/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Christie Raymond	Management	For	For	For
2	Elect Ignacio A. Cortina	Management	For	For	For
3	Elect Lisa M. Barton	Management	For	For	For
4	Elect Stephanie L. Cox	Management	For	For	For
5	Elect Roger K. Newport	Management	For	For	For

6	Elect Carol P. Sanders	Management	For	For	For
7	Advisory Vote on Executive Compensation	Management	For	For	For
8	Ratification of Auditor	Management	For	For	For

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#### Allstate Corp (The)

Ticker	Security ID:	Meeting Date	Meeting Status		
ALL	CUSIP 020002101	05/14/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Donald E. Brown	Management	For	For	For
2	Elect Kermit R. Crawford	Management	For	For	For
3	Elect Richard T. Hume	Management	For	For	For
4	Elect Margaret M. Keane	Management	For	For	For
5	Elect Siddharth N. Mehta	Management	For	For	For
6	Elect Maria R. Morris	Management	For	For	For
7	Elect Jacques P. Perold	Management	For	For	For
8	Elect Andrea Redmond	Management	For	For	For
9	Elect Gregg M. Sherrill	Management	For	For	For
10	Elect Judith A. Sprieser	Management	For	For	For
11	Elect Perry M. Traquina	Management	For	For	For
12	Elect Monica Turner	Management	For	For	For
13	Elect Thomas J. Wilson	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For
16	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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#### Alnylam Pharmaceuticals Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ALNY	CUSIP 02043Q107	05/16/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Dennis A. Ausiello	Management	For	For	For
2	Elect Olivier Brandicourt	Management	For	For	For
3	Elect Peter N. Kellogg	Management	For	For	For
4	Elect David E.I. Pyott	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For

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## Alphabet Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
GOOGL	CUSIP 02079K305	06/07/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Larry Page	Management	For	For	For
2	Elect Sergey Brin	Management	For	For	For
3	Elect Sundar Pichai	Management	For	For	For
4	Elect John L. Hennessy	Management	For	Against	Against
5	Elect Frances H. Arnold	Management	For	Against	Against
6	Elect R. Martin Chavez	Management	For	For	For
7	Elect L. John Doerr	Management	For	Against	Against
8	Elect Roger W. Ferguson, Jr.	Management	For	For	For
9	Elect K. Ram Shriram	Management	For	Against	Against
10	Elect Robin L. Washington	Management	For	Against	Against
11	Ratification of Auditor	Management	For	For	For
12	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Shareholder	Against	Against	For
13	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Disclosure of Director Donations	Shareholder	Against	Against	For



16	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
18	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
19	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	Shareholder	Against	Against	For
20	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	Shareholder	Against	For	Against
21	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Shareholder	Against	For	Against
22	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Shareholder	Against	For	Against
23	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Shareholder	Against	For	Against

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## Altair Engineering Inc

Ticker	Security ID:	Meeting Date	Meeting Status
ALTR	CUSIP 021369103	05/16/2024	Voted
Meeting Type	Country of Trade		
Annual	US	Proponent	Mgmt Rec
Issue No.	Description	Vote Cast	For/Agnst Mgmt
1	Elect Mary C. Boyce	For	Withhold
2	Elect Jim F. Anderson	For	Withhold
3	Advisory Vote on Executive Compensation	For	For

4	Ratification of Auditor	Management	For	For	For
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**Altria Group Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
MO	CUSIP 02209S103	05/16/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ian L.T. Clarke	Management	For	For	For
2	Elect Marjorie M. Connelly	Management	For	For	For
3	Elect R. Matt Davis	Management	For	For	For
4	Elect William F. Gifford, Jr.	Management	For	For	For
5	Elect Debra J. Kelly-Ennis	Management	For	For	For
6	Elect Kathryn B. McQuade	Management	For	For	For
7	Elect George Muñoz	Management	For	For	For
8	Elect Virginia E. Shanks	Management	For	For	For
9	Elect Ellen R. Strahlman	Management	For	For	For
10	Elect M. Max Yzaguirre	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Report on Extended Producer Responsibility for Cigarette Waste	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Director Resignation Policy	Shareholder	Against	Abstain	N/A

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**AMADA CO Ltd**

Ticker	Security ID:	Meeting Date	Meeting Status	
6113	CUSIP J01218106	06/27/2024	Voted	
Meeting Type	Country of Trade			

Annual Issue No.	JP Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Tsutomu Isobe	Management	For	For	For
3	Elect Takaaki Yamanashi	Management	For	For	For
4	Elect Masahiko Tadokoro	Management	For	For	For
5	Elect Koji Yamamoto	Management	For	For	For
6	Elect Kazuhiko Miwa	Management	For	For	For
7	Elect Hiroyuki Sasa	Management	For	For	For
8	Elect Toshitake Chino	Management	For	For	For
9	Elect Hidekazu Miyoshi	Management	For	Against	Against
10	Elect Harumi Kobe	Management	For	For	For
	Elect Akiko Mochizuki as	Management	For	For	For
11	Statutory Auditor				
	Elect Makoto Murata as Alternate	Management	For	For	For
12	Statutory Auditor				
13	Trust Type Equity Plan	Management	For	For	For

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**Amazon.com Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
AMZN	CUSIP 023135106	05/22/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jeffrey P. Bezos	Management	For	For	For
2	Elect Andrew R. Jassy	Management	For	For	For
3	Elect Keith B. Alexander	Management	For	For	For
4	Elect Edith W. Cooper	Management	For	For	For
5	Elect Jamie S. Gorelick	Management	For	For	For
6	Elect Daniel P. Huttenlocher	Management	For	For	For
7	Elect Andrew Y. Ng	Management	For	For	For
8	Elect Indra K. Nooyi	Management	For	For	For
9	Elect Jonathan J. Rubinstein	Management	For	For	For
10	Elect Brad D. Smith	Management	For	For	For
11	Elect Patricia Q. Stonesifer	Management	For	For	For
12	Elect Wendell P. Weeks	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Shareholder Proposal Regarding Formation of Public Policy Committee	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
19	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
20	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
21	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	For	Against
22	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For
23	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	For	Against
24	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Shareholder	Against	Against	For
25	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Shareholder	Against	For	Against

26	Shareholder Proposal Regarding Disclosure of Director Donations	Shareholder	Against	Against	For
27	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Shareholder	Against	Against	For
28	Shareholder Proposal Regarding Report on Working Conditions	Shareholder	Against	For	Against

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**Amdocs Ltd**

Ticker	Security ID:	Meeting Date	Meeting Status		
DOX	CUSIP G02602103	02/02/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Eli Gelman	Management	For	For	For
1.2	Elect Robert 1.03 Minicucci	Management	For	For	For
1.3	Elect Adrian Gardner	Management	For	For	For
1.4	Elect Richard T.1.03 LeFave	Management	For	For	For
1.5	Elect Ralph de la Vega	Management	For	For	For
1.6	Elect John 1.03 MacDonald	Management	For	For	For
1.7	Elect Yvette Kanouff	Management	For	For	For
1.8	Elect Sarah Ruth Davis	Management	For	For	For
1.9	Elect Amos Genish	Management	For	For	For
1.10	Elect Shuky Sheffer	Management	For	For	For
2.	Amendment to the 1998 Stock Option and Incentive Plan	Management	For	For	For
3.	Increase Quarterly Dividend	Management	For	For	For
4.	Accounts and Reports	Management	For	For	For
5.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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**American Electric Power Company Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
AEP	CUSIP 025537101	04/23/2024	Voted		

Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Benjamin G.S. Fowke III	Management	For	For	For
2	Elect Art A. Garcia	Management	For	For	For
3	Elect Hunter C. Gary	Management	For	For	For
4	Elect Linda A. Goodspeed	Management	For	For	For
5	Elect Donna A. James	Management	For	For	For
6	Elect Sandra Beach Lin	Management	For	For	For
7	Elect Henry P. Linginfelter	Management	For	For	For
8	Elect Margaret M. McCarthy	Management	For	For	For
9	Elect Daryl Roberts	Management	For	For	For
10	Elect Daniel G. Stoddard	Management	For	For	For
11	Elect Sara Martinez Tucker	Management	For	For	For
12	Elect Lewis Von Thær	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Approval of the 2024 Long-Term Incentive Plan	Management	For	For	For

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**American Express Co.**

Ticker	Security ID:	Meeting Date		Meeting Status	
AXP	CUSIP 025816109	05/06/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Thomas J. Baltimore, Jr.	Management	For	Against	Against
2	Elect John J. Brennan	Management	For	For	For
3	Elect Walter J. Clayton III	Management	For	For	For
4	Elect Theodore J. Leonsis	Management	For	For	For
5	Elect Deborah P. Majoras	Management	For	For	For
6	Elect Karen L. Parkhill	Management	For	For	For
7	Elect Charles E. Phillips, Jr.	Management	For	For	For
8	Elect Lynn A. Pike	Management	For	For	For
9	Elect Stephen J. Squeri	Management	For	For	For
10	Elect Daniel L. Vasella	Management	For	For	For

11	Elect Lisa W. Wardell	Management	For	For	For
12	Elect Christopher D. Young	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Amendment to the 2016 Incentive Compensation Plan	Management	For	For	For
16	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
17	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Shareholder	Against	Against	For

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**American Healthcare REIT Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AHRT	CUSIP 398182303	11/07/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Jeffrey T. Hanson	Management	For	For	For
2	Elect Danny Prosky	Management	For	For	For
3	Elect Mathieu B. Streiff	Management	For	For	For
4	Elect Scott A. Estes	Management	For	For	For
5	Elect Brian J. Flornes	Management	For	Withhold	Against
6	Elect Dianne Hurley	Management	For	For	For
7	Elect Marvin R. O'Quinn	Management	For	For	For
8	Elect Valerie Richardson	Management	For	Withhold	Against
9	Elect Wilbur H. Smith III	Management	For	Withhold	Against
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Approval of the 2024 Employee Stock Purchase Plan	Management	For	For	For

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**American International Group Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AIG	CUSIP 026874784	05/15/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Paola Bergamaschi	Management	For	For	For	
2	Elect James Cole, Jr.	Management	For	For	For	
3	Elect James Dunne III	Management	For	For	For	
4	Elect John C. Inglis	Management	For	For	For	
5	Elect Linda A. Mills	Management	For	Against	Against	
6	Elect Diana M. Murphy	Management	For	For	For	
7	Elect Peter R. Porrino	Management	For	For	For	
8	Elect John G. Rice	Management	For	For	For	
9	Elect Vanessa A. Wittman	Management	For	For	For	
10	Elect Peter S. Zaffino	Management	For	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Against	
12	Ratification of Auditor	Management	For	For	For	
13	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against	
14	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against	

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**American Tower Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AMT	CUSIP 03027X100	05/22/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Steven O. Vondran	Management	For	For	For	
2	Elect Kelly C. Chambliss	Management	For	For	For	
3	Elect Teresa H. Clarke	Management	For	For	For	
4	Elect Kenneth R. Frank	Management	For	For	For	



5	Elect Robert D. Hormats	Management	For	For	For
6	Elect Grace D. Lieblein	Management	For	For	For
7	Elect Craig Macnab	Management	For	For	For
8	Elect Neville Ray	Management	For	For	For
9	Elect JoAnn A. Reed	Management	For	For	For
10	Elect Pamela D.A. Reeve	Management	For	For	For
11	Elect Bruce L. Tanner	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against

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**American Water Works Co. Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AWK	CUSIP 030420103	05/15/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Jeffrey N. Edwards	Management	For	For	For
2	Elect Martha Clark Goss	Management	For	For	For
3	Elect M. Susan Hardwick	Management	For	For	For
4	Elect Kimberly J. Harris	Management	For	For	For
5	Elect Laurie P. Havanec	Management	For	For	For
6	Elect Julia L. Johnson	Management	For	For	For
7	Elect Patricia L. Kampling	Management	For	For	For
8	Elect Karl F. Kurz	Management	For	For	For
9	Elect Michael L. Marberry	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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**Ameriprise Financial Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AMP	CUSIP 03076C106	04/24/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
<b>Issue No.</b>	<b>Description</b>					
1	Elect James M. Cracchiolo	Management	For	For	For	
2	Elect Robert F. Sharpe, Jr.	Management	For	For	For	
3	Elect Dianne Neal Blixt	Management	For	For	For	
4	Elect Amy DiGeso	Management	For	For	For	
5	Elect Christopher J. Williams	Management	For	For	For	
6	Elect Armando Pimentel, Jr.	Management	For	For	For	
7	Elect Brian T. Shea	Management	For	For	For	
8	Elect W. Edward Walter III	Management	For	For	For	
9	Amendment to Certificate Regarding Officer Exculpation	Management	For	Against	Against	
10	Advisory Vote on Executive Compensation	Management	For	For	For	
11	Ratification of Auditor	Management	For	For	For	

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**Amerisafe Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AMSF	CUSIP 03071H100	06/07/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
<b>Issue No.</b>	<b>Description</b>					
1.01	Elect Philip A. Garcia	Management	For	For	For	
1.02	Elect Randall E. Roach	Management	For	For	For	
2	Advisory Vote on Executive Compensation	Management	For	For	For	
3	Ratification of Auditor	Management	For	For	For	

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**Ametek Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AME	CUSIP 031100100	05/07/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Tod E. Carpenter	Management	For	For	For
2	Elect Karleen M. Oberton	Management	For	For	For
3	Elect Suzanne Stefany	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For

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**AMGEN Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
AMGN	CUSIP 031162100	05/31/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Wanda M. Austin	Management	For	For	For
2	Elect Robert A. Bradway	Management	For	For	For
3	Elect Michael V. Drake	Management	For	For	For
4	Elect Brian J. Druker	Management	For	For	For
5	Elect Robert A. Eckert	Management	For	For	For
6	Elect Greg C. Garland	Management	For	For	For
7	Elect Charles M. Holley, Jr.	Management	For	For	For
8	Elect S. Omar Ishrak	Management	For	For	For
9	Elect Tyler Jacks	Management	For	For	For
10	Elect Mary E. Klotman	Management	For	For	For
11	Elect Ellen J. Kullman	Management	For	For	For
12	Elect Amy E. Miles	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Amendment to the 2009 Equity Incentive Plan	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For

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**Amneal Pharmaceuticals Inc**

<b>Ticker</b> AMRX	<b>Security ID:</b> CUSIP 03168L105	<b>Meeting Date</b> 05/02/2024	<b>Meeting Status</b> Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Emily Peterson Alva	Management	For	For	For
2	Elect Deborah M. Autor	Management	For	For	For
3	Elect J. Kevin Buchi	Management	For	For	For
4	Elect Jeffrey P. George	Management	For	For	For
5	Elect John J. Kiely	Management	For	For	For
6	Elect Paul M. Meister	Management	For	For	For
7	Elect Ted Nark	Management	For	For	For
8	Elect Chintu Patel	Management	For	For	For
9	Elect Chirag Patel	Management	For	For	For
10	Elect Gautam Patel	Management	For	For	For
11	Elect Shlomo Yanai	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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**Amphastar Pharmaceuticals Inc**

Ticker	Security ID:	Meeting Date		Meeting Status	
AMPH	CUSIP 03209R103	06/03/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Mary Z. Luo	Management	For	For	For
2	Elect Howard Lee	Management	For	For	For
3	Elect Michael A. Zasloff	Management	For	For	For
4	Elect Gayle Deflin	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For
7	Amendment to the 2015 Equity Incentive Plan	Management	For	For	For

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**Amphenol Corp.**

Ticker APH	Security ID: CUSIP 032095101	Meeting Date 05/16/2024	Meeting Status Voted
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Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Nancy A. Altobello	Management	For	For	For
2	Elect David P. Falck	Management	For	For	For
3	Elect Edward G. Jepsen	Management	For	For	For
4	Elect Rita S. Lane	Management	For	For	For
5	Elect Robert A. Livingston	Management	For	For	For
6	Elect Martin H. Loeffler	Management	For	For	For
7	Elect R. Adam Norwitt	Management	For	For	For
8	Elect Prahlad Singh	Management	For	For	For
9	Elect Anne Clarke Wolff	Management	For	For	For
10	Approval of the 2024 Restricted Stock Plan for Directors	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
14	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For

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## Analog Devices Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ADI	CUSIP 032654105	03/13/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Vincent Roche	Management	For	For	For
2	Elect Stephen M. Jennings	Management	For	For	For
3	Elect André Andonian	Management	For	For	For
4	Elect James A. Champy	Management	For	For	For
5	Elect Edward H. Frank	Management	For	For	For
6	Elect Laurie H. Glimcher	Management	For	For	For
7	Elect Karen M. Golz	Management	For	For	For

8	Elect Peter B. Henry	Management	For	For	For
9	Elect Mercedes Johnson	Management	For	For	For
10	Elect Ray Stata	Management	For	For	For
11	Elect Susie Wee	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

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**Ansys Inc.**

<b>Ticker</b> ANSS	<b>Security ID:</b> CUSIP 03662Q105	<b>Meeting Date</b> 05/22/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Special	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Merger with Synopsys, Inc.	Management	For	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For	For
3	Right to Adjourn Meeting	Management	For	For	For

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**Ansys Inc.**

<b>Ticker</b> ANSS	<b>Security ID:</b> CUSIP 03662Q105	<b>Meeting Date</b> 06/07/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jim Frankola	Management	For	For	For
2	Elect Alec D. Gallimore	Management	For	For	For
3	Elect Ronald W. Hovsepian	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For

6	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against
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**Antero Midstream Corp**

Ticker	Security ID:	Meeting Date	Meeting Status		
AM	CUSIP 03676B102	06/05/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Michael N. Kennedy	Management	For	For	For
1.02	Elect Brooks J. Klimley	Management	For	For	For
1.03	Elect John C. Mollenkopf	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to the Long-Term Incentive Plan	Management	For	For	For

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**Antero Resources Corp**

Ticker	Security ID:	Meeting Date	Meeting Status		
AR	CUSIP 03674X106	06/05/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect W. Howard Keenan, Jr.	Management	For	For	For
1.02	Elect Jacqueline C. Mutschler	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Amendment to the 2020 Long Term Incentive Plan	Management	For	For	For

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**Aon Global Ltd**

Ticker	Security ID:	Meeting Date	Meeting Status		
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AON	CUSIP G0403H108	06/21/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Lester B. Knight	Management	For	For	For	
2	Elect Gregory C. Case	Management	For	For	For	
3	Elect Jose Antonio Álvarez	Management	For	For	For	
4	Elect CAI Jinyong	Management	For	For	For	
5	Elect Jeffrey C. Campbell	Management	For	For	For	
6	Elect Fulvio Conti	Management	For	For	For	
7	Elect Cheryl A. Francis	Management	For	For	For	
8	Elect Adriana Karaboutis	Management	For	For	For	
9	Elect Richard C. Notebaert	Management	For	For	For	
10	Elect Gloria Santona	Management	For	For	For	
11	Elect Sarah E. Smith	Management	For	For	For	
12	Elect Byron O. Spruell	Management	For	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Against	
14	Ratification of Auditor	Management	For	For	For	
15	Appointment of Statutory Auditor	Management	For	For	For	
16	Authority to Set Statutory Auditor's Fees	Management	For	For	For	
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	

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## APi Group Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
APG	CUSIP 00187Y100	06/14/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Martin E. Franklin	Management	For	Against	Against	
2	Elect James E. Lillie	Management	For	For	For	
3	Elect Ian G.H. Ashken	Management	For	For	For	



4	Elect Russell A. Becker	Management	For	For	For
5	Elect Paula D. Loop	Management	For	For	For
6	Elect Anthony E. Malkin	Management	For	For	For
7	Elect Thomas V. Milroy	Management	For	For	For
8	Elect Cyrus D. Walker	Management	For	For	For
9	Elect Carrie A. Wheeler	Management	For	Against	Against
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

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**Apollo Global Management Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
APO	CUSIP 03769M106	06/24/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Marc A. Beilinson	Management	For	For	For
2	Elect James R. Belardi	Management	For	For	For
3	Elect Jessica M. Bibliowicz	Management	For	For	For
4	Elect Walter J. Clayton III	Management	For	For	For
5	Elect Michael E. Ducey	Management	For	For	For
6	Elect Kerry Murphy Healey	Management	For	For	For
7	Elect Mitra Hormozi	Management	For	For	For
8	Elect Pamela J. Joyner	Management	For	For	For
9	Elect Scott M. Kleinman	Management	For	For	For
10	Elect Alvin B. Krongard	Management	For	For	For
11	Elect Pauline D.E. Richards	Management	For	For	For
12	Elect Marc Rowan	Management	For	For	For
13	Elect David Simon	Management	For	For	For
14	Elect Lynn C. Swann	Management	For	For	For
15	Elect Patrick Toomey	Management	For	For	For
16	Elect James C. Zelter	Management	For	For	For
17	Ratification of Auditor	Management	For	For	For

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**Appier Group Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
4180	CUSIP J01767102	03/27/2024	Voted		

Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Chih-Han Yu	Management	For	For	For
2	Elect Wan-Ling Lee	Management	For	For	For
3	Elect Chia-Yung Su	Management	For	For	For
4	Elect Jeng-Ting Tu	Management	For	For	For
5	Elect Daisuke Oshita	Management	For	For	For
6	Elect Ching-Hua Ho	Management	For	For	For
7	Elect Choun Chee Kong	Management	For	For	For
	Audit Committee Directors' Fees	Management	For	For	For
8					
9	Amendment to the Stock Option Plan	Management	For	For	For

## Apple Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
AAPL	CUSIP 037833100	02/28/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Wanda M. Austin	Management	For	For	For
1.2	Elect Timothy D. Cook	Management	For	For	For
1.3	Elect Alex Gorsky	Management	For	For	For
1.4	Elect Andrea Jung	Management	For	For	For
1.5	Elect Arthur D. Levinson	Management	For	For	For
1.6	Elect Monica 1.03 Lozano	Management	For	For	For
1.7	Elect Ronald D. Sugar	Management	For	For	For
1.8	Elect Susan L. Wagner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For

5.	Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies	Shareholder	Against	Against	For

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#### Applied Industrial Technologies Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AIT	CUSIP 03820C105	10/22/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Madhuri A. Andrews	Management	For	For	For
2	Elect Shelly M. Chadwick	Management	For	For	For
3	Elect Vincent K. Petrella	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For

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#### Applied Materials Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMAT	CUSIP 038222105	03/07/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Rani Borkar	Management	For	For	For

2	Elect Judy Bruner	Management	For	For	For
3	Elect Xun Chen	Management	For	For	For
4	Elect Aart J. de Geus	Management	For	For	For
5	Elect Gary E. Dickerson	Management	For	For	For
6	Elect Thomas J. Iannotti	Management	For	For	For
7	Elect Alexander A. Karsner	Management	For	For	For
8	Elect Kevin P. March	Management	For	For	For
9	Elect Yvonne McGill	Management	For	For	For
10	Elect Scott A. McGregor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For

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#### Applovin Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
APP	CUSIP 03831W108	06/05/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Adam Foroughi	Management	For	For	For
2	Elect Craig S. Billings	Management	For	Withhold	Against
3	Elect Herald Y. Chen	Management	For	For	For
4	Elect Margaret H. Georgiadis	Management	For	For	For
5	Elect Alyssa Harvey Dawson	Management	For	For	For
6	Elect Barbara H. Messing	Management	For	For	For
7	Elect Todd R. Morgenfeld	Management	For	For	For
8	Elect Edward Oberwager	Management	For	For	For
9	Elect Eduardo Vivas	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For

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#### Aptargroup Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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ATR	CUSIP 038336103	05/01/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Sarah Glickman	Management	For	For	For
2	Elect Matthew L. Trerotola	Management	For	For	For
3	Elect Ralf K. Wunderlich	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
6	Ratification of Auditor	Management	For	For	For

#### Aptiv PLC

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
APTV	CUSIP G6095L109	04/24/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kevin P. Clark	Management	For	For	For
2	Elect Nancy E. Cooper	Management	For	For	For
3	Elect Joseph L. Hooley	Management	For	For	For
4	Elect Vasumati P. Jakkal	Management	For	For	For
5	Elect Merit E. Janow	Management	For	For	For
6	Elect Sean O. Mahoney	Management	For	For	For
7	Elect Paul M. Meister	Management	For	For	For
8	Elect Robert K. Ortberg	Management	For	For	For
9	Elect Colin J. Parris	Management	For	For	For
10	Elect Ana G. Pinczuk	Management	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
12	Approval of the 2024 Long-Term Incentive Plan	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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**Aptiv PLC**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
APTV	CUSIP G6095L109	12/02/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
<b>Special</b>	<b>US</b>					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Scheme of Arrangement	Management	For	For	For	

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**Aptiv PLC**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
APTV	CUSIP G6095L119	12/02/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
<b>Special</b>	<b>US</b>					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Effect Scheme of Arrangement;	Management	For	For	For	
2	Amendments to Articles Approve Merger	Management	For	For	For	

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**Aramark**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ARMK	CUSIP 03852U106	01/30/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
<b>Annual</b>	<b>US</b>					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Susan M. Cameron	Management	For	For	For	
1.2	Elect Greg Creed	Management	For	For	For	
1.3	Elect Brian M. DelGhiaccio	Management	For	For	For	
1.4	Elect Bridgette P. Heller	Management	For	For	For	
1.5	Elect Kenneth M. Keverian	Management	For	For	For	
1.6	Elect Karen M. King	Management	For	For	For	
1.7	Elect Patricia Lopez	Management	For	For	For	
1.8	Elect Stephen I. Sadove	Management	For	For	For	
1.9	Elect Kevin G. Wills	Management	For	For	For	

1.10	Elect John J. Zillmer	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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## Arcosa Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ACA	CUSIP 039653100	05/08/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Joseph Alvarado	Management	For	For	For
2	Elect Rhys J. Best	Management	For	For	For
3	Elect Antonio Carrillo	Management	For	For	For
4	Elect Jeffrey A. Craig	Management	For	For	For
5	Elect Steven J. Demetriou	Management	For	For	For
6	Elect John W. Lindsay	Management	For	For	For
7	Elect Kimberly S. Lubel	Management	For	For	For
8	Elect Julie A. Piggott	Management	For	For	For
9	Elect Melanie M. Trent	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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## Ares Management Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
ARES	CUSIP 03990B101	06/04/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael J. Arougheti	Management	For	Against	Against
2	Elect Ashish Bhutani	Management	For	For	For
3	Elect Antoinette C. Bush	Management	For	Against	Against
4	Elect R. Kipp deVeer	Management	For	For	For
5	Elect Paul G. Joubert	Management	For	For	For
6	Elect David B. Kaplan	Management	For	For	For

7	Elect Michael Mark Lynton	Management	For	For	For
8	Elect Eileen Naughton	Management	For	For	For
9	Elect Judy Olian	Management	For	Against	Against
10	Elect Antony P. Ressler	Management	For	Against	Against
11	Elect Bennett Rosenthal	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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#### Arista Networks Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ANET	CUSIP 040413106	06/07/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Kelly Battles	Management	For	For	For
1.02	Elect Kenneth Duda	Management	For	For	For
1.03	Elect Jayshree V. Ullal	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Amendment to the 2014 Equity Incentive Plan	Management	For	For	For

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#### Arkema

Ticker	Security ID:	Meeting Date	Meeting Status		
AKE	CUSIP F0392W125	05/15/2024	Voted		
Meeting Type	Country of Trade				
Mix	FR				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Thierry Le Hénaff	Management	For	For	For



6	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
7	2024 Remuneration Policy (Chair and CEO)	Management	For	For	For
8	2023 Remuneration Report	Management	For	For	For
9	2023 Remuneration of Thierry Le Hénaff, Chair and CEO	Management	For	For	For
10	Appointment of Auditor (Ernst & Young)	Management	For	For	For
11	Appointment of Auditor for Sustainability Reporting (KPMG)	Management	For	For	For
12	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For
13	Authority to Repurchase and Reissue Shares	Management	For	For	For
14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
17	Authority to Set Offering Price of Shares	Management	For	For	For
18	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
19	Greenshoe	Management	For	For	For
20	Global Ceiling on Capital Increases	Management	For	For	For
21	Employee Stock Purchase Plan	Management	For	For	For
22	Authorisation of Legal Formalities	Management	For	For	For

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**ARM Holdings**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ARMH	CUSIP 042068205	09/11/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Management	For	For	For	
2	Remuneration Policy	Management	For	For	For	
3	Remuneration Report	Management	For	For	For	
4	Appointment of Auditor	Management	For	For	For	
5	Authority to Set Auditor's Fees	Management	For	For	For	
6	Elect Masayoshi Son	Management	For	For	For	
7	Elect Rene Haas	Management	For	For	For	
8	Elect Ronald D. Fisher	Management	For	For	For	
9	Elect Jeffrey A. Sine	Management	For	For	For	
10	Elect Karen E. Dykstra	Management	For	For	For	
11	Elect Rosemary M. Schooler	Management	For	For	For	
12	Elect Paul E. Jacobs	Management	For	For	For	
13	Elect Young K. Sohn	Management	For	For	For	
14	Approval of the Employee Stock Purchase Plan 2024	Management	For	Against	Against	

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**Armstrong World Industries Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AWI	CUSIP 04247X102	06/13/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect Victor D. Grizzle	Management	For	For	For	
1.02	Elect Richard D. Holder	Management	For	For	For	
1.03	Elect Barbara L. Loughran	Management	For	For	For	
1.04	Elect William H. Osborne	Management	For	For	For	
1.05	Elect Wayne R. Shurts	Management	For	For	For	
1.06	Elect Roy W. Templin	Management	For	For	For	
1.07	Elect Cheryl T. Thomas	Management	For	For	For	

2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

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### Asbury Automotive Group Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ABG	CUSIP 043436104	05/14/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Thomas J. Reddin	Management	For	For	For
1.02	Elect Joel Alsfine	Management	For	For	For
1.03	Elect William D. Fay	Management	For	For	For
1.04	Elect David W. Hult	Management	For	For	For
1.05	Elect Juanita T. James	Management	For	For	For
1.06	Elect Philip F. Maritz	Management	For	For	For
1.07	Elect Maureen F. Morrison	Management	For	For	For
1.08	Elect Bridget M. Ryan-Berman	Management	For	For	For
1.09	Elect Hilliard C. Terry, III	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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### Ashland Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
ASH	CUSIP 044186104	01/23/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Steven D. Bishop	Management	For	For	For
1.2	Elect Sanat Chattopadhyay	Management	For	For	For
1.3	Elect Suzan F. Harrison	Management	For	For	For
1.4	Elect Wetteny Joseph	Management	For	For	For
1.5	Elect Susan L. Main	Management	For	For	For
1.6	Elect Guillermo Novo	Management	For	For	For
1.7	Elect Sergio Pedreiro	Management	For	For	For

1.8	Elect Jerome A. Peribere	Management	For	For	For
1.9	Elect Janice J. Teal	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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## Ashtead Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AHT	CUSIP G05320109	09/04/2024	Voted		
Meeting Type	Country of Trade				
Annual	GB	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	Against	Against
4	Final Dividend	Management	For	For	For
5	Elect Paul A. Walker	Management	For	For	For
6	Elect Brendan Horgan	Management	For	For	For
7	Elect Michael R. Pratt	Management	For	For	For
8	Elect Angus Cockburn	Management	For	For	For
9	Elect Lucinda Riches	Management	For	For	For
10	Elect Tanya D. Fratto	Management	For	For	For
11	Elect Jill Easterbrook	Management	For	For	For
12	Elect Renata Ribeiro	Management	For	For	For
13	Elect Roy M. Twite	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Amendment to Long-Term Incentive Plan	Management	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For

21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
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#### Asia Vital Components

<b>Ticker</b> 3017	<b>Security ID:</b> CUSIP J43293109	<b>Meeting Date</b> 06/14/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> TW				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	2023 Business Report and Financial Statements	Management	For	For	For
2	Distribution of 2023 Earnings	Management	For	For	For
3	Amendment to the Articles of Incorporation	Management	For	For	For
4	Lifting of Directors' Non-Competition Restrictions	Management	For	For	For

#### ASM International NV

<b>Ticker</b> ASMI	<b>Security ID:</b> CUSIP N07045102	<b>Meeting Date</b> 05/13/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Remuneration Report	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5	Ratification of Supervisory Board Acts	Management	For	For	For
6	Supervisory Board Remuneration Policy	Management	For	For	For
7	Supervisory Board Fees (FY2024)	Management	For	For	For

8	Elect Didier Lamouche to the Supervisory Board	Management	For	For	For
9	Elect Tania Micki to the Supervisory Board	Management	For	For	For
10	Elect Martin A. van den Brink to the Supervisory Board	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
14	Authority to Repurchase Shares	Management	For	For	For
15	Cancellation of Shares	Management	For	For	For
16	Amendments to Articles	Management	For	For	For

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#### Asmedia Technologies Inc

Ticker 5269	Security ID: CUSIP Y0397P108	Meeting Date 04/18/2024	Meeting Status Voted		
Meeting Type Special Issue No.	Country of Trade TW Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	THE ISSUANCE OF NEW COMMON SHARES BY CASH CAPITAL INCREASE FOR SPONSORING GDR ISSUANCE.	Management	For	For	For

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#### Asmedia Technologies Inc

Ticker 5269	Security ID: CUSIP Y0397P108	Meeting Date 06/18/2024	Meeting Status Voted		
Meeting Type Annual Issue No.	Country of Trade TW Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	2023 Business Report and Financial Statements	Management	For	For	For

2	2023 Earnings Distribution Proposal	Management	For	For	For
3	Elect Kenneth KIN	Management	For	Against	Against
4	Proposal to Release the Non Competition Restrictions on New Director	Management	For	Against	Against

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## ASML Holding NV

Ticker ASML	Security ID: CUSIP N07059210	Meeting Date 04/24/2024	Meeting Status Voted		
Meeting Type Annual	Country of Trade US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Remuneration Report	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5	Ratification of Supervisory Board Acts	Management	For	For	For
6	Long-term Incentive Plan; Authority to Issue Shares	Management	For	For	For
7	Elect Annet P. Aris to the Supervisory Board	Management	For	For	For
8	Elect D. Mark Durcan to the Supervisory Board	Management	For	For	For
9	Elect Warren A. East to the Supervisory Board	Management	For	For	For
10	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For
11	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For

13	Cancellation of Shares	Management	For	For	For
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**Aspen Technology Inc.**

<b>Ticker</b> AZPN	<b>Security ID:</b> CUSIP 29109X106	<b>Meeting Date</b> 12/17/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Patrick M. Antkowiak	Management	For	For	For
2	Elect Thomas F. Bogan	Management	For	For	For
3	Elect Karen M. Golz	Management	For	For	For
4	Elect David Henshall	Management	For	For	For
5	Elect Ram R. Krishnan	Management	For	For	For
6	Elect Antonio J. Pietri	Management	For	For	For
7	Elect Arlen R. Shenkman	Management	For	For	For
8	Elect Robert M. Whelan, Jr.	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For

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**Assa Abloy AB**

<b>Ticker</b> ASSA B	<b>Security ID:</b> CUSIP W0817X204	<b>Meeting Date</b> 04/24/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> SE				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Election of Presiding Chair	Management	For	For	For
2	Agenda	Management	For	For	For
3	Minutes	Management	For	For	For
4	Compliance with the Rules of Convocation	Management	For	For	For
5	Accounts and Reports	Management	For	For	For
6	Allocation of Profits/Dividends	Management	For	For	For
7	Ratification of Board Acts	Management	For	For	For
8	Board Size	Management	For	For	For
9	Directors' Fees	Management	For	For	For



10	Authority to Set Auditor's Fees	Management	For	For	For
11	Election of Directors	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Remuneration Report	Management	For	Against	Against
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Adoption of Share-Based Incentives (LTIP 2024)	Management	For	For	For

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**Astrazeneca plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
AZN	CUSIP 046353108	04/11/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect Michel Demaré	Management	For	For	For
6	Elect Pascal Soriot	Management	For	For	For
7	Elect Aradhana Sarin	Management	For	For	For
8	Elect Philip Broadley	Management	For	For	For
9	Elect Euan Ashley	Management	For	For	For
10	Elect Deborah DiSanzo	Management	For	For	For
11	Elect Diana Layfield	Management	For	For	For
12	Elect Anna Manz	Management	For	For	For
13	Elect Sherilyn S. McCoy	Management	For	For	For
14	Elect Tony Mok	Management	For	For	For
15	Elect Nazneen Rahman	Management	For	For	For
16	Elect Andreas Rummelt	Management	For	For	For
17	Elect Marcus Wallenberg	Management	For	Against	Against
18	Remuneration Report	Management	For	For	For
19	Remuneration Policy	Management	For	Against	Against
20	Amendment to Performance Share Plan	Management	For	Against	Against
21	Authorisation of Political Donations	Management	For	For	For

22	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**Asustek Computer Inc**

<b>Ticker</b> 2357	<b>Security ID:</b> CUSIP Y0002S109	<b>Meeting Date</b> 06/13/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> TW				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	2023 Accounts and Reports	Management	For	For	For
2	2023 Allocation of Profits/Dividends	Management	For	For	For

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**AT&T, Inc.**

<b>Ticker</b> T	<b>Security ID:</b> CUSIP 00206R102	<b>Meeting Date</b> 05/16/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Scott T. Ford	Management	For	For	For
2	Elect Glenn H. Hutchins	Management	For	For	For
3	Elect William E. Kennard	Management	For	For	For
4	Elect Stephen J. Luczo	Management	For	For	For
5	Elect Marissa A. Mayer	Management	For	For	For
6	Elect Michael B. McCallister	Management	For	For	For
7	Elect Beth E. Mooney	Management	For	For	For

8	Elect Matthew K. Rose	Management	For	For	For
9	Elect John T. Stankey	Management	For	For	For
10	Elect Cynthia B. Taylor	Management	For	For	For
11	Elect Luis A. Ubiñas	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For

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**ATI Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
ATI	CUSIP 01741R102	05/16/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Herbert J. Carlisle	Management	For	For	For
2	Elect David P. Hess	Management	For	For	For
3	Elect Marianne Kah	Management	For	For	For
4	Elect Ruby Sharma	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For

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**Atlas Copco AB**

Ticker	Security ID:	Meeting Date	Meeting Status		
ATCO B	CUSIP W1R924229	04/24/2024	Voted		
Meeting Type	Country of Trade				
Annual	SE	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				

1	Opening of Meeting; Election of Presiding Chair	Management	For	For	For
2	Voting List	Management	For	For	For
3	Agenda	Management	For	For	For
4	Minutes	Management	For	For	For
5	Compliance with the Rules of Convocation	Management	For	For	For
6	Accounts and Reports	Management	For	For	For
7	Ratification of Jumana Al Sibai	Management	For	For	For
8	Ratification of Staffan Bohman	Management	For	For	For
9	Ratification of Johan Forssell	Management	For	For	For
10	Ratification of Heléne Mellquist	Management	For	For	For
11	Ratification of Anna Ohlsson-Leijon	Management	For	For	For
12	Ratification of Mats Rahmström	Management	For	For	For
13	Ratification of Gordon Riske	Management	For	For	For
14	Ratification of Hans Stråberg	Management	For	For	For
15	Ratification of Peter Wallenberg Jr	Management	For	For	For
16	Ratification of Mikael Bergstedt	Management	For	For	For
17	Ratification of Benny Larsson	Management	For	For	For
18	Ratification of Mats Rahmström (CEO)	Management	For	For	For
19	Allocation of Profits/Dividends	Management	For	For	For
20	Dividend Record Date	Management	For	For	For
21	Board Size	Management	For	For	For
22	Number of Auditors	Management	For	For	For
23	Elect Jumana Al-Sibai	Management	For	For	For
24	Elect Johan Forssell	Management	For	Against	Against
25	Elect Heléne Mellquist	Management	For	Against	Against
26	Elect Anna Ohlsson-Leijon	Management	For	Against	Against
27	Elect Gordon Riske	Management	For	For	For
28	Elect Hans Stråberg	Management	For	For	For
29	Elect Peter Wallenberg Jr.	Management	For	Against	Against
30	Elect Vagner Rego	Management	For	For	For
31	Elect Karin Rådström	Management	For	Against	Against
32	Elect Hans Stråberg as Chair	Management	For	Against	Against
33	Appointment of Auditor	Management	For	For	For
34	Directors' Fees	Management	For	For	For
35	Authority to Set Auditor's Fees	Management	For	For	For

36	Remuneration Report	Management	For	Against	Against
37	Remuneration Policy	Management	For	For	For
38	Performance-based Personnel Option Plan 2024	Management	For	Against	Against
	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2024	Management	For	Against	Against
39	Authority to Repurchase Shares Pursuant to Directors' Fees	Management	For	For	For
40	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2024	Management	For	Against	Against
41	Authority to Issue Treasury Shares Pursuant to Directors' Fees	Management	For	For	For
42	Authority to Issue Shares Pursuant to POP 2017, 2018, 2019, 2020. and 2021	Management	For	For	For
43					

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**Atmos Energy Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ATO	CUSIP 049560105	02/07/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1.1	Elect J. Kevin Akers	Management	For	For	For
1.2	Elect John 1.03 Ale	Management	For	For	For
1.3	Elect Kim R. Cocklin	Management	For	For	For
1.4	Elect Kelly H. Compton	Management	For	For	For
1.5	Elect Sean Donohue	Management	For	For	For
1.6	Elect Rafael G. Garza	Management	For	For	For
1.7	Elect Richard K. Gordon	Management	For	For	For
1.8	Elect Nancy K. Quinn	Management	For	For	For
1.9	Elect Richard 1.03 Sampson	Management	For	For	For
1.10	Elect Diana J. Walters	Management	For	For	For
1.11	Elect Frank Yoho	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

3.	Advisory Vote on Executive Compensation	Management	For	For	For
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**Atricure Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
ATRC	CUSIP 04963C209	05/13/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael H. Carrel	Management	For	For	For
2	Elect Regina E. Groves	Management	For	For	For
3	Elect B. Kristine Johnson	Management	For	For	For
4	Elect Shlomo Nachman	Management	For	For	For
5	Elect Karen N. Prange	Management	For	For	For
6	Elect Deborah H. Telman	Management	For	For	For
7	Elect Sven A. Wehrwein	Management	For	For	For
8	Elect Robert S. White	Management	For	For	For
9	Elect Maggie Yuen	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	Against	Against
12	Amendment to the 2023 Stock Incentive Plan	Management	For	For	For
13	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against

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**Atrion Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ATRI	CUSIP 049904105	05/21/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Preston G. Athey	Management	For	For	For
2	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against

3	Ratification of Auditor	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

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**Atrion Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ATRI	CUSIP 049904105	08/19/2024	Voted		
Meeting Type	Country of Trade				
Special	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Acquisition	Management	For	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For	For
3	Right to Adjourn Meeting	Management	For	For	For

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**Auras Technology Co**

Ticker	Security ID:	Meeting Date	Meeting Status		
3324	CUSIP Y0453L116	05/24/2024	Voted		
Meeting Type	Country of Trade				
Annual	TW				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	2023 Accounts and Reports	Management	For	For	For
2	2023 Allocation of Profits/Dividends	Management	For	For	For
3	Amendments to Articles of Association	Management	For	For	For
4	Elect LIN Yu-Shen	Management	For	For	For
5	Elect Representative of Jin Hong Investment Co., Ltd.	Management	For	Abstain	Against
6	Elect CHENG Ho-Pin	Management	For	For	For
7	Elect HUANG Shu-Chun	Management	For	Against	Against
8	Elect CHANG Sen-Ho	Management	For	For	For
9	Elect CHIU Hui-Chin	Management	For	Against	Against
10	Elect WU Yung-Tsai	Management	For	For	For
11	Non-Compete Restrictions for Directors	Management	For	For	For

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**Autodesk Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ADSK	CUSIP 052769106	07/16/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Andrew Anagnost	Management	For	For	For	
2	Elect Karen Blasing	Management	For	For	For	
3	Elect Reid French	Management	For	For	For	
4	Elect Ayanna M. Howard	Management	For	For	For	
5	Elect Blake J. Irving	Management	For	For	For	
6	Elect Mary T. McDowell	Management	For	For	For	
7	Elect Stephen D. Milligan	Management	For	For	For	
8	Elect Lorrie M. Norrington	Management	For	For	For	
9	Elect Elizabeth S. Rafael	Management	For	For	For	
10	Elect Rami Rahim	Management	For	For	For	
11	Elect Stacy J. Smith	Management	For	For	For	
12	Ratification of Auditor	Management	For	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	For	
14	Adoption of Right to Call a Special Meeting	Management	For	For	For	
15	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For	

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**Autoliv Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ALV	CUSIP 052800109	05/10/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Mikael Bratt	Management	For	For	For	
2	Elect Mary Lauren Brlas	Management	For	For	For	
3	Elect Jan Carlson	Management	For	For	For	



4	Elect Hasse Johansson	Management	For	For	For
5	Elect Leif Johansson	Management	For	For	For
6	Elect Franz-Josef Kortüm	Management	For	For	For
7	Elect Frédéric B. Lissalde	Management	For	For	For
8	Elect Xiaozhi Liu	Management	For	For	For
9	Elect Gustav Lundgren	Management	For	For	For
10	Elect Martin Lundstedt	Management	For	For	For
11	Elect Thaddeus J. Senko	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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**Automatic Data Processing Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ADP	CUSIP 053015103	11/06/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Peter E. Bisson	Management	For	For	For
2	Elect Maria Black	Management	For	For	For
3	Elect David V. Goeckeler	Management	For	For	For
4	Elect Linnie M. Haynesworth	Management	For	For	For
5	Elect John P. Jones	Management	For	For	For
6	Elect Francine S. Katsoudas	Management	For	For	For
7	Elect Nazzic S. Keene	Management	For	For	For
8	Elect Thomas J. Lynch	Management	For	For	For
9	Elect Scott F. Powers	Management	For	For	For
10	Elect William J. Ready	Management	For	Against	Against
11	Elect Carlos A. Rodriguez	Management	For	For	For
12	Elect Sandra S. Wijnberg	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For

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**Autozone Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
AZO	CUSIP 053332102	12/18/2024	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Philip B. Daniele III	Management	For	For	For
2	Elect Michael A. George	Management	For	For	For
3	Elect Linda A. Goodspeed	Management	For	For	For
4	Elect Earl G. Graves, Jr.	Management	For	For	For
5	Elect Brian Hannasch	Management	For	For	For
6	Elect Gale V. King	Management	For	For	For
7	Elect George R. Mrkonic, Jr.	Management	For	For	For
8	Elect William C. Rhodes, III	Management	For	For	For
9	Elect Jill Ann Soltau	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For

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**Avalonbay Communities Inc.**

Ticker	Security ID:	Meeting Date		Meeting Status	
AVB	CUSIP 053484101	05/16/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Glyn F. Aeppel	Management	For	For	For
2	Elect Terry S. Brown	Management	For	For	For
3	Elect Ronald L. Havner, Jr.	Management	For	For	For
4	Elect Stephen P. Hills	Management	For	For	For
5	Elect Christopher B. Howard	Management	For	For	For
6	Elect Richard J. Lieb	Management	For	For	For
7	Elect Nnenna Lynch	Management	For	For	For
8	Elect Charles E. Mueller, Jr.	Management	For	For	For
9	Elect Timothy J. Naughton	Management	For	For	For

10	Elect Benjamin W. Schall	Management	For	For	For
11	Elect Susan Swanezy	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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#### Avanos Medical Inc

<b>Ticker</b> AVNS	<b>Security ID:</b> CUSIP 05350V106	<b>Meeting Date</b> 04/25/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gary D. Blackford	Management	For	For	For
2	Elect Lisa C. Egbuonu-Davis	Management	For	For	For
3	Elect Patrick J. O'Leary	Management	For	For	For
4	Elect Julie A. Shimer	Management	For	For	For
5	Elect Joseph F. Woody	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For
7	Advisory Vote on Executive Compensation	Management	For	For	For

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#### Avantor Inc.

<b>Ticker</b> AVTR	<b>Security ID:</b> CUSIP 05352A100	<b>Meeting Date</b> 05/09/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Juan Andres	Management	For	For	For
2	Elect John Carethers, M.D.	Management	For	For	For
3	Elect Lan Kang	Management	For	For	For
4	Elect Joseph Massaro	Management	For	For	For
5	Elect Mala Murthy	Management	For	For	For
6	Elect Jonathan M. Peacock	Management	For	For	For
7	Elect Michael Severino	Management	For	For	For
8	Elect Michael Stubblefield	Management	For	For	For
9	Elect Gregory L. Summe	Management	For	For	For

10	Amendment Regarding Officer Exculpation	Management	For	Against	Against
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For

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**Avery Dennison Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AVY	CUSIP 053611109	04/25/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Bradley A. Alford	Management	For	For	For
2	Elect Mitchell R. Butier	Management	For	For	For
3	Elect Ken C. Hicks	Management	For	For	For
4	Elect Andres A. Lopez	Management	For	For	For
5	Elect María Fernanda Mejía	Management	For	For	For
6	Elect Francesca Reverberi	Management	For	For	For
7	Elect Patrick T. Siewert	Management	For	For	For
8	Elect Deon M. Stander	Management	For	For	For
9	Elect Martha N. Sullivan	Management	For	For	For
10	Elect William R. Wagner	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Adoption of Right to Call a Special Meeting	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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**Axcelis Technologies Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ACLS	CUSIP 054540208	05/09/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect CHIU Tzu-Yin	Management	For	For	For
1.02	Elect Gregory B. Graves	Management	For	For	For

1.03	Elect John T. Kurtzweil	Management	For	For	For
1.04	Elect Russell J. Low	Management	For	For	For
1.05	Elect Jeanne Quirk	Management	For	For	For
1.06	Elect Necip Sayiner	Management	For	For	For
1.07	Elect Thomas M. St. Dennis	Management	For	For	For
1.08	Elect Jorge Titinger	Management	For	For	For
1.09	Elect Dipti Vachani	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
4	Advisory Vote on Executive Compensation	Management	For	For	For

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#### Axon Enterprise Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
AXON	CUSIP 05464C101	05/10/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Erika Ayers Badan	Management	For	For	For
2	Elect Adriane M. Brown	Management	For	For	For
3	Elect Julie Cullivan	Management	For	For	For
4	Elect Michael Garnreiter	Management	For	For	For
5	Elect Caitlin Kalinowski	Management	For	For	For
6	Elect Matthew R. McBrady	Management	For	For	For
7	Elect Hadi Partovi	Management	For	For	For
8	Elect Graham Smith	Management	For	For	For
9	Elect Patrick W. Smith	Management	For	For	For
10	Elect Jeri Williams	Management	For	For	For
11	Amendment to the 2022 Stock Incentive Plan	Management	For	For	For
12	Approval of the 2024 eXponential Stock Plan	Management	For	Against	Against
13	Approval of 2024 CEO Performance Award	Management	For	Against	Against
14	Advisory Vote on Executive Compensation	Management	For	Against	Against
15	Ratification of Auditor	Management	For	For	For

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**Azbil Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
6845	CUSIP J0370G106	06/25/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	JP					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
2	Allocation of Profits/Dividends	Management	For	For	For	
3	Elect Hirozumi Sone	Management	For	For	For	
4	Elect Kiyohiro Yamamoto	Management	For	For	For	
5	Elect Takayuki Yokota	Management	For	For	For	
6	Elect Hisaya Katsuta	Management	For	For	For	
7	Elect Waka Fujiso	Management	For	For	For	
8	Elect Mitsuhiro Nagahama	Management	For	For	For	
9	Elect Anne Ka Tse Hung	Management	For	For	For	
10	Elect Fumitoshi Sato	Management	For	For	For	
11	Elect Shigeaki Yoshikawa	Management	For	For	For	
12	Elect Tomoyasu Miura	Management	For	For	For	
13	Elect Sachiko Ichikawa	Management	For	For	For	
14	Elect Hiroshi Yoshida	Management	For	For	For	

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**Azelis Group NV**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AZE	CUSIP B0R5SJ106	06/13/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	BE					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports; Allocation of Dividends	Management	For	For	For	
2	Remuneration Report	Management	For	For	For	
3	Ratification of Board Acts	Management	For	For	For	
4	Ratification of Auditor's Acts	Management	For	For	For	
	Ratification of Co-Option of Anna Bertona to the Board of Directors	Management	For	For	For	
5						

6	Elect Kåre Schultz to the Board of Directors	Management	For	For	For
7	Ratification of Independence of Kåre Schultz	Management	For	For	For
8	Elect Melanie Maas-Brunner to the Board of Directors	Management	For	For	For
9	Ratify Melanie Maas-Brunner as Independent Director	Management	For	For	For
10	Non-Executive Directors' Fees	Management	For	For	For
11	Authority to Set Auditor's Fees	Management	For	For	For
	Appointment of Auditor;	Management	For	For	For
12	Appointment of Auditor for Sustainability Reporting				
13	Authorization of Legal Formalities	Management	For	For	For

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#### Azelis Group NV

Ticker	Security ID:	Meeting Date	Meeting Status			
AZE	CUSIP B0R5SJ106	06/13/2024	Voted			
Meeting Type	Country of Trade					
Special	BE					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
4	Amendments to Articles	Management	For	For	For	

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#### Babcock & Wilcox Enterprises Inc

Ticker	Security ID:	Meeting Date	Meeting Status			
BW	CUSIP 05614L209	05/15/2024	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Repeal of Classified Board	Management	For	For	For	
2	Elect Henry E. Bartoli	Management	For	For	For	
3	Elect Naomi L. Boness	Management	For	For	For	
4	Elect Philip D. Moeller	Management	For	For	For	
5	Elect Henry E. Bartoli	Management	For	For	For	
6	Elect Naomi L. Boness	Management	For	For	For	

7	Elect Philip D. Moeller	Management	For	For	For
8	Elimination of Supermajority Requirement	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For

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**BAE Systems plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
BA.	CUSIP G06940103	05/09/2024	Voted		
Meeting Type	Country of Trade				
Annual	GB				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	REMUNERATION REPORT	Management	For	For	For
3	FINAL DIVIDEND	Management	For	For	For
4	Elect Nick Anderson	Management	For	For	For
5	Elect Thomas Arseneault	Management	For	For	For
6	Elect Crystal E. Ashby	Management	For	For	For
7	Elect Elizabeth Corley	Management	For	For	For
8	Elect Bradley Greve	Management	For	For	For
9	Elect Jane Griffiths	Management	For	For	For
10	Elect Cressida Hogg	Management	For	For	For
11	Elect Ewan Kirk	Management	For	For	For
12	Elect Stephen T. Pearce	Management	For	For	For
13	Elect Nicole W. Piasecki	Management	For	For	For
14	Elect Mark Sedwill	Management	For	For	For
15	Elect Charles Woodburn	Management	For	For	For
16	ELECT ANGUS COCKBURN	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authorisation of Political Donations	Management	For	Against	Against
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For



22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**Ball Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BLL	CUSIP 058498106	04/24/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect John A. Bryant	Management	For	For	For
2	Elect Michael J. Cave	Management	For	For	For
3	Elect Daniel W. Fisher	Management	For	For	For
4	Elect Pedro Henrique Mariani	Management	For	For	For
5	Elect Cathy D. Ross	Management	For	For	For
6	Elect Betty J. Sapp	Management	For	For	For
7	Elect Stuart A. Taylor, II	Management	For	For	For
8	Ratification of Auditor	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For

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**Banc of California Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
BANC	CUSIP 05990K106	05/09/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect James A. Barker	Management	For	For	For
2	Elect Paul R. Burke	Management	For	For	For
3	Elect Mary Ann Curran	Management	For	For	For
4	Elect John M. Eggemeyer	Management	For	For	For
5	Elect Shannon F. Eusey	Management	For	For	For
6	Elect Richard J. Lashley	Management	For	For	For
7	Elect Susan E. Lester	Management	For	For	For

8	Elect Joseph J. Rice	Management	For	For	For
9	Elect Todd Schell	Management	For	For	For
10	Elect Vania E. Schlogel	Management	For	For	For
11	Elect Andrew Thau	Management	For	For	For
12	Elect Jared M. Wolff	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For

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**Bank Of America Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BAC	CUSIP 060505104	04/24/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Sharon L. Allen	Management	For	For	For
2	Elect José E. Almeida	Management	For	For	For
3	Elect Pierre J. P. de Weck	Management	For	For	For
4	Elect Arnold W. Donald	Management	For	For	For
5	Elect Linda P. Hudson	Management	For	For	For
6	Elect Monica C. Lozano	Management	For	For	For
7	Elect Brian T. Moynihan	Management	For	For	For
8	Elect Lionel L. Nowell, III	Management	For	For	For
9	Elect Denise L. Ramos	Management	For	For	For
10	Elect Clayton S. Rose	Management	For	For	For
11	Elect Michael D. White	Management	For	For	For
12	Elect Thomas D. Woods	Management	For	For	For
13	Elect Maria T. Zuber	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For
16	Amendment to the Bank of America Corporation Equity Plan	Management	For	For	For
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For

18	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Shareholder	Against	Against	For
20	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
21	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
22	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	Against	For

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**Bank of Hawaii Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BOH	CUSIP 062540109	04/26/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect John C. Erickson	Management	For	For	For
2	Elect Joshua D. Feldman	Management	For	For	For
3	Elect Peter S. Ho	Management	For	For	For
4	Elect Michelle E. Hulst	Management	For	For	For
5	Elect Kent T. Lucien	Management	For	For	For
6	Elect Elliot K. Mills	Management	For	For	For
7	Elect Alicia E. Moy	Management	For	For	For
8	Elect Victor K. Nichols	Management	For	For	For
9	Elect Dana M. Tokioka	Management	For	For	For
10	Elect Raymond P. Vara, Jr.	Management	For	For	For
11	Elect Suzanne P. Vares-Lum	Management	For	For	For
12	Elect Robert W. Wo	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Approval of the 2024 Stock and Incentive Plan	Management	For	For	For

15	Ratification of Auditor	Management	For	For	For
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**Bank of Ireland Group Plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
BIRG	CUSIP G0756R109	05/23/2024	Voted		
Meeting Type	Country of Trade				
Annual	IE				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Elect Akshaya Bhargava	Management	For	For	For
4	Elect Margaret Sweeney	Management	For	For	For
5	Elect Giles Andrews	Management	For	For	For
6	Elect Evelyn Bourke	Management	For	For	For
7	Elect Ian Buchanan	Management	For	For	For
8	Elect Eileen Fitzpatrick	Management	For	For	For
9	Elect Richard Goulding	Management	For	For	For
10	Elect Michele Greene	Management	For	For	For
11	Elect Patrick Kennedy	Management	For	For	For
12	Elect Myles O'Grady	Management	For	For	For
13	Elect Steve Pateman	Management	For	For	For
14	Elect Mark Spain	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
17					
18	Remuneration Report	Management	For	For	For
	Authority to Repurchase Shares	Management	For	For	For
19					
	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20					
	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21					
	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22					

23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For

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**Barclays plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
BCS	CUSIP 06738E204	05/09/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Sir John Kingman	Management	For	For	For
4	Elect Robert Berry	Management	For	For	For
5	Elect Tim Breedon	Management	For	For	For
6	Elect Anna Cross	Management	For	For	For
7	Elect Mohamed A. El-Erian	Management	For	For	For
8	Elect Dawn Fitzpatrick	Management	For	For	For
9	Elect Mary Francis	Management	For	For	For
10	Elect Brian Gilvary	Management	For	For	For
11	Elect Nigel Higgins	Management	For	For	For
12	Elect Marc Moses	Management	For	For	For
13	Elect Diane Schueneman	Management	For	For	For
14	Elect C. S Venkatakrishnan	Management	For	For	For
15	Elect Julia Wilson	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Maximum Variable Pay Ratio	Management	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
27	Adoption of New Articles	Management	For	For	For

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#### Bawag Group AG

Ticker	Security ID:	Meeting Date	Meeting Status		
BG	CUSIP A0997C107	04/08/2024	Voted		
Meeting Type	Country of Trade				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Dividends	Management	For	For	For
2	Ratification of Management Board Acts	Management	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
7	Remuneration Policy	Management	For	Against	Against
8	Authority to Repurchase and Reissue Shares	Management	For	For	For
9	Increase in Authorised Capital	Management	For	For	For
10	Authority to Issue Convertible Debt Instruments	Management	For	For	For
11	Increase in Conditional Capital	Management	For	For	For

12	Amendments to Articles (Virtual General Meetings)	Management	For	For	For
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### Be Semiconductor Industries NV

Ticker	Security ID:	Meeting Date	Meeting Status			
BESY	CUSIP 073320103	04/25/2024	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Management	For	For	For	
2	Allocation of Dividends	Management	For	For	For	
3	Ratification of Management Board Acts	Management	For	For	For	
4	Ratification of Supervisory Board Acts	Management	For	For	For	
5	Remuneration Report	Management	For	Against	Against	
6	Remuneration Policy of the Supervisory Board	Management	For	For	For	
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	
8	Authority to Suppress Preemptive Rights	Management	For	For	For	
9	Authority to Repurchase Shares	Management	For	For	For	
10	Cancellation of Shares	Management	For	For	For	

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### Becton Dickinson & Co.

Ticker	Security ID:	Meeting Date	Meeting Status			
BDX	CUSIP 075887109	01/23/2024	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect William M. Brown	Management	For	For	For	
1.2	Elect Catherine M. Burzik	Management	For	For	For	
1.3	Elect Carrie L. Byington	Management	For	For	For	
1.4	Elect R. Andrew Eckert	Management	For	For	For	

1.5	Elect Claire M. Fraser	Management	For	For	For
1.6	Elect Jeffrey W. Henderson	Management	For	For	For
1.7	Elect Christopher Jones	Management	For	For	For
1.8	Elect Thomas E. Polen	Management	For	For	For
1.9	Elect Timothy M. Ring	Management	For	For	For
1.10	Elect Bertram L. Scott	Management	For	For	For
1.11	Elect Joanne Waldstreicher	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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### Bentley Systems Inc

<b>Ticker</b> BSY	<b>Security ID:</b> CUSIP 08265T208	<b>Meeting Date</b> 05/23/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Barry J. Bentley	Management	For	For	For
2	Elect Gregory S. Bentley	Management	For	For	For
3	Elect Keith A. Bentley	Management	For	For	For
4	Elect Raymond B. Bentley	Management	For	For	For
5	Elect Kirk B. Griswold	Management	For	For	For
6	Elect Janet B. Haugen	Management	For	For	For
7	Elect Brian F. Hughes	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For

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### Berkshire Hathaway Inc.

<b>Ticker</b> BRK.B	<b>Security ID:</b> CUSIP 084670702	<b>Meeting Date</b> 05/04/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Warren E. Buffett	Management	For	For	For
1.02	Elect Gregory E. Abel	Management	For	For	For



1.03	Elect Howard G. Buffett	Management	For	For	For
1.04	Elect Susan A. Buffett	Management	For	For	For
1.05	Elect Stephen B. Burke	Management	For	For	For
1.06	Elect Kenneth I. Chenault	Management	For	For	For
1.07	Elect Christopher C. Davis	Management	For	For	For
1.08	Elect Susan L. Decker	Management	For	For	For
1.09	Elect Charlotte Guyman	Management	For	Withhold	Against
1.11	Elect Thomas S. Murphy, Jr.	Management	For	For	For
1.12	Elect Ronald L. Olson	Management	For	For	For
1.13	Elect Wallace R. Weitz	Management	For	For	For
1.14	Elect Meryl B. Witmer	Management	For	For	For
2	Shareholder Proposal Regarding Aligning GHG Reductions With Paris Agreement	Shareholder	Against	Against	For
3	Shareholder Proposal Regarding Climate Report	Shareholder	Against	Against	For
4	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Formation of Railroad Safety Committee	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For

**Bharti Airtel Ltd.**

<b>Ticker</b> 890157	<b>Security ID:</b> CUSIP Y0885K108	<b>Meeting Date</b> 01/28/2024	<b>Meeting Status</b> Voted
<b>Meeting Type</b> Other	<b>Country of Trade</b> IN		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
			<b>Vote Cast</b>
			<b>For/Agnst Mgmt</b>

1	Elect Douglas Anderson Baillie	Management	For	For	For
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**Bharti Airtel Ltd.**

<b>Ticker</b> 890157	<b>Security ID:</b> CUSIP Y0885K108	<b>Meeting Date</b> 08/20/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> IN				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Arthur LANG Tao Yih	Management	For	For	For
4	Approve Payment of Fees to Cost Auditors	Management	For	For	For
5	Elect Arjan Kumar Sikri	Management	For	For	For
6	Related Party Transactions (Bharti Hexacom Limited)	Management	For	For	For
7	Related Party Transactions (Nxtra Data Limited)	Management	For	For	For
8	Related Party Transactions (Indus Towers Limited)	Management	For	For	For
9	Related Party Transactions (Dixon Electro Appliances Private Limited)	Management	For	For	For

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**BHP Group Limited**

<b>Ticker</b> BHP	<b>Security ID:</b> CUSIP 088606108	<b>Meeting Date</b> 10/30/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Donald R. Lindsay	Management	For	For	For
2	Elect Ross McEwan	Management	For	For	For
3	Re-elect Xiaoqun Clever-Steg	Management	For	For	For
4	Re-elect Gary J. Goldberg	Management	For	For	For
5	Elect Risako Suefuji	Management	For	For	For
6	Re-elect Ken N. MacKenzie	Management	For	For	For

7	Re-elect Christine E. O'Reilly	Management	For	For	For
8	Re-elect Catherine Tanna	Management	For	For	For
9	Re-elect Dion J. Weisler	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Equity Grant (CEO Mike Henry)	Management	For	For	For
12	Approval of 2024 Climate Transition Action Plan	Management	For	For	For

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### Biomarin Pharmaceutical Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BMRN	CUSIP 09061G101	05/21/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Elizabeth McKee Anderson	Management	For	For	For
1.02	Elect Barbara W. Bodem	Management	For	For	For
1.03	Elect Athena Countouriotis	Management	For	For	For
1.04	Elect Willard H. Dere	Management	For	For	For
1.05	Elect Mark J. Enyedy	Management	For	For	For
1.06	Elect Alexander Hardy	Management	For	For	For
1.07	Elect Elaine J. Heron	Management	For	For	For
1.08	Elect Maykin Ho	Management	For	For	For
1.09	Elect Robert J. Hombach	Management	For	For	For
1.11	Elect David E.I. Pyott	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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### Bio-Techne Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
TECH	CUSIP 09073M104	10/24/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Board Size	Management	For	For	For
2	Elect Robert V. Baumgartner	Management	For	For	For
3	Elect Julie L. Bushman	Management	For	For	For
4	Elect Judith Klimovsky	Management	For	For	For
5	Elect John L. Higgins	Management	For	For	For
6	Elect Kim Kelderman	Management	For	For	For
7	Elect Alpna H. Seth	Management	For	For	For
8	Elect Rupert Vessey	Management	For	For	For
9	Elect Joseph D. Keegan	Management	For	For	For
10	Elect Roeland Nusse	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**BJ's Restaurant Inc.**

Ticker	Security ID:	Meeting Date		Meeting Status	
BJRI	CUSIP 09180C106	06/18/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Bina Chaurasia	Management	For	For	For
2	Elect James A. Dal Pozzo	Management	For	For	For
3	Elect Noah Elbogen	Management	For	For	For
4	Elect Gregory S. Levin	Management	For	For	For
5	Elect Lea Anne S. Ottinger	Management	For	For	For
6	Elect Carl Bradford (Brad) Richmond	Management	For	For	For
7	Elect Julius W. Robinson, Jr.	Management	For	For	For
8	Elect Janet M. Sherlock	Management	For	For	For
9	Elect Gregory A. Trojan	Management	For	For	For
10	Approval of the 2024 Equity Incentive Plan	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**BJ's Wholesale Club Holdings Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BJ	CUSIP 05550J101	06/20/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect Darryl Brown	Management	For	For	For	
1.02	Elect Bob Eddy	Management	For	For	For	
1.03	Elect Michelle Gloeckler	Management	For	For	For	
1.04	Elect Maile Naylor	Management	For	For	For	
1.05	Elect Steven L. Ortega	Management	For	For	For	
1.06	Elect Ken Parent	Management	For	For	For	
1.07	Elect Christopher H. Peterson	Management	For	For	For	
1.08	Elect C. Marie Robinson	Management	For	For	For	
1.09	Elect Robert A. Steele	Management	For	For	For	
2	Advisory Vote on Executive Compensation	Management	For	For	For	
3	Ratification of Auditor	Management	For	For	For	

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**Blackrock Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BLK	CUSIP 09247X101	05/15/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Pamela Daley	Management	For	For	For	
2	Elect Laurence D. Fink	Management	For	For	For	
3	Elect William E. Ford	Management	For	For	For	
4	Elect Fabrizio Freda	Management	For	For	For	
5	Elect Murry S. Gerber	Management	For	For	For	
6	Elect Margaret L. Johnson	Management	For	For	For	
7	Elect Robert S. Kapito	Management	For	For	For	
8	Elect Cheryl D. Mills	Management	For	For	For	
9	Elect Amin H. Nasser	Management	For	For	For	
10	Elect Gordon M. Nixon	Management	For	For	For	
11	Elect Kristin C. Peck	Management	For	For	For	
12	Elect Charles H. Robbins	Management	For	For	For	

13	Elect Marco Antonio Slim Domit	Management	For	For	For
14	Elect Hans E. Vestberg	Management	For	For	For
15	Elect Susan L. Wagner	Management	For	For	For
16	Elect Mark Wilson	Management	For	For	For
17	Advisory Vote on Executive Compensation	Management	For	For	For
18	Amendment to the 1999 Stock Award and Incentive Plan	Management	For	For	For
19	Ratification of Auditor	Management	For	For	For
20	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For
21	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
22	Shareholder Proposal Regarding Proxy Voting Review	Shareholder	Against	Against	For

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## Block Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
SQ	CUSIP 852234103	06/18/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.01	Elect Randy Garutti	Management	For	For	For
1.02	Elect Mary Meeker	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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## Bloom Energy Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
BE	CUSIP 093712107	05/07/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				

1.01	Elect Michael J. Boskin	Management	For	For	For
1.02	Elect John T. Chambers	Management	For	For	For
1.03	Elect Cynthia J. Warner	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

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**Boeing Co.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BA	CUSIP 097023105	05/17/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Robert A. Bradway	Management	For	For	For
2	Elect David L. Calhoun	Management	For	Against	Against
3	Elect Lynne M. Doughtie	Management	For	For	For
4	Elect David L. Gitlin	Management	For	For	For
5	Elect Lynn J. Good	Management	For	For	For
6	Elect Stayce D. Harris	Management	For	For	For
7	Elect Akhil Johri	Management	For	Against	Against
8	Elect David L. Joyce	Management	For	Against	Against
9	Elect Steven M. Mollenkopf	Management	For	For	For
10	Elect John M. Richardson	Management	For	For	For
11	Elect Sabrina Soussan	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	Against	For

16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
17	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Shareholder	Against	For	Against

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**Booking Holdings Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
BKNG	CUSIP 09857L108	06/04/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.01	Elect Glenn D. Fogel	Management	For	For	For
1.02	Elect Mirian M. Graddick-Weir	Management	For	For	For
1.03	Elect Kelly J. Grier	Management	For	For	For
1.04	Elect Wei Hopeman	Management	For	For	For
1.05	Elect Robert J. Mylod Jr.	Management	For	For	For
1.06	Elect Charles H. Noski	Management	For	For	For
1.07	Elect Joseph Quinlan	Management	For	For	For
1.08	Elect Nicholas J. Read	Management	For	For	For
1.09	Elect Thomas E. Rothman	Management	For	For	For
1.11	Elect Lynn M. Vojvodich Radakovich	Management	For	For	For
1.12	Elect Vanessa A. Wittman	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For



5	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Shareholder	Against	Against	For
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**Booz Allen Hamilton Holding Corp**

<b>Ticker</b> BAH	<b>Security ID:</b> CUSIP 099502106	<b>Meeting Date</b> 07/24/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Horacio D. Rozanski	Management	For	For	For
2	Elect Joan Lordi C. Amble	Management	For	For	For
3	Elect Melody C. Barnes	Management	For	For	For
4	Elect Michèle A. Flournoy	Management	For	For	For
5	Elect Mark E. Gaumond	Management	For	For	For
6	Elect Ellen Jewett	Management	For	For	For
7	Elect Arthur E. Johnson	Management	For	For	For
8	Elect Gretchen W. McClain	Management	For	For	For
9	Elect Rory P. Read	Management	For	For	For
10	Elect Charles O. Rossotti	Management	For	For	For
11	Elect William M. Thornberry	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For

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**Boston Scientific Corp.**

<b>Ticker</b> BSX	<b>Security ID:</b> CUSIP 101137107	<b>Meeting Date</b> 05/02/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Charles J. Dockendorff	Management	For	For	For
2	Elect Yoshiaki Fujimori	Management	For	For	For
3	Elect Edward J. Ludwig	Management	For	For	For
4	Elect Michael F. Mahoney	Management	For	For	For

5	Elect Jessica L. Mega	Management	For	For	For
6	Elect Susan E Morano	Management	For	For	For
7	Elect John E. Sununu	Management	For	For	For
8	Elect David S. Wichmann	Management	For	For	For
9	Elect Ellen M. Zane	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Amendment to Advance Notice Provisions	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Box Inc**

<b>Ticker</b> BOX	<b>Security ID:</b> CUSIP 10316T104	<b>Meeting Date</b> 07/02/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dana L. Evan	Management	For	For	For
2	Elect Aaron Levie	Management	For	For	For
3	Elect Amit Walia	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Amendment to the 2015 Equity Incentive Plan	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For

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**BP plc**

<b>Ticker</b> BP	<b>Security ID:</b> CUSIP 055622104	<b>Meeting Date</b> 04/25/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Helge Lund	Management	For	For	For
4	Elect Murray Auchincloss	Management	For	For	For

5	Elect Katherine Anne Thomson	Management	For	For	For
6	Elect Melody B. Meyer	Management	For	For	For
7	Elect Tushar Morzaria	Management	For	For	For
8	Elect Amanda J. Blanc	Management	For	For	For
9	Elect Pamela Daley	Management	For	For	For
10	Elect Hina Nagarajan	Management	For	For	For
11	Elect Satish Pai	Management	For	For	For
12	Elect Karen A. Richardson	Management	For	For	For
13	Elect Johannes Teyssen	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	For	For
17	Renewal of Scrip Dividend	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**Bread Financial Holdings Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
BFH	CUSIP 018581108	05/14/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Ralph J. Andretta	Management	For	For	For
2	Elect Roger H. Ballou	Management	For	For	For
3	Elect John J. Fawcett	Management	For	For	For
4	Elect John C. Gerspach, Jr.	Management	For	For	For
5	Elect Rajesh Natarajan	Management	For	For	For

6	Elect Joyce St. Clair	Management	For	For	For
7	Elect Timothy J. Theriault	Management	For	For	For
8	Elect Laurie A. Tucker	Management	For	For	For
9	Elect Sharen J. Turney	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	Against	Against
11	Approval of the 2024 Omnibus Incentive Plan	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Bridgestone Corporation**

<b>Ticker</b> 5108	<b>Security ID:</b> CUSIP J4881V107	<b>Meeting Date</b> 03/26/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Shuichi Ishibashi	Management	For	For	For
3	Elect Masahiro Higashi	Management	For	For	For
4	Elect Scott Trevor Davis	Management	For	Against	Against
5	Elect Yuri Okina	Management	For	For	For
6	Elect Kenichi Masuda	Management	For	Against	Against
7	Elect Kenzo Yamamoto	Management	For	For	For
8	Elect Yojiro Shiba	Management	For	For	For
9	Elect Yoko Suzuki	Management	For	For	For
10	Elect Yukari Kobayashi	Management	For	For	For
11	Elect Yasuhiro Nakajima	Management	For	For	For
12	Elect Akira Matsuda	Management	For	For	For
13	Elect Tsuyoshi Yoshimi	Management	For	For	For

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**Bright Horizons Family Solutions, Inc.**

<b>Ticker</b> BFAM	<b>Security ID:</b> CUSIP 109194100	<b>Meeting Date</b> 06/05/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Julie Atkinson	Management	For	For	For
2	Elect Jordan Hitch	Management	For	For	For
3	Elect Laurel J. Richie	Management	For	For	For
4	Elect Mary Ann Tocio	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For
7	Repeal of Classified Board	Management	For	For	For
8	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
9	Adoption of Federal Exclusive Forum Provision and Amendment to State Exclusive Forum Provision	Management	For	Against	Against
10	Technical Amendments to Certificate of Incorporation	Management	For	For	For

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**Bristol-Myers Squibb Co.**

Ticker	Security ID:	Meeting Date	Meeting Status
BMJ	CUSIP 110122108	05/07/2024	Voted
Meeting Type	Country of Trade		
Annual	US	Proponent	Mgmt Rec
Issue No.	Description	Vote Cast	For/Agnst Mgmt
1	Elect Peter J. Arduini	For	For
2	Elect Deepak L. Bhatt	For	For
3	Elect Christopher Boerner	For	For
4	Elect Julia A. Haller	For	For
5	Elect Manuel Hidalgo Medina	For	For
6	Elect Paula A. Price	For	For
7	Elect Derica W. Rice	For	For
8	Elect Theodore R. Samuels, II	For	For
9	Elect Karen H. Vousden	For	For
10	Elect Phyllis R. Yale	For	For
11	Advisory Vote on Executive Compensation	For	For

12	Ratification of Auditor	Management	For	For	For
13	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
14	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	Against	For	Against

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### Brixmor Property Group Inc

<b>Ticker</b> BRX	<b>Security ID:</b> CUSIP 11120U105	<b>Meeting Date</b> 04/25/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James M. Taylor Jr.	Management	For	For	For
2	Elect Sheryl M. Crosland	Management	For	For	For
3	Elect Michael Berman	Management	For	For	For
4	Elect Julie Bowerman	Management	For	For	For
5	Elect Thomas W. Dickson	Management	For	For	For
6	Elect Daniel B. Hurwitz	Management	For	For	For
7	Elect Sandra A.J. Lawrence	Management	For	For	For
8	Elect William D. Rahm	Management	For	For	For
9	Elect John P. Suarez	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

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### Broadcom Inc

<b>Ticker</b> AVGO	<b>Security ID:</b> CUSIP 11135F101	<b>Meeting Date</b> 04/22/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Diane M. Bryant	Management	For	Against	Against
2	Elect Gayla J. Delly	Management	For	For	For

3	Elect Kenneth Y. Hao	Management	For	For	For
4	Elect Eddy W. Hartenstein	Management	For	Against	Against
5	Elect Check Kian Low	Management	For	Against	Against
6	Elect Justine F. Page	Management	For	For	For
7	Elect Henry S. Samuelli	Management	For	For	For
8	Elect Hock E. Tan	Management	For	For	For
9	Elect Harry L. You	Management	For	Against	Against
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	Against	Against

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#### Brookfield Asset Management Ltd

<b>Ticker</b> BAM	<b>Security ID:</b> CUSIP 113004105	<b>Meeting Date</b> 06/07/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Marcel R. Coutu	Management	For	For	For
1.02	Elect Olivia (Liv) Garfield	Management	For	For	For
1.03	Elect Nili Gilbert	Management	For	For	For
1.04	Elect Allison Kirkby	Management	For	For	For
1.05	Elect Diana Noble	Management	For	For	For
1.06	Elect Satish Rai	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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#### Brookfield Corporation

<b>Ticker</b> BN	<b>Security ID:</b> CUSIP 11271J107	<b>Meeting Date</b> 06/07/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect M. Elyse Allan	Management	For	For	For
1.02	Elect Angela F. Braly	Management	For	For	For

1.03	Elect Janice Fukakusa	Management	For	For	For
1.04	Elect Maureen Kempston Darkes	Management	For	For	For
1.05	Elect Frank J. McKenna	Management	For	For	For
1.06	Elect Hutham S. Olayan	Management	For	For	For
1.07	Elect Diana L. Taylor	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	BNRE Escrowed Stock Plan	Management	For	For	For

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### Brookfield Infrastructure Corp

Ticker	Security ID:	Meeting Date		Meeting Status	
BIPC	CUSIP 11275Q107	06/18/2024		Voted	
Meeting Type	Country of Trade				
Annual	CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Jeffrey M. Blidner	Management	For	For	For
1.02	Elect William Cox	Management	For	For	For
1.03	Elect Roslyn Kelly	Management	For	For	For
1.04	Elect John P. Mullen	Management	For	For	For
1.05	Elect Daniel Muñiz Quintanilla	Management	For	For	For
1.06	Elect Suzanne P. Nimocks	Management	For	For	For
1.07	Elect Anne C. Schaumburg	Management	For	For	For
1.08	Elect Rajeev Vasudeva	Management	For	Withhold	Against
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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### Brookfield Infrastructure Holdings Corp

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>		<b>Meeting Status</b>	
BIPC	CUSIP 11275Q107	12/03/2024		Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>



1	Reorganization	Management	For	For	For
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**Builders Firstsource Inc**

<b>Ticker</b> BLDR	<b>Security ID:</b> CUSIP 12008R107	<b>Meeting Date</b> 06/04/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cleveland A. Christophe	Management	For	For	For
2	Elect W. Bradley Hayes	Management	For	For	For
3	Elect Brett N. Milgrim	Management	For	For	For
4	Elect David E. Rush	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For

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**Bunge Global SA**

<b>Ticker</b> BG	<b>Security ID:</b> CUSIP H11356104	<b>Meeting Date</b> 05/15/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Discharge of Board Members and of the Executive Management Team of Liability	Management	For	For	For
5	Elect Eliane Aleixo Lustosa de Andrade	Management	For	For	For
6	Elect Sheila C. Bair	Management	For	For	For
7	Elect Carol M. Browner	Management	For	For	For
8	Elect Gregory A. Heckman	Management	For	For	For
9	Elect Bernardo Hees	Management	For	For	For
10	Elect Michael Kobori	Management	For	For	For
11	Elect Monica McGurk	Management	For	For	For

12	Elect Kenneth M. Simril	Management	For	For	For
13	Elect Henry (Jay) W. Winship	Management	For	For	For
14	Elect Mark N. Zenuk	Management	For	For	For
15	Elect Adrian Isman	Management	For	For	For
16	Elect Anne Jensen	Management	For	For	For
17	Elect Christopher Mahoney	Management	For	For	For
18	Elect Markus Walt	Management	For	For	For
19	Election of Mark Zenuk as Chair of the Board	Management	For	For	For
20	Elect Bernardo Hees as a Member of the Human Resources and Compensation Committee	Management	For	For	For
21	Elect Kenneth M. Simril as a Member of the Human Resources and Compensation Committee	Management	For	For	For
22	Elect Henry (Jay) W. Winship as a Member of the Human Resources and Compensation Committee	Management	For	For	For
23	Approval of the 2024 Long-Term Incentive Plan	Management	For	For	For
24	Advisory Vote on Executive Compensation	Management	For	For	For
25	Board Compensation	Management	For	For	For
26	Executive Compensation (Total)	Management	For	For	For
27	Approval of Swiss Authority Compensation Report	Management	For	For	For
28	Report on Non-Financial Matters	Management	For	For	For
29	Appointment of Independent Proxy	Management	For	For	For
30	Ratification of Auditor	Management	For	For	For
31	Transaction of Other Business	Management	N/A	Against	N/A

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BYD Co

Ticker

Security ID:

Meeting Date

Meeting Status

1211	CUSIP Y1023R104	04/19/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	HK					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Purpose of Share Repurchase	Management	For	For	For	
2	Fulfilment of Relevant Conditions	Management	For	For	For	
3	Methods and Purpose of Share Repurchase	Management	For	For	For	
4	Pricing of the Share Repurchase	Management	For	For	For	
5	Amount and Source of Capital for Share Repurchase	Management	For	For	For	
6	Class, Quantity and Percentage to the Total Share Capital to be Repurchased	Management	For	For	For	
7	Share Repurchase Period	Management	For	For	For	
8	Validity Period	Management	For	For	For	
9	Board Authorization Regarding the Repurchase	Management	For	For	For	

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**BYD Co**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
1211	CUSIP Y1023R104	06/06/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	HK					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Directors' Report	Management	For	For	For	
2	Supervisors' Report	Management	For	For	For	
3	Accounts and Reports	Management	For	For	For	
4	Annual Report	Management	For	For	For	
5	Allocation of Profits/Dividends	Management	For	For	For	
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	
7	Authority to Give Guarantees	Management	For	Against	Against	
8	Approval of Cap of Ordinary Connected Transactions	Management	For	For	For	

9	Authority to Issue H Shares w/o Preemptive Rights	Management	For	Against	Against
	Authority to Issue Shares of BYD Electronic w/o Preemptive Rights	Management	For	Against	Against
10					
	Authority to Issue Domestic and Overseas Debt Financing Instruments	Management	For	For	For
11					
12	Liability Insurance	Management	For	Abstain	Against
13	Amendments to Articles	Management	For	For	For
	Amendments to Rules of Procedures of General Meetings	Management	For	For	For
14					

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**BYD Co**

Ticker	Security ID:	Meeting Date	Meeting Status		
1211	CUSIP Y1023R120	11/05/2024	Voted		
Meeting Type	Country of Trade				
Special	CN	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Approval of the 2024 ESOP (Draft)	Management	For	For	For
2	Management Measures for the 2024 ESOP	Management	For	For	For
3	Board Authorization	Management	For	For	For
4	Amendments to Articles	Management	For	For	For

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**Cable One Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
CABO	CUSIP 12685J105	05/16/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect P. Robert Bartolo	Management	For	For	For
2	Elect Brad D. Brian	Management	For	For	For
3	Elect Deborah J. Kissire	Management	For	For	For

4	Elect Julia M. Laulis	Management	For	For	For
5	Elect Mary E. Meduski	Management	For	For	For
6	Elect Thomas O. Might	Management	For	For	For
7	Elect Sherrese M. Smith	Management	For	For	For
8	Elect Wallace R. Weitz	Management	For	For	For
9	Elect Katharine B. Weymouth	Management	For	Against	Against
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

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**Cactus Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WHD	CUSIP 127203107	05/14/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1.01	Elect Michael Y. McGovern	Management	For	For	For
1.02	Elect John (Andy) O'Donnell	Management	For	For	For
1.03	Elect Tym Tombar	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Repeal of Classified Board	Management	For	For	For
4	Elimination of Supermajority Requirement	Management	For	For	For
5	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
6	Amendments to Charter	Management	For	For	For
7	Opt-Out of Section 203 of the DGCL	Management	For	Against	Against
8	Approval of Exclusive Forum Provisions	Management	For	Against	Against

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**Cadence Design Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CDNS	CUSIP 127387108	05/02/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mark W. Adams	Management	For	For	For
2	Elect Ita M. Brennan	Management	For	For	For
3	Elect Lewis Chew	Management	For	For	For
4	Elect Anirudh Devgan	Management	For	For	For
5	Elect Mary L. Krakauer	Management	For	For	For
6	Elect Julia Liuson	Management	For	For	For
7	Elect James D. Plummer	Management	For	For	For
8	Elect Alberto Sangiovanni Vincentelli	Management	For	For	For
9	Elect Young K. Sohn	Management	For	For	For
10	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
11	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
12	Adoption of Right to Act by Written Consent	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

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**Caleres Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
BWS	CUSIP 129500104	05/23/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Diane M. Sullivan	Management	For	For	For
1.02	Elect Brenda L. Freeman	Management	For	For	For
1.03	Elect Lori H. Greeley	Management	For	For	For
1.04	Elect Mahendra R. Gupta	Management	For	For	For
1.05	Elect Carla Hendra	Management	For	For	For
1.06	Elect Ward M. Klein	Management	For	For	For
1.07	Elect Steven W. Korn	Management	For	For	For

1.08	Elect Wenda Harris Millard	Management	For	For	For
1.09	Elect John W. Schmidt	Management	For	For	For
1.11	Elect Bruce K. Thorn	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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#### Camden Property Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
CPT	CUSIP 133131102	05/10/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Richard J. Campo	Management	For	For	For
2	Elect Javier E. Benito	Management	For	For	For
3	Elect Heather J. Brunner	Management	For	For	For
4	Elect Mark D. Gibson	Management	For	For	For
5	Elect Scott S. Ingraham	Management	For	For	For
6	Elect Renu Khator	Management	For	For	For
7	Elect D. Keith Oden	Management	For	For	For
8	Elect Frances Aldrich Sevilla-Sacasa	Management	For	For	For
9	Elect Steven A. Webster	Management	For	For	For
10	Elect Kelvin R. Westbrook	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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#### Canadian National Railway Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
CNR	CUSIP 136375102	04/26/2024	Voted		
Meeting Type	Country of Trade				
Annual	CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Shauneen Bruder	Management	For	For	For
2	Elect Jo-ann dePass Olsovsky	Management	For	For	For

3	Elect David Freeman	Management	For	For	For
4	Elect Denise Gray	Management	For	For	For
5	Elect Justin M. Howell	Management	For	For	For
6	Elect Susan C. Jones	Management	For	For	For
7	Elect Robert M. Knight, Jr.	Management	For	For	For
8	Elect Michel Letellier	Management	For	For	For
9	Elect Margaret A. McKenzie	Management	For	For	For
10	Elect Al Monaco	Management	For	For	For
11	Elect Tracy Robinson	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Adoption of Advance Notice By-Law	Management	For	For	For
14	Amendment to the Management Long-Term Incentive Plan	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Advisory Vote on Climate Action Plan	Management	For	For	For
17	Shareholder Proposal Regarding Paid Sick Leave	Shareholder	Against	Against	For

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**Canadian Natural Resources Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CNQ	CUSIP 136385101	05/02/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Catherine M. Best	Management	For	For	For
1.02	Elect M. Elizabeth Cannon	Management	For	For	For
1.03	Elect N. Murray Edwards	Management	For	For	For
1.04	Elect Christopher L. Fong	Management	For	For	For
1.05	Elect Gordon D. Giffin	Management	For	For	For
1.06	Elect Wilfred A. Gobert	Management	For	For	For
1.07	Elect Christine M. Healy	Management	For	For	For
1.08	Elect Steve W. Laut	Management	For	For	For
1.09	Elect Francis J. McKenna	Management	For	For	For
1.11	Elect David A. Tuer	Management	For	For	For



1.12	Elect Annette Verschuren	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Share Split	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

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### Canadian Pacific Kansas City Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
CP	CUSIP 13646K108	04/24/2024	Voted		
Meeting Type	Country of Trade				
Annual	CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Appointment of Auditor	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Advisory Vote on Approach to Climate Change	Management	For	For	For
4	Elect John R. Baird	Management	For	For	For
5	Elect Isabelle Courville	Management	For	For	For
6	Elect Keith E. Creel	Management	For	For	For
7	Elect Antonio Garza	Management	For	For	For
8	Elect Edward R. Hamberger	Management	For	For	For
9	Elect Janet H. Kennedy	Management	For	For	For
10	Elect Henry J. Maier	Management	For	For	For
11	Elect Matthew H. Paull	Management	For	For	For
12	Elect Jane L. Peverett	Management	For	For	For
13	Elect Andrea Robertson	Management	For	For	For
14	Elect Gordon T. Trafton	Management	For	For	For
15	Shareholder Proposal Regarding Paid Sick Leave	Shareholder	Against	Against	For

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### Capital One Financial Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
COF	CUSIP 14040H105	05/02/2024	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Richard D. Fairbank	Management	For	For	For
2	Elect Ime Archibong	Management	For	For	For
3	Elect Christine R. Detrick	Management	For	For	For
4	Elect Ann Fritz Hackett	Management	For	For	For
5	Elect Suni P. Harford	Management	For	For	For
6	Elect Peter Thomas Killalea	Management	For	For	For
7	Elect Eli Leenaars	Management	For	For	For
8	Elect François Locoh-Donou	Management	For	For	For
9	Elect Peter E. Raskind	Management	For	For	For
10	Elect Eileen M. Serra	Management	For	For	For
11	Elect Mayo A. Shattuck III	Management	For	For	For
12	Elect Craig Anthony Williams	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Amendment to the 2002 Associate Stock Purchase Plan	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For
16	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Report on Civil Rights and Non- Discrimination	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

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**Cardinal Health, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CAH	CUSIP 14149Y108	11/06/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Robert Azelby	Management	For	For	For
2	Elect Michelle M. Brennan	Management	For	For	For
3	Elect Sheri H. Edison	Management	For	For	For
4	Elect David C. Evans	Management	For	For	For
5	Elect Patricia Hemingway Hall	Management	For	For	For
6	Elect Jason M. Hollar	Management	For	For	For
7	Elect Akhil Johri	Management	For	For	For
8	Elect Gregory B. Kenny	Management	For	For	For
9	Elect Nancy Killefer	Management	For	For	For
10	Elect Christine A. Mundkur	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

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**Carnival Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CCL	CUSIP 143658300	04/05/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Micky Arison	Management	For	For	For
2	Elect Jonathon Band	Management	For	For	For
3	Elect Jason G. Cahilly	Management	For	For	For
4	Elect Nelda J. Connors	Management	For	Against	Against
5	Elect Helen Deeble	Management	For	For	For
6	Elect Jeffrey J. Gearhart	Management	For	For	For
7	Elect Katie Lahey	Management	For	For	For
8	Elect Sara Mathew	Management	For	For	For
9	Elect Stuart Subotnick	Management	For	For	For
10	Elect Laura A. Weil	Management	For	For	For
11	Elect Josh Weinstein	Management	For	For	For
12	Elect Randall J. Weisenburger	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Remuneration Report	Management	For	For	For

15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Receipt of Accounts and Reports	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Approval of the 2024 Employee Share Plan	Management	For	For	For

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**Casella Waste Systems, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CWST	CUSIP 147448104	06/06/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect John W. Casella	Management	For	For	For
2	Elect William P. Hulligan	Management	For	For	For
3	Elect Rose Stuckey Kirk	Management	For	For	For
4	Amendment to the 2016 Incentive Plan	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For

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**Caterpillar Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>		<b>Meeting Status</b>	
CAT	CUSIP 149123101	06/12/2024		Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Daniel M. Dickinson	Management	For	For	For
2	Elect James C. Fish, Jr.	Management	For	For	For

3	Elect Gerald Johnson	Management	For	For	For
4	Elect David W. MacLennan	Management	For	For	For
5	Elect Judith F. Marks	Management	For	For	For
6	Elect Debra L. Reed-Klages	Management	For	For	For
7	Elect Susan C. Schwab	Management	For	For	For
8	Elect D. James Umpleby III	Management	For	For	For
9	Elect Rayford Wilkins Jr.	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
13	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Shareholder	Against	Against	For

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**Cbiz Inc**

<b>Ticker</b> CBZ	<b>Security ID:</b> CUSIP 124805102	<b>Meeting Date</b> 05/09/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael H. DeGroote	Management	For	For	For
2	Elect Gina D. France	Management	For	For	For
3	Elect A. Haag Sherman	Management	For	Against	Against
4	Elect Todd J. Slotkin	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For

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**Cbiz Inc**

<b>Ticker</b> CBZ	<b>Security ID:</b> CUSIP 124805102	<b>Meeting Date</b> 10/23/2024	<b>Meeting Status</b> Voted
<b>Meeting Type</b> Special	<b>Country of Trade</b> US		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Marcum Transaction	Management	For	For	For
2	Right to Adjourn Meeting	Management	For	For	For

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**CDW Corp.**

Ticker	Security ID:	Meeting Date		Meeting Status	
CDW	CUSIP 12514G108	05/21/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Virginia Addicott	Management	For	For	For
2	Elect James A. Bell	Management	For	For	For
3	Elect Lynda M. Clarizio	Management	For	For	For
4	Elect Anthony R. Foxx	Management	For	For	For
5	Elect Kelly J. Grier	Management	For	For	For
6	Elect Marc E. Jones	Management	For	For	For
7	Elect Christine A. Leahy	Management	For	For	For
8	Elect Sanjay Mehrotra	Management	For	For	For
9	Elect David W. Nelms	Management	For	For	For
10	Elect Joseph R. Swedish	Management	For	For	For
11	Elect Donna F. Zarcone	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	Against	For

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**Celestica, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CLS	CUSIP 15101Q108	04/25/2024	Voted		
Meeting Type	Country of Trade				
Annual	CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1.01	Elect Kulvinder (Kelly) Ahuja	Management	For	For	For
1.02	Elect Robert A. Cascella	Management	For	For	For
1.03	Elect Deepak Chopra	Management	For	For	For
1.04	Elect Françoise Colpron	Management	For	For	For
1.05	Elect Jill Kale	Management	For	For	For
1.06	Elect Laurette T. Koellner	Management	For	For	For
1.07	Elect Robert A. Mionis	Management	For	For	For
1.08	Elect Luis A. Müller	Management	For	For	For
1.09	Elect Michael M. Wilson	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Authority to Set Auditor Fees	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Amendments to Articles	Management	For	For	For
6	Approval of Amended and Restated By-Law 1	Management	For	For	For

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#### Celsius Holdings Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
CELH	CUSIP 15118V207	05/28/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Nicholas Castaldo	Management	For	For	For
2	Elect Damon DeSantis	Management	For	For	For
3	Elect John Fieldly	Management	For	For	For
4	Elect Hal Kravitz	Management	For	For	For
5	Elect James Lee	Management	For	Against	Against
6	Elect Caroline Levy	Management	For	For	For
7	Elect Cheryl S. Miller	Management	For	For	For
8	Elect Joyce Russell	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For

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#### Cencora Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ABC	CUSIP 03073E105	03/12/2024	Voted
Meeting Type	Country of Trade		

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ornella Barra	Management	For	For	For
2	Elect Werner Baumann	Management	For	For	For
3	Elect Steven H. Collis	Management	For	For	For
4	Elect D. Mark Durcan	Management	For	For	For
5	Elect Richard W. Gochnauer	Management	For	For	For
6	Elect Lon R. Greenberg	Management	For	For	For
7	Elect Kathleen W. Hyle	Management	For	For	For
8	Elect Lorence H. Kim	Management	For	For	For
9	Elect Redonda G. Miller	Management	For	For	For
10	Elect Dennis M. Nally	Management	For	For	For
11	Elect Lauren M. Tyler	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Amendment Regarding Officer Exculpation	Management	For	Against	Against
15	Miscellaneous Amendments to Certificate of Incorporation	Management	For	For	For
16	Shareholder Proposal Regarding Plurality Voting in Contested Elections	Shareholder	Against	Against	For

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**Centerpoint Energy Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CNP	CUSIP 15189T107	04/26/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Wendy Montoya Cloonan	Management	For	For	For
2	Elect Earl M. Cummings	Management	For	For	For
3	Elect Barbara J. Duganier	Management	For	For	For
4	Elect Christopher H. Franklin	Management	For	For	For
5	Elect Raquelle W. Lewis	Management	For	For	For
6	Elect Thaddeus J. Malik	Management	For	For	For
7	Elect Theodore F. Pound	Management	For	For	For



8	Elect Ricky A. Raven	Management	For	For	For
9	Elect Phillip R. Smith	Management	For	For	For
10	Elect Barry T. Smitherman	Management	For	For	For
11	Elect Jason P. Wells	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	Against	For

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**Ceva Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CEVA	CUSIP 157210105	05/21/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.01	Elect Bernadette Andrietti	Management	For	For	For
1.02	Elect Jaclyn Liu	Management	For	Withhold	Against
1.03	Elect Maria Marced	Management	For	For	For
1.04	Elect Peter McManamon	Management	For	For	For
1.05	Elect Sven-Christer Nilsson	Management	For	Withhold	Against
1.06	Elect Louis Silver	Management	For	Withhold	Against
1.07	Elect Amir Panush	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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**Charles River Laboratories International Inc.**

Ticker	Security ID:	Meeting Date		Meeting Status	
CRL	CUSIP 159864107	05/08/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				

1	Elect James C. Foster	Management	For	For	For
2	Elect Nancy C. Andrews	Management	For	For	For
3	Elect Robert J. Bertolini	Management	For	For	For
4	Elect Reshema Kemps-Polanco	Management	For	For	For
5	Elect Deborah T. Kochevar	Management	For	For	For
6	Elect George Llado, Sr.	Management	For	For	For
7	Elect Martin Mackay	Management	For	For	For
8	Elect George E. Massaro	Management	For	For	For
9	Elect Craig B. Thompson	Management	For	For	For
10	Elect Richard F. Wallman	Management	For	For	For
11	Elect Virginia M. Wilson	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	Shareholder	Against	Against	For

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**Charles Schwab Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
SCHW	CUSIP 808513105	05/23/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Walter W. Bettinger II	Management	For	For	For
2	Elect Joan T. Dea	Management	For	For	For
3	Elect Christopher V. Dodds	Management	For	For	For
4	Elect Bharat B. Masrani	Management	For	For	For
5	Elect Charles A. Ruffel	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For
7	Advisory Vote on Executive Compensation	Management	For	For	For
8	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	Against	For

9	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For

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#### Chart Industries Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
GTLS	CUSIP 16115Q308	05/21/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Jillian C. Evanko	Management	For	For	For
2	Elect Andrew R. Cichocki	Management	For	For	For
3	Elect Paula M. Harris	Management	For	For	For
4	Elect Linda A. Harty	Management	For	For	For
5	Elect Paul E. Mahoney	Management	For	For	For
6	Elect Singleton B. McAllister	Management	For	For	For
7	Elect Michael L. Molinini	Management	For	For	For
8	Elect David M. Sagehorn	Management	For	For	For
9	Elect Spencer S. Stiles	Management	For	For	For
10	Elect Roger A. Strauch	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Approval of the 2024 Omnibus Equity Plan	Management	For	For	For

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#### Check Point Software Technologies

Ticker	Security ID:	Meeting Date	Meeting Status		
CHKP	CUSIP M22465104	10/31/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Board Size	Management	For	For	For

2	Elect Gil Shwed	Management	For	For	For
3	Elect Nadav Zafrir	Management	For	For	For
4	Elect Tzipi Ozer-Armon	Management	For	For	For
5	Elect Tal Shavit	Management	For	For	For
6	Elect Jill D. Smith	Management	For	For	For
7	Elect Jerry Ungerman	Management	For	For	For
8	Elect Shai Weiss	Management	For	For	For
9	Elect Yoav Chelouche	Management	For	For	For
10	Elect Dafna Gruber	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Compensation Terms of Incoming CEO	Management	For	For	For
13	Stock Option Grant of Executive Chair	Management	For	For	For
14	Lead Independent Director Fee	Management	For	For	For

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**Chemed Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CHE	CUSIP 16359R103	05/20/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Kevin J. McNamara	Management	For	For	For
2	Elect Ron DeLyons	Management	For	For	For
3	Elect Patrick Grace	Management	For	For	For
4	Elect Christopher J. Heaney	Management	For	For	For
5	Elect Thomas C. Hutton	Management	For	For	For
6	Elect Andrea R. Lindell	Management	For	For	For
7	Elect Eileen P. McCarthy	Management	For	For	For
8	Elect John M. Mount, Jr.	Management	For	For	For
9	Elect Thomas P. Rice	Management	For	For	For
10	Elect George J. Walsh III	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

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**Cheniere Energy Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LNG	CUSIP 16411R208	05/23/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect G. Andrea Botta	Management	For	For	For	
2	Elect Jack A. Fusco	Management	For	For	For	
3	Elect Patricia K. Collawn	Management	For	For	For	
4	Elect Brian E. Edwards	Management	For	For	For	
5	Elect Denise Gray	Management	For	For	For	
6	Elect Lorraine Mitchelmore	Management	For	For	For	
7	Elect Scott Peak	Management	For	For	For	
8	Elect Donald F. Robillard, Jr.	Management	For	For	For	
9	Elect Neal A. Shear	Management	For	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	For	
11	Ratification of Auditor	Management	For	For	For	
12	Amendment to the 2020 Incentive Plan	Management	For	For	For	
13	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against	

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**Chevron Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CVX	CUSIP 166764100	05/29/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Wanda M. Austin	Management	For	For	For	
2	Elect John B. Frank	Management	For	For	For	
3	Elect Alice P. Gast	Management	For	For	For	
4	Elect Enrique Hernandez, Jr.	Management	For	For	For	
5	Elect Marillyn A. Hewson	Management	For	For	For	
6	Elect Jon M. Huntsman Jr.	Management	For	For	For	

7	Elect Charles W. Moorman	Management	For	For	For
8	Elect Dambisa F. Moyo	Management	For	For	For
9	Elect Debra L. Reed-Klages	Management	For	For	For
10	Elect D. James Umpleby III	Management	For	For	For
11	Elect Cynthia J. Warner	Management	For	For	For
12	Elect Michael K. Wirth	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Virgin Plastic Demand	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Report on Human Rights Risks	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against

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## Chewy Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
CHWY	CUSIP 16679L109	07/11/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.01	Elect Fahim Ahmed	Management	For	Withhold	Against
1.02	Elect Michael Chang	Management	For	Withhold	Against
1.03	Elect Kristine Dickson	Management	For	For	For
1.04	Elect James A. Star	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Approval of the 2024 Omnibus Incentive Plan	Management	For	Against	Against

5	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
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**China Construction Bank Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
939	CUSIP Y1397N101	04/29/2024	Voted		
Meeting Type	Country of Trade				
Special	HK				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Authority to Issue Financial Bonds	Management	For	For	For
2	Issuance Quota for Capital Instruments	Management	For	For	For
3	Issuance Quota for TLAC Non-capital Bonds	Management	For	For	For

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**China Construction Bank Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
939	CUSIP Y1397N101	06/27/2024	Voted		
Meeting Type	Country of Trade				
Annual	HK				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Interim Profit Distribution Arrangement for 2024	Management	For	For	For
6	2024 Fixed Asset Investment Budget	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Elect ZHANG Yi	Management	For	For	For
9	Elect LIN Zhijun	Management	For	For	For
10	Elect William (Bill) Coen	Management	For	For	For

11	Elect Antony LEUNG Kam Chung	Management	For	For	For
12	Amendments to Independent Directors Working System	Management	For	For	For

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**China Construction Bank Corp.**

<b>Ticker</b> 00939	<b>Security ID:</b> CUSIP Y1397N101	<b>Meeting Date</b> 11/28/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Special	<b>Country of Trade</b> HK				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
2	Distribution of Interim Dividends	Management	For	For	For
3	Additional Quota for Charitable Donations in 2024	Management	For	For	For
4	Authority to Renew Liabilities Insurance for Directors, Supervisors and Senior Management	Management	For	Abstain	Against
5	Remuneration Distribution and Settlement Plan for Directors for FY2023	Management	For	For	For
6	Remuneration Distribution and Settlement Plan for Supervisors for FY2023	Management	For	For	For

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**Chipotle Mexican Grill**

<b>Ticker</b> CMG	<b>Security ID:</b> CUSIP 169656105	<b>Meeting Date</b> 06/06/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Albert S. Baldocchi	Management	For	For	For
2	Elect Matthew Carey	Management	For	For	For
3	Elect Gregg L. Engles	Management	For	For	For
4	Elect Patricia D. Fili-Krushel	Management	For	For	For
5	Elect Laura Fuentes	Management	For	For	For



6	Elect Mauricio Gutierrez	Management	For	For	For
7	Elect Robin Hickenlooper	Management	For	For	For
8	Elect Scott H. Maw	Management	For	For	For
9	Elect Brian Niccol	Management	For	For	For
10	Elect Mary A. Winston	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Increase in Authorized Common Stock	Management	For	For	For
14	Amendments to Certificate of Incorporation Regarding The Board's Authority to Make Future Amendments	Management	For	For	For
15	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety	Shareholder	Against	For	Against
16	Shareholder Proposal Regarding Policy on Freedom of Association	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Report on Workforce Impacts from AI and Automation Adoption	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	For	Against

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## Chubb Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
CB	CUSIP H1467J104	05/16/2024	Voted			
Meeting Type	Country of Trade					
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Issue No.	Description					
1	Accounts and Reports	Management	For	For	For	
2	Allocation of Profits	Management	For	For	For	
3	Dividends from Reserves	Management	For	For	For	
4	Ratification of Board Acts	Management	For	For	For	

5	Election of Statutory Auditors	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For
7	Appointment of Special Auditor	Management	For	For	For
8	Elect Evan G. Greenberg	Management	For	For	For
9	Elect Michael P. Connors	Management	For	For	For
10	Elect Michael G. Atieh	Management	For	For	For
11	Elect Nancy K. Buese	Management	For	For	For
12	Elect Sheila P. Burke	Management	For	For	For
13	Elect Nelson J. Chai	Management	For	For	For
14	Elect Michael L. Corbat	Management	For	For	For
15	Elect Robert J. Hugin	Management	For	For	For
16	Elect Robert W. Scully	Management	For	For	For
17	Elect Theodore E. Shasta	Management	For	For	For
18	Elect David H. Sidwell	Management	For	For	For
19	Elect Olivier Steimer	Management	For	For	For
20	Elect Frances F. Townsend	Management	For	For	For
21	Elect Evan G. Greenberg as Chair	Management	For	For	For
22	Election of Michael P. Connors	Management	For	For	For
23	Election of David H. Sidwell	Management	For	For	For
24	Election of Frances F. Townsend	Management	For	For	For
25	Appointment of Independent Proxy (Switzerland)	Management	For	For	For
26	Cancellation of Shares	Management	For	For	For
27	Approval of Capital Band	Management	For	For	For
28	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
29	Board Compensation	Management	For	For	For
30	Executive Compensation (Total)	Management	For	For	For
31	Compensation Report (Switzerland)	Management	For	For	For
32	Advisory Vote on Executive Compensation	Management	For	For	For
33	Report on Non-Financial Matters	Management	For	For	For
34	Shareholder Proposal Regarding Disclosure of GHG Emissions	Shareholder	Against	Against	For

35	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
36	Additional or Amended Proposals	Management	For	Against	Against

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**Church & Dwight Co., Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CHD	CUSIP 171340102	05/02/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Bradlen S. Cashaw	Management	For	For	For
2	Elect Matthew T. Farrell	Management	For	For	For
3	Elect Bradley C. Irwin	Management	For	For	For
4	Elect Penry W. Price	Management	For	For	For
5	Elect Susan G. Saideman	Management	For	For	For
6	Elect Ravichandra K. Saligram	Management	For	For	For
7	Elect Robert K. Shearer	Management	For	For	For
8	Elect Janet S. Vergis	Management	For	For	For
9	Elect Arthur B. Winkleblack	Management	For	For	For
10	Elect Laurie J. Yoler	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Amendment to the Certificate of Incorporation to Allow for Officer Exculpation	Management	For	Against	Against
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

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**Churchill Downs, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CHDN	CUSIP 171484108	04/23/2024	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William C. Carstanjen	Management	For	For	For
2	Elect Karole F. Lloyd	Management	For	For	For
3	Elect Paul C. Varga	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For

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**CIENA Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CIEN	CUSIP 171779309	03/21/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Hassan M. Ahmed	Management	For	For	For
2	Elect Bruce L. Claflin	Management	For	For	For
3	Elect Patrick T. Gallagher	Management	For	For	For
4	Elect T. Michael Nevens	Management	For	For	For
5	Elect Mary G. Puma	Management	For	For	For
6	Amendment to the 2017 Omnibus Incentive Plan	Management	For	For	For
7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
8	Ratification of Auditor	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For

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**Cigna Group (The)**

Ticker	Security ID:	Meeting Date	Meeting Status		
CI	CUSIP 125523100	04/24/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect David M. Cordani	Management	For	For	For
2	Elect William J. DeLaney	Management	For	For	For
3	Elect Eric J. Foss	Management	For	For	For
4	Elect Elder Granger	Management	For	For	For
5	Elect Neesha Hathi	Management	For	For	For
6	Elect George Kurian	Management	For	For	For
7	Elect Kathleen M. Mazarella	Management	For	For	For
8	Elect Mark B. McClellan	Management	For	For	For
9	Elect Philip O. Ozuah	Management	For	For	For
10	Elect Kimberly A. Ross	Management	For	For	For
11	Elect Eric C. Wiseman	Management	For	For	For
12	Elect Donna F. Zarcone	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	Against	Against
14	Ratification of Auditor	Management	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For

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**Cintas Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CTAS	CUSIP 172908105	10/29/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Melanie W. Barstad	Management	For	For	For
2	Elect Beverly K. Carmichael	Management	For	For	For
3	Elect Karen L. Carnahan	Management	For	For	For
4	Elect Robert E. Coletti	Management	For	For	For
5	Elect Scott D. Farmer	Management	For	For	For
6	Elect Martin Mucci	Management	For	For	For
7	Elect Joseph Scaminace	Management	For	For	For
8	Elect Todd M. Schneider	Management	For	For	For
9	Elect Ronald W. Tysoe	Management	For	For	For

10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Amendment to the 2016 Equity and Incentive Compensation Plan	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

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**Cisco Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CSCO	CUSIP 17275R102	12/09/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Wesley G. Bush	Management	For	For	For
2	Elect Michael D. Capellas	Management	For	For	For
3	Elect Mark S. Garrett	Management	For	For	For
4	Elect John D. Harris II	Management	For	For	For
5	Elect Kristina M. Johnson	Management	For	For	For
6	Elect Sarah Rae Murphy	Management	For	For	For
7	Elect Charles H. Robbins	Management	For	For	For
8	Elect Daniel H. Schulman	Management	For	For	For
9	Elect Marianna Tessel	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	Against	Against
11	Ratification of Auditor	Management	For	For	For

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**Citigroup Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
C	CUSIP 172967424	04/30/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Ellen M. Costello	Management	For	For	For
2	Elect Grace E. Dailey	Management	For	For	For
3	Elect Barbara J. Desoer	Management	For	For	For
4	Elect John C. Dugan	Management	For	For	For
5	Elect Jane N. Fraser	Management	For	For	For
6	Elect Duncan P. Hennes	Management	For	For	For
7	Elect Peter B. Henry	Management	For	For	For
8	Elect S. Leslie Ireland	Management	For	For	For
9	Elect Renée J. James	Management	For	For	For
10	Elect Gary M. Reiner	Management	For	For	For
11	Elect Diana L. Taylor	Management	For	For	For
12	Elect James S. Turley	Management	For	For	For
13	Elect Casper W. von Koskull	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Amendment to the 2019 Stock Incentive Plan	Management	For	For	For
17	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	Abstain	N/A
20	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For

22	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Shareholder	Against	Against	For
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**Clean Harbors, Inc.**

<b>Ticker</b> CLH	<b>Security ID:</b> CUSIP 184496107	<b>Meeting Date</b> 05/22/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Alan S. McKim	Management	For	For	For
1.02	Elect Karyn Polito	Management	For	For	For
1.03	Elect John T. Preston	Management	For	For	For
1.04	Elect Marcy L. Reed	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Approval of the Employee Stock Purchase Plan	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For

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**Clearway Energy Inc**

<b>Ticker</b> CWEN	<b>Security ID:</b> CUSIP 18539C204	<b>Meeting Date</b> 04/25/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Jonathan Bram	Management	For	For	For
1.02	Elect Nathaniel Anschuetz	Management	For	For	For
1.03	Elect Emmanuel Barrois	Management	For	For	For
1.04	Elect Brian R. Ford	Management	For	For	For
1.05	Elect Guillaume Hediard	Management	For	For	For
1.06	Elect Jennifer E. Lowry	Management	For	For	For
1.07	Elect Bruce J. MacLennan	Management	For	For	For
1.08	Elect Daniel B. More	Management	For	For	For
1.09	Elect E. Stanley O'Neal	Management	For	For	For
1.11	Elect Vincent Stoquart	Management	For	For	For



2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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**Cleveland-Cliffs Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CLF	CUSIP 185899101	05/16/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect C. Lourenco Goncalves	Management	For	For	For
1.02	Elect Douglas C. Taylor	Management	For	For	For
1.03	Elect John T. Baldwin	Management	For	For	For
1.04	Elect Ron A. Bloom	Management	For	For	For
1.05	Elect Susan M. Green	Management	For	For	For
1.06	Elect Ralph S. Michael, III	Management	For	For	For
1.07	Elect Janet L. Miller	Management	For	For	For
1.08	Elect Ben Oren	Management	For	For	For
1.09	Elect Gabriel Stoliar	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Ratification of Auditor	Management	For	For	For

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**Clorox Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CLX	CUSIP 189054109	11/20/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Stephen B. Bratspies	Management	For	For	For
2	Elect Pierre Breber	Management	For	For	For
3	Elect Julia Denman	Management	For	For	For
4	Elect Spencer C. Fleischer	Management	For	For	For
5	Elect Esther S. Lee	Management	For	For	For
6	Elect A.D. David Mackay	Management	For	For	For
7	Elect Stephanie Plaines	Management	For	For	For

8	Elect Linda J. Rendle	Management	For	For	For
9	Elect Matthew J. Shattock	Management	For	For	For
10	Elect Russell J. Weiner	Management	For	For	For
11	Elect Christopher J. Williams	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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**CME Group Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CME	CUSIP 12572Q105	05/09/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Terrence A. Duffy	Management	For	For	For
2	Elect Kathryn Benesh	Management	For	For	For
3	Elect Timothy S. Bitsberger	Management	For	For	For
4	Elect Charles P. Carey	Management	For	For	For
5	Elect Bryan T. Durkin	Management	For	For	For
6	Elect Harold Ford, Jr.	Management	For	For	For
7	Elect Martin J. Gepsman	Management	For	For	For
8	Elect Larry G. Gerdes	Management	For	For	For
9	Elect Daniel R. Glickman	Management	For	For	For
10	Elect Daniel G. Kaye	Management	For	For	For
11	Elect Phyllis M. Lockett	Management	For	For	For
12	Elect Deborah J. Lucas	Management	For	For	For
13	Elect Terry L. Savage	Management	For	For	For
14	Elect Rahael Seifu	Management	For	For	For
15	Elect William R. Shepard	Management	For	For	For
16	Elect Howard J. Siegel	Management	For	For	For
17	Elect Dennis A. Suskind	Management	For	For	For
18	Ratification of Auditor	Management	For	For	For
19	Advisory Vote on Executive Compensation	Management	For	For	For

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**CNX Resources Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
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CNX	CUSIP 12653C108	05/02/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert O. Agbede	Management	For	For	For
2	Elect J. Palmer Clarkson	Management	For	For	For
3	Elect Nicholas J. Deluliis	Management	For	For	For
4	Elect Maureen Lally-Green	Management	For	For	For
5	Elect Bernard Lanigan, Jr.	Management	For	For	For
6	Elect Ian McGuire	Management	For	For	For
7	Elect William N. Thorndike, Jr.	Management	For	For	For
8	Ratification of Auditor	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	Against	Against

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#### Coca-Cola Co

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KO	CUSIP 191216100	05/01/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Herbert A. Allen, III	Management	For	For	For
2	Elect Marc Bolland	Management	For	For	For
3	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For	For	For
4	Elect Christopher C. Davis	Management	For	For	For
5	Elect Barry Diller	Management	For	Against	Against
6	Elect Carolyn N. Everson	Management	For	For	For
7	Elect Helene D. Gayle	Management	For	For	For
8	Elect Thomas S. Gayner	Management	For	Against	Against
9	Elect Alexis M. Herman	Management	For	For	For
10	Elect Maria Elena Lagomasino	Management	For	For	For
11	Elect Amity Millhiser	Management	For	For	For
12	Elect James Quincey	Management	For	For	For
13	Elect Caroline J. Tsay	Management	For	For	For
14	Elect David B. Weinberg	Management	For	For	For

15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Approval of the 2024 Equity Plan	Management	For	For	For
17	Approval of the Employee Stock Purchase Plan	Management	For	For	For
18	Ratification of Auditor	Management	For	For	For
19	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
20	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Shareholder	Against	Against	For
21	Shareholder Proposal Regarding Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Shareholder	Against	Against	For

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**Coca-Cola Europacific Partners Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CCE	CUSIP G25839104	05/22/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
<b>Issue No.</b>	<b>Description</b>					
1	Accounts and Reports	Management	For	For	For	
2	Remuneration Report	Management	For	For	For	
3	Elect Guillaume Bacuvier	Management	For	For	For	
4	Elect Manolo Arroyo	Management	For	For	For	
5	Elect John A. Bryant	Management	For	For	For	
6	Elect José Ignacio Comenge	Management	For	For	For	
7	Elect Damian P. Gammell	Management	For	For	For	
8	Elect Nathalie Gaveau	Management	For	For	For	
9	Elect Álvaro Gómez-Trénor Aguilar	Management	For	For	For	
10	Elect Mary Harris	Management	For	For	For	
11	Elect Thomas H. Johnson	Management	For	For	For	

12	Elect Dagmar Kollmann	Management	For	For	For
13	Elect Alfonso Líbano Daurella	Management	For	For	For
14	Elect Nicolas Mirzayantz	Management	For	For	For
15	Elect Mark Price	Management	For	For	For
16	Elect Nancy W. Quan	Management	For	For	For
17	Elect Mario R. Solá	Management	For	For	For
18	Elect Dessislava Temperley	Management	For	For	For
19	Appointment of Auditor	Management	For	For	For
20	Authority to Set Auditor's Fees	Management	For	For	For
21	Authorisation of Political Donations	Management	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
23	Waiver of Mandatory Takeover Requirement	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
26	Authority to Repurchase Shares	Management	For	For	For
27	Authority to Repurchase Shares (Off-Market)	Management	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**Cognyte Software Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CGNT	CUSIP M25133105	09/04/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
<b>Issue No.</b>	<b>Description</b>					
1	Elect Earl C. Shanks	Management	For	For	For	
2	Elect Elad Sharon	Management	For	For	For	

3	Shareholder Proposal Regarding Election of Dissident Nominee Tal Yaacobi	Shareholder	Against	Against	For
4	Shareholder Proposal to Approve Indemnification, Liability Insurance, and Compensation to the Dissident Nominee	Shareholder	Against	Against	For
5	Compensation Terms of CEO	Management	For	Against	Against
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

#### Coherent Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
COHR	CUSIP 19247G107	11/14/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect James R. Anderson	Management	For	For	For
2	Elect Michael L. Dreyer	Management	For	For	For
3	Elect Stephen G. Pagliuca	Management	For	For	For
4	Elect Elizabeth A. Patrick	Management	For	For	For
5	Elect Howard H. Xia	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	Against	Against
7	Amendment to the 2018 Omnibus Incentive Plan	Management	For	For	For
8	Ratification of Auditor	Management	For	For	For

#### Coinbase Global Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
COIN	CUSIP 19260Q107	06/14/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.01	Elect Brian Armstrong	Management	For	For	For

1.02	Elect Marc L. Andreessen	Management	For	For	For
1.03	Elect Frederick Ernest Ehram III	Management	For	Withhold	Against
1.04	Elect Kelly A. Kramer	Management	For	For	For
1.05	Elect Tobias Lütke	Management	For	Withhold	Against
1.06	Elect Gokul Rajaram	Management	For	For	For
1.07	Elect Fred Wilson	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For

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**Colgate-Palmolive Co.**

<b>Ticker</b> CL	<b>Security ID:</b> CUSIP 194162103	<b>Meeting Date</b> 05/10/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect John P. Bilbrey	Management	For	For	For
2	Elect John T. Cahill	Management	For	For	For
3	Elect Steve A. Cahillane	Management	For	For	For
4	Elect Lisa M. Edwards	Management	For	For	For
5	Elect C. Martin Harris	Management	For	For	For
6	Elect Martina Hund-Mejean	Management	For	For	For
7	Elect Kimberly A. Nelson	Management	For	For	For
8	Elect Brian Newman	Management	For	For	For
9	Elect Lorrie M. Norrington	Management	For	For	For
10	Elect Noel R. Wallace	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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**Colliers International Group Inc**

<b>Ticker</b> CIGI	<b>Security ID:</b> CUSIP 194693107	<b>Meeting Date</b> 04/02/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> CA				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect John P. Curtin, Jr.	Management	For	For	For
2	Elect Christopher Galvin	Management	For	For	For
3	Elect P. Jane Gavan	Management	For	For	For
4	Elect Stephen J. Harper	Management	For	For	For
5	Elect Jay S. Hennick	Management	For	For	For
6	Elect Katherine M. Lee	Management	For	For	For
7	Elect Poonam Puri	Management	For	Withhold	Against
8	Elect Benjamin F. Stein	Management	For	For	For
9	Elect L. Frederick Sutherland	Management	For	For	For
10	Elect Edward Waitzer	Management	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
12	Amendment to the Stock Option Plan	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For

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## Comcast Corp

Ticker	Security ID:	Meeting Date	Meeting Status
CMCSA	CUSIP 20030N101	06/10/2024	Voted
Meeting Type	Country of Trade		
Annual	US	Proponent	Mgmt Rec
Issue No.	Description	Vote Cast	For/Agnst Mgmt
1.01	Elect Kenneth J. Bacon	For	For
1.02	Elect Thomas J. Baltimore, Jr.	For	Withhold
1.03	Elect Madeline S. Bell	For	For
1.04	Elect Louise F. Brady	For	For
1.05	Elect Edward D. Breen	For	For
1.06	Elect Jeffrey A. Honickman	For	For
1.07	Elect Wonya Y. Lucas	For	For
1.08	Elect Asuka Nakahara	For	For
1.09	Elect David C. Novak	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	For



4	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
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**Community Financial System Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CBU	CUSIP 203607106	05/15/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mark J. Bolus	Management	For	For	For
2	Elect Neil E. Fesette	Management	For	For	For
3	Elect Dimitar A. Karaivanov	Management	For	For	For
4	Elect Jeffery J. Knauss	Management	For	For	For
5	Elect Kerrie D. MacPherson	Management	For	For	For
6	Elect John Parente	Management	For	For	For
7	Elect Raymond C. Pecor III	Management	For	For	For
8	Elect Susan Skerritt	Management	For	For	For
9	Elect Sally A. Steele	Management	For	For	For
10	Elect Eric E. Stickels	Management	For	For	For
11	Elect Michele P. Sullivan	Management	For	For	For
12	Elect John F. Whipple, Jr.	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Amendment to the 2022 Long-Term Incentive Plan	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For

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**Commvault Systems Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
CVLT	CUSIP 204166102	08/08/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Nicholas Adamo	Management	For	For	For

2	Elect Martha Bejar	Management	For	For	For
3	Elect Keith B. Geeslin	Management	For	For	For
4	Elect Vivie Lee	Management	For	For	For
5	Elect Sanjay Mirchandani	Management	For	For	For
6	Elect Charles E. Moran	Management	For	For	For
7	Elect Allison Pickens	Management	For	For	For
8	Elect A. Shane Sanders	Management	For	For	For
9	Elect Arlen R. Shenkman	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Transaction of Other Business	Management	For	Against	Against

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## Compass Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status
CPG	CUSIP G23296208	02/08/2024	Voted
Meeting Type	Country of Trade		
Annual	GB	Proponent	Mgmt Rec
Issue No.	Description	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Final Dividend	For	For
4	Elect Petros Parras	For	For
5	Elect Leanne Wood	For	For
6	Elect Ian K. Meakins	For	For
7	Elect Dominic Blakemore	For	For
8	Elect Palmer Brown	For	For
9	Elect Stefan Bomhard	For	For
10	Elect John 1.03 Bryant	For	For
11	Elect Arlene Isaacs-Lowe	For	For
12	Elect Anne-Francoise Nesmes	For	For
13	Elect Sundar Raman	For	For
14	Elect Nelson Luíz Costa Silva	For	For
15	Elect Ireena Vittal	For	For
16	Appointment of Auditor	For	For
17	Authority to Set Auditor's Fees	For	For
18	Authorisation of Political Donations	For	For

19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**Computer Modelling Group Ltd**

<b>Ticker</b> CMG	<b>Security ID:</b> CUSIP 205249105	<b>Meeting Date</b> 09/05/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Board Size	Management	For	For	For
2.01	Elect Christine (Tina) M. Antony	Management	For	For	For
2.02	Elect Alexander M. Davern	Management	For	For	For
2.03	Elect Kenneth M. Dedeluk	Management	For	For	For
2.04	Elect Christopher L. Fong	Management	For	For	For
2.05	Elect Pramod Jain	Management	For	For	For
2.06	Elect Peter H. Kinash	Management	For	For	For
2.07	Elect Mark R. Miller	Management	For	For	For
2.08	Elect Kiren Singh	Management	For	For	For
2.09	Elect Birgit Troy	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Shareholder Rights Plan Renewal	Management	For	For	For

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**Conduent Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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CNDT	CUSIP 206787103	05/17/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Clifford Skelton	Management	For	For	For	
2	Elect Hunter C. Gary	Management	For	For	For	
3	Elect Kathy J. Higgins Victor	Management	For	For	For	
4	Elect Scott Letier	Management	For	For	For	
5	Elect Jesse A. Lynn	Management	For	For	For	
6	Elect Steven D. Miller	Management	For	For	For	
7	Elect Michael Montelongo	Management	For	For	For	
8	Elect Margarita Paláu-Hernández	Management	For	For	For	
9	Ratification of Auditor	Management	For	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	For	

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## Conoco Phillips

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
COP	CUSIP 20825C104	05/14/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Dennis Victor Arriola	Management	For	For	For	
2	Elect Gay Huey Evans	Management	For	For	For	
3	Elect Jeffrey A. Joerres	Management	For	For	For	
4	Elect Ryan M. Lance	Management	For	For	For	
5	Elect Timothy A. Leach	Management	For	For	For	
6	Elect William H. McRaven	Management	For	For	For	
7	Elect Sharmila Mulligan	Management	For	For	For	
8	Elect Eric D. Mullins	Management	For	For	For	
9	Elect Arjun N. Murti	Management	For	For	For	
10	Elect Robert A. Niblock	Management	For	For	For	
11	Elect David T. Seaton	Management	For	For	For	
12	Elect R. A. Walker	Management	For	For	For	
13	Ratification of Auditor	Management	For	For	For	

14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	For	For	For
16	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Shareholder	Against	Against	For

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**Constellation Brands Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
STZ	CUSIP 21036P108	07/17/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Christopher J. Baldwin	Management	For	For	For
2	Elect Christy Clark	Management	For	For	For
3	Elect Jennifer M. Daniels	Management	For	For	For
4	Elect Nicholas I. Fink	Management	For	For	For
5	Elect William T. Giles	Management	For	For	For
6	Elect Ernesto M. Hernández	Management	For	For	For
7	Elect José Manuel Madero Garza	Management	For	For	For
8	Elect Daniel J. McCarthy	Management	For	For	For
9	Elect William A. Newlands	Management	For	For	For
10	Elect Richard Sands	Management	For	For	For
11	Elect Robert Sands	Management	For	For	For
12	Elect Judy A. Schmeling	Management	For	For	For
13	Elect Luca Zaramella	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Shareholder Proposal Regarding Report on Water Risk Exposure	Shareholder	Against	Against	For

17	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Report on Circular Economy for Packaging	Shareholder	Against	Against	For

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### Constellation Energy Corp

<b>Ticker</b> CEG	<b>Security ID:</b> CUSIP 21037T109	<b>Meeting Date</b> 04/30/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Bradley M. Halverson	Management	For	For	For
1.02	Elect Charles L. Harrington	Management	For	For	For
1.03	Elect Dhiaa M. Jamil	Management	For	For	For
1.04	Elect Nneka L. Rimmer	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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### Constellation Software Inc

<b>Ticker</b> CSU	<b>Security ID:</b> CUSIP 21037X100	<b>Meeting Date</b> 05/13/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Donna Parr	Management	For	For	For
1.02	Elect John Billowits	Management	For	Withhold	Against
1.03	Elect Lawrence Cunningham	Management	For	For	For
1.04	Elect Susan S. Gayner	Management	For	For	For
1.05	Elect Claire Kennedy	Management	For	For	For
1.06	Elect Robert Kittel	Management	For	Withhold	Against
1.07	Elect Mark Leonard	Management	For	For	For
1.08	Elect Mark Miller	Management	For	For	For

1.09	Elect Lori O'Neill	Management	For	For	For
1.11	Elect Andrew Pastor	Management	For	For	For
1.12	Elect Dexter Salna	Management	For	Withhold	Against
1.13	Elect Laurie Schultz	Management	For	For	For
1.14	Elect Barry Symons	Management	For	For	For
1.15	Elect Robin Van Poelje	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Contemporary Amperex Technology Co. Limited**

<b>Ticker</b> 300750	<b>Security ID:</b> CUSIP Y1R48E105	<b>Meeting Date</b> 04/19/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> CN				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
2	2023 Directors' Report	Management	For	For	For
3	2023 Supervisors' Report	Management	For	For	For
4	2023 Profit Distribution Plan	Management	For	For	For
5	Confirmation of 2023 Remuneration for Directors and Determination of 2024 Remuneration Plan	Management	For	For	For
6	Confirmation of 2023 Remuneration for Supervisors and Determination of 2024 Remuneration Plan	Management	For	For	For
7	Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Management	For	For	For
8	REAPPOINTMENT OF 2024 AUDIT FIRM	Management	For	For	For

9	2024 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO FINANCIAL INSTITUTIONS	Management	For	For	For
10	2024 ESTIMATED GUARANTEE QUOTA	Management	For	Against	Against
11	2024 HEDGING BUSINESS PLAN	Management	For	For	For
12	Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price and Repurchase Quantity Deliberated at the 23rd Meeting of the Board of Directors	Management	For	For	For
13	Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price and Repurchase Quantity Deliberated at the 27th Meeting of the Board of Directors	Management	For	For	For
14	Amendments to Articles	Management	For	For	For
15	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	For
16	Amendments to Management System for Connected Transaction	Management	For	For	For
17	Amendments to Management System for Entrusted Wealth Management	Management	For	For	For
18	Amendments to Management System for Raised Funds	Management	For	For	For

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**Contemporary Amperex Technology  
Co. Limited**

**Ticker**  
300750

**Meeting Type**  
Special

**Security ID:**  
CUSIP Y1R48E105

**Country of Trade**  
CN

**Meeting Date**  
12/26/2024

**Meeting Status**  
Voted



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect ZENG Yuqun	Management	For	For	For
2	Elect LI Ping	Management	For	For	For
3	Elect ZHOU Jia	Management	For	For	For
4	Elect PAN Jian	Management	For	Against	Against
5	Elect OUYANG Chuying	Management	For	For	For
6	Elect ZHAO Fenggang	Management	For	For	For
7	Elect WU Yuhui	Management	For	For	For
8	Elect LIN Xiaoxiong	Management	For	For	For
9	Elect ZHAO Bei	Management	For	For	For
10	Elect WU Yingming	Management	For	Against	Against
11	Elect FENG Chunyan	Management	For	For	For
12	2024 SPECIAL DIVIDEND PLAN	Management	For	For	For
	Repurchase and Cancellation of Some Restricted Stocks and Adjustment of the Repurchase Volume and Price	Management	For	For	For
13					
14	Amendments to Articles	Management	For	For	For

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**ConvaTec Group Plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
CTEC	CUSIP G23969101	05/16/2024	Voted		
Meeting Type	Country of Trade				
Annual	GB				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect John D. G. McAdam	Management	For	For	For
5	Elect Karim Bitar	Management	For	For	For
6	Elect Jonny Mason	Management	For	For	For
7	Elect Margaret Ewing	Management	For	For	For
8	Elect Brian May	Management	For	For	For
9	Elect Constantin Coussios	Management	For	For	For
10	Elect Heather L. Mason	Management	For	For	For
11	Elect Kim Lody	Management	For	For	For

12	Elect Sharon O'Keefe	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Amendment to Long-Term Incentive Plan	Management	For	For	For
16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**Cooper Companies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
COO	CUSIP 216648402	03/19/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
<b>Issue No.</b>	<b>Description</b>					
1	Elect Colleen E. Jay	Management	For	For	For	
2	Elect William A. Kozy	Management	For	For	For	
3	Elect Lawrence E. Kurzius	Management	For	Against	Against	
4	Elect Cynthia L. Lucchese	Management	For	For	For	
5	Elect Teresa S. Madden	Management	For	For	For	
6	Elect Maria Rivas	Management	For	For	For	
7	Elect Robert S. Weiss	Management	For	For	For	
8	Elect Albert G. White III	Management	For	For	For	
9	Ratification of Auditor	Management	For	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	For	

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**Corning, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GLW	CUSIP 219350105	05/02/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Leslie A. Brun	Management	For	For	For	
2	Elect Stephanie A. Burns	Management	For	For	For	
3	Elect Pamela J. Craig	Management	For	For	For	
4	Elect Robert F. Cummings, Jr.	Management	For	For	For	
5	Elect Roger W. Ferguson, Jr.	Management	For	For	For	
6	Elect Thomas D. French	Management	For	For	For	
7	Elect Deborah Ann Henretta	Management	For	For	For	
8	Elect Daniel P. Huttenlocher	Management	For	For	For	
9	Elect Kurt M. Landgraf	Management	For	For	For	
10	Elect Kevin J. Martin	Management	For	For	For	
11	Elect Deborah D. Rieman	Management	For	For	For	
12	Elect Hansel E. Tookes II	Management	For	For	For	
13	Elect Wendell P. Weeks	Management	For	For	For	
14	Elect Mark S. Wrighton	Management	For	For	For	
15	Advisory Vote on Executive Compensation	Management	For	For	For	
16	Ratification of Auditor	Management	For	For	For	

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**Corteva Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CTVA	CUSIP 22052L104	04/26/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Lamberto Andreotti	Management	For	For	For	
2	Elect Klaus A. Engel	Management	For	For	For	
3	Elect David C. Everitt	Management	For	For	For	
4	Elect Janet Giesselman	Management	For	For	For	
5	Elect Karen H. Grimes	Management	For	For	For	
6	Elect Michael O. Johanns	Management	For	For	For	

7	Elect Rebecca B. Liebert	Management	For	For	For
8	Elect Marcos Marinho Lutz	Management	For	For	For
9	Elect Charles V. Magro	Management	For	For	For
10	Elect Nayaki R. Nayyar	Management	For	For	For
11	Elect Gregory R. Page	Management	For	For	For
12	Elect Kerry J. Preete	Management	For	For	For
13	Elect Patrick J. Ward	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For
16	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

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**Corvel Corp.**

<b>Ticker</b> CRVL	<b>Security ID:</b> CUSIP 221006109	<b>Meeting Date</b> 08/01/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect V. Gordon Clemons, Sr.	Management	For	For	For
1.02	Elect Joanna C. Burkey	Management	For	For	For
1.03	Elect Steven J. Hamerslag	Management	For	For	For
1.04	Elect Alan R. Hoops	Management	For	For	For
1.05	Elect R. Judd Jessup	Management	For	For	For
1.06	Elect Jeffrey J. Michael	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For

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**Costco Wholesale Corp**

<b>Ticker</b> COST	<b>Security ID:</b> CUSIP 22160K105	<b>Meeting Date</b> 01/18/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Susan L. Decker	Management	For	For	For
1.2	Elect Kenneth D. Denman	Management	For	For	For

1.3	Elect Helena B. Foulkes	Management	For	For	For
1.4	Elect Richard A. Galanti	Management	For	Against	Against
1.5	Elect Hamilton E. James	Management	For	For	For
1.6	Elect W. Craig Jelinek	Management	For	For	For
1.7	Elect Sally Jewell	Management	For	For	For
1.8	Elect Jeffrey S. Raikes	Management	For	For	For
1.9	Elect John W. Stanton	Management	For	For	For
1.10	Elect Ron M. Vachris	Management	For	For	For
1.11	Elect Mary Agnes Wilderotter	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Audited Report on Carbon Emission Relevance	Shareholder	Against	Against	For

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**Coterra Energy Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CTRA	CUSIP 127097103	05/01/2024	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>
<b>Issue No.</b>	<b>Description</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dorothy M. Ables	For	For
2	Elect Robert S. Boswell	For	For
3	Elect Amanda M. Brock	For	For
4	Elect Dan O. Dinges	For	For
5	Elect Paul N. Eckley	For	For
6	Elect Hans Helmerich	For	For
7	Elect Thomas E. Jorden	For	For
8	Elect Lisa A. Stewart	For	For
9	Elect Frances M. Vallejo	For	For
10	Elect Marcus A. Watts	For	For
11	Amendment to Articles Regarding Officer Exculpation	For	Against
12	Advisory Vote on Executive Compensation	For	For
13	Ratification of Auditor	For	For

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**Coupang Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CPNG	CUSIP 22266T109	06/13/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
<b>Issue No.</b>	<b>Description</b>					
1	Elect Bom Kim	Management	For	For	For	
2	Elect Neil Mehta	Management	For	For	For	
3	Elect Jason Child	Management	For	For	For	
4	Elect Pedro Franceschi	Management	For	For	For	
5	Elect Benjamin Sun	Management	For	For	For	
6	Elect Ambereen Toubassy	Management	For	For	For	
7	Elect Kevin M. Warsh	Management	For	For	For	
8	Ratification of Auditor	Management	For	For	For	
9	Advisory Vote on Executive Compensation	Management	For	For	For	

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**CRA International Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CRAI	CUSIP 12618T105	07/18/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
<b>Issue No.</b>	<b>Description</b>					
1	Elect Alva Taylor	Management	For	For	For	
2	Elect Heather E. Tookes	Management	For	For	For	
3	Elect Karen C. Keenan	Management	For	For	For	
4	Advisory Vote on Executive Compensation	Management	For	For	For	
5	Ratification of Auditor	Management	For	For	For	

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**Crane Co**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CR	CUSIP 224408104	04/22/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Martin R. Benante	Management	For	For	For
2	Elect Sanjay Kapoor	Management	For	For	For
3	Elect Ronald C. Lindsay	Management	For	For	For
4	Elect Ellen McClain	Management	For	For	For
5	Elect Charles G. McClure, Jr.	Management	For	For	For
6	Elect Max H. Mitchell	Management	For	For	For
7	Elect Jennifer M. Pollino	Management	For	For	For
8	Elect John S. Stroup	Management	For	For	For
9	Elect James L. L. Tullis	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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#### Credo Technology Group Holding Ltd

Ticker	Security ID:	Meeting Date		Meeting Status	
CRDO	CUSIP G25457105	10/21/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Clyde R. Hosein	Management	For	For	For
2	Elect Manpreet Khaira	Management	For	For	For
3	Elect Lip-Bu Tan	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For

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#### CRH Plc

<b>Ticker</b> CRG	<b>Security ID:</b> CUSIP G25508105	<b>Meeting Date</b> 04/25/2024	<b>Meeting Status</b> Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	IE Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Richard Boucher	Management	For	For	For
2	Elect Caroline Dowling	Management	For	For	For
3	Elect Richard H. Fearon	Management	For	For	For
4	Elect Johan Karlström	Management	For	For	For
5	Elect Shaun Kelly	Management	For	For	For
6	Elect Badar Khan	Management	For	For	For
7	Elect H. Lamar McKay	Management	For	For	For
8	Elect Albert Manifold	Management	For	For	For
9	Elect Jim Mintern	Management	For	For	For
10	Elect Gillian L. Platt	Management	For	For	For
11	Elect Mary K. Rhinehart	Management	For	For	For
12	Elect Siobhán Talbot	Management	For	For	For
13	Elect Christina Verchere	Management	For	For	For
	Advisory Vote on Executive Compensation	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For
20					

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**CrowdStrike Holdings Inc**

Ticker	Security ID:	Meeting Date		Meeting Status	
CRWD	CUSIP 22788C105	06/18/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Roxanne S. Austin	Management	For	For	For
1.02	Elect Sameer K. Gandhi	Management	For	For	For



1.03	Elect Gerhard Watzinger	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**CSW Industrials Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
CSWI	CUSIP 126402106	08/15/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Joseph B. Armes	Management	For	For	For
1.02	Elect Darron Ash	Management	For	For	For
1.03	Elect Michael R. Gambrell	Management	For	For	For
1.04	Elect Bobby Griffin	Management	For	For	For
1.05	Elect Terry L. Johnston	Management	For	For	For
1.06	Elect Linda A. Livingstone	Management	For	For	For
1.07	Elect Anne B. Motsenbocker	Management	For	For	For
1.08	Elect Robert M. Swartz	Management	For	For	For
1.09	Elect J. Kent Sweezey	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Approval of the 2024 Equity and Incentive Compensation Plan	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For

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**CSX Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CSX	CUSIP 126408103	05/08/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Donna M. Alvarado	Management	For	For	For
2	Elect Thomas P. Bostick	Management	For	For	For
3	Elect Anne H. Chow	Management	For	For	For

4	Elect Steven T. Halverson	Management	For	For	For
5	Elect Paul C. Hilal	Management	For	For	For
6	Elect Joseph R. Hinrichs	Management	For	For	For
7	Elect David M. Moffett	Management	For	For	For
8	Elect Linda H. Riefler	Management	For	For	For
9	Elect Suzanne M. Vautrinot	Management	For	For	For
10	Elect James L. Wainscott	Management	For	For	For
11	Elect J. Steven Whisler	Management	For	For	For
12	Elect John J. Zillmer	Management	For	Against	Against
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Shareholder Proposal Regarding Formation of Railroad Safety Committee	Shareholder	Against	Against	For

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**Cullen Frost Bankers Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CFR	CUSIP 229899109	04/24/2024	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>
<b>Issue No.</b>	<b>Description</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Carlos Alvarez	Management	For
2	Elect Hope Andrade	Management	For
3	Elect Chris M. Avery	Management	For
4	Elect Anthony R. Chase	Management	For
5	Elect Cynthia J. Comparin	Management	For
6	Elect Samuel G. Dawson	Management	For
7	Elect Crawford H. Edwards	Management	For
8	Elect Phillip D. Green	Management	For
9	Elect David J. Haemisegger	Management	For
10	Elect Charles W. Matthews	Management	For
11	Elect Joseph A. Pierce	Management	For
12	Elect Linda B. Rutherford	Management	For
13	Elect Jack Willome	Management	For
14	Advisory Vote on Executive Compensation	Management	For

15	Approval of the 2024 Equity Incentive Plan	Management	For	For	For
16	Ratification of Auditor	Management	For	For	For

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**Cummins Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CMI	CUSIP 231021106	05/14/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Jennifer W. Rumsey	Management	For	For	For
2	Elect Gary L. Belske	Management	For	For	For
3	Elect Robert J. Bernhard	Management	For	For	For
4	Elect Bruno V. Di Leo Allen	Management	For	For	For
5	Elect Daniel W. Fisher	Management	For	For	For
6	Elect Carla A. Harris	Management	For	For	For
7	Elect Thomas J. Lynch	Management	For	For	For
8	Elect William I. Miller	Management	For	For	For
9	Elect Kimberly A. Nelson	Management	For	For	For
10	Elect Karen H. Quintos	Management	For	For	For
11	Elect John H. Stone	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
15	Shareholder Proposal Regarding Plan to Link Executive Compensation to 1.5°C Aligned GHG Reductions	Shareholder	Against	Against	For

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**Curtiss-Wright Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CW	CUSIP 231561101	05/02/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Lynn M. Bamford	Management	For	For	For
1.02	Elect Dean M. Flatt	Management	For	For	For
1.03	Elect Bruce D. Hoechner	Management	For	For	For
1.04	Elect Glenda J. Minor	Management	For	For	For
1.05	Elect Anthony J. Moraco	Management	For	For	For
1.06	Elect William F. Moran	Management	For	For	For
1.07	Elect Robert J. Rivet	Management	For	For	For
1.08	Elect Peter C. Wallace	Management	For	For	For
1.09	Elect Larry D. Wyche	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Approval of the 2024 Omnibus Incentive Plan	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

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**CVS Health Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>		<b>Meeting Status</b>	
CVS	CUSIP 126650100	05/16/2024		Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Fernando Aguirre	Management	For	For	For
2	Elect Jeffrey R. Balser	Management	For	For	For
3	Elect C. David Brown II	Management	For	For	For
4	Elect Alecia A. DeCoudreaux	Management	For	For	For
5	Elect Nancy-Ann DeParle	Management	For	For	For
6	Elect Roger N. Farah	Management	For	For	For
7	Elect Anne M. Finucane	Management	For	For	For
8	Elect J. Scott Kirby	Management	For	For	For
9	Elect Karen S. Lynch	Management	For	For	For
10	Elect Michael F. Mahoney	Management	For	For	For
11	Elect Jean-Pierre Millon	Management	For	For	For
12	Elect Mary L. Schapiro	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For

15	Amendment to the 2017 Incentive Compensation Plan	Management	For	For	For
16	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	For	Against
17	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
18	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Disclosure of Allocation of Hours For All Formal Director Commitments	Shareholder	Against	Against	For

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**CyberArk Software Ltd**

Ticker	Security ID:	Meeting Date	Meeting Status		
CYBR	CUSIP M2682V108	06/26/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Matthew Cohen	Management	For	For	For
2	Elect François Auque	Management	For	For	For
3	Elect Mary Yang	Management	For	For	For
4	Equity Grant of Executive Chair	Management	For	For	For
5	Amend Indemnification Terms of Officers	Management	For	For	For
6	Amendments to Articles	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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**Cytosorbents Corp**

Ticker	Security ID:	Meeting Date	Meeting Status		
CTSO	CUSIP 23283X206	06/06/2024	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Phillip Chan	Management	For	For	For
2	Elect Michael G. Bator	Management	For	Against	Against
3	Elect Edward R. Jones	Management	For	For	For
4	Elect Alan D. Sobel	Management	For	For	For
5	Elect Jiny Kim	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	Against	Against
7	Amendment to the 2014 Long Term Incentive Plan	Management	For	For	For
8	Ratification of Auditor	Management	For	For	For

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**D.R. Horton Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
DHI	CUSIP 23331A109	01/17/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Donald R. Horton	Management	For	Against	Against
1.2	Elect Barbara K. Allen	Management	For	For	For
1.3	Elect Brad S. Anderson	Management	For	For	For
1.4	Elect David V. Auld	Management	For	For	For
1.5	Elect Michael R. Buchanan	Management	For	For	For
1.6	Elect Benjamin S. Carson, Sr.	Management	For	For	For
1.7	Elect Maribess L. Miller	Management	For	For	For
1.8	Elect Paul J. Romanowski	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Approval of the 2024 Stock Incentive Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

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**Daiei Kankyo Co.Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
9336	CUSIP J08947103	06/26/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3	Elect Fumio Kaneko	Management	For	For	For
4	Elect Nariyuki Ota	Management	For	For	For
5	Elect Kazumasa Onaka	Management	For	For	For
6	Elect Tomoko Murakami	Management	For	For	For
7	Elect Akira Minemori	Management	For	For	For
8	Elect Kazumasa Murai	Management	For	For	For
9	Elect Noriko Kitajima	Management	For	For	For
	Non-Audit Committee Directors' Fees	Management	For	For	For
10					
	Audit Committee Directors' Fees	Management	For	For	For
11					
	Approval of the Performance-Linked Restricted Stock Plan for Non-Audit Committee Directors	Management	For	For	For
12					
	Approval of the Restricted Stock Plan for Outside Non-Audit Committee Directors	Management	For	For	For
13					
	Approval of the Restricted Stock Plan for Audit Committee Directors	Management	For	For	For
14					

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**Daiwa Industries Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6459	CUSIP J11550100	03/28/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Atsushi Ozaki	Management	For	Against	Against
2	Elect Masahiro Ozaki	Management	For	For	For

3	Elect Toshihiro Sugita	Management	For	For	For
4	Elect Tetsuro Kudo	Management	For	For	For
5	Elect Yoshihiro Suido	Management	For	For	For
6	Elect Chinatsu Soeda	Management	For	Against	Against
7	Elect Akihiro Taoda	Management	For	For	For
8	Elect Misato Nakanishi	Management	For	Against	Against
9	Elect Eiji Furuya	Management	For	For	For
	Elect Masaki Kamo as Statutory Auditor	Management	For	For	For
10	Retirement and Special Allowances for Directors and Statutory Auditors	Management	For	Against	Against
11					

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**Danaher Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DHR	CUSIP 235851102	05/07/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Rainer M. Blair	Management	For	For	For
2	Elect Feroz Dewan	Management	For	For	For
3	Elect Linda P. Hefner Filler	Management	For	For	For
4	Elect Teri L. List	Management	For	For	For
5	Elect Jessica L. Mega	Management	For	For	For
6	Elect Mitchell P. Rales	Management	For	For	For
7	Elect Steven M. Rales	Management	For	For	For
8	Elect Pardis C. Sabeti	Management	For	For	For
9	Elect A. Shane Sanders	Management	For	For	For
10	Elect John T. Schwieters	Management	For	For	For
11	Elect Alan G. Spoon	Management	For	For	For
12	Elect Raymond C. Stevens	Management	For	For	For
13	Elect Elias A. Zerhouni	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For



17	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
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**Darden Restaurants, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DRI	CUSIP 237194105	09/18/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Margaret Shân Atkins	Management	For	For	For
1.02	Elect Ricardo Cardenas	Management	For	For	For
1.03	Elect Juliana L. Chugg	Management	For	For	For
1.04	Elect James P. Fogarty	Management	For	For	For
1.05	Elect Cynthia T. Jamison	Management	For	For	For
1.06	Elect Nana Mensah	Management	For	For	For
1.07	Elect William S. Simon	Management	For	For	For
1.08	Elect Charles M. Sonsteby	Management	For	For	For
1.09	Elect Timothy J. Wilmott	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Amendment to the 2015 Omnibus Incentive Plan	Management	For	For	For
5	Shareholder Proposal Regarding Disclosure of Broiler Chicken Key Welfare Indicators	Shareholder	Against	Abstain	N/A
6	Shareholder Proposal Regarding Gestation Crates	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	Against	For

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**Datadog Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DDOG	CUSIP 23804L103	06/05/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Alexis Lê-Quôc	Management	For	For	For	
2	Elect Michael Callahan	Management	For	For	For	
3	Advisory Vote on Executive Compensation	Management	For	For	For	
4	Ratification of Auditor	Management	For	For	For	

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**Deckers Outdoor Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DECK	CUSIP 243537107	09/09/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Michael F. Devine, III	Management	For	For	For	
2	Elect David A. Burwick	Management	For	For	For	
3	Elect Stefano Caroti	Management	For	For	For	
4	Elect Nelson C. Chan	Management	For	For	For	
5	Elect Cynthia L. Davis	Management	For	For	For	
6	Elect Juan R. Figueroa	Management	For	For	For	
7	Elect Maha S. Ibrahim	Management	For	For	For	
8	Elect Victor Luis	Management	For	For	For	
9	Elect David Powers	Management	For	For	For	
10	Elect Lauri M. Shanahan	Management	For	For	For	
11	Elect Bonita C. Stewart	Management	For	For	For	
12	Ratification of Auditor	Management	For	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	For	
14	Approval of the 2024 Employee Stock Purchase Plan	Management	For	For	For	

15	Approval of the 2024 Stock Incentive Plan	Management	For	For	For
16	Stock Split	Management	For	For	For

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**Deere & Co.**

Ticker	Security ID:	Meeting Date	Meeting Status		
DE	CUSIP 244199105	02/28/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Leanne G. Caret	Management	For	For	For
1.2	Elect Tamra 1.03 Erwin	Management	For	For	For
1.3	Elect Alan 1.03 Heuberger	Management	For	For	For
1.4	Elect L. Neil Hunn	Management	For	For	For
1.5	Elect Michael O. Johanns	Management	For	For	For
1.6	Elect Clayton M. Jones	Management	For	For	For
1.7	Elect John 1.03 May	Management	For	For	For
1.8	Elect Gregory R. Page	Management	For	For	For
1.9	Elect Sherry M. Smith	Management	For	For	For
1.10	Elect Dmitri L. Stockton	Management	For	For	For
1.11	Elect Sheila G. Talton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Sustainability Congruency Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

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**Dell Technologies Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
DELL	CUSIP 24703L202	06/27/2024	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Michael Dell	Management	For	For	For
1.02	Elect David W. Dorman	Management	For	For	For
1.03	Elect Egon P. Durban	Management	For	Withhold	Against
1.04	Elect David J. Grain	Management	For	For	For
1.05	Elect William D. Green	Management	For	For	For
1.06	Elect Steven M. Mollenkopf	Management	For	For	For
1.07	Elect Lynn M. Vojvodich Radakovich	Management	For	For	For
1.08	Elect Ellen J. Kullman	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	Against

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**Delta Air Lines, Inc.**

Ticker	Security ID:	Meeting Date		Meeting Status	
DAL	CUSIP 247361702	06/20/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Edward H. Bastian	Management	For	For	For
2	Elect Maria Black	Management	For	For	For
3	Elect Willie Chiang	Management	For	For	For
4	Elect Greg Creed	Management	For	For	For
5	Elect David G. DeWalt	Management	For	For	For
6	Elect Leslie D. Hale	Management	For	For	For
7	Elect Christopher A. Hazleton	Management	For	For	For
8	Elect Michael P. Huerta	Management	For	For	For
9	Elect Vasant M. Prabhu	Management	For	For	For
10	Elect Sérgio A. L. Rial	Management	For	For	For

11	Elect David S. Taylor	Management	For	For	For
12	Elect Kathy N. Waller	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Policy on Freedom of Association	Shareholder	Against	Against	For

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#### Delta Electronic

Ticker	Security ID:	Meeting Date	Meeting Status		
2308	CUSIP Y20263102	05/30/2024	Voted		
Meeting Type	Country of Trade				
Annual	TW	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	2023 Accounts and Reports	Management	For	For	For
2	2023 Allocation of Profits/Dividends	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Amendments to the Company's Operating Procedures of Acquisition or Disposal of Assets, Operating Procedures of Fund Lending, and Operating Procedures of Endorsement and Guarantee	Management	For	For	For
5	Elect Yancey HAI	Management	For	For	For
6	Elect Bruce C.H. CHENG	Management	For	For	For
7	Elect CHENG Ping	Management	For	For	For
8	Elect Mark KO	Management	For	For	For
9	Elect Simon CHANG	Management	For	For	For
10	Elect Victor CHENG	Management	For	Against	Against
11	Elect GUO Shan-Shan	Management	For	For	For
12	Elect Audrey TSENG	Management	For	Against	Against
13	Elect LU Shyue-Ching	Management	For	For	For

14	Elect Jack J.T. HUANG	Management	For	For	For
15	Elect Rose TSOU	Management	For	For	For
16	Elect Doris HSU	Management	For	Against	Against
17	Release from Non-competition Restrictions on the Company's Directors	Management	For	For	For

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#### Descartes Systems Group Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
DSG	CUSIP 249906108	06/13/2024	Voted		
Meeting Type	Country of Trade				
Annual	CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Deepak Chopra	Management	For	For	For
2	Elect Deborah Close	Management	For	For	For
3	Elect Eric Demirian	Management	For	For	For
4	Elect Sandra L. Hanington	Management	For	For	For
5	Elect Kelley Irwin	Management	For	For	For
6	Elect Dennis Maple	Management	For	For	For
7	Elect Chris E. Muntwyler	Management	For	For	For
8	Elect Jane O'Hagan	Management	For	For	For
9	Elect Edward J. Ryan	Management	For	For	For
10	Elect John J. Walker	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Amendment to the Performance and Restricted Share Unit Plan	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For

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#### Despegar.com Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
DESP	CUSIP G27358103	12/12/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Michael James Doyle II	Management	For	For	For
2	Elect Alfonso Paredes	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Financial Statements	Management	For	For	For

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## Deutsche Boerse AG

Ticker	Security ID:	Meeting Date	Meeting Status		
DB1	CUSIP D1882G119	05/14/2024	Voted		
Meeting Type	Country of Trade				
Annual	DE				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Dividends	Management	For	For	For
	Ratification of Management	Management	For	Abstain	Against
2	Board Acts				
	Ratification of Supervisory Board	Management	For	For	For
3	Acts				
	Authority to Issue Convertible	Management	For	For	For
	Debt Instruments; Increase in				
4	Conditional Capital				
	Authority to Repurchase and	Management	For	For	For
5	Reissue Shares				
	Authority to Repurchase Shares	Management	For	For	For
	Using Equity Derivatives				
6					
7	Elect Andreas Gottschling	Management	For	For	For
8	Elect Martin Jetter	Management	For	For	For
	Elect Shannon Anastasia	Management	For	For	For
9	Johnston				
10	Elect Sigrid Kozmiensky	Management	For	For	For
11	Elect Barbara Lambert	Management	For	For	For
12	Elect Charles G.T. Stonehill	Management	For	For	For
13	Elect Clara-Christina Streit	Management	For	For	For
14	Elect Chong Lee Tan	Management	For	For	For
	Supervisory Board Remuneration	Management	For	For	For
15	Policy				
16	Remuneration Report	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For

18	Appointment of Sustainability Auditor	Management	For	For	For
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**Deutsche Telekom AG**

Ticker	Security ID:	Meeting Date	Meeting Status		
DT	CUSIP 251566105	04/10/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Dividends	Management	For	For	For
2	Ratification of Management Board Acts	Management	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Elect Lars Hinrichs	Management	For	For	For
6	Elect Karl-Heinz Streibich	Management	For	For	For
7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For
9	Remuneration Report	Management	For	Against	Against
10	Countermotion A	Shareholder	N/A	Against	N/A

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**Devon Energy Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
DVN	CUSIP 25179M103	06/05/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Richard E. Muncrief	Management	For	For	For
1.02	Elect John E. Bethancourt	Management	For	For	For
1.03	Elect Ann G. Fox	Management	For	For	For
1.04	Elect Gennifer F. Kelly	Management	For	For	For
1.05	Elect Kelt Kindick	Management	For	For	For



1.06	Elect John Krenicki, Jr.	Management	For	For	For
1.07	Elect Karl F. Kurz	Management	For	For	For
1.08	Elect Michael N. Mears	Management	For	For	For
1.09	Elect Robert A. Mosbacher, Jr.	Management	For	For	For
1.11	Elect Valerie M. Williams	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Shareholder	Against	Against	For

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## Dexcom Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
DXCM	CUSIP 252131107	05/22/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Kevin Sayer	Management	For	For	For
2	Elect Steven R. Altman	Management	For	For	For
3	Elect Nicholas Augustinos	Management	For	For	For
4	Elect Richard A. Collins	Management	For	For	For
5	Elect Karen M. Dahut	Management	For	For	For
6	Elect Rimma Driscoll	Management	For	For	For
7	Elect Mark G. Foletta	Management	For	For	For
8	Elect Bridgette P. Heller	Management	For	For	For
9	Elect Kyle Malady	Management	For	For	For
10	Elect Eric J. Topol	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

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**Dexerials Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
4980	CUSIP J1216H100	06/25/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	JP					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
2	Allocation of Profits/Dividends	Management	For	For	For	
3	Elect Yoshihisa Shinya	Management	For	For	For	
4	Elect Toshiya Satake	Management	For	For	For	
5	Elect Takashi Yokokura	Management	For	For	For	
6	Elect Satoshi Taguchi	Management	For	For	For	
7	Elect Toshihiro Hagiwara	Management	For	For	For	
8	Non-Audit Committee Directors' Fees	Management	For	For	For	
9	Audit Committee Directors' Fees	Management	For	For	For	
10	Amendment to the Equity Compensation Plan	Management	For	For	For	

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**Diamondback Energy Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FANG	CUSIP 25278X109	04/26/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Issuance of Common Stock Related to Acquisition of Endeavor	Management	For	For	For	
2	Increase in Authorized Common Stock	Management	For	For	For	
3	Right to Adjourn Meeting	Management	For	For	For	

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**Diamondback Energy Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
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FANG	CUSIP 25278X109	06/06/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Travis D. Stice	Management	For	For	For	
2	Elect Vincent K. Brooks	Management	For	For	For	
3	Elect David L. Houston	Management	For	For	For	
4	Elect Rebecca A. Klein	Management	For	For	For	
5	Elect Stephanie K. Mains	Management	For	For	For	
6	Elect Mark L. Plaumann	Management	For	For	For	
7	Elect Melanie M. Trent	Management	For	For	For	
8	Elect Frank D. Tsuru	Management	For	For	For	
9	Elect Steven E. West	Management	For	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	For	
11	Ratification of Auditor	Management	For	For	For	

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#### Digital Realty Trust Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DLR	CUSIP 253868103	06/07/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect VeraLinn Jamieson	Management	For	For	For	
2	Elect Kevin J. Kennedy	Management	For	For	For	
3	Elect William G. LaPerch	Management	For	For	For	
4	Elect Jean F.H.P. Mandeville	Management	For	For	For	
5	Elect Afshin Mohebbi	Management	For	For	For	
6	Elect Mark R. Patterson	Management	For	For	For	
7	Elect Mary Hogan Preusse	Management	For	For	For	
8	Elect Andrew P. Power	Management	For	For	For	
9	Elect Susan Swanezy	Management	For	For	For	
10	Ratification of Auditor	Management	For	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	For	

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**Disco Corporation**

Ticker	Security ID:	Meeting Date		Meeting Status	
6146	CUSIP J12327102	06/21/2024		Voted	
Meeting Type	Country of Trade				
Annual	JP	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Kazuma Sekiya	Management	For	For	For
4	Elect Noboru Yoshinaga	Management	For	For	For
5	Elect Takao Tamura	Management	For	For	For
6	Elect Ichiro Inasaki	Management	For	Against	Against
7	Elect Shinichi Tamura	Management	For	For	For
8	Elect Yusei Yamaguchi	Management	For	For	For
9	Elect Kazuyoshi Tokimaru	Management	For	For	For
10	Elect Noriko Oki	Management	For	For	For
11	Elect Akiko Matsuo	Management	For	For	For
12	Elect Etsuko Kobayashi @ Etsuko Masamune	Management	For	For	For
13	Elect Miki Moqi	Management	For	For	For

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**Dollar Tree Inc**

Ticker	Security ID:	Meeting Date		Meeting Status	
DLTR	CUSIP 256746108	06/20/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Richard W. Dreiling	Management	For	For	For
2	Elect Cheryl W. Grisé	Management	For	For	For
3	Elect Daniel J. Heinrich	Management	For	For	For
4	Elect Paul C. Hilal	Management	For	For	For
5	Elect Edward J. Kelly, III	Management	For	For	For
6	Elect Mary A. Laschinger	Management	For	For	For
7	Elect Jeffrey G. Naylor	Management	For	For	For
8	Elect Winnie Y. Park	Management	For	For	For
9	Elect Diane Randolph	Management	For	For	For
10	Elect Bertram L. Scott	Management	For	For	For
11	Elect Stephanie P. Stahl	Management	For	For	For

12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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**Dominion Energy Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
D	CUSIP 25746U109	05/07/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect James A. Bennett	Management	For	For	For
2	Elect Robert M. Blue	Management	For	For	For
3	Elect Paul Dabbar	Management	For	For	For
4	Elect D. Maybank Hagood	Management	For	For	For
5	Elect Mark J. Kington	Management	For	For	For
6	Elect Kristin G. Lovejoy	Management	For	For	For
7	Elect Joseph M. Rigby	Management	For	For	For
8	Elect Pamela J. Royal	Management	For	For	For
9	Elect Robert H. Spilman, Jr.	Management	For	For	For
10	Elect Susan N. Story	Management	For	For	For
11	Elect Vanessa L. Allen Sutherland	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Approval of the 2024 Incentive Compensation Plan	Management	For	For	For
15	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For

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**DoorDash Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
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DASH	CUSIP 25809K105	06/20/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Elinor Mertz	Management	For	For	For	
2	Elect Ashley Still	Management	For	For	For	
3	Elect Tony Xu	Management	For	For	For	
4	Ratification of Auditor	Management	For	For	For	
5	Advisory Vote on Executive Compensation	Management	For	For	For	

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**DraftKings Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DKNG	CUSIP 26142V105	05/13/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect Jason D. Robins	Management	For	For	For	
1.02	Elect Harry E. Sloan	Management	For	For	For	
1.03	Elect Matthew Kalish	Management	For	For	For	
1.04	Elect Paul Liberman	Management	For	For	For	
1.05	Elect Woodrow H. Levin	Management	For	Withhold	Against	
1.06	Elect Jocelyn Moore	Management	For	For	For	
1.07	Elect Ryan R. Moore	Management	For	For	For	
1.08	Elect Valerie A. Mosley	Management	For	For	For	
1.09	Elect Steven J. Murray	Management	For	For	For	
2	Ratification of Auditor	Management	For	For	For	
3	Advisory Vote on Executive Compensation	Management	For	Against	Against	
4	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against	

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**DSM-Firmenich AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
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DSFIR	CUSIP H0245V108	05/07/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	NL				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Matters	Management	For	For	For
3	Ratification of Board and Management Acts	Management	For	For	For
4	Allocation of Profits; Dividend from Reserves	Management	For	For	For
5	Elect Thomas Leysen	Management	For	For	For
6	Elect Patrick Firmenich	Management	For	For	For
7	Elect Sze Cotte-Tan	Management	For	For	For
8	Elect Antoine A. Firmenich	Management	For	For	For
9	Elect Erica L. Mann	Management	For	For	For
10	Elect Carla M.C. Mahieu	Management	For	For	For
11	Elect Frits Dirk van Paasschen	Management	For	For	For
12	Elect André Pometta	Management	For	For	For
13	Elect John Ramsay	Management	For	For	For
14	Elect Richard Ridinger	Management	For	For	For
15	Elect Corien M. Wortmann-Kool	Management	For	For	For
16	Elect Carla M.C. Mahieu as Compensation Committee Member	Management	For	For	For
17	Elect Thomas Leysen as Compensation Committee Member	Management	For	For	For
18	Elect Frits Dirk van Paasschen as Compensation Committee Member	Management	For	For	For
19	Elect André Pometta as Compensation Committee Member	Management	For	For	For
20	Board Compensation	Management	For	For	For
21	Executive Compensation (Total)	Management	For	For	For
22	Compensation Report	Management	For	For	For

23	Appointment of Auditor	Management	For	For	For
24	Appointment of Independent Proxy	Management	For	For	For
25	Transaction of Other Business	Management	N/A	Against	N/A

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**DSV AS**

Ticker	Security ID:	Meeting Date	Meeting Status		
DSV	CUSIP K31864117	03/14/2024	Voted		
Meeting Type	Country of Trade				
Annual	DK				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Remuneration Report	Management	For	Against	Against
5	Elect Thomas Plenborg	Management	For	For	For
6	Elect Jørgen Møller	Management	For	For	For
7	Elect Marie-Louise Aamund	Management	For	For	For
8	Elect Beat Walti	Management	For	For	For
9	Elect Niels Smedegaard	Management	For	For	For
10	Elect Tarek Sultan Al-Essa	Management	For	For	For
11	Elect Benedikte Leroy	Management	For	For	For
12	Elect Helle Østergaard Kristiansen	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Reduce Share Capital	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For
16	Indemnification of Directors	Management	For	For	For
17	Amendments to Articles	Management	For	For	For
18	Shareholder Proposal Regarding Reporting on Human Rights	Shareholder	For	For	For

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**DT Midstream Inc**

Ticker	Security ID:	Meeting Date	Meeting Status
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DTM	CUSIP 23345M107	05/10/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect Angela Archon	Management	For	For	For	
1.02	Elect Stephen Baker	Management	For	For	For	
1.03	Elect Elaine Pickle	Management	For	For	For	
1.04	Elect Robert C. Skaggs, Jr.	Management	For	For	For	
1.05	Elect David Slater	Management	For	For	For	
1.06	Elect Peter Tumminello	Management	For	For	For	
1.07	Elect Dwayne A. Wilson	Management	For	For	For	
2	Ratification of Auditor	Management	For	For	For	
3	Advisory Vote on Executive Compensation	Management	For	For	For	

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**DTE Energy Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DTE	CUSIP 233331107	05/02/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect Nicholas K. Akins	Management	For	For	For	
1.02	Elect David A. Brandon	Management	For	For	For	
1.03	Elect Deborah L. Byers	Management	For	For	For	
1.04	Elect Charles G. McClure, Jr.	Management	For	For	For	
1.05	Elect Gail J. McGovern	Management	For	For	For	
1.06	Elect Mark A. Murray	Management	For	For	For	
1.07	Elect Gerardo Norcia	Management	For	For	For	
1.08	Elect Robert C. Skaggs, Jr.	Management	For	For	For	
1.09	Elect David A. Thomas	Management	For	For	For	
1.11	Elect James H. Vandenberghe	Management	For	For	For	
1.12	Elect Valerie M. Williams	Management	For	For	For	
2	Ratification of Auditor	Management	For	For	For	
3	Advisory Vote on Executive Compensation	Management	For	For	For	

4	Shareholder Proposal Regarding Climate Transition Plan Aligned with Paris Agreement	Shareholder	Against	Against	For
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**Duke Energy Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DUK	CUSIP 26441C204	05/09/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Derrick Burks	Management	For	For	For
2	Elect Annette K. Clayton	Management	For	For	For
3	Elect Theodore F. Craver, Jr.	Management	For	For	For
4	Elect Robert M. Davis	Management	For	For	For
5	Elect Caroline D. Dorsa	Management	For	For	For
6	Elect W. Roy Dunbar	Management	For	For	For
7	Elect Nicholas C. Fanandakis	Management	For	For	For
8	Elect Lynn J. Good	Management	For	For	For
9	Elect John T. Herron	Management	For	For	For
10	Elect Idalene F. Kesner	Management	For	For	For
11	Elect E. Marie McKee	Management	For	For	For
12	Elect Michael J. Pacilio	Management	For	For	For
13	Elect Thomas E. Skains	Management	For	For	For
14	Elect William E. Webster, Jr.	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For
16	Advisory Vote on Executive Compensation	Management	For	For	For
17	Elimination of Supermajority Requirement	Management	For	For	For
18	Shareholder Proposal Regarding Retention of Shares	Shareholder	Against	For	Against
19	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Shareholder	Against	Against	For

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**e.l.f. Beauty Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ELF	CUSIP 26856L103	08/22/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect Tiffany F. Daniele	Management	For	For	For	
1.02	Elect Maria Ferreras	Management	For	For	For	
1.03	Elect Lauren Cooks Levitan	Management	For	For	For	
2	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against	
3	Advisory Vote on Executive Compensation	Management	For	For	For	
4	Ratification of Auditor	Management	For	For	For	

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**Eagle Materials Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EXP	CUSIP 26969P108	08/01/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Richard Beckwitt	Management	For	For	For	
2	Elect Mauro Gregorio	Management	For	For	For	
3	Elect Michael R. Haack	Management	For	For	For	
4	Advisory Vote on Executive Compensation	Management	For	For	For	
5	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against	
6	Ratification of Auditor	Management	For	For	For	

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**Eaton Corporation plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ETN	CUSIP G29183103	04/24/2024	Voted			

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Craig Arnold	Management	For	For	For
2	Elect Silvio Napoli	Management	For	For	For
3	Elect Gregory R. Page	Management	For	For	For
4	Elect Sandra Pianalto	Management	For	For	For
5	Elect Robert V. Pragada	Management	For	For	For
6	Elect Lori J. Ryerkerk	Management	For	For	For
7	Elect Gerald B. Smith	Management	For	For	For
8	Elect Dorothy C. Thompson	Management	For	For	For
9	Elect Darryl L. Wilson	Management	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
14	Authority to Repurchase Shares	Management	For	For	For

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**Ebara Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6361	CUSIP J12600128	03/27/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Toichi Maeda	Management	For	For	For
3	Elect Masao Asami	Management	For	For	For
4	Elect Hiroshi Oeda	Management	For	For	For
5	Elect Junko Nishiyama	Management	For	For	For
6	Elect Mie Fujimoto	Management	For	For	For
7	Elect Hisae Kitayama	Management	For	For	For
8	Elect Akihioko Nagamine	Management	For	For	For

9	Elect Takuya Shimamura	Management	For	For	For
10	Elect Teiji Koge	Management	For	For	For
11	Elect Tsuyoshi Numagami	Management	For	For	For

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**Ecolab, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ECL	CUSIP 278865100	05/02/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Judson Althoff	Management	For	For	For
2	Elect Shari L. Ballard	Management	For	For	For
3	Elect Christophe Beck	Management	For	For	For
4	Elect Eric M. Green	Management	For	For	For
5	Elect Arthur J. Higgins	Management	For	For	For
6	Elect Michael Larson	Management	For	For	For
7	Elect David W. MacLennan	Management	For	For	For
8	Elect Tracy B. McKibben	Management	For	For	For
9	Elect Lionel L. Nowell, III	Management	For	For	For
10	Elect Victoria J. Reich	Management	For	For	For
11	Elect Suzanne M. Vautrinot	Management	For	For	For
12	Elect John J. Zillmer	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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**Edwards Lifesciences Corp**

Ticker	Security ID:	Meeting Date	Meeting Status		
EW	CUSIP 28176E108	05/07/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Leslie C. Davis	Management	For	For	For
2	Elect Kieran T. Gallahue	Management	For	For	For

3	Elect Leslie Stone Heisz	Management	For	For	For
4	Elect Paul A. LaViolette	Management	For	For	For
5	Elect Steven R. Loranger	Management	For	For	For
6	Elect Ramona Sequeira	Management	For	For	For
7	Elect Nicholas J. Valeriani	Management	For	For	For
8	Elect Bernard J. Zovighian	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Amendment to the Long-Term Stock Incentive Compensation Plan	Management	For	For	For

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**Elanco Animal Health Inc**

Ticker	Security ID:	Meeting Date	Meeting Status			
ELAN	CUSIP 28414H103	05/30/2024	Voted			
Meeting Type	Country of Trade					
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Issue No.	Description					
1	Elect William F. Doyle	Management	For	For	For	
2	Elect Art A. Garcia	Management	For	For	For	
3	Elect Denise Scots-Knight	Management	For	For	For	
4	Elect Jeffrey N. Simmons	Management	For	For	For	
5	Ratification of Auditor	Management	For	For	For	
6	Advisory Vote on Executive Compensation	Management	For	For	For	
7	Repeal of Classified Board	Management	For	For	For	
8	Adoption of Majority Vote for Election of Directors	Management	For	For	For	
9	Amendment to Articles to Provide Shareholders Power to Amend Bylaws	Management	For	For	For	
10	Adoption of Right to Call a Special Meeting	Management	For	For	For	

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**Electronic Arts, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
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EA	CUSIP 285512109	08/01/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Kofi A. Bruce	Management	For	For	For	
2	Elect Rachel A. Gonzalez	Management	For	For	For	
3	Elect Jeffrey T. Huber	Management	For	For	For	
4	Elect Talbott Roche	Management	For	For	For	
5	Elect Richard A. Simonson	Management	For	For	For	
6	Elect Luis A. Ubiñas	Management	For	For	For	
7	Elect Heidi J. Ueberroth	Management	For	For	For	
8	Elect Andrew Wilson	Management	For	For	For	
9	Advisory Vote on Executive Compensation	Management	For	For	For	
10	Ratification of Auditor	Management	For	For	For	
11	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For	

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**Element Fleet Management Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ELEEF	CUSIP 286181201	05/15/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	CA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect Kathleen Taylor	Management	For	For	For	
1.02	Elect Virginia Addicott	Management	For	For	For	
1.03	Elect Laura Dottori-Attanasio	Management	For	For	For	
1.04	Elect G. Keith Graham	Management	For	For	For	
1.05	Elect Joan Lamm-Tennant	Management	For	For	For	
1.06	Elect Rubin J. McDougal	Management	For	For	For	
1.07	Elect Andrew Clarke	Management	For	For	For	
1.08	Elect Andrea S. Rosen	Management	For	For	For	
1.09	Elect Arielle Meloul-Wechsler	Management	For	Withhold	Against	
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	
3	Advisory Vote on Executive Compensation	Management	For	For	For	

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**Element Solutions Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ESI	CUSIP 28618M106	06/04/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Martin E. Franklin	Management	For	For	For	
2	Elect Benjamin Gliklich	Management	For	For	For	
3	Elect Ian G.H. Ashken	Management	For	Against	Against	
4	Elect Elyse Napoli Filon	Management	For	For	For	
5	Elect Christopher T. Fraser	Management	For	For	For	
6	Elect Michael F. Goss	Management	For	Against	Against	
7	Elect E. Stanley O'Neal	Management	For	For	For	
8	Elect Susan W. Sofronas	Management	For	For	For	
9	Advisory Vote on Executive Compensation	Management	For	Against	Against	
10	Approval of the 2024 Incentive Compensation Plan	Management	For	For	For	
11	Ratification of Auditor	Management	For	For	For	

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**Elevance Health Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ELV	CUSIP 036752103	05/15/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Lewis Hay III	Management	For	For	For	
2	Elect Antonio F. Neri	Management	For	For	For	
3	Elect Ramiro G. Peru	Management	For	For	For	
4	Advisory Vote on Executive Compensation	Management	For	For	For	
5	Ratification of Auditor	Management	For	For	For	
6	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	Against	For	



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**Embraer S.A.**

<b>Ticker</b> EMBR3	<b>Security ID:</b> CUSIP 29082A107	<b>Meeting Date</b> 04/25/2024	<b>Meeting Status</b> Voted			
<b>Meeting Type</b> Special	<b>Country of Trade</b> US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Amendments to Article 3 (Corporate Purpose)	Management	For	For	For	
2	Amendments to Article 12 (Shareholders)	Management	For	For	For	
3	Amendments to Article 27 (Independent Board Members)	Management	For	For	For	
4	Amendments to Articles (Transitory Provisions)	Management	For	For	For	
5	Consolidation of Articles	Management	For	For	For	

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**Embraer S.A.**

<b>Ticker</b> ERJ	<b>Security ID:</b> CUSIP 29082A107	<b>Meeting Date</b> 04/25/2024	<b>Meeting Status</b> Voted			
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Management	For	For	For	
2	Allocation of Profits/Dividends	Management	For	For	For	
3	Elect Supervisory Council	Management	For	For	For	
4	Approve Recasting of Votes for Amended Supervisory Council Slate	Management	N/A	Against	N/A	
5	Remuneration Policy	Management	For	For	For	
6	Supervisory Council Fees	Management	For	For	For	

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**Embraer S.A.**

<b>Ticker</b> EMBR3	<b>Security ID:</b> CUSIP P3700H201	<b>Meeting Date</b> 05/17/2024	<b>Meeting Status</b> Voted			
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Meeting Type	Country of Trade				
Special	BR				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Amendments to Article 3 (Corporate Purpose)	Management	For	For	For
2	Amendments to Article 12 (Shareholders)	Management	For	For	For
3	Amendments to Article 27 (Independent Board Members)	Management	For	For	For
4	Amendments to Articles (Transitory Provisions)	Management	For	For	For
5	Consolidation of Articles	Management	For	For	For

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**Embraer S.A.**

Ticker	Security ID:	Meeting Date		Meeting Status	
ERJ	CUSIP 29082A107	11/14/2024		Voted	
Meeting Type	Country of Trade				
Special	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratification of Appointment of Appraiser	Management	For	For	For
2	Valuation Report	Management	For	For	For
3	Merger Agreement	Management	For	For	For
4	Merger by Absorption (ELEB Equipamentos Ltda.)	Management	For	For	For
5	Authorization of Legal Formalities	Management	For	For	For
6	Election of Alternate Supervisory Council Members	Management	For	For	For

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**Ememory Technology Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
3529	CUSIP Y2289B114	06/19/2024	Voted
Meeting Type	Country of Trade		
Annual	TW		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	2023 Business Report and Financial Statements	Management	For	For	For
2	2023 Allocation of Profits/Dividends	Management	For	For	For
3	Elect Charles HSU	Management	For	For	For
4	Elect CHEN Li-Jeng	Management	For	For	For
5	Elect HSU Mu-Chuan	Management	For	For	For
6	Elect Michael HO	Management	For	For	For
7	Elect Felix HSU	Management	For	For	For
8	Elect Chris LU	Management	For	For	For
9	Elect TSENG F.C.	Management	For	For	For
10	Elect T.C. CHEN	Management	For	For	For
11	Elect Jack SUN	Management	For	For	For
12	Elect Danny PERNG	Management	For	For	For
13	Non-Compete Restrictions for Directors	Management	For	For	For

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**Emerson Electric Co.**

Ticker	Security ID:	Meeting Date	Meeting Status				
EMR	CUSIP 291011104	02/06/2024	Voted				
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1.1	Elect Mark 1.03 Blinn	Management	For	For	For
		1.2	Elect Leticia Gonçalves Lourenco	Management	For	For	For
		1.3	Elect James M. McKelvey	Management	For	For	For
		1.4	Elect James S. Turley	Management	For	For	For
		2.	Advisory Vote on Executive Compensation	Management	For	For	For
		3.	Repeal of Classified Board	Management	For	For	For
		4.	Approval of the 2024 Equity Incentive Plan	Management	For	For	For
		5.	Ratification of Auditor	Management	For	For	For

6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against
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**Enbridge Inc**

<b>Ticker</b> ENB.PR.A	<b>Security ID:</b> CUSIP 29250N105	<b>Meeting Date</b> 05/08/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mayank M. Ashar	Management	For	For	For
2	Elect Gaurdie E. Banister Jr.	Management	For	For	For
3	Elect Pamela L. Carter	Management	For	For	For
4	Elect Susan M. Cunningham	Management	For	For	For
5	Elect Gregory L. Ebel	Management	For	For	For
6	Elect Jason B. Few	Management	For	For	For
7	Elect Theresa B.Y. Jang	Management	For	For	For
8	Elect Teresa S. Madden	Management	For	For	For
9	Elect Manjit Minhas	Management	For	For	For
10	Elect Stephen S. Poloz	Management	For	For	For
11	Elect S. Jane Rowe	Management	For	For	For
12	Elect Steven W. Williams	Management	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Shareholder Proposal Regarding Governance Systems for Climate and Environmental Impacts	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Disclosure of All Material Scope 3 Emissions	Shareholder	Against	Against	For

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**Enerpac Tool Group Corp**

<b>Ticker</b> EPAC	<b>Security ID:</b> CUSIP 292765104	<b>Meeting Date</b> 01/25/2024	<b>Meeting Status</b> Voted		
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<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Alfredo Altavilla	Management	For	For	For
1.2	Elect Judy L. Altmaier	Management	For	For	For
1.3	Elect J. Palmer Clarkson	Management	For	For	For
1.4	Elect Danny L. Cunningham	Management	For	For	For
1.5	Elect E. James Ferland	Management	For	For	For
1.6	Elect Colleen M. Healy	Management	For	For	For
1.7	Elect Richard D. Holder	Management	For	For	For
1.8	Elect Lynn Minella	Management	For	For	For
1.9	Elect Sidney S. Simmons	Management	For	For	For
1.10	Elect Paul E. Sternlieb	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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**Enpro Inc**

Ticker	Security ID:	Meeting Date		Meeting Status	
NPO	CUSIP 29355X107	05/02/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Eric A. Vaillancourt	Management	For	For	For
1.02	Elect William Abbey	Management	For	For	For
1.03	Elect Thomas M. Botts	Management	For	For	For
1.04	Elect Felix M. Brueck	Management	For	For	For
1.05	Elect Adele M. Gulfo	Management	For	For	For
1.06	Elect David L. Hauser	Management	For	For	For
1.07	Elect John Humphrey	Management	For	For	For
1.08	Elect Ronald C. Keating	Management	For	For	For
1.09	Elect Judith A. Reinsdorf	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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**Entegris Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ENTG	CUSIP 29362U104	04/24/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect James R. Anderson	Management	For	For	For	
2	Elect Rodney Clark	Management	For	For	For	
3	Elect James F. Gentilcore	Management	For	For	For	
4	Elect Yvette Kanouff	Management	For	For	For	
5	Elect James P. Lederer	Management	For	For	For	
6	Elect Bertrand Loy	Management	For	For	For	
7	Elect David W. Reeder	Management	For	For	For	
8	Elect Azita Saleki-Gerhardt	Management	For	For	For	
9	Advisory Vote on Executive Compensation	Management	For	For	For	
10	Approval of the 2024 Employee Stock Purchase Plan	Management	For	For	For	
11	Ratification of Auditor	Management	For	For	For	

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**Enviri Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NVRI	CUSIP 415864107	04/18/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect James F. Earl	Management	For	Against	Against	
2	Elect David C. Everitt	Management	For	Against	Against	
3	Elect F. Nicholas Grasberger, III	Management	For	Against	Against	
4	Elect Carolann I. Haznedar	Management	For	Against	Against	
5	Elect Timothy M. Laurion	Management	For	Against	Against	
6	Elect Rebecca Martinez O'Mara	Management	For	Against	Against	

7	Elect Edgar M. Purvis, Jr.	Management	For	Against	Against
8	Elect John S. Quinn	Management	For	Against	Against
9	Elect Phillip C. Widman	Management	For	Against	Against
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Amendment to the 2013 Equity and Incentive Plan	Management	For	For	For

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**EOG Resources, Inc.**

<b>Ticker</b> EOG	<b>Security ID:</b> CUSIP 26875P101	<b>Meeting Date</b> 05/22/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Janet F. Clark	Management	For	For	For
2	Elect Charles R. Crisp	Management	For	For	For
3	Elect Robert P. Daniels	Management	For	For	For
4	Elect Lynn A. Dugle	Management	For	For	For
5	Elect C. Christopher Gaut	Management	For	For	For
6	Elect Michael T. Kerr	Management	For	For	For
7	Elect Julie J. Robertson	Management	For	For	For
8	Elect Donald F. Textor	Management	For	For	For
9	Elect Ezra Y. Yacob	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

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**EQT Corp**

<b>Ticker</b> EQT	<b>Security ID:</b> CUSIP 26884L109	<b>Meeting Date</b> 04/17/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Lydia I. Beebe	Management	For	For	For
2	Elect Lee M. Canaan	Management	For	For	For

3	Elect Janet L. Carrig	Management	For	For	For
4	Elect Frank C. Hu	Management	For	For	For
5	Elect Kathryn Jackson	Management	For	For	For
6	Elect John F. McCartney	Management	For	For	For
7	Elect James T. McManus, II	Management	For	For	For
8	Elect Anita M. Powers	Management	For	For	For
9	Elect Daniel J. Rice IV	Management	For	For	For
10	Elect Toby Z. Rice	Management	For	For	For
11	Elect Hallie A. Vanderhider	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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### EQT Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
EQT	CUSIP 26884L109	07/18/2024	Voted		
Meeting Type	Country of Trade				
Special	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Merger (Acquisition of Equitrans Midstream Corporation)	Management	For	For	For
2	Increase in Authorized Common Stock	Management	For	For	For
3	Right to Adjourn Meeting	Management	For	For	For

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### Equifax, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EFX	CUSIP 294429105	05/02/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mark W. Begor	Management	For	For	For
2	Elect Mark L. Feidler	Management	For	For	For
3	Elect Karen Fichuk	Management	For	For	For
4	Elect G. Thomas Hough	Management	For	For	For



5	Elect Robert D. Marcus	Management	For	For	For
6	Elect Scott A. McGregor	Management	For	For	For
7	Elect John A. McKinley	Management	For	For	For
8	Elect Melissa D. Smith	Management	For	For	For
9	Elect Audrey Boone Tillman	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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**Equity Lifestyle Properties Inc.**

<b>Ticker</b> ELS	<b>Security ID:</b> CUSIP 29472R108	<b>Meeting Date</b> 04/30/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Andrew Berkenfield	Management	For	For	For
1.02	Elect Derrick Burks	Management	For	For	For
1.03	Elect Philip C. Calian	Management	For	For	For
1.04	Elect David J. Contis	Management	For	For	For
1.05	Elect Constance Freedman	Management	For	For	For
1.06	Elect Thomas P. Heneghan	Management	For	For	For
1.07	Elect Marguerite Nader	Management	For	For	For
1.08	Elect Radhika Papandreou	Management	For	For	For
1.09	Elect Scott R. Peppet	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Approval of the 2024 Equity Incentive Plan	Management	For	For	For

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**ESAB Corp**

<b>Ticker</b> ESAB	<b>Security ID:</b> CUSIP 29605J106	<b>Meeting Date</b> 05/09/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Patrick W. Allender	Management	For	For	For
2	Elect Rhonda L. Jordan	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

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#### Esco Technologies, In1.03

Ticker	Security ID:	Meeting Date	Meeting Status		
ESE	CUSIP 296315104	02/07/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Janice L. Hess	Management	For	For	For
1.2	Elect Bryan H. Saylor	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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#### Essential Properties Realty Trust Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
EPRT	CUSIP 29670E107	05/13/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Joyce DeLucca	Management	For	For	For
2	Elect Scott A. Estes	Management	For	For	For
3	Elect Peter M. Mavoides	Management	For	For	For
4	Elect Lawrence J. Minich	Management	For	For	For
5	Elect Heather L. Neary	Management	For	For	For
6	Elect Stephen D. Sautel	Management	For	For	For
7	Elect Janaki Sivanesan	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For

**Essilorluxottica**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
El	CUSIP F31665106	04/30/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	FR	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
<b>Issue No.</b>	<b>Description</b>					
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	
2	Consolidated Accounts and Reports	Management	For	For	For	
3	Allocation of Profits/Dividends	Management	For	For	For	
4	Special Auditors Report on Regulated Agreements	Management	For	For	For	
5	2023 Remuneration Report	Management	For	For	For	
6	2023 Remuneration of Francesco Milleri, Chair and CEO	Management	For	Against	Against	
7	2023 Remuneration of Paul du Saillant, Deputy CEO	Management	For	Against	Against	
8	2024 Remuneration Policy (Board of Directors)	Management	For	For	For	
9	2024 Remuneration Policy (Chair and CEO)	Management	For	Against	Against	
10	2024 Remuneration Policy (Deputy CEO)	Management	For	Against	Against	
11	Elect Francesco Milleri	Management	For	For	For	
12	Elect Paul du Saillant	Management	For	For	For	
13	Elect Romolo Bardin	Management	For	For	For	
14	Elect Jean-Luc Biamonti	Management	For	Against	Against	
15	Elect Marie-Christine Coisne-Roquette	Management	For	For	For	
16	Elect José Gonzalo	Management	For	For	For	
17	Elect Virginie Mercier Pitre	Management	For	For	For	
18	Elect Mario Notari	Management	For	For	For	
19	Elect Swati A. Piramal	Management	For	Against	Against	
20	Elect Cristina Scocchia	Management	For	For	For	
21	Elect Nathalie von Siemens	Management	For	For	For	
22	Elect Andrea Zappia	Management	For	Against	Against	

23	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Management	For	For	For
24	Authority to Repurchase and Reissue Shares	Management	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
28	Greenshoe	Management	For	For	For
29	Authority to Increase Capital in Consideration for Contributions in Kind	Management	For	For	For
30	Authority to Increase Capital in Case of Exchange Offer	Management	For	For	For
31	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
32	Employee Stock Purchase Plan	Management	For	For	For
33	Authority to Issue Performance Shares	Management	For	For	For
34	Authorisation of Legal Formalities	Management	For	For	For

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**Euronext N.V.**

Ticker	Security ID:	Meeting Date	Meeting Status			
ENX	CUSIP N3113K397	05/15/2024	Voted			
Meeting Type	Country of Trade					
Annual	NL	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Issue No.	Description					
1	Remuneration Report	Management	For	Against	Against	
2	Accounts and Reports	Management	For	For	For	
3	Allocation of Dividends	Management	For	For	For	

4	Ratification of Management Board Acts	Management	For	For	For
5	Ratification of Supervisory Board Acts	Management	For	For	For
6	Elect Dick Sluimers	Management	For	For	For
7	Elect Fedra Ribeiro	Management	For	For	For
8	Elect Muriel de Lathouwer	Management	For	For	For
9	Elect Koen van Loo	Management	For	For	For
10	Elect Øivind Amundsen	Management	For	For	For
11	Elect Simone Huis in 't Veld	Management	For	For	For
12	Elect Simon Gallagher	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Cancellation of Shares	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Suppress Preemptive Rights	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For

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#### European Wax Center Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
EW CZ	CUSIP 29882P106	06/04/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.01	Elect David P. Berg	Management	For	For	For
1.02	Elect Andrew Crawford	Management	For	Withhold	Against
2	Ratification of Auditor	Management	For	For	For

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#### Evercore Inc

Ticker	Security ID:	Meeting Date	Meeting Status			
EVR	CUSIP 29977A105	06/18/2024	Voted			
Meeting Type	Country of Trade					
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Issue No.	Description					

1	Elect Roger C. Altman	Management	For	For	For
2	Elect Pamela G. Carlton	Management	For	For	For
3	Elect Ellen V. Futter	Management	For	For	For
4	Elect Gail B. Harris	Management	For	For	For
5	Elect Robert B. Millard	Management	For	For	For
6	Elect Willard J. Overlock, Jr.	Management	For	For	For
7	Elect Sir Simon M. Robertson	Management	For	For	For
8	Elect John S. Weinberg	Management	For	For	For
9	Elect William J. Wheeler	Management	For	For	For
10	Elect Sarah K. Williamson	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Amendment to the 2016 Stock Incentive Plan	Management	For	Against	Against

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**eWeLL Co. Ltd.**

<b>Ticker</b> 5038	<b>Security ID:</b> CUSIP J23835101	<b>Meeting Date</b> 03/28/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Norito Nakano	Management	For	Against	Against
3	Elect Asako Kitamura	Management	For	For	For
4	Elect Osamu Urayoshi	Management	For	For	For
5	Elect Tomoki Matsushita	Management	For	For	For

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**Exact Sciences Corp.**

<b>Ticker</b> EXAS	<b>Security ID:</b> CUSIP 30063P105	<b>Meeting Date</b> 06/13/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael J. Barber	Management	For	For	For
2	Elect Paul J. Clancy	Management	For	For	For

3	Elect Daniel J. Levangie	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For

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## Exclusive Networks SA

Ticker	Security ID:	Meeting Date	Meeting Status		
EXN	CUSIP F3R28W106	06/06/2024	Voted		
Meeting Type	Country of Trade				
Mix	FR	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Losses	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Appointment of Auditor (KPMG); Non-Renewal of Auditor (Deloitte)	Management	For	For	For
6	Appointment of Auditor for Sustainability Reporting (KPMG)	Management	For	For	For
7	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For
8	2023 Remuneration Report	Management	For	For	For
9	2023 Remuneration of Jesper Trolle, CEO	Management	For	For	For
10	2023 Remuneration of Barbara Thoralfsson, Chair	Management	For	For	For
11	2024 Remuneration Policy (CEO)	Management	For	For	For
12	2024 Remuneration Policy (Chair)	Management	For	For	For
13	2024 Remuneration Policy (Board)	Management	For	For	For

14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Issue Performance Shares	Management	For	For	For
16	Authorisation of Legal Formalities	Management	For	For	For

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#### Exclusive Networks SA

Ticker	Security ID:	Meeting Date	Meeting Status		
EXN	CUSIP F3R28W106	10/31/2024	Voted		
Meeting Type	Country of Trade				
Annual	FR				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
	1 Exceptional Distribution in Kind	Management	For	For	For
	2 Authorisation of Legal Formalities	Management	For	For	For

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#### Exelon Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
EXC	CUSIP 30161N101	04/30/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect W. Paul Bowers	Management	For	For	For
2	Elect Calvin G. Butler, Jr.	Management	For	For	For
3	Elect Marjorie Rodgers Cheshire	Management	For	For	For
4	Elect Linda P. Jojo	Management	For	For	For
5	Elect Charisse Lillie	Management	For	For	For
6	Elect Anna S. Richo	Management	For	For	For
7	Elect Matthew Rogers	Management	For	For	For
8	Elect Bryan Segedi	Management	For	For	For
9	Elect John F. Young	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For



12	Adoption of Right to Call a Special Meeting	Management	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For

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**Expand Energy Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CHKPRD	CUSIP 165167735	06/06/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Domenic J. Dell'Osso, Jr.	Management	For	For	For
2	Elect Timothy S. Duncan	Management	For	For	For
3	Elect Benjamin C. Duster, IV	Management	For	For	For
4	Elect Sarah A. Emerson	Management	For	For	For
5	Elect Matthew Gallagher	Management	For	For	For
6	Elect Brian Steck	Management	For	For	For
7	Elect Michael A. Wichterich	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For
9	Amendment to the 2021 Long-Term Incentive Plan	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For

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**Expand Energy Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CHKPRD	CUSIP 165167735	06/18/2024	Voted		
Meeting Type	Country of Trade				
Special	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Acquisition of Southwestern Energy Company	Management	For	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For	For
3	Right to Adjourn Meeting	Management	For	For	For

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**Expedia Group Inc**

<b>Ticker</b> EXPE	<b>Security ID:</b> CUSIP 30212P303	<b>Meeting Date</b> 06/25/2024	<b>Meeting Status</b> Voted			
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Beverly Anderson	Management	For	For	For	
2	Elect M. Moina Banerjee	Management	For	For	For	
3	Elect Chelsea Clinton	Management	For	Withhold	Against	
4	Elect Barry Diller	Management	For	For	For	
5	Elect Henrique Dubugras	Management	For	For	For	
6	Elect Ariane Gorin	Management	For	For	For	
7	Elect Craig A. Jacobson	Management	For	Withhold	Against	
8	Elect Peter M. Kern	Management	For	For	For	
9	Elect Dara Khosrowshahi	Management	For	Withhold	Against	
10	Elect Patricia Menendez Cambo	Management	For	For	For	
11	Elect Alexander von Furstenberg	Management	For	Withhold	Against	
12	Elect Alexandr Wang	Management	For	For	For	
13	Elect Julie Whalen	Management	For	Withhold	Against	
14	Advisory Vote on Executive Compensation	Management	For	For	For	
15	Ratification of Auditor	Management	For	For	For	

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**Experian Plc**

<b>Ticker</b> EXPN	<b>Security ID:</b> CUSIP G32655105	<b>Meeting Date</b> 07/17/2024	<b>Meeting Status</b> Voted			
<b>Meeting Type</b> Annual	<b>Country of Trade</b> JE					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Management	For	For	For	
2	Remuneration Report	Management	For	For	For	
3	Elect Craig Boundy	Management	For	For	For	
4	Elect Alison Brittain	Management	For	For	For	

5	Elect Brian Cassin	Management	For	For	For
6	Elect Kathleen DeRose	Management	For	For	For
7	Elect Caroline F. Donahue	Management	For	For	For
8	Elect Luiz Fernando Vendramini Fleury	Management	For	For	For
9	Elect Jonathan Howell	Management	For	For	For
10	Elect Esther S. Lee	Management	For	For	For
11	Elect Louise Pentland	Management	For	For	For
12	Elect Lloyd Pitchford	Management	For	For	For
13	Elect Mike Rogers	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For

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**Exponent Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EXPO	CUSIP 30214U102	06/06/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect George H. Brown	Management	For	For	For
2	Elect Catherine Ford Corrigan	Management	For	For	For
3	Elect Paul R. Johnston	Management	For	For	For
4	Elect Carol Lindstrom	Management	For	For	For
5	Elect Karen A. Richardson	Management	For	For	For
6	Elect Debra L. Zumwalt	Management	For	For	For
7	Ratification of Auditor	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For

9	Amendment to the 2008 Equity Incentive Plan	Management	For	For	For
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**Extra Space Storage Inc.**

<b>Ticker</b> EXR	<b>Security ID:</b> CUSIP 30225T102	<b>Meeting Date</b> 05/23/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mark G. Barberio	Management	For	For	For
2	Elect Joseph J. Bonner	Management	For	For	For
3	Elect Gary L. Crittenden	Management	For	For	For
4	Elect Susan S. Harnett	Management	For	For	For
5	Elect Spencer F. Kirk	Management	For	For	For
6	Elect Joseph D. Margolis	Management	For	For	For
7	Elect Diane Olmstead	Management	For	For	For
8	Elect Joseph V. Saffire	Management	For	For	For
9	Elect Julia Vander Ploeg	Management	For	For	For
10	Elect Kenneth M. Woolley	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For

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**Exxon Mobil Corp.**

<b>Ticker</b> XOM	<b>Security ID:</b> CUSIP 30231G102	<b>Meeting Date</b> 05/29/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael J. Angelakis	Management	For	For	For
2	Elect Angela F. Braly	Management	For	For	For
3	Elect Gregory J. Goff	Management	For	For	For
4	Elect John D. Harris II	Management	For	For	For
5	Elect Kaisa Hietala	Management	For	For	For
6	Elect Joseph L. Hooley	Management	For	Against	Against
7	Elect Steven A. Kandarian	Management	For	For	For

8	Elect Alexander A. Karsner	Management	For	For	For
9	Elect Lawrence W. Kellner	Management	For	For	For
10	Elect Dina Powell McCormick	Management	For	For	For
11	Elect Jeffrey W. Ubben	Management	For	For	For
12	Elect Darren W. Woods	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Virgin Plastic Demand	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	Against	For

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**Fabrinet**

Ticker	Security ID:	Meeting Date	Meeting Status			
FN	CUSIP G3323L100	12/12/2024	Voted			
Meeting Type	Country of Trade					
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Issue No.	Description					
1.01	Elect Forbes I.J. Alexander	Management	For	For	For	
1.02	Elect Frank H. Levinson	Management	For	For	For	
1.03	Elect David T. Mitchell	Management	For	For	For	
2	Ratification of Auditor	Management	For	For	For	
3	Advisory Vote on Executive Compensation	Management	For	For	For	

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**Fair Isaac Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status
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FICO	CUSIP 303250104	02/14/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Braden R. Kelly	Management	For	For	For	
1.2	Elect Fabiola R. Arredondo	Management	For	For	For	
1.3	Elect James D. Kirsner	Management	For	For	For	
1.4	Elect William J. Lansing	Management	For	For	For	
1.5	Elect Eva Manolis	Management	For	For	For	
1.6	Elect Marc F. McMorris	Management	For	For	For	
1.7	Elect Joanna Rees	Management	For	For	For	
1.8	Elect David 1.03 Rey	Management	For	For	For	
1.9	Elect H. Tayloe Stansbury	Management	For	For	For	
2.	Advisory Vote on Executive Compensation	Management	For	For	For	
3.	Ratification of Auditor	Management	For	For	For	

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**Federal Realty Investment Trust.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FRT	CUSIP 313745101	05/01/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect David W. Faeder	Management	For	For	For	
2	Elect Elizabeth I. Holland	Management	For	For	For	
3	Elect Nicole Y. Lamb-Hale	Management	For	For	For	
4	Elect Thomas A. McEachin	Management	For	For	For	
5	Elect Anthony P. Nader, III.	Management	For	For	For	
6	Elect Gail P. Steinel	Management	For	For	For	
7	Elect Donald C. Wood	Management	For	For	For	
8	Advisory Vote on Executive Compensation	Management	For	For	For	
9	Ratification of Auditor	Management	For	For	For	
10	Right to Adjourn Meeting	Management	For	For	For	

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**Federal Signal Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FSS	CUSIP 313855108	04/23/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect Katrina L. Helmkamp	Management	For	For	For	
1.02	Elect Eugene J. Lowe, III	Management	For	For	For	
1.03	Elect Dennis J. Martin	Management	For	For	For	
1.04	Elect William F. Owens	Management	For	For	For	
1.05	Elect Shashank Patel	Management	For	For	For	
1.06	Elect Brenda L. Reichelderfer	Management	For	For	For	
1.07	Elect Jennifer L. Sherman	Management	For	For	For	
1.08	Elect John L. Workman	Management	For	For	For	
2	Advisory Vote on Executive Compensation	Management	For	For	For	
3	Ratification of Auditor	Management	For	For	For	

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**Fedex Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FDX	CUSIP 31428X106	09/23/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Silvia Davila	Management	For	For	For	
2	Elect Marvin R. Ellison	Management	For	For	For	
3	Elect Stephen E. Gorman	Management	For	For	For	
4	Elect Susan Patricia Griffith	Management	For	For	For	
5	Elect Amy B. Lane	Management	For	For	For	
6	Elect R. Brad Martin	Management	For	For	For	
7	Elect Nancy A. Norton	Management	For	For	For	
8	Elect Frederick P. Perpall	Management	For	For	For	
9	Elect Joshua Cooper Ramo	Management	For	For	For	
10	Elect Susan C. Schwab	Management	For	For	For	
11	Elect Frederick W. Smith	Management	For	For	For	
12	Elect David P. Steiner	Management	For	For	For	
13	Elect Rajesh Subramaniam	Management	For	For	For	
14	Elect Paul S. Walsh	Management	For	For	For	

15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Ratification of Auditor	Management	For	For	For
17	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
18	Amendment to Certificate of Incorporation to Remove Pass-Through Voting Provision	Management	For	For	For
19	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	For	Against
20	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Shareholder	Against	Against	For
21	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Shareholder	Against	Against	For

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**Ferrari N.V.**

Ticker	Security ID:	Meeting Date	Meeting Status			
RACE	CUSIP N3167Y103	04/17/2024	Voted			
Meeting Type	Country of Trade					
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Issue No.	Description					
1	Remuneration Report	Management	For	For	For	
2	Accounts and Reports	Management	For	For	For	
3	Allocation of Dividends	Management	For	For	For	
4	Ratification of Board Acts	Management	For	For	For	
5	Elect John Elkann to the Board of Directors	Management	For	For	For	
6	Elect Benedetto Vigna to the Board of Directors	Management	For	For	For	
7	Elect Piero Ferrari to the Board of Directors	Management	For	For	For	
8	Elect Delphine Arnault to the Board of Directors	Management	For	For	For	



9	Elect Francesca Bellettini to the Board of Directors	Management	For	For	For
10	Elect Eduardo H. Cue to the Board of Directors	Management	For	For	For
11	Elect Sergio Duca to the Board of Directors	Management	For	For	For
12	Elect John Galantic to the Board of Directors	Management	For	For	For
13	Elect Maria Patrizia Grieco to the Board of Directors	Management	For	For	For
14	Elect Adam P.C. Keswick to the Board of Directors	Management	For	For	For
15	Elect Michelangelo Volpi to the Board of Directors	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Suppress Preemptive Rights	Management	For	For	For
18	Remuneration Policy	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Appointment of Auditor	Management	For	For	For
21	Equity Grant	Management	For	For	For

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**Ferrovial S.E.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FER	CUSIP N3168P101	04/11/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	NL	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
<b>Issue No.</b>	<b>Description</b>					
1	Remuneration Report	Management	For	For	For	
2	Accounts and Reports	Management	For	For	For	
	Advisory Vote on Climate	Management	For	Abstain	Against	
3	Strategy Report					
4	Ratification of Board Acts	Management	For	For	For	
5	Appointment of Auditor	Management	For	For	For	
	Authority to Issue Shares w/	Management	For	For	For	
6	Preemptive Rights					

7	Additional Authority to Issue Shares w/ Preemptive Rights (Scrip Dividends)	Management	For	For	For
8	Authority to Suppress Preemptive Rights	Management	For	For	For
9	Additional Authority to Suppress Preemptive Rights (Scrip Dividends)	Management	For	For	For
10	Authority to Repurchase Shares	Management	For	For	For
11	Cancellation of Shares	Management	For	For	For

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**Fidelity National Information Services, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
FIS	CUSIP 31620M106	06/05/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Lee Adrean	Management	For	For	For
2	Elect Mark D. Benjamin	Management	For	For	For
3	Elect Stephanie L. Ferris	Management	For	For	For
4	Elect Jeffrey A. Goldstein	Management	For	For	For
5	Elect Lisa Hook	Management	For	For	For
6	Elect Kenneth T. Lamneck	Management	For	For	For
7	Elect Gary L. Lauer	Management	For	For	For
8	Elect James B. Stallings, Jr.	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For

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**First Financial Bankshares, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
FFIN	CUSIP 32020R109	04/23/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect April Anthony	Management	For	For	For
2	Elect Vianeí Lopez Braun	Management	For	For	For
3	Elect David Copeland	Management	For	For	For
4	Elect Mike Denny	Management	For	For	For
5	Elect F. Scott Dueser	Management	For	For	For
6	Elect Murray Edwards	Management	For	For	For
7	Elect Eli Jones	Management	For	For	For
8	Elect Tim Lancaster	Management	For	For	For
9	Elect Kade L. Matthews	Management	For	For	For
10	Elect Robert Nickles, Jr.	Management	For	For	For
11	Elect Johnny E. Trotter	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For

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**First Solar Inc**

<b>Ticker</b> FSLR	<b>Security ID:</b> CUSIP 336433107	<b>Meeting Date</b> 05/08/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael J. Ahearn	Management	For	For	For
2	Elect Anita Marangoly George	Management	For	For	For
3	Elect Molly E. Joseph	Management	For	For	For
4	Elect Lisa A. Kro	Management	For	For	For
5	Elect William J. Post	Management	For	For	For
6	Elect Venkata Renduchintala	Management	For	For	For
7	Elect Paul H. Stebbins	Management	For	For	For
8	Elect Michael T. Sweeney	Management	For	For	For
9	Elect Mark Widmar	Management	For	For	For
10	Elect Norman L. Wright	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Adoption of Right to Call a Special Meeting	Management	For	For	For

14	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For
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**First Watch Restaurant Group Inc**

<b>Ticker</b> FWRG	<b>Security ID:</b> CUSIP 33748L101	<b>Meeting Date</b> 05/22/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Raul Alvarez	Management	For	Withhold	Against
1.02	Elect Tricia Glynn	Management	For	For	For
1.03	Elect Christopher A. Tomasso	Management	For	For	For
2	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
3	Ratification of Auditor	Management	For	For	For

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**Firstenergy Corp.**

<b>Ticker</b> FE	<b>Security ID:</b> CUSIP 337932107	<b>Meeting Date</b> 05/22/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Heidi L. Boyd	Management	For	For	For
2	Elect Jana T. Croom	Management	For	For	For
3	Elect Steven J. Demetriou	Management	For	For	For
4	Elect Lisa Winston Hicks	Management	For	For	For
5	Elect Paul Kaleta	Management	For	For	For
6	Elect James F. O'Neil III	Management	For	For	For
7	Elect John W. Somerhalder II	Management	For	For	For
8	Elect Brian X. Tierney	Management	For	For	For
9	Elect Leslie M. Turner	Management	For	For	For
10	Elect Melvin Williams	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For

13	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Shareholder	Against	Against	For

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**FirstService Corp**

Ticker	Security ID:	Meeting Date	Meeting Status		
FSV	CUSIP 33767E202	04/03/2024	Voted		
Meeting Type	Country of Trade				
Annual	CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Yousry Bissada	Management	For	For	For
1.02	Elect Elizabeth Carducci	Management	For	For	For
1.03	Elect Steve H. Grimshaw	Management	For	For	For
1.04	Elect Jay S. Hennick	Management	For	For	For
1.05	Elect D. Scott Patterson	Management	For	For	For
1.06	Elect Frederick F. Reichheld	Management	For	For	For
1.07	Elect Joan Eloise Sproul	Management	For	For	For
1.08	Elect Erin J. Wallace	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Fiserv, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
FISV	CUSIP 337738108	05/15/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Frank J. Bisignano	Management	For	For	For
1.02	Elect Henrique de Castro	Management	For	For	For
1.03	Elect Harry F. DiSimone	Management	For	For	For
1.04	Elect Lance M. Fritz	Management	For	For	For
1.05	Elect Ajei S. Gopal	Management	For	For	For
1.06	Elect Wafaa Mamilli	Management	For	For	For
1.07	Elect Heidi G. Miller	Management	For	For	For
1.08	Elect Doyle R. Simons	Management	For	For	For
1.09	Elect Kevin M. Warren	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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#### Five Point Holdings LLC

<b>Ticker</b> FPH	<b>Security ID:</b> CUSIP 33833Q106	<b>Meeting Date</b> 05/22/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Evan Andrew Carruthers	Management	For	For	For
1.02	Elect Jonathan F. Foster	Management	For	For	For
1.03	Elect Emile K. Haddad	Management	For	For	For
1.04	Elect Stuart A. Miller	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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#### Flex Ltd

<b>Ticker</b> FLEX	<b>Security ID:</b> CUSIP Y2573F102	<b>Meeting Date</b> 08/08/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Revathi Advaiti	Management	For	For	For

2	Elect John D. Harris II	Management	For	For	For
3	Elect Michael E. Hurlston	Management	For	Against	Against
4	Elect Erin L. McSweeney	Management	For	For	For
5	Elect Charles K. Stevens III	Management	For	For	For
6	Elect Maryrose T. Sylvester	Management	For	For	For
7	Elect Lay Koon Tan	Management	For	For	For
8	Elect Patrick J. Ward	Management	For	For	For
9	Elect William D. Watkins	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Authority to Issue Ordinary Shares	Management	For	For	For
13	Renewal of Share Purchase Mandate	Management	For	For	For

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**Floor & Decor Holdings Inc**

Ticker	Security ID:	Meeting Date	Meeting Status
FND	CUSIP 339750101	05/08/2024	Voted
Meeting Type	Country of Trade		
Annual	US	Proponent	Mgmt Rec
Issue No.	Description	Vote Cast	For/Agnst Mgmt
1	Elect Norman H. Axelrod	For	For
2	Elect William T. Giles	For	For
3	Elect Dwight James	For	For
4	Elect Melissa Kersey	For	For
5	Elect Ryan R. Marshall	For	For
6	Elect Peter M. Starrett	For	For
7	Elect Richard L. Sullivan	For	For
8	Elect Thomas V. Taylor, Jr.	For	For
9	Elect Felicia D. Thornton	For	For
10	Elect George Vincent West	For	For
11	Elect Charles Young	For	For
12	Ratification of Auditor	For	For
13	Advisory Vote on Executive Compensation	For	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

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**Fluidra**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FDR	CUSIP E52619108	05/08/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Ordinary	ES					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Management	For	For	For	
	Report on Non-Financial	Management	For	For	For	
2	Information					
3	Allocation of Profits/Dividends	Management	For	For	For	
4	Ratification of Board Acts	Management	For	For	For	
5	Appointment of Auditor	Management	For	For	For	
	Amendments to Article 36 (Board	Management	For	For	For	
6	Size)					
7	Elect Olatz Urroz García	Management	For	For	For	
8	Elect Esther Berrozpe Galindo	Management	For	For	For	
9	Elect Brian McDonald	Management	For	For	For	
10	Remuneration Report	Management	For	For	For	
11	Remuneration Policy	Management	For	For	For	
12	Directors' fees	Management	For	For	For	
	Authorisation of Legal Formalities	Management	For	For	For	
13						

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**FormFactor Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FORM	CUSIP 346375108	05/17/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Kevin Brewer	Management	For	For	For	
2	Elect Rebeca Obregon-Jimenez	Management	For	For	For	
3	Elect Sheri Rhodes	Management	For	For	For	
4	Elect Michael D. Slessor	Management	For	For	For	
5	Elect Thomas M. St. Dennis	Management	For	For	For	



6	Elect Kelly Steven-Waiss	Management	For	For	For
7	Elect Jorge Titinger	Management	For	For	For
8	Elect Brian White	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For

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**Fortescue Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
FMG	CUSIP Q39360104	11/06/2024	Voted		
Meeting Type	Country of Trade				
Annual	AU				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Sebastian Coe	Management	For	For	For
3	Re-elect Jean Baderschneider	Management	For	For	For
4	Elect Usha Rao Monari	Management	For	For	For
5	Elect Noel Pearson	Management	For	For	For
6	Approval of the Performance Rights Plan	Management	For	For	For
7	Equity Grant (CEO Metals Dino Otranto)	Management	For	For	For
8	Equity Grant (CEO Energy Mark Hutchinson)	Management	For	For	For
9	Board Spill (Conditional Resolution)	Management	Against	Against	For

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**Fortune Brands Innovations Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
FBHS	CUSIP 34964C106	05/07/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Amee Chande	Management	For	For	For
2	Elect Ann Fritz Hackett	Management	For	For	For
3	Elect Jeffery S. Perry	Management	For	For	For

4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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#### Fox Factory Holding Corp

<b>Ticker</b> FOXF	<b>Security ID:</b> CUSIP 35138V102	<b>Meeting Date</b> 05/03/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael Dennison	Management	For	For	For
2	Elect Sidney Johnson	Management	For	For	For
3	Elect Ted Waitman	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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#### Freeport-McMoRan Inc

<b>Ticker</b> FCX	<b>Security ID:</b> CUSIP 35671D857	<b>Meeting Date</b> 06/11/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect David P. Abney	Management	For	For	For
2	Elect Richard C. Adkerson	Management	For	For	For
3	Elect Marcela E. Donadio	Management	For	For	For
4	Elect Robert W. Dudley	Management	For	For	For
5	Elect Hugh Grant	Management	For	For	For
6	Elect Lydia H. Kennard	Management	For	For	For
7	Elect Ryan M. Lance	Management	For	For	For
8	Elect Sara Grootwassink Lewis	Management	For	For	For
9	Elect Dustan E. McCoy	Management	For	For	For

10	Elect Kathleen L. Quirk	Management	For	For	For
11	Elect John J. Stephens	Management	For	For	For
12	Elect Frances Fragos Townsend	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Amendment Regarding Officer Exculpation	Management	For	Against	Against

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### Freshpet Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
FRPT	CUSIP 358039105	10/01/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David B. Biegger	Management	For	For	For
2	Elect Daryl G. Brewster	Management	For	For	For
3	Elect Jacki S. Kelley	Management	For	For	For
4	Elect Timothy R. McLevish	Management	For	For	For
5	Approval of the 2024 Equity Incentive Plan	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For
7	Advisory Vote on Executive Compensation	Management	For	For	For

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### FTAI Aviation Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
FTAI	CUSIP G3730V105	05/29/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect A. Andrew Levison	Management	For	For	For
2	Elect Kenneth J. Nicholson	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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**FTI Consulting Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FCN	CUSIP 302941109	06/05/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Brenda J. Bacon	Management	For	For	For	
2	Elect Mark S. Bartlett	Management	For	For	For	
3	Elect Elsy Boglioli	Management	For	For	For	
4	Elect Claudio Costamagna	Management	For	For	For	
5	Elect Nicholas C. Fanandakis	Management	For	For	For	
6	Elect Steven H. Gunby	Management	For	For	For	
7	Elect Gerard E. Holthaus	Management	For	For	For	
8	Elect Stephen C. Robinson	Management	For	For	For	
9	Elect Laureen E. Seeger	Management	For	For	For	
10	Ratification of Auditor	Management	For	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	For	

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**FUJI (Machine)**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
6134	CUSIP J1R541101	06/27/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	JP					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
2	Allocation of Profits/Dividends	Management	For	For	For	
3	Amendments to Articles	Management	For	For	For	
4	Elect Joji Isozumi	Management	For	For	For	
5	Elect Shinsuke Suhara	Management	For	For	For	
6	Elect Junichi Kano	Management	For	For	For	
7	Elect Takeshi Sato	Management	For	For	For	
8	Elect Nobuko Kawai	Management	For	For	For	
9	Elect Shoji Mizuno	Management	For	For	For	
10	Elect Makoto Iwasaki	Management	For	For	For	
11	Elect Masaaki Abe as Alternate Statutory Auditor	Management	For	For	For	

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**Fujitsu Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
6702	CUSIP J15708159	06/24/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	JP					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
2	Elect Hidenori Furuta	Management	For	For	For	
3	Elect Takahito Tokita	Management	For	For	For	
4	Elect Takeshi Isobe	Management	For	For	For	
5	Elect Hiroki Hiramatsu	Management	For	For	For	
6	Elect Chiaki Mukai	Management	For	For	For	
7	Elect Yoshiko Kojo	Management	For	For	For	
8	Elect Kenichiro Sasae	Management	For	For	For	
9	Elect Byron Gill	Management	For	For	For	
10	Elect Takuya Hirano	Management	For	For	For	
11	Elect Yuichi Koseki	Management	For	Against	Against	
12	Elect Hideo Makuta	Management	For	For	For	
13	Amendment to the Equity Compensation Plan	Management	For	For	For	
14	Amendment to the Restricted Share Unit Plan	Management	For	For	For	

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**Gamco Investors Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GBL	CUSIP 361438104	07/10/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Mario J. Gabelli	Management	For	For	For	
2	Elect Raymond C. Avansino	Management	For	Withhold	Against	
3	Elect Leslie B. Daniels	Management	For	For	For	
4	Elect Alexis Glick	Management	For	For	For	
5	Elect Douglas R. Jamieson	Management	For	For	For	
6	Elect Agnes Mullady	Management	For	For	For	
7	Elect Robert S. Prather, Jr.	Management	For	For	For	

8	Elect Elisa M. Wilson	Management	For	For	For
9	Decrease in Authorized Class A Common Stock	Management	For	For	For
10	Decrease in Authorized Class B Common Stock	Management	For	For	For
11	Elimination of Authorized Preferred Stock	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Gaming and Leisure Properties Inc**

<b>Ticker</b> GLPI	<b>Security ID:</b> CUSIP 36467J108	<b>Meeting Date</b> 06/13/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter M. Carlino	Management	For	For	For
2	Elect Debra Martin Chase	Management	For	For	For
3	Elect Carol Lynton	Management	For	For	For
4	Elect Joseph W. Marshall, III	Management	For	For	For
5	Elect James B. Perry	Management	For	For	For
6	Elect Barry F. Schwartz	Management	For	For	For
7	Elect Earl C. Shanks	Management	For	For	For
8	Elect E. Scott Urdang	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For

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**Gartner, Inc.**

<b>Ticker</b> IT	<b>Security ID:</b> CUSIP 366651107	<b>Meeting Date</b> 06/06/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter E. Bisson	Management	For	For	For
2	Elect Richard J. Bressler	Management	For	For	For
3	Elect Raul E. Cesan	Management	For	For	For

4	Elect Karen E. Dykstra	Management	For	For	For
5	Elect Diana S. Ferguson	Management	For	For	For
6	Elect Anne Sutherland Fuchs	Management	For	For	For
7	Elect William O. Grabe	Management	For	For	For
8	Elect José M. Gutiérrez	Management	For	For	For
9	Elect Eugene A. Hall	Management	For	For	For
10	Elect Stephen G. Pagliuca	Management	For	For	For
11	Elect Eileen M. Serra	Management	For	For	For
12	Elect James C. Smith	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For

## GE Aerospace

Ticker	Security ID:	Meeting Date	Meeting Status
GE	CUSIP 369604301	05/07/2024	Voted
Meeting Type	Country of Trade		
Annual	US	Proponent	Mgmt Rec
Issue No.	Description	Vote Cast	For/Agnst Mgmt
1	Elect Stephen F. Angel	For	For
2	Elect Sébastien Bazin	For	For
3	Elect Margaret S. Billson	For	For
4	Elect H. Lawrence Culp, Jr.	For	For
5	Elect Thomas Enders	For	For
6	Elect Edward Garden	For	For
7	Elect Isabella D. Goren	For	For
8	Elect Thomas W. Horton	For	For
9	Elect Catherine Lesjak	For	For
10	Elect Darren W. McDew	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Ratification of Auditor	For	For
13	Shareholder Proposal Regarding Independent Chair	Against	For
14	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against

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**Gen Digital Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NLOK	CUSIP 668771108	09/10/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Susan P. Barsamian	Management	For	For	For	
2	Elect Pavel Baudis	Management	For	For	For	
3	Elect Eric K. Brandt	Management	For	For	For	
4	Elect Frank E. Dangeard	Management	For	For	For	
5	Elect Nora M. Denzel	Management	For	For	For	
6	Elect Peter A. Feld	Management	For	For	For	
7	Elect Emily Heath	Management	For	For	For	
8	Elect Vincent Pilette	Management	For	For	For	
9	Elect Sherrese M. Smith	Management	For	For	For	
10	Elect Ondrej Vlcek	Management	For	For	For	
11	Ratification of Auditor	Management	For	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	For	
13	Amendment to the 2013 Equity Incentive Plan	Management	For	For	For	

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**Generac Holdings Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GNRC	CUSIP 368736104	06/13/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Robert D. Dixon	Management	For	For	For	
2	Elect William D. Jenkins, Jr.	Management	For	For	For	
3	Elect David A. Ramon	Management	For	For	For	
4	Elect Kathryn V. Roedel	Management	For	For	For	
5	Ratification of Auditor	Management	For	For	For	
6	Advisory Vote on Executive Compensation	Management	For	For	For	



7	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For
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**General Dynamics Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
GD	CUSIP 369550108	05/01/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Richard D. Clarke	Management	For	For	For
2	Elect Rudy F. deLeon	Management	For	For	For
3	Elect Cecil D. Haney	Management	For	For	For
4	Elect Charles W. Hooper	Management	For	For	For
5	Elect Mark M. Malcolm	Management	For	For	For
6	Elect James N. Mattis	Management	For	For	For
7	Elect Phebe N. Novakovic	Management	For	For	For
8	Elect C. Howard Nye	Management	For	For	For
9	Elect Catherine B. Reynolds	Management	For	For	For
10	Elect Laura J. Schumacher	Management	For	For	For
11	Elect Robert K. Steel	Management	For	For	For
12	Elect John G. Stratton	Management	For	For	For
13	Elect Peter A. Wall	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

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**General Motors Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
GM	CUSIP 37045V100	06/04/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mary T. Barra	Management	For	For	For

2	Elect Wesley G. Bush	Management	For	For	For
3	Elect Joanne C. Crevoiserat	Management	For	For	For
4	Elect Linda R. Gooden	Management	For	For	For
5	Elect Joseph Jimenez	Management	For	For	For
6	Elect Jonathan McNeill	Management	For	For	For
7	Elect Judith A. Miscik	Management	For	For	For
8	Elect Patricia F. Russo	Management	For	For	For
9	Elect Thomas M. Schoewe	Management	For	For	For
10	Elect Mark A. Tatum	Management	For	For	For
11	Elect Jan E. Tighe	Management	For	For	For
12	Elect Devin N. Wenig	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	Against	Against
15	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Revisiting Pay Incentives for EV Production Metrics	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Additional Disclosure on Sustainability Risks Within the Supply Chain	Shareholder	Against	Against	For

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**Gentex Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GNTX	CUSIP 371901109	05/16/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
<b>Issue No.</b>	<b>Description</b>					
1.01	Elect Joseph Anderson	Management	For	For	For	
1.02	Elect Leslie Brown	Management	For	For	For	
1.03	Elect Garth Deur	Management	For	For	For	

1.04	Elect Steve Downing	Management	For	For	For
1.05	Elect Bill Pink	Management	For	For	For
1.06	Elect Richard O. Schaum	Management	For	For	For
1.07	Elect Kathleen Starkoff	Management	For	For	For
1.08	Elect Brian C. Walker	Management	For	For	For
1.09	Elect Ling Zang	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**GFL Environmental Inc.**

<b>Ticker</b> GFL	<b>Security ID:</b> CUSIP 36168Q104	<b>Meeting Date</b> 05/15/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Sandra Levy	Management	For	For	For
1.02	Elect Dino Chiesa	Management	For	Withhold	Against
1.03	Elect Violet Konkle	Management	For	For	For
1.04	Elect Arun Nayar	Management	For	Withhold	Against
1.05	Elect Paolo Notarnicola	Management	For	Withhold	Against
1.06	Elect Ven Poole	Management	For	For	For
1.07	Elect Blake Sumler	Management	For	For	For
1.08	Elect Raymond Svider	Management	For	For	For
1.09	Elect Jessica L. McDonald	Management	For	Withhold	Against
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**Gilead Sciences, Inc.**

<b>Ticker</b> GILD	<b>Security ID:</b> CUSIP 375558103	<b>Meeting Date</b> 05/08/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Jacqueline K. Barton	Management	For	For	For
2	Elect Jeffrey A. Bluestone	Management	For	For	For
3	Elect Sandra J. Horning	Management	For	For	For
4	Elect Kelly A. Kramer	Management	For	For	For
5	Elect Ted W. Love	Management	For	For	For
6	Elect Harish Manwani	Management	For	For	For
7	Elect Daniel P. O'Day	Management	For	For	For
8	Elect Javier J. Rodriguez	Management	For	For	For
9	Elect Anthony Welters	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
13	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	Against	For	Against

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**Glacier Bancorp, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GBCI	CUSIP 37637Q105	04/24/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
<b>Issue No.</b>	<b>Description</b>					
1.01	Elect David C. Boyles	Management	For	For	For	
1.02	Elect Robert A. Cashell, Jr.	Management	For	For	For	
1.03	Elect Randall M. Chesler	Management	For	For	For	
1.04	Elect Sherry L. Cladouhos	Management	For	For	For	
1.05	Elect Jesus T. Espinoza	Management	For	For	For	

1.06	Elect Annie M. Goodwin	Management	For	For	For
1.07	Elect Kristen L. Heck	Management	For	For	For
1.08	Elect Michael B. Hormaechea	Management	For	For	For
1.09	Elect Craig A. Langel	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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**Glencore plc**

<b>Ticker</b> GLEN	<b>Security ID:</b> CUSIP G39420107	<b>Meeting Date</b> 05/29/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> JE				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Cash Distribution (Reduction in Share Premium Account)	Management	For	For	For
3	Elect Kalidas V. Madhavpeddi	Management	For	For	For
4	Elect Gary Nagle	Management	For	For	For
5	Elect Martin J. Gilbert	Management	For	For	For
6	Elect Gill Marcus	Management	For	For	For
7	Elect Cynthia B. Carroll	Management	For	Against	Against
8	Elect David Wormsley	Management	For	For	For
9	Elect Liz Hewitt	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For
11	Authority to Set Auditor's Fees	Management	For	For	For
12	Advisory Vote on Climate Action Transition Plan	Management	For	For	For
13	Remuneration Policy	Management	For	For	For
14	Remuneration Report	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For

18	Authority to Repurchase Shares	Management	For	For	For
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#### Global Unichip Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
3443	CUSIP Y2724H114	05/16/2024	Voted		
Meeting Type	Country of Trade				
Annual	TW	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	2023 Accounts and Reports	Management	For	For	For
2	Allocation of 2023 Profits/Dividends	Management	For	For	For

#### GlobalData Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
DATA	CUSIP G3932U111	08/21/2024	Voted		
Meeting Type	Country of Trade				
Other	GB	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Acquisition of Business Trade Media International Limited	Management	For	For	For

#### GlobalFoundries Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
GFS	CUSIP G39387108	07/30/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.01	Elect Ahmed Yahia	Management	For	For	For
1.02	Elect Elissa E. Murphy	Management	For	For	For
1.03	Elect Bobby Yerramilli-Rao	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For

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**Globe Life Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GL	CUSIP 37959E102	04/25/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Linda L. Addison	Management	For	For	For	
2	Elect Marilyn A. Alexander	Management	For	For	For	
3	Elect Cheryl D. Alston	Management	For	For	For	
4	Elect Mark A. Blinn	Management	For	For	For	
5	Elect James P. Brannen	Management	For	For	For	
6	Elect Alice S. Cho	Management	For	For	For	
7	Elect J. Matthew Darden	Management	For	For	For	
8	Elect Steven P. Johnson	Management	For	For	For	
9	Elect David A. Rodriguez	Management	For	For	For	
10	Elect Frank M. Svoboda	Management	For	For	For	
11	Elect Mary E. Thigpen	Management	For	For	For	
12	Ratification of Auditor	Management	For	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	For	

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**Godaddy Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GDDY	CUSIP 380237107	06/06/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Herald Y. Chen	Management	For	For	For	
2	Elect Mark S. Garrett	Management	For	For	For	
3	Elect Brian H. Sharples	Management	For	For	For	
4	Elect Leah Sweet	Management	For	For	For	
5	Elect Srinivas Tallapragada	Management	For	For	For	
6	Elect Sigal Zarmi	Management	For	For	For	
7	Advisory Vote on Executive Compensation	Management	For	For	For	
8	Ratification of Auditor	Management	For	For	For	

9	Approval of the 2024 Omnibus Incentive Plan	Management	For	For	For
10	Approval of the 2024 Employee Stock Purchase Plan	Management	For	For	For

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**Goldman Sachs Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GS	CUSIP 38141G104	04/24/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect M. Michele Burns	Management	For	For	For
2	Elect Mark Flaherty	Management	For	For	For
3	Elect Kimberley Harris	Management	For	For	For
4	Elect Kevin R. Johnson	Management	For	For	For
5	Elect Ellen J. Kullman	Management	For	For	For
6	Elect Lakshmi N. Mittal	Management	For	For	For
7	Elect Thomas K. Montag	Management	For	For	For
8	Elect Peter Oppenheimer	Management	For	For	For
9	Elect David M. Solomon	Management	For	For	For
10	Elect Jan E. Tighe	Management	For	For	For
11	Elect David A. Viniar	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	Against	Against
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Environmental Justice Impact Assessment	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Shareholder	Against	Against	For



19	Shareholder Proposal Regarding Proxy Voting Review	Shareholder	Against	Against	For
20	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Shareholder	Against	Against	For
21	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
22	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	Abstain	N/A

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**Graco Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
GGG	CUSIP 384109104	04/26/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Heather L. Anfang	Management	For	For	For
2	Elect Archie C. Black	Management	For	For	For
3	Elect Brett C. Carter	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Amendment to the 2019 Stock Incentive Plan	Management	For	For	For

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**Graphic Packaging Holding Co**

Ticker	Security ID:	Meeting Date	Meeting Status		
GPX	CUSIP 388689101	05/23/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.01	Elect Aziz S. Aghili	Management	For	For	For

1.02	Elect Philip R. Martens	Management	For	For	For
1.03	Elect Lynn A. Wentworth	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Approval of the 2024 Omnibus Incentive Compensation Plan	Management	For	For	For
5	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

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### Grocery Outlet Holding Corp

<b>Ticker</b> GO	<b>Security ID:</b> CUSIP 39874R101	<b>Meeting Date</b> 06/03/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mary Kay Haben	Management	For	For	For
2	Elect Gail Moody-Byrd	Management	For	For	For
3	Elect Jeffrey York	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For

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### Grupo Financiero Banorte

<b>Ticker</b> GBOOY	<b>Security ID:</b> CUSIP 40052P107	<b>Meeting Date</b> 04/29/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	CEO's Report and Financial Statements	Management	For	For	For
2	Report of the Board on the Accounting Policies	Management	For	For	For
3	Report of the Board on Operations and Activities	Management	For	For	For

4	Report of the Audit and Corporate Governance Committees' Operations and Activities	Management	For	For	For
5	Ratification of Board, CEO and Audit and Corporate Governance Committee's Acts	Management	For	For	For
6	Allocation of Profits	Management	For	For	For
7	Allocation of Dividends	Management	For	For	For
8	Approve Date of Payment of Dividends	Management	For	For	For
9	Elect Carlos Hank González	Management	For	For	For
10	Elect Juan Antonio González Moreno	Management	For	For	For
11	Elect David Villarreal Montemayor	Management	For	For	For
12	Elect Jose Marcos Ramirez Miguel	Management	For	For	For
13	Elect Carlos de la Isla Corry	Management	For	For	For
14	Elect Alicia Alejandra Lebrija Hirschfeld	Management	For	For	For
15	Elect Clemente Ismael Reyes-Retana Valdés	Management	For	For	For
16	Elect Mariana Baños Reynaud	Management	For	For	For
17	Elect Federico Carlos Fernández Senderos	Management	For	For	For
18	Elect David Peñaloza Alanís	Management	For	For	For
19	Elect José Antonio Chedraui Eguía	Management	For	Against	Against
20	Elect Alfonso de Angoitia Noriega	Management	For	Against	Against
21	Elect Thomas Stanley Heather Rodriguez	Management	For	For	For
22	Elect Graciela González Moreno (Alternate)	Management	For	For	For
23	Elect Juan Antonio González Marcos (Alternate)	Management	For	For	For
24	Elect Alberto Halabe Hamui (Alternate)	Management	For	For	For

25	Elect Gerardo Salazar Viezca (Alternate)	Management	For	For	For
26	Elect Alberto Pérez-Jácome Friscione (Alternate)	Management	For	For	For
27	Elect Roberto Kelleher Vales (Alternate)	Management	For	For	For
28	Elect Cecilia Goya de Riviello Meade (Alternate)	Management	For	For	For
29	Elect José María Garza Treviño (Alternate)	Management	For	For	For
30	Elect Manuel Francisco Ruiz Camero (Alternate)	Management	For	For	For
31	Elect Carlos Césarman Kolteniuk (Alternate)	Management	For	For	For
32	Elect Humberto Tafolla Núñez (Alternate)	Management	For	For	For
33	Elect Carlos Phillips Margain (Alternate)	Management	For	For	For
34	Elect Diego Martínez Rueda-Chapital (Alternate)	Management	For	For	For
35	Elect Héctor Ávila Flores as Board Secretary	Management	For	For	For
36	Authority to Exempt Directors from Providing Own Indemnification	Management	For	For	For
37	Directors' Fees	Management	For	For	For
38	Election of Thomas Stanley Heather Rodríguez as Audit and Corporate Governance Committee Chair	Management	For	For	For
39	Report on the Company's Repurchase Program	Management	For	For	For
40	Authority to Repurchase Shares	Management	For	For	For
41	Election of Meeting Delegates	Management	For	For	For

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**Grupo Financiero Banorte**

**Ticker**  
GBOOY

**Security ID:**  
CUSIP 40052P107

**Meeting Date**  
11/20/2024

**Meeting Status**  
Voted

Meeting Type	Country of Trade					
Special	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Cancellation of Shares	Management	For	For	For	
2	Election of Meeting Delegates	Management	For	For	For	

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**Grupo Financiero Banorte**

Ticker	Security ID:	Meeting Date	Meeting Status			
GBOOY	CUSIP 40052P107	12/09/2024	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Interim Dividend	Management	For	For	For	
2	Set Dividend Payment Date	Management	For	For	For	
3	Election of Meeting Delegates	Management	For	For	For	

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**GXO Logistics Inc**

Ticker	Security ID:	Meeting Date	Meeting Status			
GXO	CUSIP 36262G101	05/21/2024	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Bradley S. Jacobs	Management	For	For	For	
2	Elect Marlene M. Colucci	Management	For	For	For	
3	Elect Oren G. Shaffer	Management	For	For	For	
4	Ratification of Auditor	Management	For	For	For	
5	Advisory Vote on Executive Compensation	Management	For	For	For	
6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against	

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**Haemonetics Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status			
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HAE	CUSIP 405024100	07/25/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Robert E. Abernathy	Management	For	For	For	
2	Elect Diane M. Bryant	Management	For	For	For	
3	Elect Michael J. Coyle	Management	For	For	For	
4	Elect Charles J. Dockendorff	Management	For	For	For	
5	Elect Lloyd E. Johnson	Management	For	For	For	
6	Elect Mark W. Kroll	Management	For	For	For	
7	Elect Claire Pomeroy	Management	For	For	For	
8	Elect Christopher A. Simon	Management	For	For	For	
9	Elect Ellen M. Zane	Management	For	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	For	
11	Ratification of Auditor	Management	For	For	For	

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**Hagerty Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HGTY	CUSIP 405166109	06/04/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect McKeel O. Hagerty	Management	For	For	For	
1.02	Elect William H. Swanson	Management	For	For	For	
1.03	Elect F. Michael Crowley	Management	For	For	For	
1.04	Elect Laurie L. Harris	Management	For	For	For	
1.05	Elect Robert I. Kauffman	Management	For	For	For	
1.06	Elect Sabrina Kay	Management	For	For	For	
1.07	Elect Mika Salmi	Management	For	For	For	
1.08	Elect Randall Harbert	Management	For	For	For	
2	Ratification of Auditor	Management	For	For	For	

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**Hain Celestial Group Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HAIN	CUSIP 405217100	10/31/2024	Voted			

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Neil Campbell	Management	For	For	For
2	Elect Celeste A. Clark	Management	For	For	For
3	Elect Wendy P. Davidson	Management	For	For	For
4	Elect Shervin J. Korangy	Management	For	For	For
5	Elect Alison E. Lewis	Management	For	For	For
6	Elect Michael B. Sims	Management	For	For	For
7	Elect Carlyn R. Taylor	Management	For	For	For
8	Elect Dawn M. Zier	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Amendment to the 2022 Long Term Incentive and Stock Award Plan	Management	For	For	For

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**Haleon plc**

Ticker	Security ID:	Meeting Date		Meeting Status	
HLN	CUSIP G4232K100	05/08/2024		Voted	
Meeting Type	Country of Trade				
Annual	GB				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Dave J. Lewis	Management	For	For	For
5	Elect Brian McNamara	Management	For	For	For
6	Elect Tobias Hestler	Management	For	For	For
7	Elect Manvinder Singh Banga	Management	For	For	For
8	Elect Marie-Anne Aymerich	Management	For	For	For
9	Elect Tracy Clarke	Management	For	For	For
10	Elect Vivienne Cox	Management	For	For	For
11	Elect Asmita Dubey	Management	For	For	For
12	Elect Deirdre Mahlan	Management	For	For	For
13	Elect David Denton	Management	For	For	For

14	Elect Bryan Supran	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Repurchase Shares Off-market	Management	For	For	For

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**Halozyme Therapeutics Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HALO	CUSIP 40637H109	04/25/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Barbara G. Duncan	Management	For	For	For
2	Elect Mahesh Krishnan	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5	Ratification of Auditor	Management	For	For	For

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**Hamilton Lane Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
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HLNE	CUSIP 407497106	09/05/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect R. Vann Graves	Management	For	For	For	
1.02	Elect Erik Hirsch	Management	For	For	For	
1.03	Elect Leslie F. Varon	Management	For	For	For	
2	Advisory Vote on Executive Compensation	Management	For	Against	Against	
3	Amendment to the 2017 Equity Incentive Plan	Management	For	Against	Against	
4	Ratification of Auditor	Management	For	For	For	

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#### Hanmi Semiconductor Co Ltd

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
042700	CUSIP Y3R62P107	03/22/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	KR					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For	
2	Elect KIM Min Hyun	Management	For	Against	Against	
3	Election of Corporate Auditor	Management	For	For	For	
4	Directors' Fees	Management	For	Against	Against	
5	Corporate Auditors' Fees	Management	For	For	For	

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#### Hartford Financial Services Group Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HIG	CUSIP 416515104	05/15/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Larry D. De Shon	Management	For	For	For	
2	Elect Carlos Dominguez	Management	For	For	For	

3	Elect Trevor Fetter	Management	For	For	For
4	Elect Donna A. James	Management	For	For	For
5	Elect Edmund Reese	Management	For	For	For
6	Elect Teresa W. Roseborough	Management	For	For	For
7	Elect Virginia P. Ruesterholz	Management	For	For	For
8	Elect Christopher J. Swift	Management	For	For	For
9	Elect Matthew E. Winter	Management	For	For	For
10	Elect Greig Woodring	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Amendment Regarding Officer Exculpation	Management	For	Against	Against

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#### Hayward Holdings Inc

<b>Ticker</b> HAYW	<b>Security ID:</b> CUSIP 421298100	<b>Meeting Date</b> 05/30/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Diane Dayhoff	Management	For	For	For
2	Elect Stephen Felice	Management	For	For	For
3	Elect Kevin Holleran	Management	For	For	For
4	Elect Lori A. Walker	Management	For	For	For
5	Elect Lawrence H. Silber	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For
7	Ratification of Auditor	Management	For	For	For

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#### HCA Healthcare Inc

<b>Ticker</b> HCA	<b>Security ID:</b> CUSIP 40412C101	<b>Meeting Date</b> 04/25/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas F. Frist III	Management	For	For	For

2	Elect Samuel N. Hazen	Management	For	For	For
3	Elect Meg G. Crofton	Management	For	For	For
4	Elect Robert J. Dennis	Management	For	For	For
5	Elect Nancy-Ann DeParle	Management	For	For	For
6	Elect William R. Frist	Management	For	For	For
7	Elect Hugh F. Johnston	Management	For	For	For
8	Elect Michael W. Michelson	Management	For	For	For
9	Elect Wayne J. Riley	Management	For	For	For
10	Elect Andrea B. Smith	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
14	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Report Regarding Patient Feedback on Quality of Care	Shareholder	Against	For	Against
16	Shareholder Proposal Regarding Report on Improving Maternal Health Outcomes	Shareholder	Against	Against	For

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**Heico Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HEI	CUSIP 422806109	03/15/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Thomas M. Culligan	Management	For	For	For
2	Elect Carol F. Fine	Management	For	For	For
3	Elect Adolfo Henriques	Management	For	For	For
4	Elect Mark H. Hildebrandt	Management	For	Against	Against
5	Elect Eric A. Mendelson	Management	For	For	For
6	Elect Laurans A. Mendelson	Management	For	For	For

7	Elect Victor H. Mendelson	Management	For	For	For
8	Elect Julie Neitzel	Management	For	For	For
9	Elect Alan Schriesheim	Management	For	Against	Against
10	Elect Frank J. Schwitter	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	Against	Against
12	Ratification of Auditor	Management	For	For	For

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## Heidelberg Materials AG

Ticker	Security ID:	Meeting Date	Meeting Status		
HEI	CUSIP D31709104	05/16/2024	Voted		
Meeting Type	Country of Trade				
Annual	DE	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Allocation of Dividends	Management	For	For	For
2	Ratify Dominik von Achten	Management	For	For	For
3	Ratify René Aldach	Management	For	For	For
4	Ratify Kevin Gluskie	Management	For	For	For
5	Ratify Hakan Gurdal	Management	For	For	For
6	Ratify Ernest Jelito	Management	For	For	For
7	Ratify Nicola Kimm	Management	For	For	For
8	Ratify Dennis Lentz	Management	For	For	For
9	Ratify Jon Morrish	Management	For	For	For
10	Ratify Chris Ward	Management	For	For	For
11	Ratify Bernd Scheifele	Management	For	For	For
12	Ratify Heinz Schmitt	Management	For	For	For
13	Ratify Barbara Breuninger	Management	For	For	For
14	Ratify Birgit Jochens	Management	For	For	For
15	Ratify Ludwig Merckle	Management	For	For	For
16	Ratify Luka Mucic	Management	For	For	For
17	Ratify Ines Ploss	Management	For	For	For
18	Ratify Peter Riedel	Management	For	For	For
19	Ratify Werner Schraeder	Management	For	For	For
20	Ratify Margret Suckale	Management	For	For	For
21	Ratify Sopna Sury	Management	For	For	For
	Ratify Marion Weissenberger-Eibl	Management	For	For	For
22					
23	Appointment of Auditor	Management	For	For	For

24	Remuneration Report	Management	For	For	For
	Management Board	Management	For	For	For
25	Remuneration Policy				
26	Elect Bernd Scheifele	Management	For	For	For
27	Elect Ludwig Merckle	Management	For	For	For
28	Elect Luka Mucic	Management	For	For	For
29	Elect Margret Suckale	Management	For	For	For
30	Elect Sopna Sury	Management	For	For	For
31	Elect Gunnar Groebler	Management	For	For	For
32	Amendments to Articles	Management	For	For	For

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## Heineken N.V

Ticker	Security ID:	Meeting Date	Meeting Status		
HEIA	CUSIP N39427211	04/25/2024	Voted		
Meeting Type	Country of Trade				
Annual	NL				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Remuneration Report	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
	Ratification of Management	Management	For	For	For
4	Board Acts				
	Ratification of Supervisory Board	Management	For	For	For
5	Acts				
	Authority to Repurchase Shares	Management	For	For	For
6					
	Authority to Issue Shares w/	Management	For	For	For
7	Preemptive Rights				
	Authority to Suppress	Management	For	For	For
8	Preemptive Rights				
	Management Board	Management	For	For	For
9	Remuneration Policy				
	Supervisory Board Remuneration	Management	For	For	For
10	Policy				
	Supervisory Board Fees	Management	For	For	For
11	(FY2024)				
	Elect Dolf van den Brink to the	Management	For	For	For
12	Management Board				

13	Elect Jean-Marc Huët	Management	For	For	For
14	Elect Pamela Mars-Wright	Management	For	For	For
15	Elect Peter T.F.M. Wennink	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For

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#### Helios Technologies Inc

<b>Ticker</b> HLIO	<b>Security ID:</b> CUSIP 42328H109	<b>Meeting Date</b> 06/06/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Josef Matosevic	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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#### Hewlett Packard Enterprise Co

<b>Ticker</b> HPE	<b>Security ID:</b> CUSIP 42824C109	<b>Meeting Date</b> 04/10/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Pamela L. Carter	Management	For	For	For
2	Elect Frank A. D'Amelio	Management	For	For	For
3	Elect Regina E. Dugan	Management	For	For	For
4	Elect Jean M. Hobby	Management	For	For	For
5	Elect Raymond J. Lane	Management	For	For	For
6	Elect Ann M. Livermore	Management	For	For	For
7	Elect Bethany J. Mayer	Management	For	For	For
8	Elect Antonio F. Neri	Management	For	For	For
9	Elect Charles H. Noski	Management	For	For	For
10	Elect Raymond E. Ozzie	Management	For	For	For
11	Elect Gary M. Reiner	Management	For	For	For
12	Elect Patricia F. Russo	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

14	Amendment to the 2021 Stock Incentive Plan	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against

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**Hillman Solutions Corp**

<b>Ticker</b> HLMN	<b>Security ID:</b> CUSIP 431636109	<b>Meeting Date</b> 06/07/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Diana Dowling	Management	For	For	For
2	Elect Teresa S. Gendron	Management	For	For	For
3	Elect Daniel J. O'Leary	Management	For	For	For
4	Elect John Swygert	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Repeal of Classified Board	Management	For	For	For
7	Elimination of Supermajority Requirement	Management	For	For	For
8	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
9	Amendment of Articles Regarding Removal of Sponsor Corporate Opportunity Provision	Management	For	For	For
10	Amendment of Articles Regarding Removal of Sponsor Business Combination Provision	Management	For	For	For
11	Elimination of Supermajority Requirement	Management	For	For	For
12	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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**Hitachi Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HIT	CUSIP 433578507	06/21/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Katsumi Ihara	Management	For	For	For	
2	Elect Ravi Venkatesan	Management	For	For	For	
3	Elect Ikuro Sugawara	Management	For	For	For	
4	Elect Isabelle Deschamps	Management	For	For	For	
5	Elect Joe E. Harlan	Management	For	For	For	
6	Elect Louise Pentland	Management	For	For	For	
7	Elect Takatoshi Yamamoto	Management	For	For	For	
8	Elect Hiroaki Yoshihara	Management	For	For	For	
9	Elect Helmuth Ludwig	Management	For	For	For	
10	Elect Keiji Kojima	Management	For	For	For	
11	Elect Mitsuaki Nishiyama	Management	For	For	For	
12	Elect Toshiaki Higashihara	Management	For	For	For	

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**Home Depot, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HD	CUSIP 437076102	05/16/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Gerard J. Arpey	Management	For	For	For	
2	Elect Ari Bousbib	Management	For	For	For	
3	Elect Jeffery H. Boyd	Management	For	For	For	
4	Elect Gregory D. Brenneman	Management	For	For	For	
5	Elect J. Frank Brown	Management	For	For	For	
6	Elect Edward P. Decker	Management	For	For	For	
7	Elect Wayne M. Hewett	Management	For	For	For	
8	Elect Manuel Kadre	Management	For	For	For	
9	Elect Stephanie C. Linnartz	Management	For	For	For	
10	Elect Paula Santilli	Management	For	For	For	



11	Elect Caryn Seidman-Becker	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Shareholder Proposal Regarding Disclosure of Director Donations	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Biodiversity Assessment	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For

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## Hon Hai Precision Industry

Ticker	Security ID:	Meeting Date	Meeting Status		
2317	CUSIP Y36861105	05/31/2024	Voted		
Meeting Type	Country of Trade				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Recognition of the Company's 2023 Business Report and Financial Statements	Management	For	For	For
2	Recognition of the Company's 2023 Earnings Distribution Statements	Management	For	For	For

3	Removal of Restrictions on Directors Participation in Competing Businesses	Management	For	For	For
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**Honeywell International Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
HON	CUSIP 438516106	05/14/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Darius Adamczyk	Management	For	For	For
2	Elect Duncan B. Angove	Management	For	For	For
3	Elect William S. Ayer	Management	For	For	For
4	Elect Kevin Burke	Management	For	For	For
5	Elect D. Scott Davis	Management	For	For	For
6	Elect Deborah Flint	Management	For	For	For
7	Elect Vimal Kapur	Management	For	For	For
8	Elect Michael W. Lamach	Management	For	For	For
9	Elect Rose Lee	Management	For	For	For
10	Elect Grace D. Lieblein	Management	For	For	For
11	Elect Robin L. Washington	Management	For	For	For
12	Elect Robin Watson	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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**Hoshizaki Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
6465	CUSIP J23254105	03/27/2024	Voted		
Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Seishi Sakamoto	Management	For	For	For
2	Elect Yasuhiro Kobayashi	Management	For	For	For

3	Elect Masanao Tomozoe	Management	For	Against	Against
4	Elect Masahiko Goto	Management	For	For	For
5	Elect Yasushi Ieta	Management	For	For	For
6	Elect Shiro Nishiguchi	Management	For	For	For
7	Elect Satoru Maruyama	Management	For	For	For
8	Elect Kyo Yaguchi	Management	For	For	For
9	Elect Tadashi Mizutani	Management	For	Against	Against
	Elect Yoshimi Horinishi @	Management	For	For	For
10	Yoshimi Oyama				
11	Elect Masami Kawashima	Management	For	For	For
12	Elect Tachio Suzuki	Management	For	For	For

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#### Houlihan Lokey Inc

<b>Ticker</b> HLI	<b>Security ID:</b> CUSIP 441593100	<b>Meeting Date</b> 09/18/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Scott J. Adelson	Management	For	For	For
2	Elect Ekpedeme M. Bassey	Management	For	For	For
3	Elect Robert A. Schriesheim	Management	For	For	For
4	Elect P. Eric Siegert	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
7	Ratification of Auditor	Management	For	For	For

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#### Howmet Aerospace Inc

<b>Ticker</b> HWM	<b>Security ID:</b> CUSIP 443201108	<b>Meeting Date</b> 05/22/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James F. Albaugh	Management	For	For	For
2	Elect Amy E. Alving	Management	For	For	For

3	Elect Sharon Barner	Management	For	For	For
4	Elect Joseph S. Cantie	Management	For	For	For
5	Elect Robert F. Leduc	Management	For	For	For
6	Elect David J. Miller	Management	For	For	For
7	Elect Jody G. Miller	Management	For	For	For
8	Elect John C. Plant	Management	For	For	For
9	Elect Ulrich R. Schmidt	Management	For	For	For
10	Elect Gunner S. Smith	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Amendment to the Stock Incentive Plan	Management	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

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#### Hoya Corporation

<b>Ticker</b> 7741	<b>Security ID:</b> CUSIP J22848105	<b>Meeting Date</b> 06/27/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
2	Elect Hiroaki Yoshihara	Management	For	For	For
3	Elect Yasuyuki Abe	Management	For	For	For
4	Elect Takayo Hasegawa	Management	For	For	For
5	Elect Mika Nishimura	Management	For	For	For
6	Elect Mototsugu Sato	Management	For	For	For
7	Elect Eiichiro Ikeda	Management	For	For	For
8	Elect Ryo Hirooka	Management	For	For	For

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#### HSBC Holdings plc

<b>Ticker</b> HBC	<b>Security ID:</b> CUSIP 404280406	<b>Meeting Date</b> 05/03/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Maximum Variable Pay Ratio	Management	For	For	For
4	Elect Ann F. Godbehere	Management	For	For	For
5	Elect Brendan R. Nelson	Management	For	For	For
6	Elect Swee Lian Teo	Management	For	For	For
7	Elect Geraldine Buckingham	Management	For	For	For
8	Elect Rachel Duan	Management	For	Against	Against
9	Elect Georges Elhedery	Management	For	For	For
10	Elect Dame Carolyn Fairbairn	Management	For	For	For
11	Elect James A. Forese	Management	For	For	For
12	Elect Steven Guggenheimer	Management	For	For	For
13	Elect José Antonio Meade Kuribreña	Management	For	For	For
14	Elect Kalpana Morparia	Management	For	For	For
15	Elect Eileen Murray	Management	For	For	For
16	Elect Noel Quinn	Management	For	For	For
17	Elect Mark E. Tucker	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Authority to Set Auditor's Fees	Management	For	For	For
20	Authorisation of Political Donations	Management	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
24	Authority to Issue Repurchased Shares	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Repurchase Shares Off-Market	Management	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For

28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
29	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
30	Shareholder Proposal Regarding Pension Scheme	Shareholder	Against	Against	For

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**Hubbell Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
HUBA	CUSIP 443510607	05/07/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.01	Elect Gerben W. Bakker	Management	For	For	For
1.02	Elect Carlos M. Cardoso	Management	For	For	For
1.03	Elect Debra L. Dial	Management	For	For	For
1.04	Elect Anthony J. Guzzi	Management	For	For	For
1.05	Elect Rhett A. Hernandez	Management	For	For	For
1.06	Elect Neal J. Keating	Management	For	For	For
1.07	Elect Bonnie C. Lind	Management	For	For	For
1.08	Elect John F. Malloy	Management	For	For	For
1.09	Elect Jennifer M. Pollino	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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**HubSpot Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
HUBS	CUSIP 443573100	06/11/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Brian Halligan	Management	For	For	For
2	Elect Ron Gill	Management	For	For	For

3	Elect Jill Ward	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Approval of the 2024 Stock Option and Incentive Plan	Management	For	For	For
7	Amendment Regarding Officer Exculpation	Management	For	Against	Against

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**Hudson Pacific Properties Inc**

<b>Ticker</b> HPP	<b>Security ID:</b> CUSIP 444097109	<b>Meeting Date</b> 05/15/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Victor J. Coleman	Management	For	For	For
2	Elect Theodore R. Antenucci	Management	For	For	For
3	Elect Ebs Burnough	Management	For	For	For
4	Elect Jonathan M. Glaser	Management	For	For	For
5	Elect Robert L. Harris II	Management	For	For	For
6	Elect Christy Haubegger	Management	For	For	For
7	Elect Mark D. Linehan	Management	For	For	For
8	Elect Michael Nash	Management	For	For	For
9	Elect Barry A. Sholem	Management	For	For	For
10	Elect Andrea L. Wong	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For

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**Humana Inc.**

<b>Ticker</b> HUM	<b>Security ID:</b> CUSIP 444859102	<b>Meeting Date</b> 04/18/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Raquel C. Bono	Management	For	For	For

2	Elect Bruce D. Broussard	Management	For	For	For
3	Elect Frank A. D'Amelio	Management	For	For	For
4	Elect David T. Feinberg	Management	For	For	For
5	Elect Wayne A.I. Frederick	Management	For	For	For
6	Elect John W. Garratt	Management	For	For	For
7	Elect Kurt J. Hilzinger	Management	For	For	For
8	Elect Karen W. Katz	Management	For	For	For
9	Elect Marcy S. Klevorn	Management	For	For	For
10	Elect Jorge S. Mesquita	Management	For	For	For
11	Elect Brad D. Smith	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
15	Elimination of Supermajority Requirement	Management	For	For	For
16	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

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**Huntington Bancshares, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HBAN	CUSIP 446150104	04/17/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Alanna Y. Cotton	Management	For	For	For
2	Elect Ann B. Crane	Management	For	For	For
3	Elect Rafael Andres Diaz-Granados	Management	For	For	For
4	Elect Gina D. France	Management	For	For	For
5	Elect J. Michael Hochschwender	Management	For	For	For
6	Elect John C. Inglis	Management	For	For	For
7	Elect Richard H. King	Management	For	For	For
8	Elect Katherine M.A. Kline	Management	For	For	For
9	Elect Richard W. Neu	Management	For	For	For



10	Elect Kenneth J. Phelan	Management	For	For	For
11	Elect David L. Porteous	Management	For	For	For
12	Elect Teresa H. Shea	Management	For	For	For
13	Elect Roger J. Sit	Management	For	For	For
14	Elect Stephen D. Steinour	Management	For	For	For
15	Elect Jeffrey L. Tate	Management	For	For	For
16	Elect Gary Torgow	Management	For	For	For
17	Advisory Vote on Executive Compensation	Management	For	Against	Against
18	Ratification of Auditor	Management	For	For	For
19	Approval of the 2024 Long-Term Incentive Plan	Management	For	For	For

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**Iberdrola S.A.**

<b>Ticker</b> IBDRY	<b>Security ID:</b> CUSIP 450737101	<b>Meeting Date</b> 05/17/2024	<b>Meeting Status</b> Voted			
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts	Management	For	For	For	
2	Management Reports	Management	For	For	For	
3	Report on Non-Financial Information	Management	For	For	For	
4	Ratification of Board Acts	Management	For	For	For	
5	Appointment of Auditor	Management	For	For	For	
6	Amendments to Articles (Company vs Group)	Management	For	For	For	
7	Amendments to Articles (Shareholders)	Management	For	For	For	
8	Amendments to General Shareholders' Meeting Regulations	Management	For	For	For	
9	Remuneration Policy	Management	For	For	For	
10	Special Dividend (Engagement Dividend)	Management	For	For	For	
11	Allocation of Profits/Dividends	Management	For	For	For	
12	First Scrip Dividend	Management	For	For	For	
13	Second Scrip Dividend	Management	For	For	For	

14	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
15	Remuneration Report	Management	For	For	For
16	Elect Dame Nicola Mary Brewer	Management	For	For	For
17	Elect Regina Helena Jorge Nunes	Management	For	For	For
18	Elect Íñigo Víctor de Oriol Ibarra	Management	For	For	For
19	Board Size	Management	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Convertible Debt Instruments	Management	For	For	For
22	Authorisation of Legal Formalities	Management	For	For	For

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#### Icon Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
ICLR	CUSIP G4705A100	07/23/2024	Voted			
Meeting Type	Country of Trade					
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Issue No.	Description					
1	Elect Ciaran Murray	Management	For	For	For	
2	Elect Steve Cutler	Management	For	For	For	
3	Elect Rónán Murphy	Management	For	For	For	
4	Elect John Climax	Management	For	For	For	
5	Elect Julie O'Neill	Management	For	For	For	
6	Elect Eugene McCague	Management	For	For	For	
7	Elect Linda S. Grais	Management	For	For	For	
8	Accounts and Reports	Management	For	For	For	
9	Authority to Set Auditor's Fees	Management	For	For	For	
10	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	

12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
13	Authority to Repurchase Shares	Management	For	For	For
14	Authorize Price Range for the Reissuance of Treasury Shares	Management	For	For	For

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**ICU Medical, Inc.**

<b>Ticker</b> ICUI	<b>Security ID:</b> CUSIP 44930G107	<b>Meeting Date</b> 05/15/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Vivek Jain	Management	For	For	For
1.02	Elect David C. Greenberg	Management	For	For	For
1.03	Elect Elisha W. Finney	Management	For	For	For
1.04	Elect David F. Hoffmeister	Management	For	For	For
1.05	Elect Donald M. Abbey	Management	For	For	For
1.06	Elect Laurie Hernandez	Management	For	For	For
1.07	Elect Kolleen T. Kennedy	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Idacorp, Inc.**

<b>Ticker</b> IDA	<b>Security ID:</b> CUSIP 451107106	<b>Meeting Date</b> 05/16/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Odette C. Bolano	Management	For	For	For
2	Elect Annette G. Elg	Management	For	For	For
3	Elect Lisa A. Grow	Management	For	For	For
4	Elect Ronald W. Jibson	Management	For	For	For
5	Elect Judith A. Johansen	Management	For	For	For

6	Elect Dennis L. Johnson	Management	For	For	For
7	Elect Nate Jorgensen	Management	For	For	For
8	Elect Susan D. Morris	Management	For	For	For
9	Elect Richard J. Navarro	Management	For	For	For
10	Elect Mark T. Peters	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Idexx Laboratories, Inc.**

<b>Ticker</b> IDXX	<b>Security ID:</b> CUSIP 45168D104	<b>Meeting Date</b> 05/06/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Irene Chang Britt	Management	For	For	For
2	Elect Bruce L. Claflin	Management	For	For	For
3	Elect Asha S. Collins	Management	For	For	For
4	Elect Sam Samad	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	N/A	For	N/A

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**Illumina Inc**

<b>Ticker</b> ILMN	<b>Security ID:</b> CUSIP 452327109	<b>Meeting Date</b> 05/16/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Frances Arnold	Management	For	For	For
2	Elect Caroline D. Dorsa	Management	For	For	For
3	Elect Robert S. Epstein	Management	For	For	For
4	Elect Scott Gottlieb	Management	For	For	For

5	Elect Gary S. Guthart	Management	For	For	For
6	Elect Stephen P. MacMillan	Management	For	For	For
7	Elect Anna S. Richo	Management	For	For	For
8	Elect Philip W. Schiller	Management	For	For	For
9	Elect Susan E. Siegel	Management	For	For	For
10	Elect Jacob Thaysen	Management	For	For	For
11	Elect Scott B. Ullem	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For

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**IMCD N.V.**

<b>Ticker</b> IMCD	<b>Security ID:</b> CUSIP N4447S106	<b>Meeting Date</b> 05/14/2024	<b>Meeting Status</b> Voted			
<b>Meeting Type</b> Annual	<b>Country of Trade</b> NL					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Remuneration Report	Management	For	For	For	
2	Accounts and Reports	Management	For	For	For	
3	Allocation of Dividends	Management	For	For	For	
	Ratification of Management	Management	For	For	For	
4	Board Acts					
	Ratification of Supervisory Board	Management	For	For	For	
5	Acts					
	Management Board	Management	For	For	For	
6	Remuneration Policy					
	Supervisory Board Remuneration	Management	For	For	For	
7	Policy					
	Elect Janus Smalbraak to the	Management	For	For	For	
8	Supervisory Board					
	Elect Amy Hebert to the	Management	For	For	For	
9	Supervisory Board					
	Authority to Issue Shares w/	Management	For	For	For	
10	Preemptive Rights					
	Authority to Suppress	Management	For	For	For	
11	Preemptive Rights					
	Authority to Repurchase Shares	Management	For	For	For	
12						

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**Indie Semiconductor, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
INDI	CUSIP 45569U101	06/13/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
<b>Annual</b>	<b>US</b>					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect David J. Aldrich	Management	For	Withhold	Against	
2	Elect Donald McClymont	Management	For	For	For	
3	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For	
4	Advisory Vote on Executive Compensation	Management	For	For	For	
5	Amendment to the 2021 Omnibus Equity Incentive Plan	Management	For	Against	Against	
6	Ratification of Auditor	Management	For	For	For	

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**Industria De Diseno Textil SA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ITX	CUSIP E6282J125	07/09/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
<b>Annual</b>	<b>ES</b>					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
	Individual Accounts and Reports	Management	For	For	For	
1						
2	Ratification of Board Acts	Management	For	For	For	
	Consolidated Accounts and Reports	Management	For	For	For	
3						
	Report on Non-Financial Information	Management	For	For	For	
4						
5	Allocation of Profits/Dividends	Management	For	For	For	
	Amendments to Article 9	Management	For	For	For	
6	(Transfer of Shares)					
	Amendments to Articles	Management	For	For	For	
7	(Shareholders' Meeting)					

8	Amendments to Articles (Board and Committees)	Management	For	For	For
9	Amendments to Article 36 (Allocation of Profits)	Management	For	For	For
10	Amendments to Article 40 (Liquidation)	Management	For	For	For
11	Amendments to General Shareholders' Meeting Regulations	Management	For	For	For
12	Elect Flora Pérez Marcote	Management	For	For	For
13	Elect Belén Romana García	Management	For	For	For
14	Elect Denise Patricia Kingsmill	Management	For	For	For
15	Remuneration Report	Management	For	For	For
16	Authority to Set General Meeting Notice Period at 15 days	Management	For	Against	Against
17	Authorisation of Legal Formalities	Management	For	For	For

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## Infineon Technologies AG

Ticker	Security ID:	Meeting Date	Meeting Status		
IFNNY	CUSIP 45662N103	02/23/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Allocation of Dividends	Management	For	For	For
2	Ratify Jochen Hanebeck	Management	For	For	For
3	Ratify Constanze Hufenbecher	Management	For	For	For
4	Ratify Sven Schneider	Management	For	For	For
5	Ratify Andreas Urschitz	Management	For	For	For
6	Ratify Rutger Wijburg	Management	For	For	For
7	Ratify Herbert Diess	Management	For	For	For
8	Ratify Xiaoqun Clever-Steg	Management	For	For	For
9	Ratify Johann Dechant	Management	For	For	For
10	Ratify Wolfgang Eder	Management	For	For	For
11	Ratify Friedrich Eichiner	Management	For	For	For
12	Ratify Annette Engelfried	Management	For	For	For
13	Ratify Peter Gruber	Management	For	For	For

14	Ratify Klaus Helmrch	Management	For	For	For
15	Ratify Hans-Ulrich Holdenried	Management	For	For	For
16	Ratify Susanne Lachenmann	Management	For	For	For
17	Ratify Géraldine Picaud	Management	For	For	For
18	Ratify Manfred Puffer	Management	For	For	For
19	Ratify Melanie Riedl	Management	For	For	For
20	Ratify Jürgen Scholz	Management	For	For	For
21	Ratify Ulrich Spiesshofer	Management	For	For	For
22	Ratify Margret Suckale	Management	For	For	For
23	Ratify Mirco Synde	Management	For	For	For
24	Ratify Diana Vitale	Management	For	For	For
25	Ratify Ute Wolf	Management	For	For	For
26	Appointment of Auditor	Management	For	For	For
27	Elect Ute Wolf	Management	For	For	For
28	Elect Hermann Eul	Management	For	For	For
29	Supervisory Board Remuneration Policy	Management	For	For	For
30	Increase in Authorised Capital	Management	For	For	For
31	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
32	Remuneration Report	Management	For	For	For

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**ING Groep N.V.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ING	CUSIP 456837103	04/22/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Remuneration Report	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5	Ratification of Supervisory Board Acts	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For



7	Management Board Remuneration Policy	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For
9	Elect Juan Colombás to the Supervisory Board	Management	For	For	For
10	Elect Herman Hulst to the Supervisory Board	Management	For	For	For
11	Elect Harold Naus to the Supervisory Board	Management	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	Management	For	For	For
13	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
14	Authority to Repurchase Shares	Management	For	For	For
15	Cancellation of Shares/Authorities to Issue Shares	Management	For	For	For

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**Ingersoll-Rand Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IR	CUSIP 45687V106	06/13/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Vicente Reynal	Management	For	For	For
2	Elect William P. Donnelly	Management	For	For	For
3	Elect Kirk E. Arnold	Management	For	For	For
4	Elect Gary D. Forsee	Management	For	For	For
5	Elect Jennifer Hartsock	Management	For	For	For
6	Elect John Humphrey	Management	For	For	For
7	Elect Marc E. Jones	Management	For	For	For
8	Elect Julie A. Schertell	Management	For	For	For
9	Elect JoAnna Sohovich	Management	For	For	For
10	Elect Mark Stevenson	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

12	Advisory Vote on Executive Compensation	Management	For	For	For
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**Innovex International Inc.**

<b>Ticker</b> DRQ	<b>Security ID:</b> CUSIP 262037104	<b>Meeting Date</b> 05/07/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Amy B. Schwetz	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Innovex International Inc.**

<b>Ticker</b> DRQ	<b>Security ID:</b> CUSIP 262037104	<b>Meeting Date</b> 09/05/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Special	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Innovex Share Issuance	Management	For	For	For
2	Charter Amendment Proposal	Management	For	For	For
3	Increase in Authorized Common Stock	Management	For	For	For
4	Change in Board Size	Management	For	For	For
5	Director Vacancies	Management	For	For	For
6	Restrictions on Amendments	Management	For	For	For
7	Officer Exculpation	Management	For	For	For
8	Renouncement of Corporate Opportunities	Management	For	For	For
9	Approval of the 2024 Long-Term Incentive Plan	Management	For	Against	Against
10	Advisory Vote on Golden Parachutes	Management	For	For	For
11	Right to Adjourn Meeting	Management	For	For	For

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**Innoviz Technologies Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
INVZ	CUSIP M5R635108	12/17/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Orit Stav	Management	For	Against	Against	
2	Elect Aharon Aharon	Management	For	For	For	
3	Elect Stefan Jacoby	Management	For	For	For	
4	Reverse Stock Split	Management	For	For	For	
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	

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**Inspire Medical Systems Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
INSP	CUSIP 457730109	05/02/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect Shelley G. Broader	Management	For	For	For	
1.02	Elect Myriam J. Curet	Management	For	Withhold	Against	
1.03	Elect Casey M. Tansey	Management	For	For	For	
2	Ratification of Auditor	Management	For	For	For	
3	Advisory Vote on Executive Compensation	Management	For	For	For	

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**Installed Building Products Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
IBP	CUSIP 45780R101	05/23/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Margot L. Carter	Management	For	For	For	
2	Elect David R. Meuse	Management	For	For	For	

3	Elect Michael H. Thomas	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For

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**Integra Lifesciences Holdings Corp**

Ticker	Security ID:	Meeting Date	Meeting Status		
IART	CUSIP 457985208	05/09/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Keith Bradley	Management	For	For	For
2	Elect Shaundra D. Clay	Management	For	For	For
3	Elect Jan De Witte	Management	For	For	For
4	Elect Stuart M. Essig	Management	For	For	For
5	Elect Jeffrey A. Graves	Management	For	For	For
6	Elect Barbara B. Hill	Management	For	For	For
7	Elect Renee W. Lo	Management	For	For	For
8	Elect Raymond G. Murphy	Management	For	For	For
9	Elect Christian S. Schade	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
13	Amendment to the 2003 Equity Incentive Plan	Management	For	For	For

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**Intel Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
INTC	CUSIP 458140100	05/07/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Patrick P. Gelsinger	Management	For	For	For
2	Elect James J. Goetz	Management	For	For	For

3	Elect Andrea J. Goldsmith	Management	For	For	For
4	Elect Alyssa H. Henry	Management	For	For	For
5	Elect S. Omar Ishrak	Management	For	For	For
6	Elect Risa Lavizzo-Mourey	Management	For	For	For
7	Elect Tsu-Jae King Liu	Management	For	For	For
8	Elect Barbara G. Novick	Management	For	For	For
9	Elect Gregory D. Smith	Management	For	For	For
10	Elect Stacy J. Smith	Management	For	For	For
11	Elect Lip-Bu Tan	Management	For	For	For
12	Elect Dion J. Weisler	Management	For	For	For
13	Elect Frank D. Yearly	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

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**Interactive Brokers Group Inc**

Ticker	Security ID:	Meeting Date	Meeting Status			
IBKR	CUSIP 45841N107	04/18/2024	Voted			
Meeting Type	Country of Trade					
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Issue No.	Description					
1	Elect Thomas Peterffy	Management	For	Against	Against	
2	Elect Earl H. Nemser	Management	For	Against	Against	
3	Elect Milan Galik	Management	For	Against	Against	
4	Elect Paul J. Brody	Management	For	Against	Against	
5	Elect Lawrence E. Harris	Management	For	For	For	

6	Elect William Peterffy	Management	For	Against	Against
7	Elect Nicole Yuen	Management	For	For	For
8	Elect Jill Bright	Management	For	For	For
9	Elect Richard Repetto	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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### Intercontinental Exchange Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ICE	CUSIP 45866F104	05/17/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Sharon Y. Bowen	Management	For	For	For
2	Elect Shantella E. Cooper	Management	For	For	For
3	Elect Duriya M. Farooqui	Management	For	For	For
4	Elect Lord Hague of Richmond	Management	For	For	For
5	Elect Mark F. Mulhern	Management	For	For	For
6	Elect Thomas E. Noonan	Management	For	For	For
7	Elect Caroline L. Silver	Management	For	For	For
8	Elect Jeffrey C. Sprecher	Management	For	For	For
9	Elect Judith A. Sprieser	Management	For	For	For
10	Elect Martha A. Tirinnanzi	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	Against	Against
12	Ratification of Auditor	Management	For	For	For
13	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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### Intercos S.p.A

Ticker	Security ID:	Meeting Date	Meeting Status		
ICOS	CUSIP T5R00Q176	04/11/2024	Voted		
Meeting Type	Country of Trade				
Mix	IT				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Remuneration Policy	Management	For	Against	Against
4	Remuneration Report	Management	For	Against	Against
5	Board Term Length	Management	For	For	For
6	List presented by Dafe 4000 S.r.l.	Management	N/A	Do Not	N/A
	and Dafe 5000 S.r.l			Vote	
	List Presented by Group of Institutional Investors Representing 2.37% of Share Capital	Management	N/A	For	N/A
7	Elect Dario Gianandrea Ferrari as Chair of Board	Management	For	For	For
8	Directors' Fees	Management	For	For	For
9	List presented by Dafe 4000 S.r.l.	Management	N/A	Abstain	N/A
10	and Dafe 5000 S.r.l.				
	List Presented by Group of Institutional Investors Representing 2.37% of Share Capital	Management	N/A	For	N/A
11	Statutory Auditors' Fees	Management	For	For	For
12	2024-2026 Performance Share Plan	Management	For	Against	Against
13	Authority to Repurchase and Reissue Shares	Management	For	For	For
14	Authority to issue shares to implement 2024-2026 Performance Share Plan	Management	For	Against	Against
15					

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#### Intermediate Capital Group

Ticker	Security ID:	Meeting Date	Meeting Status			
ICP	CUSIP G4807D192	07/16/2024	Voted			
Meeting Type	Country of Trade					
Annual	GB	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Issue No.	Description					
1	Accounts and Reports	Management	For	For	For	
2	Remuneration Report	Management	For	For	For	
3	Appointment of Auditor	Management	For	For	For	

4	Authority to Set Auditor's Fees	Management	For	For	For
5	Final Dividend	Management	For	For	For
6	Elect William Rucker	Management	For	For	For
7	Elect David Bicarregui	Management	For	For	For
8	Elect Benoît Durteste	Management	For	For	For
9	Elect Antje Hensel-Roth	Management	For	For	For
10	Elect Virginia Holmes	Management	For	For	For
11	Elect Rosemary Leith	Management	For	For	For
12	Elect Matthew Lester	Management	For	For	For
13	Elect Andrew F. Sykes	Management	For	For	For
14	Elect Stephen Welton	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**International Business Machines Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status			
IBM	CUSIP 459200101	04/30/2024	Voted			
Meeting Type	Country of Trade					
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Issue No.	Description					
1	Elect Marianne C. Brown	Management	For	For	For	
2	Elect Thomas Buberl	Management	For	For	For	
3	Elect David N. Farr	Management	For	For	For	
4	Elect Alex Gorsky	Management	For	For	For	
5	Elect Michelle Howard	Management	For	For	For	
6	Elect Arvind Krishna	Management	For	For	For	
7	Elect Andrew N. Liveris	Management	For	For	For	



8	Elect F. William McNabb, III	Management	For	For	For
9	Elect Michael Miebach	Management	For	For	For
10	Elect Martha E. Pollack	Management	For	For	For
11	Elect Peter R. Voser	Management	For	For	For
12	Elect Frederick H. Waddell	Management	For	For	For
13	Elect Alfred W. Zollar	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	Shareholder	Against	Against	For
20	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Shareholder	Against	Against	For

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## International Game Technology PLC

<b>Ticker</b> IGT	<b>Security ID:</b> CUSIP G4863A108	<b>Meeting Date</b> 05/14/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Elect Massimiliano Chiara	Management	For	Against	Against
5	Elect Alberto Dessy	Management	For	For	For

6	Elect Enrico Drago	Management	For	For	For
7	Elect Ashley M. Hunter	Management	For	For	For
8	Elect James F. McCann	Management	For	For	For
9	Elect Heather McGregor	Management	For	For	For
10	Elect Lorenzo Pellicoli	Management	For	For	For
11	Elect Maria Pinelli	Management	For	For	For
12	Elect Samantha Ravich	Management	For	For	For
13	Elect Vincent L. Sadusky	Management	For	For	For
14	Elect Marco Sala	Management	For	For	For
15	Elect Gianmario Tondato da Ruos	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For

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**Interpump Group Spa**

Ticker	Security ID:	Meeting Date		Meeting Status	
IP	CUSIP T5513W107	04/26/2024		Voted	
Meeting Type	Country of Trade				
Annual	IT				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against
4	Directors' Fees	Management	For	For	For
5	Authority to Repurchase and Reissue Shares	Management	For	For	For

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**Intesa Sanpaolo Spa**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ISP	CUSIP T55067101	04/24/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	IT	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
<b>Issue No.</b>	<b>Description</b>					
1	Accounts and Reports	Management	For	For	For	
2	Allocation of Dividends	Management	For	For	For	
3	Remuneration Policy	Management	For	For	For	
4	Remuneration Report	Management	For	For	For	
5	2024 Annual Incentive Plan	Management	For	For	For	
6	Authority to Repurchase Shares	Management	For	For	For	
7	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Management	For	For	For	
8	Authority to Repurchase and Reissue Shares	Management	For	For	For	
9	Cancellation of Shares	Management	For	For	For	

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**Intuit Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
INTU	CUSIP 461202103	01/18/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
<b>Issue No.</b>	<b>Description</b>					
1.1	Elect Eve Burton	Management	For	For	For	
1.2	Elect Scott D. Cook	Management	For	For	For	
1.3	Elect Richard L. Dalzell	Management	For	For	For	
1.4	Elect Sasan Goodarzi	Management	For	For	For	
1.5	Elect Deborah Liu	Management	For	For	For	
1.6	Elect Tekedra Mawakana	Management	For	For	For	
1.7	Elect Suzanne Nora Johnson	Management	For	For	For	
1.8	Elect Ryan Roslansky	Management	For	For	For	
1.9	Elect Thomas J. Szkutak	Management	For	For	For	
1.10	Elect Raul Vazquez	Management	For	For	For	

1.11	Elect Eric Yuan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Amendment to the 2005 Equity Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For

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## Intuitive Surgical Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ISRG	CUSIP 46120E602	04/25/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Craig H. Barratt	Management	For	For	For
2	Elect Joseph C. Beery	Management	For	For	For
3	Elect Lewis Chew	Management	For	For	For
4	Elect Gary S. Guthart	Management	For	For	For
5	Elect Amal M. Johnson	Management	For	For	For
6	Elect Sreelakshmi Kolli	Management	For	Against	Against
7	Elect Amy L. Ladd	Management	For	For	For
8	Elect Keith R. Leonard, Jr.	Management	For	For	For
9	Elect Jami Dover Nachtsheim	Management	For	For	For
10	Elect Monica P. Reed	Management	For	For	For
11	Elect Mark J. Rubash	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Amendment to the 2010 Incentive Award Plan	Management	For	Against	Against
15	Amendment to the 2000 Employee Stock Purchase Plan	Management	For	For	For

16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
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**Invitation Homes Inc**

<b>Ticker</b> INVH	<b>Security ID:</b> CUSIP 46187W107	<b>Meeting Date</b> 05/15/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Michael D. Fascitelli	Management	For	For	For
1.02	Elect Dallas B. Tanner	Management	For	For	For
1.03	Elect Jana Cohen Barbe	Management	For	For	For
1.04	Elect Richard D. Bronson	Management	For	For	For
1.05	Elect Jeffrey E. Kelter	Management	For	For	For
1.06	Elect Joseph D. Margolis	Management	For	For	For
1.07	Elect John B. Rhea	Management	For	For	For
1.08	Elect Janice L. Sears	Management	For	For	For
1.09	Elect Frances Aldrich Sevilla-Sacasa	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**IPG Photonics Corp**

<b>Ticker</b> IPGP	<b>Security ID:</b> CUSIP 44980X109	<b>Meeting Date</b> 06/18/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gregory R. Beecher	Management	For	For	For
2	Elect Michael C. Child	Management	For	For	For
3	Elect Jeanmarie Desmond	Management	For	For	For
4	Elect Gregory P. Dougherty	Management	For	For	For
5	Elect Mark Gitin	Management	For	For	For
6	Elect Kolleen T. Kennedy	Management	For	For	For

7	Elect Eric Meurice	Management	For	For	For
8	Elect Natalia Pavlova	Management	For	For	For
9	Elect John R. Peeler	Management	For	Against	Against
10	Elect Eugene A. Shcherbakov	Management	For	For	For
11	Elect Agnes K. Tang	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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**IQVIA Holdings Inc**

<b>Ticker</b> IQV	<b>Security ID:</b> CUSIP 46266C105	<b>Meeting Date</b> 04/16/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ari Bousbib	Management	For	For	For
2	Elect Carol J. Burt	Management	For	For	For
3	Elect Colleen A. Goggins	Management	For	For	For
4	Elect John M. Leonard	Management	For	For	For
5	Elect Todd B. Sisitsky	Management	For	For	For
6	Elect Sheila A. Stamps	Management	For	For	For
7	Advisory Vote on Executive Compensation	Management	For	Against	Against
8	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	Against	For
9	Ratification of Auditor	Management	For	For	For

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**iRhythm Technologies Inc**

<b>Ticker</b> IRTC	<b>Security ID:</b> CUSIP 450056106	<b>Meeting Date</b> 05/29/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1.01	Elect Cathleen Noel Bairey Merz	Management	For	For	For
1.02	Elect Quentin Blackford	Management	For	For	For
1.03	Elect Bruce G. Bodaken	Management	For	For	For
1.04	Elect Karen L. Ling	Management	For	For	For
1.05	Elect Mojdeh Poul	Management	For	For	For
1.06	Elect Mark J. Rubash	Management	For	For	For
1.07	Elect Ralph Snyderman	Management	For	For	For
1.08	Elect Abhijit Y. Talwalkar	Management	For	For	For
1.09	Elect Brian Yoor	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
5	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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**Iron Mountain Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
IRM	CUSIP 46284V101	05/30/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Jennifer Allerton	Management	For	For	For
2	Elect Pamela M. Arway	Management	For	For	For
3	Elect Clarke H. Bailey	Management	For	For	For
4	Elect Kent P. Dauten	Management	For	For	For
5	Elect Monte E. Ford	Management	For	For	For
6	Elect Robin L. Matlock	Management	For	For	For
7	Elect William L. Meaney	Management	For	For	For
8	Elect Wendy J. Murdock	Management	For	For	For
9	Elect Walter C. Rakowich	Management	For	For	For
10	Elect Theodore R. Samuels, II	Management	For	For	For
11	Elect Doyle R. Simons	Management	For	For	For
12	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against

13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For

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**Itron Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ITRI	CUSIP 465741106	05/09/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Sanjay Mirchandani	Management	For	For	For
2	Elect Thomas L. Deitrich	Management	For	For	For
3	Elect Timothy M. Leyden	Management	For	For	For
4	Elect Santiago Perez	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Amendment to the 2010 Stock Incentive Plan	Management	For	For	For
7	Ratification of Auditor	Management	For	For	For

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**J.S.B. Co. Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
3480	CUSIP J28553105	01/25/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Masahiko Kondo	Management	For	Against	Against
1.2	Elect Kaori Kosuga	Management	For	For	For
1.3	Elect Kenji Hayashi	Management	For	For	For
1.4	Elect Takanori Yamamoto	Management	For	For	For
1.5	Elect Norio Shiraishi	Management	For	Against	Against
1.6	Elect Yasuyuki Suzuki	Management	For	Against	Against
1.7	Elect Yuhei Kiyohara	Management	For	For	For
1.8	Elect Hiroki Fukushima	Management	For	For	For
2	Elect Takashi Sugio as Alternate Statutory Auditor	Management	For	For	For



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**Jack Henry & Associates, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
JKHY	CUSIP 426281101	11/12/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect David B. Foss	Management	For	For	For	
2	Elect Matthew C. Flanigan	Management	For	For	For	
3	Elect Thomas H. Wilson, Jr.	Management	For	For	For	
4	Elect Thomas A. Wimsett	Management	For	For	For	
5	Elect Shruti S. Miyashiro	Management	For	For	For	
6	Elect Wesley A. Brown	Management	For	For	For	
7	Elect Curtis A. Campbell	Management	For	For	For	
8	Elect Tammy S. LoCascio	Management	For	For	For	
9	Elect Lisa M. Nelson	Management	For	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	For	
11	Elimination of Supermajority Requirement	Management	For	For	For	
12	Ratification of Auditor	Management	For	For	For	

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**Jacobs Solutions Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
J	CUSIP 46982L108	01/24/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Steven J. Demetriou	Management	For	For	For	
1.2	Elect Chris M.T. Thompson	Management	For	For	For	
1.3	Elect Priya Abani	Management	For	For	For	
1.4	Elect Vincent K. Brooks	Management	For	For	For	
1.5	Elect Ralph E. Eberhart	Management	For	For	For	
1.6	Elect Manuel J. Fernandez	Management	For	For	For	
1.7	Elect Georgette D. Kiser	Management	For	For	For	
1.8	Elect Barbara L. Loughran	Management	For	For	For	

1.9	Elect Robert A. McNamara	Management	For	For	For
1.10	Elect Louis V. Pinkham	Management	For	For	For
1.11	Elect Robert V. Pragada	Management	For	For	For
1.12	Elect Peter J. Robertson	Management	For	For	For
1.13	Elect Julia A. Sloat	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment Regarding Officer Exculpation	Management	For	Against	Against
4.	Amendment to Remove Pass-Through Voting Provision	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

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#### Jefferies Financial Group Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
JEF	CUSIP 47233W109	03/28/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Linda L. Adamany	Management	For	For	For
2	Elect Robert D. Beyer	Management	For	Against	Against
3	Elect Matrice Ellis Kirk	Management	For	For	For
4	Elect Brian P. Friedman	Management	For	For	For
5	Elect MaryAnne Gilmartin	Management	For	For	For
6	Elect Richard B. Handler	Management	For	For	For
7	Elect Thomas W. Jones	Management	For	For	For
8	Elect Jacob M. Katz	Management	For	For	For
9	Elect Michael T. O'Kane	Management	For	For	For
10	Elect Joseph S. Steinberg	Management	For	For	For
11	Elect Melissa V. Weiler	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	Against	Against
13	Amendment to the Equity Compensation Plan	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For

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**Jentech Precision Industrial Co**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
3653	CUSIP Y4432G115	05/30/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
<b>Annual</b>	<b>TW</b>					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	2023 Business Reports and Financial Statement	Management	For	For	For	
2	2023 Allocation of Profits/Dividends	Management	For	For	For	

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**Johnson & Johnson**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
JNJ	CUSIP 478160104	04/25/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
<b>Annual</b>	<b>US</b>					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Darius Adamczyk	Management	For	For	For	
2	Elect Mary C. Beckerle	Management	For	For	For	
3	Elect D. Scott Davis	Management	For	For	For	
4	Elect Jennifer A. Doudna	Management	For	For	For	
5	Elect Joaquin Duato	Management	For	For	For	
6	Elect Marillyn A. Hewson	Management	For	For	For	
7	Elect Paula A. Johnson	Management	For	For	For	
8	Elect Hubert Joly	Management	For	For	For	
9	Elect Mark B. McClellan	Management	For	For	For	
10	Elect Anne M. Mulcahy	Management	For	For	For	
11	Elect Mark A. Weinberger	Management	For	For	For	
12	Elect Nadja Y. West	Management	For	For	For	
13	Elect Eugene A. Woods	Management	For	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	For	
15	Ratification of Auditor	Management	For	For	For	

16	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Patent Exclusivities	Shareholder	Against	Abstain	N/A

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**JPMorgan Chase & Co.**

<b>Ticker</b> JPM	<b>Security ID:</b> CUSIP 46625H100	<b>Meeting Date</b> 05/21/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Linda B. Bammann	Management	For	For	For
2	Elect Stephen B. Burke	Management	For	For	For
3	Elect Todd A. Combs	Management	For	For	For
4	Elect Alicia Boler Davis	Management	For	For	For
5	Elect James Dimon	Management	For	For	For
6	Elect Alex Gorsky	Management	For	For	For
7	Elect Mellody Hobson	Management	For	For	For
8	Elect Phebe N. Novakovic	Management	For	For	For
9	Elect Virginia M. Rometty	Management	For	For	For
10	Elect Mark A. Weinberger	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Amendment to the Long-Term Incentive Plan	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Audit of Climate Transition Policies	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	Against	For

17	Shareholder Proposal Regarding Proxy Voting Review	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
20	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For

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**Kadant, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
KAI	CUSIP 48282T104	05/15/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Erin L. Russell	Management	For	Against	Against
2	Elect Rebecca Martinez O'Mara	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to the 2006 Equity Incentive Plan	Management	For	For	For
5	Approval of RSU Grants to Non-Employee Directors	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For

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**Kaori Heat Treatment Co Ltd**

Ticker	Security ID:	Meeting Date	Meeting Status		
8996	CUSIP Y4573A125	06/20/2024	Voted		
Meeting Type	Country of Trade				
Annual	TW				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	2023 Accounts and Reports	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	For

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## KBC Groupe NV

Ticker	Security ID:	Meeting Date	Meeting Status		
KBC	CUSIP B5337G162	05/02/2024	Voted		
Meeting Type	Country of Trade				
Annual	BE				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports; Allocation of Dividends	Management	For	For	For
2	Non-Executive Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against
4	Remuneration Policy	Management	For	Against	Against
5	Ratification of Board Acts	Management	For	For	For
6	Ratification of Auditor's Acts	Management	For	For	For
7	Statutory Auditors' Fees	Management	For	For	For
8	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
9	Elect Johan Thijs to the Board of Directors	Management	For	For	For
10	Elect Sonja De Becker to the Board of Directors	Management	For	Against	Against
11	Elect Liesbet Okkerse to the Board of Directors	Management	For	Against	Against
12	Elect Erik Clinck to the Board of Directors	Management	For	Against	Against
13	Elect Theodoros Roussis to the Board of Directors	Management	For	Against	Against
14	Elect Diana Rádľ Rogerová to the Board of Directors	Management	For	For	For

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## KBR Inc

Ticker	Security ID:	Meeting Date	Meeting Status
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KBR	CUSIP 48242W106	05/15/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Mark E. Baldwin	Management	For	For	For	
2	Elect Stuart J. B. Bradie	Management	For	For	For	
3	Elect Joseph Dominguez	Management	For	For	For	
4	Elect Lynn A. Dugle	Management	For	For	For	
5	Elect Lester L. Lyles	Management	For	For	For	
6	Elect Sir John A. Manzoni	Management	For	For	For	
7	Elect Wendy M. Masiello	Management	For	For	For	
8	Elect Jack B. Moore	Management	For	For	For	
9	Elect Ann D. Pickard	Management	For	For	For	
10	Elect Carlos A. Sabater	Management	For	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	For	
12	Ratification of Auditor	Management	For	For	For	

## Kering

KER	CUSIP F5433L103	04/25/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	FR					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Management	For	For	For	
	Consolidated Accounts and Reports	Management	For	For	For	
2						
3	Allocation of Profits/Dividends	Management	For	For	For	
	Ratification of Co-Option of Maureen Chiquet	Management	For	For	For	
4						
5	Election Jean-Pierre Denis	Management	For	For	For	
6	Elect Rachel Duan	Management	For	Against	Against	
7	Elect Giovanna Melandri	Management	For	For	For	
8	Elect Dominique D'Hinnin	Management	For	For	For	
	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For	
9						

10	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	For
11	Related Party Transactions (Maureen Chiquet)	Management	For	For	For
12	2023 Remuneration Report	Management	For	For	For
13	2023 Remuneration of François-Henri Pinault, Chair and CEO	Management	For	Against	Against
14	2023 Remuneration of Jean-François Palus, Former Deputy CEO (Until October 3, 2023)	Management	For	For	For
15	2024 Remuneration Policy (Executive)	Management	For	Against	Against
16	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For
18	Authority to Issue Performance Shares	Management	For	Against	Against
19	Employee Stock Purchase Plan	Management	For	For	For
20	Stock Purchase Plan for Overseas Employees	Management	For	For	For
21	Authorisation of Legal Formalities	Management	For	For	For

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## Kerry Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
KRZ	CUSIP G52416107	05/02/2024	Voted			
Meeting Type	Country of Trade					
Annual	IE	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Issue No.	Description					
1	Accounts and Reports	Management	For	For	For	
2	Final Dividend	Management	For	For	For	
3	Elect Genevieve B Berger	Management	For	For	For	
4	Elect Catherine Godson	Management	For	For	For	
5	Elect Liz Hewitt	Management	For	For	For	
6	Elect Gerry Behan	Management	For	For	For	
7	Elect Fiona Dawson	Management	For	For	For	



8	Elect Emer Gilvarry	Management	For	For	For
9	Elect Michael T. Kerr	Management	For	For	For
10	Elect Marguerite Larkin	Management	For	For	For
11	Elect Tom Moran	Management	For	For	For
12	Elect Christopher Rogers	Management	For	For	For
13	Elect Patrick Rohan	Management	For	For	For
14	Elect Edmond Scanlan	Management	For	For	For
15	Elect Jinlong Wang	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Remuneration Report	Management	For	For	For
18	Remuneration Policy	Management	For	For	For
	Amendment to Long-Term	Management	For	For	For
19	Incentive Plan				
	Authority to Issue Shares w/	Management	For	For	For
20	Preemptive Rights				
	Authority to Issue Shares w/o	Management	For	For	For
21	Preemptive Rights				
	Authority to Issue Shares w/o	Management	For	For	For
22	Preemptive Rights (Specified				
	Capital Investment)				
	Authority to Repurchase Shares	Management	For	For	For
23					
	Authority to Set General Meeting	Management	For	For	For
	Notice Period at 14 Days				
24					

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## Kerry Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
KRZ	CUSIP G52416107	12/19/2024	Voted		
Meeting Type	Country of Trade				
Special	IE	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Kerry Dairy Transaction	Management	For	For	For
2	Allotment of Shares for the Kerry Dairy Transaction	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Reduction in Share Premium Account	Management	For	For	For

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**Keurig Dr Pepper Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KDP	CUSIP 49271V100	06/10/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Timothy P. Cofer	Management	For	For	For	
2	Elect Robert J. Gamgort	Management	For	For	For	
3	Elect Oray Boston	Management	For	For	For	
4	Elect Joachim Creus	Management	For	For	For	
5	Elect Olivier Goudet	Management	For	For	For	
6	Elect Juliette Hickman	Management	For	For	For	
7	Elect Paul S. Michaels	Management	For	For	For	
8	Elect Pamela H. Patsley	Management	For	For	For	
9	Elect Lubomira Rochet	Management	For	For	For	
10	Elect Debra A. Sandler	Management	For	For	For	
11	Elect Robert S. Singer	Management	For	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Against	
13	Ratification of Auditor	Management	For	For	For	
14	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For	

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**Keysight Technologies Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KEYS	CUSIP 49338L103	03/21/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Charles J. Dockendorff	Management	For	For	For	
2	Elect Ronald S. Nersesian	Management	For	For	For	
3	Elect Robert A. Rango	Management	For	For	For	
4	Ratification of Auditor	Management	For	For	For	

5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Amendment to the 2014 Equity and Incentive Compensation Plan	Management	For	For	For
7	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
8	Elimination of Supermajority Requirement	Management	For	For	For
9	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

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#### Kia Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
000270	CUSIP Y47601102	03/15/2024	Voted		
Meeting Type	Country of Trade				
Annual	KR				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Elect CHOI Jun Young	Management	For	Against	Against
3	Elect LEE In Kyung	Management	For	For	For
4	Election of Audit Committee Member: LEE In Kyung	Management	For	For	For
5	Election of Independent Director to Be Appointed as Audit Committee Member: JHO Wha Sun	Management	For	For	For
6	Directors' Fees	Management	For	For	For

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#### Kimberly-Clark Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
KMB	CUSIP 494368103	05/02/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Sylvia M. Burwell	Management	For	For	For
2	Elect John W. Culver	Management	For	For	For
3	Elect Michael D. Hsu	Management	For	For	For
4	Elect Mae C. Jemison	Management	For	For	For
5	Elect Deeptha Khanna	Management	For	For	For
6	Elect S. Todd Maclin	Management	For	For	For
7	Elect Deirdre Mahlan	Management	For	For	For
8	Elect Sherilyn S. McCoy	Management	For	For	For
9	Elect Christa Quarles	Management	For	For	For
10	Elect Jaime A. Ramirez	Management	For	For	For
11	Elect Dunia A. Shive	Management	For	For	For
12	Elect Mark T. Smucker	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Adopt Amended and Restated Certificate of Incorporation to Limit Certain Officer Liability	Management	For	Against	Against

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**Kimco Realty OP LLC.**

<b>Ticker</b> KIMPRF	<b>Security ID:</b> CUSIP 49446R109	<b>Meeting Date</b> 05/07/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Milton Cooper	Management	For	For	For
2	Elect Philip E. Coviello	Management	For	For	For
3	Elect Conor C. Flynn	Management	For	For	For
4	Elect Frank Lourenso	Management	For	For	For
5	Elect Henry Moniz	Management	For	For	For
6	Elect Mary Hogan Preusse	Management	For	For	For
7	Elect Valerie Richardson	Management	For	For	For
8	Elect Richard B. Saltzman	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For

10	Increase in Authorized Common Stock	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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**Kinaxis Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KXSCF	CUSIP 49448Q109	06/07/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert Courteau	Management	For	For	For
2	Elect Gillian H. Denham	Management	For	For	For
3	Elect Angel Mendez	Management	For	For	For
4	Elect Pamela Passman	Management	For	For	For
5	Elect Elizabeth S. Rafael	Management	For	For	For
6	Elect Kelly Thomas	Management	For	For	For
7	Elect John Sicard	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For

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**Kinetik Holdings Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KNTK	CUSIP 02215L209	05/20/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Laura A. Sugg	Management	For	For	For
1.02	Elect Elizabeth P. Cordia	Management	For	For	For
1.03	Elect David I. Foley	Management	For	For	For
1.04	Elect Jesse Krynak	Management	For	For	For
1.05	Elect Michael Kumar	Management	For	For	For
1.06	Elect D. Mark Leland	Management	For	For	For
1.07	Elect Kevin S. McCarthy	Management	For	For	For
1.08	Elect John-Paul Munfa	Management	For	For	For

1.09	Elect William Ordemann	Management	For	For	For
1.11	Elect Jamie Welch	Management	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Amendment to the 2019 Omnibus Compensation Plan	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For

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**Kirby Corp.**

<b>Ticker</b> KEX	<b>Security ID:</b> CUSIP 497266106	<b>Meeting Date</b> 04/26/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Tanya S. Beder	Management	For	For	For
2	Elect Barry E. Davis	Management	For	For	For
3	Elect Susan W. Dio	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For

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**KLA Corp.**

<b>Ticker</b> KLAC	<b>Security ID:</b> CUSIP 482480100	<b>Meeting Date</b> 11/06/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert M. Calderoni	Management	For	For	For
2	Elect Jeneanne Hanley	Management	For	For	For
3	Elect Emiko Higashi	Management	For	For	For
4	Elect Kevin J. Kennedy	Management	For	For	For
5	Elect Michael R. McMullen	Management	For	For	For
6	Elect Gary B. Moore	Management	For	For	For
7	Elect Marie Myers	Management	Abstain	Abstain	For
8	Elect Victor Peng	Management	For	For	For
9	Elect Robert A. Rango	Management	For	For	For

10	Elect Richard P. Wallace	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For

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**Kokusai Electric Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
6525	CUSIP J3532A108	06/27/2024	Voted		
Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
2	Elect Fumiyuki Kanai	Management	For	For	For
3	Elect Unryu Ogawa	Management	For	For	For
4	Elect Hidehiro Yanagawa	Management	For	For	For
5	Elect Kazunori Tsukada	Management	For	For	For
6	Elect Masaki Nakamura	Management	For	For	For
7	Elect Noriko Sakai @ Noriko Matsumoto	Management	For	For	For
8	Elect Masaaki Tsuruta	Management	For	For	For
9	Elect Chizu Sekine	Management	For	For	For
10	Elect Yuji Kamiya as Audit Committee Director	Management	For	Against	Against
11	Amendment to the Equity Compensation Plan	Management	For	For	For

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**Kroger Co.**

Ticker	Security ID:	Meeting Date	Meeting Status		
KR	CUSIP 501044101	06/27/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Nora A. Aufreiter	Management	For	For	For
2	Elect Kevin M. Brown	Management	For	For	For
3	Elect Elaine L. Chao	Management	For	For	For
4	Elect Anne Gates	Management	For	For	For
5	Elect Karen M. Hogue	Management	For	For	For

6	Elect W. Rodney McMullen	Management	For	For	For
7	Elect Clyde R. Moore	Management	For	For	For
8	Elect Ronald L. Sargent	Management	For	For	For
9	Elect Judith Amanda Sourry Knox	Management	For	For	For
10	Elect Mark S. Sutton	Management	For	For	For
11	Elect Ashok Vemuri	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Living Wage Policy	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	Against	For

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## Kyndryl Holdings Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
KD	CUSIP 50155Q100	07/25/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Dominic J. Caruso	Management	For	For	For
2	Elect Stephen Hester	Management	For	For	For
3	Elect Shirley Ann Jackson	Management	For	For	For
4	Elect Martin Schroeter	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For

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**L & F Co**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
066970	CUSIP Y52747105	03/20/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	KR					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For	
2	Amendments to Articles	Management	For	For	For	
3	Elect HEO Jae Hong	Management	For	Against	Against	
4	Elect CHOI Su An	Management	For	For	For	
5	Elect HEO Je Hyeon	Management	For	For	For	
6	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jeom Su	Management	For	For	For	
7	Directors' Fees	Management	For	For	For	

**L`Oreal**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
OR	CUSIP F58149133	04/23/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	FR					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Management	For	For	For	
	Consolidated Accounts and Reports	Management	For	For	For	
2						
3	Allocation of Profits/Dividends	Management	For	For	For	
4	Elect Jacques Ripoll	Management	For	For	For	
	Elect Beatrice Guillaume-Grabisch	Management	For	For	For	
5						
6	Elect Ilham Kadri	Management	For	Against	Against	
7	Elect Jean-Victor Meyers	Management	For	For	For	
8	Elect Nicolas Meyers	Management	For	For	For	
	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For	
9						

10	Appointment of Auditor for Sustainability Reporting (EY)	Management	For	For	For
11	2023 Remuneration Report	Management	For	For	For
12	2023 Remuneration of Jean-Paul Agon, Chair	Management	For	For	For
13	2023 Remuneration of Nicolas Hieronimus, CEO	Management	For	For	For
14	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
15	2024 Remuneration Policy (Chair)	Management	For	For	For
16	2024 Remuneration Policy (CEO)	Management	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
19	Authority to Issue Performance Shares	Management	For	For	For
20	Employee Stock Purchase Plan	Management	For	For	For
21	Stock Purchase Plan for Overseas Employees	Management	For	For	For
22	Authorisation of Legal Formalities	Management	For	For	For

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**L3Harris Technologies Inc**

<b>Ticker</b> LHX	<b>Security ID:</b> CUSIP 502431109	<b>Meeting Date</b> 04/19/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Sallie B. Bailey	Management	For	For	For
2	Elect Peter W. Chiarelli	Management	For	For	For
3	Elect Thomas A. Dattilo	Management	For	For	For
4	Elect Roger B. Fradin	Management	For	For	For
5	Elect Joanna L. Geraghty	Management	For	For	For
6	Elect Kirk S. Hachigian	Management	For	For	For

7	Elect Harry B. Harris, Jr.	Management	For	For	For
8	Elect Lewis Hay III	Management	For	For	For
9	Elect Christopher E. Kubasik	Management	For	For	For
10	Elect Rita S. Lane	Management	For	For	For
11	Elect Robert B. Millard	Management	For	For	For
12	Elect Edward A. Rice, Jr.	Management	For	For	For
13	Elect William H. Swanson	Management	For	For	For
14	Elect Christina L. Zamarro	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Approval of the 2024 Equity Incentive Plan	Management	For	For	For
17	Ratification of Auditor	Management	For	For	For
18	Amendment Regarding Officer Exculpation	Management	For	Against	Against
19	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

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**Lakeland Financial Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
LKFN	CUSIP 511656100	04/09/2024	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>
<b>Issue No.</b>	<b>Description</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect A. Faraz Abbasi	For	For
2	Elect Blake W. Augsburg	For	For
3	Elect Robert E. Bartels, Jr.	For	For
4	Elect Darrianne Christian	For	For
5	Elect David M. Findlay	For	For
6	Elect Emily E. Pichon	For	For
7	Elect Kristin L Pruitt	For	For
8	Elect Steven D. Ross	For	For
9	Elect Brian J. Smith	For	For
10	Elect Bradley J. Toothaker	For	Withhold
11	Elect M. Scott Welch	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Ratification of Auditor	For	For

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**Lam Research Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LRCX	CUSIP 512807108	11/05/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Sohail U. Ahmed	Management	For	For	For	
2	Elect Timothy M. Archer	Management	For	For	For	
3	Elect Eric K. Brandt	Management	For	For	For	
4	Elect Ita M. Brennan	Management	For	For	For	
5	Elect Michael R. Cannon	Management	For	For	For	
6	Elect John M. Dineen	Management	For	For	For	
7	Elect Mark Fields	Management	For	For	For	
8	Elect Ho Kyu Kang	Management	For	For	For	
9	Elect Bethany J. Mayer	Management	For	For	For	
10	Elect Jyoti K. Mehra	Management	For	For	For	
11	Elect Abhijit Y. Talwalkar	Management	For	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	For	
13	Ratification of Auditor	Management	For	For	For	

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**Lamb Weston Holdings Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LW	CUSIP 513272104	09/26/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Peter J. Bensen	Management	For	For	For	
2	Elect Charles A. Blixt	Management	For	For	For	
3	Elect Robert J. Coviello	Management	For	For	For	
4	Elect Rita Fisher	Management	For	For	For	
5	Elect André J. Hawaux	Management	For	For	For	
6	Elect William G. Jurgensen	Management	For	For	For	
7	Elect Hala G. Modellmog	Management	For	For	For	
8	Elect Robert A. Niblock	Management	For	For	For	

9	Elect Maria Renna Sharpe	Management	For	For	For
10	Elect Thomas P. Werner	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

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### Las Vegas Sands Corp

<b>Ticker</b> LVS	<b>Security ID:</b> CUSIP 517834107	<b>Meeting Date</b> 05/09/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Robert Glen Goldstein	Management	For	For	For
1.02	Elect Patrick Dumont	Management	For	For	For
1.03	Elect Irwin Chafetz	Management	For	For	For
1.04	Elect Micheline Chau	Management	For	Withhold	Against
1.05	Elect Charles Daniel Forman	Management	For	For	For
1.06	Elect Lewis Kramer	Management	For	Withhold	Against
1.07	Elect Alain Li	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Amendment to the 2004 Equity Award Plan	Management	For	For	For

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### Lattice Semiconductor Corp.

<b>Ticker</b> LSCC	<b>Security ID:</b> CUSIP 518415104	<b>Meeting Date</b> 05/03/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James R. Anderson	Management	For	For	For
2	Elect Robin A. Abrams	Management	For	For	For

3	Elect Douglas Bettinger	Management	For	For	For
4	Elect Que Thanh Dallara	Management	For	For	For
5	Elect John M. Forsyth	Management	For	For	For
6	Elect Mark E. Jensen	Management	For	For	For
7	Elect James P. Lederer	Management	For	For	For
8	Elect David Jeffrey Richardson	Management	For	For	For
9	Elect Elizabeth M. Schwarting	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

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### LCI Industries

Ticker	Security ID:	Meeting Date	Meeting Status		
LCII	CUSIP 50189K103	05/16/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Tracy D. Graham	Management	For	For	For
2	Elect Brendan J. Deely	Management	For	For	For
3	Elect James F. Gero	Management	For	For	For
4	Elect Virginia L. Henkels	Management	For	For	For
5	Elect Jason D. Lippert	Management	For	For	For
6	Elect Stephanie K. Mains	Management	For	For	For
7	Elect Linda K. Myers	Management	For	For	For
8	Elect Kieran O'Sullivan	Management	For	For	For
9	Elect David A. Reed	Management	For	For	For
10	Elect John A. Sirpilla	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	Against	Against
12	Ratification of Auditor	Management	For	For	For
13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

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### Leidos Holdings Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
LDOS	CUSIP 525327102	04/26/2024	Voted		

Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Thomas A. Bell	Management	For	For	For
2	Elect Gregory R. Dahlberg	Management	For	For	For
3	Elect David G. Fubini	Management	For	For	For
4	Elect Noel B. Geer	Management	For	For	For
5	Elect Robert C. Kovarik, Jr.	Management	For	For	For
6	Elect Harry M. Jansen Kraemer, Jr.	Management	For	For	For
7	Elect Gary S. May	Management	For	For	For
8	Elect Surya N. Mohapatra	Management	For	For	For
9	Elect Nancy A. Norton	Management	For	For	For
10	Elect Patrick M. Shanahan	Management	For	For	For
11	Elect Robert S. Shapard	Management	For	For	For
12	Elect Susan M. Stalnecker	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For

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**Lennar Corp.**

Ticker	Security ID:	Meeting Date		Meeting Status	
LEN	CUSIP 526057104	04/10/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Amy L. Banse	Management	For	For	For
2	Elect Theron I. Gilliam	Management	For	For	For
3	Elect Sherrill W. Hudson	Management	For	For	For
4	Elect Jonathan M. Jaffe	Management	For	For	For
5	Elect Sidney Lapidus	Management	For	For	For
6	Elect Teri P. McClure	Management	For	For	For
7	Elect Stuart A. Miller	Management	For	For	For
8	Elect Armando J. Olivera	Management	For	For	For

9	Elect Dacona Smith	Management	For	For	For
10	Elect Jeffrey Sonnenfeld	Management	For	For	For
11	Elect Serena Wolfe	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against
16	Shareholder Proposal Regarding Report on LGBTQ Equity and Inclusion Efforts	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	Shareholder	Against	For	Against

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**Leonardo S.p.A.**

Ticker	Security ID:	Meeting Date	Meeting Status		
LDO	CUSIP T6S996112	05/24/2024	Voted		
Meeting Type	Country of Trade				
Mix	IT	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Amendments to Article 2.2 (Company Headquarters)	Management	For	For	For
2	Amendments to Article 5.1 (Par Value)	Management	For	For	For
3	Amendments to Articles (Golden Power Regulations)	Management	For	For	For
4	Amendments to Articles (General Meeting Secretary)	Management	For	For	For
5	Amendments to Articles (General Meeting Convocation)	Management	For	For	For
6	Amendments to Article 17.1 (General Meeting Voting)	Management	For	For	For



7	Amendments to Article 18.4 (Replacement of Resigned Directors)	Management	For	For	For
8	Amendments to Articles (Board of Statutory Auditors)	Management	For	For	For
9	Amendments to Articles (Meetings of Corporate Bodies)	Management	For	For	For
10	Amendments to Article 24.2 (Reporting to Competent Bodies)	Management	For	For	For
11	Amendments to Articles (Editorial Changes)	Management	For	For	For
12	Accounts and Reports	Management	For	For	For
13	Allocation of Dividends	Management	For	For	For
14	List Presented by Ministry of Economy and Finance	Management	N/A	For	N/A
15	List Presented by Group of Institutional Investors Representing 1.02% of Share Capital	Management	N/A	Do Not Vote	N/A
16	Elect Luca Rossi as Chair of Board of Statutory Auditors	Management	N/A	For	N/A
17	Statutory Auditors' Fees	Management	For	For	For
18	2024-2026 Long Term Incentive Plan	Management	For	For	For
19	Remuneration Policy	Management	For	For	For
20	Remuneration Report	Management	For	For	For

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## Lilly(Eli) & Co

Ticker	Security ID:	Meeting Date	Meeting Status
LLY	CUSIP 532457108	05/06/2024	Voted
Meeting Type	Country of Trade		
Annual	US	Proponent	Mgmt Rec
Issue No.	Description	Vote Cast	For/Agnst Mgmt
1	Elect Katherine Baicker	For	For
2	Elect J. Erik Fyrwald	For	For
3	Elect Jamere Jackson	For	For
4	Elect Gabrielle Sulzberger	For	For

5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For
7	Repeal of Classified Board	Management	For	For	For
8	Elimination of Supermajority Requirement	Management	For	For	For
9	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
10	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
11	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	For
12	Shareholder Proposal Regarding Human Rights Policy	Shareholder	Against	Against	For

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**Lincoln Electric Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LECO	CUSIP 533900106	04/19/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1.01	Elect Brian D. Chambers	Management	For	For	For
1.02	Elect Curtis E. Espeland	Management	For	For	For
1.03	Elect Bonnie J. Fetch	Management	For	For	For
1.04	Elect Patrick P. Goris	Management	For	For	For
1.05	Elect Steven B. Hedlund	Management	For	For	For
1.06	Elect Michael F. Hilton	Management	For	For	For
1.07	Elect Marc A. Howze	Management	For	For	For
1.08	Elect Kathryn Jo Lincoln	Management	For	For	For
1.09	Elect Christopher L. Mapes	Management	For	For	For
1.11	Elect Ben Patel	Management	For	For	For
1.12	Elect Kellye L. Walker	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For

3	Advisory Vote on Executive Compensation	Management	For	For	For
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**Linde Plc**

Ticker	Security ID:	Meeting Date	Meeting Status			
LIN	CUSIP G54950103	07/30/2024	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Stephen F. Angel	Management	For	For	For	
2	Elect Sanjiv Lamba	Management	For	For	For	
3	Elect Ann-Kristin Achleitner	Management	For	For	For	
4	Elect Thomas Enders	Management	For	For	For	
5	Elect Hugh Grant	Management	For	For	For	
6	Elect Joe Kaeser	Management	For	For	For	
7	Elect Victoria E. Ossadnik	Management	For	For	For	
8	Elect Paula Rosput Reynolds	Management	For	For	For	
9	Elect Alberto Weisser	Management	For	For	For	
10	Elect Robert L. Wood	Management	For	For	For	
11	Ratification of Auditor	Management	For	For	For	
12	Authority to Set Auditor's Fees	Management	For	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	For	
14	Determination of Price Range for Re-allotment of Treasury Shares	Management	For	For	For	

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**Lindsay Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
LNN	CUSIP 535555106	01/09/2024	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Robert E. Brunner	Management	For	For	For	
1.2	Elect Randy A. Wood	Management	For	For	For	
2.	Ratification of Auditor	Management	For	For	For	

3.	Advisory Vote on Executive Compensation	Management	For	For	For
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**Littelfuse, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
LFUS	CUSIP 537008104	04/25/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Kristina A. Cerniglia	Management	For	For	For
2	Elect Tzau-Jin Chung	Management	For	For	For
3	Elect Gayla J. Delly	Management	For	For	For
4	Elect Maria C. Green	Management	For	For	For
5	Elect Anthony Grillo	Management	For	For	For
6	Elect David W. Heinzmann	Management	For	For	For
7	Elect Gregory N. Henderson	Management	For	For	For
8	Elect Gordon Hunter	Management	For	For	For
9	Elect William P. Noglows	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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**Live Nation Entertainment Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
LYV	CUSIP 538034109	06/13/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Maverick Carter	Management	For	Against	Against
2	Elect Ping Fu	Management	For	For	For
3	Elect Jeffrey T. Hinson	Management	For	For	For
4	Elect Chad Hollingsworth	Management	For	For	For
5	Elect Jimmy Iovine	Management	For	For	For
6	Elect James S. Kahan	Management	For	For	For
7	Elect Gregory B. Maffei	Management	For	Against	Against
8	Elect Randall T. Mays	Management	For	Against	Against

9	Elect Richard A. Paul	Management	For	For	For
10	Elect Michael Rapino	Management	For	For	For
11	Elect Latriece Watkins	Management	For	For	For
12	Amendment to the 2005 Stock Incentive Plan	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	Against	Against
14	Ratification of Auditor	Management	For	For	For

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**Lloyds Banking Group plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LLD5	CUSIP 539439109	05/16/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Accounts and Reports	Management	For	For	For
2	Elect Robin F Budenberg	Management	For	For	For
3	Elect Charles Alan Nunn	Management	For	For	For
4	Elect William Chalmers	Management	For	For	For
5	Elect Sarah C. Legg	Management	For	For	For
6	Elect Amanda Mackenzie	Management	For	For	For
7	Elect Harmeen Mehta	Management	For	For	For
8	Elect Cathy Turner	Management	For	For	For
9	Elect Scott Wheway	Management	For	For	For
10	Elect Catherine Woods	Management	For	For	For
11	Remuneration Report	Management	For	For	For
12	Final Dividend	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Maximum Variable Pay Ratio	Management	For	For	For
16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For

19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Repurchase Preference Shares	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**Lockheed Martin Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
LMT	CUSIP 539830109	05/02/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect David B. Burritt	Management	For	For	For
2	Elect Bruce A. Carlson	Management	For	For	For
3	Elect John M. Donovan	Management	For	For	For
4	Elect Joseph F. Dunford Jr.	Management	For	For	For
5	Elect Thomas J. Falk	Management	For	For	For
6	Elect Ilene S. Gordon	Management	For	For	For
7	Elect Vicki A. Hollub	Management	For	For	For
8	Elect Jeh C. Johnson	Management	For	For	For
9	Elect Debra L. Reed-Klages	Management	For	For	For
10	Elect James D. Taiclet	Management	For	For	For
11	Elect Patricia E. Yarrington	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

14	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	Shareholder	Against	For	Against
16	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	Abstain	N/A

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#### London Stock Exchange Group

Ticker	Security ID:	Meeting Date	Meeting Status			
LSE	CUSIP G5689U103	04/25/2024	Voted			
Meeting Type	Country of Trade					
Annual	GB	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Issue No.	Description					
1	Accounts and Reports	Management	For	For	For	
2	Final Dividend	Management	For	For	For	
3	Remuneration Report	Management	For	For	For	
4	Remuneration Policy	Management	For	For	For	
5	Elect Dominic Blakemore	Management	For	For	For	
6	Elect Martin Brand	Management	For	For	For	
7	Elect Kathleen DeRose	Management	For	For	For	
8	Elect Tsega Gebreyes	Management	For	For	For	
9	Elect Scott Guthrie	Management	For	For	For	
10	Elect Cressida Hogg	Management	For	For	For	
11	Elect Val Rahmani	Management	For	For	For	
12	Elect Don Robert	Management	For	For	For	
13	Elect David Schwimmer	Management	For	For	For	
14	Elect William Vereker	Management	For	For	For	
15	Elect Michel-Alain Proch	Management	For	For	For	
16	Appointment of Auditor	Management	For	For	For	
17	Authority to Set Auditor's Fees	Management	For	For	For	

18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authorisation of Political Donations	Management	For	For	For
20	Equity Incentive Plan	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Repurchase Shares Off-Market	Management	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**Lotes Co Ltd**

<b>Ticker</b> 3533	<b>Security ID:</b> CUSIP Y53302116	<b>Meeting Date</b> 06/13/2024	<b>Meeting Status</b> Voted			
<b>Meeting Type</b> Annual	<b>Country of Trade</b> TW					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	2023 Accounts and Reports	Management	For	For	For	
2	2023 Profit Distribution Plan	Management	For	For	For	
3	Amendments to Articles	Management	For	For	For	
4	Elect CHU Te-Hsiang as Non- Independent Director	Management	For	For	For	
5	Elect HO Te-Yu as Non- Independent Director	Management	For	For	For	
6	Elect HSIEH Chia-Ying as Non- Independent Director	Management	For	For	For	
7	Elect SUN Cherng-Jong as Non- Independent Director	Management	For	For	For	
8	Elect WANG Jen-Chung as Independent Director	Management	For	For	For	



9	Elect CHIANG Yih-Cherng as Independent Director	Management	For	For	For
10	Elect WU Chang-Hsiu as Independent Director	Management	For	For	For
11	Removal of Non-Compete Restrictions for Directors	Management	For	For	For

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**Lowe`s Cos., Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
LOW	CUSIP 548661107	05/31/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Bertram L. Scott	Management	For	For	For
1.02	Elect David H. Batchelder	Management	For	For	For
1.03	Elect Scott H. Baxter	Management	For	For	For
1.04	Elect Sandra B. Cochran	Management	For	For	For
1.05	Elect Laurie Z. Douglas	Management	For	For	For
1.06	Elect Richard W. Dreiling	Management	For	For	For
1.07	Elect Marvin R. Ellison	Management	For	For	For
1.08	Elect Navdeep Gupta	Management	For	For	For
1.09	Elect Brian C. Rogers	Management	For	For	For
1.11	Elect Lawrence Simkins	Management	For	For	For
1.12	Elect Colleen Taylor	Management	For	For	For
1.13	Elect Mary Elizabeth West	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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**Lvmh Moet Hennessy Louis Vuitton  
SE**

Ticker	Security ID:	Meeting Date	Meeting Status		
MC	CUSIP F58485115	04/18/2024	Voted		
Meeting Type	Country of Trade				
Mix	FR	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				

1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	Against	Against
5	Elect Antoine Arnault	Management	For	For	For
6	Elect Henri de Castries	Management	For	For	For
7	Elect Alexandre Arnault	Management	For	For	For
8	Elect Frédéric Arnault	Management	For	For	For
	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For
9					
10	2023 Remuneration Report	Management	For	Against	Against
	2023 Remuneration of Bernard Arnault, Chair and CEO	Management	For	Against	Against
11	2023 Remuneration of Antonio Belloni, Deputy CEO	Management	For	Against	Against
12	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
13	2024 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
14	2024 Remuneration Policy (Deputy CEO)	Management	For	Against	Against
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
17	Authority to Issue Performance Shares	Management	For	Against	Against
18	Employee Stock Purchase Plan	Management	For	For	For
19					
20	Stock Purchase Plan for Overseas Employees	Management	For	For	For

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Macerich Co.

**Ticker**

MAC

**Meeting Type**

**Security ID:**

CUSIP 554382101

**Country of Trade**

**Meeting Date**

05/30/2024

**Meeting Status**

Voted

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Eric K. Brandt	Management	For	For	For
2	Elect Steven R. Hash	Management	For	For	For
3	Elect Enrique Hernandez, Jr.	Management	For	For	For
4	Elect Daniel J. Hirsch	Management	For	For	For
5	Elect Jackson Hsieh	Management	For	For	For
6	Elect Marianne Lowenthal	Management	For	For	For
7	Elect Andrea M. Stephen	Management	For	For	For
8	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	Against	Against
10	Ratification of Auditor	Management	For	For	For

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**MACOM Technology Solutions  
Holdings Inc**

Ticker	Security ID:	Meeting Date		Meeting Status	
MTSI	CUSIP 55405Y100	03/07/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Repeal of Classified Board	Management	For	For	For
2.01	Elect John Ritchie	Management	For	For	For
2.02	Elect Jihye Whang Rosenband	Management	For	Withhold	Against
2.03	Elect Murugesan Shanmugaraj	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For

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**Manhattan Associates, Inc.**

Ticker MANH	Security ID: CUSIP 562750109	Meeting Date 05/23/2024	Meeting Status Voted
Meeting Type Annual	Country of Trade US		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Deepak Raghavan	Management	For	For	For
2	Elect Edmond I. Eger III	Management	For	For	For
3	Elect Linda T. Hollembaek	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For

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**Manulife Financial Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
MFC.PR.A	CUSIP 56501R106	05/09/2024	Voted		
Meeting Type	Country of Trade				
Annual	CA	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.01	Elect Nicole S. Arnaboldi	Management	For	For	For
1.02	Elect Guy L.T. Bainbridge	Management	For	For	For
1.03	Elect Susan F. Dabarno	Management	For	For	For
1.04	Elect Julie E. Dickson	Management	For	For	For
1.05	Elect J. Michael Durland	Management	For	For	For
1.06	Elect Roy Gori	Management	For	For	For
1.07	Elect Donald P. Kanak	Management	For	For	For
1.08	Elect Vanessa Kanu	Management	For	For	For
1.09	Elect Donald R. Lindsay	Management	For	For	For
1.11	Elect C. James Prieur	Management	For	For	For
1.12	Elect May Tan	Management	For	For	For
1.13	Elect Leagh E. Turner	Management	For	For	For
1.14	Elect John Wong	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Marathon Petroleum Corp**

Ticker	Security ID:	Meeting Date	Meeting Status
MPC	CUSIP 56585A102	04/24/2024	Voted
Meeting Type	Country of Trade		
Annual	US		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Abdulaziz F. Alkhayyal	Management	For	For	For
2	Elect Jonathan Z. Cohen	Management	For	For	For
3	Elect Michael J. Hennigan	Management	For	For	For
4	Elect Frank M. Semple	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
8	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
9	Repeal of Classified Board	Management	For	For	For
10	Elimination of Supermajority Requirement	Management	For	For	For
11	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

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#### Markforged Holding Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MKFG	CUSIP 57064N102	06/18/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Alan Masarek	Management	For	For	For
1.02	Elect Carol Meyers	Management	For	For	For
1.03	Elect Aaron VanDevender	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
4	Reverse Stock Split	Management	For	For	For

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#### Markforged Holding Corporation

<b>Ticker</b> MKFG	<b>Security ID:</b> CUSIP 57064N201	<b>Meeting Date</b> 12/05/2024	<b>Meeting Status</b> Voted
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Meeting Type	Country of Trade				
Special	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Nano Dimension Transaction	Management	For	For	For
2	Right to Adjourn Meeting	Management	For	For	For

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**Marriott International, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
MAR	CUSIP 571903202	05/10/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Anthony G. Capuano	Management	For	For	For
2	Elect Isabella D. Goren	Management	For	For	For
3	Elect Deborah Marriott Harrison	Management	For	For	For
4	Elect Frederick A. Henderson	Management	For	For	For
5	Elect Lauren R. Hobart	Management	For	For	For
6	Elect Debra L. Lee	Management	For	For	For
7	Elect Aylwin B. Lewis	Management	For	For	For
8	Elect David S. Marriott	Management	For	For	For
9	Elect Margaret M. McCarthy	Management	For	For	For
10	Elect Grant F. Reid	Management	For	For	For
11	Elect Horacio D. Rozanski	Management	For	For	For
12	Elect Susan C. Schwab	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	For	Against
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For

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**Marsh & McLennan Cos., Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
MMC	CUSIP 571748102	05/16/2024	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Anthony K. Anderson	Management	For	For	For
2	Elect John Q. Doyle	Management	For	For	For
3	Elect Óscar Fanjul Martín	Management	For	For	For
4	Elect H. Edward Hanway	Management	For	For	For
5	Elect Judith Hartmann	Management	For	For	For
6	Elect Deborah C. Hopkins	Management	For	For	For
7	Elect Tamara Ingram	Management	For	For	For
8	Elect Jane Holl Lute	Management	For	For	For
9	Elect Steven A. Mills	Management	For	For	For
10	Elect Morton O. Schapiro	Management	For	For	For
11	Elect Lloyd M. Yates	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

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**Marvell Technology Inc**

Ticker	Security ID:	Meeting Date		Meeting Status	
MRVL	CUSIP 573874104	06/20/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Sara C. Andrews	Management	For	For	For
2	Elect William Tudor Brown	Management	For	For	For
3	Elect Brad W. Buss	Management	For	For	For
4	Elect Daniel Durn	Management	For	For	For
5	Elect Rebecca House	Management	For	For	For
6	Elect Marachel L. Knight	Management	For	For	For
7	Elect Matthew J. Murphy	Management	For	For	For
8	Elect Michael G. Strachan	Management	For	For	For
9	Elect Robert E. Switz	Management	For	For	For
10	Elect Ford Tamer	Management	For	For	For

11	Elect Richard P. Wallace	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	Against	Against
13	Ratification of Auditor	Management	For	For	For

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**Mastercard Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MA	CUSIP 57636Q104	06/18/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Merit E. Janow	Management	For	For	For
2	Elect Candido Botelho Bracher	Management	For	For	For
3	Elect Richard K. Davis	Management	For	For	For
4	Elect Julius Genachowski	Management	For	For	For
5	Elect Goh Choon Phong	Management	For	For	For
6	Elect Oki Matsumoto	Management	For	For	For
7	Elect Michael Miebach	Management	For	For	For
8	Elect Youngme E. Moon	Management	For	For	For
9	Elect Rima Qureshi	Management	For	For	For
10	Elect Gabrielle Sulzberger	Management	For	For	For
11	Elect Harit Talwar	Management	For	For	For
12	Elect Lance Ugcla	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
17	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Charitable Contributions and Human Rights Congruency Report	Shareholder	Against	Against	For



19	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Shareholder	Against	Against	For
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**Matador Resources Co**

<b>Ticker</b> MTDR	<b>Security ID:</b> CUSIP 576485205	<b>Meeting Date</b> 06/13/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect William M. Byerley	Management	For	For	For
2	Elect Monika U. Ehrman	Management	For	For	For
3	Elect Kenneth L. Stewart	Management	For	For	For
4	Elect Susan M. Ward	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
7	Ratification of Auditor	Management	For	For	For

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**Match Group Inc.**

<b>Ticker</b> MTCH	<b>Security ID:</b> CUSIP 57667L107	<b>Meeting Date</b> 06/21/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Wendi Murdoch	Management	For	Abstain	Against
2	Elect Spencer M. Rascoff	Management	For	For	For
3	Elect Glenn H. Schiffman	Management	For	For	For
4	Elect Pamela S. Seymon	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Approval of the 2024 Stock and Annual Incentive Plan	Management	For	For	For

7	Ratification of Auditor	Management	For	For	For
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**McDonald`s Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
MCD	CUSIP 580135101	05/22/2024	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>
<b>Issue No.</b>	<b>Description</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Anthony G. Capuano	Management	For
2	Elect Kareem Daniel	Management	For
3	Elect Lloyd H. Dean	Management	For
4	Elect Catherine Engelbert	Management	For
5	Elect Margaret H. Georgiadis	Management	For
6	Elect Michael D. Hsu	Management	For
7	Elect Christopher Kempczinski	Management	For
8	Elect John Mulligan	Management	For
9	Elect Jennifer Taubert	Management	For
10	Elect Paul S. Walsh	Management	For
11	Elect Amy Weaver	Management	For
12	Elect Miles D. White	Management	For
13	Advisory Vote on Executive Compensation	Management	For
14	Amendment to Articles to Limit the Liability of Certain Officers	Management	For
15	Amendments to Certificate of Incorporation to Implement Miscellaneous Changes	Management	Against
16	Ratification of Auditor	Management	Against
17	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain	Shareholder	Against
18	Shareholder Proposal Regarding Cage-Free Eggs	Shareholder	Against
19	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	Shareholder	Against

20	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Shareholder	Against	Against	For
21	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
22	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against	For

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### Mckesson Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MCK	CUSIP 58155Q103	07/31/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Richard H. Carmona	Management	For	For	For
2	Elect Dominic J. Caruso	Management	For	For	For
3	Elect W. Roy Dunbar	Management	For	For	For
4	Elect Deborah Dunsire	Management	For	For	For
5	Elect James H. Hinton	Management	For	For	For
6	Elect Donald R. Knauss	Management	For	For	For
7	Elect Bradley E. Lerman	Management	For	For	For
8	Elect Maria Martinez	Management	For	For	For
9	Elect Kevin M. Ozan	Management	For	For	For
10	Elect Brian S. Tyler	Management	For	For	For
11	Elect Kathleen Wilson-Thompson	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
15	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

16	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	Shareholder	Against	Against	For
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**Media Tek Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
2454	CUSIP Y5945U103	05/27/2024	Voted		
Meeting Type	Country of Trade				
Annual	TW				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Adoption of 2023 Business Report and Financial Statements	Management	For	For	For
2	2023 Allocation of Profits/Dividends	Management	For	For	For
3	Adoption of Employee Restricted Stock Incentive Plan	Management	For	For	For
4	Elect TSAI Ming-Kai	Management	For	Against	Against
5	Elect Rick TSAI	Management	For	For	For
6	Elect Joe CHEN	Management	For	For	For
7	Elect SUN Cheng-Yaw	Management	For	For	For
8	Elect WU Chung-Yu	Management	For	Against	Against
9	Elect CHANG Peng-Heng	Management	For	Against	Against
10	Elect Shirley LIN Syaru	Management	For	For	For
11	Elect CHANG Yao-Wen	Management	For	For	For
12	Non-Compete Restrictions for Directors	Management	For	Against	Against

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**Medtronic Plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
MDT	CUSIP G5960L103	10/17/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Craig Arnold	Management	For	For	For

2	Elect Scott C. Donnelly	Management	For	For	For
3	Elect Lidia L. Fonseca	Management	For	For	For
4	Elect Andrea J. Goldsmith	Management	For	For	For
5	Elect Randall J. Hogan, III	Management	For	For	For
6	Elect Gregory P. Lewis	Management	For	For	For
7	Elect Kevin E. Lofton	Management	For	For	For
8	Elect Geoffrey Straub Martha	Management	For	For	For
9	Elect Elizabeth G. Nabel	Management	For	For	For
10	Elect Kendall J. Powell	Management	For	Against	Against
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For

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**Meituan**

Ticker	Security ID:	Meeting Date	Meeting Status			
3690	CUSIP G59669104	06/14/2024	Voted			
Meeting Type	Country of Trade					
Annual	HK	Proponent	Mgmt Rec	Vote Cast	For/Agnst	Mgmt
Issue No.	Description					
1	Accounts and Reports	Management	For	For	For	
2	Elect WANG Xing	Management	For	For	For	
3	Elect MU Rongjun	Management	For	Against	Against	
4	Directors' Fees	Management	For	For	For	
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	
6	Authority to Repurchase Shares	Management	For	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	
8	Amendments to Articles	Management	For	For	For	

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**MercadoLibre Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MELI	CUSIP 58733R102	06/05/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect Nicolás Galperin	Management	For	For	For	
1.02	Elect Henrique Dubugras	Management	For	For	For	
1.03	Elect Richard Sanders	Management	For	For	For	
2	Advisory Vote on Executive Compensation	Management	For	For	For	
3	Ratification of Auditor	Management	For	For	For	

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**Merck & Co Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MRK	CUSIP 58933Y105	05/28/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Douglas M. Baker, Jr.	Management	For	For	For	
2	Elect Mary Ellen Coe	Management	For	For	For	
3	Elect Pamela J. Craig	Management	For	For	For	
4	Elect Robert M. Davis	Management	For	For	For	
5	Elect Thomas H. Glocer	Management	For	For	For	
6	Elect Risa Lavizzo-Mourey	Management	For	For	For	
7	Elect Stephen L. Mayo	Management	For	For	For	
8	Elect Paul B. Rothman	Management	For	For	For	
9	Elect Patricia F. Russo	Management	For	For	For	
10	Elect Christine E. Seidman	Management	For	For	For	
11	Elect Inge G. Thulin	Management	For	For	For	
12	Elect Kathy J. Warden	Management	For	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	For	
14	Ratification of Auditor	Management	For	For	For	

15	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Government Censorship Transparency Report	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For

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## Merck KGAA

Ticker	Security ID:	Meeting Date	Meeting Status		
MRK	CUSIP D5357W103	04/26/2024	Voted		
Meeting Type	Country of Trade				
Annual	DE	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
	Ratification of Management	Management	For	For	For
3	Board Acts				
	Ratification of Supervisory Board	Management	For	For	For
4	Acts				
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Elect Katja Garcia Garcia Vila	Management	For	For	For
8	Elect Michael Kleinemeier	Management	For	For	For
9	Elect Carla Kriwet	Management	For	For	For
10	Elect Barbara Lambert	Management	For	For	For
11	Elect Stefan Palzer	Management	For	For	For
12	Elect Susanne Schaffert	Management	For	For	For
	Supervisory Board Remuneration	Management	For	For	For
13	Policy				
	Amendments to Articles	Management	For	For	For
14	(Technical Amendment)				

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## Mercury Systems Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MRCY	CUSIP 589378108	10/23/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Orlando P. Carvalho	Management	For	For	For
2	Elect Barry R. Nearhos	Management	For	For	For
3	Elect Debora A. Plunkett	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Approval of the 2024 Employee Stock Purchase Plan	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For

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#### Meta Platforms Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
META	CUSIP 30303M102	05/29/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1.01	Elect Peggy Alford	Management	For	Withhold	Against
1.02	Elect Marc L. Andreessen	Management	For	Withhold	Against
1.03	Elect John Arnold	Management	For	For	For
1.04	Elect Andrew W. Houston	Management	For	Withhold	Against
1.05	Elect Nancy Killefer	Management	For	For	For
1.06	Elect Robert M. Kimmitt	Management	For	For	For
1.07	Elect Hock E. Tan	Management	For	Withhold	Against
1.08	Elect Tracey T. Travis	Management	For	For	For
1.09	Elect Tony Xu	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
4	Amendment to the 2012 Equity Incentive Plan	Management	For	Against	Against
5	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against



6	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Shareholder	Against	For	Against
7	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Shareholder	Against	For	Against
8	Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets	Shareholder	Against	For	Against
9	Shareholder Proposal Regarding Allowing Lead Independent Director to Set Agenda	Shareholder	Against	For	Against
10	Shareholder Proposal Regarding Human Rights Impact Assessment of AI Used in Targeted Advertising	Shareholder	Against	For	Against
11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Shareholder	Against	For	Against
12	Shareholder Proposal Regarding Report and Advisory Vote on Minimum Age for Social Media	Shareholder	Against	Against	For
13	Shareholder Proposal Regarding Report on Prohibiting Political Advertising and Restoring Enhanced Actions	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	Shareholder	Against	Against	For

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**MGM Resorts International**

**Ticker**  
MGM

**Security ID:**  
CUSIP 552953101

**Meeting Date**  
05/01/2024

**Meeting Status**  
Voted

Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Barry Diller	Management	For	For	For
2	Elect Alexis M. Herman	Management	For	For	For
3	Elect William Joseph Hornbuckle	Management	For	For	For
4	Elect Mary Chris Jammet	Management	For	For	For
5	Elect Joseph Levin	Management	For	For	For
6	Elect Rose McKinney-James	Management	For	For	For
7	Elect Keith A. Meister	Management	For	For	For
8	Elect Paul J. Salem	Management	For	For	For
9	Elect Jan G. Swartz	Management	For	For	For
10	Elect Daniel J. Taylor	Management	For	For	For
11	Elect Ben Winston	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
15	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For

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**Microchip Technology, Inc.**

Ticker	Security ID:	Meeting Date		Meeting Status	
MCHP	CUSIP 595017104	08/20/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ellen L. Barker	Management	For	For	For
2	Elect Matthew W. Chapman	Management	For	For	For
3	Elect Karlton D. Johnson	Management	For	For	For
4	Elect Ganesh Moorthy	Management	For	For	For
5	Elect Robert A. Rango	Management	For	For	For
6	Elect Karen M. Rapp	Management	For	For	For
7	Elect Steve Sanghi	Management	For	For	For

8	Amendment to the 2004 Equity Incentive Plan	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	For	Against

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### Micron Technology Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MU	CUSIP 595112103	01/18/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Richard M. Beyer	Management	For	For	For
1.2	Elect Lynn A. Dugle	Management	For	For	For
1.3	Elect Steven J. Gomo	Management	For	For	For
1.4	Elect Linnie M. Haynesworth	Management	For	For	For
1.5	Elect Mary Pat McCarthy	Management	For	For	For
1.6	Elect Sanjay Mehrotra	Management	For	For	For
1.7	Elect Robert E. Switz	Management	For	For	For
1.8	Elect MaryAnn Wright	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

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### Microsoft Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MSFT	CUSIP 594918104	12/10/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Reid G. Hoffman	Management	For	For	For
2	Elect Hugh F. Johnston	Management	For	For	For
3	Elect Teri L. List	Management	For	For	For
4	Elect Catherine MacGregor	Management	For	For	For
5	Elect Mark Mason	Management	For	For	For
6	Elect Satya Nadella	Management	For	For	For
7	Elect Sandra E. Peterson	Management	For	For	For
8	Elect Penny S. Pritzker	Management	For	For	For
9	Elect Carlos A. Rodriguez	Management	For	For	For
10	Elect Charles W. Scharf	Management	For	For	For
11	Elect John W. Stanton	Management	For	For	For
12	Elect Emma N. Walmsley	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Shareholder Proposal Regarding Risks of Developing Military Weapons	Shareholder	Against	For	Against
16	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Shareholder	Against	For	Against
20	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	For	Against

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**Microstrategy Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MSTR	CUSIP 594972408	05/22/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect Michael J. Saylor	Management	For	For	For	
1.02	Elect Phong Le	Management	For	For	For	
1.03	Elect Stephen X. Graham	Management	For	For	For	
1.04	Elect Jarrod M. Patten	Management	For	Withhold	Against	
1.05	Elect Leslie J. Rechan	Management	For	Withhold	Against	
1.06	Elect Carl J. Rickertsen	Management	For	Withhold	Against	
2	Ratification of Auditor	Management	For	For	For	

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**Misumi Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
9962	CUSIP J43293109	06/13/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	JP					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Allocation of Profits/Dividends	Management	For	For	For	
2	Elect Kosuke Nishimoto	Management	For	For	For	
3	Elect Ryusei Ono	Management	For	For	For	
4	Elect Arata Shimizu	Management	For	For	For	
5	Elect Tomoki Kanatani	Management	For	For	For	
6	Elect Shigetaka Shimizu	Management	For	For	For	
7	Elect XU Shaochun	Management	For	For	For	
8	Elect Yoichi Nakano	Management	For	For	For	
9	Elect Tomoharu Suseki	Management	For	For	For	
10	Elect Keiko Yano	Management	For	For	For	
	Elect Ichiro Otokozawa as	Management	For	Against	Against	
11	Statutory Auditor					
	Outside Directors' & Statutory	Management	For	For	For	
12	Auditors' Fees					

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**MKS Instruments, Inc.**

Ticker	Security ID:	Meeting Date		Meeting Status	
MKSI	CUSIP 55306N104	05/07/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.01	Elect Rajeev Batra	Management	For	For	For
1.02	Elect Gerald G. Colella	Management	For	For	For
1.03	Elect Elizabeth A. Mora	Management	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

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**Mobileye Global Inc**

Ticker	Security ID:	Meeting Date	Meeting Status			
MBLY	CUSIP 60741F104	06/13/2024	Voted			
Meeting Type	Country of Trade					
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Issue No.	Description					
1	Elect Amnon Shashua	Management	For	For	For	
2	Elect Patrick P. Gelsinger	Management	For	For	For	
3	Elect Eyal Desheh	Management	For	For	For	
4	Elect Claire C. McCaskill	Management	For	For	For	
5	Elect Christine Pambianchi	Management	For	For	For	
6	Elect Frank D. Yeary	Management	For	For	For	
7	Elect Saf Yeboah-Amankwah	Management	For	For	For	
8	Elect Christoph Schell	Management	For	For	For	
9	Ratification of Auditor	Management	For	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	For	

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**Moderna Inc**

Ticker	Security ID:	Meeting Date	Meeting Status			
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MRNA	CUSIP 60770K107	05/06/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Robert Samuel Langer	Management	For	For	For	
2	Elect Elizabeth G. Nabel	Management	For	For	For	
3	Elect Elizabeth E. Tallett	Management	For	For	For	
4	Advisory Vote on Executive Compensation	Management	For	Against	Against	
5	Ratification of Auditor	Management	For	For	For	
6	Adoption of Right to Call a Special Meeting	Management	For	For	For	
7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against	

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**ModivCare Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MODV	CUSIP 60783X104	06/11/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Todd J. Carter	Management	For	For	For	
2	Elect David A. Coulter	Management	For	For	For	
3	Elect Garth N. Graham	Management	For	For	For	
4	Elect Leslie V. Norwalk	Management	For	For	For	
5	Elect Rahul Samant	Management	For	For	For	
6	Elect L. Heath Sampson	Management	For	For	For	
7	Advisory Vote on Executive Compensation	Management	For	For	For	
8	Ratification of Auditor	Management	For	For	For	

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**Molina Healthcare Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MOH	CUSIP 60855R100	05/01/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Barbara L. Brasier	Management	For	For	For
2	Elect Daniel Cooperman	Management	For	For	For
3	Elect Stephen H. Lockhart	Management	For	For	For
4	Elect Steven J. Orlando	Management	For	For	For
5	Elect Ronna E. Romney	Management	For	For	For
6	Elect Richard M. Schapiro	Management	For	For	For
7	Elect Dale B. Wolf	Management	For	For	For
8	Elect Richard C. Zoretic	Management	For	For	For
9	Elect Joseph M. Zubretsky	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

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**Mondelez International Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
MDLZ	CUSIP 609207105	05/22/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Cees 't Hart	Management	For	For	For
2	Elect Charles E. Bunch	Management	For	For	For
3	Elect Ertharin Cousin	Management	For	For	For
4	Elect Brian J. McNamara	Management	For	For	For
5	Elect Jorge S. Mesquita	Management	For	For	For
6	Elect Anindita Mukherjee	Management	For	For	For
7	Elect Jane Hamilton Nielsen	Management	For	For	For
8	Elect Paula A. Price	Management	For	For	For
9	Elect Patrick T. Siewert	Management	For	For	For
10	Elect Michael A. Todman	Management	For	For	For
11	Elect Dirk Van de Put	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For



13	Approval of the 2024 Performance Incentive Plan	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Shareholder Proposal Regarding Audit Committee Subcommittee Study on Company Affiliations	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
17	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	Shareholder	Against	Against	For

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#### MongoDB Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
MDB	CUSIP 60937P106	06/25/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.01	Elect Roelof F. Botha	Management	For	Withhold	Against
1.02	Elect Dev Ittycheria	Management	For	For	For
1.03	Elect Ann Lewnes	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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#### Monolithic Power System Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
MPWR	CUSIP 609839105	06/13/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Eugen Elmiger	Management	For	For	For
2	Elect Eileen Wynne	Management	For	For	For
3	Elect Jeff Zhou	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	For	Against

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#### Montana-Dakota Utilities Co.

<b>Ticker</b> MDU	<b>Security ID:</b> CUSIP 552690109	<b>Meeting Date</b> 05/14/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Darrel T. Anderson	Management	For	For	For
2	Elect James H. Gemmel	Management	For	For	For
3	Elect Douglas W. Jaeger	Management	For	For	For
4	Elect Dennis W. Johnson	Management	For	For	For
5	Elect Nicole A. Kivisto	Management	For	For	For
6	Elect Dale S. Rosenthal	Management	For	For	For
7	Elect Edward A. Ryan	Management	For	For	For
8	Elect David Sparby	Management	For	For	For
9	Elect Chenxi Wang	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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#### Moody's Corp.

<b>Ticker</b> MCO	<b>Security ID:</b> CUSIP 615369105	<b>Meeting Date</b> 04/16/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jorge A. Bermudez	Management	For	For	For
2	Elect Thérèse Esperdy	Management	For	For	For
3	Elect Robert Fauber	Management	For	For	For
4	Elect Vincent A. Forlenza	Management	For	For	For
5	Elect Kathryn M. Hill	Management	For	For	For
6	Elect Lloyd W. Howell, Jr.	Management	For	For	For
7	Elect Jose M. Minaya	Management	For	For	For
8	Elect Leslie Seidman	Management	For	For	For
9	Elect Zig Serafin	Management	For	For	For
10	Elect Bruce Van Saun	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Adoption of Right to Call a Special Meeting	Management	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

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## Morgan Stanley

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>		<b>Meeting Status</b>	
MS	CUSIP 617446448	05/23/2024		Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Megan Butler	Management	For	For	For
2	Elect Thomas H. Glocer	Management	For	For	For
3	Elect James P. Gorman	Management	For	For	For
4	Elect Robert H. Herz	Management	For	For	For
5	Elect Erika H. James	Management	For	For	For
6	Elect Hironori Kamezawa	Management	For	For	For
7	Elect Shelley B. Leibowitz	Management	For	For	For
8	Elect Stephen J. Luczo	Management	For	For	For
9	Elect Judith A. Miscik	Management	For	For	For
10	Elect Masato Miyachi	Management	For	For	For
11	Elect Dennis M. Nally	Management	For	For	For

12	Elect Edward Pick	Management	For	For	For
13	Elect Mary L. Schapiro	Management	For	For	For
14	Elect Perry M. Traquina	Management	For	For	For
15	Elect Rayford Wilkins Jr.	Management	For	For	For
16	Ratification of Auditor	Management	For	For	For
17	Advisory Vote on Executive Compensation	Management	For	For	For
18	Approval of the Employee Stock Purchase Plan	Management	For	For	For
19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
20	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
21	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Shareholder	Against	Against	For

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**Motorola Solutions Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MSI	CUSIP 620076307	05/14/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
<b>Issue No.</b>	<b>Description</b>					
1	Elect Gregory Q. Brown	Management	For	For	For	
2	Elect Nicole Anasenes	Management	For	For	For	
3	Elect Kenneth D. Denman	Management	For	For	For	
4	Elect Ayanna M. Howard	Management	For	For	For	
5	Elect Clayton M. Jones	Management	For	For	For	
6	Elect Judy C. Lewent	Management	For	For	For	
7	Elect Gregory K. Mondre	Management	For	For	For	
8	Elect Joseph M. Tucci	Management	For	For	For	
9	Ratification of Auditor	Management	For	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	For	
11	Amendment Regarding Officer Exculpation	Management	For	Against	Against	

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**Mr. Cooper Group Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
COOP	CUSIP 62482R107	05/23/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Jay Bray	Management	For	For	For	
2	Elect Elizabeth Burr	Management	For	For	For	
3	Elect Roy A. Guthrie	Management	For	For	For	
4	Elect Daniela Jorge	Management	For	For	For	
5	Elect Michael Malone	Management	For	For	For	
6	Elect Shveta Mujumdar	Management	For	For	For	
7	Elect Tagar Olson	Management	For	For	For	
8	Elect Steven Scheiwe	Management	For	For	For	
9	Advisory Vote on Executive Compensation	Management	For	For	For	
10	Ratification of Auditor	Management	For	For	For	

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**MSCI Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MSCI	CUSIP 55354G100	04/23/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Henry A. Fernandez	Management	For	For	For	
2	Elect Robert G. Ashe	Management	For	For	For	
3	Elect Chirantan J. Desai	Management	For	For	For	
4	Elect Wayne Edmunds	Management	For	For	For	
5	Elect Robin L. Matlock	Management	For	For	For	
6	Elect Jacques P. Perold	Management	For	For	For	
7	Elect C.D. Baer Pettit	Management	For	For	For	
8	Elect Sandy C. Rattray	Management	For	For	For	
9	Elect Linda H. Riefler	Management	For	For	For	
10	Elect Marcus L. Smith	Management	For	For	For	
11	Elect Rajat Taneja	Management	For	For	For	
12	Elect Paula Volent	Management	For	For	For	

13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices	Shareholder	Against	Against	For

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### MTU Aero Engines AG

Ticker MTX	Security ID: CUSIP D5565H104	Meeting Date 05/08/2024	Meeting Status Voted		
Meeting Type Annual	Country of Trade DE				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Dividends	Management	For	For	For
2	Ratification of Management Board Acts	Management	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Elect Johannes Bussmann as Supervisory Board Member	Management	For	For	For
7	Management Board Remuneration Policy	Management	For	For	For
8	Remuneration Report	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For

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### Mueller Industries, Inc.

Ticker MLI	Security ID: CUSIP 624756102	Meeting Date 05/09/2024	Meeting Status Voted		
Meeting Type Annual	Country of Trade US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1.01	Elect Gregory L. Christopher	Management	For	For	For
1.02	Elect Elizabeth Donovan	Management	For	For	For
1.03	Elect William C. Drummond	Management	For	For	For
1.04	Elect Gary S. Gladstein	Management	For	For	For
1.05	Elect Scott J. Goldman	Management	For	For	For
1.06	Elect John B. Hansen	Management	For	For	For
1.07	Elect Terry Hermanson	Management	For	For	For
1.08	Elect Charles P. Herzog Jr.	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Approval of the 2024 Incentive Plan	Management	For	For	For

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**Murata Manufacturing Co. Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
6981	CUSIP J46840104	06/27/2024	Voted		
Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Elect Norio Nakajima	Management	For	For	For
5	Elect Hiroshi Iwatsubo	Management	For	For	For
6	Elect Masanori Minamide	Management	For	For	For
7	Elect Hiroshi Izumitani	Management	For	For	For
8	Elect Takaki Murata	Management	For	For	For
9	Elect Yuko Yasuda	Management	For	For	For
10	Elect Takashi Nishijima	Management	For	For	For
11	Elect Hiroyuki Ina	Management	For	For	For
12	Elect Yoshiro Ozawa	Management	For	Against	Against
13	Elect Takatoshi Yamamoto	Management	For	For	For
14	Elect Naoko Munakata @ Naoko Doi	Management	For	For	For
15	Elect Seiichi Enomoto	Management	For	For	For

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**Nasdaq Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
NDAQ	CUSIP 631103108	06/11/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Melissa M. Arnoldi	Management	For	For	For
2	Elect Charlene T. Begley	Management	For	For	For
3	Elect Adena T. Friedman	Management	For	For	For
4	Elect Essa Kazim	Management	For	For	For
5	Elect Thomas A. Kloet	Management	For	For	For
6	Elect Kathryn Koch	Management	For	For	For
7	Elect Paul Holden Spaht, Jr.	Management	For	For	For
8	Elect Michael R. Splinter	Management	For	For	For
9	Elect Johan Torgeby	Management	For	For	For
10	Elect Toni Townes-Whitley	Management	For	For	For
11	Elect Jeffery W. Yabuki	Management	For	For	For
12	Elect Alfred W. Zollar	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For

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## Natera Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
NTRA	CUSIP 632307104	06/12/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.01	Elect Roelof F. Botha	Management	For	Withhold	Against
1.02	Elect Steve Chapman	Management	For	For	For
1.03	Elect Matthew Rabinowitz	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For



4	Amendment to the 2015 Equity Incentive Plan	Management	For	For	For
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**National Grid Plc**

Ticker	Security ID:	Meeting Date	Meeting Status			
NGG	CUSIP 636274409	07/10/2024	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Management	For	For	For	
2	Final Dividend	Management	For	For	For	
3	Elect Paula Rosput Reynolds	Management	For	For	For	
4	Elect John Pettigrew	Management	For	For	For	
5	Elect Andy Agg	Management	For	For	For	
6	Elect Jacqui Ferguson	Management	For	For	For	
7	Elect Ian P. Livingston	Management	For	For	For	
8	Elect Iain J. Mackay	Management	For	For	For	
9	Elect Anne Robinson	Management	For	For	For	
10	Elect Earl L. Shipp	Management	For	For	For	
11	Elect Jonathan Silver	Management	For	For	For	
12	Elect Antony Wood	Management	For	For	For	
13	Elect Martha B. Wyrsh	Management	For	For	For	
14	Appointment of Auditor	Management	For	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	For	
16	Remuneration Report	Management	For	For	For	
17	Approval of Updated Climate Transition Plan	Management	For	For	For	
18	Authorisation of Political Donations	Management	For	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	
22	Authority to Repurchase Shares	Management	For	For	For	

23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
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**NatWest Group Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NWG	CUSIP 639057207	04/23/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Richard Haythornthwaite	Management	For	For	For
5	Elect Paul Thwaite	Management	For	For	For
6	Elect Katie Murray	Management	For	For	For
7	Elect Frank E. Dangeard	Management	For	For	For
8	Elect Roisin Donnelly	Management	For	For	For
9	Elect Patrick Flynn	Management	For	For	For
10	Elect Yasmin Jetha	Management	For	For	For
11	Elect Stuart Lewis	Management	For	For	For
12	Elect Mark Seligman	Management	For	For	For
13	Elect Lena Wilson	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For

21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
22	Authorisation of Political Donations	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Amendment to Authority to Repurchase Shares from HM Treasury	Management	For	For	For
25	Authority to Repurchase Shares from HM Treasury	Management	For	For	For
26	Authority to Repurchase Preference Shares	Management	For	For	For
27	Approval of the Employee Share Plan	Management	For	For	For
28	Scrip Dividend	Management	For	For	For

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## Nestle SA

Ticker	Security ID:	Meeting Date	Meeting Status			
NSRGY	CUSIP 641069406	04/18/2024	Voted			
Meeting Type	Country of Trade					
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Issue No.	Description					
1	Accounts and Reports	Management	For	For	For	
2	Compensation Report	Management	For	For	For	
3	Report on Non-Financial Matters	Management	For	For	For	
4	Ratification of Board and Management Acts	Management	For	For	For	
5	Allocation of Dividends	Management	For	For	For	
6	Elect Paul Bulcke	Management	For	For	For	
7	Elect Mark Schneider	Management	For	For	For	
8	Elect Renato Fassbind	Management	For	For	For	
9	Elect Pablo Isla Álvarez de Tejera	Management	For	For	For	
10	Elect Patrick Aebischer	Management	For	For	For	
11	Elect Dick Boer	Management	For	For	For	

12	Elect Dinesh C. Paliwal	Management	For	For	For
13	Elect Hanne Jimenez de Mora	Management	For	For	For
14	Elect Lindiwe Majele Sibanda	Management	For	For	For
15	Elect Chris Leong	Management	For	For	For
16	Elect Luca Maestri	Management	For	For	For
17	Elect Rainer M. Blair	Management	For	For	For
18	Elect Marie-Gabrielle Ineichen-Fleisch	Management	For	For	For
19	Elect Geraldine Matchett	Management	For	For	For
20	Elect Dick Boer as Compensation Committee Member	Management	For	For	For
21	Elect Patrick Aebischer as Compensation Committee Member	Management	For	For	For
22	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	Management	For	For	For
23	Elect Dinesh C. Paliwal as Compensation Committee Member	Management	For	For	For
24	Appointment of Auditor	Management	For	For	For
25	Appointment of Independent Proxy	Management	For	For	For
26	Board Compensation	Management	For	For	For
27	Executive Compensation (Total)	Management	For	For	For
28	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
29	Shareholder Proposal Regarding Sales of Healthier and Less Healthy Foods	Shareholder	Against	Against	For

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Netflix Inc.

**Ticker**  
NFLX

**Meeting Type**  
Annual

**Security ID:**  
CUSIP 64110L106  
**Country of Trade**  
US

**Meeting Date**  
06/06/2024

**Meeting Status**  
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Richard N. Barton	Management	For	Against	Against
2	Elect Mathias Döpfner	Management	For	For	For
3	Elect Reed Hastings	Management	For	For	For
4	Elect Jay Hoag	Management	For	For	For
5	Elect Greg Peters	Management	For	For	For
6	Elect Susan Rice	Management	For	For	For
7	Elect Theodore A. Sarandos	Management	For	For	For
8	Elect Bradford L. Smith	Management	For	For	For
9	Elect Anne M. Sweeney	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Shareholder	Against	For	Against
13	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
15	Shareholder Proposal Regarding Amending Code of Ethics and Reporting	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For

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**Neurocrine Biosciences, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>		<b>Meeting Status</b>	
NBIX	CUSIP 64125C109	05/22/2024		Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect William H. Rastetter	Management	For	For	For

1.02	Elect George J. Morrow	Management	For	For	For
1.03	Elect Leslie V. Norwalk	Management	For	For	For
1.04	Elect Christine A. Poon	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Amendment to the 2020 Equity Incentive Plan	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For

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### New Jersey Resources Corporation

<b>Ticker</b> NJR	<b>Security ID:</b> CUSIP 646025106	<b>Meeting Date</b> 01/24/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Donald L. Correll	Management	For	For	For
1.2	Elect James H. DeGraffenreidt, Jr.	Management	For	For	For
1.3	Elect M. Susan Hardwick	Management	For	For	For
1.4	Elect Peter C. Harvey	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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### Newmont Corp

<b>Ticker</b> NEM	<b>Security ID:</b> CUSIP 651639106	<b>Meeting Date</b> 04/24/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Philip Aiken	Management	For	For	For
2	Elect Gregory H. Boyce	Management	For	For	For
3	Elect Bruce R. Brook	Management	For	For	For
4	Elect Maura J. Clark	Management	For	For	For
5	Elect Emma Fitzgerald	Management	For	For	For
6	Elect Sally-Anne Layman	Management	For	For	For

7	Elect José Manuel Madero Garza	Management	For	For	For
8	Elect René Medori	Management	For	For	For
9	Elect Jane Nelson	Management	For	For	For
10	Elect Thomas Palmer	Management	For	Against	Against
11	Elect Julio M. Quintana	Management	For	For	For
12	Elect Susan N. Story	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For

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**Nexi S.p.A.**

Ticker	Security ID:	Meeting Date		Meeting Status	
NEXI	CUSIP T6S18J104	04/30/2024		Voted	
Meeting Type	Country of Trade				
Mix	IT	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports; Allocation of Losses	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Authority to Repurchase and Reissue Shares	Management	For	For	For
5	Ratification of Co-Option of Francesco Casiraghi	Management	For	For	For
6	Cancellation of Shares	Management	For	For	For

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**Nexi S.p.A.**

Ticker	Security ID:	Meeting Date		Meeting Status	
NEXI	CUSIP T6S18J104	09/12/2024		Voted	
Meeting Type	Country of Trade				
Mix	IT				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratification of Co-Option of Luca Velussi	Management	For	For	For

2	Amendments to Article 10 (Closed-door Meetings)	Management	For	Against	Against
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**Nexon Co Ltd**

<b>Ticker</b> 3659	<b>Security ID:</b> CUSIP J4914X104	<b>Meeting Date</b> 03/27/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b>				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Junghun LEE	Management	For	For	For
2	Elect Shiro Uemura	Management	For	Against	Against
3	Elect Patrick Söderlund	Management	For	For	For
4	Elect Owen Mahoney	Management	For	Against	Against
5	Elect Mitchell Lasky	Management	For	For	For
6	Elect Alexander Iosilevich	Management	For	Against	Against
7	Elect Satoshi Honda	Management	For	Against	Against
8	Elect Shiro Kuniya	Management	For	Against	Against
9	Approval of the Equity Compensation Plan	Management	For	For	For

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**Nexstar Media Group Inc**

<b>Ticker</b> NXST	<b>Security ID:</b> CUSIP 65336K103	<b>Meeting Date</b> 06/18/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Perry A. Sook	Management	For	For	For
2	Elect D. Geoffrey Armstrong	Management	For	For	For
3	Elect Bernadette S. Aulestia	Management	For	Against	Against
4	Elect Dennis J. FitzSimons	Management	For	For	For
5	Elect Jay M. Grossman	Management	For	Against	Against
6	Elect C. Thomas McMillen	Management	For	Against	Against
7	Elect Lisbeth McNabb	Management	For	For	For
8	Elect John R. Muse	Management	For	Against	Against
9	Elect Tony Wells	Management	For	Against	Against
10	Ratification of Auditor	Management	For	For	For



11	Advisory Vote on Executive Compensation	Management	For	Against	Against
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### NextEra Energy Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
NEE	CUSIP 65339F101	05/23/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Nicole S. Arnaboldi	Management	For	For	For
2	Elect James L. Camaren	Management	For	For	For
3	Elect Naren K. Gursahaney	Management	For	For	For
4	Elect Kirk S. Hachigian	Management	For	For	For
5	Elect Maria G. Henry	Management	For	For	For
6	Elect John W. Ketchum	Management	For	For	For
7	Elect Amy B. Lane	Management	For	For	For
8	Elect David L. Porges	Management	For	For	For
9	Elect Deborah Stahlkopf	Management	For	For	For
10	Elect John Arthur Stall	Management	For	For	For
11	Elect Darryl L. Wilson	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Shareholder	Against	Against	For

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### NextEra Energy Partners LP

Ticker	Security ID:	Meeting Date	Meeting Status		
NEP	CUSIP 65341B106	04/22/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Susan D. Austin	Management	For	For	For
2	Elect Robert J. Byrne	Management	For	For	For
3	Elect John W. Ketchum	Management	For	For	For
4	Elect Peter H. Kind	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For
7	Approval of the 2024 Long Term Incentive Plan	Management	For	For	For

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#### Nexttracker Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
NXT	CUSIP 65290E101	08/19/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Julie Blunden	Management	For	For	For
1.02	Elect Steven Mandel	Management	For	For	For
1.03	Elect Willy C. Shih	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Amendment to the 2022 Equity Incentive Plan	Management	For	For	For

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#### Nike, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
NKE	CUSIP 654106103	09/10/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Cathleen A. Benko	Management	For	For	For
2	Elect John W. Rogers, Jr.	Management	For	For	For
3	Elect Robert Holmes Swan	Management	For	For	For

4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Report on Supply Chain Management	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Worker-Driven Social Responsibility	Shareholder	Against	Against	For
9	Shareholder Proposal Regarding Report on Sustainability Targets and Strategy	Shareholder	Against	For	Against
10	Shareholder Proposal Regarding Partnership Congruency With Fiduciary Duties	Shareholder	Against	Against	For

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**Nintendo Co. Ltd**

Ticker	Security ID:	Meeting Date	Meeting Status		
7974	CUSIP J51699106	06/27/2024	Voted		
Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Shuntaro Furukawa	Management	For	For	For
3	Elect Shigeru Miyamoto	Management	For	For	For
4	Elect Shinya Takahashi	Management	For	For	For
5	Elect Satoru Shibata	Management	For	For	For
6	Elect Ko Shiota	Management	For	For	For
7	Elect Yusuke Beppu	Management	For	For	For
8	Elect Chris Meledandri	Management	For	For	For
9	Elect Miyoko Demay	Management	For	For	For
10	Elect Takuya Yoshimura	Management	For	Against	Against
11	Elect Katsuhiro Umeyama	Management	For	Against	Against

12	Elect Asa Shinkawa	Management	For	For	For
13	Elect Eiko Osawa	Management	For	For	For
14	Elect Keiko Akashi	Management	For	For	For
15	Non-Audit Committee Directors' Fees	Management	For	For	For

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**NiSource Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
NI	CUSIP 65473P105	05/13/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Peter A. Altabef	Management	For	For	For
2	Elect Sondra L. Barbour	Management	For	For	For
3	Elect Theodore H. Bunting, Jr.	Management	For	For	For
4	Elect Eric L. Butler	Management	For	For	For
5	Elect Deborah Ann Henretta	Management	For	For	For
6	Elect Deborah A.P. Hersman	Management	For	For	For
7	Elect Michael E. Jesanis	Management	For	For	For
8	Elect William D. Johnson	Management	For	For	For
9	Elect Kevin T. Kabat	Management	For	For	For
10	Elect Cassandra S. Lee	Management	For	For	For
11	Elect John McAvoy	Management	For	For	For
12	Elect Lloyd M. Yates	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
16	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Shareholder	Against	Against	For

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**nLIGHT Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
LASR	CUSIP 65487K100	06/06/2024	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Douglas Carlisle	Management	For	For	For
1.02	Elect Bill Gossman	Management	For	For	For
1.03	Elect Gary F. Locke	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Noble Corp Plc**

Ticker	Security ID:	Meeting Date		Meeting Status	
NE	CUSIP G65431127	05/21/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Robert W. Eifler	Management	For	For	For
2	Elect Claus V. Hemmingsen	Management	For	For	For
3	Elect Alan J. Hirshberg	Management	For	For	For
4	Elect Kristin H. Holth	Management	For	For	For
5	Elect Herbert (Keith) Jennings	Management	For	For	For
6	Elect Alastair Maxwell	Management	For	For	For
7	Elect Ann D. Pickard	Management	For	For	For
8	Elect Charles M. Sledge	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For
10	Appointment of UK Auditor	Management	For	For	For
11	Authority to Set Auditor's Fees	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Remuneration Report	Management	For	For	For
14	Amendment to the 2022 Long-Term Incentive Plan	Management	For	For	For

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**Nomura Research Institute Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status
4307	CUSIP J5900F106	06/21/2024	Voted
Meeting Type	Country of Trade		

Annual Issue No.	JP Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Shingo Konomoto	Management	For	For	For
2	Elect Yo Akatsuka	Management	For	For	For
3	Elect Kaga Yanagisawa	Management	For	For	For
4	Elect Ken Ebato	Management	For	For	For
5	Elect Hidenori Anzai	Management	For	For	For
6	Elect Fumihiko Sagano	Management	For	For	For
7	Elect Shinoi Sakata	Management	For	For	For
8	Elect Tetsuji Ohashi	Management	For	For	For
9	Elect Hideki Kobori	Management	For	For	For
10	Elect Takeshi Hihara as Statutory Auditor	Management	For	For	For

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**Nordson Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
NDSN	CUSIP 655663102	03/05/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Frank M. Jaehnert	Management	For	For	For
2	Elect Ginger M. Jones	Management	For	For	For
3	Elect Christopher L. Mapes	Management	For	For	For
4	Elect Milton M. Morris	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For

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**Norfolk Southern Corp.**

Ticker	Security ID:	Meeting Date		Meeting Status	
NSC	CUSIP 655844108	05/09/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Dissident Nominee Betsy Atkins	Shareholder	Do Not Vote	For	N/A
2	Elect Dissident Nominee James Barber, Jr.	Shareholder	Do Not Vote	For	N/A
3	Elect Dissident Nominee William Clyburn, Jr.	Shareholder	Do Not Vote	For	N/A
4	Elect Dissident Nominee Sameh Fahmy	Shareholder	Do Not Vote	For	N/A
5	Elect Dissident Nominee John Kasich	Shareholder	Do Not Vote	For	N/A
6	Elect Dissident Nominee Gilbert Lamphere	Shareholder	Do Not Vote	For	N/A
7	Elect Dissident Nominee Allison Landry	Shareholder	Do Not Vote	For	N/A
8	Elect Management Nominee Mary Kathryn Heitkamp	Management	Do Not Vote	Withhold	N/A
9	Elect Management Nominee John C. Huffard, Jr.	Management	Do Not Vote	Withhold	N/A
10	Elect Management Nominee Claude Mongeau	Management	Do Not Vote	Withhold	N/A
11	Elect Management Nominee Amy E. Miles	Management	Do Not Vote	Withhold	N/A
12	Elect Management Nominee Jennifer F. Scanlon	Management	Do Not Vote	Withhold	N/A
13	Elect Management Nominee Alan H. Shaw	Management	Do Not Vote	Withhold	N/A
14	Elect Management Nominee John R. Thompson	Management	Do Not Vote	Withhold	N/A
15	Elect Management Nominee Richard H. Anderson	Management	Do Not Vote	For	N/A
16	Elect Management Nominee Philip S. Davidson	Management	Do Not Vote	For	N/A
17	Elect Management Nominee Francesca DeBiase	Management	Do Not Vote	For	N/A
18	Elect Management Nominee Marcela E. Donadio	Management	Do Not Vote	For	N/A
19	Elect Management Nominee Christopher T. Jones	Management	Do Not Vote	Withhold	N/A
20	Elect Management Nominee Thomas Colm Kelleher	Management	Do Not Vote	For	N/A

21	Ratification of Auditor	Management	Do Not Vote	For	N/A
22	Advisory Vote on Executive Compensation	Management	Do Not Vote	Against	N/A
23	Shareholder Proposal Regarding Lobbying Report	Shareholder	Do Not Vote	For	N/A
24	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Do Not Vote	For	N/A

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**Northrop Grumman Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NOC	CUSIP 666807102	05/15/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Kathy J. Warden	Management	For	For	For
2	Elect David P. Abney	Management	For	For	For
3	Elect Marianne C. Brown	Management	For	For	For
4	Elect Ann M. Fudge	Management	For	For	For
5	Elect Madeleine A. Kleiner	Management	For	For	For
6	Elect Arvind Krishna	Management	For	For	For
7	Elect Graham N. Robinson	Management	For	For	For
8	Elect Kimberly A. Ross	Management	For	For	For
9	Elect Gary Roughead	Management	For	For	For
10	Elect Thomas M. Schoewe	Management	For	For	For
11	Elect James S. Turley	Management	For	For	For
12	Elect Mark A. Welsh III	Management	For	For	For
13	Elect Mary A. Winston	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For
16	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
17	Approval of the 2024 Long-Term Incentive Stock Plan	Management	For	For	For



18	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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## Northwestern Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
NTHW	CUSIP 668074305	04/26/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Brian Bird	Management	For	For	For
1.02	Elect Anthony Clark	Management	For	For	For
1.03	Elect Sherina M. Edwards	Management	For	For	For
1.04	Elect Jan Horsfall	Management	For	For	For
1.05	Elect Britt E. Ide	Management	For	For	For
1.06	Elect Kent Larson	Management	For	For	For
1.07	Elect Linda G. Sullivan	Management	For	For	For
1.08	Elect Mahvash Yazdi	Management	For	For	For
1.09	Elect Jeffrey Yingling	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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## Nova Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
NVMI	CUSIP M7516K103	06/20/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Eitan Oppenheim	Management	For	For	For
2	Elect Avi Cohen	Management	For	For	For
3	Elect Raanan Cohen	Management	For	Against	Against
4	Elect Sarit Sagiv	Management	For	For	For

5	Elect Zehava Simon	Management	For	Against	Against
6	Elect Yaniv Garty	Management	For	Against	Against
7	Amend Compensation Terms of President and CEO	Management	For	Against	Against
8	Amendment to Articles of Association	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For

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## Novanta Inc

<b>Ticker</b> NOVT	<b>Security ID:</b> CUSIP 67000B104	<b>Meeting Date</b> 05/08/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Lonny J. Carpenter	Management	For	For	For
2	Elect Matthijs Glastra	Management	For	For	For
3	Elect Barbara B. Hulit	Management	For	For	For
4	Elect R. Matthew Johnson	Management	For	For	For
5	Elect Maxine L. Mauricio	Management	For	For	For
6	Elect Katherine A. Owen	Management	For	For	For
7	Elect Thomas N. Secor	Management	For	For	For
8	Elect Darlene J.S. Solomon	Management	For	For	For
9	Elect Frank Anders Wilson	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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## Novartis AG

<b>Ticker</b> NVS	<b>Security ID:</b> CUSIP 66987V109	<b>Meeting Date</b> 03/05/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Approval of Non-Financial Statement Reports	Management	For	For	For

3	Ratification of Board and Management Acts	Management	For	For	For
4	Allocation of Dividends	Management	For	For	For
5	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
6	Board Compensation	Management	For	For	For
7	Executive Compensation (Total)	Management	For	For	For
8	Compensation Report	Management	For	For	For
9	Elect Jörg Reinhardt as Board Chair	Management	For	For	For
10	Elect Nancy C. Andrews	Management	For	For	For
11	Elect Ton Büchner	Management	For	For	For
12	Elect Patrice Bula	Management	For	For	For
13	Elect Elizabeth Doherty	Management	For	For	For
14	Elect Bridgette P. Heller	Management	For	For	For
15	Elect Daniel Hochstrasser	Management	For	For	For
16	Elect Frans van Houten	Management	For	For	For
17	Elect Simon Moroney	Management	For	For	For
18	Elect Ana de Pro Gonzalo	Management	For	For	For
19	Elect Charles L. Sawyers	Management	For	For	For
20	Elect William T. Winters	Management	For	For	For
21	Elect John D. Young	Management	For	For	For
22	Elect Patrice Bula as Compensation Committee Member	Management	For	For	For
23	Elect Bridgette P. Heller as Compensation Committee Member	Management	For	For	For
24	Elect Simon Moroney as Compensation Committee Chair	Management	For	For	For
25	Elect William T. Winters as Compensation Committee Member	Management	For	For	For
26	Appointment of Auditor	Management	For	For	For
27	Appointment of Independent Proxy	Management	For	For	For
28	Transaction of Other Business	Management	N/A	Against	N/A

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**Novo Nordisk**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NOVO B	CUSIP K72807140	03/21/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	DK					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Management	For	For	For	
2	Allocation of Profits/Dividends	Management	For	For	For	
3	Remuneration Report	Management	For	For	For	
4	Directors' Fees	Management	For	For	For	
	Indemnification of the Board of Directors	Management	For	For	For	
5						
	Indemnification of the Executive Management	Management	For	For	For	
6						
7	Amendments to Articles	Management	For	For	For	
8	Remuneration Policy	Management	For	For	For	
9	Election of Helge Lund as Chair	Management	For	For	For	
	Election of Henrik Poulsen as Vice Chair	Management	For	For	For	
10						
11	Elect Laurence Debroux	Management	For	For	For	
12	Elect Andreas Fibig	Management	For	For	For	
13	Elect Sylvie Grégoire	Management	For	For	For	
14	Elect Kasim Kutay	Management	For	For	For	
15	Elect Christina Choi Lai Law	Management	For	For	For	
16	Elect Martin Mackay	Management	For	Abstain	Against	
17	Appointment of Auditor	Management	For	For	For	
18	Cancellation of Shares	Management	For	For	For	
	Authority to Repurchase Shares	Management	For	For	For	
19						
	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	
20						

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**NRG Energy Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NRG	CUSIP 629377508	04/25/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect E. Spencer Abraham	Management	For	For	For
2	Elect Antonio Carrillo	Management	For	For	For
3	Elect Matthew Carter, Jr.	Management	For	For	For
4	Elect Lawrence S. Coben	Management	For	For	For
5	Elect Heather Cox	Management	For	For	For
6	Elect Elisabeth B. Donohue	Management	For	For	For
7	Elect Marwan Fawaz	Management	For	For	For
8	Elect Kevin T. Howell	Management	For	For	For
9	Elect Paul W. Hobby	Management	For	For	For
10	Elect Alexander J. Pourbaix	Management	For	For	For
11	Elect Alexandra Pruner	Management	For	For	For
12	Elect Anne C. Schaumburg	Management	For	For	For
13	Elect Marcie C. Zlotnik	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For

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**NS Solutions Corp**

Ticker	Security ID:	Meeting Date	Meeting Status		
2327	CUSIP J59332106	06/19/2024	Voted		
Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Kazuhiko Tamaoki	Management	For	For	For
2	Elect Atsuki Matsumura	Management	For	For	For
3	Elect Masunao Kuroki	Management	For	For	For
4	Elect Tatsuya Endo	Management	For	For	For
5	Elect Akimi Tojo	Management	For	For	For
6	Elect Miho Kamada @ Miho Fukuyama	Management	For	For	For
7	Elect Ichiro Ishii	Management	For	For	For
8	Elect Rie Horii	Management	For	For	For
9	Elect Masatoshi Fujiwara	Management	For	For	For
10	Elect Hiroto Naito	Management	For	For	For

**Nu Holdings Ltd**

Ticker	Security ID:	Meeting Date		Meeting Status	
NU	CUSIP G6683N103	08/13/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Election of Directors (Slate)	Management	For	Against	Against

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**Nucor Corp.**

Ticker	Security ID:	Meeting Date		Meeting Status	
NUE	CUSIP 670346105	05/09/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.01	Elect Norma B. Clayton	Management	For	For	For
1.02	Elect Patrick J. Dempsey	Management	For	For	For
1.03	Elect Nicholas C. Gangestad	Management	For	For	For
1.04	Elect Christopher J. Kearney	Management	For	For	For
1.05	Elect Laurette T. Koellner	Management	For	For	For
1.06	Elect Michael W. Lamach	Management	For	For	For
1.07	Elect Leon J. Topalian	Management	For	For	For
1.08	Elect Nadja Y. West	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Nutanix Inc**

Ticker	Security ID:	Meeting Date		Meeting Status	
NTNX	CUSIP 67059N108	12/13/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Max de Groen	Management	For	For	For
2	Elect Steven J. Gomo	Management	For	For	For

3	Elect Mark B. Templeton	Management	For	For	For
4	Elect Craig A. Conway	Management	For	For	For
5	Elect Virginia Gambale	Management	For	For	For
6	Elect Brian M. Stevens	Management	For	For	For
7	Ratification of Auditor	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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**nVent Electric plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
NVT	CUSIP G6700G107	05/17/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Sherry A. Aaholm	Management	For	For	For
2	Elect Jerry W. Burris	Management	For	For	For
3	Elect Susan M. Cameron	Management	For	For	For
4	Elect Michael L. Ducker	Management	For	For	For
5	Elect Danita Ostling	Management	For	For	For
6	Elect Nicola T. Palmer	Management	For	For	For
7	Elect Herbert K. Parker	Management	For	For	For
8	Elect Greg Scheu	Management	For	For	For
9	Elect Beth A. Wozniak	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
14	Authority to Set Offering Price Range of Shares	Management	For	For	For

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**NVIDIA Corp**

Ticker	Security ID:	Meeting Date	Meeting Status
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NVDA	CUSIP 67066G104	06/26/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Robert K. Burgess	Management	For	For	For	
2	Elect Tench Coxe	Management	For	For	For	
3	Elect John O. Dabiri	Management	For	For	For	
4	Elect Persis S. Drell	Management	For	For	For	
5	Elect Jen-Hsun Huang	Management	For	For	For	
6	Elect Dawn Hudson	Management	For	For	For	
7	Elect Harvey C. Jones	Management	For	For	For	
8	Elect Melissa B. Lora	Management	For	For	For	
9	Elect Stephen C. Neal	Management	For	For	For	
10	Elect A. Brooke Seawell	Management	For	For	For	
11	Elect Aarti Shah	Management	For	Against	Against	
12	Elect Mark A. Stevens	Management	For	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	For	
14	Ratification of Auditor	Management	For	For	For	
15	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	N/A	For	N/A	

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## NXP Semiconductors NV

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
nxpi	CUSIP N6596X109	05/29/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Management	For	For	For	
2	Ratification of Board Acts	Management	For	For	For	
3	Elect Kurt Sievers	Management	For	For	For	
4	Elect Annette K. Clayton	Management	For	For	For	
5	Elect Anthony R. Foxx	Management	For	For	For	
6	Elect Moshe N. Gavrielov	Management	For	For	For	
7	Elect Chunyuan Gu	Management	For	For	For	
8	Elect Lena Olving	Management	For	For	For	



9	Elect Julie Southern	Management	For	For	For
10	Elect Jasmin Staiblin	Management	For	For	For
11	Elect Gregory L. Summe	Management	For	For	For
12	Elect Karl-Henrik Sundström	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For
16	Authority to Cancel Repurchased Shares	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Directors' Fees	Management	For	For	For
19	Advisory Vote on Executive Compensation	Management	For	For	For

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**O'Reilly Automotive, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ORLY	CUSIP 67103H107	05/16/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
<b>Issue No.</b>	<b>Description</b>					
1	Elect Greg Henslee	Management	For	For	For	
2	Elect David E. O'Reilly	Management	For	For	For	
3	Elect Larry P. O'Reilly	Management	For	Against	Against	
4	Elect Gregory D. Johnson	Management	For	For	For	
5	Elect Thomas T. Hendrickson	Management	For	For	For	
6	Elect John R. Murphy	Management	For	For	For	
7	Elect Dana M. Perlman	Management	For	For	For	
8	Elect Maria A. Sastre	Management	For	For	For	
9	Elect Andrea M. Weiss	Management	For	For	For	
10	Elect Fred Whitfield	Management	For	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	For	
12	Ratification of Auditor	Management	For	For	For	
13	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against	

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**Occidental Petroleum Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
OXY	CUSIP 674599105	05/02/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Vicky A. Bailey	Management	For	For	For	
2	Elect Andrew Gould	Management	For	For	For	
3	Elect Carlos M. Gutierrez	Management	For	For	For	
4	Elect Vicki A. Hollub	Management	For	For	For	
5	Elect William R. Klesse	Management	For	For	For	
6	Elect Jack B. Moore	Management	For	For	For	
7	Elect Claire O'Neill	Management	For	For	For	
8	Elect Avedick B. Poladian	Management	For	For	For	
9	Elect Kenneth B. Robinson	Management	For	For	For	
10	Elect Robert M. Shearer	Management	For	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	For	
12	Ratification of Auditor	Management	For	For	For	
13	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For	

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**Oceaneering International, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
OII	CUSIP 675232102	05/10/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Karen H. Beachy	Management	For	For	For	
2	Elect Deanna L. Goodwin	Management	For	For	For	
3	Elect Steven A. Webster	Management	For	Withhold	Against	
4	Advisory Vote on Executive Compensation	Management	For	For	For	
5	Ratification of Auditor	Management	For	For	For	

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**ODP Corporation (The)**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ODP	CUSIP 88337F105	04/25/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Quincy L. Allen	Management	For	For	For	
2	Elect Kristin A. Campbell	Management	For	For	For	
3	Elect Cynthia T. Jamison	Management	For	For	For	
4	Elect Shashank Samant	Management	For	For	For	
5	Elect Wendy L. Schoppert	Management	For	For	For	
6	Elect Gerry P. Smith	Management	For	For	For	
7	Elect Joseph Vassalluzzo	Management	For	For	For	
8	Ratification of Auditor	Management	For	For	For	
9	Advisory Vote on Executive Compensation	Management	For	For	For	

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**Okinawa Cellular Telephone Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
9436	CUSIP J60805108	06/13/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	JP					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Allocation of Profits/Dividends	Management	For	For	For	
2	Amendments to Articles	Management	For	For	For	
3	Elect Hiroki Kuniyoshi	Management	For	For	For	
4	Elect Kunio Oroku	Management	For	Against	Against	
5	Elect Hikaru Aharen	Management	For	For	For	
6	Elect Hajime Oshiro	Management	For	For	For	
7	Elect Takashi Tanaka	Management	For	For	For	
8	Elect Tomoko Nakayama	Management	For	For	For	
9	Elect Yasuaki Miyakura	Management	For	For	For	
10	Elect Ikuo Marugome	Management	For	For	For	
11	Elect Kyuji Uechi	Management	For	For	For	
12	Bonus	Management	For	For	For	

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**Okta Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
OKTA	CUSIP 679295105	06/20/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect Emilie M. Choi	Management	For	For	For	
1.02	Elect Todd McKinnon	Management	For	For	For	
1.03	Elect Michael Stankey	Management	For	For	For	
2	Ratification of Auditor	Management	For	For	For	
3	Advisory Vote on Executive Compensation	Management	For	For	For	

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**Old Dominion Freight Line, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ODFL	CUSIP 679580100	05/15/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect Sherry A. Aaholm	Management	For	For	For	
1.02	Elect David S. Congdon	Management	For	For	For	
1.03	Elect John R. Congdon, Jr.	Management	For	For	For	
1.04	Elect Andrew S. Davis	Management	For	For	For	
1.05	Elect Kevin M. Freeman	Management	For	For	For	
1.06	Elect Bradley R. Gabosch	Management	For	For	For	
1.07	Elect Greg C. Gantt	Management	For	For	For	
1.08	Elect John D. Kasarda	Management	For	For	For	
1.09	Elect Cheryl S. Miller	Management	For	For	For	
1.11	Elect Thomas A. Stith, III	Management	For	For	For	
1.12	Elect Leo H. Suggs	Management	For	For	For	
2	Advisory Vote on Executive Compensation	Management	For	For	For	
3	Increase in Authorized Common Stock	Management	For	For	For	
4	Ratification of Auditor	Management	For	For	For	

5	Shareholder Proposal Regarding Adoption of GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	For	Against
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#### Omega Flex Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
OFLX	CUSIP 682095104	06/13/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Stewart B. Reed	Management	For	For	For
2	Elect David K. Evans	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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#### Omega Healthcare Investors, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OHI	CUSIP 681936100	06/07/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Kapila K. Anand	Management	For	For	For
2	Elect Craig R. Callen	Management	For	For	For
3	Elect Lisa C. Egbuonu-Davis	Management	For	For	For
4	Elect Barbara B. Hill	Management	For	For	For
5	Elect Kevin J. Jacobs	Management	For	For	For
6	Elect C. Taylor Pickett	Management	For	For	For
7	Elect Stephen D. Plavin	Management	For	For	For
8	Elect Burke W. Whitman	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For

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#### On Holding AG

Ticker	Security ID:	Meeting Date	Meeting Status
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ONON	CUSIP H5919C104	05/23/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Losses	Management	For	For	For
3	Approval of Non Financial Statement Reports	Management	For	For	For
4	Ratification of Board and Management Acts	Management	For	For	For
5	Elect Alexandre José da Costa Pérez as a Class A Share Representative	Management	For	Against	Against
6	Elect David Allemann	Management	For	For	For
7	Elect Amy L. Banse	Management	For	Against	Against
8	Elect Olivier Bernhard	Management	For	For	For
9	Elect Caspar Coppetti	Management	For	For	For
10	Elect Dennis Durkin	Management	For	For	For
11	Elect Kenneth A. Fox	Management	For	Against	Against
12	Elect Alexandre Jose da Costa Perez	Management	For	Against	Against
13	Elect Laura Miele	Management	For	For	For
14	Election of David Allemann as Co-Chair	Management	For	For	For
15	Election of Caspar Coppetti as Co-Chair	Management	For	For	For
16	Elect Kenneth A. Fox	Management	For	For	For
17	Elect Alexandre Jose da Costa Perez	Management	For	Against	Against
18	Elect Amy L. Banse	Management	For	For	For
19	Appointment of Independent Proxy	Management	For	For	For
20	Appointment of Auditor	Management	For	For	For
21	Compensation Report	Management	For	Against	Against
22	Board Compensation	Management	For	For	For
23	Executive Compensation (Total)	Management	For	For	For
24	Additional or Amended Proposals	Management	N/A	Against	N/A

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**ON Semiconductor Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ON	CUSIP 682189105	05/16/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Atsushi Abe	Management	For	For	For	
2	Elect Alan Campbell	Management	For	For	For	
3	Elect Susan K. Carter	Management	For	For	For	
4	Elect Thomas L. Deitrich	Management	For	For	For	
5	Elect Hassane S. El-Khoury	Management	For	For	For	
6	Elect Bruce E. Kiddoo	Management	For	For	For	
7	Elect Christina Lampe-Önnerud	Management	For	For	For	
8	Elect Paul A. Mascarenas	Management	For	For	For	
9	Elect Gregory L. Waters	Management	For	For	For	
10	Elect Christine Y. Yan	Management	For	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	For	
12	Ratification of Auditor	Management	For	For	For	

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**Oneok Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
OKE	CUSIP 682680103	05/22/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Brian L. Derksen	Management	For	For	For	
2	Elect Julie H. Edwards	Management	For	For	For	
3	Elect Lori A. Gobillot	Management	For	For	For	
4	Elect Mark W. Helderman	Management	For	For	For	
5	Elect Randall J. Larson	Management	For	For	For	
6	Elect Pattye L. Moore	Management	For	For	For	
7	Elect Pierce H. Norton II	Management	For	For	For	
8	Elect Eduardo A. Rodriguez	Management	For	For	For	
9	Elect Gerald B. Smith	Management	For	For	For	

10	Elect Wayne T. Smith	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For

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### OneSpan Inc

<b>Ticker</b> OSPN	<b>Security ID:</b> CUSIP 68287N100	<b>Meeting Date</b> 06/07/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Marc C. Boroditsky	Management	For	For	For
2	Elect Garry L. Capers	Management	For	For	For
3	Elect Sarika Garg	Management	For	For	For
4	Elect Marianne Johnson	Management	For	For	For
5	Elect Michael J. McConnell	Management	For	For	For
6	Elect Alfred Nietzel	Management	For	For	For
7	Elect Marc Zenner	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For

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### OneSpaWorld Holdings Limited

<b>Ticker</b> OSW	<b>Security ID:</b> CUSIP P73684113	<b>Meeting Date</b> 06/05/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Marc Magliacano	Management	For	For	For
2	Elect Walter F. McLallen	Management	For	For	For
3	Elect Jeffrey E. Stiefler	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
6	Ratification of Auditor	Management	For	For	For



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**Onto Innovation Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ONTO	CUSIP 683344105	05/22/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Leo Berlinghieri	Management	For	For	For	
2	Elect Stephen D. Kelley	Management	For	For	For	
3	Elect Susan D. Lynch	Management	For	For	For	
4	Elect David B. Miller	Management	For	For	For	
5	Elect Michael P. Plisinsky	Management	For	For	For	
6	Elect Christopher A. Seams	Management	For	For	For	
7	Elect May Su	Management	For	For	For	
8	Elect Christine A. Tsingos	Management	For	For	For	
9	Advisory Vote on Executive Compensation	Management	For	For	For	
10	Ratification of Auditor	Management	For	For	For	

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**Openlane Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KAR	CUSIP 48238T109	06/07/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Carmel Galvin	Management	For	For	For	
2	Elect J. Mark Howell	Management	For	For	For	
3	Elect Stefan Jacoby	Management	For	For	For	
4	Elect Peter Kelly	Management	For	For	For	
5	Elect Michael T. Kestner	Management	For	For	For	
6	Elect Sanjeev Mehra	Management	For	For	For	
7	Elect Mary Ellen Smith	Management	For	For	For	
8	Advisory Vote on Executive Compensation	Management	For	For	For	

9	Amendment to the 2009 Omnibus Stock and Incentive Plan	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For

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**Oracle Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ORCL	CUSIP 68389X105	11/14/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Charles W. Moorman	Management	For	Withhold	Against
1.02	Elect Jeffrey S. Berg	Management	For	For	For
1.03	Elect Michael J. Boskin	Management	For	For	For
1.04	Elect Safra A. Catz	Management	For	For	For
1.05	Elect Bruce R. Chizen	Management	For	For	For
1.06	Elect George H. Conrades	Management	For	Withhold	Against
1.07	Elect Lawrence J. Ellison	Management	For	For	For
1.08	Elect Rona Fairhead	Management	For	For	For
1.09	Elect Jeffrey O. Henley	Management	For	For	For
1.11	Elect Leon E. Panetta	Management	For	Withhold	Against
1.12	Elect William G. Parrett	Management	For	For	For
1.13	Elect Naomi O. Seligman	Management	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Ratification of Auditor	Management	For	For	For
4	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For

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**Oracle Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ORCL	CUSIP 68389X105	11/14/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Charles W. Moorman	Management	For	For	For
1.06	Elect George H. Conrades	Management	For	For	For
1.11	Elect Leon E. Panetta	Management	For	For	For
1.13	Elect Naomi O. Seligman	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For

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#### Oracle Corporation Japan

Ticker	Security ID:	Meeting Date		Meeting Status	
4716	CUSIP J6165M109	08/23/2024		Voted	
Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Toshimitsu Misawa	Management	For	For	For
2	Elect S. Krishna Kumar	Management	For	For	For
3	Elect Garrett Ilg	Management	For	For	For
4	Elect Vincent S. Grelli	Management	For	Against	Against
5	Elect Kimberly Woolley	Management	For	For	For
6	Elect Yoshiaki Fujimori	Management	For	For	For
7	Elect John L. Hall	Management	For	Against	Against
8	Elect Takeshi Natsuno	Management	For	Against	Against
9	Elect Yukiko Kuroda @ Yukiko Matsumoto	Management	For	For	For

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#### Orasure Technologies Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
OSUR	CUSIP 68554V108	05/14/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Nancy J. Gagliano	Management	For	For	For
2	Elect Lelio Marmora	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
6	Amendment to the Stock Award Plan	Management	For	For	For
7	Right to Adjourn Meeting	Management	For	Against	Against

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#### Ormat Technologies Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ORA	CUSIP 686688102	05/08/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Isaac Angel	Management	For	For	For
2	Elect Ravit Barniv	Management	For	For	For
3	Elect Karin Corfee	Management	For	For	For
4	Elect David Granot	Management	For	For	For
5	Elect Michal Marom Brikman	Management	For	For	For
6	Elect Mike Nikkel	Management	For	For	For
7	Elect Dafna Sharir	Management	For	For	For
8	Elect Stanley B. Stern	Management	For	For	For
9	Elect Byron G. Wong	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
13	Amendment to the 2018 Incentive Compensation Plan	Management	For	Against	Against

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#### OSI Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OSIS	CUSIP 671044105	12/12/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Deepak Chopra	Management	For	For	For
2	Elect William F. Ballhaus, Jr.	Management	For	For	For
3	Elect Kelli Bernard	Management	For	For	For
4	Elect Gerald Chizever	Management	For	Against	Against
5	Elect James B. Hawkins	Management	For	For	For
6	Elect Meyer Luskin	Management	For	For	For
7	Ratification of Auditor	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**Otis Worldwide Corp**

Ticker	Security ID:	Meeting Date	Meeting Status		
OTIS	CUSIP 68902V107	05/16/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Thomas A. Bartlett	Management	For	For	For
2	Elect Jeffrey H. Black	Management	For	For	For
3	Elect Jill C. Brannon	Management	For	For	For
4	Elect Nelda J. Connors	Management	For	For	For
5	Elect Kathy Hopinkah Hannan	Management	For	For	For
6	Elect Shailesh G. Jejurikar	Management	For	For	For
7	Elect Christopher J. Kearney	Management	For	For	For
8	Elect Judith F. Marks	Management	For	For	For
9	Elect Margaret M.V. Preston	Management	For	For	For
10	Elect Shelley Stewart, Jr.	Management	For	For	For
11	Elect John H. Walker	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BAKKA	CUSIP K0840B107	04/30/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	NO				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Election of Presiding Chair	Management	For	For	For
2	Report of the Board of Directors	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Elect Guðrið Højgaard	Management	For	For	For
6	Elect Annika Frederiksberg	Management	For	For	For
7	Elect Einar Wathne	Management	For	For	For
8	Elect Øystein Sandvik	Management	For	Against	Against
9	Elect Teitur Samuelsen	Management	For	For	For
10	Elect Alf-Helge Aarskog	Management	For	For	For
11	Elect Rúni M. Hansen as Chair	Management	For	For	For
12	Directors' Fees	Management	For	For	For
13	Appointment of Rógvi Jacobsen	Management	For	For	For
14	Appointment of Gunnar í Liða	Management	For	Against	Against
15	Nomination Committee Fees	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Remuneration Policy	Management	For	Against	Against
18	Amendments to Articles (Share Capital and Shares)	Management	For	For	For
19	Amendments to Articles (Share Capital and Shares)	Management	For	Against	Against
20	Amendments to Articles (General Meeting)	Management	For	For	For

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**Packaging Corp Of America**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PKG	CUSIP 695156109	05/08/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cheryl K. Beebe	Management	For	For	For
2	Elect Duane C. Farrington	Management	For	For	For

3	Elect Karen Gowland	Management	For	For	For
4	Elect Donna A. Harman	Management	For	For	For
5	Elect Mark W. Kowlzan	Management	For	For	For
6	Elect Robert C. Lyons	Management	For	For	For
7	Elect Thomas P. Maurer	Management	For	For	For
8	Elect Samuel M. Mencoff	Management	For	For	For
9	Elect Roger B. Porter	Management	For	For	For
10	Elect Thomas S. Souleles	Management	For	For	For
11	Elect Paul T. Stecko	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Amendment to the 1999 Long-Term Equity Incentive Plan	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

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#### Palantir Technologies Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
PLTR	CUSIP 69608A108	06/05/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Alexander C. Karp	Management	For	For	For
1.02	Elect Stephen Cohen	Management	For	For	For
1.03	Elect Peter A. Thiel	Management	For	For	For
1.04	Elect Alexander Moore	Management	For	Withhold	Against
1.05	Elect Alexandra Schiff	Management	For	Withhold	Against
1.06	Elect Lauren Friedman Stat	Management	For	For	For
1.07	Elect Eric Woersching	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For

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#### Palo Alto Networks Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
PANW	CUSIP 697435105	12/10/2024	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect John Key	Management	For	For	For
2	Elect Mary Pat McCarthy	Management	For	For	For
3	Elect Nir Zuk	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
6	Advisory Vote on Executive Compensation	Management	For	Against	Against
7	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For
8	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For

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#### Paramount Global

Ticker	Security ID:	Meeting Date	Meeting Status		
VIACA	CUSIP 92556H107	06/04/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert M. Bakish	Management	For	Abstain	Against
2	Elect Barbara M. Byrne	Management	For	For	For
3	Elect Linda M. Griego	Management	For	For	For
4	Elect Judith A. McHale	Management	For	For	For
5	Elect Charles E. Phillips, Jr.	Management	For	Against	Against
6	Elect Shari Redstone	Management	For	For	For
7	Elect Susan Schuman	Management	For	Against	Against
8	Ratification of Auditor	Management	For	For	For
9	Amendment to the 2009 Long-Term Incentive Plan	Management	For	For	For
10	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against



11	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
12	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Shareholder	Against	For	Against

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**Parker-Hannifin Corp.**

Ticker	Security ID:	Meeting Date		Meeting Status	
PH	CUSIP 701094104	10/23/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Denise Russell Fleming	Management	For	For	For
2	Elect Lance M. Fritz	Management	For	For	For
3	Elect Linda A. Harty	Management	For	For	For
4	Elect Kevin A. Lobo	Management	For	For	For
5	Elect Jennifer A. Parmentier	Management	For	For	For
6	Elect E. Jean Savage	Management	For	For	For
7	Elect Joseph Scaminace	Management	For	For	For
8	Elect Laura K. Thompson	Management	For	For	For
9	Elect James R. Verrier	Management	For	For	For
10	Elect James L. Wainscott	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Patterson Companies Inc.**

Ticker	Security ID:	Meeting Date		Meeting Status	
PDCO	CUSIP 703395103	09/16/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect John D. Buck	Management	For	For	For
2	Elect Meenu Agarwal	Management	For	For	For
3	Elect Alex N. Blanco	Management	For	For	For

4	Elect Jody H. Feragen	Management	For	For	For
5	Elect Robert C. Frenzel	Management	For	For	For
6	Elect Philip G.J. McKoy	Management	For	For	For
7	Elect Neil A. Schrimsher	Management	For	For	For
8	Elect Pamela J. Tomczik	Management	For	For	For
9	Elect Donald J. Zurbay	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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**Patterson-UTL Energy Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
PTEN	CUSIP 703481101	06/06/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Leslie A. Beyer	Management	For	For	For
1.02	Elect Tiffany Thom Cepak	Management	For	For	For
1.03	Elect Robert W. Drummond	Management	For	For	For
1.04	Elect Gary M. Halverson	Management	For	For	For
1.05	Elect William Andrew Hendricks, Jr.	Management	For	For	For
1.06	Elect Curtis W. Huff	Management	For	For	For
1.07	Elect Cesar Jaime	Management	For	For	For
1.08	Elect Janeen S. Judah	Management	For	For	For
1.09	Elect Amy H. Nelson	Management	For	For	For
1.11	Elect James C. Stewart	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Amendment to the 2021 Long-Term Incentive Plan	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Amendment Regarding Officer Exculpation	Management	For	Against	Against

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**Paychex Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
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PAYX	CUSIP 704326107	10/10/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Martin Mucci	Management	For	For	For	
2	Elect Thomas F. Bonadio	Management	For	For	For	
3	Elect Joseph G. Doody	Management	For	For	For	
4	Elect John B. Gibson	Management	For	For	For	
5	Elect B. Thomas Golisano	Management	For	For	For	
6	Elect Pamela A. Joseph	Management	For	For	For	
7	Elect Theresa M. Payton	Management	For	For	For	
8	Elect Kevin A. Price	Management	For	For	For	
9	Elect Joseph M. Tucci	Management	For	For	For	
10	Elect Joseph M. Velli	Management	For	For	For	
11	Elect Kara Wilson	Management	For	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	For	
13	Ratification of Auditor	Management	For	For	For	

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#### Paycor HCM Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PYCR	CUSIP 70435P102	10/23/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect Raul Villar, Jr.	Management	For	For	For	
1.02	Elect Drury Armstrong	Management	For	For	For	
2	Advisory Vote on Executive Compensation	Management	For	For	For	
3	Ratification of Auditor	Management	For	For	For	

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#### PayPal Holdings Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PYPL	CUSIP 70450Y103	05/22/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Rodney C. Adkins	Management	For	For	For
2	Elect Alex Chriss	Management	For	For	For
3	Elect Jonathan Christodoro	Management	For	For	For
4	Elect John J. Donahoe II	Management	For	For	For
5	Elect David W. Dorman	Management	For	For	For
6	Elect Enrique Lores	Management	For	For	For
7	Elect Gail J. McGovern	Management	For	For	For
8	Elect Deborah M. Messemer	Management	For	For	For
9	Elect David M. Moffett	Management	For	For	For
10	Elect Ann M. Sarnoff	Management	For	For	For
11	Elect Frank D. Yearly	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Amendment to the 2015 Equity Incentive Award Plan	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Shareholder	Against	Against	For

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**PDD Holdings Inc**

Ticker	Security ID:	Meeting Date	Meeting Status
PDD	CUSIP 722304102	12/20/2024	Voted
Meeting Type	Country of Trade		
Annual	US	Proponent	Mgmt Rec
Issue No.	Description	Vote Cast	For/Agnst Mgmt
1	Elect Lei Chen	For	For
2	Elect Jiazhen Zhao	For	For
3	Elect Anthony Kam Ping Leung	For	Against
4	Elect LIN Haifeng	For	Against
5	Elect Ivonne M.C.M. Rietjens	For	Against
6	Elect George YEO Yong-Boon	For	Against

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**Pembina Pipeline Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PPL	CUSIP 706327103	05/10/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	CA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect Anne-Marie N. Ainsworth	Management	For	For	For	
1.02	Elect J. Scott Burrows	Management	For	For	For	
1.03	Elect Cynthia B. Carroll	Management	For	For	For	
1.04	Elect Ana Dutra	Management	For	For	For	
1.05	Elect Maureen E. Howe	Management	For	For	For	
1.06	Elect Gordon J. Kerr	Management	For	For	For	
1.07	Elect David M.B. LeGresley	Management	For	For	For	
1.08	Elect Andy J. Mah	Management	For	For	For	
1.09	Elect Leslie A. O'Donoghue	Management	For	For	For	
1.11	Elect Henry W. Sykes	Management	For	For	For	
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	
3	Advisory Vote on Executive Compensation	Management	For	For	For	

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**PepsiCo Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PEP	CUSIP 713448108	05/01/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Segun Agbaje	Management	For	For	For	
2	Elect Jennifer Bailey	Management	For	For	For	
3	Elect Cesar Conde	Management	For	For	For	
4	Elect Ian M. Cook	Management	For	For	For	
5	Elect Edith W. Cooper	Management	For	For	For	
6	Elect Susan M. Diamond	Management	For	For	For	
7	Elect Dina Dublon	Management	For	For	For	
8	Elect Michelle D. Gass	Management	For	For	For	
9	Elect Ramon L. Laguarta	Management	For	For	For	
10	Elect Dave Lewis	Management	For	For	For	

11	Elect David C. Page	Management	For	For	For
12	Elect Robert C. Pohlad	Management	For	For	For
13	Elect Daniel L. Vasella	Management	For	For	For
14	Elect Darren Walker	Management	For	For	For
15	Elect Alberto Weisser	Management	For	For	For
16	Ratification of Auditor	Management	For	For	For
17	Advisory Vote on Executive Compensation	Management	For	For	For
18	Amendment to the Long-Term Incentive Plan	Management	For	For	For
19	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
20	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Shareholder	Against	Against	For
21	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
22	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Shareholder	Against	Against	For
23	Shareholder Proposal Regarding Report on Biodiversity Loss	Shareholder	Against	Against	For
24	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
25	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
26	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against	For

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Perrigo Company plc

Ticker

Security ID:

Meeting Date

Meeting Status

PRGO	CUSIP G97822103	05/02/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Bradley A. Alford	Management	For	For	For	
2	Elect Orlando D. Ashford	Management	For	For	For	
3	Elect Julia M. Brown	Management	For	For	For	
4	Elect Katherine C. Doyle	Management	For	For	For	
5	Elect Adriana Karaboutis	Management	For	For	For	
6	Elect Jeffrey B. Kindler	Management	For	For	For	
7	Elect Patrick Lockwood-Taylor	Management	For	For	For	
8	Elect Albert Manzone	Management	For	For	For	
9	Elect Donal O'Connor	Management	For	For	For	
10	Elect Geoffrey M. Parker	Management	For	For	For	
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	For	
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	

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**Petroleo Brasileiro S.A. Petrobras**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PBR	CUSIP 71654V408	04/25/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Management	For	For	For	
2	Allocation of Profits/Dividends	Management	For	For	For	
3	Elect Slate Presented by Controlling Shareholder	Management	For	For	For	
4	Board Size	Management	For	For	For	

5	Elect Aristóteles Nogueira Filho as Board Member Presented by Preferred Shareholders	Management	N/A	Abstain	N/A
6	Elect Jerônimo Antunes as Board Member Presented by Preferred Shareholders	Management	N/A	For	N/A
7	Elect Thales Kroth de Souza as Board Member Presented by Preferred Shareholders	Management	N/A	Abstain	N/A
8	Cumulate Common and Preferred Shares	Management	N/A	Against	N/A
9	Election of Directors	Management	For	For	For
10	Approve Recasting of Votes for Amended Slate	Management	N/A	Against	N/A
11	Elect Francisco Petros de Oliveira Lima Papathanasiadis as Board Member Presented by Minority Shareholders	Management	N/A	For	N/A
12	Request Cumulative Voting	Management	N/A	For	N/A
13	Proportional Allocation of Cumulative Votes	Management	N/A	For	N/A
14	Allocate Cumulative Votes to Pietro Adamo Sampaio Mendes	Management	N/A	Abstain	N/A
15	Allocate Cumulative Votes to Jean Paul Terra Prates	Management	N/A	Abstain	N/A
16	Allocate Cumulative Votes to Bruno Moretti	Management	N/A	Abstain	N/A
17	Allocate Cumulative Votes to Benjamin Alves Rabello Filho	Management	N/A	Abstain	N/A
18	Allocate Cumulative Votes to Ivanyra Maura de Medeiros Correia	Management	N/A	Abstain	N/A
19	Allocate Cumulative Votes to Renato Campos Galuppo	Management	N/A	Abstain	N/A
20	Allocate Cumulative Votes to Rafael Ramalho Dubeux	Management	N/A	Abstain	N/A



21	Allocate Cumulative Votes to Vitor Eduardo de Almeida Saback	Management	N/A	Abstain	N/A
22	Allocate Cumulative Votes to José João Abdalla Filho	Management	N/A	For	N/A
23	Allocate Cumulative Votes to Marcelo Gasparino da Silva	Management	N/A	For	N/A
24	Ratify Ivanyra Maura de Medeiros Correia Independence Status	Management	For	For	For
25	Ratify Renato Campos Galuppo Independence Status	Management	For	For	For
26	Ratify Rafael Ramalho Dubeux Independence Status	Management	For	Against	Against
27	Ratify José João Abdalla Filho Independence Status	Management	N/A	For	N/A
28	Ratify Marcelo Gasparino da Silva Independence Status	Management	N/A	For	N/A
29	Elect Pietro Adamo Sampaio Mendes as Board Chair	Management	For	Against	Against
30	Supervisory Council Board Size	Management	For	For	For
31	Elect Ronaldo Dias to the Supervisory Council Presented by Minority Shareholders	Management	N/A	For	N/A
32	Elect Paulo Roberto Franceschi to the Supervisory Council Presented by Preferred Shareholders	Management	N/A	Abstain	N/A
33	Elect João Vicente Silva Machado to the Supervisory Council Presented by Preferred Shareholders	Management	N/A	For	N/A
34	Election of Supervisory Council	Management	For	Abstain	Against
35	Approve Recasting of Votes for Amended Supervisory Council Slate	Management	N/A	Against	N/A
36	Remuneration Policy	Management	For	For	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PETR3	CUSIP 71654V408	04/25/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Amendments to Articles 19 and 44	Management	For	For	For
2	Instructions if Meeting is Held on Second Call	Management	N/A	For	N/A

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**Pets at Home Group Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PETS	CUSIP G7041J107	07/11/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	GB				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Lyssa McGowan	Management	For	For	For
5	Elect Michael James Iddon	Management	For	For	For
6	Elect Ian Burke	Management	For	For	For
7	Elect Zarin Patel	Management	For	For	For
8	Elect Roger Burnley	Management	For	For	For
9	Elect Natalie-Jane Macdonald	Management	For	For	For
10	Elect Angelique Augereau	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Authority to Set Auditor's Fees	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authorisation of Political Donations	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For

17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**Pfizer Inc.**

<b>Ticker</b> PFE	<b>Security ID:</b> CUSIP 717081103	<b>Meeting Date</b> 04/25/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ronald E. Blaylock	Management	For	For	For
2	Elect Albert Bourla	Management	For	For	For
3	Elect Susan Desmond-Hellmann	Management	For	For	For
4	Elect Joseph J. Echevarria	Management	For	For	For
5	Elect Scott Gottlieb	Management	For	For	For
6	Elect Helen H. Hobbs	Management	For	For	For
7	Elect Susan Hockfield	Management	For	For	For
8	Elect Dan R. Littman	Management	For	For	For
9	Elect Shantanu Narayen	Management	For	For	For
10	Elect Suzanne Nora Johnson	Management	For	For	For
11	Elect James Quincey	Management	For	For	For
12	Elect James C. Smith	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Amendment to the 2019 Stock Plan	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For

18	Shareholder Proposal Regarding Director Resignation Policy	Shareholder	Against	Abstain	N/A
19	Shareholder Proposal Regarding Corporate Contributions Disclosure	Shareholder	Against	Against	For

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**PG&E Corporation**

<b>Ticker</b> PCG	<b>Security ID:</b> CUSIP 69331C108	<b>Meeting Date</b> 05/16/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> -1				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Rajat Bahri	Management	For	For	For
2	Elect Cheryl F. Campbell	Management	For	For	For
3	Elect Edward G. Cannizzaro	Management	For	For	For
4	Elect Kerry W. Cooper	Management	For	For	For
5	Elect Jessica L. Denecour	Management	For	For	For
6	Elect Mark E. Ferguson III	Management	For	For	For
7	Elect Robert C. Flexon	Management	For	For	For
8	Elect W. Craig Fugate	Management	For	For	For
9	Elect Arno L. Harris	Management	For	For	For
10	Elect Carlos M. Hernandez	Management	For	For	For
11	Elect Michael R. Niggli	Management	For	For	For
12	Elect Patricia K. Poppe	Management	For	For	For
13	Elect William L. Smith	Management	For	For	For
14	Elect Benjamin F. Wilson	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Ratification of Auditor	Management	For	For	For

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**Philip Morris International Inc**

<b>Ticker</b> PM	<b>Security ID:</b> CUSIP 718172109	<b>Meeting Date</b> 05/08/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Brant (Bonin) Bough	Management	For	For	For
2	Elect André Calantzopoulos	Management	For	For	For
3	Elect Michel Combes	Management	For	For	For
4	Elect Juan José Daboub	Management	For	For	For
5	Elect Werner Geissler	Management	For	For	For
6	Elect Victoria D. Harker	Management	For	For	For
7	Elect Lisa Hook	Management	For	For	For
8	Elect Kalpana Morparia	Management	For	For	For
9	Elect Jacek Olczak	Management	For	For	For
10	Elect Robert B. Polet	Management	For	For	For
11	Elect Dessislava Temperley	Management	For	For	For
12	Elect Shlomo Yanai	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For

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#### Phillips 66

<b>Ticker</b> PSX	<b>Security ID:</b> CUSIP 718546104	<b>Meeting Date</b> 05/15/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Julie L. Bushman	Management	For	For	For
2	Elect Lisa A. Davis	Management	For	For	For
3	Elect Mark E. Lashier	Management	For	For	For
4	Elect Douglas T. Terreson	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For
7	Shareholder Proposal Regarding Virgin Plastic Demand	Shareholder	Against	Against	For

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#### Pinterest Inc

Ticker	Security ID:	Meeting Date	Meeting Status
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PINS	CUSIP 72352L106	05/23/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Fredric G. Reynolds	Management	For	For	For	
2	Elect Scott F. Schenkel	Management	For	For	For	
3	Elect Andrea Wishom	Management	For	For	For	
4	Advisory Vote on Executive Compensation	Management	For	Against	Against	
5	Ratification of Auditor	Management	For	For	For	

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**Piper Sandler Co`s**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PJC	CUSIP 724078100	05/23/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Chad R. Abraham	Management	For	For	For	
2	Elect Jonathan J. Doyle	Management	For	For	For	
3	Elect William R. Fitzgerald	Management	For	For	For	
4	Elect Victoria M. Holt	Management	For	For	For	
5	Elect Robbin Mitchell	Management	For	For	For	
6	Elect Thomas S. Schreier, Jr.	Management	For	For	For	
7	Elect Sherry M. Smith	Management	For	For	For	
8	Elect Philip E. Soran	Management	For	For	For	
9	Elect Brian R. Sterling	Management	For	For	For	
10	Elect Scott C. Taylor	Management	For	For	For	
11	Ratification of Auditor	Management	For	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	For	

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**PNC Financial Services Group Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PNC	CUSIP 693475105	04/24/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Joseph Alvarado	Management	For	For	For
2	Elect Debra A. Cafaro	Management	For	For	For
3	Elect Marjorie Rodgers Cheshire	Management	For	For	For
4	Elect William S. Demchak	Management	For	For	For
5	Elect Andrew T. Feldstein	Management	For	For	For
6	Elect Richard J. Harshman	Management	For	For	For
7	Elect Daniel R. Hesse	Management	For	For	For
8	Elect Renu Khator	Management	For	For	For
9	Elect Linda R. Medler	Management	For	For	For
10	Elect Robert A. Niblock	Management	For	For	For
11	Elect Martin Pfinsgraff	Management	For	For	For
12	Elect Bryan S. Salesky	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For
16	Shareholder Proposal Regarding Report on Human Rights Due Diligence in Project Financing	Shareholder	Against	Against	For

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## Pool Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
POOL	CUSIP 73278L105	05/01/2024	Voted
Meeting Type	Country of Trade		
Annual	US	Proponent	Mgmt Rec
Issue No.	Description	Vote Cast	For/Agnst Mgmt
1	Elect Peter D. Arvan	For	For
2	Elect Martha S. Gervasi	For	For
3	Elect James D. Hope	For	For
4	Elect Debra S. Oler	For	For
5	Elect Manuel J. Perez de la Mesa	For	For
6	Elect Carlos A. Sabater	For	For

7	Elect John E. Stokely	Management	For	For	For
8	Elect David G. Whalen	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For

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**Portland General Electric Co**

Ticker	Security ID:	Meeting Date	Meeting Status		
POR	CUSIP 736508847	04/19/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Dawn L. Farrell	Management	For	For	For
2	Elect Marie Oh Huber	Management	For	For	For
3	Elect Kathryn Jackson	Management	For	For	For
4	Elect Michael A. Lewis	Management	For	For	For
5	Elect Michael Millegan	Management	For	For	For
6	Elect John O'Leary	Management	For	For	For
7	Elect Patricia Salas Pineda	Management	For	For	For
8	Elect Maria Pope	Management	For	For	For
9	Elect James Torgerson	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Amendment to the 2007 Employee Stock Purchase Plan	Management	For	For	For

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**Power Integrations Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
POWI	CUSIP 739276103	05/17/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Wendy Arienzo	Management	For	For	For
2	Elect Balu Balakrishnan	Management	For	For	For



3	Elect Nicholas E. Brathwaite	Management	For	For	For
4	Elect Anita Ganti	Management	For	For	For
5	Elect Nancy Gioia	Management	For	For	For
6	Elect Balakrishnan S. Iyer	Management	For	For	For
7	Elect Ravi Vig	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	Against	Against
9	Ratification of Auditor	Management	For	For	For
10	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	N/A	For	N/A

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**Procter & Gamble Co.**

Ticker	Security ID:	Meeting Date		Meeting Status	
PG	CUSIP 742718109	10/08/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect B. Marc Allen	Management	For	For	For
2	Elect M. Brett Biggs	Management	For	For	For
3	Elect Sheila Bonini	Management	For	For	For
4	Elect Amy L. Chang	Management	For	For	For
5	Elect Joseph Jimenez	Management	For	For	For
6	Elect Christopher Kempczinski	Management	For	For	For
7	Elect Debra L. Lee	Management	For	For	For
8	Elect Terry J. Lundgren	Management	For	For	For
9	Elect Christine M. McCarthy	Management	For	For	For
10	Elect Ashley McEvoy	Management	For	For	For
11	Elect Jon R. Moeller	Management	For	For	For
12	Elect Robert J. Portman	Management	For	For	For
13	Elect Rajesh Subramaniam	Management	For	For	For
14	Elect Patricia A. Woertz	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For
16	Advisory Vote on Executive Compensation	Management	For	For	For
17	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For

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**Progressive Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
PGR	CUSIP 743315103	05/10/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Danelle M. Barrett	Management	For	For	For
2	Elect Philip F. Bleser	Management	For	For	For
3	Elect Stuart B. Burgdoerfer	Management	For	For	For
4	Elect Pamela J. Craig	Management	For	For	For
5	Elect Charles A. Davis	Management	For	For	For
6	Elect Roger N. Farah	Management	For	For	For
7	Elect Lawton W. Fitt	Management	For	For	For
8	Elect Susan Patricia Griffith	Management	For	For	For
9	Elect Devin C. Johnson	Management	For	For	For
10	Elect Jeffrey D. Kelly	Management	For	For	For
11	Elect Barbara R. Snyder	Management	For	For	For
12	Elect Kahina Van Dyke	Management	For	For	For
13	Approval of the 2024 Equity Incentive Plan	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For
16	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For

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**Prologis Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
PLD	CUSIP 74340W103	05/09/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Hamid R. Moghadam	Management	For	For	For
2	Elect Cristina G. Bitá	Management	For	For	For

3	Elect James B. Connor	Management	For	For	For
4	Elect George L. Fotiades	Management	For	For	For
5	Elect Lydia H. Kennard	Management	For	For	For
6	Elect Irving F. Lyons, III	Management	For	For	For
7	Elect Guy Metcalfe	Management	For	For	For
8	Elect Avid Modjtabai	Management	For	For	For
9	Elect David P. O'Connor	Management	For	For	For
10	Elect Olivier Piani	Management	For	For	For
11	Elect Carl B. Webb	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Elimination of Supermajority Requirement	Management	For	For	For
15	Amendment to By-Laws to Reduce Voting Threshold	Management	For	For	For
16	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

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**Prosperity Bancshares Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
PB	CUSIP 743606105	04/16/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect James A. Bouligny	Management	For	For	For
2	Elect W.R. Collier	Management	For	For	For
3	Elect Laura Murillo	Management	For	For	For
4	Elect Robert Steelhammer	Management	For	For	For
5	Elect H. E. Timanus, Jr.	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For
7	Advisory Vote on Executive Compensation	Management	For	For	For

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**Public Service Enterprise Group Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
PEG	CUSIP 744573106	04/16/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ralph A. LaRossa	Management	For	For	For
2	Elect Susan Tomasky	Management	For	For	For
3	Elect Willie A. Deese	Management	For	For	For
4	Elect Jamie M. Gentoso	Management	For	For	For
5	Elect Barry H. Ostrowsky	Management	For	For	For
6	Elect Ricardo G. Pérez	Management	For	For	For
7	Elect Valerie A. Smith	Management	For	For	For
8	Elect Scott G. Stephenson	Management	For	For	For
9	Elect Laura A. Sugg	Management	For	For	For
10	Elect John P. Surma	Management	For	For	For
11	Elect Kenneth Y Tanji	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Elimination of Supermajority Requirement Regarding Business Combinations	Management	For	For	For
14	Elimination of Supermajority Requirement to Remove Directors Without Cause	Management	For	For	For
15	Elimination of Supermajority Requirement to Make certain Bylaw amendments	Management	For	For	For
16	Ratification of Auditor	Management	For	For	For

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**Public Storage.**

Ticker	Security ID:	Meeting Date	Meeting Status		
PSA	CUSIP 74460D109	05/07/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Ronald L. Havner, Jr.	Management	For	For	For

2	Elect Tamara Hughes Gustavson	Management	For	For	For
3	Elect Shankh Mitra	Management	For	For	For
4	Elect Rebecca L. Owen	Management	For	For	For
5	Elect Kristy M. Pipes	Management	For	For	For
6	Elect Avedick B. Poladian	Management	For	For	For
7	Elect John Reyes	Management	For	For	For
8	Elect Joseph D. Russell, Jr.	Management	For	For	For
9	Elect Tariq M. Shaukat	Management	For	For	For
10	Elect Ronald P. Spogli	Management	For	For	For
11	Elect Paul S. Williams	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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#### Pure Storage Inc

Ticker	Security ID:	Meeting Date	Meeting Status			
PSTG	CUSIP 74624M102	06/12/2024	Voted			
Meeting Type	Country of Trade					
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Issue No.	Description					
1.01	Elect Jeff Rothschild	Management	For	For	For	
1.02	Elect Susan Taylor	Management	For	For	For	
1.03	Elect Mallun Yen	Management	For	For	For	
2	Ratification of Auditor	Management	For	For	For	
3	Advisory Vote on Executive Compensation	Management	For	Against	Against	

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#### Q2 Holdings Inc

Ticker	Security ID:	Meeting Date	Meeting Status			
QTWO	CUSIP 74736L109	06/11/2024	Voted			
Meeting Type	Country of Trade					
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Issue No.	Description					
1.01	Elect R. Lynn Atchison	Management	For	For	For	
1.02	Elect Jeffrey T. Diehl	Management	For	For	For	

1.03	Elect Matthew P. Flake	Management	For	For	For
1.04	Elect Stephen C. Hooley	Management	For	For	For
1.05	Elect James R. Offerdahl	Management	For	For	For
1.06	Elect R. H. Seale, III	Management	For	Withhold	Against
1.07	Elect Margaret L. Taylor	Management	For	For	For
1.08	Elect Lynn Antipas Tyson	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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### Qorvo Inc

<b>Ticker</b> QRVO	<b>Security ID:</b> CUSIP 74736K101	<b>Meeting Date</b> 08/13/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert A. Bruggeworth	Management	For	For	For
2	Elect Judy Bruner	Management	For	For	For
3	Elect John R. Harding	Management	For	For	For
4	Elect David H. Y. Ho	Management	For	For	For
5	Elect Roderick D. Nelson	Management	For	For	For
6	Elect Walden C. Rhines	Management	For	For	For
7	Elect Susan L. Spradley	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For

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### Quaker Houghton

<b>Ticker</b> KWR	<b>Security ID:</b> CUSIP 747316107	<b>Meeting Date</b> 05/08/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael F. Barry	Management	For	For	For
2	Elect Jeffry D. Frisby	Management	For	For	For
3	Elect Russell R. Shaller	Management	For	For	For

4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Approval of the 2024 Long-Term Performance Incentive Plan	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For

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**Qualcomm, Inc.**

<b>Ticker</b> QCOM	<b>Security ID:</b> CUSIP 747525103	<b>Meeting Date</b> 03/05/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Sylvia Acevedo	Management	For	For	For
2	Elect Cristiano R. Amon	Management	For	For	For
3	Elect Mark Fields	Management	For	For	For
4	Elect Jeffrey W. Henderson	Management	For	For	For
5	Elect Gregory N. Johnson	Management	For	For	For
6	Elect Ann M. Livermore	Management	For	For	For
7	Elect Mark D. McLaughlin	Management	For	For	For
8	Elect Jamie S. Miller	Management	For	For	For
9	Elect Irene B. Rosenfeld	Management	For	For	For
10	Elect Kornelis Smit	Management	For	For	For
11	Elect Jean-Pascal Tricoire	Management	For	For	For
12	Elect Anthony J. Vinciguerra	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Amendment to the 2023 Long-Term Incentive Plan	Management	For	For	For
16	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
17	Amendment to Bylaws to Add Federal Forum Selection Provision	Management	For	Against	Against

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**Qualys Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
QLYS	CUSIP 74758T303	06/12/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Jeffrey P. Hank	Management	For	For	For
1.02	Elect Sumedh S. Thakar	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to the 2012 Equity Incentive Plan	Management	For	For	For

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#### Quanta Computer

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
2382	CUSIP J43293109	06/14/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	TW				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	2023 Business Report and Financial Statements	Management	For	For	For
2	2023 Allocation of Profits/Dividends	Management	For	For	For

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#### Quanta Services, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PWR	CUSIP 74762E102	05/24/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Earl C. Austin, Jr.	Management	For	For	For
2	Elect Warner L. Baxter	Management	For	For	For
3	Elect Doyle N. Beneby	Management	For	For	For
4	Elect Vincent D. Foster	Management	For	For	For
5	Elect Bernard Fried	Management	For	For	For



6	Elect Worthing F. Jackman	Management	For	For	For
7	Elect Holli C. Ladhani	Management	For	For	For
8	Elect Jo-ann dePass Olsovsky	Management	For	For	For
9	Elect R. Scott Rowe	Management	For	For	For
10	Elect Raúl J. Valentín	Management	For	For	For
11	Elect Martha B. Wyrsh	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

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## Quantum Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
QTM	CUSIP 747906501	08/15/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect James J. Lerner	Management	For	For	For
2	Elect Todd W. Arden	Management	For	For	For
3	Elect Donald J. Jaworski	Management	For	For	For
4	Elect Hugues Meyrath	Management	For	For	For
5	Elect Christopher D. Neumeyer	Management	For	For	For
6	Elect John R. Tracy	Management	For	For	For
7	Elect Yue Zhou White	Management	For	For	For
8	Reverse Stock Split	Management	For	For	For
9	Amendment to the 2023 Long-Term Incentive Plan	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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## Radnet Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
RDNT	CUSIP 750491102	06/12/2024	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Howard G. Berger	Management	For	For	For
1.02	Elect Christine N. Gordon	Management	For	For	For
1.03	Elect Gregory Sorensen	Management	For	Withhold	Against
1.04	Elect Laura P. Jacobs	Management	For	For	For
1.05	Elect Lawrence L. Levitt	Management	For	For	For
1.06	Elect Gregory E. Spurlock	Management	For	For	For
1.07	Elect David L. Swartz	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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#### Radware

Ticker	Security ID:	Meeting Date		Meeting Status	
RDWR	CUSIP M81873107	10/10/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Yuval Cohen	Management	For	For	For
2	Elect Yair Tauman	Management	For	For	For
3	Elect Alex Pinchev	Management	For	For	For
4	Equity Grants of the CEO	Management	For	Against	Against
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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#### Rambus Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
RMBS	CUSIP 750917106	04/25/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Charles Kissner	Management	For	For	For
2	Elect Meera Rao	Management	For	For	For
3	Elect Necip Sayiner	Management	For	For	For

4	Elect Luc Seraphin	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For

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**RBC Bearings Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ROLL	CUSIP 75524B104	09/05/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Richard R. Crowell	Management	For	For	For
2	Elect Amir Faghri	Management	For	Against	Against
3	Elect Steven H. Kaplan	Management	For	Against	Against
4	Ratification of Auditor	Management	For	For	For
5	Amendment Regarding Officer Exculpation	Management	For	Against	Against
6	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**Realty Income Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
O	CUSIP 756109104	05/30/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Priscilla Almodovar	Management	For	For	For
2	Elect Jacqueline Brady	Management	For	For	For
3	Elect A. Larry Chapman	Management	For	For	For
4	Elect Reginald H. Gilyard	Management	For	Against	Against
5	Elect Mary Hogan Preusse	Management	For	For	For
6	Elect Priya Huskins	Management	For	For	For
7	Elect Jeff A. Jacobson	Management	For	For	For
8	Elect Gerardo I. Lopez	Management	For	For	For
9	Elect Michael D. McKee	Management	For	For	For
10	Elect Gregory T. McLaughlin	Management	For	For	For

11	Elect Sumit Roy	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For

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#### Regeneron Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
REGN	CUSIP 75886F107	06/14/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect N. Anthony Coles	Management	For	For	For
2	Elect Kathryn Guarini	Management	For	For	For
3	Elect Arthur F. Ryan	Management	For	For	For
4	Elect David P. Schenkein	Management	For	For	For
5	Elect George L. Sing	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For
7	Advisory Vote on Executive Compensation	Management	For	For	For
8	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

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#### Reliance Industries Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
500325	CUSIP Y72596102	06/20/2024	Voted		
Meeting Type	Country of Trade				
Other	IN	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Haigreve Khaitan	Management	For	Against	Against
2	Elect Yasir Al-Rumayyan	Management	For	Against	Against
3	Re-appointment of P.M.S. Prasad (Whole-time Director Designated as Executive Director); Approval or Remuneration	Management	For	For	For

4	Approve Material Related Party Transactions Of The Company	Management	For	For	For
5	Approve Material Related Party Transactions Of Subsidiaries Of The Company	Management	For	For	For

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**Reliance Industries Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
500325	CUSIP Y72596102	08/29/2024	Voted		
Meeting Type	Country of Trade				
Annual	IN				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Hital R. Meswani	Management	For	For	For
5	Elect P.M.S. Prasad	Management	For	Against	Against
6	Approve Payment of Fees to Cost Auditors	Management	For	For	For
7	Related Party Transactions (Star India Private Limited)	Management	For	For	For

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**Reliance Industries Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
500325	CUSIP Y72596102	10/15/2024	Voted		
Meeting Type	Country of Trade				
Other	IN				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
2	Bonus Share Issuance	Management	For	For	For
3	Increase in Authorized Capital	Management	For	For	For

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**RELX Plc**

Ticker	Security ID:	Meeting Date	Meeting Status
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RELX	CUSIP 759530108	04/25/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Management	For	For	For	
2	Remuneration Report	Management	For	For	For	
3	Final Dividend	Management	For	For	For	
4	Appointment of Auditor	Management	For	For	For	
5	Authority to Set Auditor's Fees	Management	For	For	For	
6	Elect Bianca Tetteroo	Management	For	For	For	
7	Elect Paul A. Walker	Management	For	For	For	
8	Elect Erik Engstrom	Management	For	For	For	
9	Elect Nicholas Luff	Management	For	For	For	
10	Elect Alistair Cox	Management	For	For	For	
11	Elect June Felix	Management	For	For	For	
12	Elect Charlotte Hogg	Management	For	For	For	
13	Elect Robert J. MacLeod	Management	For	For	For	
14	Elect Andrew J. Sukawaty	Management	For	For	For	
15	Elect Suzanne Wood	Management	For	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	
19	Authority to Repurchase Shares	Management	For	For	For	
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	

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**Renesas Electronics Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
6723	CUSIP J4881V107	03/26/2024	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	JP		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Amendments to Articles	Management	For	For	For
5	Elect Hidetoshi Shibata	Management	For	For	For
6	Elect Jiro Iwasaki	Management	For	For	For
7	Elect Selena Loh Lacroix	Management	For	For	For
8	Elect Noboru Yamamoto	Management	For	For	For
9	Elect Takuya Hirano	Management	For	For	For
10	Elect Tomoko Mizuno	Management	For	For	For

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#### Rentokil Initial plc

Ticker	Security ID:	Meeting Date	Meeting Status
RTOKY	CUSIP 760125104	05/08/2024	Voted
Meeting Type	Country of Trade		
Annual	US	Proponent	Mgmt Rec
Issue No.	Description	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Remuneration Policy	For	For
4	Final Dividend	For	For
5	Elect David J. Frear	For	For
6	Elect Stuart Ingall-Tombs	For	For
7	Elect Sally Johnson	For	For
8	Elect Sarosh Mistry	For	For
9	Elect John Pettigrew	For	For
10	Elect Andy Ransom	For	For
11	Elect Richard Solomons	For	For
12	Elect Cathy Turner	For	For
13	Elect Linda Yueh	For	For
14	Appointment of Auditor	For	For
15	Authority to Set Auditor's Fees	For	For
16	Authorisation of Political Donations	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For

18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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#### Repay Holdings Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
RPAYW	CUSIP 76029L100	05/30/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Shaler Alias	Management	For	For	For
2	Elect Paul R. Garcia	Management	For	For	For
3	Elect Maryann B. Goebel	Management	For	For	For
4	Elect Robert H. Hartheimer	Management	For	For	For
5	Elect William I. Jacobs	Management	For	For	For
6	Elect Peter J. Kight	Management	For	For	For
7	Elect John Morris	Management	For	For	For
8	Elect Emnet Rios	Management	For	For	For
9	Elect Richard E. Thornburgh	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Amendment to the Omnibus Incentive Plan	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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#### Resideo Technologies Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
REZI	CUSIP 76118Y104	06/05/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Roger B. Fradin	Management	For	For	For
2	Elect Jay L. Geldmacher	Management	For	For	For
3	Elect Paul F. Deninger	Management	For	For	For
4	Elect Cynthia L. Hostetler	Management	For	For	For
5	Elect Brian Kushner	Management	For	For	For
6	Elect Jack R. Lazar	Management	For	Against	Against
7	Elect Nina L. Richardson	Management	For	For	For
8	Elect Andrew C. Teich	Management	For	For	For
9	Elect Sharon Wienbar	Management	For	For	For
10	Elect Kareem Yusuf	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	Against	Against
12	Ratification of Auditor	Management	For	For	For
13	Amendment to the 2018 Stock Incentive Plan	Management	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

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**Resona Holdings, Inc.**

<b>Ticker</b> 8308	<b>Security ID:</b> CUSIP J6448E106	<b>Meeting Date</b> 06/26/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
2	Amendments to Articles	Management	For	For	For
3	Elect Masahiro Minami	Management	For	For	For
4	Elect Shigeki Ishida	Management	For	For	For
5	Elect Mikio Noguchi	Management	For	For	For
6	Elect Hisahiko Oikawa	Management	For	For	For
7	Elect Chiharu Baba	Management	For	For	For
8	Elect Kimie Iwata	Management	For	For	For
9	Elect Setsuko Egami @ Setsuko Kusumoto	Management	For	For	For
10	Elect Fumihiko Ike	Management	For	For	For
11	Elect Sawako Nohara	Management	For	For	For

12	Elect Masaki Yamauchi	Management	For	For	For
13	Elect Katsuyuki Tanaka	Management	For	For	For
14	Elect Ryuji Yasuda	Management	For	For	For

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#### Retail Opportunity Investments Corp

Ticker	Security ID:	Meeting Date		Meeting Status	
ROIC	CUSIP 76131N101	04/23/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.01	Elect Richard A. Baker	Management	For	For	For
1.02	Elect Angela K. Ho	Management	For	For	For
1.03	Elect Michael J. Indiveri	Management	For	Withhold	Against
1.04	Elect Zabrina M. Jenkins	Management	For	For	For
1.05	Elect Lee S. Neibart	Management	For	For	For
1.06	Elect Adrienne B. Pitts	Management	For	Withhold	Against
1.07	Elect Laura H. Pomerantz	Management	For	For	For
1.08	Elect Stuart A. Tanz	Management	For	For	For
1.09	Elect Eric S. Zorn	Management	For	Withhold	Against
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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#### Rexford Industrial Realty Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
REXR	CUSIP 76169C100	06/11/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert L. Antin	Management	For	For	For
2	Elect Michael S. Frankel	Management	For	For	For
3	Elect Diana Ingram	Management	For	For	For
4	Elect Angela L. Kleiman	Management	For	For	For
5	Elect Debra L. Morris	Management	For	For	For
6	Elect Tyler H. Rose	Management	For	For	For

7	Elect Howard Schwimmer	Management	For	For	For
8	Elect Richard Ziman	Management	For	Against	Against
9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	Against	Against
11	Amendment to the 2013 Incentive Award Plan	Management	For	For	For

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**Ribbon Communications Inc**

<b>Ticker</b> RBBN	<b>Security ID:</b> CUSIP 762544104	<b>Meeting Date</b> 06/04/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect R. Stewart Ewing, Jr.	Management	For	For	For
2	Elect Bruns H. Grayson	Management	For	For	For
3	Elect Beatriz V. Infante	Management	For	For	For
4	Elect Scott Mair	Management	For	For	For
5	Elect Bruce W. McClelland	Management	For	For	For
6	Elect Shaul Shani	Management	For	For	For
7	Elect Richard W. Smith	Management	For	For	For
8	Elect Tanya Tamone	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For

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**Richelieu Hardware Ltd.**

<b>Ticker</b> RCH	<b>Security ID:</b> CUSIP 76329W103	<b>Meeting Date</b> 04/11/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Sylvie Vachon	Management	For	For	For
1.02	Elect Lucie Chabot	Management	For	For	For
1.03	Elect Marie Lemay	Management	For	For	For
1.04	Elect Pierre Pomerleau	Management	For	For	For

1.05	Elect Luc Martin	Management	For	For	For
1.06	Elect Richard Lord	Management	For	For	For
1.07	Elect Marc Poulin	Management	For	For	For
1.08	Elect François Gratton	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

## Rio Tinto plc

Ticker	Security ID:	Meeting Date	Meeting Status		
RIO	CUSIP 767204100	04/04/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report (UK)	Management	For	For	For
4	Remuneration Report (AUS)	Management	For	For	For
5	Increase in NED Fee Cap	Management	For	For	For
6	Elect Dean Dalla Valle	Management	For	For	For
7	Elect Susan Lloyd-Hurwitz	Management	For	For	For
8	Elect Martina Merz	Management	For	For	For
9	Elect James C. O'Rourke	Management	For	For	For
10	Elect Dominic Barton	Management	For	For	For
11	Elect Peter Cunningham	Management	For	For	For
12	Elect Simon P. Henry	Management	For	For	For
13	Elect Kaisa Hietala	Management	For	For	For
14	Elect Sam H. Laidlaw	Management	For	For	For
15	Elect Jennifer Nason	Management	For	For	For
16	Elect Jakob Stausholm	Management	For	For	For
17	Elect Ngaire Woods	Management	For	For	For
18	Elect Ben Wyatt	Management	For	For	For
19	Appointment of Auditor	Management	For	For	For
20	Authority to Set Auditor's Fees	Management	For	For	For
21	Authorisation of Political Donations	Management	For	For	For
22	Amendments to Articles	Management	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

24	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**RLI Corp.**

<b>Ticker</b> RLI	<b>Security ID:</b> CUSIP 749607107	<b>Meeting Date</b> 05/02/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael E. Angelina	Management	For	For	For
2	Elect David B. Duclos	Management	For	For	For
3	Elect Susan S. Fleming	Management	For	For	For
4	Elect Jordan W. Graham	Management	For	For	For
5	Elect Clark C. Kellogg	Management	For	For	For
6	Elect Craig W. Kliethermes	Management	For	For	For
7	Elect Paul B. Medini	Management	For	For	For
8	Elect Robert P. Restrepo, Jr.	Management	For	For	For
9	Elect Debbie S. Roberts	Management	For	For	For
10	Elect Michael J. Stone	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Rockwell Automation Inc**

<b>Ticker</b> ROK	<b>Security ID:</b> CUSIP 773903109	<b>Meeting Date</b> 02/06/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Alice L. Jolla	Management	For	For	For
1.2	Elect Lisa 1.03 Payne	Management	For	For	For

1.3	Advisory Vote on Executive Compensation	Management	For	For	For
1.4	Ratification of Auditor	Management	For	For	For

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**Rogers Corp.**

<b>Ticker</b> ROG	<b>Security ID:</b> CUSIP 775133101	<b>Meeting Date</b> 05/01/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Larry L Berger	Management	For	For	For
1.02	Elect Donna M. Costello	Management	For	For	For
1.03	Elect Megan Faust	Management	For	For	For
1.04	Elect Colin Gouveia	Management	For	For	For
1.05	Elect Armand F. Lauzon, Jr.	Management	For	For	For
1.06	Elect Jeffrey J. Owens	Management	For	For	For
1.07	Elect Anne Roby	Management	For	For	For
1.08	Elect Peter C. Wallace	Management	For	Withhold	Against
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Rollins, Inc.**

<b>Ticker</b> ROL	<b>Security ID:</b> CUSIP 775711104	<b>Meeting Date</b> 04/23/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gary W. Rollins	Management	For	For	For
2	Elect P. Russell Hardin	Management	For	For	For
3	Elect Dale E. Jones	Management	For	For	For
4	Elect Pamela R. Rollins	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For

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**Roper Technologies Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ROP	CUSIP 776696106	06/12/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Shellye L. Archambeau	Management	For	For	For
2	Elect Amy W. Brinkley	Management	For	For	For
3	Elect Irene M. Esteves	Management	For	For	For
4	Elect L. Neil Hunn	Management	For	For	For
5	Elect Robert D. Johnson	Management	For	For	For
6	Elect Thomas P. Joyce, Jr.	Management	For	For	For
7	Elect John F. Murphy	Management	For	For	For
8	Elect Laura G. Thatcher	Management	For	For	For
9	Elect Richard F. Wallman	Management	For	For	For
10	Elect Christopher Wright	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	N/A	For	N/A

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**Ross Stores, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ROST	CUSIP 778296103	05/22/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Michael Balmuth	Management	For	For	For
2	Elect K. Gunnar Bjorklund	Management	For	For	For
3	Elect Michael J. Bush	Management	For	For	For
4	Elect Edward G. Cannizzaro	Management	For	For	For
5	Elect Sharon D. Garrett	Management	For	For	For
6	Elect Michael J. Hartshorn	Management	For	For	For
7	Elect Stephen D. Milligan	Management	For	For	For
8	Elect Patricia H. Mueller	Management	For	For	For
9	Elect George P. Orban	Management	For	For	For

10	Elect Barbara Rentler	Management	For	For	For
11	Elect Doniel N. Sutton	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	Against	Against
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Value Chain GHG Emissions Disclosure	Shareholder	Against	Against	For

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## Royal Bank Of Canada

Ticker	Security ID:	Meeting Date	Meeting Status		
RY.NT.Q	CUSIP 780087102	04/11/2024	Voted		
Meeting Type	Country of Trade				
Annual	CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Mirko Bibic	Management	For	For	For
1.02	Elect Andrew A. Chisholm	Management	For	For	For
1.03	Elect Jacynthe Côté	Management	For	For	For
1.04	Elect Toos N. Daruvala	Management	For	For	For
1.05	Elect Cynthia Devine	Management	For	For	For
1.06	Elect Roberta Jamieson	Management	For	For	For
1.07	Elect David I. McKay	Management	For	For	For
1.08	Elect Amanda Norton	Management	For	For	For
1.09	Elect Barry V. Perry	Management	For	For	For
1.11	Elect Thierry Vandal	Management	For	For	For
1.12	Elect Frank Vettese	Management	For	For	For
1.13	Elect Jeffery W. Yabuki	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Shareholder	Against	Abstain	N/A
5	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Shareholder	Against	Against	For



6	Shareholder Proposal Regarding Pay Ratio Disclosure	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For
9	Shareholder Proposal Regarding Reporting Circular Economy Loans	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For

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**RTX Corp**

Ticker	Security ID:	Meeting Date	Meeting Status			
RTX	CUSIP 75513E101	05/02/2024	Voted			
Meeting Type	Country of Trade					
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Issue No.	Description					
1	Elect Tracy A. Atkinson	Management	For	For	For	
2	Elect Christopher T. Calio	Management	For	For	For	
3	Elect Leanne G. Caret	Management	For	For	For	
4	Elect Bernard A. Harris, Jr.	Management	For	For	For	
5	Elect Gregory J. Hayes	Management	For	For	For	
6	Elect George R. Oliver	Management	For	For	For	
7	Elect Robert K. Ortberg	Management	For	For	For	
8	Elect Ellen M. Pawlikowski	Management	For	For	For	
9	Elect Denise L. Ramos	Management	For	For	For	
10	Elect Fredric G. Reynolds	Management	For	For	For	
11	Elect Brian C. Rogers	Management	For	For	For	
12	Elect James A. Winnefeld, Jr.	Management	For	For	For	
13	Elect Robert O. Work	Management	For	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	For	
15	Ratification of Auditor	Management	For	For	For	

16	Approve an Amendment to the RTX Corporation 2018 Long-Term Incentive Plan	Management	For	For	For
17	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
18	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	Shareholder	Against	For	Against
19	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	Shareholder	Against	Against	For

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#### Ryan Specialty Holdings Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
RYAN	CUSIP 78351F107	04/30/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Patrick G. Ryan	Management	For	For	For
2	Elect Michelle L. Collins	Management	For	For	For
3	Elect D. Cameron Findlay	Management	For	For	For
4	Elect John W. Rogers, Jr.	Management	For	For	For
5	Elect Francesca Cornelli	Management	For	For	For
6	Elect Anthony J. Kuczinski	Management	For	For	For
7	Elect Patrick G. Ryan, Jr.	Management	For	For	For
8	Ratification of Auditor	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For

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#### S&P Global Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
SPGI	CUSIP 78409V104	05/01/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				

1	Elect Marco Alverà	Management	For	For	For
2	Elect Jacques Esculier	Management	For	For	For
3	Elect Gay Huey Evans	Management	For	For	For
4	Elect William D. Green	Management	For	For	For
5	Elect Stephanie C. Hill	Management	For	For	For
6	Elect Rebecca Jacoby	Management	For	For	For
7	Elect Robert P. Kelly	Management	For	For	For
8	Elect Ian P. Livingston	Management	For	For	For
9	Elect Maria R. Morris	Management	For	For	For
10	Elect Douglas L. Peterson	Management	For	For	For
11	Elect Richard E. Thornburgh	Management	For	For	For
12	Elect Gregory Washington	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Amendment to the Director Deferred Stock Ownership Plan	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For

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## Safran SA

Ticker	Security ID:	Meeting Date	Meeting Status		
SAF	CUSIP F4035A557	05/23/2024	Voted		
Meeting Type	Country of Trade				
Annual	FR	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Patricia S. Bellinger	Management	For	For	For
	Elect Pascale Dosda (Employee Shareholder Representative)	Management	For	For	For
6					
7	Elect Anne Aubert (Employee Shareholder Representative)	Management	For	For	For

8	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For
9	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Management	For	For	For
10	2023 Remuneration of Ross McInnes, Chair	Management	For	For	For
11	2023 Remuneration of Olivier Andriès, CEO	Management	For	For	For
12	2023 Remuneration Report	Management	For	For	For
13	2024 Remuneration Policy (Chair)	Management	For	For	For
14	2023 Remuneration Policy (CEO)	Management	For	For	For
15	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For

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## Sage Group plc

Ticker	Security ID:	Meeting Date		Meeting Status	
SGE	CUSIP G7771K142	02/01/2024		Voted	
Meeting Type	Country of Trade				
Annual	GB	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Roisin Donnelly	Management	For	For	For
5	Elect Andrew J. Duff	Management	For	For	For
6	Elect Sangeeta Anand	Management	For	For	For
7	Elect Dr. John Bates	Management	For	For	For
8	Elect Jonathan Bewes	Management	For	For	For
9	Elect Maggie Chan Jones	Management	For	For	For
10	Elect Annette Court	Management	For	For	For

11	Elect Derek Harding	Management	For	For	For
12	Elect Steve Hare	Management	For	For	For
13	Elect Jonathan Howell	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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**Salesforce Inc**

Ticker	Security ID:	Meeting Date	Meeting Status			
CRM	CUSIP 79466L302	06/27/2024	Voted			
Meeting Type	Country of Trade					
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Issue No.	Description					
1	Elect Marc R. Benioff	Management	For	For	For	
2	Elect Laura Alber	Management	For	For	For	
3	Elect Craig A. Conway	Management	For	For	For	
4	Elect Arnold W. Donald	Management	For	For	For	
5	Elect Parker Harris	Management	For	For	For	
6	Elect Neelie Kroes	Management	For	For	For	
7	Elect Sachin Mehra	Management	For	For	For	
8	Elect G. Mason Morfit	Management	For	For	For	
9	Elect Oscar Munoz	Management	For	For	For	
10	Elect John V. Roos	Management	For	For	For	
11	Elect Robin L. Washington	Management	For	For	For	
12	Elect Maynard G. Webb, Jr.	Management	For	For	For	

13	Elect Susan D. Wojcicki	Management	For	For	For
14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
15	Amendment to the 2013 Equity Incentive Plan	Management	For	For	For
16	Ratification of Auditor	Management	For	For	For
17	Advisory Vote on Executive Compensation	Management	For	Against	Against
18	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
19	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
20	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For

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## Samsung Electronics

Ticker	Security ID:	Meeting Date	Meeting Status
SEEPP	CUSIP 796050888	03/20/2024	Voted
Meeting Type	Country of Trade		
Annual	US	Proponent	Mgmt Rec
Issue No.	Description	Vote Cast	For/Agnst Mgmt
1	Financial Statements and Allocation of Profits/Dividends	For	For
2	Elect SHIN Je Yoon	For	Against
3	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung	For	For
4	Election of Audit Committee Member: YOO Myung Hee	For	For
5	Directors' Fees	For	For
6	Amendments to Articles	For	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SAP	CUSIP 803054204	05/15/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Allocation of Dividends	Management	For	For	For
2	Ratification of Management Board Acts	Management	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For
4	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
5	Remuneration Report	Management	For	For	For
6	Elect Aicha Evans	Management	For	For	For
7	Elect Gerhard Oswald	Management	For	For	For
8	Elect Friederike Rotsch	Management	For	For	For
9	Elect Ralf Herbrich	Management	For	For	For
10	Elect Pekka Ala-Pietilä	Management	For	For	For
11	Supervisory Board Remuneration Policy	Management	For	For	For
12	Amendments to Articles	Management	For	For	For

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#### Sarepta Therapeutics Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SRPT	CUSIP 803607100	06/06/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Douglas S. Ingram	Management	For	For	For
2	Elect Hans Wigzell	Management	For	For	For
3	Elect Kathryn J. Boor	Management	For	For	For
4	Elect Michael Chambers	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	Against	Against
6	Ratification of Auditor	Management	For	For	For

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**SBA Communications Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SBAC	CUSIP 78410G104	05/23/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Brendan T. Cavanagh	Management	For	For	For	
2	Elect Mary S. Chan	Management	For	For	For	
3	Elect Jay L. Johnson	Management	For	For	For	
4	Elect George R. Krouse, Jr.	Management	For	For	For	
5	Ratification of Auditor	Management	For	For	For	
6	Advisory Vote on Executive Compensation	Management	For	For	For	

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**Schlumberger Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SLB	CUSIP 806857108	04/03/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Peter J. Coleman	Management	For	For	For	
2	Elect Patrick de La Chevardière	Management	For	For	For	
3	Elect Miguel M. Galuccio	Management	For	Against	Against	
4	Elect Jim Hackett	Management	For	For	For	
5	Elect Olivier Le Peuch	Management	For	For	For	
6	Elect Samuel Georg Friedrich Leupold	Management	For	For	For	
7	Elect Tatiana A. Mitrova	Management	For	For	For	
8	Elect Maria Moræus Hanssen	Management	For	For	For	
9	Elect Vanitha Narayanan	Management	For	Against	Against	
10	Elect Jeffrey W. Sheets	Management	For	For	For	
11	Elect Ulrich Spiesshofer	Management	For	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	For	
13	Accounts and Reports; Approval of Dividend	Management	For	For	For	
14	Ratification of Auditor	Management	For	For	For	



## Schneider Electric SE

Ticker	Security ID:	Meeting Date	Meeting Status			
SU	CUSIP F86921107	05/23/2024	Voted			
Meeting Type	Country of Trade					
Mix	FR	Proponent	Mgmt Rec	Vote Cast	For/Agnst	Mgmt
Issue No.	Description					
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	
2	Consolidated Accounts and Reports	Management	For	For	For	
3	Allocation of Profits/Dividends	Management	For	For	For	
4	Special Auditors Report on Regulated Agreements	Management	For	For	For	
5	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For	
6	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Management	For	For	For	
7	2023 Remuneration Report	Management	For	For	For	
8	2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 3, 2023)	Management	For	Against	Against	
9	2023 Remuneration of Peter Herweck, CEO (Since May 4, 2023)	Management	For	For	For	
10	2023 Remuneration of Jean-Pascal Tricoire, Chair (Since May 4, 2023)	Management	For	For	For	
11	2024 Remuneration Policy (CEO)	Management	For	For	For	
12	2024 Remuneration Policy (Chair)	Management	For	For	For	
13	2024 Remuneration Policy (Board of Directors)	Management	For	For	For	
14	Elect Fred Kindle	Management	For	For	For	

15	Elect Cécile Cabanis	Management	For	For	For
16	Elect Jill Lee	Management	For	For	For
17	Elect Philippe Knoche	Management	For	For	For
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Employee Stock Purchase Plan	Management	For	For	For
20	Stock Purchase Plan for Overseas Employees	Management	For	For	For
21	Authorisation of Legal Formalities	Management	For	For	For

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#### Scholastic Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
SCHL	CUSIP 807066105	09/18/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.01	Elect Andrés Alonso	Management	For	For	For
1.02	Elect Robert L. Dumont	Management	For	For	For
1.03	Elect Kaya Henderson	Management	For	For	For

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#### Scout24 SE

Ticker	Security ID:	Meeting Date		Meeting Status	
G24	CUSIP D345XT105	06/05/2024		Voted	
Meeting Type	Country of Trade				
Annual	DE	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Allocation of Dividends	Management	For	For	For
	Ratification of Management	Management	For	For	For
2	Board Acts				
	Ratification of Supervisory Board	Management	For	For	For
3	Acts				
4	Appointment of Auditor	Management	For	For	For
5	Remuneration Report	Management	For	For	For
6	Elect Hans-Holger Albrecht	Management	For	For	For

7	Elect Andrea Euenheim	Management	For	For	For
8	Elect Frank H. Lutz	Management	For	For	For
9	Elect Maya Miteva	Management	For	For	For
10	Elect Sohalia Ouffata	Management	For	For	For
11	Elect André Schwämmlein	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For

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## Seadrill Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
SDRL R	CUSIP G7997W102	04/17/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Board Size	Management	For	For	For
2	Elect Julie J. Robertson	Management	For	For	For
3	Elect Jean Cahuzac	Management	For	For	For
4	Elect Jan B. Kjærvik	Management	For	For	For
5	Elect Mark A. McCollum	Management	For	For	For
6	Elect Harry Quarls	Management	For	For	For
7	Elect Andrew E. Schultz	Management	For	For	For
8	Elect Paul Smith	Management	For	For	For
9	Elect Jonathan Swinney	Management	For	For	For
10	Elect Ana Lucia Poças Zambelli	Management	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
12	Amendments to Bye-laws	Management	For	Against	Against
13	Directors' Fees	Management	For	For	For
14	Delisting from the Oslo Stock Exchange	Management	For	For	For

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## Sempra

Ticker	Security ID:	Meeting Date	Meeting Status		
SRE	CUSIP 816851109	05/09/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Andrés Conesa Labastida	Management	For	For	For
2	Elect Pablo A. Ferrero	Management	For	For	For
3	Elect Richard J. Mark	Management	For	For	For
4	Elect Jeffrey W. Martin	Management	For	For	For
5	Elect Bethany J. Mayer	Management	For	For	For
6	Elect Michael N. Mears	Management	For	For	For
7	Elect Jack T. Taylor	Management	For	For	For
8	Elect Cynthia J. Warner	Management	For	For	For
9	Elect James C. Yardley	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
13	Shareholder Proposal Regarding Report on Reducing Risks of Environmental Hazards and Safety Incidents	Shareholder	Against	Against	For

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**Semtech Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status
SMTC	CUSIP 816850101	06/10/2024	Voted
Meeting Type	Country of Trade		
Annual	US	Proponent	Mgmt Rec
Issue No.	Description	Vote Cast	For/Agnst Mgmt
1	Elect Martin S.J. Burvill	For	For
2	Elect Rodolpho C. Cardenuto	For	For
3	Elect Gregory M. Fischer	For	For
4	Elect Saar Gillai	For	For
5	Elect Hong Q. Hou	For	For
6	Elect Rockell N. Hankin	For	For
7	Elect Ye Jane Li	For	For
8	Elect Paula LuPriore	For	For
9	Elect Paul H. Pickle	For	For

10	Elect Julie G. Ruehl	Management	For	For	For
11	Elect Sylvia Summers	Management	For	For	For
12	Elect Paul V. Walsh Jr.	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Amendment to the 2017 Long-Term Equity Incentive Plan	Management	For	For	For

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### SentinelOne Inc

<b>Ticker</b> S	<b>Security ID:</b> CUSIP 81730H109	<b>Meeting Date</b> 06/27/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Charlene T. Begley	Management	For	For	For
1.02	Elect Aaron Hughes	Management	For	For	For
1.03	Elect Mark S. Peek	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

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### Service Corp. International

<b>Ticker</b> SCI	<b>Security ID:</b> CUSIP 817565104	<b>Meeting Date</b> 05/07/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Alan R. Buckwalter, III	Management	For	Against	Against
2	Elect Anthony L. Coelho	Management	For	For	For
3	Elect Jakki L. Haussler	Management	For	For	For
4	Elect Victor L. Lund	Management	For	For	For
5	Elect Ellen Ochoa	Management	For	For	For

6	Elect Thomas L. Ryan	Management	For	For	For
7	Elect C. Park Shaper	Management	For	For	For
8	Elect Sara Martinez Tucker	Management	For	For	For
9	Elect W. Blair Waltrip	Management	For	For	For
10	Elect Marcus A. Watts	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For

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## ServiceNow Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
NOW	CUSIP 81762P102	05/23/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Deborah Black	Management	For	For	For
2	Elect Susan L. Bostrom	Management	For	For	For
3	Elect Teresa Briggs	Management	For	For	For
4	Elect Jonathan C. Chadwick	Management	For	For	For
5	Elect Paul E. Chamberlain	Management	For	For	For
6	Elect Lawrence J. Jackson, Jr.	Management	For	For	For
7	Elect Frederic B. Luddy	Management	For	For	For
8	Elect William R. McDermott	Management	For	For	For
9	Elect Jeffrey A. Miller	Management	For	For	For
10	Elect Joseph Quinlan	Management	For	For	For
11	Elect Anita M. Sands	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	N/A	For	N/A

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## Shell Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
RDS.A	CUSIP 780259305	05/21/2024	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Dick Boer	Management	For	For	For
4	Elect Neil A.P. Carson	Management	For	For	For
5	Elect Ann F. Godbehere	Management	For	For	For
6	Elect Sinead Gorman	Management	For	For	For
7	Elect Jane Holl Lute	Management	For	For	For
8	Elect Catherine J. Hughes	Management	For	For	For
9	Elect Sir Andrew Mackenzie	Management	For	For	For
10	Elect Sir Charles Roxburgh	Management	For	For	For
11	Elect Wael Sawan	Management	For	For	For
12	Elect Abraham Schot	Management	For	For	For
13	Elect Leena Srivastava	Management	For	For	For
14	Elect Cyrus Taraporevala	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Repurchase Shares (Off-Market)	Management	For	For	For
21	Authorisation of Political Donations	Management	For	For	For
22	Approval of Energy Transition Update and Energy Transition Strategy 2024	Management	For	For	For
23	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Shareholder	Against	Against	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
300124	CUSIP Y7744Z101	05/17/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	CN				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
2	2023 Directors' Report	Management	For	For	For
3	2023 Supervisors' Report	Management	For	For	For
4	2023 Allocation of Profits/Dividends	Management	For	For	For
5	Appointment of Auditor for 2024	Management	For	For	For
6	Complete Part Of The Investment Projects Raised By The Initial Public Offering Stocks And Use The Remaining Raised Funds To Permanently Replenish Working Capital	Management	For	For	For
7	Complete Some Of The Investment Projects Raised By Issuing Stocks To Specific Targets in 2020 And Use The Remaining Raised Funds To Permanently Replenish Working Capital	Management	For	For	For
8	Spin-Off Listing of a Subsidiary Suzhou Inovance United Power Systems Co., Ltd. on the Growth Enterprise Market of the SSE in Compliance with Relevant Laws and Regulations	Management	For	For	For
9	Planning of the Spin-Off Listing of a Subsidiary Suzhou Inovance United Power Systems Co., Ltd. on the Growth Enterprise Market of the SSE	Management	For	For	For



10	Preplan of the Spin-Off Listing of a Subsidiary Suzhou Inovance United Power Systems Co., Ltd. on the Growth Enterprise Market of the SSE	Management	For	For	For
11	Spin-Off Listing of a Subsidiary Subsidiary Suzhou Inovance United Power Systems Co., Ltd. is in Compliance with the Rules for Spin-off of Listed Companies (Trial)	Management	For	For	For
12	The Spin-Off Listing of Subsidiary Suzhou Inovance United Power Systems Co., Ltd. on the Growth Enterprise Market of the SSE is beneficial for the Legitimate Rights and Interest of Shareholders and Creditors	Management	For	For	For
13	Statement on Maintaining Independence and Sustainable Profitability of the Company	Management	For	For	For
14	Statement on the Subsidiary's Ability in Standard Operation	Management	For	For	For
15	Completeness and Compliance of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding the Transaction	Management	For	For	For
16	Purpose, Commercial Rationality, Necessity and Feasibility Analysis of the Transaction	Management	For	For	For
17	Board Authorization to Handle All Related Matters of the Spin-Off Listing	Management	For	For	For
18	Amendments to Articles	Management	For	For	For
19	Amendments to Procedural Rules: Board Meetings	Management	For	For	For

20	Amendments to Work System for Independent Directors	Management	For	For	For
21	Amendments to Procedural Rules: Appointment of Auditor	Management	For	For	For
23	Elect ZHU Xingming	Management	For	Against	Against
24	Elect LI Juntian	Management	For	For	For
25	Elect ZHOU Bin	Management	For	For	For
26	Elect LIU Yuchuan	Management	For	For	For
27	Elect SONG Junen	Management	For	Against	Against
28	Elect YANG Chunlu	Management	For	For	For
30	Elect ZHANG Taowei	Management	For	For	For
31	Elect ZHAO Jinlin	Management	For	For	For
32	Elect HUANG Pei	Management	For	For	For
34	Elect BAI Ziping	Management	For	Against	Against
35	Elect TANG Zhuxue	Management	For	For	For

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**Shenzhen Inovance Technology Co.  
Ltd**

Ticker	Security ID:	Meeting Date	Meeting Status		
300124	CUSIP Y7744Z101	09/23/2024	Voted		
Meeting Type	Country of Trade				
Special	CN				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	THE 7TH PHASE EQUITY INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	For
2	Appraisal Management Measures for the Implementation of the 7th Phase Equity Incentive Plan	Management	For	For	For
3	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE EQUITY INCENTIVE	Management	For	For	For

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**Sherwin-Williams Co.**

Ticker	Security ID:	Meeting Date	Meeting Status
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SHW	CUSIP 824348106	04/17/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Kerrii B. Anderson	Management	For	For	For	
2	Elect Arthur F. Anton	Management	For	For	For	
3	Elect Jeff M. Fetting	Management	For	For	For	
4	Elect John G. Morikis	Management	For	For	For	
5	Elect Heidi G. Petz	Management	For	For	For	
6	Elect Christine A. Poon	Management	For	For	For	
7	Elect Aaron M. Powell	Management	For	For	For	
8	Elect Marta R. Stewart	Management	For	For	For	
9	Elect Michael H. Thaman	Management	For	For	For	
10	Elect Matthew Thornton III	Management	For	For	For	
11	Elect Thomas L. Williams	Management	For	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	For	
13	Ratification of Auditor	Management	For	For	For	
14	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against	

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## Shibaura Mechatronics Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
6590	CUSIP J71585103	06/19/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	JP					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
2	Elect Keigo Imamura	Management	For	For	For	
3	Elect Yoshiaki Kurokawa	Management	For	For	For	
4	Elect Kazutoshi Horiuchi	Management	For	For	For	
5	Elect Tomoko Inaba	Management	For	For	For	
6	Elect Yuichiro Takada	Management	For	For	For	
7	Elect Tomoyoshi Inoue as Statutory Auditor	Management	For	For	For	
8	Bonus	Management	For	For	For	

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**Shift4 Payments Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FOUR	CUSIP 82452J109	06/07/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect Karen Roter Davis	Management	For	For	For	
1.02	Elect Jared Isaacman	Management	For	For	For	
2	Ratification of Auditor	Management	For	For	For	
3	Advisory Vote on Executive Compensation	Management	For	Against	Against	

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**Shin-Etsu Chemical Co. Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
4063	CUSIP J72810120	06/27/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	JP					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
2	Allocation of Profits/Dividends	Management	For	For	For	
3	Elect Fumio Akiya	Management	For	For	For	
4	Elect Yasuhiko Saito	Management	For	For	For	
5	Elect Susumu Ueno	Management	For	For	For	
6	Elect Masahiko Todoroki	Management	For	For	For	
7	Elect Hiroshi Komiyama	Management	For	Against	Against	
8	Elect Kuniharu Nakamura	Management	For	For	For	
9	Elect Michael H. McGarry	Management	For	For	For	
10	Elect Mariko Hasegawa	Management	For	For	For	
11	Elect Takashi Hibino	Management	For	For	For	
12	Equity Compensation Plan	Management	For	For	For	

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**Shopify Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SHOP	CUSIP 82509L107	06/04/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	CA					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Tobias Lütke	Management	For	For	For
2	Elect Robert G. Ashe	Management	For	Against	Against
3	Elect Gail Goodman	Management	For	Against	Against
4	Elect Colleen M. Johnston	Management	For	For	For
5	Elect Jeremy Levine	Management	For	For	For
6	Elect Prashanth Mahendra-Rajah	Management	For	For	For
7	Elect Lulu Cheng Meservey	Management	For	For	For
8	Elect Toby Shannan	Management	For	For	For
9	Elect Fidji Simo	Management	For	Against	Against
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
11	Renewal of Stock Option Plan	Management	For	Against	Against
12	Renewal of Long Term Incentive Plan	Management	For	Against	Against
13	Advisory Vote on Executive Compensation	Management	For	Against	Against

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#### Silicon Motion Technology Corp

<b>Ticker</b> SIMO	<b>Security ID:</b> CUSIP 82706C108	<b>Meeting Date</b> 09/25/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Election of Directors (Slate)	Management	For	Against	Against
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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#### Simon Property Group, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>		<b>Meeting Status</b>	
SPG	CUSIP 828806109	05/08/2024		Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Glyn F. Aeppel	Management	For	For	For
2	Elect Larry C. Glasscock	Management	For	For	For
3	Elect Allan B. Hubbard	Management	For	For	For
4	Elect Nina P. Jones	Management	For	For	For
5	Elect Reuben S. Leibowitz	Management	For	For	For
6	Elect Randall J. Lewis	Management	For	For	For
7	Elect Gary M. Rodkin	Management	For	For	For
8	Elect Peggy Fang Roe	Management	For	For	For
9	Elect Stefan M. Selig	Management	For	For	For
10	Elect Daniel C. Smith	Management	For	For	For
11	Elect Marta R. Stewart	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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## Simply Good Foods Co

Ticker	Security ID:	Meeting Date	Meeting Status		
SMPL	CUSIP 82900L102	01/18/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Clayton C. Daley, Jr.	Management	For	For	For
1.2	Elect Nomi P. Ghez	Management	For	For	For
1.3	Elect Michelle P. Goolsby	Management	For	For	For
1.4	Elect James M. Kilts	Management	For	For	For
1.5	Elect Robert G. Montgomery	Management	For	For	For
1.6	Elect Brian K. Ratzan	Management	For	For	For
1.7	Elect David W. Ritterbush	Management	For	For	For
1.8	Elect Joseph E. Scalzo	Management	For	For	For
1.9	Elect Joseph J. Schena	Management	For	For	For
1.10	Elect Geoff E. Tanner	Management	For	For	For
1.11	Elect David J. West	Management	For	For	For
1.12	Elect James D. White	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

4.	Advisory Vote on Executive Compensation	Management	For	For	For
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**Simpson Manufacturing Co., Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SSD	CUSIP 829073105	05/01/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect James S. Andrasick	Management	For	For	For
2	Elect Chau Banks	Management	For	For	For
3	Elect Felica Coney	Management	For	For	For
4	Elect Gary M. Cusumano	Management	For	For	For
5	Elect Philip E. Donaldson	Management	For	For	For
6	Elect Celeste Volz Ford	Management	For	For	For
7	Elect Kenneth D. Knight	Management	For	For	For
8	Elect Michael Olosky	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
11	Ratification of Auditor	Management	For	For	For

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**Simulations Plus In1.03**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SLP	CUSIP 829214105	02/08/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1.1	Elect Walter S. Woltosz	Management	For	For	For
1.2	Elect John K. Paglia	Management	For	For	For
1.3	Elect Daniel L. Weiner	Management	For	For	For
1.4	Elect Lisa LaVange	Management	For	For	For
1.5	Elect Sharlene Evans	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

3.	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For
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**Singapore Telecommunications Limited**

Ticker	Security ID:	Meeting Date	Meeting Status			
SGTJY	CUSIP 82929R304	07/30/2024	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Management	For	For	For	
2	Allocation of Profits/Dividends	Management	For	For	For	
3	Elect Gautam Banerjee	Management	For	Against	Against	
4	Elect LIM Swee Say	Management	For	For	For	
5	Elect Rajeev Suri	Management	For	Against	Against	
6	Elect WEE Siew Kim	Management	For	Against	Against	
7	Elect YUEN Kuan Moon	Management	For	For	For	
8	Directors' Fees	Management	For	For	For	
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	
10	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Management	For	For	For	
11	Authority to Grant Awards and Issue Shares under the Singtel Performance Share Plan 2012	Management	For	For	For	
12	Authority to Repurchase and Reissue Shares	Management	For	For	For	

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**SiteOne Landscape Supply Inc**

Ticker	Security ID:	Meeting Date	Meeting Status			
SITE	CUSIP 82982L103	05/07/2024	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.01	Elect Doug Black	Management	For	For	For	



1.02	Elect Judith Sansone	Management	For	For	For
1.03	Elect Jack L. Wyszomierski	Management	For	For	For
2	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
3	Ratification of Auditor	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

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### Sitio Royalties Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
STR	CUSIP 82983N108	05/14/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Noam Lockshin	Management	For	For	For
2	Elect Christopher L. Conoscenti	Management	For	For	For
3	Elect Morris R. Clark	Management	For	For	For
4	Elect Alice E. Gould	Management	For	For	For
5	Elect Claire R. Harvey	Management	For	Withhold	Against
6	Elect Gayle L. Burleson	Management	For	For	For
7	Elect Jon-Al Duplantier	Management	For	For	For
8	Elect Richard K. Stoneburner	Management	For	Withhold	Against
9	Elect John R. Sult	Management	For	Withhold	Against
10	Advisory Vote on Executive Compensation	Management	For	For	For
11	Elimination of Supermajority Requirement	Management	For	For	For

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### SK Hynix Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
000660	CUSIP Y8085F100	03/27/2024	Voted		
Meeting Type	Country of Trade				
Annual	KR	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				

1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3	Election of Inside Director: AHN Hyun	Management	For	For	For
4	Election of Independent Director: SOHN Hyun Chul	Management	For	For	For
5	Election of Non-executive Director: JANG Yong Ho	Management	For	Against	Against
6	Election of Independent Director to Be Appointed as Audit Committee Member: YANG Dong Hoon	Management	For	For	For
7	Directors' Fees	Management	For	Against	Against
8	Amendments to Executive Officer Retirement Allowance Policy	Management	For	For	For

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**Skyworks Solutions, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
SWKS	CUSIP 83088M102	05/14/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Alan S. Batey	Management	For	For	For
2	Elect Kevin L. Beebe	Management	For	For	For
3	Elect Liam K. Griffin	Management	For	For	For
4	Elect Eric J. Guerin	Management	For	For	For
5	Elect Christine King	Management	For	For	For
6	Elect Suzanne E. McBride	Management	For	For	For
7	Elect David P. McGlade	Management	For	For	For
8	Elect Robert A. Schriesheim	Management	For	For	For
9	Elect Maryann Turcke	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

12	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Merger or Consolidation	Management	For	For	For
13	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Business Combination	Management	For	For	For
14	Elimination of Supermajority Requirements Relating to Shareholder Amendment of Charter Provisions Governing Directors	Management	For	For	For
15	Elimination of Supermajority Requirement Relating to Shareholder Amendment of the Charter Provision Governing Action by Shareholders	Management	For	For	For
16	Amendment to the 2015 Long Term Incentive Plan	Management	For	For	For
17	Amendment to the 2002 Employee Stock Purchase Plan	Management	For	For	For
18	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Shareholder	Against	Against	For

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**SMC Corporation**

<b>Ticker</b> 6273	<b>Security ID:</b> CUSIP J75734103	<b>Meeting Date</b> 06/27/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For

2	Amendments to Articles	Management	For	For	For
3	Elect Yoshiki Takada	Management	For	For	For
4	Elect Yoshitada Doi	Management	For	For	For
5	Elect Toshio Isoe	Management	For	For	For
6	Elect Masahiro Ota	Management	For	For	For
7	Elect Samuel Neff	Management	For	For	For
8	Elect Koji Ogura	Management	For	For	For
9	Elect Kelley Stacy	Management	For	Against	Against
10	Elect Hidemi Hojo	Management	For	For	For
11	Elect Masanobu Kaizu	Management	For	For	For
12	Elect Toshiharu Kagawa	Management	For	For	For
13	Elect Yoshiko Iwata	Management	For	For	For
14	Elect Kyoichi Miyazaki	Management	For	For	For

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### Softchoice Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SFTCF	CUSIP 83405M108	05/30/2024	Voted		
Meeting Type	Country of Trade				
Annual	CA	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Vincent De Palma	Management	For	For	For
2	Elect Andrew Caprara	Management	For	For	For
3	Elect John B. Macintyre	Management	For	Against	Against
4	Elect Christopher Voorpostel	Management	For	Against	Against
5	Elect Anthony Gibbons	Management	For	For	For
6	Elect Amy Cappellanti-Wolf	Management	For	Against	Against
7	Elect Sylvie Marie Claire Veilleux	Management	For	For	For
8	Elect Lawrence Pentland	Management	For	For	For
9	Elect Martha Tory	Management	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
11	Approve All Unallocated Options Under the Omnibus Long-Term Incentive Plan	Management	For	For	For

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### Sony Group Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SNE	CUSIP 835699307	06/25/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Kenichiro Yoshida	Management	For	For	For
2	Elect Hiroki Totoki	Management	For	For	For
3	Elect Yoshihiko Hatanaka	Management	For	For	For
4	Elect Wendy Becker	Management	For	For	For
5	Elect Sakie Akiyama	Management	For	For	For
6	Elect Keiko Kishigami	Management	For	For	For
7	Elect Joseph A. Kraft Jr.	Management	For	For	For
8	Elect Neil Hunt	Management	For	For	For
9	Elect William Morrow	Management	For	For	For
10	Elect Shingo Konomoto	Management	For	For	For

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**Southern Copper Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SCCO	CUSIP 84265V105	05/24/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Germán Larrea Mota-Velasco	Management	For	Withhold	Against
2	Elect Oscar González Rocha	Management	For	Withhold	Against
3	Elect Vicente Artiztegui Andreve	Management	For	For	For
4	Elect Francisco Javier Arrigunaga Gomez del Campo	Management	For	Withhold	Against
5	Elect Enrique Castillo Sánchez Mejorada	Management	For	For	For
6	Elect Leonardo Contreras Lerdo de Tejada	Management	For	Withhold	Against
7	Elect Luis Miguel Palomino Bonilla	Management	For	Withhold	Against
8	Elect Gilberto Perezalonso Cifuentes	Management	For	For	For

9	Elect Carlos Ruiz Sacristán	Management	For	Withhold	Against
10	Elect José Pedro Valenzuela Rionda	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For

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## Spotify Technology S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
SPOT	CUSIP L8681T102	04/17/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4	Elect Daniel Ek	Management	For	For	For
5	Elect Martin Lorentzon	Management	For	For	For
6	Elect Shishir S. Mehrotra	Management	For	Against	Against
7	Elect Christopher P. Marshall	Management	For	For	For
8	Elect Barry McCarthy	Management	For	Against	Against
9	Elect Heidi O'Neill	Management	For	For	For
10	Elect Theodore A. Sarandos	Management	For	For	For
11	Elect Thomas O. Staggs	Management	For	For	For
12	Elect Mona K. Sutphen	Management	For	For	For
13	Elect Padmasree Warrior	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Directors' Remuneration	Management	For	For	For
16	Authorization of Legal Formalities	Management	For	For	For

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## SPS Commerce Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SPSC	CUSIP 78463M107	05/16/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Chad Collins	Management	For	For	For
2	Elect James B. Ramsey	Management	For	For	For
3	Elect Marty M. Reaume	Management	For	For	For
4	Elect Tami L. Reller	Management	For	For	For
5	Elect Philip E. Soran	Management	For	For	For
6	Elect Anne Sempowski Ward	Management	For	For	For
7	Elect Sven A. Wehrwein	Management	For	For	For
8	Ratification of Auditor	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against

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**SPX Technologies Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
SPXC	CUSIP 78473E103	05/14/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ruth G. Shaw	Management	For	For	For
2	Elect Robert B. Toth	Management	For	For	For
3	Elect Angel Willis	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Repeal of Classified Board	Management	For	For	For
6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
7	Amendment to Certificate of Incorporation to Add a Delaware Forum Selection Provision	Management	For	For	For
8	Amendment to Certificate of Incorporation to Add a Federal Forum Selection Provision	Management	For	Against	Against
9	Ratification of Auditor	Management	For	For	For

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**Standard Bank Group Ltd.**

<b>Ticker</b> SBK	<b>Security ID:</b> CUSIP S80605140	<b>Meeting Date</b> 06/10/2024	<b>Meeting Status</b> Voted			
<b>Meeting Type</b> Annual	<b>Country of Trade</b> ZA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Re-elect Paul Cook	Management	For	For	For	
2	Re-elect Martin Oduor-Otieno	Management	For	For	For	
3	Elect Sola David-Borha	Management	For	For	For	
4	Election of Audit Committee Member (Lwazi Bam)	Management	For	For	For	
5	Election of Audit Committee Member (Gesina (Trix) M.B. Kennealy)	Management	For	For	For	
6	Election of Audit Committee Member (Nomgando N.A. Matyumza)	Management	For	For	For	
7	Election of Audit Committee Member (Martin Oduor-Otieno)	Management	For	For	For	
8	Appointment of Auditor (PricewaterhouseCoopers)	Management	For	For	For	
9	Appointment of Auditor (Ernst & Young)	Management	For	For	For	
10	General Authority to Issue Preference Shares	Management	For	For	For	
11	General Authority to Issue Ordinary Shares	Management	For	For	For	
12	Authority to Issue Shares for Cash	Management	For	For	For	
13	Approve Remuneration Policy	Management	For	For	For	
14	Approve Remuneration Implementation Report	Management	For	For	For	
15	Directors' Fees (Chair)	Management	For	For	For	
16	Directors' Fees (Director)	Management	For	For	For	
17	Directors' Fees (International Director)	Management	For	For	For	



18	Directors' Fees (Audit Committee Chair)	Management	For	For	For
19	Directors' Fees (Audit Committee Member)	Management	For	For	For
20	Directors' Fees (Directors' Affairs Committee Member)	Management	For	For	For
21	Directors' Fees (Remuneration Committee Chair)	Management	For	For	For
22	Directors' Fees (Remuneration Committee Member)	Management	For	For	For
23	Directors' Fees (Risk and Capital Management Committee Chair)	Management	For	For	For
24	Directors' Fees (Risk and Capital Management Committee Member)	Management	For	For	For
25	Directors' Fees (Social, Ethics and Sustainability Committee Chair)	Management	For	For	For
26	Directors' Fees (Social, Ethics and Sustainability Committee Member)	Management	For	For	For
27	Directors' Fees (Information Technology Committee Chair)	Management	For	For	For
28	Directors' Fees (Information Technology Member)	Management	For	For	For
29	Directors' Fees (Model Approval Committee Chair)	Management	For	For	For
30	Directors' Fees (Model Approval Committee Member)	Management	For	For	For
31	Directors' Fees (Large Exposure Credit Committee Member)	Management	For	For	For
32	Directors' Fees (Ad Hoc Committee)	Management	For	For	For
33	Authority to Repurchase Ordinary Shares	Management	For	For	For
34	Authority to Repurchase Preference Shares	Management	For	For	For
35	Approve Financial Assistance	Management	For	For	For

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**Standex International Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SXI	CUSIP 854231107	10/22/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
<b>Annual</b>	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Robin J. Davenport	Management	For	For	For	
2	Elect B. Joanne Edwards	Management	For	For	For	
3	Elect Jeffrey S. Edwards	Management	For	For	For	
4	Amendment to the 2018 Omnibus Incentive Plan	Management	For	For	For	
5	Advisory Vote on Executive Compensation	Management	For	For	For	
6	Authorization of Board to Set Board Size	Management	For	For	For	
7	Ratification of Auditor	Management	For	For	For	

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**Starbucks Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SBUX	CUSIP 855244109	03/13/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
<b>Annual</b>	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Management Nominee Richard E. Allison, Jr.	Management	For	For	For	
2	Elect Management Nominee Andrew Campion	Management	For	For	For	
3	Elect Management Nominee Beth E. Ford	Management	For	For	For	
4	Elect Management Nominee Mellody Hobson	Management	For	For	For	
5	Elect Management Nominee Jørgen Vig Knudstorp	Management	For	For	For	
6	Elect Management Nominee Neal Mohan	Management	For	For	For	

7	Elect Management Nominee Satya Nadella	Management	For	For	For
8	Elect Management Nominee Laxman Narasimhan	Management	For	For	For
9	Elect Management Nominee Daniel Servitje Montull	Management	For	For	For
10	Elect Management Nominee Mike Sievert	Management	For	For	For
11	Elect Management Nominee Wei Zhang	Management	For	For	For
12	Elect Dissident Nominee Maria Echaveste	Shareholder	Do Not Vote	Withhold	N/A
13	Elect Dissident Nominee Hon. Joshua Gotbaum	Shareholder	Do Not Vote	Withhold	N/A
14	Elect Dissident Nominee Wilma B. Liebman	Shareholder	Do Not Vote	Withhold	N/A
15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Ratification of Auditor	Management	For	For	For
17	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Non-Discrimination Audit	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Shareholder	Against	Against	For

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**Starwood Property Trust Inc**

<b>Ticker</b> STWD	<b>Security ID:</b> CUSIP 85571B105	<b>Meeting Date</b> 05/03/2024	<b>Meeting Status</b> Voted			
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect Richard D. Bronson	Management	For	For	For	
1.02	Elect Jeffrey G. Dishner	Management	For	For	For	
1.03	Elect Camille Douglas	Management	For	Withhold	Against	

1.04	Elect Deborah L. Harmon	Management	For	For	For
1.05	Elect Solomon J. Kumin	Management	For	For	For
1.06	Elect Frederick P. Perpall	Management	For	For	For
1.07	Elect Fred S. Ridley	Management	For	For	For
1.08	Elect Barry S. Sternlicht	Management	For	For	For
1.09	Elect Strauss Zelnick	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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**Stellantis N.V**

Ticker	Security ID:	Meeting Date	Meeting Status		
STLA	CUSIP N82405106	04/16/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Accounts and Reports	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Elect Claudia Parzani to the Board of Directors	Management	For	For	For
6	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7	Authority to Suppress Preemptive Rights	Management	For	For	For
8	Authority to Repurchase Shares	Management	For	For	For
9	Cancellation of Shares (Ordinary Shares)	Management	For	For	For
10	Cancellation of Shares (Special Voting Shares)	Management	For	For	For

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**Stericycle Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
SRCL	CUSIP 858912108	05/21/2024	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert S. Murley	Management	For	For	For
2	Elect Cindy J. Miller	Management	For	For	For
3	Elect Brian P. Anderson	Management	For	For	For
4	Elect Lynn Dorsey Bleil	Management	For	For	For
5	Elect Thomas F. Chen	Management	For	For	For
6	Elect Victoria Dolan	Management	For	For	For
7	Elect Naren K. Gursahaney	Management	For	For	For
8	Elect Jesse Joel Hackney, Jr.	Management	For	For	For
9	Elect Stephen C. Hooley	Management	For	For	For
10	Elect James L. Welch	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Stericycle Inc.**

Ticker	Security ID:	Meeting Date		Meeting Status	
SRCL	CUSIP 858912108	08/14/2024		Voted	
Meeting Type	Country of Trade				
Special	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Merger with Waste Management, Inc.	Management	For	For	For
2	Right to Adjourn Meeting	Management	For	For	For
3	Advisory Vote on Golden Parachutes	Management	For	For	For

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**Stevanato Group Spa**

Ticker	Security ID:	Meeting Date		Meeting Status	
STVN	CUSIP T9224W109	05/22/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For

2	Allocation of Dividends	Management	For	For	For
3	List Presented by Stevanato Holding	Management	N/A	Against	N/A
4	Directors' Fees	Management	For	For	For
5	Review in Auditor's Fees	Management	For	For	For
6	Authority to Repurchase and Reissue Shares	Management	For	For	For

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#### Stewart Information Services Corp.

<b>Ticker</b> STC	<b>Security ID:</b> CUSIP 860372101	<b>Meeting Date</b> 05/08/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas G. Apel	Management	For	For	For
2	Elect C. Allen Bradley, Jr.	Management	For	For	For
3	Elect Robert L. Clarke	Management	For	For	For
4	Elect William S. Corey, Jr.	Management	For	For	For
5	Elect Frederick H. Eppinger	Management	For	For	For
6	Elect Deborah J. Matz	Management	For	For	For
7	Elect Matthew W. Morris	Management	For	For	For
8	Elect Karen R. Pallotta	Management	For	For	For
9	Elect Manuel Sanchez	Management	For	For	For
10	Elect Helen Vaid	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Amendment to the 2020 Incentive Plan	Management	For	For	For

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#### Stock Yards Bancorp Inc

<b>Ticker</b> SYBT	<b>Security ID:</b> CUSIP 861025104	<b>Meeting Date</b> 04/25/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Shannon B. Arvin	Management	For	For	For
2	Elect Paul J. Bickel III	Management	For	For	For
3	Elect Allison J. Donovan	Management	For	For	For
4	Elect David P. Heintzman	Management	For	For	For
5	Elect Carl G. Herde	Management	For	For	For
6	Elect James A. Hillebrand	Management	For	For	For
7	Elect Richard A. Lechleiter	Management	For	For	For
8	Elect Philip S. Poindexter	Management	For	For	For
9	Elect Stephen M. Priebe	Management	For	For	For
10	Elect Edwin S. Saunier	Management	For	For	For
11	Elect John L. Schutte	Management	For	For	For
12	Elect Laura L. Wells	Management	For	Against	Against
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Amendment to the 2015 Omnibus Equity Compensation Plan	Management	For	For	For

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**Stratasys Ltd**

Ticker	Security ID:	Meeting Date	Meeting Status		
SSYS	CUSIP M85548101	11/07/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect S. Scott Crump	Management	For	For	For
2	Elect Aris Kekedjian	Management	For	For	For
3	Elect John J. McEleney	Management	For	For	For
4	Elect Dov Ofer	Management	For	For	For
5	Elect David Reis	Management	For	For	For
6	Elect Yair Seroussi	Management	For	For	For
7	Elect Adina Shorr	Management	For	For	For
8	Elect Yoav Zeif	Management	For	For	For
9	Compensation Policy	Management	For	For	For
10	Amendment to Double Trigger Change in Control Provisions of CEO	Management	For	Against	Against

11	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
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**Stryker Corp.**

Ticker	Security ID:	Meeting Date		Meeting Status	
SYK	CUSIP 863667101	05/09/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Mary K. Brainerd	Management	For	For	For
2	Elect Giovanni Caforio	Management	For	For	For
3	Elect Allan C. Golston	Management	For	For	For
4	Elect Kevin A. Lobo	Management	For	For	For
5	Elect Sherilyn S. McCoy	Management	For	For	For
6	Elect Rachel Ruggeri	Management	For	For	For
7	Elect Andrew K. Silvernail	Management	For	For	For
8	Elect Lisa M. Skeete Tatum	Management	For	For	For
9	Elect Ronda E. Stryker	Management	For	For	For
10	Elect Rajeev Suri	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

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**Sun Communities, Inc.**

Ticker	Security ID:	Meeting Date		Meeting Status	
SUI	CUSIP 866674104	05/14/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Gary A. Shiffman	Management	For	For	For
2	Elect Tonya Allen	Management	For	For	For
3	Elect Meghan G. Baivier	Management	For	Against	Against



4	Elect Stephanie W. Bergeron	Management	For	Against	Against
5	Elect Jeff T. Blau	Management	For	For	For
6	Elect Jerome W. Ehlinger	Management	For	For	For
7	Elect Brian M. Hermelin	Management	For	Against	Against
8	Elect Craig A. Leupold	Management	For	For	For
9	Elect Clunet R. Lewis	Management	For	Against	Against
10	Elect Arthur A. Weiss	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Suncor Energy, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
SU	CUSIP 867224107	05/07/2024	Voted		
Meeting Type	Country of Trade				
Annual	CA	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Ian R. Ashby	Management	For	For	For
2	Elect Patricia M. Bedient	Management	For	For	For
3	Elect Russell K. Girling	Management	For	For	For
4	Elect Jean Paul Gladu	Management	For	For	For
5	Elect Richard M. Kruger	Management	For	For	For
6	Elect Brian P. MacDonald	Management	For	For	For
7	Elect Lorraine Mitchelmore	Management	For	For	For
8	Elect Jane L. Peverett	Management	For	For	For
9	Elect Daniel Romasko	Management	For	For	For
10	Elect Christopher R. Seasons	Management	For	For	For
11	Elect M. Jacqueline Sheppard	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	Against	Against
14	Shareholder Proposal Regarding Ending Net Zero Pledge	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Audit Report of Climate Transition Scenarios	Shareholder	Against	Against	For

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**Sunny Optical Technology (Group)  
Co., Ltd.**

<b>Ticker</b> 2382	<b>Security ID:</b> CUSIP G8586D109	<b>Meeting Date</b> 05/24/2024	<b>Meeting Status</b> Voted			
<b>Meeting Type</b> Annual	<b>Country of Trade</b> HK					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Management	For	For	For	
2	Allocation of Profits/Dividends	Management	For	For	For	
3	Elect YE Liaoning	Management	For	For	For	
4	Elect WANG Wenjie	Management	For	For	For	
5	Elect FENG Hua Jun	Management	For	For	For	
6	Directors' Fees	Management	For	For	For	
	Appointment of Auditor and	Management	For	For	For	
7	Authority to Set Fees					
	Authority to Issue Shares w/o	Management	For	Against	Against	
8	Preemptive Rights					
	Authority to Repurchase Shares	Management	For	For	For	
9						
	Authority to Issue Repurchased	Management	For	Against	Against	
10	Shares					

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**Sunrun Inc**

<b>Ticker</b> RUN	<b>Security ID:</b> CUSIP 86771W105	<b>Meeting Date</b> 06/18/2024	<b>Meeting Status</b> Voted			
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect Katherine August-deWilde	Management	For	For	For	
1.02	Elect Sonita Lontoh	Management	For	For	For	
1.03	Elect Gerald Risk	Management	For	For	For	
2	Advisory Vote on Executive Compensation	Management	For	Against	Against	
3	Ratification of Auditor	Management	For	For	For	

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**Super Micro Computer Inc**

Ticker	Security ID:	Meeting Date		Meeting Status	
SMCI	CUSIP 86800U104	01/22/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Judy Li-Ju Lin	Management	For	For	For
1.2	Elect Chiu-Chu Liu Liang	Management	For	For	For
1.3	Elect Yih-Shyan Liaw	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2020 Equity and Incentive Compensation Plan	Management	For	Against	Against

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**Superior Group of Companies Inc..**

Ticker	Security ID:	Meeting Date	Meeting Status			
SGC	CUSIP 868358102	05/09/2024	Voted			
Meeting Type	Country of Trade					
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Issue No.	Description					
1	Elect Michael Benstock	Management	For	For	For	
2	Elect Paul Mellini	Management	For	For	For	
3	Elect Todd E. Siegel	Management	For	For	For	
4	Elect Venita Fields	Management	For	For	For	
5	Elect Andrew D. Demott, Jr.	Management	For	For	For	
6	Elect Susan Lattmann	Management	For	For	For	
7	Elect Loreen Spencer	Management	For	For	For	
8	Ratification of Auditor	Management	For	For	For	

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**Sweetgreen Inc**

Ticker	Security ID:	Meeting Date	Meeting Status
SG	CUSIP 87043Q108	06/13/2024	Voted
Meeting Type	Country of Trade		

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Neil Blumenthal	Management	For	Withhold	Against
1.02	Elect Julie Bornstein	Management	For	For	For
1.03	Elect Cliff Burrows	Management	For	For	For
1.04	Elect Nicholas Jammet	Management	For	For	For
1.05	Elect Valerie B. Jarrett	Management	For	For	For
1.06	Elect Youngme E. Moon	Management	For	For	For
1.07	Elect Jonathan Neman	Management	For	For	For
1.08	Elect Nathaniel Ru	Management	For	For	For
1.09	Elect Bradley E. Singer	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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## Symrise AG

Ticker	Security ID:	Meeting Date	Meeting Status		
SY1	CUSIP D827A1108	05/15/2024	Voted		
Meeting Type	Country of Trade				
Annual	DE	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Allocation of Dividends	Management	For	For	For
	Ratification of Management	Management	For	For	For
2	Board Acts				
	Ratification of Supervisory Board	Management	For	For	For
3	Acts				
4	Appointment of Auditor	Management	For	For	For
5	Remuneration Report	Management	For	For	For
	Amendments to Articles (Virtual	Management	For	For	For
6	Meetings)				
	Amendments to Articles (Virtual	Management	For	For	For
	AGM Participation of Supervisory				
7	Board Members)				
8	Increase in Authorised Capital	Management	For	For	For
	Authority to Issue Convertible	Management	For	For	For
	Debt Instruments; Increase in				
9	Conditional Capital				

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**Synopsys, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SNPS	CUSIP 871607107	04/10/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Aart J. de Geus	Management	For	For	For	
2	Elect Roy A. Vallee	Management	For	For	For	
3	Elect Sassine Ghazi	Management	For	For	For	
4	Elect Luis A Borgen	Management	For	For	For	
5	Elect Marc N. Casper	Management	For	For	For	
6	Elect Janice D. Chaffin	Management	For	For	For	
7	Elect Bruce R. Chizen	Management	For	For	For	
8	Elect Mercedes Johnson	Management	For	For	For	
9	Elect Robert G. Painter	Management	For	For	For	
10	Elect Jeannine P. Sargent	Management	For	For	For	
11	Elect John G. Schwarz	Management	For	For	For	
12	Amendment to the 2006 Employee Equity Incentive Plan	Management	For	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	For	
14	Ratification of Auditor	Management	For	For	For	
15	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against	

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**Taiwan Semiconductor Manufacturing**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TSM	CUSIP 874039100	06/04/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	2023 Accounts and Reports	Management	For	For	For	

2	Amendments to Articles of Association	Management	For	For	For
3	2024 Employee Restricted Stock Plan	Management	For	For	For
4.01	Elect WEI Che-Chia	Management	For	For	For
4.02	Elect TSENG Fan-Cheng	Management	For	For	For
4.03	Elect KUNG Ming-Hsin	Management	For	Withhold	Against
4.04	Elect Sir Peter L. Bonfield	Management	For	Withhold	Against
4.05	Elect Michael R. Splinter	Management	For	For	For
4.06	Elect Moshe N.Gavrielov	Management	For	For	For
4.07	Elect L. Rafael Reif	Management	For	For	For
4.08	Elect Ursula M. Burns	Management	For	For	For
4.09	Elect Lynn L. Elsenhans	Management	For	For	For

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**Take-Two Interactive Software, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
TTWO	CUSIP 874054109	09/18/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Strauss Zelnick	Management	For	For	For
2	Elect Michael Dornemann	Management	For	For	For
3	Elect J Moses	Management	For	For	For
4	Elect Michael Sheresky	Management	For	For	For
5	Elect LaVerne Srinivasan	Management	For	For	For
6	Elect Susan M. Tolson	Management	For	For	For
7	Elect Paul Viera	Management	For	For	For
8	Elect Roland A. Hernandez	Management	For	For	For
9	Elect William Gordon	Management	For	For	For
10	Elect Ellen F. Siminoff	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	Against	Against
12	Ratification of Auditor	Management	For	For	For

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**Targa Resources Corp**

Ticker	Security ID:	Meeting Date	Meeting Status		
TRGP	CUSIP 87612G101	05/16/2024	Voted		

Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Beth A. Bowman	Management	For	For	For
2	Elect Lindsey M. Cooksen	Management	For	For	For
3	Elect Joe Bob Perkins	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For

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**TE Connectivity Ltd**

Ticker	Security ID:	Meeting Date	Meeting Status		
TEL	CUSIP H84989104	03/13/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jean-Pierre Clamadiou	Management	For	For	For
2	Elect Terrence R. Curtin	Management	For	For	For
3	Elect Carol Anthony Davidson	Management	For	For	For
4	Elect Lynn A. Dugle	Management	For	For	For
5	Elect William A. Jeffrey	Management	For	For	For
6	Elect Shirley LIN Syaru	Management	For	For	For
7	Elect Heath A. Mitts	Management	For	Against	Against
8	Elect Abhijit Y. Talwalkar	Management	For	For	For
9	Elect Mark C. Trudeau	Management	For	For	For
10	Elect Dawn C. Willoughby	Management	For	For	For
11	Elect Laura H. Wright	Management	For	Against	Against
12	Elect Carol Anthony Davidson as Board Chair	Management	For	For	For
13	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Management	For	For	For
14	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Management	For	For	For

15	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Management	For	For	For
16	Appointment of Independent Proxy	Management	For	For	For
17	Approval of Annual Report	Management	For	For	For
18	Approval of Statutory Financial Statements	Management	For	For	For
19	Approval of Consolidated Financial Statements	Management	For	For	For
20	Ratification of Board and Management Acts	Management	For	For	For
21	Appointment of Auditor	Management	For	For	For
22	Appointment of Swiss Registered Auditor	Management	For	For	For
23	Appointment of Special Auditor	Management	For	For	For
24	Advisory Vote on Executive Compensation	Management	For	For	For
25	Approval of Swiss Statutory Compensation Report	Management	For	For	For
26	Executive Compensation (Total)	Management	For	For	For
27	Board Compensation	Management	For	For	For
28	Allocation of Profits	Management	For	For	For
29	Dividend from Reserves	Management	For	For	For
30	Approval of Capital Band	Management	For	For	For
31	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
32	Amendments to Articles Regarding Shareholder Rights and General Meetings	Management	For	For	For
33	Amendments to Articles Regarding Virtual and Hybrid Meetings	Management	For	For	For
34	Amendments to Articles Regarding Board and Compensation Matters	Management	For	For	For
35	Authority to Repurchase Shares	Management	For	For	For



36	Approval of the 2024 Stock and Incentive Plan	Management	For	For	For
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**TE Connectivity Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TEL	CUSIP H84989104	06/12/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Reincorporation	Management	For	For	For
2	Reduction in Share Premium Account	Management	For	For	For

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**TechnipFMC plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FTI	CUSIP G87110105	04/26/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Douglas J. Pferdehirt	Management	For	For	For
2	Elect Claire S. Farley	Management	For	For	For
3	Elect Eleazar de Carvalho Filho	Management	For	For	For
4	Elect Robert G. Gwin	Management	For	For	For
5	Elect John C.G. O'Leary	Management	For	For	For
6	Elect Margareth Øvrum	Management	For	For	For
7	Elect Kay G. Priestly	Management	For	For	For
8	Elect John Yearwood	Management	For	For	For
9	Elect Sophie Zurquiyah	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	Against	Against
11	Remuneration Report	Management	For	Against	Against
12	Remuneration Policy	Management	For	Against	Against
13	Accounts and Reports	Management	For	For	For
14	Ratification of U.S. Auditor	Management	For	For	For
15	Re-appointment of U.K. Auditor	Management	For	For	For

16	Authority to Set U.K. Statutory Auditor's Fees	Management	For	For	For
17	Approval of Share Repurchase Contracts and Counterparties	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

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**Techtarget Inc.**

<b>Ticker</b> TTGT	<b>Security ID:</b> CUSIP 87874R100	<b>Meeting Date</b> 06/04/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert D. Burke	Management	For	For	For
2	Elect Bruce Levenson	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**Techtarget Inc.**

<b>Ticker</b> TTGT	<b>Security ID:</b> CUSIP 87874R100	<b>Meeting Date</b> 11/26/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Special	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Merger/Acquisition	Management	For	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For	For
3	Approval of the 2024 Incentive Plan	Management	For	For	For
4	Approval of the Employee Stock Purchase Plan	Management	For	For	For
5	Right to Adjourn Meeting	Management	For	For	For

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**Teledyne Technologies Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TDY	CUSIP 879360105	04/24/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
<b>Annual</b>	<b>US</b>					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Denise R. Singleton	Management	For	For	For	
2	Elect Simon M. Lorne	Management	For	For	For	
3	Elect Vincent J. Morales	Management	For	For	For	
4	Elect Wesley W. von Schack	Management	For	For	For	
5	Ratification of Auditor	Management	For	For	For	
6	Advisory Vote on Executive Compensation	Management	For	For	For	
7	Repeal of Classified Board	Management	For	For	For	
8	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against	
9	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against	

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**Tempur Sealy International Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TPX	CUSIP 88023U101	05/09/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
<b>Annual</b>	<b>US</b>					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Evelyn S. Dilsaver	Management	For	For	For	
2	Elect Simon John Dyer	Management	For	For	For	
3	Elect Cathy R. Gates	Management	For	For	For	
4	Elect John A. Heil	Management	For	For	For	
5	Elect Meredith Siegfried Madden	Management	For	For	For	
6	Elect Richard W. Neu	Management	For	For	For	
7	Elect Scott L. Thompson	Management	For	For	For	
8	Ratification of Auditor	Management	For	For	For	

9	Advisory Vote on Executive Compensation	Management	For	For	For
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**Tencent Holdings Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
700	CUSIP G87572163	05/14/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	HK				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Charles St. Leger Searle	Management	For	Against	Against
4	Elect KE Yang	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
8	Authority to Repurchase Shares	Management	For	For	For
9	Amendments to Articles	Management	For	For	For

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**Teradyne, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TER	CUSIP 880770102	05/09/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter Herweck	Management	For	For	For
2	Elect Mercedes Johnson	Management	For	For	For
3	Elect Ernest E. Maddock	Management	For	For	For
4	Elect Marilyn Matz	Management	For	For	For
5	Elect Gregory S. Smith	Management	For	For	For
6	Elect Ford Tamer	Management	For	For	For
7	Elect Paul J. Tufano	Management	For	For	For
8	Elect Bridget A. van Kralingen	Management	For	For	For

9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Elimination of Supermajority Requirements	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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**Terreno Realty Corp**

<b>Ticker</b> TRNO	<b>Security ID:</b> CUSIP 88146M101	<b>Meeting Date</b> 05/07/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect W. Blake Baird	Management	For	For	For
2	Elect Michael A. Coke	Management	For	For	For
3	Elect Gary N. Boston	Management	For	For	For
4	Elect LeRoy E. Carlson	Management	For	For	For
5	Elect Irene H. Oh	Management	For	For	For
6	Elect Douglas M. Pasquale	Management	For	For	For
7	Elect Dennis Polk	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For

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**Terumo Corporation**

<b>Ticker</b> 4543	<b>Security ID:</b> CUSIP J83173104	<b>Meeting Date</b> 06/26/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Toshiaki Takagi	Management	For	For	For
3	Elect Hikaru Samejima	Management	For	For	For
4	Elect Toshihiko Osada	Management	For	For	For
5	Elect Kazunori Hirose	Management	For	For	For
6	Elect Norimasa Kunimoto	Management	For	For	For
7	Elect Hidenori Nishi	Management	For	For	For

8	Elect Keiya Ozawa	Management	For	For	For
9	Elect Mari Kogiso	Management	For	For	For
10	Elect Koichi Sakaguchi	Management	For	For	For
11	Elect Hiroaki Kosugi	Management	For	For	For

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**Terumo Corporation**

<b>Ticker</b> 4543	<b>Security ID:</b> CUSIP J83173104	<b>Meeting Date</b> 06/26/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Toshiaki Takagi	Management	For	Against	Against

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**Tesla Inc**

<b>Ticker</b> TSLA	<b>Security ID:</b> CUSIP 88160R101	<b>Meeting Date</b> 06/13/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James Murdoch	Management	For	For	For
2	Elect Kimbal Musk	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Redomestication from Delaware to Texas	Management	For	Against	Against
5	Approval of Stock Option Award to Elon Musk	Management	For	Against	Against
6	Ratification of Auditor	Management	For	For	For
7	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	For	Against
8	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

9	Shareholder Proposal Regarding Report on Effectiveness of Workplace Harassment and Discrimination Policies	Shareholder	Against	For	Against
10	Shareholder Proposal Regarding Freedom of Association Policy	Shareholder	Against	For	Against
11	Shareholder Proposal Regarding Report on Electromagnetic Radiation	Shareholder	Against	Against	For
12	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	Shareholder	Against	Against	For
13	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	Shareholder	Against	Against	For

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**Tetra Tech, In1.03**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TTEK	CUSIP 88162G103	02/29/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
<b>Issue No.</b>	<b>Description</b>					
1.1	Elect Dan L. Batrack	Management	For	For	For	
1.2	Elect Gary R. Birkenbeuel	Management	For	For	For	
1.3	Elect Prashant Gandhi	Management	For	For	For	
1.4	Elect Joanne M. Maguire	Management	For	For	For	
1.5	Elect Christiana Obiaya	Management	For	For	For	
1.6	Elect Kimberly E. Ritrievi	Management	For	For	For	
1.7	Elect Kirsten M. Volpi	Management	For	For	For	
2.	Advisory Vote on Executive Compensation	Management	For	For	For	
3.	Ratification of Auditor	Management	For	For	For	

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**Tetra Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TTI	CUSIP 88162F105	05/21/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Mark E. Baldwin	Management	For	For	For
2	Elect Thomas R. Bates, Jr.	Management	For	For	For
3	Elect Christian A. Garcia	Management	For	For	For
4	Elect John F. Glick	Management	For	For	For
5	Elect Angela D. John	Management	For	For	For
6	Elect Brady M. Murphy	Management	For	For	For
7	Elect Sharon B. McGee	Management	For	For	For
8	Elect Shawn D. Williams	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

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**Texas Capital Bancshares, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TCBI	CUSIP 88224Q107	04/16/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Paola M. Arbour	Management	For	For	For
2	Elect Jonathan E. Baliff	Management	For	For	For
3	Elect James H. Browning	Management	For	For	For
4	Elect Rob C. Holmes	Management	For	For	For
5	Elect David S. Huntley	Management	For	For	For
6	Elect Charles S. Hyle	Management	For	For	For
7	Elect Thomas E. Long	Management	For	For	For
8	Elect Elysia Holt Ragusa	Management	For	For	For
9	Elect Steven P. Rosenberg	Management	For	For	For
10	Elect Robert W. Stallings	Management	For	For	For
11	Elect Dale W. Tremblay	Management	For	For	For



12	Elect Laura L. Whitley	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**Texas Instruments Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TXN	CUSIP 882508104	04/25/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mark A. Blinn	Management	For	For	For
2	Elect Todd M. Bluedorn	Management	For	For	For
3	Elect Janet F. Clark	Management	For	For	For
4	Elect Carrie S. Cox	Management	For	For	For
5	Elect Martin S. Craighead	Management	For	For	For
6	Elect Reginald DesRoches	Management	For	For	For
7	Elect Curtis C. Farmer	Management	For	For	For
8	Elect Jean M. Hobby	Management	For	For	For
9	Elect Haviv Ilan	Management	For	For	For
10	Elect Ronald Kirk	Management	For	For	For
11	Elect Pamela H. Patsley	Management	For	For	For
12	Elect Robert E. Sanchez	Management	For	For	For
13	Elect Richard K. Templeton	Management	For	For	For
14	Approval of the 2024 Long-Term Incentive Plan	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Ratification of Auditor	Management	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	For	Against

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**Texas Pacific Land Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TPL	CUSIP 88262P102	11/08/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Barbara J. Duganier	Management	For	For	For
2	Elect Tyler Glover	Management	For	For	For
3	Elect Karl F. Kurz	Management	For	For	For
4	Elect Robert Roosa	Management	For	For	For
5	Elect Murray Stahl	Management	For	Against	Against
6	Elect Marguerite N. Woung-Chapman	Management	For	For	For
7	Advisory Vote on Executive Compensation	Management	For	For	For
8	Ratification of Auditor	Management	For	For	For
9	Adoption of Right to Call a Special Meeting	Management	For	For	For
10	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For
11	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
12	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

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**Texas Roadhouse Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TXRH	CUSIP 882681109	05/16/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Jane Grote Abell	Management	For	For	For
2	Elect Michael A. Crawford	Management	For	For	For
3	Elect Donna E. Epps	Management	For	For	For
4	Elect Wayne L. Jones	Management	For	For	For

5	Elect Gregory N. Moore	Management	For	For	For
6	Elect Gerald L. Morgan	Management	For	For	For
7	Elect Curtis A. Warfield	Management	For	For	For
8	Elect Kathleen M. Widmer	Management	For	For	For
9	Elect James R. Zarley	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Amendments to Certificate of Incorporation to Remove References to Class B Shares	Management	For	For	For
13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
14	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management	For	For	For
15	Shareholder Proposal Regarding Aligning GHG Reductions With Paris Agreement	Shareholder	Against	Against	For

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**Textron Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TXT	CUSIP 883203101	04/24/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Richard F. Ambrose	Management	For	For	For
2	Elect Kathleen M. Bader	Management	For	For	For
3	Elect R. Kerry Clark	Management	For	For	For
4	Elect Scott C. Donnelly	Management	For	For	For
5	Elect Michael X. Garrett	Management	For	For	For
6	Elect Deborah Lee James	Management	For	For	For
7	Elect Thomas A. Kennedy	Management	For	For	For
8	Elect Lionel L. Nowell, III	Management	For	For	For
9	Elect James L. Ziemer	Management	For	For	For
10	Elect Maria T. Zuber	Management	For	For	For

11	Approval of the 2024 Long Term Incentive Plan	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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**Thermo Fisher Scientific Inc.**

<b>Ticker</b> TMO	<b>Security ID:</b> CUSIP 883556102	<b>Meeting Date</b> 05/22/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Marc N. Casper	Management	For	For	For
2	Elect Nelson J. Chai	Management	For	For	For
3	Elect Ruby R. Chandy	Management	For	For	For
4	Elect C. Martin Harris	Management	For	For	For
5	Elect Tyler Jacks	Management	For	For	For
6	Elect Jennifer M. Johnson	Management	For	Against	Against
7	Elect R. Alexandra Keith	Management	For	For	For
8	Elect James C. Mullen	Management	For	For	For
9	Elect Debora L. Spar	Management	For	For	For
10	Elect Scott M. Sperling	Management	For	For	For
11	Elect Dion J. Weisler	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

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**Tidewater Inc.**

<b>Ticker</b> TDW	<b>Security ID:</b> CUSIP 88642R109	<b>Meeting Date</b> 06/06/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Darron M. Anderson	Management	For	For	For
2	Elect Melissa Cogle	Management	For	For	For
3	Elect Dick Fagerstal	Management	For	For	For
4	Elect Quintin V. Kneen	Management	For	For	For
5	Elect Louis A. Raspino	Management	For	For	For
6	Elect Robert E. Robotti	Management	For	For	For
7	Elect Kenneth H. Traub	Management	For	For	For
8	Elect Lois K. Zabrocky	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
11	Ratification of Auditor	Management	For	For	For

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**TJX Companies, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
TJX	CUSIP 872540109	06/04/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect José B. Alvarez	Management	For	For	For
2	Elect Alan M. Bennett	Management	For	For	For
3	Elect Rosemary T. Berkery	Management	For	For	For
4	Elect David T. Ching	Management	For	For	For
5	Elect C. Kim Goodwin	Management	For	For	For
6	Elect Ernie Herrman	Management	For	For	For
7	Elect Amy B. Lane	Management	For	For	For
8	Elect Carol Meyrowitz	Management	For	For	For
9	Elect Jackwyn L. Nemerov	Management	For	For	For
10	Elect Charles F. Wagner, Jr.	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Shareholder	Against	Against	For

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**TKO Group Holdings Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TKO	CUSIP 87256C101	06/12/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Ariel Z. Emanuel	Management	For	For	For
1.02	Elect Mark S. Shapiro	Management	For	For	For
1.03	Elect Peter C.B. Bynoe	Management	For	For	For
1.04	Elect Egon P. Durban	Management	For	For	For
1.05	Elect Dwayne Johnson	Management	For	For	For
1.06	Elect Bradley A. Keywell	Management	For	For	For
1.07	Elect Nick Khan	Management	For	For	For
1.08	Elect Steven R. Koonin	Management	For	For	For
1.09	Elect Jonathan A. Kraft	Management	For	For	For
1.11	Elect Nancy Tellem	Management	For	For	For
1.12	Elect Carrie A. Wheeler	Management	For	Withhold	Against
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against

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**T-Mobile US Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TMUS	CUSIP 872590104	06/12/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect André Almeida	Management	For	For	For
1.02	Elect Marcelo Claure	Management	For	For	For
1.03	Elect Srikant M. Datar	Management	For	For	For
1.04	Elect Srinivasan Gopalan	Management	For	For	For
1.05	Elect Timotheus Höttges	Management	For	For	For
1.06	Elect Christian P. Illek	Management	For	For	For

1.07	Elect James Kavanaugh	Management	For	For	For
1.08	Elect Raphael Kübler	Management	For	For	For
1.09	Elect Thorsten Langheim	Management	For	For	For
1.11	Elect Letitia A. Long	Management	For	For	For
1.12	Elect Mike Sievert	Management	For	For	For
1.13	Elect Teresa A. Taylor	Management	For	For	For
1.14	Elect Kelvin R. Westbrook	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For

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### Tokyo Electron Ltd

<b>Ticker</b> 8035	<b>Security ID:</b> CUSIP J86957115	<b>Meeting Date</b> 06/18/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> JP				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
2	Elect Toshiki Kawai	Management	For	Against	Against
3	Elect Sadao Sasaki	Management	For	Against	Against
4	Elect Yoshikazu Nunokawa	Management	For	For	For
5	Elect Michio Sasaki	Management	For	For	For
6	Elect Sachiko Ichikawa	Management	For	For	For
7	Elect Joseph A. Kraft Jr.	Management	For	For	For
8	Elect Yukari Suzuki	Management	For	For	For
9	Elect Ryota Miura	Management	For	For	For
10	Elect Yutaka Endo	Management	For	For	For
11	Bonus	Management	For	For	For
12	Equity Compensation Plan	Management	For	For	For

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### TopBuild Corp

<b>Ticker</b> BLD	<b>Security ID:</b> CUSIP 89055F103	<b>Meeting Date</b> 04/29/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Alec C. Covington	Management	For	For	For
2	Elect Ernesto Bautista, III	Management	For	For	For
3	Elect Robert M. Buck	Management	For	For	For

4	Elect Joseph S. Cantie	Management	For	For	For
5	Elect Tina M. Donikowski	Management	For	For	For
6	Elect Deirdre C. Drake	Management	For	For	For
7	Elect Mark A. Petrarca	Management	For	For	For
8	Elect Nancy M. Taylor	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For

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**Toro Co.**

<b>Ticker</b> TTC	<b>Security ID:</b> CUSIP 891092108	<b>Meeting Date</b> 03/19/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Gary L. Ellis	Management	For	For	For
1.02	Elect Jill M. Pemberton	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Toronto Dominion Bank**

<b>Ticker</b> TD.PR.N	<b>Security ID:</b> CUSIP 891160509	<b>Meeting Date</b> 04/18/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Ayman Antoun	Management	For	For	For
1.02	Elect Cherie L. Brant	Management	For	For	For
1.03	Elect Amy W. Brinkley	Management	For	For	For
1.04	Elect Brian C. Ferguson	Management	For	For	For
1.05	Elect Colleen A. Goggins	Management	For	For	For
1.06	Elect Alan N. MacGibbon	Management	For	For	For
1.07	Elect John B. Macintyre	Management	For	For	For
1.08	Elect Karen E. Maidment	Management	For	For	For
1.09	Elect Keith G. Martell	Management	For	For	For



1.11	Elect Claude Mongeau	Management	For	For	For
1.12	Elect S. Jane Rowe	Management	For	For	For
1.13	Elect Nancy G. Tower	Management	For	For	For
1.14	Elect Ajay K. Virmani	Management	For	For	For
1.15	Elect Mary A. Winston	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendments to By-Law no.1	Management	For	For	For
5	Amendments to By-Law No.1	Management	For	For	For
6	Shareholder Proposal Regarding Pay Ratio Disclosure	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Disclosure of Transition Activities for Financing	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Shareholder	Against	Against	For
9	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
11	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Shareholder	Against	Against	For
12	Shareholder Proposal Regarding Disclosure of Out-of-Court Settlements	Shareholder	Against	Against	For
13	Shareholder Proposal Regarding Creation of Out-of-Court Settlements Committee	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Employee Benefit Credits	Shareholder	Against	Against	For

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**TotalEnergies SE**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TTE	CUSIP 89151E109	05/24/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Management	For	For	For	
2	Consolidated Accounts and Reports	Management	For	For	For	
3	Allocation of Profits/Dividends	Management	For	For	For	
4	Authority to Repurchase and Reissue Shares	Management	For	For	For	
5	Special Auditors Report on Regulated Agreements	Management	For	For	For	
6	Elect Patrick Pouyanné	Management	For	For	For	
7	Elect Jacques Aschenbroich	Management	For	Against	Against	
8	Elect R. Glenn Hubbard	Management	For	For	For	
9	Elect Marie-Ange Debon	Management	For	For	For	
10	2023 Remuneration Report	Management	For	For	For	
11	2024 Remuneration Policy (Board of Directors)	Management	For	For	For	
12	2023 Remuneration of Patrick Pouyanné, Chair and CEO	Management	For	For	For	
13	2024 Remuneration Policy (Chair and CEO)	Management	For	For	For	
14	Opinion on 2024 Sustainability and Climate Progress Report	Management	For	Against	Against	
15	Appointment of Auditor for Sustainability Reporting (EY)	Management	For	For	For	
16	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	For	
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	Management	For	For	For	
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	

19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Greenshoe	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Employee Stock Purchase Plan	Management	For	For	For
23	Authority to Issue Performance Shares	Management	For	For	For

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**Tourmaline Oil Corp**

Ticker	Security ID:	Meeting Date		Meeting Status	
TOU	CUSIP 89156V106	06/05/2024		Voted	
Meeting Type	Country of Trade				
Annual	CA	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.01	Elect Michael L. Rose	Management	For	For	For
1.02	Elect Brian G. Robinson	Management	For	Withhold	Against
1.03	Elect Jill T. Angevine	Management	For	For	For
1.04	Elect William D. Armstrong	Management	For	For	For
1.05	Elect Lee A. Baker	Management	For	For	For
1.06	Elect Christopher E.D. Lee	Management	For	For	For
1.07	Elect Andrew B. MacDonald	Management	For	For	For
1.08	Elect Lucy M. Miller	Management	For	For	For
1.09	Elect Janet L. Weiss	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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**Tractor Supply Co.**

Ticker	Security ID:	Meeting Date	Meeting Status		
TSCO	CUSIP 892356106	05/09/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				

1	Elect Joy Brown	Management	For	For	For
2	Elect Ricardo Cardenas	Management	For	For	For
3	Elect Meg Ham	Management	For	For	For
4	Elect André J. Hawaux	Management	For	For	For
5	Elect Denise L. Jackson	Management	For	For	For
6	Elect Ramkumar Krishnan	Management	For	For	For
7	Elect Edna K. Morris	Management	For	For	For
8	Elect Mark J. Weikel	Management	For	For	For
9	Elect Harry A. Lawton III	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

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#### Trade Desk Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
TTD	CUSIP 88339J105	05/28/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.01	Elect Samantha Jacobson	Management	For	For	For
1.02	Elect Gokul Rajaram	Management	For	For	For
2	Approval of the 2024 Employee Stock Purchase Plan	Management	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
4	Ratification of Auditor	Management	For	For	For

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#### Trade Desk Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
TTD	CUSIP 88339J105	11/14/2024		Voted	
Meeting Type	Country of Trade				
Special	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Reincorporation From Delaware to Nevada	Management	For	Against	Against
2	Right to Adjourn Meeting	Management	For	Against	Against

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**Tradeweb Markets Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TW	CUSIP 892672106	05/10/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.01	Elect Jacques Aigrain	Management	For	For	For	
1.02	Elect Balbir Bakhshi	Management	For	For	For	
1.03	Elect Paula B. Madoff	Management	For	For	For	
1.04	Elect Thomas Pluta	Management	For	For	For	
2	Ratification of Auditor	Management	For	For	For	
3	Advisory Vote on Executive Compensation	Management	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For	

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**Trane Technologies plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TT	CUSIP G8994E103	06/06/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Kirk E. Arnold	Management	For	For	For	
2	Elect Ana P. Assis	Management	For	For	For	
3	Elect Ann C. Berzin	Management	For	For	For	
4	Elect April Miller Boise	Management	For	For	For	
5	Elect Gary D. Forsee	Management	For	For	For	
6	Elect Mark R. George	Management	For	For	For	
7	Elect John A. Hayes	Management	For	For	For	
8	Elect Linda P. Hudson	Management	For	For	For	
9	Elect Myles P. Lee	Management	For	For	For	
10	Elect David S. Regnery	Management	For	For	For	
11	Elect Melissa N. Schaeffer	Management	For	For	For	
12	Elect John P. Surma	Management	For	For	For	

13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	Management	For	For	For

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**Transaction Co.,Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
7818	CUSIP J9297J101	11/28/2024	Voted		
Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Satoshi Ishikawa	Management	For	For	For
2	Elect Keiichi Chiba	Management	For	For	For
3	Elect Yoshinari Kitayama	Management	For	For	For
4	Elect Yukiko Iguchi	Management	For	For	For
5	Elect Kazuyuki Omori	Management	For	For	For
6	Elect Toshiro Sasaki	Management	For	Against	Against
7	Elect Takeo Tochimoto	Management	For	For	For
8	Elect Yumiko Matsuo @ Yumiko Yoshimura	Management	For	For	For

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**Transcat Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
TRNS	CUSIP 893529107	09/11/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Craig D. Cairns	Management	For	For	For
1.02	Elect Oksana S. Dominach	Management	For	For	For
1.03	Elect Lee D. Rudow	Management	For	For	For

2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Repeal of Classified Board	Management	For	For	For

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**Transdigm Group Incorporated**

<b>Ticker</b> TDG	<b>Security ID:</b> CUSIP 893641100	<b>Meeting Date</b> 03/07/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Jorge L. Valladares III	Management	For	For	For
1.02	Elect Jane Cronin	Management	For	For	For
1.03	Elect Michael Graff	Management	For	For	For
1.04	Elect Sean P. Hennessy	Management	For	For	For
1.05	Elect W. Nicholas Howley	Management	For	For	For
1.06	Elect Gary E. McCullough	Management	For	For	For
1.07	Elect Michele Santana	Management	For	For	For
1.08	Elect Robert J. Small	Management	For	For	For
1.09	Elect Kevin Stein	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

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**Transocean Ltd**

<b>Ticker</b> RIG	<b>Security ID:</b> CUSIP H8817H100	<b>Meeting Date</b> 05/16/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Approval of Swiss Statutory Compensation Report	Management	For	For	For
3	Report on Non-Financial Matters	Management	For	For	For

4	Ratification of Board and Management Acts	Management	For	For	For
5	Allocation of Losses	Management	For	For	For
6	Approval of a Capital Band	Management	For	For	For
7	Elect Glyn A. Barker	Management	For	For	For
8	Elect Vanessa C.L. Chang	Management	For	For	For
9	Elect Frederico Fleury Curado	Management	For	For	For
10	Elect Chadwick C. Deaton	Management	For	For	For
11	Elect Domenic J. Dell'Osso, Jr.	Management	For	For	For
12	Elect Vincent J. Intrieri	Management	For	For	For
13	Elect Samuel J. Merksamer	Management	For	For	For
14	Elect Frederik W. Mohn	Management	For	For	For
15	Elect Margareth Øvrum	Management	For	For	For
16	Elect Jeremy D. Thigpen	Management	For	For	For
17	Election of Chadwick C. Deaton as Chair	Management	For	For	For
18	Elect Glyn A. Barker	Management	For	For	For
19	Elect Vanessa C.L. Chang	Management	For	For	For
20	Elect Samuel J. Merksamer	Management	For	For	For
21	Appointment of Independent Proxy	Management	For	For	For
22	Appointment of Auditor	Management	For	For	For
23	Advisory Vote on Executive Compensation	Management	For	For	For
24	Board Compensation	Management	For	For	For
25	Executive Compensation (Total)	Management	For	For	For
26	Redenomination of Share Capital	Management	For	For	For
27	Amendment to Par Value	Management	For	For	For
28	Amendment to the 2015 Long-Term Incentive Plan	Management	For	For	For
29	Increase in Conditional Capital (Long-Term Incentive Plan)	Management	For	For	For
30	Transaction of Other Business	Management	For	Against	Against

TransUnion

**Ticker**  
TRU

**Security ID:**  
CUSIP 89400J107

**Meeting Date**  
05/02/2024

**Meeting Status**  
Voted



<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect George M. Awad	Management	For	For	For
2	Elect William P. (Billy) Bosworth	Management	For	For	For
3	Elect Christopher A. Cartwright	Management	For	For	For
4	Elect Suzanne P. Clark	Management	For	For	For
5	Elect Hamidou Dia	Management	For	For	For
6	Elect Russell P. Fradin	Management	For	For	For
7	Elect Charles E. Gottdiener	Management	For	For	For
8	Elect Pamela A. Joseph	Management	For	For	For
9	Elect Thomas L. Monahan III	Management	For	For	For
10	Elect Ravi Kumar Singiseti	Management	For	For	For
11	Elect Linda K. Zukauckas	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Amendment to the Amended and Restated 2015 Omnibus Incentive Plan	Management	For	For	For
15	Amendment to the 2015 Employee Stock Purchase Plan	Management	For	For	For

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**Travel+Leisure Co**

Ticker	Security ID:	Meeting Date		Meeting Status	
TNL	CUSIP 894164102	05/15/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Louise F. Brady	Management	For	For	For
2	Elect Michael D. Brown	Management	For	For	For
3	Elect James E. Buckman	Management	For	For	For
4	Elect George Herrera	Management	For	For	For
5	Elect Stephen P. Holmes	Management	For	For	For
6	Elect Lucinda C. Martinez	Management	For	For	For

7	Elect Denny Marie Post	Management	For	For	For
8	Elect Ronald L. Rickles	Management	For	For	For
9	Elect Michael H. Wargotz	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	Against	Against
11	Ratification of Auditor	Management	For	For	For
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
13	Approval of Exclusive Forum Provisions	Management	For	Against	Against

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**Travelers Companies Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TRV	CUSIP 89417E109	05/15/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Russell G. Golden	Management	For	For	For
2	Elect William J. Kane	Management	For	For	For
3	Elect Thomas B. Leonardi	Management	For	For	For
4	Elect Clarence Otis, Jr.	Management	For	For	For
5	Elect Elizabeth E. Robinson	Management	For	For	For
6	Elect Rafael Santana	Management	For	For	For
7	Elect Todd C. Schermerhorn	Management	For	For	For
8	Elect Alan D. Schnitzer	Management	For	For	For
9	Elect Laurie J. Thomsen	Management	For	For	For
10	Elect Bridget A. van Kralingen	Management	For	For	For
11	Elect David S. Williams	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Shareholder Proposal Regarding Methane Report	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Disclosure of GHG Emissions	Shareholder	Against	Against	For

16	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	Against	For

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**Treehouse Foods Inc**

<b>Ticker</b> THS	<b>Security ID:</b> CUSIP 89469A104	<b>Meeting Date</b> 04/25/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Adam DeWitt	Management	For	For	For
2	Elect Steven Oakland	Management	For	For	For
3	Elect Jill A. Rahman	Management	For	For	For
4	Elect Joseph E. Scalzo	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For

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**Truist Financial Corporation**

<b>Ticker</b> TFC	<b>Security ID:</b> CUSIP 89832Q109	<b>Meeting Date</b> 04/23/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jennifer S. Banner	Management	For	For	For
2	Elect K. David Boyer, Jr.	Management	For	For	For
3	Elect Agnes Bundy Scanlan	Management	For	For	For
4	Elect Dallas S. Clement	Management	For	For	For
5	Elect Patrick C. Graney III	Management	For	For	For
6	Elect Linnie M. Haynesworth	Management	For	For	For
7	Elect Donna S. Morea	Management	For	For	For
8	Elect Charles A. Patton	Management	For	For	For
9	Elect William H. Rogers, Jr.	Management	For	For	For

10	Elect Thomas E. Skains	Management	For	For	For
11	Elect Laurence Stein	Management	For	For	For
12	Elect Bruce L. Tanner	Management	For	For	For
13	Elect Steven C. Voorhees	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For
16	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For

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**Tyler Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TYL	CUSIP 902252105	05/09/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Glenn A. Carter	Management	For	For	For
1.02	Elect Margot L. Carter	Management	For	For	For
1.03	Elect Brenda A. Cline	Management	For	For	For
1.04	Elect Ronnie D. Hawkins Jr.	Management	For	For	For
1.05	Elect John S. Marr, Jr.	Management	For	For	For
1.06	Elect H. Lynn Moore, Jr.	Management	For	For	For
1.07	Elect Daniel M. Pope	Management	For	For	For
1.08	Elect Andrew D. Teed	Management	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Amendment to the 2018 Stock Incentive Plan	Management	For	For	For
5	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

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**Uber Technologies Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UBER	CUSIP 90353T100	05/06/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Ronald D. Sugar	Management	For	For	For
2	Elect Revathi Advaiti	Management	For	For	For
3	Elect Turqi Alnowaiser	Management	For	For	For
4	Elect Ursula M. Burns	Management	For	For	For
5	Elect Robert A. Eckert	Management	For	For	For
6	Elect Amanda Ginsberg	Management	For	For	For
7	Elect Dara Khosrowshahi	Management	For	For	For
8	Elect Wan Ling Martello	Management	For	For	For
9	Elect John A. Thain	Management	For	For	For
10	Elect David Trujillo	Management	For	Against	Against
11	Elect Alexander R. Wynaendts	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
15	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	Shareholder	Against	Against	For

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## UBS Group AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UBSG	CUSIP H42097107	04/24/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Accounts and Reports	Management	For	For	For
2	Compensation Report	Management	For	For	For
3	Report on Non-Financial Matters	Management	For	For	For
4	Allocation of Profits; Dividend from Reserves	Management	For	For	For

5	Introduction of Capital Pool for Conversion of AT1 Instruments	Management	For	For	For
6	Ratification of Board and Management Acts (Excluding Credit Suisse Group AG's Board and Management until June 12, 2023)	Management	For	For	For
7	Elect Thomas Colm Kelleher as Board Chair	Management	For	For	For
8	Elect Lukas Gähwiler	Management	For	For	For
9	Elect Jeremy Anderson	Management	For	For	For
10	Elect Claudia Böckstiegel	Management	For	For	For
11	Elect William C. Dudley	Management	For	For	For
12	Elect Patrick Firmenich	Management	For	For	For
13	Elect Fred HU Zulu	Management	For	For	For
14	Elect Mark Hughes	Management	For	For	For
15	Elect Nathalie Rachou	Management	For	For	For
16	Elect Julie G. Richardson	Management	For	For	For
17	Elect Jeanette Wong	Management	For	For	For
18	Elect Gail P. Kelly	Management	For	For	For
19	Elect Julie G. Richardson as Compensation Committee Member	Management	For	For	For
20	Elect Jeanette Wong as Compensation Committee Member	Management	For	For	For
21	Elect Fred HU Zulu as Compensation Committee Member	Management	For	For	For
22	Board Compensation (Retrospective Increase)	Management	For	For	For
23	Board Compensation (2024-2025 AGM)	Management	For	For	For
24	Executive Compensation (Variable)	Management	For	For	For
25	Executive Compensation (Fixed)	Management	For	For	For
26	Appointment of Independent Proxy	Management	For	For	For
27	Appointment of Auditor	Management	For	For	For

28	Appointment of Special Auditor	Management	For	For	For
29	Transaction of Other Business	Management	N/A	Against	N/A

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**UDR Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UDR	CUSIP 902653104	05/23/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Katherine A. Cattanach	Management	For	For	For
2	Elect Jon A. Grove	Management	For	For	For
3	Elect Mary Ann King	Management	For	For	For
4	Elect James D. Klingbeil	Management	For	For	For
5	Elect Clint D. McDonnough	Management	For	For	For
6	Elect Robert A. McNamara	Management	For	For	For
7	Elect Diane M. Morefield	Management	For	For	For
8	Elect Kevin C. Nickelberry	Management	For	For	For
9	Elect Mark R. Patterson	Management	For	For	For
10	Elect Thomas W. Toomey	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**UFP Technologies Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UFPT	CUSIP 902673102	06/05/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect R. Jeffrey Bailly	Management	For	For	For
1.02	Elect Thomas Oberdorf	Management	For	For	For
1.03	Elect Marc Kozin	Management	For	For	For
1.04	Elect Daniel C. Croteau	Management	For	For	For
1.05	Elect Cynthia L. Feldmann	Management	For	For	For
1.06	Elect Joseph John Hassett	Management	For	For	For
1.07	Elect Symeria Hudson	Management	For	For	For

2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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### Ulta Salon Cosmetics & Fragrance Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
ULTA	CUSIP 90384S303	06/11/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Michelle L. Collins	Management	For	For	For
2	Elect Catherine Halligan	Management	For	For	For
3	Elect David C. Kimbell	Management	For	For	For
4	Elect Patricia Little	Management	For	For	For
5	Elect George R. Mrkonc, Jr.	Management	For	For	For
6	Elect Lorna E. Nagler	Management	For	For	For
7	Elect Heidi G. Petz	Management	For	For	For
8	Elect Michael C. Smith	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For

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### Under Armour Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
UAA	CUSIP 904311107	09/04/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.01	Elect Douglas E. Coltharp	Management	For	For	For
1.02	Elect Jerri L. DeVard	Management	For	For	For
1.03	Elect Mohamed A. El-Erian	Management	For	For	For
1.04	Elect Carolyn N. Everson	Management	For	For	For
1.05	Elect David W. Gibbs	Management	For	For	For
1.06	Elect Karen W. Katz	Management	For	For	For
1.07	Elect Eric T. Olson	Management	For	For	For



1.08	Elect Kevin A. Plank	Management	For	For	For
1.09	Elect Patrick W. Whitesell	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Amendment to the Class C Employee Stock Purchase Plan	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For

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#### Unicredit Spa

Ticker	Security ID:	Meeting Date	Meeting Status		
UCG	CUSIP T9T23L642	04/12/2024	Voted		
Meeting Type	Country of Trade				
Mix	IT	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Elimination of Negative Reserves	Management	For	For	For
4	Authority to Repurchase Shares	Management	For	For	For
5	Board Size	Management	For	For	For
6	List Presented by Board of Directors	Management	For	For	For
7	List Presented by Group of Institutional Investors Representing 1.41% of Share Capital	Management	N/A	Abstain	N/A
8	Directors' Fees	Management	For	For	For
9	Remuneration Policy	Management	For	Against	Against
10	Remuneration Report	Management	For	Against	Against
11	2024 GROUP INCENTIVE SYSTEM	Management	For	For	For
12	Approval of the Employee Share Ownership Plan	Management	For	For	For
13	Authority to Issue Shares to Implement 2022 Group Incentive System	Management	For	For	For

14	Authority to Issue Shares to Implement 2023 Group Incentive System	Management	For	For	For
15	Authority to Issue Shares to Implement 2020-2023 Long-Term Incentive Plan	Management	For	For	For
16	Cancellation of Shares	Management	For	For	For

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**UNIFI, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
UFI	CUSIP 904677200	10/29/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Emma S. Battle	Management	For	For	For
2	Elect Francis S. Blake	Management	For	For	For
3	Elect Albert P. Carey	Management	For	For	For
4	Elect Edmund M. Ingle	Management	For	For	For
5	Elect Kenneth G. Langone	Management	For	For	For
6	Elect Suzanne M. Present	Management	For	For	For
7	Elect Rhonda L. Ramlo	Management	For	For	For
8	Elect Eva T. Zlotnicka	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For

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**Unilever plc**

Ticker	Security ID:	Meeting Date		Meeting Status	
UL	CUSIP 904767704	05/01/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For

4	Advisory Vote on Climate Transition Action Plan	Management	For	For	For
5	Elect Fernando Fernandez	Management	For	For	For
6	Elect Adrian Hennah	Management	For	For	For
7	Elect Andrea Jung	Management	For	For	For
8	Elect Susan Kilsby	Management	For	For	For
9	Elect Ruby Lu	Management	For	For	For
10	Elect Ian K. Meakins	Management	For	For	For
11	Elect Judith McKenna	Management	For	For	For
12	Elect Nelson Peltz	Management	For	For	For
13	Elect Hein Schumacher	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
22	Adoption of New Articles	Management	For	For	For

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**Union Pacific Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
UNP	CUSIP 907818108	05/09/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
<b>Issue No.</b>	<b>Description</b>					
1	Elect William J. DeLaney	Management	For	For	For	
2	Elect David B. Dillon	Management	For	For	For	
3	Elect Sheri H. Edison	Management	For	For	For	

4	Elect Teresa M. Finley	Management	For	For	For
5	Elect Deborah C. Hopkins	Management	For	For	For
6	Elect Jane Holl Lute	Management	For	For	For
7	Elect Michael R. McCarthy	Management	For	For	For
8	Elect Doyle R. Simons	Management	For	For	For
9	Elect John K. Tien Jr.	Management	For	For	For
10	Elect V. James Vena	Management	For	For	For
11	Elect John P. Wiehoff	Management	For	For	For
12	Elect Christopher J. Williams	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Amending the Charter of the Safety and Service Quality Committee	Shareholder	Against	Against	For

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**Unisys Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
UIS	CUSIP 909214306	05/01/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Peter A. Altabef	Management	For	For	For
2	Elect Nathaniel A. Davis	Management	For	For	For
3	Elect Matthew J. Desch	Management	For	For	For
4	Elect Philippe Germond	Management	For	For	For
5	Elect Deborah Lee James	Management	For	For	For
6	Elect John A. Kritzmacher	Management	For	For	For
7	Elect Paul E. Martin	Management	For	For	For
8	Elect Regina Paolillo	Management	For	For	For
9	Elect Troy K. Richardson	Management	For	For	For
10	Elect Lee D. Roberts	Management	For	For	For
11	Elect Roxanne Taylor	Management	For	For	For

12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Approval of the 2024 Long Term Incentive and Equity Compensation Plan	Management	For	For	For

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**United Community Banks Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
UCBI	CUSIP 90984P303	05/15/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.01	Elect Jennifer M. Bazante	Management	For	For	For
1.02	Elect George B. Bell	Management	For	For	For
1.03	Elect James P. Clements	Management	For	For	For
1.04	Elect Kenneth L. Daniels	Management	For	For	For
1.05	Elect Lance F. Drummond	Management	For	For	For
1.06	Elect H. Lynn Harton	Management	For	For	For
1.07	Elect John M. James	Management	For	For	For
1.08	Elect Jennifer K. Mann	Management	For	For	For
1.09	Elect Thomas A. Richlovsky	Management	For	For	For
1.11	Elect Tim R. Wallis	Management	For	For	For
1.12	Elect David H. Wilkins	Management	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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**United Parcel Service, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
UPS	CUSIP 911312106	05/02/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Carol B. Tomé	Management	For	For	For
2	Elect Rodney C. Adkins	Management	For	For	For

3	Elect Eva C. Boratto	Management	For	For	For
4	Elect Michael J. Burns	Management	For	For	For
5	Elect Wayne M. Hewett	Management	For	For	For
6	Elect Angela Hwang	Management	For	For	For
7	Elect Kate E. Johnson	Management	For	For	For
8	Elect William R. Johnson	Management	For	For	For
9	Elect Franck J. Moison	Management	For	For	For
10	Elect Christiana Smith Shi	Management	For	For	For
11	Elect Russell Stokes	Management	For	For	For
12	Elect Kevin M. Warsh	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
16	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	Against

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**United Parks & Resorts Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
SEAS	CUSIP 81282V100	03/25/2024	Voted		
Meeting Type	Country of Trade				
Special	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Amendment to the Stockholders Agreement	Management	For	For	For
2	Share Repurchase	Management	For	For	For

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**United Parks & Resorts Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
SEAS	CUSIP 81282V100	06/13/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ronald Bension	Management	For	Against	Against
2	Elect James P. Chambers	Management	For	For	For
3	Elect William Gray	Management	For	For	For
4	Elect Timothy Hartnett	Management	For	For	For
5	Elect Nathaniel J. Lipman	Management	For	For	For
6	Elect Yoshikazu Maruyama	Management	For	For	For
7	Elect Thomas E. Moloney	Management	For	For	For
8	Elect Neha Jogani Narang	Management	For	Against	Against
9	Elect Scott I. Ross	Management	For	For	For
10	Elect Kimberly K. Schaefer	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For

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**United Rentals, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
URI	CUSIP 911363109	05/09/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marc A. Bruno	Management	For	For	For
2	Elect Larry D. De Shon	Management	For	For	For
3	Elect Matthew J. Flannery	Management	For	For	For
4	Elect Bobby J. Griffin	Management	For	For	For
5	Elect Kim Harris Jones	Management	For	For	For
6	Elect Terri L. Kelly	Management	For	For	For
7	Elect Michael J. Kneeland	Management	For	For	For
8	Elect Francisco J. Lopez-Balboa	Management	For	For	For
9	Elect Gracia C. Martore	Management	For	For	For
10	Elect Shiv Singh	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Amendment Regarding Officer Exculpation	Management	For	Against	Against

14	Shareholder Proposal Regarding Director Resignation Policy	Shareholder	Against	For	Against
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**United-Guardian, Inc.**

<b>Ticker</b> UG	<b>Security ID:</b> CUSIP 910571108	<b>Meeting Date</b> 05/15/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kenneth H. Globus	Management	For	For	For
2	Elect Lawrence F. Maietta	Management	For	Against	Against
3	Elect Arthur M. Dresner	Management	For	Against	Against
4	Elect Andrew A. Boccone	Management	For	For	For
5	Elect S. Ari Papoulias	Management	For	For	For
6	Elect Catherine Kolinski	Management	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
8	Advisory Vote on Executive Compensation	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For

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**Unitedhealth Group Inc**

<b>Ticker</b> UNH	<b>Security ID:</b> CUSIP 91324P102	<b>Meeting Date</b> 06/03/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Charles Baker	Management	For	For	For
2	Elect Timothy P. Flynn	Management	For	For	For
3	Elect Paul R. Garcia	Management	For	For	For
4	Elect Kristen Gil	Management	For	For	For
5	Elect Stephen J. Hemsley	Management	For	For	For
6	Elect Michele J. Hooper	Management	For	For	For
7	Elect F. William McNabb, III	Management	For	For	For



8	Elect Valerie C. Montgomery Rice	Management	For	For	For
9	Elect John H. Noseworthy	Management	For	For	For
10	Elect Andrew Witty	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For

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**Universal Display Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OLED	CUSIP 91347P105	06/20/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Steven V. Abramson	Management	For	For	For
2	Elect Nigel Brown	Management	For	For	For
3	Elect Cynthia J. Comparin	Management	For	For	For
4	Elect Richard C. Elias	Management	For	For	For
5	Elect Elizabeth H. Gemmill	Management	For	For	For
6	Elect C. Keith Hartley	Management	For	For	For
7	Elect Celia M. Joseph	Management	For	For	For
8	Elect Lawrence Lacerte	Management	For	For	For
9	Elect Joan Lau	Management	For	For	For
10	Elect Sidney D. Rosenblatt	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Unum Group**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UNM	CUSIP 91529Y106	05/23/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Theodore H. Bunting, Jr.	Management	For	For	For
2	Elect Susan L. Cross	Management	For	For	For
3	Elect Susan D. DeVore	Management	For	For	For
4	Elect Joseph J. Echevarria	Management	For	For	For
5	Elect Cynthia L. Egan	Management	For	For	For
6	Elect Kevin T. Kabat	Management	For	For	For
7	Elect Timothy F. Keaney	Management	For	For	For
8	Elect Gale V. King	Management	For	For	For
9	Elect Gloria C. Larson	Management	For	For	For
10	Elect Mojgan M. Lefebvre	Management	For	For	For
11	Elect Richard P. McKenney	Management	For	For	For
12	Elect Ronald P. O'Hanley	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

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**US Foods Holding Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>		<b>Meeting Status</b>	
USFD	CUSIP 912008109	05/15/2024		Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cheryl A. Bachelder	Management	For	For	For
2	Elect Robert M. Dutkowsky	Management	For	For	For
3	Elect David E. Flitman	Management	For	For	For
4	Elect Marla C. Gottschalk	Management	For	For	For
5	Elect Sunil Gupta	Management	For	For	For
6	Elect Carl A. Pforzheimer	Management	For	For	For
7	Elect Quentin Roach	Management	For	For	For
8	Elect David M. Tehle	Management	For	For	For
9	Elect Ann E. Ziegler	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For

11	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Utz Brands Inc**

<b>Ticker</b> UTZ	<b>Security ID:</b> CUSIP 918090101	<b>Meeting Date</b> 04/25/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect John W. Altmeyer	Management	For	For	For
1.02	Elect Howard Friedman	Management	For	For	For
1.03	Elect Jason K. Giordano	Management	For	For	For
1.04	Elect B. John Lindeman	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
4	Ratification of Auditor	Management	For	For	For

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**Valero Energy Corp.**

<b>Ticker</b> VLO	<b>Security ID:</b> CUSIP 91913Y100	<b>Meeting Date</b> 05/15/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Fred M. Diaz	Management	For	For	For
2	Elect H. Paulett Eberhart	Management	For	For	For
3	Elect Marie A. Ffolkes	Management	For	For	For
4	Elect Joseph W. Gorder	Management	For	For	For
5	Elect Kimberly S. Greene	Management	For	For	For
6	Elect Deborah P. Majoras	Management	For	For	For
7	Elect Eric D. Mullins	Management	For	For	For
8	Elect Robert A. Profusek	Management	For	For	For
9	Elect R. Lane Riggs	Management	For	For	For
10	Elect Randall J. Weisenburger	Management	For	For	For

11	Elect Rayford Wilkins Jr.	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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**Valmont Industries, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VMI	CUSIP 920253101	05/06/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1.01	Elect Avner M. Applbaum	Management	For	For	For
1.02	Elect Daniel P. Neary	Management	For	For	For
1.03	Elect Theo Freye	Management	For	For	For
1.04	Elect Joan Robinson-Berry	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

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**Value Line, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VALU	CUSIP 920437100	10/08/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1.01	Elect Howard A. Brecher	Management	For	For	For
1.02	Elect Stephen R. Anastasio	Management	For	Withhold	Against
1.03	Elect Mary Bernstein	Management	For	For	For
1.04	Elect Alfred R. Fiore	Management	For	For	For
1.05	Elect Stephen P. Davis	Management	For	For	For
1.06	Elect Glenn J. Muenzer	Management	For	Withhold	Against

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**Valvoline Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VVV	CUSIP 92047W101	01/25/2024	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Gerald W. Evans, Jr.	Management	For	For	For
1.2	Elect Lori A. Flees	Management	For	For	For
1.3	Elect Richard J. Freeland	Management	For	For	For
1.4	Elect Carol H. Kruse	Management	For	For	For
1.5	Elect Vada O. Manager	Management	For	For	For
1.6	Elect Patrick S. Pacious	Management	For	For	For
1.7	Elect Jennifer L. Slater	Management	For	For	For
1.8	Elect Charles M. Sonstebly	Management	For	For	For
1.9	Elect Mary J. Twinem	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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#### Varex Imaging Corp

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VREX	CUSIP 92214X106	02/08/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Kathleen L. Bardwell	Management	For	For	For
1.2	Elect Jocelyn D. Chertoff	Management	For	For	For
1.3	Elect Timothy E. Guertin	Management	For	For	For
1.4	Elect Jay K. Kunkel	Management	For	For	For
1.5	Elect Walter M Rosebrough, Jr.	Management	For	For	For
1.6	Elect Sunny S. Sanyal	Management	For	For	For
1.7	Elect Christine 1.03 Tsingos	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2020 Omnibus Stock Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

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#### Varonis Systems Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VRNS	CUSIP 922280102	06/03/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Gili Iohan	Management	For	For	For
1.02	Elect Rachel Prishkolnik	Management	For	For	For
1.03	Elect Ofer Segev	Management	For	For	For
2	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Amendment to the 2023 Omnibus Equity Incentive Plan	Management	For	Against	Against

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**Veeco Instruments Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VECO	CUSIP 922417100	05/09/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Richard A. D'Amore	Management	For	For	For
1.02	Elect Keith D. Jackson	Management	For	For	For
1.03	Elect Mary Jane Raymond	Management	For	For	For
2	Amendment to the 2019 Stock Incentive Plan	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For

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**Ventas Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VTR	CUSIP 92276F100	05/14/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Melody C. Barnes	Management	For	For	For
2	Elect Theodore R. Bigman	Management	For	For	For
3	Elect Debra A. Cafaro	Management	For	For	For
4	Elect Michael J. Embler	Management	For	For	For
5	Elect Matthew J. Lustig	Management	For	For	For
6	Elect Roxanne M. Martino	Management	For	For	For
7	Elect Marguerite M. Nader	Management	For	For	For
8	Elect Sean Nolan	Management	For	For	For
9	Elect Walter C. Rakowich	Management	For	For	For
10	Elect Joe V. Rodriguez	Management	For	For	For
11	Elect Sumit Roy	Management	For	For	For
12	Elect Maurice Smith	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For

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**Veralto Corp**

Ticker	Security ID:	Meeting Date		Meeting Status	
VLTO	CUSIP 92338C103	05/21/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Françoise Colpron	Management	For	Against	Against
2	Elect Shyam P. Kambeyanda	Management	For	Against	Against
3	Elect William H. King	Management	For	Against	Against
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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**Verint Systems, Inc.**

<b>Ticker</b> VRNT	<b>Security ID:</b> CUSIP 92343X100	<b>Meeting Date</b> 07/10/2024	<b>Meeting Status</b> Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jason Wright	Management	For	For	For
1.02	Elect Linda M. Crawford	Management	For	For	For
1.03	Elect Reid French	Management	For	For	For
1.04	Elect Stephen Gold	Management	For	For	For
1.05	Elect William Kurtz	Management	For	For	For
1.06	Elect Andrew D. Miller	Management	For	For	For
1.07	Elect Richard Nottenburg	Management	For	For	For
1.08	Elect Kristen Robinson	Management	For	For	For
1.09	Elect Yvette Smith	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Verisk Analytics Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
VRSK	CUSIP 92345Y106	05/15/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Vincent K. Brooks	Management	For	For	For
2	Elect Jeffrey Dailey	Management	For	For	For
3	Elect Bruce E. Hansen	Management	For	For	For
4	Elect Gregory Hendrick	Management	For	For	For
5	Elect Kathleen A. Hogenson	Management	For	For	For
6	Elect Wendy E. Lane	Management	For	For	For
7	Elect Samuel G. Liss	Management	For	For	For
8	Elect Lee M. Shavel	Management	For	For	For
9	Elect Olumide Soroye	Management	For	For	For
10	Elect Kimberly S. Stevenson	Management	For	For	For
11	Elect Therese M. Vaughan	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For



14	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	N/A	Against	N/A
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**Verizon Communications Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VZ	CUSIP 92343V104	05/09/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Shellye L. Archambeau	Management	For	For	For
2	Elect Roxanne S. Austin	Management	For	For	For
3	Elect Mark T. Bertolini	Management	For	For	For
4	Elect Vittorio Colao	Management	For	For	For
5	Elect Laxman Narasimhan	Management	For	For	For
6	Elect Clarence Otis, Jr.	Management	For	For	For
7	Elect Daniel H. Schulman	Management	For	For	For
8	Elect Rodney E. Slater	Management	For	For	For
9	Elect Carol B. Tomé	Management	For	For	For
10	Elect Hans E. Vestberg	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Shareholder Proposal Regarding Third-Party Study of Policy to Prohibit Political Contributions	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For

18	Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Political Expenditures and Values Congruency	Shareholder	Against	Against	For

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**Vertex Inc**

<b>Ticker</b> VERX	<b>Security ID:</b> CUSIP 92538J106	<b>Meeting Date</b> 06/12/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Amanda Westphal Radcliffe	Management	For	For	For
1.02	Elect Stefanie Westphal Thompson	Management	For	For	For
1.03	Elect Bradley Gayton	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against

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**Vertex Pharmaceuticals, Inc.**

<b>Ticker</b> VRTX	<b>Security ID:</b> CUSIP 92532F100	<b>Meeting Date</b> 05/15/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Sangeeta N. Bhatia	Management	For	For	For
2	Elect Lloyd A. Carney	Management	For	For	For
3	Elect Alan M. Garber	Management	For	For	For
4	Elect Reshma Kewalramani	Management	For	For	For

5	Elect Michel Lagarde	Management	For	For	For
6	Elect Jeffrey M. Leiden	Management	For	For	For
7	Elect Diana L. McKenzie	Management	For	For	For
8	Elect Bruce I. Sachs	Management	For	For	For
9	Elect Jennifer Schneider	Management	For	For	For
10	Elect Nancy A. Thornberry	Management	For	For	For
11	Elect Suketu Upadhyay	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against
15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For

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## Vertiv Holdings Co

Ticker	Security ID:	Meeting Date	Meeting Status
VRT	CUSIP 92537N108	06/19/2024	Voted
Meeting Type	Country of Trade		
Annual	US	Proponent	Mgmt Rec
Issue No.	Description	Vote Cast	For/Agnst Mgmt
1	Elect David M. Cote	For	For
2	Elect Giordano Albertazzi	For	For
3	Elect Joseph J. DeAngelo	For	Withhold
4	Elect Joseph van Dokkum	For	Withhold
5	Elect Roger B. Fradin	For	Withhold
6	Elect Jakki L. Haussler	For	For
7	Elect Jacob Kotzubei	For	Withhold
8	Elect Matthew Louie	For	For
9	Elect Edward L. Monser	For	Withhold
10	Elect Steven S Reinemund	For	For
11	Elect Robin L. Washington	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Ratification of Auditor	For	For

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**Vestas Wind Systems AS**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
VWS	CUSIP K9773J201	04/09/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	DK					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Management	For	For	For	
2	Allocation of Profits/Dividends	Management	For	For	For	
3	Remuneration Report	Management	For	For	For	
4	Directors' Fees	Management	For	For	For	
5	Elect Anders Runevad	Management	For	For	For	
6	Elect Eva Merete Søfelde Berneke	Management	For	For	For	
7	Elect Helle Thorning-Schmidt	Management	For	For	For	
8	Elect Karl-Henrik Sundström	Management	For	For	For	
9	Elect Lena Olving	Management	For	For	For	
10	Elect William (Bill) Fehrman	Management	For	For	For	
11	Elect Henriette Hallberg Thygesen	Management	For	For	For	
12	Appointment of Auditor	Management	For	For	For	
13	Remuneration Policy	Management	For	For	For	
14	Authority to Repurchase Shares	Management	For	For	For	
15	Authorization of Legal Formalities	Management	For	For	For	

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**Viasat, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
VSAT	CUSIP 92552V100	09/05/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect John P. Stenbit	Management	For	For	For	
2	Elect Andrew J. Sukawaty	Management	For	For	For	
3	Elect Theresa Wise	Management	For	For	For	
4	Ratification of Auditor	Management	For	For	For	

5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Amendment to the 1996 Equity Participation Plan	Management	For	For	For

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**Viavi Solutions Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
VIAV	CUSIP 925550105	11/06/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Richard E. Belluzzo	Management	For	For	For
2	Elect Keith L. Barnes	Management	For	For	For
3	Elect Laura Black	Management	For	For	For
4	Elect Donald A. Colvin	Management	For	For	For
5	Elect Douglas Gilstrap	Management	For	For	For
6	Elect Masood A. Jabbar	Management	For	For	For
7	Elect Joanne Solomon	Management	For	For	For
8	Elect Oleg Khaykin	Management	For	For	For
9	Ratification of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For

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**VICI Properties Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
VICI	CUSIP 925652109	04/30/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect James R. Abrahamson	Management	For	For	For
2	Elect Diana F. Cantor	Management	For	For	For
3	Elect Monica H. Douglas	Management	For	For	For
4	Elect Elizabeth I. Holland	Management	For	For	For
5	Elect Craig Macnab	Management	For	For	For
6	Elect Edward B. Pitoniak	Management	For	For	For
7	Elect Michael D. Rumbolz	Management	For	For	For

8	Ratification of Auditor	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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### Viper Energy Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
VNOM	CUSIP 927959106	06/04/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Laurie H. Argo	Management	For	For	For
2	Elect Spencer D. Armour	Management	For	For	For
3	Elect Frank C. Hu	Management	For	For	For
4	Elect W. Wesley Perry	Management	For	For	For
5	Elect James L. Rubin	Management	For	For	For
6	Elect Travis D. Stice	Management	For	For	For
7	Elect M. Kaes Van't Hof	Management	For	For	For
8	Elect Steven E. West	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
11	Amendment to the 2014 Long Term Incentive Plan	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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### Visa Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
V	CUSIP 92826C839	01/23/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Lloyd A. Carney	Management	For	For	For
1.2	Elect Kermit R. Crawford	Management	For	For	For

1.3	Elect Francisco Javier Fernández Carbajal	Management	For	For	For
1.4	Elect Ramon L. Laguarda	Management	For	For	For
1.5	Elect Teri L. List	Management	For	For	For
1.6	Elect John F. Lundgren	Management	For	For	For
1.7	Elect Ryan McInerney	Management	For	For	For
1.8	Elect Denise M. Morrison	Management	For	For	For
1.9	Elect Pamela Murphy	Management	For	For	For
1.10	Elect Linda J. Rendle	Management	For	For	For
1.11	Elect Maynard G. Webb, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Exchange Offer Amendments	Management	For	For	For
5.	Right to Adjourn Meeting	Management	For	For	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

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**Visional Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
4194	CUSIP J94590106	10/30/2024	Voted		
Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Soichiro Minami	Management	For	Against	Against
2	Elect Satoshi Murata	Management	For	For	For
3	Elect Tetsuya Sakai	Management	For	For	For
4	Elect Risako Suefuji	Management	For	For	For
5	Elect Yukihiro Hattori as Alternate Audit Committee Director	Management	For	Against	Against

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**Vistra Corp**

Ticker	Security ID:	Meeting Date	Meeting Status		
VST	CUSIP 92840M102	05/01/2024	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Scott B. Helm	Management	For	For	For
2	Elect Hilary E. Ackermann	Management	For	For	For
3	Elect Arcilia C. Acosta	Management	For	For	For
4	Elect Gavin R. Baiera	Management	For	For	For
5	Elect Paul M. Barbas	Management	For	For	For
6	Elect James A. Burke	Management	For	For	For
7	Elect Lisa Crutchfield	Management	For	For	For
8	Elect Julie Lagacy	Management	For	For	For
9	Elect John W. Pitesa	Management	For	For	For
10	Elect John R. Sult	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
13	Amendment to the 2016 Omnibus Incentive Plan	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For

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**W.W. Grainger Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
GWW	CUSIP 384802104	04/24/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Rodney C. Adkins	Management	For	For	For
2	Elect George Davis	Management	For	For	For
3	Elect Katherine D. Jaspon	Management	For	For	For
4	Elect Christopher J. Klein	Management	For	For	For
5	Elect Stuart L. Levenick	Management	For	For	For
6	Elect D. G. Macpherson	Management	For	For	For
7	Elect Cindy J. Miller	Management	For	For	For
8	Elect Neil S. Novich	Management	For	For	For
9	Elect Beatriz R. Perez	Management	For	For	For
10	Elect E. Scott Santi	Management	For	For	For
11	Elect Susan Slavik Williams	Management	For	For	For



12	Elect Lucas E. Watson	Management	For	For	For
13	Elect Steven A. White	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Advisory Vote on Executive Compensation	Management	For	For	For

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**Walmart Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WMT	CUSIP 931142103	06/05/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Cesar Conde	Management	For	For	For
2	Elect Timothy P. Flynn	Management	For	For	For
3	Elect Sarah J. Friar	Management	For	For	For
4	Elect Carla A. Harris	Management	For	For	For
5	Elect Thomas W. Horton	Management	For	For	For
6	Elect Marissa A. Mayer	Management	For	For	For
7	Elect C. Douglas McMillon	Management	For	For	For
8	Elect Brian Niccol	Management	For	For	For
9	Elect Gregory B. Penner	Management	For	For	For
10	Elect Randall L. Stephenson	Management	For	For	For
11	Elect Steuart L. Walton	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	Against	Against
13	Ratification of Auditor	Management	For	For	For
14	Shareholder Proposal Regarding Gestation Crates	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
16	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Living Wage Policy	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For

19	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	Shareholder	Against	For	Against
20	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Shareholder	Against	Against	For

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**Walt Disney Co (The)**

Ticker	Security ID:	Meeting Date	Meeting Status		
DIS	CUSIP 254687106	04/03/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Management Nominee Mary T. Barra	Management	For	For	For
2	Elect Management Nominee Safra A. Catz	Management	For	For	For
3	Elect Management Nominee Amy L. Chang	Management	For	For	For
4	Elect Management Nominee D. Jeremy Darroch	Management	For	For	For
5	Elect Management Nominee Carolyn N. Everson	Management	For	For	For
6	Elect Management Nominee Michael B.G. Froman	Management	For	Withhold	Against
7	Elect Management Nominee James P. Gorman	Management	For	For	For
8	Elect Management Nominee Robert A. Iger	Management	For	For	For
9	Elect Management Nominee Maria Elena Lagomasino	Management	For	Withhold	Against
10	Elect Management Nominee Calvin R. McDonald	Management	For	For	For
11	Elect Management Nominee Mark G. Parker	Management	For	For	For

12	Elect Management Nominee Derica W. Rice	Management	For	For	For
13	Elect Dissident Nominee Nelson Peltz	Shareholder	Withhold	For	N/A
14	Elect Dissident Nominee James A. Rasulo	Shareholder	Withhold	For	N/A
15	Elect Dissident Nominee Craig Hatkoff	Shareholder	Withhold	Withhold	N/A
16	Elect Dissident Nominee Jessica Schell	Shareholder	Withhold	Withhold	N/A
17	Elect Dissident Nominee Leah Solivan	Shareholder	Withhold	Withhold	N/A
18	Ratification of Auditor	Management	For	For	For
19	Advisory Vote on Executive Compensation	Management	For	For	For
20	Amendment to the 2011 Stock Incentive Plan	Management	For	For	For
21	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
23	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	Shareholder	Against	Against	For
24	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
25	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Against	Against	For
26	Shareholder Advisory Proposal Regarding Board Size and Composition	Shareholder	Against	Against	For

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**Waste Connections, Inc.**

Ticker	Security ID:	Meeting Date		Meeting Status	
WCN	CUSIP 94106B101	05/17/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Andrea E. Bertone	Management	For	For	For
2	Elect Edward E. Guillet	Management	For	For	For
3	Elect Michael W. Harlan	Management	For	For	For
4	Elect Larry S. Hughes	Management	For	For	For
5	Elect Elise L. Jordan	Management	For	For	For
6	Elect Susan Lee	Management	For	For	For
7	Elect Ronald J. Mittelstaedt	Management	For	For	For
8	Elect Carl D. Sparks	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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**Waste Management, Inc.**

Ticker	Security ID:	Meeting Date		Meeting Status	
WM	CUSIP 94106L109	05/14/2024		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Thomas L. Bené	Management	For	For	For
2	Elect Bruce E. Chinn	Management	For	For	For
3	Elect James C. Fish, Jr.	Management	For	For	For
4	Elect Andrés R. Gluski	Management	For	For	For
5	Elect Victoria M. Holt	Management	For	For	For
6	Elect Kathleen M. Mazzarella	Management	For	For	For
7	Elect Sean E. Menke	Management	For	For	For
8	Elect William B. Plummer	Management	For	For	For
9	Elect Maryrose T. Sylvester	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For

12	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
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**Watsco Inc.**

<b>Ticker</b> WSO	<b>Security ID:</b> CUSIP 942622200	<b>Meeting Date</b> 06/03/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Barry S. Logan	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Ratification of Auditor	Management	For	For	For

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**WD-40 Co.**

<b>Ticker</b> WDFC	<b>Security ID:</b> CUSIP 929236107	<b>Meeting Date</b> 12/12/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Steven A. Brass	Management	For	For	For
2	Elect Cynthia B. Burks	Management	For	For	For
3	Elect Daniel T. Carter	Management	For	For	For
4	Elect Eric P. Etchart	Management	For	For	For
5	Elect Lara L. Lee	Management	For	For	For
6	Elect Edward O. Magee, Jr.	Management	For	For	For
7	Elect Trevor I. Mihalik	Management	For	For	For
8	Elect Graciela I. Monteagudo	Management	For	For	For
9	Elect David B. Pendarvis	Management	For	For	For
10	Elect Anne G. Saunders	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Weatherford International plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WFT	CUSIP G48833118	06/12/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Benjamin C. Duster, IV	Management	For	For	For
2	Elect Neal P. Goldman	Management	For	For	For
3	Elect Jacqueline C. Mutschler	Management	For	For	For
4	Elect Girishchandra K. Saligram	Management	For	For	For
5	Elect Charles M. Sledge	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For
7	Advisory Vote on Executive Compensation	Management	For	For	For
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

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**WEC Energy Group Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WEC	CUSIP 92939U106	05/09/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Ave M. Bie	Management	For	For	For
2	Elect Curt S. Culver	Management	For	For	For
3	Elect Danny L. Cunningham	Management	For	For	For
4	Elect William M. Farrow III	Management	For	For	For
5	Elect Cristina A. Garcia-Thomas	Management	For	For	For
6	Elect Maria C. Green	Management	For	For	For
7	Elect Gale E. Klappa	Management	For	For	For
8	Elect Thomas K. Lane	Management	For	For	For
9	Elect Scott J. Lauber	Management	For	For	For
10	Elect Ulice Payne, Jr.	Management	For	For	For
11	Elect Mary Ellen Stanek	Management	For	For	For

12	Elect Glen E. Tellock	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Increase in Authorized Common Stock	Management	For	For	For
16	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	N/A	For	N/A

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**Wells Fargo & Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WFC	CUSIP 949746101	04/30/2024	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
<b>Issue No.</b>	<b>Description</b>				
1	Elect Steven D. Black	Management	For	For	For
2	Elect Mark A. Chancy	Management	For	For	For
3	Elect Celeste A. Clark	Management	For	For	For
4	Elect Theodore F. Craver, Jr.	Management	For	For	For
5	Elect Richard K. Davis	Management	For	For	For
6	Elect Fabian T. Garcia	Management	For	For	For
7	Elect Wayne M. Hewett	Management	For	For	For
8	Elect CeCelia Morken	Management	For	For	For
9	Elect Maria R. Morris	Management	For	For	For
10	Elect Felicia F. Norwood	Management	For	For	For
11	Elect Ronald L. Sargent	Management	For	For	For
12	Elect Charles W. Scharf	Management	For	For	For
13	Elect Suzanne M. Vautrinot	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Ratification of Auditor	Management	For	For	For
16	Amend the Certificate of Incorporation to Opt Out of DGCL Section 203	Management	For	For	For
17	Amend the Bylaws to Remove a Supermajority Requirement	Management	For	For	For

18	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	Against	For
20	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	Against	For
21	Shareholder Proposal Regarding Audit of Climate Transition Policies	Shareholder	Against	Against	For
22	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	Against	For
23	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
24	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
25	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For

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## Welltower OP LLC

Ticker	Security ID:	Meeting Date	Meeting Status			
WELL	CUSIP 95040Q104	05/23/2024	Voted			
Meeting Type	Country of Trade					
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Issue No.	Description					
1	Elect Kenneth J. Bacon	Management	For	For	For	
2	Elect Karen B. DeSalvo	Management	For	For	For	
3	Elect Dennis G. Lopez	Management	For	For	For	
4	Elect Shankh Mitra	Management	For	For	For	



5	Elect Ade J. Patton	Management	For	For	For
6	Elect Diana W. Reid	Management	For	For	For
7	Elect Sergio D. Rivera	Management	For	For	For
8	Elect Johnese M. Spisso	Management	For	For	For
9	Elect Kathryn M. Sullivan	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
13	Increase in Authorized Common Stock	Management	For	For	For

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**West Pharmaceutical Services, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
WST	CUSIP 955306105	04/23/2024	Voted
Meeting Type	Country of Trade		
Annual	US	Proponent	Mgmt Rec
Issue No.	Description	Vote Cast	For/Agnst Mgmt
1	Elect Mark A. Buthman	For	For
2	Elect William F. Feehery	For	For
3	Elect Robert F. Friel	For	For
4	Elect Eric M. Green	For	For
5	Elect Thomas W. Hofmann	For	For
6	Elect Molly E. Joseph	For	For
7	Elect Deborah L. V. Keller	For	For
8	Elect Myla P. Lai-Goldman	For	For
9	Elect Stephen H. Lockhart	For	For
10	Elect Douglas A. Michels	For	For
11	Elect Paolo Pucci	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Elimination of Supermajority Transaction Requirement	For	For
14	Elimination of Supermajority Amendment Requirement	For	For
15	Ratification of Auditor	For	For

16	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For
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**Western Digital Corp.**

<b>Ticker</b> WDC	<b>Security ID:</b> CUSIP 958102105	<b>Meeting Date</b> 05/10/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Special	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Increase in Authorized Common Stock	Management	For	For	For
2	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
3	Amendment to Articles Regarding Removal of Provisions	Management	For	For	For
4	Amendment to Articles to Limit the Liability of Certain Western Digital Technologies Officers	Management	For	Against	Against
5	Right to Adjourn Meeting	Management	For	Against	Against

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**Western Digital Corp.**

<b>Ticker</b> WDC	<b>Security ID:</b> CUSIP 958102105	<b>Meeting Date</b> 11/20/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kimberly E. Alexy	Management	For	For	For
2	Elect Thomas Caulfield	Management	For	For	For
3	Elect Martin I. Cole	Management	For	For	For
4	Elect Tunç Doluca	Management	For	For	For
5	Elect David V. Goeckeler	Management	For	For	For
6	Elect Matthew E. Massengill	Management	For	For	For
7	Elect Stephanie A. Streeter	Management	For	For	For
8	Elect Miyuki Suzuki	Management	For	For	For

9	Advisory Vote on Executive Compensation	Management	For	For	For
10	Amendment to the 2021 Long-Term Incentive Plan	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For

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**Westinghouse Air Brake Technologies Corp**

<b>Ticker</b> WAB	<b>Security ID:</b> CUSIP 929740108	<b>Meeting Date</b> 05/16/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Linda A. Harty	Management	For	For	For
2	Elect Brian P. Hehir	Management	For	For	For
3	Elect Beverley A. Babcock	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For

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**WEX Inc**

<b>Ticker</b> WEX	<b>Security ID:</b> CUSIP 96208T104	<b>Meeting Date</b> 05/09/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nancy A. Altobello	Management	For	For	For
2	Elect Daniel H. Callahan	Management	For	For	For
3	Elect Aimee Cardwell	Management	For	For	For
4	Elect Shikhar Ghosh	Management	For	For	For
5	Elect James R. Groch	Management	For	For	For
6	Elect James Neary	Management	For	For	For
7	Elect Derrick Roman	Management	For	For	For
8	Elect Melissa D. Smith	Management	For	For	For
9	Elect Stephen Smith	Management	For	For	For
10	Elect Susan Sobott	Management	For	For	For

11	Elect Jack VanWoerkom	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For

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**Weyerhaeuser Co.**

Ticker	Security ID:	Meeting Date		Meeting Status	
WY	CUSIP 962166104	05/10/2024		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Mark A. Emmert	Management	For	For	For
2	Elect Rick R. Holley	Management	For	For	For
3	Elect Sara Grootwassink Lewis	Management	For	For	For
4	Elect Deidra C. Merriwether	Management	For	For	For
5	Elect Al Monaco	Management	For	For	For
6	Elect James C. O'Rourke	Management	For	For	For
7	Elect Nicole W. Piasecki	Management	For	For	For
8	Elect Lawrence A. Selzer	Management	For	For	For
9	Elect Devin W. Stockfish	Management	For	For	For
10	Elect Kim Williams	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Ratification of Auditor	Management	For	For	For

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**Wheaton Precious Metals Corp**

Ticker	Security ID:	Meeting Date	Meeting Status		
WPM	CUSIP 962879102	05/10/2024	Voted		
Meeting Type	Country of Trade				
Annual	CA	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.01	Elect George L. Brack	Management	For	For	For
1.02	Elect Jaimie Donovan	Management	For	For	For
1.03	Elect R. Peter Gillin	Management	For	Withhold	Against
1.04	Elect Chantal Gosselin	Management	For	For	For
1.05	Elect Jeane Hull	Management	For	For	For

1.06	Elect Glenn A. Ives	Management	For	For	For
1.07	Elect Charles A. Jeannes	Management	For	For	For
1.08	Elect Marilyn Schonberner	Management	For	For	For
1.09	Elect Randy V.J. Smallwood	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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**Wheaton Precious Metals Corp**

<b>Ticker</b> WPM	<b>Security ID:</b> CUSIP 962879102	<b>Meeting Date</b> 05/10/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Mix	<b>Country of Trade</b> CA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
4	Elect R. Peter Gillin	Management	For	Against	Against
14	Transaction of Other Business	Management	For	Against	Against

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**White Mountains Insurance Group, Ltd.**

<b>Ticker</b> WTM	<b>Security ID:</b> CUSIP G9618E107	<b>Meeting Date</b> 05/23/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Reid T. Campbell	Management	For	For	For
2	Elect Margaret Dillon	Management	For	For	For
3	Elect Philip A. Gelston	Management	For	For	For
4	Elect David A. Tanner	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Ratification of Auditor	Management	For	For	For

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**Williams Cos Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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WMB	CUSIP 969457100	04/30/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Alan S. Armstrong	Management	For	For	For	
2	Elect Stephen W. Bergstrom	Management	For	For	For	
3	Elect Michael A. Creel	Management	For	For	For	
4	Elect Stacey H. Doré	Management	For	For	For	
5	Elect Carri A. Lockhart	Management	For	For	For	
6	Elect Richard E. Muncrief	Management	For	For	For	
7	Elect Peter A. Ragauss	Management	For	For	For	
8	Elect Rose M. Robeson	Management	For	For	For	
9	Elect Scott D. Sheffield	Management	For	For	For	
10	Elect Murray D. Smith	Management	For	For	For	
11	Elect William H. Spence	Management	For	For	For	
12	Elect Jesse J. Tyson	Management	For	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	For	
14	Ratification of Auditor	Management	For	For	For	
15	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against	
16	Shareholder Proposal Regarding Venting and Flaring	Shareholder	Against	Abstain	N/A	

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**WillScot Holdings Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
WSC	CUSIP 971378104	06/07/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Mark S. Bartlett	Management	For	For	For	
2	Elect Erika T. Davis	Management	For	For	For	
3	Elect Gerard E. Holthaus	Management	For	For	For	
4	Elect Natalia Johnson	Management	For	For	For	
5	Elect Erik Olsson	Management	For	For	For	
6	Elect Rebecca L. Owen	Management	For	For	For	
7	Elect Jeffrey F. Sagansky	Management	For	For	For	

8	Elect Bradley L. Soultz	Management	For	For	For
9	Elect Michael W. Upchurch	Management	For	For	For
10	Ratification of Auditor	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

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### Wingstop Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
WING	CUSIP 974155103	05/23/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Kate S. Lavelle	Management	For	For	For
2	Elect Kilandigalu M. Madati	Management	For	For	For
3	Elect Michael J. Skipworth	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
7	Approval of the 2024 Omnibus Incentive Plan	Management	For	Against	Against
8	Shareholder Proposal Regarding Reporting and Reducing GHG Emissions	Shareholder	Against	For	Against

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### Winmark Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
WINA	CUSIP 974250102	04/24/2024	Voted		
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Change in Board Size	Management	For	For	For

2.01	Elect Brett D. Heffes	Management	For	For	For
2.02	Elect Lawrence A. Barbetta	Management	For	For	For
2.03	Elect Amy C. Becker	Management	For	For	For
2.04	Elect Jenele C. Grassle	Management	For	For	For
2.05	Elect Philip I. Smith	Management	For	For	For
2.06	Elect Gina D. Sprenger	Management	For	For	For
2.07	Elect Percy C. Tomlinson, Jr.	Management	For	For	For
3	Amendment to the 2020 Stock Option Plan	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For

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#### Wix.com Ltd

<b>Ticker</b> WIX	<b>Security ID:</b> CUSIP M98068105	<b>Meeting Date</b> 09/09/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Francesco de Mojana	Management	For	For	For
2	Elect Ron Gutler	Management	For	Against	Against
3	Elect Gavin Patterson	Management	For	For	For
4	Amendments to Articles	Management	For	Against	Against
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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#### Wolfspeed Inc

<b>Ticker</b> WOLF	<b>Security ID:</b> CUSIP 977852102	<b>Meeting Date</b> 12/05/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.01	Elect Glenda M. Dorchak	Management	For	For	For
1.02	Elect John C. Hodge	Management	For	For	For
1.03	Elect Darren R. Jackson	Management	For	For	For
1.04	Elect Duy-Loan T. Le	Management	For	For	For



1.05	Elect Gregg A. Lowe	Management	For	Withhold	Against
1.06	Elect Marvin A. Riley	Management	For	For	For
1.07	Elect Thomas J. Seifert	Management	For	For	For
1.08	Elect Stacy J. Smith	Management	For	For	For
1.09	Elect Thomas H. Werner	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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### Workday Inc

<b>Ticker</b> WDAY	<b>Security ID:</b> CUSIP 98138H101	<b>Meeting Date</b> 06/18/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Aneel Bhusri	Management	For	For	For
2	Elect Thomas F. Bogan	Management	For	For	For
3	Elect Lynne M. Doughtie	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	Against	Against
6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

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### Xiaomi Corporation

<b>Ticker</b> 1810	<b>Security ID:</b> CUSIP G9830T106	<b>Meeting Date</b> 06/06/2024	<b>Meeting Status</b> Voted		
<b>Meeting Type</b> Annual	<b>Country of Trade</b> HK				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Elect LIN Bin	Management	For	For	For
3	Elect LIU De	Management	For	For	For
4	Elect CAI Jinjing	Management	For	For	For
5	Directors' Fees	Management	For	For	For

6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Repurchase Shares	Management	For	For	For
8	Authority to Issue B Class Shares w/o Preemptive Rights	Management	For	Against	Against
9	Authority to Issue Repurchased Shares	Management	For	Against	Against
10	2024 Xiaomi HK Share Scheme	Management	For	Against	Against
11	Service Provider Sublimit	Management	For	Against	Against
12	Amendments to Articles	Management	For	For	For

## Xperi Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
XPRI	CUSIP 98423J101	05/24/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Management Nominee Darcy Antonellis	Management	For	Withhold	Against
2	Elect Management Nominee Laura J. Durr	Management	For	Withhold	Against
3	Elect Management Nominee David C. Habiger	Management	For	Withhold	Against
4	Elect Management Nominee Jon E. Kirchner	Management	For	Withhold	Against
5	Elect Management Nominee Christopher A. Seams	Management	For	Withhold	Against
6	Elect Dissident Nominee Deborah S. Conrad	Management	Do Not Vote	Withhold	N/A
7	Elect Dissident Nominee Thomas A. Lacey	Management	Do Not Vote	Withhold	N/A
8	Ratification of Auditor	Management	For	For	For
9	Elimination of Supermajority Requirement to Amend Bylaws	Management	For	For	For
10	Elimination of Supermajority Requirement to Amend Certificate of Incorporation	Management	For	For	For

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**Xpro India Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
590013	CUSIP Y9724K104	01/16/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
<b>Special</b>	<b>IN</b>					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Authority to Issue Warrants w/o Preemptive Rights	Management	For	For	For	
2	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	
3	Elect Nandini Khaitan	Management	For	For	For	

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**Xpro India Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
590013	CUSIP Y9724K104	07/29/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
<b>Annual</b>	<b>IN</b>					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Management	For	For	For	
2	Allocation of Profits/Dividends	Management	For	For	For	
3	Elect Madhushree Birla	Management	For	For	For	
4	Approve Payment of Fees to Cost Auditors	Management	For	For	For	
5	Authority to Set Register of Company's Members, Register of Debentures and Other Security Holders	Management	For	For	For	

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**Xylem Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
XYL	CUSIP 98419M100	05/16/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
<b>Annual</b>	<b>US</b>					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jeanne Beliveau Dunn	Management	For	For	For
2	Elect Earl R. Ellis	Management	For	For	For
3	Elect Robert F. Friel	Management	For	For	For
4	Elect Lisa Glatch	Management	For	For	For
5	Elect Victoria D. Harker	Management	For	For	For
6	Elect Mark D. Morelli	Management	For	For	For
7	Elect Jerome A. Peribere	Management	For	For	For
8	Elect Matthew F. Pine	Management	For	For	For
9	Elect Lila Tretikov	Management	For	For	For
10	Elect Uday Yadav	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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**Zebra Technologies Corp.**

<b>Ticker</b> ZBRA	<b>Security ID:</b> CUSIP 989207105	<b>Meeting Date</b> 05/09/2024		<b>Meeting Status</b> Voted	
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Satish Dhanasekaran	Management	For	For	For
2	Elect Ross W. Manire	Management	For	For	For
3	Elect Kenneth B. Miller	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	Against	Against
5	Ratification of Auditor	Management	For	For	For

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**Zeta Global Holdings Corp**

<b>Ticker</b> ZETA	<b>Security ID:</b> CUSIP 98956A105	<b>Meeting Date</b> 06/18/2024	<b>Meeting Status</b> Voted
<b>Meeting Type</b> Annual	<b>Country of Trade</b> US		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David A. Steinberg	Management	For	For	For
2	Elect John Sculley	Management	For	For	For
3	Elect Imran Khan	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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### Zimmer Biomet Holdings Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ZBH	CUSIP 98956P102	05/10/2024	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Christopher B. Begley	Management	For	For	For
2	Elect Betsy J. Bernard	Management	For	For	For
3	Elect Michael J. Farrell	Management	For	For	For
4	Elect Robert A. Hagemann	Management	For	For	For
5	Elect Arthur J. Higgins	Management	For	For	For
6	Elect Maria Teresa Hilado	Management	For	For	For
7	Elect Syed Jafry	Management	For	For	For
8	Elect Sreelakshmi Kolli	Management	For	For	For
9	Elect Louis Shapiro	Management	For	For	For
10	Elect Ivan Tornos	Management	For	For	For
11	Ratification of Auditor	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Amendment to the Employee Stock Purchase Plan	Management	For	For	For

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### ZimVie Inc

Ticker	Security ID:	Meeting Date	Meeting Status
ZIMV	CUSIP 98888T107	05/15/2024	Voted
Meeting Type	Country of Trade		

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Sally W. Crawford	Management	For	For	For
2	Elect Karen Matusinec	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

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**Zoetis Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
ZTS	CUSIP 98978V103	05/22/2024	Voted		
Meeting Type	Country of Trade				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Paul M. Bisaro	Management	For	For	For
2	Elect Vanessa Broadhurst	Management	For	For	For
3	Elect Frank A. D'Amelio	Management	For	For	For
4	Elect Gavin D. K. Hattersley	Management	For	For	For
5	Elect Sanjay Khosla	Management	For	For	For
6	Elect Antoinette R. Leatherberry	Management	For	For	For
7	Elect Michael B. McCallister	Management	For	For	For
8	Elect Gregory Norden	Management	For	For	For
9	Elect Louise M. Parent	Management	For	For	For
10	Elect Kristin C. Peck	Management	For	For	For
11	Elect Willie M. Reed	Management	For	For	For
12	Elect Robert W. Scully	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Ratification of Auditor	Management	For	For	For
15	Amendment Regarding Officer Exculpation	Management	For	Against	Against
16	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

**Zscaler Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ZS	CUSIP 98980G102	01/05/2024	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	US					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Jagtar J. Chaudhry	Management	For	For	For	
2.	Ratification of Auditor	Management	For	For	For	
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against	